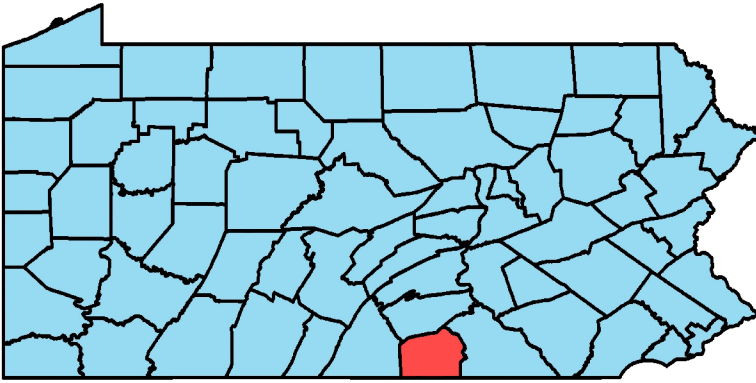
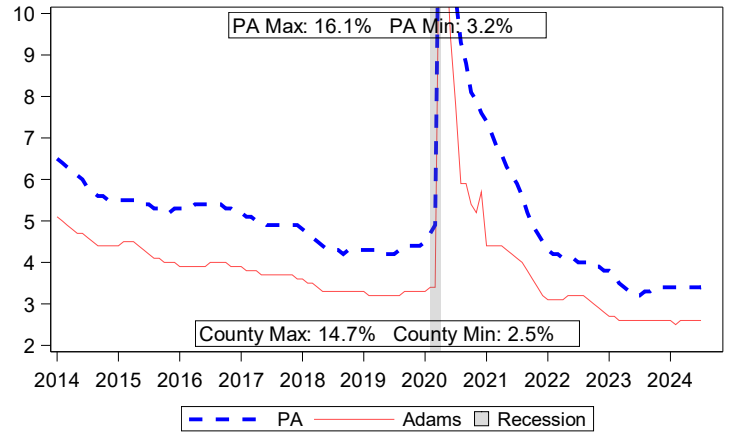


Adams County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	104,604	12,989,208
Female	52,510	6,578,442
Male	52,094	6,410,766

Population by Race

White	91.5%	77.1%
Black	1.6%	10.8%
Other	6.8%	12.1%
Hispanic Origin (all races)	7.3%	8.1%

Population by Age

Ages 0 to 17	19.7%	20.5%
Ages 18 to 24	10.0%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.9%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	8.5%	7.9%
Median Age	43.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	1,020	236,108
July 2023	615	209,827
Annual Percent Change	65.9%	12.5%
Annual Volume Change	405	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	6,503	680,824
Veteran Median Income	\$53,630	\$46,106
Non-Veteran Median Income	\$37,058	\$37,475
Veteran Unemployment Rate	2.0%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$55,597	\$64,506
Total Personal Income (in thousands)	\$5,894,792	\$836,778,334
Total Earnings (in thousands)	\$3,592,531	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$992,692	\$151,238,652
Total Transfer Payments (in thousands)	\$1,309,569	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.6%	3.4%
Labor Force	55,300	6,602,000
Employed	53,800	6,378,000
Unemployed	1,400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	11.0%	12.5%
Manufacturing	60	6,440	33.5%	11.5%
Trade, Transportation, and Utilities	20	10,250	11.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	5.5%	5.5%
Professional and Business Services	40	11,870	22.0%	21.5%
Education and Health Service	20	8,180	11.0%	14.5%
Leisure and Hospitality	10	4,120	5.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	180	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Gettysburg College
- The Gettysburg Hospital
- Federal Government
- Knouse Foods Cooperative Inc
- Packaging Corporation of America
- WellSpan Medical Group
- Plainville Farms
- VR US Holdings Inc
- Adams County
- Utz Quality Foods LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	101	10.97	1,688	27,249	5.0%	0.5%	\$48,590	\$44,014	
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711	
22	Utilities	15	0.60	115	34,054	0.3%	0.6%	\$104,254	\$110,867	
23	Construction	231	1.09	1,653	268,718	4.9%	4.5%	\$72,524	\$77,927	
31-33	Manufacturing	130	2.28	7,301	566,896	21.7%	9.5%	\$62,411	\$74,597	
42	Wholesale Trade	76	0.33	409	216,986	1.2%	3.6%	\$68,125	\$99,656	
44-45	Retail Trade	306	1.05	3,563	601,132	10.6%	10.1%	\$34,081	\$36,721	
48-49	Transportation and Warehousing	88	0.67	1,299	345,491	3.9%	5.8%	\$53,219	\$59,247	
51	Information	34	0.36	199	96,556	0.6%	1.6%	\$42,804	\$119,947	
52	Finance and Insurance	75	0.33	507	273,127	1.5%	4.6%	\$77,672	\$118,105	
53	Real Estate and Rental and Leasing	70	0.87	333	67,704	1.0%	1.1%	\$49,543	\$74,573	
54	Professional and Technical Services	165	0.33	748	398,002	2.2%	6.7%	\$66,633	\$117,065	
55	Management of Companies and Enterprises	18	0.42	348	147,596	1.0%	2.5%	\$89,189	\$153,152	
56	Administrative and Waste Services	95	0.41	697	303,622	2.1%	5.1%	\$40,119	\$51,067	
61	Educational Services	56	ND	ND	485,148	ND	8.1%	ND	\$67,022	
62	Health Care and Social Assistance	227	0.72	4,480	1,108,490	13.3%	18.6%	\$60,411	\$63,414	
71	Arts, Entertainment, and Recreation	50	1.31	755	102,276	2.2%	1.7%	\$26,692	\$43,044	
72	Accommodation and Food Services	213	1.41	3,682	461,744	10.9%	7.7%	\$22,772	\$24,729	
81	Other Services (Except Public Administration)	209	0.93	1,062	203,144	3.2%	3.4%	\$31,558	\$43,903	
92	Public Administration	69	1.13	1,483	232,974	4.4%	3.9%	\$76,777	\$73,804	
	Total, Suppressed Local Industries	58		3,355		10.0%				

Company Ownership										
	Total, All Ownership	2,228	1.00	33,675	5,963,025	100.0%	100.0%	\$52,911	\$69,252	
	Private Ownership	2,099	0.99	29,638	5,301,081	88.0%	88.9%	\$50,946	\$69,300	
	Federal Ownership	26	1.34	770	101,636	2.3%	1.7%	\$105,099	\$90,018	
	State Ownership	16	0.28	202	126,229	0.6%	2.1%	\$64,415	\$71,770	
	Local Ownership	88	1.25	3,066	434,079	9.1%	7.3%	\$58,027	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

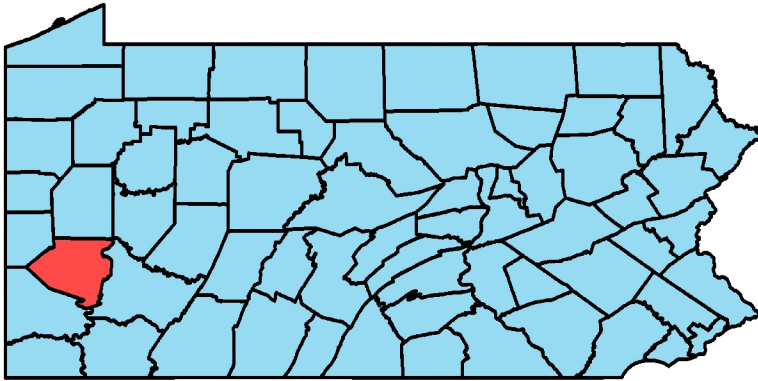
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$27,820	\$29,860	\$52,720	\$61,920	
11-0000	Management	\$57,740	\$64,540	\$110,220	\$131,660	
13-0000	Business & Financial Operations	\$42,740	\$47,270	\$73,890	\$82,990	
15-0000	Computer & Mathematical	\$48,010	\$54,840	\$84,180	\$98,060	
17-0000	Architecture & Engineering	\$54,540	\$57,460	\$87,120	\$92,950	
19-0000	Life, Physical & Social Science	\$45,940	\$48,260	\$72,770	\$82,210	
21-0000	Community & Social Services	\$35,470	\$36,700	\$53,520	\$55,040	
23-0000	Legal	\$45,810	\$51,470	\$96,060	\$120,620	
25-0000	Education, Training & Library	\$34,080	\$34,430	\$66,220	\$68,610	
27-0000	Arts, Design, Entertainment, Sports & Media	\$29,000	\$32,120	\$56,750	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$45,620	\$48,400	\$93,920	\$97,160	
31-0000	Healthcare Support	\$27,820	\$26,680	\$37,040	\$35,120	
33-0000	Protective Service	\$32,410	\$30,510	\$63,040	\$56,120	
35-0000	Food Preparation & Serving Related	\$20,510	\$21,170	\$30,380	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$25,610	\$27,390	\$34,220	\$37,490	
39-0000	Personal Care & Service	\$21,600	\$22,380	\$33,220	\$35,260	
41-0000	Sales & Related	\$22,900	\$24,850	\$40,520	\$50,440	
43-0000	Office & Administrative Support	\$28,900	\$31,640	\$43,190	\$46,810	
45-0000	Farming, Fishing & Forestry	\$25,850	\$25,510	\$40,440	\$41,590	
47-0000	Construction & Extraction	\$39,500	\$40,300	\$55,860	\$61,810	
49-0000	Installation, Maintenance & Repair	\$35,620	\$36,690	\$53,300	\$57,200	
51-0000	Production	\$33,420	\$32,920	\$44,940	\$48,120	
53-0000	Transportation & Material Moving	\$28,400	\$30,290	\$41,640	\$45,770	

Note: 'ND' represents Non-Disclosable information.

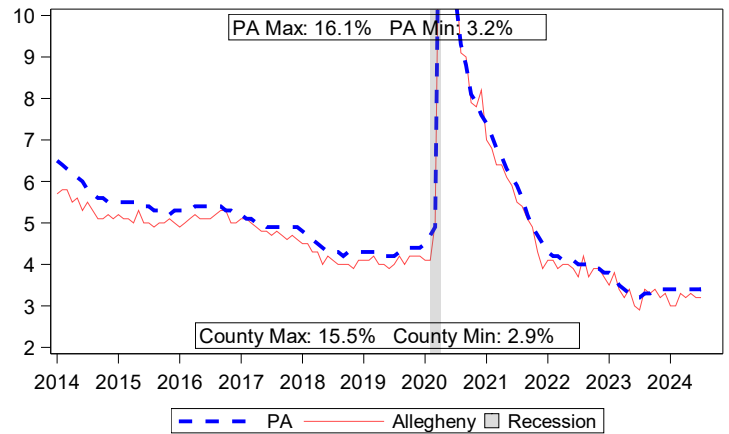


Allegheny County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	1,245,310	12,989,208
Female	637,753	6,578,442
Male	607,557	6,410,766
Population by Race		
White	77.8%	77.1%
Black	12.7%	10.8%
Other	9.5%	12.1%
Hispanic Origin (all races)	2.4%	8.1%

Population by Age		
Ages 0 to 17	18.6%	20.5%
Ages 18 to 24	8.9%	9.2%
Ages 25 to 34	15.0%	13.1%
Ages 35 to 44	12.6%	12.1%
Ages 45 to 54	11.5%	12.4%
Ages 55 to 64	13.9%	14.0%
Ages 65 to 74	11.2%	10.8%
Ages 75 and Older	8.3%	7.9%
Median Age	40.6	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	35,980	236,108
July 2023	38,466	209,827
Annual Percent Change	-6.5%	12.5%
Annual Volume Change	-2,486	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	63,133	680,824
Veteran Median Income	\$44,792	\$46,106
Non-Veteran Median Income	\$41,065	\$37,475
Veteran Unemployment Rate	5.1%	4.2%
Non-Veteran Unemployment Rate	4.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$70,837	\$64,506
Total Personal Income (in thousands)	\$87,359,911	\$836,778,334
Total Earnings (in thousands)	\$54,894,510	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$16,796,705	\$151,238,652
Total Transfer Payments (in thousands)	\$15,668,696	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.2%	3.4%
Labor Force	642,700	6,602,000
Employed	622,100	6,378,000
Unemployed	20,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	20	470	0.5%	1.0%
Construction	650	6,840	12.5%	12.5%
Manufacturing	290	6,440	5.5%	11.5%
Trade, Transportation, and Utilities	740	10,250	14.0%	18.5%
Information	350	1,430	6.5%	2.5%
Financial Activities	430	3,030	8.0%	5.5%
Professional and Business Services	1,270	11,870	24.0%	21.5%
Education and Health Service	700	8,180	13.5%	14.5%
Leisure and Hospitality	530	4,120	10.0%	7.5%
Other Services	140	1,340	2.5%	2.5%
Public Administration	80	1,040	1.5%	2.0%
Unclassified Industry	50	800	1.0%	1.5%
Total	5,250	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
UPMC Presbyterian Shadyside
University of Pittsburgh
Federal Government
Western Penn Allegheny Health
Giant Eagle Inc
PNC Bank NA
Allegheny County
Carnegie Mellon University
Allegheny Clinic
University of Pittsburgh Physicians

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	36,336	1.00	663,591	5,963,025	100.0%	100.0%	\$75,793	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	35	0.13	381	27,249	0.1%	0.5%	\$41,367	\$44,014
21	Mining, Quarrying, and Oil & Gas	69	0.39	957	22,118	0.1%	0.4%	\$120,303	\$101,711
22	Utilities	96	1.17	4,433	34,054	0.7%	0.6%	\$87,845	\$110,867
23	Construction	2,734	1.01	30,094	268,718	4.5%	4.5%	\$79,768	\$77,927
31-33	Manufacturing	1,139	0.55	34,619	566,896	5.2%	9.5%	\$82,640	\$74,597
42	Wholesale Trade	1,555	0.73	17,593	216,986	2.7%	3.6%	\$91,260	\$99,656
44-45	Retail Trade	3,843	0.96	64,448	601,132	9.7%	10.1%	\$39,380	\$36,721
48-49	Transportation and Warehousing	822	0.73	27,911	345,491	4.2%	5.8%	\$65,854	\$59,247
51	Information	641	1.11	11,925	96,556	1.8%	1.6%	\$160,718	\$119,947
52	Finance and Insurance	2,068	1.16	35,378	273,127	5.3%	4.6%	\$113,699	\$118,105
53	Real Estate and Rental and Leasing	1,502	1.31	9,886	67,704	1.5%	1.1%	\$71,595	\$74,573
54	Professional and Technical Services	4,699	1.35	59,753	398,002	9.0%	6.7%	\$115,257	\$117,065
55	Management of Companies and Enterprises	564	1.79	29,402	147,596	4.4%	2.5%	\$166,372	\$153,152
56	Administrative and Waste Services	1,781	0.91	30,823	303,622	4.6%	5.1%	\$54,122	\$51,067
61	Educational Services	844	1.09	58,647	485,148	8.8%	8.1%	\$70,738	\$67,022
62	Health Care and Social Assistance	5,851	1.08	133,443	1,108,490	20.1%	18.6%	\$69,425	\$63,414
71	Arts, Entertainment, and Recreation	674	1.20	13,622	102,276	2.1%	1.7%	\$65,991	\$43,044
72	Accommodation and Food Services	3,210	1.12	57,303	461,744	8.6%	7.7%	\$26,616	\$24,729
81	Other Services (Except Public Administration)	3,941	0.99	22,318	203,144	3.4%	3.4%	\$45,779	\$43,903
92	Public Administration	272	0.80	20,655	232,974	3.1%	3.9%	\$76,509	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	36,336	1.00	663,591	5,963,025	100.0%	100.0%	\$75,793	\$69,252
	Private Ownership	35,510	1.02	601,276	5,301,081	90.6%	88.9%	\$75,914	\$69,300
	Federal Ownership	172	1.19	13,480	101,636	2.0%	1.7%	\$92,394	\$90,018
	State Ownership	41	0.29	4,116	126,229	0.6%	2.1%	\$62,780	\$71,770
	Local Ownership	613	0.93	44,719	434,079	6.7%	7.3%	\$70,362	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

