

# BUSINESS SERVICES (BSV)

Pennsylvania Statewide



## For Today...

REQUIRES SHORT OR MODERATE-TERM ON-THE-JOB TRAINING	AVERAGE ANNUAL WAGE	ANNUAL DEMAND
Customer Service Representatives	\$41,810	15,067
Janitors & Cleaners	\$33,550	12,485
Landscaping & Groundskeeping Workers	\$35,880	5,349
Sales Representatives	\$78,550	5,875
Security Guards	\$35,960	5,473

## ...Tomorrow...

REQUIRES LONG-TERM TRAINING, POSTSECONDARY AWARD AND/OR ASSOCIATE DEGREE	AVERAGE ANNUAL WAGE	ANNUAL DEMAND
Bookkeeping, Accounting & Auditing Clerks	\$46,240	6,167
Computer User Support Specialists	\$61,210	2,131
Computer, ATM & Office Machine Repairers	\$54,070	526
Human Resources Assistants	\$47,530	453
Paralegals & Legal Assistants	\$64,730	1,536

## ...and the Future

REQUIRES A BACHELOR'S DEGREE OR HIGHER	AVERAGE ANNUAL WAGE	ANNUAL DEMAND
Accountants & Auditors	\$78,780	5,370
Computer Systems Analysts	\$95,740	1,739
Lawyers	\$144,570	1,802
Management Analysts	\$94,630	3,250
Market Research Analysts & Marketing Specialists	\$66,580	3,307

BUSINESS SERVICES