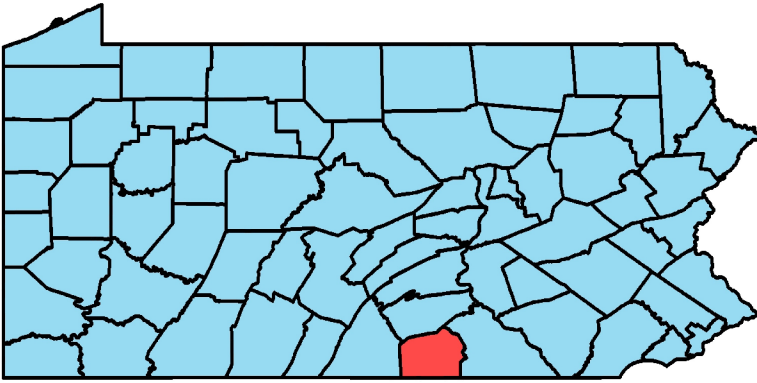
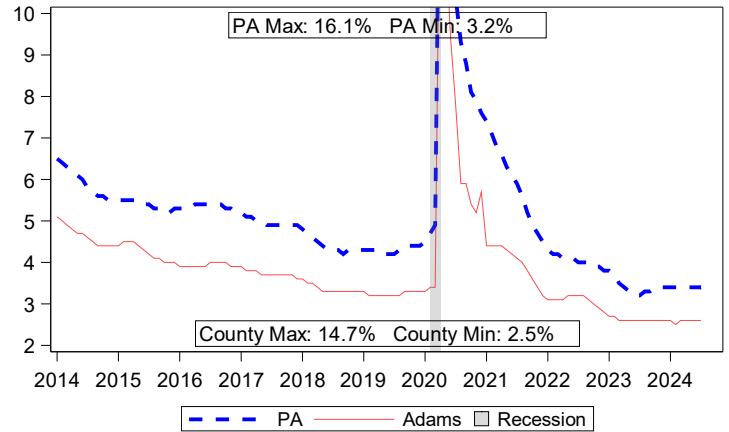


Adams County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	104,604	12,989,208
Female	52,510	6,578,442
Male	52,094	6,410,766

Population by Race		
White	91.5%	77.1%
Black	1.6%	10.8%
Other	6.8%	12.1%
Hispanic Origin (all races)	7.3%	8.1%

Population by Age		
Ages 0 to 17	19.7%	20.5%
Ages 18 to 24	10.0%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.9%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	8.5%	7.9%
Median Age	43.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	1,020	236,108
July 2023	615	209,827
Annual Percent Change	65.9%	12.5%
Annual Volume Change	405	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	6,503	680,824
Veteran Median Income	\$53,630	\$46,106
Non-Veteran Median Income	\$37,058	\$37,475
Veteran Unemployment Rate	2.0%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$55,597	\$64,506
Total Personal Income (in thousands)	\$5,894,792	\$836,778,334
Total Earnings (in thousands)	\$3,592,531	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$992,692	\$151,238,652
Total Transfer Payments (in thousands)	\$1,309,569	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.6%	3.4%
Labor Force	55,300	6,602,000
Employed	53,800	6,378,000
Unemployed	1,400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	11.0%	12.5%
Manufacturing	60	6,440	33.5%	11.5%
Trade, Transportation, and Utilities	20	10,250	11.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	5.5%	5.5%
Professional and Business Services	40	11,870	22.0%	21.5%
Education and Health Service	20	8,180	11.0%	14.5%
Leisure and Hospitality	10	4,120	5.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	180	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Gettysburg College
- The Gettysburg Hospital
- Federal Government
- Knouse Foods Cooperative Inc
- Packaging Corporation of America
- WellSpan Medical Group
- Plainville Farms
- VR US Holdings Inc
- Adams County
- Utz Quality Foods LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	101	10.97	1,688	27,249	5.0%	0.5%	\$48,590	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	15	0.60	115	34,054	0.3%	0.6%	\$104,254	\$110,867
23	Construction	231	1.09	1,653	268,718	4.9%	4.5%	\$72,524	\$77,927
31-33	Manufacturing	130	2.28	7,301	566,896	21.7%	9.5%	\$62,411	\$74,597
42	Wholesale Trade	76	0.33	409	216,986	1.2%	3.6%	\$68,125	\$99,656
44-45	Retail Trade	306	1.05	3,563	601,132	10.6%	10.1%	\$34,081	\$36,721
48-49	Transportation and Warehousing	88	0.67	1,299	345,491	3.9%	5.8%	\$53,219	\$59,247
51	Information	34	0.36	199	96,556	0.6%	1.6%	\$42,804	\$119,947
52	Finance and Insurance	75	0.33	507	273,127	1.5%	4.6%	\$77,672	\$118,105
53	Real Estate and Rental and Leasing	70	0.87	333	67,704	1.0%	1.1%	\$49,543	\$74,573
54	Professional and Technical Services	165	0.33	748	398,002	2.2%	6.7%	\$66,633	\$117,065
55	Management of Companies and Enterprises	18	0.42	348	147,596	1.0%	2.5%	\$89,189	\$153,152
56	Administrative and Waste Services	95	0.41	697	303,622	2.1%	5.1%	\$40,119	\$51,067
61	Educational Services	56	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	227	0.72	4,480	1,108,490	13.3%	18.6%	\$60,411	\$63,414
71	Arts, Entertainment, and Recreation	50	1.31	755	102,276	2.2%	1.7%	\$26,692	\$43,044
72	Accommodation and Food Services	213	1.41	3,682	461,744	10.9%	7.7%	\$22,772	\$24,729
81	Other Services (Except Public Administration)	209	0.93	1,062	203,144	3.2%	3.4%	\$31,558	\$43,903
92	Public Administration	69	1.13	1,483	232,974	4.4%	3.9%	\$76,777	\$73,804
	Total, Suppressed Local Industries	58		3,355		10.0%			