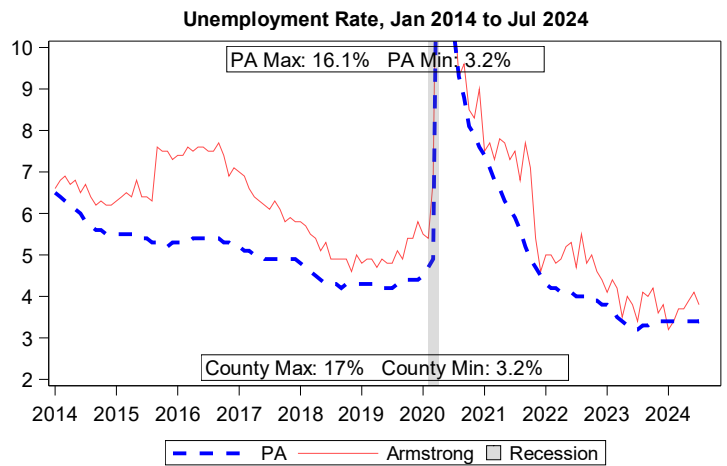
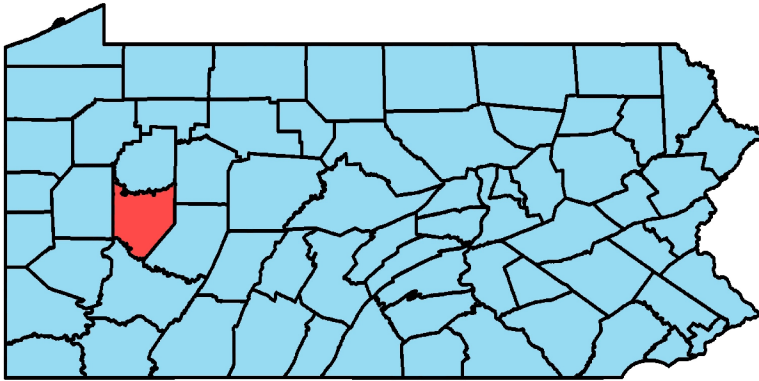
Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,300	\$29,860	\$64,850	\$61,920
11-0000	Management	\$67,650	\$64,540	\$132,760	\$131,660
13-0000	Business & Financial Operations	\$48,370	\$47,270	\$83,900	\$82,990
15-0000	Computer & Mathematical	\$55,690	\$54,840	\$95,900	\$98,060
17-0000	Architecture & Engineering	\$58,930	\$57,460	\$95,390	\$92,950
19-0000	Life, Physical & Social Science	\$45,260	\$48,260	\$75,200	\$82,210
21-0000	Community & Social Services	\$37,000	\$36,700	\$54,740	\$55,040
23-0000	Legal	\$51,190	\$51,470	\$121,130	\$120,620
25-0000	Education, Training & Library	\$35,490	\$34,430	\$72,670	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	\$33,680	\$32,120	\$62,980	\$61,640
29-0000	Healthcare Practitioners & Technical	\$49,950	\$48,400	\$98,450	\$97,160
31-0000	Healthcare Support	\$26,590	\$26,680	\$35,680	\$35,120
33-0000	Protective Service	\$29,060	\$30,510	\$53,320	\$56,120
35-0000	Food Preparation & Serving Related	\$21,220	\$21,170	\$31,430	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,530	\$27,390	\$37,150	\$37,490
39-0000	Personal Care & Service	\$22,520	\$22,380	\$35,550	\$35,260
41-0000	Sales & Related	\$25,030	\$24,850	\$50,250	\$50,440
43-0000	Office & Administrative Support	\$32,270	\$31,640	\$46,770	\$46,810
45-0000	Farming, Fishing & Forestry	\$21,030	\$25,510	\$34,960	\$41,590
47-0000	Construction & Extraction	\$42,210	\$40,300	\$63,600	\$61,810
49-0000	Installation, Maintenance & Repair	\$36,590	\$36,690	\$57,610	\$57,200
51-0000	Production	\$32,370	\$32,920	\$48,510	\$48,120
53-0000	Transportation & Material Moving	\$29,090	\$30,290	\$45,730	\$45,770

Note: 'ND' represents Non-Disclosable information.



Armstrong County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	65,538	12,989,208
Female	32,676	6,578,442
Male	32,862	6,410,766
Population by Race		
White	96.3%	77.1%
Black	1.1%	10.8%
Other	2.6%	12.1%
Hispanic Origin (all races)	0.9%	8.1%
Population by Age		
Ages 0 to 17	19.0%	20.5%
Ages 18 to 24	6.9%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.2%	12.4%
Ages 55 to 64	16.3%	14.0%
Ages 65 to 74	13.2%	10.8%
Ages 75 and Older	9.7%	7.9%
Median Age	47.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	457	236,108
July 2023	457	209,827
Annual Percent Change	0.0%	12.5%
Annual Volume Change	0	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	4,631	680,824
Veteran Median Income	\$40,250	\$46,106
Non-Veteran Median Income	\$33,031	\$37,475
Veteran Unemployment Rate	3.1%	4.2%
Non-Veteran Unemployment Rate	5.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$54,352	\$64,506
Total Personal Income (in thousands)	\$3,519,158	\$836,778,334
Total Earnings (in thousands)	\$2,128,045	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$428,029	\$151,238,652
Total Transfer Payments (in thousands)	\$963,084	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.8%	3.4%
Labor Force	31,500	6,602,000
Employed	30,300	6,378,000
Unemployed	1,200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	70	6,840	29.0%	12.5%
Manufacturing	40	6,440	16.5%	11.5%
Trade, Transportation, and Utilities	30	10,250	12.5%	18.5%
Information	10	1,430	4.0%	2.5%
Financial Activities	10	3,030	4.0%	5.5%
Professional and Business Services	30	11,870	12.5%	21.5%
Education and Health Service	20	8,180	8.5%	14.5%
Leisure and Hospitality	10	4,120	4.0%	7.5%
Other Services	10	1,340	4.0%	2.5%
Public Administration	10	1,040	4.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	240	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Armstrong County Memorial Hospital
Armstrong School District
Wal-Mart Associates Inc
Rosebud Mining Company
Armstrong County
State Government
Cook Vandergrift Inc
Family Counseling Center
Apollo-Ridge School District
Federal Government

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	1,464	1.00	15,692	5,963,025	100.0%	100.0%	\$49,723	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	17	1.60	115	27,249	0.7%	0.5%	\$39,720	\$44,014	
21	Mining, Quarrying, and Oil & Gas	33	13.32	775	22,118	4.9%	0.4%	\$102,141	\$101,711	
22	Utilities	24	2.05	184	34,054	1.2%	0.6%	\$84,379	\$110,867	
23	Construction	123	1.53	1,083	268,718	6.9%	4.5%	\$61,484	\$77,927	
31-33	Manufacturing	65	1.06	1,586	566,896	10.1%	9.5%	\$55,569	\$74,597	
42	Wholesale Trade	35	0.68	387	216,986	2.5%	3.6%	\$62,118	\$99,656	
44-45	Retail Trade	172	1.22	1,927	601,132	12.3%	10.1%	\$30,971	\$36,721	
48-49	Transportation and Warehousing	82	1.05	958	345,491	6.1%	5.8%	\$42,498	\$59,247	
51	Information	17	0.78	198	96,556	1.3%	1.6%	\$79,389	\$119,947	
52	Finance and Insurance	69	0.55	394	273,127	2.5%	4.6%	\$60,354	\$118,105	
53	Real Estate and Rental and Leasing	38	0.74	131	67,704	0.8%	1.1%	\$46,001	\$74,573	
54	Professional and Technical Services	67	0.31	324	398,002	2.1%	6.7%	\$49,539	\$117,065	
55	Management of Companies and Enterprises	12	0.31	122	147,596	0.8%	2.5%	\$129,256	\$153,152	
56	Administrative and Waste Services	42	0.36	290	303,622	1.8%	5.1%	\$49,130	\$51,067	
61	Educational Services	40	0.89	1,131	485,148	7.2%	8.1%	\$60,288	\$67,022	
62	Health Care and Social Assistance	283	1.08	3,150	1,108,490	20.1%	18.6%	\$50,453	\$63,414	
71	Arts, Entertainment, and Recreation	19	0.71	191	102,276	1.2%	1.7%	\$17,911	\$43,044	
72	Accommodation and Food Services	120	1.08	1,315	461,744	8.4%	7.7%	\$14,869	\$24,729	
81	Other Services (Except Public Administration)	134	1.38	739	203,144	4.7%	3.4%	\$39,264	\$43,903	
92	Public Administration	75	1.13	691	232,974	4.4%	3.9%	\$45,089	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	1,464	1.00	15,692	5,963,025	100.0%	100.0%	\$49,723	\$69,252	
	Private Ownership	1,309	0.96	13,455	5,301,081	85.7%	88.9%	\$49,103	\$69,300	
	Federal Ownership	29	0.64	171	101,636	1.1%	1.7%	\$63,588	\$90,018	
	State Ownership	20	0.80	265	126,229	1.7%	2.1%	\$59,501	\$71,770	
	Local Ownership	107	1.58	1,801	434,079	11.5%	7.3%	\$51,602	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

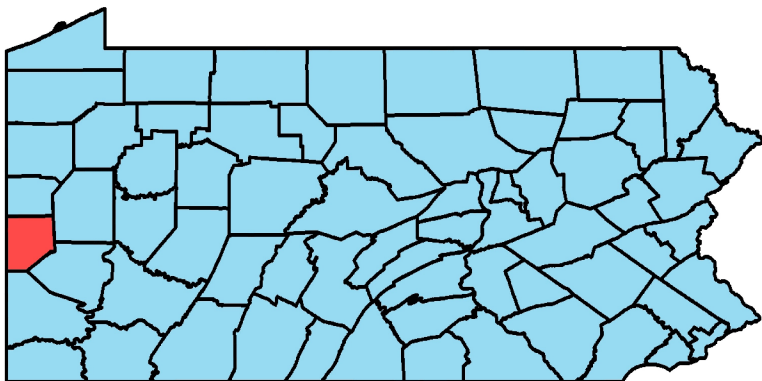
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$28,370	\$29,860	\$53,490	\$61,920	
11-0000	Management	\$59,300	\$64,540	\$114,290	\$131,660	
13-0000	Business & Financial Operations	\$42,890	\$47,270	\$73,220	\$82,990	
15-0000	Computer & Mathematical	\$46,580	\$54,840	\$83,590	\$98,060	
17-0000	Architecture & Engineering	\$50,770	\$57,460	\$81,970	\$92,950	
19-0000	Life, Physical, & Social Science	\$41,230	\$48,260	\$69,710	\$82,210	
21-0000	Community & Social Service	\$33,990	\$36,700	\$50,840	\$55,040	
23-0000	Legal	\$48,540	\$51,470	\$107,970	\$120,620	
25-0000	Educational Instruction & Library	\$34,010	\$34,430	\$63,910	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$41,250	\$48,400	\$86,520	\$97,160	
31-0000	Healthcare Support	\$27,540	\$26,680	\$35,850	\$35,120	
33-0000	Protective Service	\$29,620	\$30,510	\$52,150	\$56,120	
35-0000	Food Preparation & Serving Related	\$19,840	\$21,170	\$29,360	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$25,560	\$27,390	\$35,310	\$37,490	
39-0000	Personal Care & Service	\$20,420	\$22,380	\$33,050	\$35,260	
41-0000	Sales & Related	\$23,150	\$24,850	\$43,180	\$50,440	
43-0000	Office & Administrative Support	\$30,330	\$31,640	\$43,520	\$46,810	
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590	
47-0000	Construction & Extraction	\$38,440	\$40,300	\$57,890	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$33,670	\$36,690	\$52,570	\$57,200	
51-0000	Production	\$31,250	\$32,920	\$46,080	\$48,120	
53-0000	Transportation & Material Moving	\$29,750	\$30,290	\$44,660	\$45,770	

Note: 'ND' represents Non-Disclosable information.

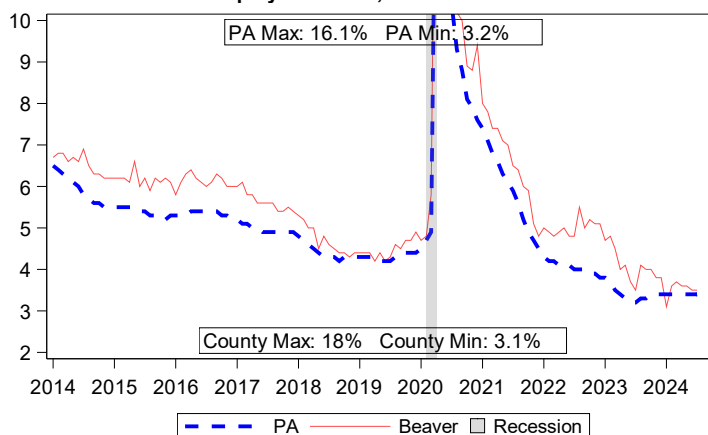


Beaver County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	167,629	12,989,208
Female	85,460	6,578,442
Male	82,169	6,410,766

Population by Race

White	88.6%	77.1%
Black	6.0%	10.8%
Other	5.3%	12.1%
Hispanic Origin (all races)	1.9%	8.1%

Population by Age

Ages 0 to 17	19.3%	20.5%
Ages 18 to 24	7.2%	9.2%
Ages 25 to 34	11.7%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	12.2%	12.4%
Ages 55 to 64	15.7%	14.0%
Ages 65 to 74	12.7%	10.8%
Ages 75 and Older	9.3%	7.9%
Median Age	44.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	2,080	236,108
July 2023	2,294	209,827
Annual Percent Change	-9.3%	12.5%
Annual Volume Change	-214	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	11,033	680,824
Veteran Median Income	\$43,692	\$46,106
Non-Veteran Median Income	\$36,047	\$37,475
Veteran Unemployment Rate	6.3%	4.2%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$54,812	\$64,506
Total Personal Income (in thousands)	\$9,081,089	\$836,778,334
Total Earnings (in thousands)	\$5,335,998	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,251,316	\$151,238,652
Total Transfer Payments (in thousands)	\$2,493,775	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	82,600	6,602,000
Employed	79,700	6,378,000
Unemployed	2,900	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	160	6,840	21.5%	12.5%
Manufacturing	50	6,440	6.5%	11.5%
Trade, Transportation, and Utilities	140	10,250	18.5%	18.5%
Information	20	1,430	2.5%	2.5%
Financial Activities	40	3,030	5.5%	5.5%
Professional and Business Services	190	11,870	25.5%	21.5%
Education and Health Service	70	8,180	9.5%	14.5%
Leisure and Hospitality	50	4,120	6.5%	7.5%
Other Services	10	1,340	1.5%	2.5%
Public Administration	10	1,040	1.5%	2.0%
Unclassified Industry	10	800	1.5%	1.5%
Total	750	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Valley Medical Facilities Inc
- Wal-Mart Associates Inc
- Beaver County
- Energy Harbor Nuclear Corp
- Veka Inc
- Tenaris Bay City Inc
- Chippewa Inc
- Giant Eagle Inc
- Heritage Valley Medical Group Inc
- McGuire Memorial

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,607	1.00	48,261	5,963,025	100.0%	100.0%	\$56,768	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	12	0.19	41	27,249	0.1%	0.5%	\$30,935	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.29	52	22,118	0.1%	0.4%	\$79,173	\$101,711
22	Utilities	31	4.55	1,253	34,054	2.6%	0.6%	\$121,789	\$110,867
23	Construction	366	1.27	2,761	268,718	5.7%	4.5%	\$73,959	\$77,927
31-33	Manufacturing	168	1.43	6,580	566,896	13.6%	9.5%	\$85,045	\$74,597
42	Wholesale Trade	111	0.65	1,142	216,986	2.4%	3.6%	\$82,319	\$99,656
44-45	Retail Trade	442	1.35	6,591	601,132	13.7%	10.1%	\$33,509	\$36,721
48-49	Transportation and Warehousing	159	1.04	2,909	345,491	6.0%	5.8%	\$62,663	\$59,247
51	Information	35	0.24	185	96,556	0.4%	1.6%	\$50,454	\$119,947
52	Finance and Insurance	159	0.38	846	273,127	1.8%	4.6%	\$72,938	\$118,105
53	Real Estate and Rental and Leasing	89	0.61	335	67,704	0.7%	1.1%	\$46,215	\$74,573
54	Professional and Technical Services	262	0.46	1,467	398,002	3.0%	6.7%	\$79,214	\$117,065
55	Management of Companies and Enterprises	37	0.23	271	147,596	0.6%	2.5%	\$115,893	\$153,152
56	Administrative and Waste Services	191	0.73	1,804	303,622	3.7%	5.1%	\$49,252	\$51,067
61	Educational Services	106	1.18	4,629	485,148	9.6%	8.1%	\$57,340	\$67,022
62	Health Care and Social Assistance	675	0.98	8,784	1,108,490	18.2%	18.6%	\$55,186	\$63,414
71	Arts, Entertainment, and Recreation	50	0.81	667	102,276	1.4%	1.7%	\$23,868	\$43,044
72	Accommodation and Food Services	308	1.21	4,505	461,744	9.3%	7.7%	\$18,888	\$24,729
81	Other Services (Except Public Administration)	326	0.99	1,620	203,144	3.4%	3.4%	\$28,670	\$43,903
92	Public Administration	75	0.97	1,820	232,974	3.8%	3.9%	\$55,017	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	3,607	1.00	48,261	5,963,025	100.0%	100.0%	\$56,768	\$69,252
Private Ownership	3,405	0.97	41,483	5,301,081	86.0%	88.9%	\$56,637	\$69,300
Federal Ownership	24	0.36	296	101,636	0.6%	1.7%	\$68,135	\$90,018
State Ownership	22	0.53	542	126,229	1.1%	2.1%	\$57,107	\$71,770
Local Ownership	157	1.69	5,940	434,079	12.3%	7.3%	\$57,092	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

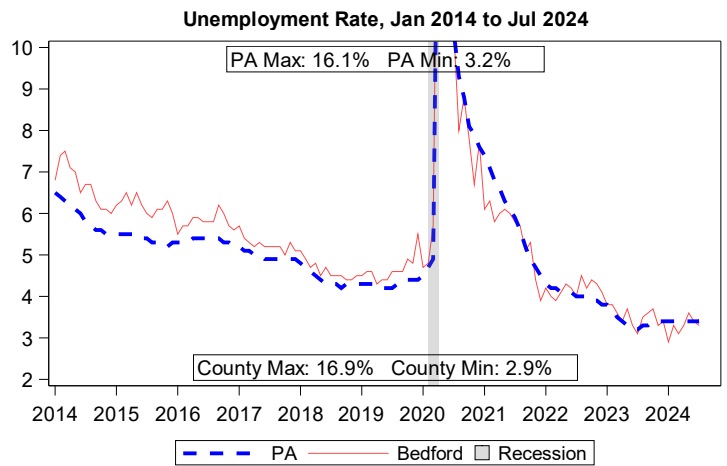
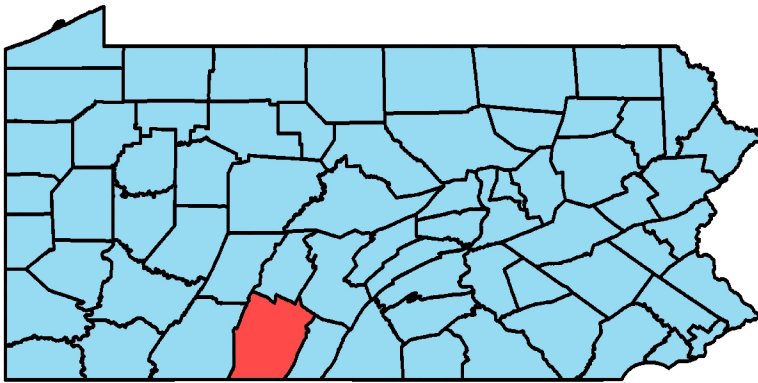
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,540	\$29,860	\$55,080	\$61,920
11-0000	Management	\$59,800	\$64,540	\$114,930	\$131,660
13-0000	Business & Financial Operations	\$43,390	\$47,270	\$78,880	\$82,990
15-0000	Computer & Mathematical	\$44,930	\$54,840	\$87,110	\$98,060
17-0000	Architecture & Engineering	\$61,250	\$57,460	\$97,430	\$92,950
19-0000	Life, Physical, & Social Science	\$48,620	\$48,260	\$80,200	\$82,210
21-0000	Community & Social Service	\$37,970	\$36,700	\$55,230	\$55,040
23-0000	Legal	\$52,300	\$51,470	\$105,960	\$120,620
25-0000	Educational Instruction & Library	\$35,210	\$34,430	\$65,210	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,800	\$32,120	\$51,670	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,710	\$48,400	\$85,650	\$97,160
31-0000	Healthcare Support	\$26,330	\$26,680	\$34,700	\$35,120
33-0000	Protective Service	\$30,140	\$30,510	\$54,030	\$56,120
35-0000	Food Preparation & Serving Related	\$20,710	\$21,170	\$30,420	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,040	\$27,390	\$36,470	\$37,490
39-0000	Personal Care & Service	\$21,370	\$22,380	\$33,140	\$35,260
41-0000	Sales & Related	\$24,290	\$24,850	\$43,800	\$50,440
43-0000	Office & Administrative Support	\$30,600	\$31,640	\$44,860	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$40,900	\$40,300	\$61,610	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,990	\$36,690	\$58,460	\$57,200
51-0000	Production	\$34,380	\$32,920	\$53,480	\$48,120
53-0000	Transportation & Material Moving	\$29,140	\$30,290	\$43,270	\$45,770

Note: 'ND' represents Non-Disclosable information.

Bedford County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	47,613	12,989,208
Female	23,793	6,578,442
Male	23,820	6,410,766
Population by Race		
White	96.5%	77.1%
Black	0.7%	10.8%
Other	2.8%	12.1%
Hispanic Origin (all races)	1.3%	8.1%
Population by Age		
Ages 0 to 17	19.3%	20.5%
Ages 18 to 24	7.4%	9.2%
Ages 25 to 34	10.6%	13.1%
Ages 35 to 44	10.4%	12.1%
Ages 45 to 54	13.3%	12.4%
Ages 55 to 64	15.9%	14.0%
Ages 65 to 74	12.7%	10.8%
Ages 75 and Older	10.3%	7.9%
Median Age	47.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	388	236,108
July 2023	349	209,827
Annual Percent Change	11.2%	12.5%
Annual Volume Change	39	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,163	680,824
Veteran Median Income	\$38,359	\$46,106
Non-Veteran Median Income	\$29,272	\$37,475
Veteran Unemployment Rate	2.6%	4.2%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$49,468	\$64,506
Total Personal Income (in thousands)	\$2,345,666	\$836,778,334
Total Earnings (in thousands)	\$1,334,301	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$302,022	\$151,238,652
Total Transfer Payments (in thousands)	\$709,343	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.3%	3.4%
Labor Force	24,900	6,602,000
Employed	24,100	6,378,000
Unemployed	800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	6.5%	1.0%
Construction	30	6,840	19.0%	12.5%
Manufacturing	30	6,440	19.0%	11.5%
Trade, Transportation, and Utilities	40	10,250	25.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	20	11,870	12.5%	21.5%
Education and Health Service	10	8,180	6.5%	14.5%
Leisure and Hospitality	20	4,120	12.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	160	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Wal-Mart Associates Inc
State Government
New Enterprise Stone & Lime Company
Rockland Inc
Recreational Equipment Inc
JLG Industries Inc
Omni Bedford Springs Resort
Bedford Area School District
Bedford County Commissioners
UPMC Bedford

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,209	1.00	16,455	5,963,025	100.0%	100.0%	\$46,488	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	40	4.80	361	27,249	2.2%	0.5%	\$40,507	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	21	1.31	123	34,054	0.7%	0.6%	\$54,611	\$110,867
23	Construction	118	1.89	1,398	268,718	8.5%	4.5%	\$64,059	\$77,927
31-33	Manufacturing	65	1.73	2,704	566,896	16.4%	9.5%	\$61,229	\$74,597
42	Wholesale Trade	46	0.55	330	216,986	2.0%	3.6%	\$50,271	\$99,656
44-45	Retail Trade	175	1.26	2,095	601,132	12.7%	10.1%	\$30,803	\$36,721
48-49	Transportation and Warehousing	91	2.42	2,304	345,491	14.0%	5.8%	\$51,063	\$59,247
51	Information	17	0.38	101	96,556	0.6%	1.6%	\$47,152	\$119,947
52	Finance and Insurance	51	0.43	326	273,127	2.0%	4.6%	\$72,374	\$118,105
53	Real Estate and Rental and Leasing	16	0.25	47	67,704	0.3%	1.1%	\$62,796	\$74,573
54	Professional and Technical Services	47	0.20	222	398,002	1.3%	6.7%	\$53,322	\$117,065
55	Management of Companies and Enterprises	6	0.22	91	147,596	0.6%	2.5%	\$78,477	\$153,152
56	Administrative and Waste Services	42	0.54	452	303,622	2.7%	5.1%	\$37,351	\$51,067
61	Educational Services	25	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	188	0.67	2,037	1,108,490	12.4%	18.6%	\$48,047	\$63,414
71	Arts, Entertainment, and Recreation	14	0.37	105	102,276	0.6%	1.7%	\$16,611	\$43,044
72	Accommodation and Food Services	99	1.29	1,645	461,744	10.0%	7.7%	\$20,531	\$24,729
81	Other Services (Except Public Administration)	100	0.88	492	203,144	3.0%	3.4%	\$30,165	\$43,903
92	Public Administration	47	0.84	543	232,974	3.3%	3.9%	\$46,414	\$73,804
	Total, Suppressed Local Industries	26		1,079		6.6%			

Company Ownership

Total, All Ownership	1,209	1.00	16,455	5,963,025	100.0%	100.0%	\$46,488	\$69,252
Private Ownership	1,083	0.98	14,280	5,301,081	86.8%	88.9%	\$46,465	\$69,300
Federal Ownership	23	0.37	104	101,636	0.6%	1.7%	\$58,465	\$90,018
State Ownership	17	1.23	430	126,229	2.6%	2.1%	\$66,613	\$71,770
Local Ownership	86	1.37	1,641	434,079	10.0%	7.3%	\$40,657	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

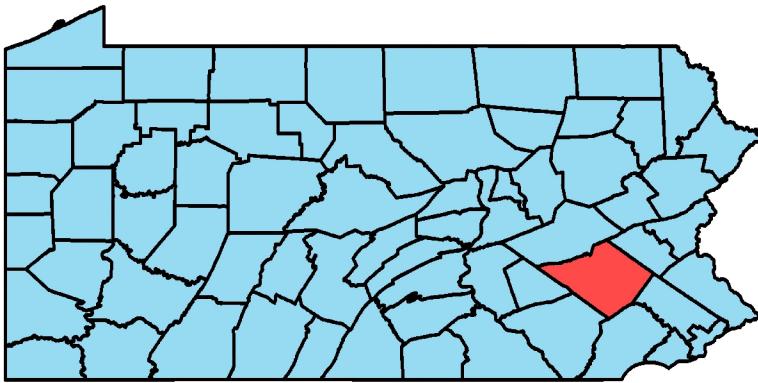
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,450	\$29,860	\$49,300	\$61,920
11-0000	Management	\$52,950	\$64,540	\$102,190	\$131,660
13-0000	Business & Financial Operations	\$39,640	\$47,270	\$66,020	\$82,990
15-0000	Computer & Mathematical	\$43,930	\$54,840	\$72,730	\$98,060
17-0000	Architecture & Engineering	\$51,550	\$57,460	\$74,060	\$92,950
19-0000	Life, Physical, & Social Science	\$46,540	\$48,260	\$73,870	\$82,210
21-0000	Community & Social Service	\$33,700	\$36,700	\$47,730	\$55,040
23-0000	Legal	\$51,190	\$51,470	\$99,690	\$120,620
25-0000	Educational Instruction & Library	\$30,020	\$34,430	\$54,490	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,530	\$32,120	\$46,600	\$61,640
29-0000	Healthcare Practitioners & Technical	\$37,980	\$48,400	\$77,700	\$97,160
31-0000	Healthcare Support	\$26,660	\$26,680	\$34,530	\$35,120
33-0000	Protective Service	\$30,980	\$30,510	\$57,330	\$56,120
35-0000	Food Preparation & Serving Related	\$19,220	\$21,170	\$28,560	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,270	\$27,390	\$34,010	\$37,490
39-0000	Personal Care & Service	\$21,470	\$22,380	\$31,390	\$35,260
41-0000	Sales & Related	\$22,430	\$24,850	\$38,480	\$50,440
43-0000	Office & Administrative Support	\$29,410	\$31,640	\$41,930	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,580	\$25,510	\$39,600	\$41,590
47-0000	Construction & Extraction	\$37,390	\$40,300	\$55,890	\$61,810
49-0000	Installation, Maintenance, & Repair	\$32,930	\$36,690	\$50,730	\$57,200
51-0000	Production	\$33,810	\$32,920	\$45,970	\$48,120
53-0000	Transportation & Material Moving	\$28,760	\$30,290	\$47,140	\$45,770

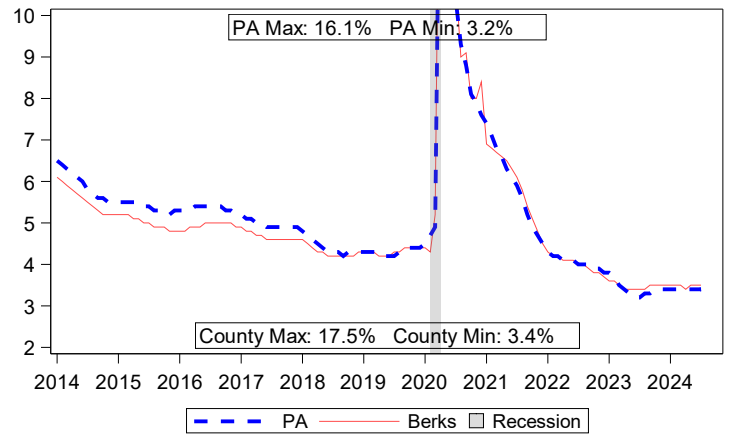
Note: 'ND' represents Non-Disclosable information.

Berks County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	428,483	12,989,208
Female	215,663	6,578,442
Male	212,820	6,410,766
Population by Race		
White	75.4%	77.1%
Black	4.9%	10.8%
Other	19.7%	12.1%
Hispanic Origin (all races)	23.2%	8.1%

Population by Age		
Ages 0 to 17	22.1%	20.5%
Ages 18 to 24	9.7%	9.2%
Ages 25 to 34	12.4%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	10.1%	10.8%
Ages 75 and Older	7.5%	7.9%
Median Age	39.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	6,778	236,108
July 2023	5,722	209,827
Annual Percent Change	18.5%	12.5%
Annual Volume Change	1,056	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	20,387	680,824
Veteran Median Income	\$46,459	\$46,106
Non-Veteran Median Income	\$36,898	\$37,475
Veteran Unemployment Rate	3.2%	4.2%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$58,199	\$64,506
Total Personal Income (in thousands)	\$25,051,661	\$836,778,334
Total Earnings (in thousands)	\$15,523,590	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$4,027,285	\$151,238,652
Total Transfer Payments (in thousands)	\$5,500,786	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	216,400	6,602,000
Employed	208,900	6,378,000
Unemployed	7,500	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	20	470	1.0%	1.0%
Construction	160	6,840	8.5%	12.5%
Manufacturing	410	6,440	21.5%	11.5%
Trade, Transportation, and Utilities	420	10,250	22.0%	18.5%
Information	20	1,430	1.0%	2.5%
Financial Activities	130	3,030	7.0%	5.5%
Professional and Business Services	360	11,870	19.0%	21.5%
Education and Health Service	200	8,180	10.5%	14.5%
Leisure and Hospitality	80	4,120	4.0%	7.5%
Other Services	50	1,340	2.5%	2.5%
Public Administration	20	1,040	1.0%	2.0%
Unclassified Industry	20	800	1.0%	1.5%
Total	1,890	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
East Penn Manufacturing Company
Reading Hospital
Amazon.com Services LLC
Carpenter Technology Corporation
Reading School District
County of Berks
Wal-Mart Associates Inc
Penske Truck Leasing Co LP
State Government
Redners Markets Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	8,920	1.00	171,176	5,963,025	100.0%	100.0%	\$61,399	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	122	3.32	2,596	27,249	1.5%	0.5%	\$43,162	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.35	223	22,118	0.1%	0.4%	\$87,421	\$101,711
22	Utilities	41	0.70	689	34,054	0.4%	0.6%	\$111,712	\$110,867
23	Construction	874	0.99	7,631	268,718	4.5%	4.5%	\$74,763	\$77,927
31-33	Manufacturing	512	1.94	31,623	566,896	18.5%	9.5%	\$73,908	\$74,597
42	Wholesale Trade	390	0.96	5,984	216,986	3.5%	3.6%	\$74,839	\$99,656
44-45	Retail Trade	1,091	1.08	18,614	601,132	10.9%	10.1%	\$35,094	\$36,721
48-49	Transportation and Warehousing	366	0.98	9,704	345,491	5.7%	5.8%	\$55,621	\$59,247
51	Information	107	0.33	918	96,556	0.5%	1.6%	\$57,354	\$119,947
52	Finance and Insurance	427	0.53	4,159	273,127	2.4%	4.6%	\$96,473	\$118,105
53	Real Estate and Rental and Leasing	289	1.00	1,953	67,704	1.1%	1.1%	\$95,618	\$74,573
54	Professional and Technical Services	715	0.54	6,170	398,002	3.6%	6.7%	\$84,728	\$117,065
55	Management of Companies and Enterprises	95	1.11	4,716	147,596	2.8%	2.5%	\$130,359	\$153,152
56	Administrative and Waste Services	522	0.99	8,601	303,622	5.0%	5.1%	\$43,135	\$51,067
61	Educational Services	234	0.96	13,342	485,148	7.8%	8.1%	\$59,010	\$67,022
62	Health Care and Social Assistance	1,176	0.93	29,617	1,108,490	17.3%	18.6%	\$66,639	\$63,414
71	Arts, Entertainment, and Recreation	154	0.79	2,324	102,276	1.4%	1.7%	\$25,871	\$43,044
72	Accommodation and Food Services	756	0.95	12,556	461,744	7.3%	7.7%	\$21,929	\$24,729
81	Other Services (Except Public Administration)	902	0.93	5,416	203,144	3.2%	3.4%	\$39,536	\$43,903
92	Public Administration	141	0.65	4,340	232,974	2.5%	3.9%	\$67,569	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	8,920	1.00	171,176	5,963,025	100.0%	100.0%	\$61,399	\$69,252
Private Ownership	8,545	1.00	152,920	5,301,081	89.3%	88.9%	\$61,096	\$69,300
Federal Ownership	63	0.29	834	101,636	0.5%	1.7%	\$83,271	\$90,018
State Ownership	30	0.73	2,641	126,229	1.5%	2.1%	\$70,669	\$71,770
Local Ownership	282	1.19	14,781	434,079	8.6%	7.3%	\$61,640	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