Company Ownership

Total, All Ownership	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252
Private Ownership	2,099	0.99	29,638	5,301,081	88.0%	88.9%	\$50,946	\$69,300
Federal Ownership	26	1.34	770	101,636	2.3%	1.7%	\$105,099	\$90,018
State Ownership	16	0.28	202	126,229	0.6%	2.1%	\$64,415	\$71,770
Local Ownership	88	1.25	3,066	434,079	9.1%	7.3%	\$58,027	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,820	\$29,860	\$52,720	\$61,920
11-0000	Management	\$57,740	\$64,540	\$110,220	\$131,660
13-0000	Business & Financial Operations	\$42,740	\$47,270	\$73,890	\$82,990
15-0000	Computer & Mathematical	\$48,010	\$54,840	\$84,180	\$98,060
17-0000	Architecture & Engineering	\$54,540	\$57,460	\$87,120	\$92,950
19-0000	Life, Physical & Social Science	\$45,940	\$48,260	\$72,770	\$82,210
21-0000	Community & Social Services	\$35,470	\$36,700	\$53,520	\$55,040
23-0000	Legal	\$45,810	\$51,470	\$96,060	\$120,620
25-0000	Education, Training & Library	\$34,080	\$34,430	\$66,220	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	\$29,000	\$32,120	\$56,750	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,620	\$48,400	\$93,920	\$97,160
31-0000	Healthcare Support	\$27,820	\$26,680	\$37,040	\$35,120
33-0000	Protective Service	\$32,410	\$30,510	\$63,040	\$56,120
35-0000	Food Preparation & Serving Related	\$20,510	\$21,170	\$30,380	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,610	\$27,390	\$34,220	\$37,490
39-0000	Personal Care & Service	\$21,600	\$22,380	\$33,220	\$35,260
41-0000	Sales & Related	\$22,900	\$24,850	\$40,520	\$50,440
43-0000	Office & Administrative Support	\$28,900	\$31,640	\$43,190	\$46,810
45-0000	Farming, Fishing & Forestry	\$25,850	\$25,510	\$40,440	\$41,590
47-0000	Construction & Extraction	\$39,500	\$40,300	\$55,860	\$61,810
49-0000	Installation, Maintenance & Repair	\$35,620	\$36,690	\$53,300	\$57,200
51-0000	Production	\$33,420	\$32,920	\$44,940	\$48,120
53-0000	Transportation & Material Moving	\$28,400	\$30,290	\$41,640	\$45,770

Note: 'ND' represents Non-Disclosable information.