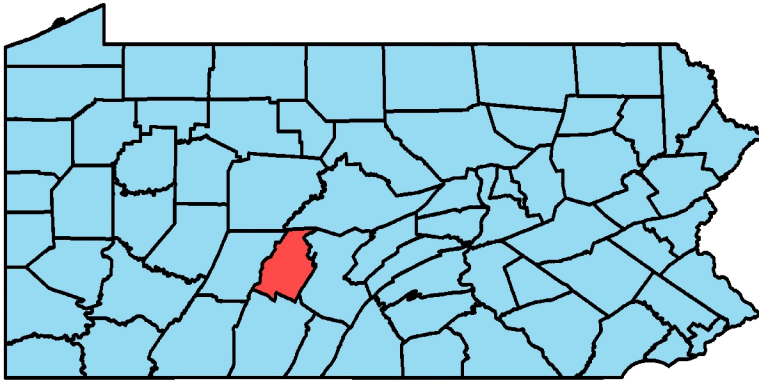
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,920	\$29,860	\$57,440	\$61,920
11-0000	Management	\$62,870	\$64,540	\$127,080	\$131,660
13-0000	Business & Financial Operations	\$45,500	\$47,270	\$78,920	\$82,990
15-0000	Computer & Mathematical	\$50,810	\$54,840	\$90,280	\$98,060
17-0000	Architecture & Engineering	\$59,020	\$57,460	\$89,310	\$92,950
19-0000	Life, Physical, & Social Science	\$44,130	\$48,260	\$70,830	\$82,210
21-0000	Community & Social Service	\$37,280	\$36,700	\$55,150	\$55,040
23-0000	Legal	\$45,330	\$51,470	\$103,940	\$120,620
25-0000	Educational Instruction & Library	\$32,880	\$34,430	\$63,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,020	\$32,120	\$56,770	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,930	\$48,400	\$98,890	\$97,160
31-0000	Healthcare Support	\$26,730	\$26,680	\$36,110	\$35,120
33-0000	Protective Service	\$30,470	\$30,510	\$55,810	\$56,120
35-0000	Food Preparation & Serving Related	\$21,130	\$21,170	\$30,780	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,960	\$27,390	\$37,670	\$37,490
39-0000	Personal Care & Service	\$21,840	\$22,380	\$35,450	\$35,260
41-0000	Sales & Related	\$25,340	\$24,850	\$47,920	\$50,440
43-0000	Office & Administrative Support	\$31,760	\$31,640	\$46,040	\$46,810
45-0000	Farming, Fishing, & Forestry	\$21,290	\$25,510	\$34,940	\$41,590
47-0000	Construction & Extraction	\$40,770	\$40,300	\$60,850	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,980	\$36,690	\$57,710	\$57,200
51-0000	Production	\$34,020	\$32,920	\$47,090	\$48,120
53-0000	Transportation & Material Moving	\$31,220	\$30,290	\$44,500	\$45,770

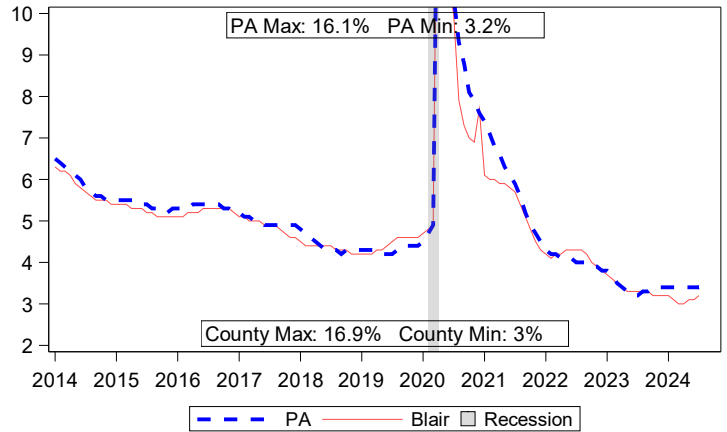
Note: 'ND' represents Non-Disclosable information.

Blair County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	122,640	12,989,208
Female	62,188	6,578,442
Male	60,452	6,410,766
Population by Race		
White	94.0%	77.1%
Black	1.9%	10.8%
Other	4.1%	12.1%
Hispanic Origin (all races)	1.4%	8.1%
Population by Age		
Ages 0 to 17	20.2%	20.5%
Ages 18 to 24	8.6%	9.2%
Ages 25 to 34	12.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	12.3%	12.4%
Ages 55 to 64	14.4%	14.0%
Ages 65 to 74	12.0%	10.8%
Ages 75 and Older	8.9%	7.9%
Median Age	42.9	40.8

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.2%	3.4%
Labor Force	59,700	6,602,000
Employed	57,800	6,378,000
Unemployed	1,900	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	50	6,840	14.0%	12.5%
Manufacturing	50	6,440	14.0%	11.5%
Trade, Transportation, and Utilities	80	10,250	22.0%	18.5%
Information	10	1,430	3.0%	2.5%
Financial Activities	10	3,030	3.0%	5.5%
Professional and Business Services	60	11,870	16.5%	21.5%
Education and Health Service	40	8,180	11.0%	14.5%
Leisure and Hospitality	30	4,120	8.5%	7.5%
Other Services	10	1,340	3.0%	2.5%
Public Administration	10	1,040	3.0%	2.0%
Unclassified Industry	10	800	3.0%	1.5%
Total	360	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Online Job Postings		
	County	PA
July 2024	1,549	236,108
July 2023	1,412	209,827
Annual Percent Change	9.7%	12.5%
Annual Volume Change	137	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans		
	County	PA
Total Veterans	8,723	680,824
Veteran Median Income	\$44,817	\$46,106
Non-Veteran Median Income	\$32,260	\$37,475
Veteran Unemployment Rate	3.5%	4.2%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income		
	County	PA
Per Capita Income	\$55,101	\$64,506
Total Personal Income (in thousands)	\$6,668,927	\$836,778,334
Total Earnings (in thousands)	\$3,608,385	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,153,309	\$151,238,652
Total Transfer Payments (in thousands)	\$1,907,233	\$174,519,783

Source: Bureau of Economic Analysis

Top 10 Employers by Employment in Q1 of 2024	
UPMC Altoona	
Sheetz Inc	
Federal Government	
State Government	
Altoona Area School District	
Sheetz Distribution Services LLC	
Wal-Mart Associates Inc	
Pyramid Healthcare Inc	
Giant Food Stores LLC	
Pennsylvania State University	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,460	1.00	57,588	5,963,025	100.0%	100.0%	\$51,256	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	1.12	296	27,249	0.5%	0.5%	\$38,764	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	8	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	299	0.99	2,572	268,718	4.5%	4.5%	\$56,586	\$77,927
31-33	Manufacturing	145	1.28	7,032	566,896	12.2%	9.5%	\$58,036	\$74,597
42	Wholesale Trade	130	0.91	1,906	216,986	3.3%	3.6%	\$62,468	\$99,656
44-45	Retail Trade	483	1.38	8,024	601,132	13.9%	10.1%	\$34,109	\$36,721
48-49	Transportation and Warehousing	99	1.07	3,578	345,491	6.2%	5.8%	\$63,471	\$59,247
51	Information	43	0.77	721	96,556	1.3%	1.6%	\$53,810	\$119,947
52	Finance and Insurance	173	0.37	974	273,127	1.7%	4.6%	\$77,368	\$118,105
53	Real Estate and Rental and Leasing	116	0.76	494	67,704	0.9%	1.1%	\$46,652	\$74,573
54	Professional and Technical Services	214	0.52	1,995	398,002	3.5%	6.7%	\$69,061	\$117,065
55	Management of Companies and Enterprises	37	0.80	1,140	147,596	2.0%	2.5%	\$116,496	\$153,152
56	Administrative and Waste Services	149	0.71	2,087	303,622	3.6%	5.1%	\$43,328	\$51,067
61	Educational Services	85	0.77	3,618	485,148	6.3%	8.1%	\$48,150	\$67,022
62	Health Care and Social Assistance	677	1.24	13,223	1,108,490	23.0%	18.6%	\$59,362	\$63,414
71	Arts, Entertainment, and Recreation	49	0.99	978	102,276	1.7%	1.7%	\$21,678	\$43,044
72	Accommodation and Food Services	298	1.10	4,906	461,744	8.5%	7.7%	\$19,699	\$24,729
81	Other Services (Except Public Administration)	359	1.05	2,060	203,144	3.6%	3.4%	\$32,698	\$43,903
92	Public Administration	61	0.67	1,506	232,974	2.6%	3.9%	\$55,063	\$73,804
	Total, Suppressed Local Industries	17		479		0.8%			

Company Ownership

Total, All Ownership	3,460	1.00	57,588	5,963,025	100.0%	100.0%	\$51,256	\$69,252
Private Ownership	3,315	0.97	49,760	5,301,081	86.4%	88.9%	\$50,208	\$69,300
Federal Ownership	27	1.53	1,502	101,636	2.6%	1.7%	\$80,206	\$90,018
State Ownership	23	1.71	2,090	126,229	3.6%	2.1%	\$61,138	\$71,770
Local Ownership	95	1.01	4,235	434,079	7.4%	7.3%	\$48,445	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

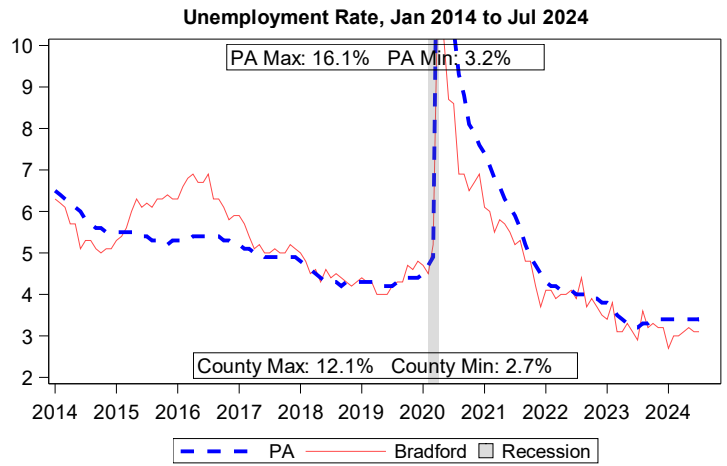
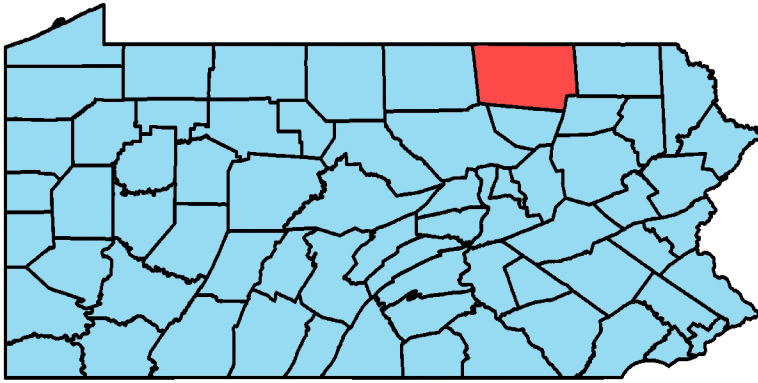
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,130	\$29,860	\$50,380	\$61,920
11-0000	Management	\$53,420	\$64,540	\$106,030	\$131,660
13-0000	Business & Financial Operations	\$41,790	\$47,270	\$70,070	\$82,990
15-0000	Computer & Mathematical	\$44,290	\$54,840	\$79,400	\$98,060
17-0000	Architecture & Engineering	\$53,300	\$57,460	\$78,480	\$92,950
19-0000	Life, Physical, & Social Science	\$44,040	\$48,260	\$69,990	\$82,210
21-0000	Community & Social Service	\$31,930	\$36,700	\$48,160	\$55,040
23-0000	Legal	\$39,790	\$51,470	\$84,750	\$120,620
25-0000	Educational Instruction & Library	\$29,280	\$34,430	\$55,000	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,370	\$32,120	\$51,130	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,060	\$48,400	\$89,290	\$97,160
31-0000	Healthcare Support	\$25,460	\$26,680	\$34,120	\$35,120
33-0000	Protective Service	\$27,680	\$30,510	\$49,370	\$56,120
35-0000	Food Preparation & Serving Related	\$19,420	\$21,170	\$27,960	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,200	\$27,390	\$32,950	\$37,490
39-0000	Personal Care & Service	\$20,020	\$22,380	\$31,410	\$35,260
41-0000	Sales & Related	\$22,370	\$24,850	\$39,180	\$50,440
43-0000	Office & Administrative Support	\$28,170	\$31,640	\$41,060	\$46,810
45-0000	Farming, Fishing, & Forestry	\$21,510	\$25,510	\$38,290	\$41,590
47-0000	Construction & Extraction	\$36,640	\$40,300	\$54,330	\$61,810
49-0000	Installation, Maintenance, & Repair	\$31,450	\$36,690	\$49,400	\$57,200
51-0000	Production	\$28,790	\$32,920	\$41,370	\$48,120
53-0000	Transportation & Material Moving	\$27,180	\$30,290	\$40,690	\$45,770

Note: 'ND' represents Non-Disclosable information.

Bradford County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	60,159	12,989,208
Female	30,003	6,578,442
Male	30,156	6,410,766
Population by Race		
White	95.4%	77.1%
Black	0.8%	10.8%
Other	3.8%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	22.0%	20.5%
Ages 18 to 24	7.3%	9.2%
Ages 25 to 34	11.3%	13.1%
Ages 35 to 44	10.4%	12.1%
Ages 45 to 54	12.0%	12.4%
Ages 55 to 64	15.4%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	9.4%	7.9%
Median Age	43.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	394	236,108
July 2023	345	209,827
Annual Percent Change	14.2%	12.5%
Annual Volume Change	49	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	4,294	680,824
Veteran Median Income	\$45,507	\$46,106
Non-Veteran Median Income	\$31,735	\$37,475
Veteran Unemployment Rate	5.6%	4.2%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$48,206	\$64,506
Total Personal Income (in thousands)	\$2,885,883	\$836,778,334
Total Earnings (in thousands)	\$1,549,006	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$514,966	\$151,238,652
Total Transfer Payments (in thousands)	\$821,911	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.1%	3.4%
Labor Force	28,800	6,602,000
Employed	27,900	6,378,000
Unemployed	900	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	6.5%	1.0%
Construction	30	6,840	20.0%	12.5%
Manufacturing	20	6,440	13.5%	11.5%
Trade, Transportation, and Utilities	30	10,250	20.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	40	11,870	26.5%	21.5%
Education and Health Service	20	8,180	13.5%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	150	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Robert Packer Hospital Inc
Cargill Meat Solutions Corporation
Guthrie Medical Group PC
The Guthrie Clinic
Jeld-Wen Inc
GTP Corp
Dandy Mini Marts Inc
Wal-Mart Associates Inc
Athens Area Schools
Bradford County Commissioners

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,549	1.00	22,480	5,963,025	100.0%	100.0%	\$58,087	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	1.77	182	27,249	0.8%	0.5%	\$35,568	\$44,014
21	Mining, Quarrying, and Oil & Gas	34	9.21	768	22,118	3.4%	0.4%	\$87,127	\$101,711
22	Utilities	13	1.71	220	34,054	1.0%	0.6%	\$101,491	\$110,867
23	Construction	113	0.76	774	268,718	3.4%	4.5%	\$57,318	\$77,927
31-33	Manufacturing	59	1.82	3,900	566,896	17.3%	9.5%	\$61,750	\$74,597
42	Wholesale Trade	63	0.52	425	216,986	1.9%	3.6%	\$60,540	\$99,656
44-45	Retail Trade	215	1.10	2,489	601,132	11.1%	10.1%	\$34,267	\$36,721
48-49	Transportation and Warehousing	135	1.13	1,471	345,491	6.5%	5.8%	\$67,389	\$59,247
51	Information	19	0.41	151	96,556	0.7%	1.6%	\$34,803	\$119,947
52	Finance and Insurance	71	0.52	533	273,127	2.4%	4.6%	\$70,595	\$118,105
53	Real Estate and Rental and Leasing	30	0.81	206	67,704	0.9%	1.1%	\$72,233	\$74,573
54	Professional and Technical Services	84	0.30	453	398,002	2.0%	6.7%	\$57,158	\$117,065
55	Management of Companies and Enterprises	11	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	52	0.35	402	303,622	1.8%	5.1%	\$39,842	\$51,067
61	Educational Services	41	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	249	1.31	5,478	1,108,490	24.4%	18.6%	\$71,348	\$63,414
71	Arts, Entertainment, and Recreation	19	0.26	102	102,276	0.5%	1.7%	\$14,069	\$43,044
72	Accommodation and Food Services	121	0.81	1,413	461,744	6.3%	7.7%	\$18,835	\$24,729
81	Other Services (Except Public Administration)	124	0.69	526	203,144	2.3%	3.4%	\$27,271	\$43,903
92	Public Administration	70	0.89	780	232,974	3.5%	3.9%	\$47,206	\$73,804
	Total, Suppressed Local Industries	52		2,207		9.8%			

Company Ownership

Total, All Ownership	1,549	1.00	22,480	5,963,025	100.0%	100.0%	\$58,087	\$69,252
Private Ownership	1,409	0.99	19,687	5,301,081	87.6%	88.9%	\$58,774	\$69,300
Federal Ownership	30	0.49	186	101,636	0.8%	1.7%	\$67,364	\$90,018
State Ownership	14	0.55	263	126,229	1.2%	2.1%	\$60,179	\$71,770
Local Ownership	97	1.43	2,344	434,079	10.4%	7.3%	\$51,343	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

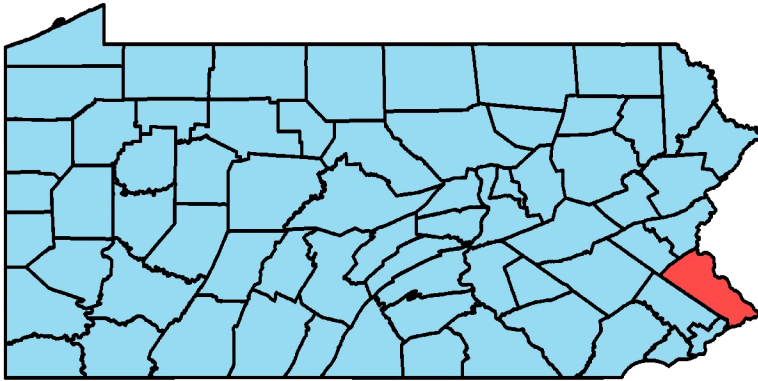
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,970	\$29,860	\$54,570	\$61,920
11-0000	Management	\$55,290	\$64,540	\$106,770	\$131,660
13-0000	Business & Financial Operations	\$41,210	\$47,270	\$68,320	\$82,990
15-0000	Computer & Mathematical	\$53,350	\$54,840	\$85,240	\$98,060
17-0000	Architecture & Engineering	\$54,660	\$57,460	\$86,610	\$92,950
19-0000	Life, Physical, & Social Science	\$45,690	\$48,260	\$75,030	\$82,210
21-0000	Community & Social Service	\$35,630	\$36,700	\$49,040	\$55,040
23-0000	Legal	\$35,920	\$51,470	\$70,380	\$120,620
25-0000	Educational Instruction & Library	\$31,270	\$34,430	\$60,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,420	\$32,120	\$51,780	\$61,640
29-0000	Healthcare Practitioners & Technical	\$48,770	\$48,400	\$94,280	\$97,160
31-0000	Healthcare Support	\$27,230	\$26,680	\$35,010	\$35,120
33-0000	Protective Service	\$29,990	\$30,510	\$47,940	\$56,120
35-0000	Food Preparation & Serving Related	\$19,550	\$21,170	\$28,500	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,110	\$27,390	\$34,930	\$37,490
39-0000	Personal Care & Service	\$22,300	\$22,380	\$31,830	\$35,260
41-0000	Sales & Related	\$21,970	\$24,850	\$38,870	\$50,440
43-0000	Office & Administrative Support	\$29,420	\$31,640	\$42,730	\$46,810
45-0000	Farming, Fishing, & Forestry	\$32,140	\$25,510	\$43,690	\$41,590
47-0000	Construction & Extraction	\$36,570	\$40,300	\$53,820	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,420	\$36,690	\$55,910	\$57,200
51-0000	Production	\$34,020	\$32,920	\$47,800	\$48,120
53-0000	Transportation & Material Moving	\$30,840	\$30,290	\$45,560	\$45,770

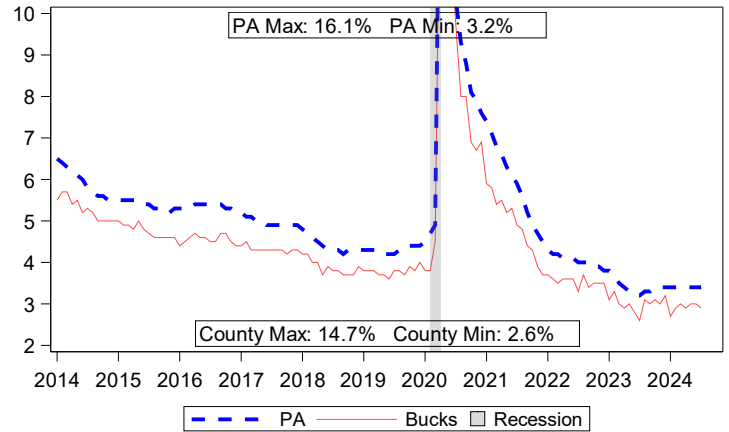
Note: 'ND' represents Non-Disclosable information.

Bucks County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	645,163	12,989,208
Female	325,753	6,578,442
Male	319,410	6,410,766
Population by Race		
White	83.8%	77.1%
Black	3.9%	10.8%
Other	12.3%	12.1%
Hispanic Origin (all races)	5.9%	8.1%
Population by Age		
Ages 0 to 17	20.0%	20.5%
Ages 18 to 24	8.0%	9.2%
Ages 25 to 34	10.9%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	13.6%	12.4%
Ages 55 to 64	15.8%	14.0%
Ages 65 to 74	11.3%	10.8%
Ages 75 and Older	8.2%	7.9%
Median Age	44.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	11,380	236,108
July 2023	9,575	209,827
Annual Percent Change	18.9%	12.5%
Annual Volume Change	1,805	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	30,322	680,824
Veteran Median Income	\$55,543	\$46,106
Non-Veteran Median Income	\$49,320	\$37,475
Veteran Unemployment Rate	3.4%	4.2%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$86,770	\$64,506
Total Personal Income (in thousands)	\$55,971,107	\$836,778,334
Total Earnings (in thousands)	\$36,754,442	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$11,294,197	\$151,238,652
Total Transfer Payments (in thousands)	\$7,922,468	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.9%	3.4%
Labor Force	354,900	6,602,000
Employed	344,700	6,378,000
Unemployed	10,200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	0.5%	1.0%
Construction	330	6,840	14.5%	12.5%
Manufacturing	220	6,440	10.0%	11.5%
Trade, Transportation, and Utilities	380	10,250	17.0%	18.5%
Information	60	1,430	2.5%	2.5%
Financial Activities	150	3,030	6.5%	5.5%
Professional and Business Services	600	11,870	27.0%	21.5%
Education and Health Service	250	8,180	11.0%	14.5%
Leisure and Hospitality	120	4,120	5.5%	7.5%
Other Services	70	1,340	3.0%	2.5%
Public Administration	20	1,040	1.0%	2.0%
Unclassified Industry	30	800	1.5%	1.5%
Total	2,240	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Giant Food Stores LLC
Central Bucks School District
Bucks County
Wal-Mart Associates Inc
Doylestown Hospital
Saint Mary Medical Center
Grand View Health
ELC Beauty LLC
Pennsbury School District
Council Rock School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	21,006	1.00	269,152	5,963,025	100.0%	100.0%	\$62,921	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	89	0.50	614	27,249	0.2%	0.5%	\$41,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.13	134	22,118	0.0%	0.4%	\$75,157	\$101,711
22	Utilities	43	0.62	956	34,054	0.4%	0.6%	\$158,283	\$110,867
23	Construction	2,549	1.41	17,145	268,718	6.4%	4.5%	\$82,132	\$77,927
31-33	Manufacturing	1,027	1.07	27,501	566,896	10.2%	9.5%	\$72,537	\$74,597
42	Wholesale Trade	1,286	1.39	13,569	216,986	5.0%	3.6%	\$91,869	\$99,656
44-45	Retail Trade	2,118	1.27	34,358	601,132	12.8%	10.1%	\$38,942	\$36,721
48-49	Transportation and Warehousing	907	0.62	9,674	345,491	3.6%	5.8%	\$59,930	\$59,247
51	Information	310	0.76	3,292	96,556	1.2%	1.6%	\$100,408	\$119,947
52	Finance and Insurance	1,195	0.68	8,365	273,127	3.1%	4.6%	\$113,605	\$118,105
53	Real Estate and Rental and Leasing	752	1.00	3,051	67,704	1.1%	1.1%	\$63,818	\$74,573
54	Professional and Technical Services	2,678	0.88	15,854	398,002	5.9%	6.7%	\$103,590	\$117,065
55	Management of Companies and Enterprises	307	0.48	3,171	147,596	1.2%	2.5%	\$135,956	\$153,152
56	Administrative and Waste Services	1,226	0.89	12,158	303,622	4.5%	5.1%	\$56,043	\$51,067
61	Educational Services	422	0.85	18,550	485,148	6.9%	8.1%	\$64,353	\$67,022
62	Health Care and Social Assistance	2,423	1.13	56,403	1,108,490	21.0%	18.6%	\$55,970	\$63,414
71	Arts, Entertainment, and Recreation	321	1.33	6,142	102,276	2.3%	1.7%	\$33,189	\$43,044
72	Accommodation and Food Services	1,417	1.08	22,439	461,744	8.3%	7.7%	\$24,040	\$24,729
81	Other Services (Except Public Administration)	1,819	1.15	10,573	203,144	3.9%	3.4%	\$43,407	\$43,903
92	Public Administration	110	0.49	5,205	232,974	1.9%	3.9%	\$76,475	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	21,006	1.00	269,152	5,963,025	100.0%	100.0%	\$62,921	\$69,252
Private Ownership	20,632	1.03	246,122	5,301,081	91.4%	88.9%	\$62,211	\$69,300
Federal Ownership	73	0.27	1,259	101,636	0.5%	1.7%	\$83,194	\$90,018
State Ownership	31	0.23	1,307	126,229	0.5%	2.1%	\$59,778	\$71,770
Local Ownership	270	1.04	20,464	434,079	7.6%	7.3%	\$70,412	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

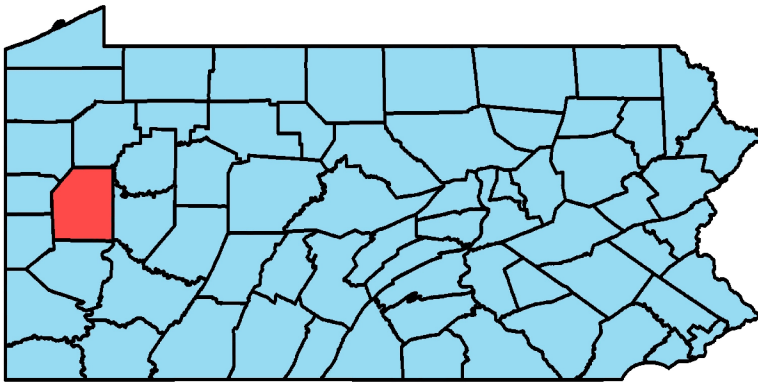
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,130	\$29,860	\$60,650	\$61,920
11-0000	Management	\$64,080	\$64,540	\$130,450	\$131,660
13-0000	Business & Financial Operations	\$47,530	\$47,270	\$82,820	\$82,990
15-0000	Computer & Mathematical	\$53,810	\$54,840	\$97,790	\$98,060
17-0000	Architecture & Engineering	\$59,720	\$57,460	\$93,410	\$92,950
19-0000	Life, Physical, & Social Science	\$48,310	\$48,260	\$79,190	\$82,210
21-0000	Community & Social Service	\$38,990	\$36,700	\$57,720	\$55,040
23-0000	Legal	\$50,420	\$51,470	\$118,360	\$120,620
25-0000	Educational Instruction & Library	\$33,700	\$34,430	\$64,660	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,500	\$32,120	\$62,790	\$61,640
29-0000	Healthcare Practitioners & Technical	\$49,770	\$48,400	\$99,080	\$97,160
31-0000	Healthcare Support	\$27,240	\$26,680	\$35,220	\$35,120
33-0000	Protective Service	\$30,660	\$30,510	\$57,020	\$56,120
35-0000	Food Preparation & Serving Related	\$22,760	\$21,170	\$33,320	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,120	\$27,390	\$41,240	\$37,490
39-0000	Personal Care & Service	\$23,340	\$22,380	\$37,100	\$35,260
41-0000	Sales & Related	\$26,330	\$24,850	\$51,400	\$50,440
43-0000	Office & Administrative Support	\$32,700	\$31,640	\$48,170	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,420	\$25,510	\$37,570	\$41,590
47-0000	Construction & Extraction	\$42,650	\$40,300	\$66,500	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,220	\$36,690	\$60,000	\$57,200
51-0000	Production	\$34,130	\$32,920	\$49,780	\$48,120
53-0000	Transportation & Material Moving	\$30,320	\$30,290	\$45,060	\$45,770

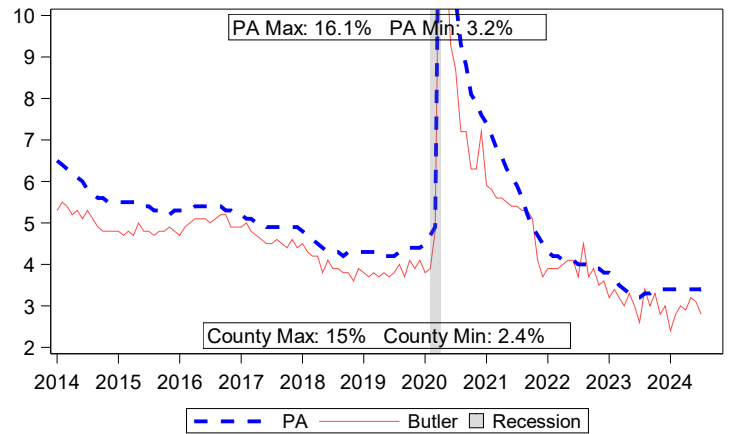
Note: 'ND' represents Non-Disclosable information.

Butler County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	194,562	12,989,208
Female	97,507	6,578,442
Male	97,055	6,410,766
Population by Race		
White	94.5%	77.1%
Black	1.1%	10.8%
Other	4.4%	12.1%
Hispanic Origin (all races)	1.7%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	8.8%	9.2%
Ages 25 to 34	11.3%	13.1%
Ages 35 to 44	12.2%	12.1%
Ages 45 to 54	13.2%	12.4%
Ages 55 to 64	15.4%	14.0%
Ages 65 to 74	11.6%	10.8%
Ages 75 and Older	8.1%	7.9%
Median Age	43.4	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	4,399	236,108
July 2023	4,124	209,827
Annual Percent Change	6.7%	12.5%
Annual Volume Change	275	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	12,104	680,824
Veteran Median Income	\$48,648	\$46,106
Non-Veteran Median Income	\$40,813	\$37,475
Veteran Unemployment Rate	5.9%	4.2%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$69,129	\$64,506
Total Personal Income (in thousands)	\$13,639,217	\$836,778,334
Total Earnings (in thousands)	\$8,847,249	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$2,448,400	\$151,238,652
Total Transfer Payments (in thousands)	\$2,343,568	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.8%	3.4%
Labor Force	100,100	6,602,000
Employed	97,300	6,378,000
Unemployed	2,800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	2.0%	1.0%
Construction	100	6,840	19.5%	12.5%
Manufacturing	50	6,440	10.0%	11.5%
Trade, Transportation, and Utilities	80	10,250	15.5%	18.5%
Information	20	1,430	4.0%	2.5%
Financial Activities	30	3,030	6.0%	5.5%
Professional and Business Services	120	11,870	23.5%	21.5%
Education and Health Service	40	8,180	8.0%	14.5%
Leisure and Hospitality	40	4,120	8.0%	7.5%
Other Services	10	1,340	2.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	10	800	2.0%	1.5%
Total	510	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Federal Government
Butler Healthcare Providers
Westinghouse Electric Co LLC
AK Steel Corporation
Wal-Mart Associates Inc
Seneca Valley School District
PA State System of Higher Education
Butler Area School District
Giant Eagle Inc
County of Butler

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	5,298	1.00	86,760	5,963,025	100.0%	100.0%	\$63,859	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	44	0.67	267	27,249	0.3%	0.5%	\$29,868	\$44,014
21	Mining, Quarrying, and Oil & Gas	31	2.18	702	22,118	0.8%	0.4%	\$127,516	\$101,711
22	Utilities	27	0.65	323	34,054	0.4%	0.6%	\$94,259	\$110,867
23	Construction	541	1.22	4,782	268,718	5.5%	4.5%	\$71,406	\$77,927
31-33	Manufacturing	279	1.36	11,233	566,896	12.9%	9.5%	\$78,772	\$74,597
42	Wholesale Trade	326	1.43	4,513	216,986	5.2%	3.6%	\$82,496	\$99,656
44-45	Retail Trade	639	1.24	10,826	601,132	12.5%	10.1%	\$36,579	\$36,721
48-49	Transportation and Warehousing	182	0.83	4,196	345,491	4.8%	5.8%	\$55,659	\$59,247
51	Information	59	0.84	1,182	96,556	1.4%	1.6%	\$96,715	\$119,947
52	Finance and Insurance	269	0.43	1,711	273,127	2.0%	4.6%	\$93,927	\$118,105
53	Real Estate and Rental and Leasing	173	0.75	739	67,704	0.9%	1.1%	\$56,341	\$74,573
54	Professional and Technical Services	506	0.74	4,276	398,002	4.9%	6.7%	\$86,221	\$117,065
55	Management of Companies and Enterprises	75	1.93	4,142	147,596	4.8%	2.5%	\$149,446	\$153,152
56	Administrative and Waste Services	258	0.78	3,445	303,622	4.0%	5.1%	\$53,136	\$51,067
61	Educational Services	119	0.78	5,473	485,148	6.3%	8.1%	\$60,575	\$67,022
62	Health Care and Social Assistance	698	0.87	13,986	1,108,490	16.1%	18.6%	\$58,733	\$63,414
71	Arts, Entertainment, and Recreation	97	0.71	1,052	102,276	1.2%	1.7%	\$22,097	\$43,044
72	Accommodation and Food Services	400	1.11	7,487	461,744	8.6%	7.7%	\$22,199	\$24,729
81	Other Services (Except Public Administration)	478	1.01	2,974	203,144	3.4%	3.4%	\$36,883	\$43,903
92	Public Administration	100	1.02	3,451	232,974	4.0%	3.9%	\$70,939	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	5,298	1.00	86,760	5,963,025	100.0%	100.0%	\$63,859	\$69,252
Private Ownership	5,094	0.99	76,387	5,301,081	88.0%	88.9%	\$63,265	\$69,300
Federal Ownership	45	2.24	3,315	101,636	3.8%	1.7%	\$83,025	\$90,018
State Ownership	24	0.78	1,424	126,229	1.6%	2.1%	\$75,958	\$71,770
Local Ownership	135	0.89	5,635	434,079	6.5%	7.3%	\$57,566	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

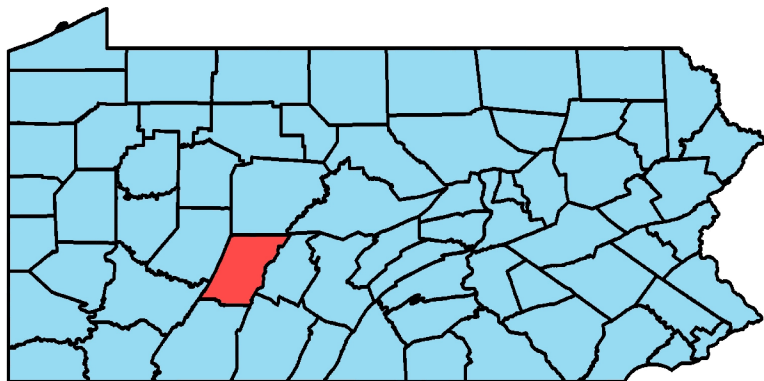
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,640	\$29,860	\$58,770	\$61,920
11-0000	Management	\$65,070	\$64,540	\$126,360	\$131,660
13-0000	Business & Financial Operations	\$48,700	\$47,270	\$82,760	\$82,990
15-0000	Computer & Mathematical	\$48,990	\$54,840	\$89,450	\$98,060
17-0000	Architecture & Engineering	\$60,430	\$57,460	\$96,050	\$92,950
19-0000	Life, Physical, & Social Science	\$48,530	\$48,260	\$77,750	\$82,210
21-0000	Community & Social Service	\$36,570	\$36,700	\$56,830	\$55,040
23-0000	Legal	\$59,020	\$51,470	\$104,970	\$120,620
25-0000	Educational Instruction & Library	\$33,590	\$34,430	\$68,470	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,160	\$32,120	\$53,040	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,420	\$48,400	\$87,100	\$97,160
31-0000	Healthcare Support	\$26,740	\$26,680	\$36,020	\$35,120
33-0000	Protective Service	\$31,010	\$30,510	\$53,400	\$56,120
35-0000	Food Preparation & Serving Related	\$21,180	\$21,170	\$31,050	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,840	\$27,390	\$36,400	\$37,490
39-0000	Personal Care & Service	\$21,840	\$22,380	\$34,350	\$35,260
41-0000	Sales & Related	\$24,910	\$24,850	\$46,250	\$50,440
43-0000	Office & Administrative Support	\$31,580	\$31,640	\$45,490	\$46,810
45-0000	Farming, Fishing, & Forestry	\$21,710	\$25,510	\$35,680	\$41,590
47-0000	Construction & Extraction	\$40,310	\$40,300	\$60,290	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,120	\$36,690	\$56,260	\$57,200
51-0000	Production	\$35,360	\$32,920	\$50,390	\$48,120
53-0000	Transportation & Material Moving	\$29,300	\$30,290	\$43,640	\$45,770

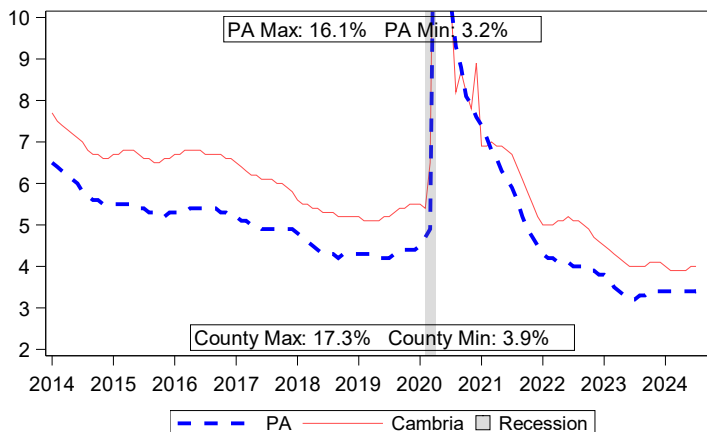
Note: 'ND' represents Non-Disclosable information.

Cambria County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	133,263	12,989,208
Female	66,852	6,578,442
Male	66,411	6,410,766

Population by Race

White	92.2%	77.1%
Black	3.7%	10.8%
Other	4.1%	12.1%
Hispanic Origin (all races)	1.8%	8.1%

Population by Age

Ages 0 to 17	19.1%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	10.6%	13.1%
Ages 35 to 44	10.7%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	15.0%	14.0%
Ages 65 to 74	13.3%	10.8%
Ages 75 and Older	9.8%	7.9%
Median Age	45.6	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	1,388	236,108
July 2023	859	209,827
Annual Percent Change	61.6%	12.5%
Annual Volume Change	529	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	9,731	680,824
Veteran Median Income	\$40,180	\$46,106
Non-Veteran Median Income	\$30,721	\$37,475
Veteran Unemployment Rate	9.2%	4.2%
Non-Veteran Unemployment Rate	4.8%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$47,971	\$64,506
Total Personal Income (in thousands)	\$6,305,307	\$836,778,334
Total Earnings (in thousands)	\$3,139,267	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$897,760	\$151,238,652
Total Transfer Payments (in thousands)	\$2,268,280	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	56,000	6,602,000
Employed	53,700	6,378,000
Unemployed	2,200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	2.5%	1.0%
Construction	70	6,840	16.0%	12.5%
Manufacturing	40	6,440	9.0%	11.5%
Trade, Transportation, and Utilities	70	10,250	16.0%	18.5%
Information	10	1,430	2.5%	2.5%
Financial Activities	10	3,030	2.5%	5.5%
Professional and Business Services	110	11,870	25.0%	21.5%
Education and Health Service	70	8,180	16.0%	14.5%
Leisure and Hospitality	20	4,120	4.5%	7.5%
Other Services	10	1,340	2.5%	2.5%
Public Administration	10	1,040	2.5%	2.0%
Unclassified Industry	10	800	2.5%	1.5%
Total	440	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- DLP Partner Conemaugh LLC
- State Government
- Federal Government
- Wal-Mart Associates Inc
- Cambria County
- Saint Francis University
- DLP Conemaugh Physician Practices
- Sheetz Inc
- Lockheed Martin Aeroparts Inc
- McAneny Brothers Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	3,327	1.00	47,552	5,963,025	100.0%	100.0%	\$48,175	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	21	0.41	90	27,249	0.2%	0.5%	\$32,990	\$44,014	
21	Mining, Quarrying, and Oil & Gas	9	0.57	100	22,118	0.2%	0.4%	\$71,323	\$101,711	
22	Utilities	33	1.52	412	34,054	0.9%	0.6%	\$78,185	\$110,867	
23	Construction	217	0.80	1,711	268,718	3.6%	4.5%	\$63,321	\$77,927	
31-33	Manufacturing	127	0.92	4,154	566,896	8.7%	9.5%	\$59,218	\$74,597	
42	Wholesale Trade	116	0.83	1,430	216,986	3.0%	3.6%	\$63,291	\$99,656	
44-45	Retail Trade	453	1.30	6,214	601,132	13.1%	10.1%	\$31,501	\$36,721	
48-49	Transportation and Warehousing	145	0.86	2,357	345,491	5.0%	5.8%	\$47,592	\$59,247	
51	Information	46	0.78	598	96,556	1.3%	1.6%	\$49,031	\$119,947	
52	Finance and Insurance	175	0.73	1,581	273,127	3.3%	4.6%	\$66,581	\$118,105	
53	Real Estate and Rental and Leasing	73	0.60	322	67,704	0.7%	1.1%	\$41,060	\$74,573	
54	Professional and Technical Services	193	0.59	1,878	398,002	3.9%	6.7%	\$73,541	\$117,065	
55	Management of Companies and Enterprises	25	0.38	451	147,596	0.9%	2.5%	\$95,097	\$153,152	
56	Administrative and Waste Services	129	0.81	1,973	303,622	4.1%	5.1%	\$35,711	\$51,067	
61	Educational Services	95	1.16	4,497	485,148	9.5%	8.1%	\$48,781	\$67,022	
62	Health Care and Social Assistance	636	1.23	10,857	1,108,490	22.8%	18.6%	\$56,105	\$63,414	
71	Arts, Entertainment, and Recreation	49	0.67	543	102,276	1.1%	1.7%	\$20,882	\$43,044	
72	Accommodation and Food Services	291	1.06	3,916	461,744	8.2%	7.7%	\$16,891	\$24,729	
81	Other Services (Except Public Administration)	362	1.31	2,118	203,144	4.5%	3.4%	\$31,793	\$43,903	
92	Public Administration	133	1.26	2,350	232,974	4.9%	3.9%	\$52,398	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	3,327	1.00	47,552	5,963,025	100.0%	100.0%	\$48,175	\$69,252	
	Private Ownership	3,051	0.95	40,339	5,301,081	84.8%	88.9%	\$47,212	\$69,300	
	Federal Ownership	63	1.20	969	101,636	2.0%	1.7%	\$77,012	\$90,018	
	State Ownership	27	1.59	1,597	126,229	3.4%	2.1%	\$60,774	\$71,770	
	Local Ownership	186	1.34	4,647	434,079	9.8%	7.3%	\$46,187	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

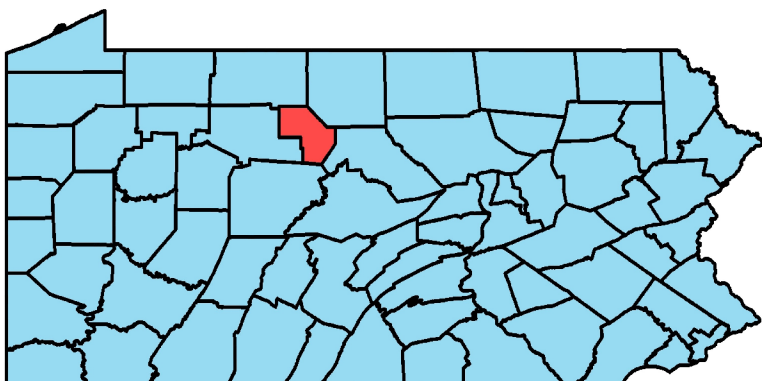
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$24,800	\$29,860	\$48,580	\$61,920	
11-0000	Management	\$51,370	\$64,540	\$101,150	\$131,660	
13-0000	Business & Financial Operations	\$38,880	\$47,270	\$66,770	\$82,990	
15-0000	Computer & Mathematical	\$38,540	\$54,840	\$71,740	\$98,060	
17-0000	Architecture & Engineering	\$49,220	\$57,460	\$78,230	\$92,950	
19-0000	Life, Physical, & Social Science	\$46,380	\$48,260	\$68,570	\$82,210	
21-0000	Community & Social Service	\$33,590	\$36,700	\$46,590	\$55,040	
23-0000	Legal	\$35,600	\$51,470	\$83,390	\$120,620	
25-0000	Educational Instruction & Library	\$30,720	\$34,430	\$55,430	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,780	\$32,120	\$50,490	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$38,680	\$48,400	\$76,670	\$97,160	
31-0000	Healthcare Support	\$23,500	\$26,680	\$31,470	\$35,120	
33-0000	Protective Service	\$24,500	\$30,510	\$45,080	\$56,120	
35-0000	Food Preparation & Serving Related	\$17,950	\$21,170	\$26,500	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$22,190	\$27,390	\$30,680	\$37,490	
39-0000	Personal Care & Service	\$19,160	\$22,380	\$30,830	\$35,260	
41-0000	Sales & Related	\$20,680	\$24,850	\$37,240	\$50,440	
43-0000	Office & Administrative Support	\$27,200	\$31,640	\$40,450	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$19,940	\$25,510	\$37,530	\$41,590	
47-0000	Construction & Extraction	\$34,610	\$40,300	\$51,850	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$32,920	\$36,690	\$50,550	\$57,200	
51-0000	Production	\$30,160	\$32,920	\$45,280	\$48,120	
53-0000	Transportation & Material Moving	\$24,170	\$30,290	\$38,630	\$45,770	

Note: 'ND' represents Non-Disclosable information.

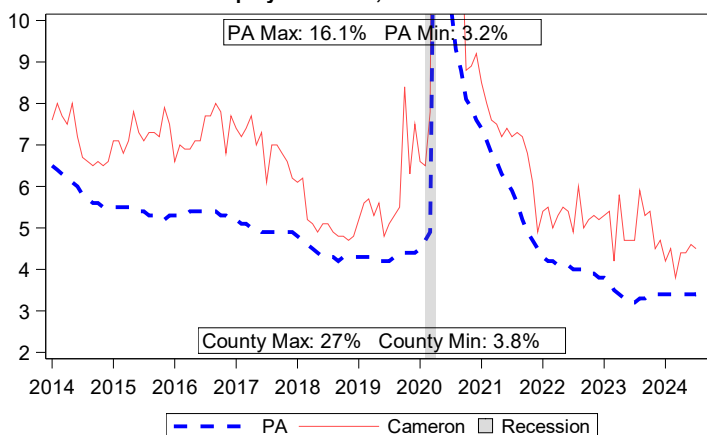


Cameron County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	4,536	12,989,208
Female	2,256	6,578,442
Male	2,280	6,410,766

Population by Race

White	95.0%	77.1%
Black	0.0%	10.8%
Other	4.9%	12.1%
Hispanic Origin (all races)	2.0%	8.1%

Population by Age

Ages 0 to 17	17.2%	20.5%
Ages 18 to 24	6.1%	9.2%
Ages 25 to 34	8.7%	13.1%
Ages 35 to 44	10.1%	12.1%
Ages 45 to 54	12.0%	12.4%
Ages 55 to 64	17.8%	14.0%
Ages 65 to 74	16.5%	10.8%
Ages 75 and Older	11.5%	7.9%
Median Age	51.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	66	236,108
July 2023	19	209,827
Annual Percent Change	247.4%	12.5%
Annual Volume Change	47	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	361	680,824
Veteran Median Income	\$35,833	\$46,106
Non-Veteran Median Income	\$25,490	\$37,475
Veteran Unemployment Rate	36.6%	4.2%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$50,557	\$64,506
Total Personal Income (in thousands)	\$223,359	\$836,778,334
Total Earnings (in thousands)	\$102,629	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$37,244	\$151,238,652
Total Transfer Payments (in thousands)	\$83,486	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	4.5%	3.4%
Labor Force	1,900	6,602,000
Employed	1,800	6,378,000
Unemployed	100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	0	6,840	0.0%	12.5%
Manufacturing	10	6,440	100%	11.5%
Trade, Transportation, and Utilities	0	10,250	0.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	0	11,870	0.0%	21.5%
Education and Health Service	0	8,180	0.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	10	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Metaldyne Sintered Ridgway LLC
- State Government
- Cameron County School District
- Emporium Hardwoods
- Embassy Powdered Metals Inc
- GKN Sinter Metals LLC
- Wabtec US Rail Inc
- Guy and Mary Felt Manor
- Cameron County Commissioners
- Keystone Rural Health Consortia Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	158	1.00	1,669	5,963,025	100.0%	100.0%	\$51,749	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	5	1.84	14	27,249	0.8%	0.5%	\$43,732	\$44,014
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	22,118	0.0%	0.4%	\$0	\$101,711
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	10	0.53	40	268,718	2.4%	4.5%	\$42,723	\$77,927
31-33	Manufacturing	21	4.54	721	566,896	43.2%	9.5%	\$72,090	\$74,597
42	Wholesale Trade	4	0.21	13	216,986	0.8%	3.6%	\$24,512	\$99,656
44-45	Retail Trade	14	0.57	96	601,132	5.8%	10.1%	\$24,507	\$36,721
48-49	Transportation and Warehousing	5	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	3	0.41	11	96,556	0.7%	1.6%	\$14,474	\$119,947
52	Finance and Insurance	6	0.24	18	273,127	1.1%	4.6%	\$42,528	\$118,105
53	Real Estate and Rental and Leasing	1	ND	ND	67,704	ND	1.1%	ND	\$74,573
54	Professional and Technical Services	6	0.15	17	398,002	1.0%	6.7%	\$36,204	\$117,065
55	Management of Companies and Enterprises	2	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	0	0.00	0	303,622	0.0%	5.1%	\$0	\$51,067
61	Educational Services	7	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	29	0.53	165	1,108,490	9.9%	18.6%	\$46,304	\$63,414
71	Arts, Entertainment, and Recreation	1	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	16	0.82	106	461,744	6.4%	7.7%	\$11,913	\$24,729
81	Other Services (Except Public Administration)	12	0.95	54	203,144	3.2%	3.4%	\$16,203	\$43,903
92	Public Administration	16	2.94	192	232,974	11.5%	3.9%	\$48,261	\$73,804
	Total, Suppressed Local Industries	18		223		13.4%			

Company Ownership

Total, All Ownership	158	1.00	1,669	5,963,025	100.0%	100.0%	\$51,749	\$69,252
Private Ownership	129	0.89	1,314	5,301,081	78.7%	88.9%	\$52,828	\$69,300
Federal Ownership	3	0.49	14	101,636	0.8%	1.7%	\$54,616	\$90,018
State Ownership	10	3.48	123	126,229	7.4%	2.1%	\$64,460	\$71,770
Local Ownership	17	1.80	219	434,079	13.1%	7.3%	\$37,714	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

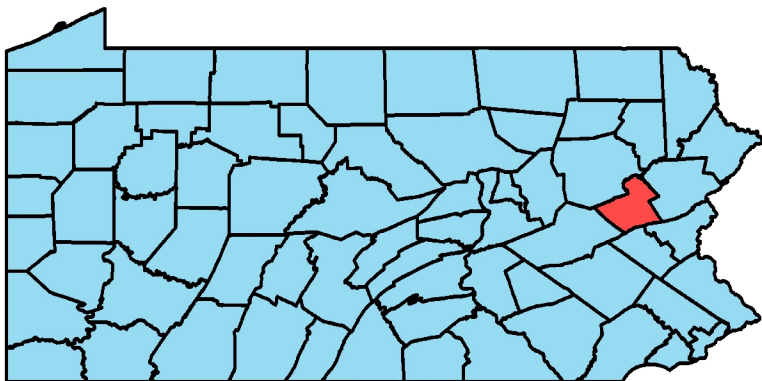
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,260	\$29,860	\$49,850	\$61,920
11-0000	Management	\$54,670	\$64,540	\$97,040	\$131,660
13-0000	Business & Financial Operations	\$44,190	\$47,270	\$67,810	\$82,990
15-0000	Computer & Mathematical	\$44,160	\$54,840	\$77,360	\$98,060
17-0000	Architecture & Engineering	\$56,500	\$57,460	\$78,150	\$92,950
19-0000	Life, Physical, & Social Science	\$47,250	\$48,260	\$67,510	\$82,210
21-0000	Community & Social Service	ND	\$36,700	ND	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$30,540	\$34,430	\$54,920	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	ND	\$48,400	ND	\$97,160
31-0000	Healthcare Support	\$28,020	\$26,680	\$34,510	\$35,120
33-0000	Protective Service	\$32,800	\$30,510	\$64,850	\$56,120
35-0000	Food Preparation & Serving Related	\$18,580	\$21,170	\$27,040	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$22,200	\$27,390	\$31,690	\$37,490
39-0000	Personal Care & Service	ND	\$22,380	ND	\$35,260
41-0000	Sales & Related	\$21,270	\$24,850	\$37,570	\$50,440
43-0000	Office & Administrative Support	\$28,350	\$31,640	\$42,810	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$35,430	\$40,300	\$49,640	\$61,810
49-0000	Installation, Maintenance, & Repair	\$30,970	\$36,690	\$45,940	\$57,200
51-0000	Production	\$31,770	\$32,920	\$45,370	\$48,120
53-0000	Transportation & Material Moving	\$25,830	\$30,290	\$35,470	\$45,770

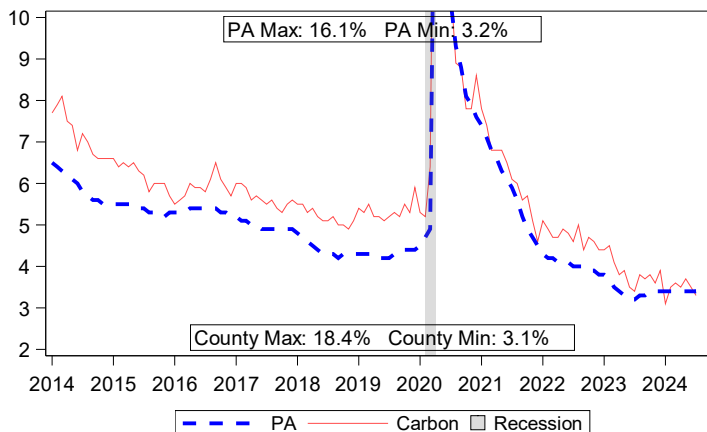
Note: 'ND' represents Non-Disclosable information.

Carbon County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	65,018	12,989,208
Female	32,374	6,578,442
Male	32,644	6,410,766

Population by Race

White	91.8%	77.1%
Black	2.4%	10.8%
Other	5.8%	12.1%
Hispanic Origin (all races)	6.0%	8.1%

Population by Age

Ages 0 to 17	19.0%	20.5%
Ages 18 to 24	7.1%	9.2%
Ages 25 to 34	10.8%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	13.9%	12.4%
Ages 55 to 64	15.9%	14.0%
Ages 65 to 74	12.9%	10.8%
Ages 75 and Older	8.7%	7.9%
Median Age	46.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	599	236,108
July 2023	543	209,827
Annual Percent Change	10.3%	12.5%
Annual Volume Change	56	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	4,457	680,824
Veteran Median Income	\$40,033	\$46,106
Non-Veteran Median Income	\$33,114	\$37,475
Veteran Unemployment Rate	2.9%	4.2%
Non-Veteran Unemployment Rate	7.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$58,626	\$64,506
Total Personal Income (in thousands)	\$3,837,681	\$836,778,334
Total Earnings (in thousands)	\$2,389,921	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$507,170	\$151,238,652
Total Transfer Payments (in thousands)	\$940,590	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	3.3%	3.4%
Labor Force	33,200	6,602,000
Employed	32,100	6,378,000
Unemployed	1,100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	3.0%	1.0%
Construction	50	6,840	15.0%	12.5%
Manufacturing	50	6,440	15.0%	11.5%
Trade, Transportation, and Utilities	70	10,250	21.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	60	11,870	18.0%	21.5%
Education and Health Service	40	8,180	12.0%	14.5%
Leisure and Hospitality	30	4,120	9.0%	7.5%
Other Services	10	1,340	3.0%	2.5%
Public Administration	10	1,040	3.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	330	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Blue Mountain Resort
- Saint Luke's Hospital
- VR US Holdings Inc
- Lehigh Valley Hospital Center
- Wal-Mart Associates Inc
- Carbon County
- Behavioral Health Associates
- Lehigh Area School District
- Palmerton Area School District
- State Government

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,294	1.00	15,890	5,963,025	100.0%	100.0%	\$45,254	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	12	3.10	225	27,249	1.4%	0.5%	\$62,339	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	8	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	132	0.80	575	268,718	3.6%	4.5%	\$57,208	\$77,927
31-33	Manufacturing	48	0.77	1,164	566,896	7.3%	9.5%	\$62,656	\$74,597
42	Wholesale Trade	38	0.43	249	216,986	1.6%	3.6%	\$54,694	\$99,656
44-45	Retail Trade	177	1.29	2,068	601,132	13.0%	10.1%	\$30,833	\$36,721
48-49	Transportation and Warehousing	48	0.44	406	345,491	2.6%	5.8%	\$50,691	\$59,247
51	Information	32	3.30	848	96,556	5.3%	1.6%	\$61,321	\$119,947
52	Finance and Insurance	41	0.35	256	273,127	1.6%	4.6%	\$70,282	\$118,105
53	Real Estate and Rental and Leasing	38	0.58	104	67,704	0.7%	1.1%	\$46,100	\$74,573
54	Professional and Technical Services	88	0.29	310	398,002	2.0%	6.7%	\$54,998	\$117,065
55	Management of Companies and Enterprises	7	0.08	31	147,596	0.2%	2.5%	\$47,202	\$153,152
56	Administrative and Waste Services	57	0.50	407	303,622	2.6%	5.1%	\$45,731	\$51,067
61	Educational Services	36	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	197	1.08	3,198	1,108,490	20.1%	18.6%	\$58,074	\$63,414
71	Arts, Entertainment, and Recreation	38	4.69	1,278	102,276	8.0%	1.7%	\$20,034	\$43,044
72	Accommodation and Food Services	147	1.53	1,887	461,744	11.9%	7.7%	\$20,698	\$24,729
81	Other Services (Except Public Administration)	115	0.88	479	203,144	3.0%	3.4%	\$34,137	\$43,903
92	Public Administration	36	1.34	833	232,974	5.2%	3.9%	\$48,842	\$73,804
	Total, Suppressed Local Industries	46		1,574		9.9%			

Company Ownership

Total, All Ownership	1,294	1.00	15,890	5,963,025	100.0%	100.0%	\$45,254	\$69,252
Private Ownership	1,201	0.96	13,578	5,301,081	85.4%	88.9%	\$43,885	\$69,300
Federal Ownership	17	0.40	107	101,636	0.7%	1.7%	\$62,120	\$90,018
State Ownership	16	0.87	294	126,229	1.9%	2.1%	\$67,894	\$71,770
Local Ownership	60	1.65	1,911	434,079	12.0%	7.3%	\$50,557	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

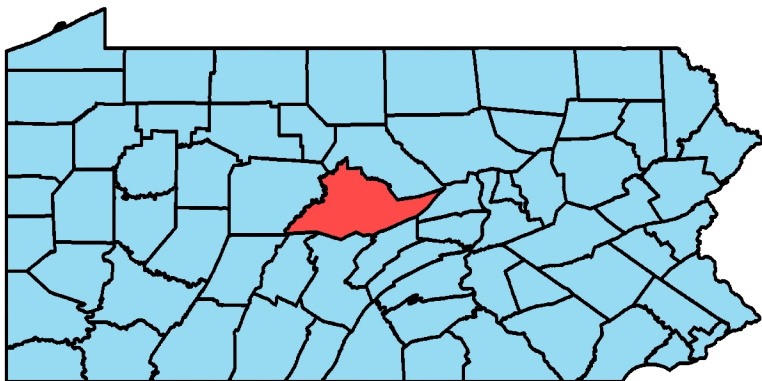
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,540	\$29,860	\$52,090	\$61,920
11-0000	Management	\$54,750	\$64,540	\$110,380	\$131,660
13-0000	Business & Financial Operations	\$41,180	\$47,270	\$70,300	\$82,990
15-0000	Computer & Mathematical	\$39,010	\$54,840	\$70,410	\$98,060
17-0000	Architecture & Engineering	\$59,820	\$57,460	\$93,230	\$92,950
19-0000	Life, Physical, & Social Science	\$36,190	\$48,260	\$62,260	\$82,210
21-0000	Community & Social Service	\$36,170	\$36,700	\$53,100	\$55,040
23-0000	Legal	\$43,770	\$51,470	\$81,790	\$120,620
25-0000	Educational Instruction & Library	\$34,410	\$34,430	\$63,190	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,510	\$32,120	\$57,560	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,570	\$48,400	\$84,200	\$97,160
31-0000	Healthcare Support	\$27,990	\$26,680	\$36,510	\$35,120
33-0000	Protective Service	\$28,560	\$30,510	\$52,110	\$56,120
35-0000	Food Preparation & Serving Related	\$20,890	\$21,170	\$30,820	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,960	\$27,390	\$37,120	\$37,490
39-0000	Personal Care & Service	\$21,540	\$22,380	\$31,120	\$35,260
41-0000	Sales & Related	\$23,740	\$24,850	\$43,930	\$50,440
43-0000	Office & Administrative Support	\$29,380	\$31,640	\$42,670	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$40,020	\$40,300	\$54,010	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,260	\$36,690	\$56,180	\$57,200
51-0000	Production	\$33,400	\$32,920	\$48,830	\$48,120
53-0000	Transportation & Material Moving	\$27,030	\$30,290	\$40,970	\$45,770

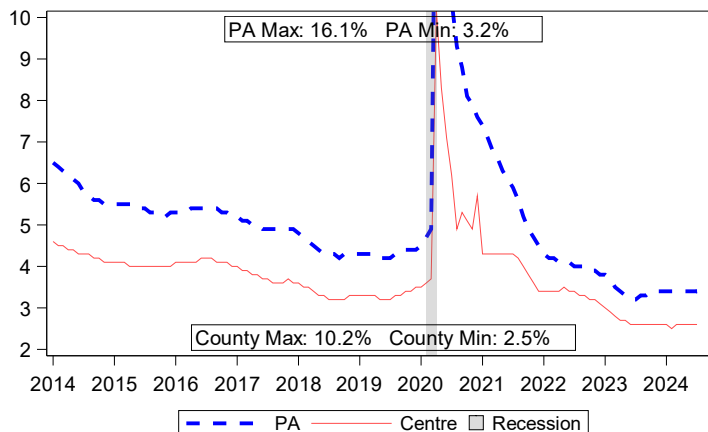
Note: 'ND' represents Non-Disclosable information.

Centre County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	158,665	12,989,208
Female	74,722	6,578,442
Male	83,943	6,410,766
Population by Race		
White	85.8%	77.1%
Black	3.3%	10.8%
Other	11.0%	12.1%
Hispanic Origin (all races)	3.1%	8.1%

Population by Age		
Ages 0 to 17	14.6%	20.5%
Ages 18 to 24	24.1%	9.2%
Ages 25 to 34	13.1%	13.1%
Ages 35 to 44	10.9%	12.1%
Ages 45 to 54	10.7%	12.4%
Ages 55 to 64	11.5%	14.0%
Ages 65 to 74	8.8%	10.8%
Ages 75 and Older	6.3%	7.9%
Median Age	33.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	3,745	236,108
July 2023	3,161	209,827
Annual Percent Change	18.5%	12.5%
Annual Volume Change	584	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	7,296	680,824
Veteran Median Income	\$53,179	\$46,106
Non-Veteran Median Income	\$31,568	\$37,475
Veteran Unemployment Rate	3.5%	4.2%
Non-Veteran Unemployment Rate	3.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$54,686	\$64,506
Total Personal Income (in thousands)	\$8,663,589	\$836,778,334
Total Earnings (in thousands)	\$5,388,161	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,808,209	\$151,238,652
Total Transfer Payments (in thousands)	\$1,467,219	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.6%	3.4%
Labor Force	81,600	6,602,000
Employed	79,500	6,378,000
Unemployed	2,100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	12.0%	12.5%
Manufacturing	20	6,440	12.0%	11.5%
Trade, Transportation, and Utilities	30	10,250	17.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	40	11,870	23.5%	21.5%
Education and Health Service	30	8,180	17.5%	14.5%
Leisure and Hospitality	20	4,120	12.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	10	1,040	6.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	170	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Pennsylvania State University
Mount Nittany Medical Center
State Government
State College Area School District
Wal-Mart Associates Inc
County of Centre
Glenn O Hawbaker Inc
Federal Government
Geisinger Clinic
Mount Nittany Medical Center Health Services

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,631	1.00	68,475	5,963,025	100.0%	100.0%	\$59,880	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	38	0.99	309	27,249	0.5%	0.5%	\$37,986	\$44,014
21	Mining, Quarrying, and Oil & Gas	14	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	22	0.70	273	34,054	0.4%	0.6%	\$86,161	\$110,867
23	Construction	285	0.97	3,005	268,718	4.4%	4.5%	\$66,675	\$77,927
31-33	Manufacturing	174	0.70	4,542	566,896	6.6%	9.5%	\$64,711	\$74,597
42	Wholesale Trade	84	0.24	606	216,986	0.9%	3.6%	\$68,757	\$99,656
44-45	Retail Trade	419	1.07	7,412	601,132	10.8%	10.1%	\$32,252	\$36,721
48-49	Transportation and Warehousing	111	0.43	1,707	345,491	2.5%	5.8%	\$52,752	\$59,247
51	Information	63	0.91	1,005	96,556	1.5%	1.6%	\$84,576	\$119,947
52	Finance and Insurance	201	0.42	1,311	273,127	1.9%	4.6%	\$99,216	\$118,105
53	Real Estate and Rental and Leasing	158	1.21	939	67,704	1.4%	1.1%	\$51,767	\$74,573
54	Professional and Technical Services	431	0.67	3,051	398,002	4.5%	6.7%	\$86,431	\$117,065
55	Management of Companies and Enterprises	35	0.27	464	147,596	0.7%	2.5%	\$103,596	\$153,152
56	Administrative and Waste Services	162	0.55	1,912	303,622	2.8%	5.1%	\$43,622	\$51,067
61	Educational Services	94	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	518	0.73	9,234	1,108,490	13.5%	18.6%	\$65,168	\$63,414
71	Arts, Entertainment, and Recreation	77	0.71	832	102,276	1.2%	1.7%	\$22,854	\$43,044
72	Accommodation and Food Services	346	1.22	6,447	461,744	9.4%	7.7%	\$23,178	\$24,729
81	Other Services (Except Public Administration)	317	0.79	1,853	203,144	2.7%	3.4%	\$35,792	\$43,903
92	Public Administration	84	1.18	3,147	232,974	4.6%	3.9%	\$69,735	\$73,804
	Total, Suppressed Local Industries	108		20,425		29.8%			

Company Ownership

Total, All Ownership	3,631	1.00	68,475	5,963,025	100.0%	100.0%	\$59,880	\$69,252
Private Ownership	3,433	0.73	44,303	5,301,081	64.7%	88.9%	\$53,121	\$69,300
Federal Ownership	48	0.45	521	101,636	0.8%	1.7%	\$80,934	\$90,018
State Ownership	29	13.11	18,998	126,229	27.7%	2.1%	\$76,722	\$71,770
Local Ownership	122	0.93	4,652	434,079	6.8%	7.3%	\$53,126	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

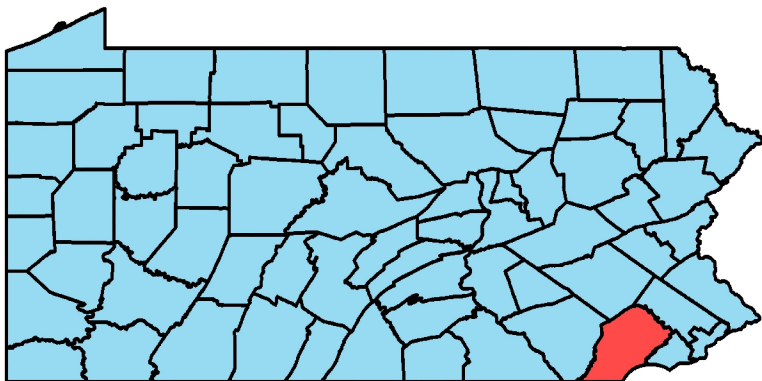
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,200	\$29,860	\$60,960	\$61,920
11-0000	Management	\$60,870	\$64,540	\$119,550	\$131,660
13-0000	Business & Financial Operations	\$45,230	\$47,270	\$76,620	\$82,990
15-0000	Computer & Mathematical	\$55,790	\$54,840	\$91,990	\$98,060
17-0000	Architecture & Engineering	\$57,520	\$57,460	\$89,910	\$92,950
19-0000	Life, Physical, & Social Science	\$41,540	\$48,260	\$72,460	\$82,210
21-0000	Community & Social Service	\$37,570	\$36,700	\$55,980	\$55,040
23-0000	Legal	\$46,790	\$51,470	\$110,150	\$120,620
25-0000	Educational Instruction & Library	\$40,250	\$34,430	\$76,570	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,110	\$32,120	\$56,870	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,360	\$48,400	\$94,840	\$97,160
31-0000	Healthcare Support	\$26,900	\$26,680	\$36,010	\$35,120
33-0000	Protective Service	\$31,790	\$30,510	\$59,070	\$56,120
35-0000	Food Preparation & Serving Related	\$20,910	\$21,170	\$30,670	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,630	\$27,390	\$35,580	\$37,490
39-0000	Personal Care & Service	\$21,920	\$22,380	\$35,310	\$35,260
41-0000	Sales & Related	\$23,770	\$24,850	\$41,650	\$50,440
43-0000	Office & Administrative Support	\$29,570	\$31,640	\$43,690	\$46,810
45-0000	Farming, Fishing, & Forestry	\$30,200	\$25,510	\$47,510	\$41,590
47-0000	Construction & Extraction	\$40,310	\$40,300	\$60,640	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,630	\$36,690	\$54,880	\$57,200
51-0000	Production	\$30,700	\$32,920	\$44,350	\$48,120
53-0000	Transportation & Material Moving	\$27,420	\$30,290	\$41,320	\$45,770

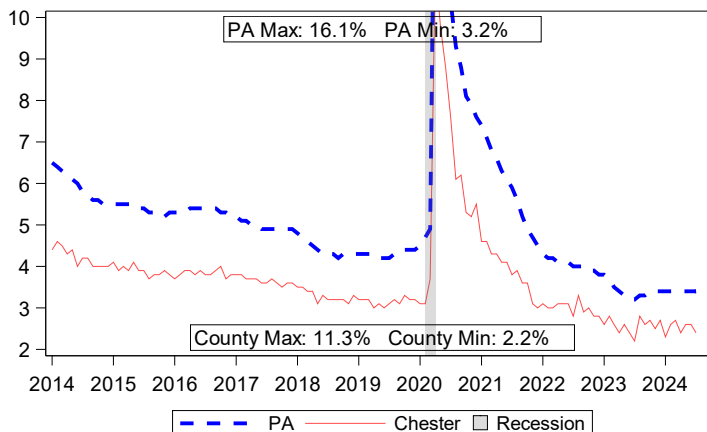
Note: 'ND' represents Non-Disclosable information.

Chester County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA

Total Population	536,474	12,989,208
Female	270,144	6,578,442
Male	266,330	6,410,766

Population by Race		
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White	80.5%	77.1%
Black	5.5%	10.8%
Other	14.1%	12.1%
Hispanic Origin (all races)	7.6%	8.1%

Population by Age		
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Ages 0 to 17	22.3%	20.5%
Ages 18 to 24	9.2%	9.2%
Ages 25 to 34	11.4%	13.1%
Ages 35 to 44	12.7%	12.1%
Ages 45 to 54	13.4%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	10.0%	10.8%
Ages 75 and Older	7.0%	7.9%
Median Age	40.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings		
	County	PA

July 2024	10,950	236,108
July 2023	9,481	209,827
Annual Percent Change	15.5%	12.5%
Annual Volume Change	1,469	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans		
	County	PA

Total Veterans	22,643	680,824
Veteran Median Income	\$61,464	\$46,106
Non-Veteran Median Income	\$53,683	\$37,475
Veteran Unemployment Rate	1.7%	4.2%
Non-Veteran Unemployment Rate	3.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income		
	County	PA

Per Capita Income	\$101,051	\$64,506
Total Personal Income (in thousands)	\$55,155,695	\$836,778,334
Total Earnings (in thousands)	\$37,118,978	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$12,428,941	\$151,238,652
Total Transfer Payments (in thousands)	\$5,607,776	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA

Unemployment Rate	2.4%	3.4%
Labor Force	300,100	6,602,000
Employed	293,000	6,378,000
Unemployed	7,100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA

Natural Resources and Mining	10	470	0.5%	1.0%
Construction	120	6,840	8.0%	12.5%
Manufacturing	110	6,440	7.5%	11.5%
Trade, Transportation, and Utilities	260	10,250	17.5%	18.5%
Information	70	1,430	4.5%	2.5%
Financial Activities	120	3,030	8.0%	5.5%
Professional and Business Services	480	11,870	32.5%	21.5%
Education and Health Service	170	8,180	11.5%	14.5%
Leisure and Hospitality	70	4,120	4.5%	7.5%
Other Services	40	1,340	2.5%	2.5%
Public Administration	10	1,040	0.5%	2.0%
Unclassified Industry	20	800	1.5%	1.5%
Total	1,480	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024	
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- The Vanguard Group Inc
- The Chester County Hospital
- County of Chester
- Main Line Hospitals Inc
- Federal Government
- Giant Food Stores LLC
- Downingtown Area School District
- PA State System of Higher Education
- Chester County Intermediate
- QVC Network Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	16,398	1.00	251,018	5,963,025	100.0%	100.0%	\$85,308	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	261	3.97	4,554	27,249	1.8%	0.5%	\$50,101	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.14	134	22,118	0.1%	0.4%	\$81,781	\$101,711
22	Utilities	32	0.46	665	34,054	0.3%	0.6%	\$152,488	\$110,867
23	Construction	1,484	1.13	12,766	268,718	5.1%	4.5%	\$85,055	\$77,927
31-33	Manufacturing	648	0.74	17,709	566,896	7.1%	9.5%	\$83,982	\$74,597
42	Wholesale Trade	853	0.97	8,879	216,986	3.5%	3.6%	\$115,710	\$99,656
44-45	Retail Trade	1,347	1.00	25,275	601,132	10.1%	10.1%	\$45,000	\$36,721
48-49	Transportation and Warehousing	331	0.58	8,486	345,491	3.4%	5.8%	\$61,406	\$59,247
51	Information	359	1.67	6,781	96,556	2.7%	1.6%	\$156,428	\$119,947
52	Finance and Insurance	1,047	2.04	23,472	273,127	9.4%	4.6%	\$154,815	\$118,105
53	Real Estate and Rental and Leasing	655	1.08	3,083	67,704	1.2%	1.1%	\$80,589	\$74,573
54	Professional and Technical Services	2,697	1.58	26,424	398,002	10.5%	6.7%	\$131,800	\$117,065
55	Management of Companies and Enterprises	340	1.48	9,225	147,596	3.7%	2.5%	\$196,962	\$153,152
56	Administrative and Waste Services	991	0.95	12,080	303,622	4.8%	5.1%	\$64,494	\$51,067
61	Educational Services	430	0.98	20,012	485,148	8.0%	8.1%	\$65,808	\$67,022
62	Health Care and Social Assistance	1,935	0.77	35,903	1,108,490	14.3%	18.6%	\$60,926	\$63,414
71	Arts, Entertainment, and Recreation	289	1.17	5,047	102,276	2.0%	1.7%	\$31,536	\$43,044
72	Accommodation and Food Services	1,017	0.87	16,843	461,744	6.7%	7.7%	\$25,479	\$24,729
81	Other Services (Except Public Administration)	1,550	1.06	9,050	203,144	3.6%	3.4%	\$41,774	\$43,903
92	Public Administration	127	0.47	4,629	232,974	1.8%	3.9%	\$69,519	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	16,398	1.00	251,018	5,963,025	100.0%	100.0%	\$85,308	\$69,252
Private Ownership	16,012	1.02	228,267	5,301,081	90.9%	88.9%	\$86,630	\$69,300
Federal Ownership	61	0.51	2,192	101,636	0.9%	1.7%	\$90,256	\$90,018
State Ownership	25	0.54	2,894	126,229	1.2%	2.1%	\$76,204	\$71,770
Local Ownership	300	0.97	17,665	434,079	7.0%	7.3%	\$69,099	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

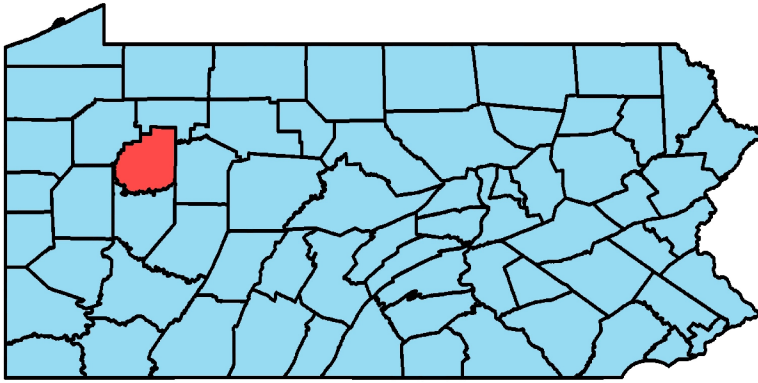
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$32,290	\$29,860	\$70,910	\$61,920
11-0000	Management	\$73,810	\$64,540	\$150,460	\$131,660
13-0000	Business & Financial Operations	\$53,460	\$47,270	\$93,540	\$82,990
15-0000	Computer & Mathematical	\$67,720	\$54,840	\$114,770	\$98,060
17-0000	Architecture & Engineering	\$60,020	\$57,460	\$94,390	\$92,950
19-0000	Life, Physical, & Social Science	\$50,740	\$48,260	\$88,120	\$82,210
21-0000	Community & Social Service	\$38,770	\$36,700	\$58,660	\$55,040
23-0000	Legal	\$53,420	\$51,470	\$128,440	\$120,620
25-0000	Educational Instruction & Library	\$33,430	\$34,430	\$65,410	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$35,790	\$32,120	\$70,080	\$61,640
29-0000	Healthcare Practitioners & Technical	\$52,030	\$48,400	\$103,220	\$97,160
31-0000	Healthcare Support	\$29,150	\$26,680	\$39,340	\$35,120
33-0000	Protective Service	\$29,750	\$30,510	\$57,990	\$56,120
35-0000	Food Preparation & Serving Related	\$22,800	\$21,170	\$33,990	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,140	\$27,390	\$41,100	\$37,490
39-0000	Personal Care & Service	\$23,640	\$22,380	\$36,770	\$35,260
41-0000	Sales & Related	\$27,130	\$24,850	\$56,850	\$50,440
43-0000	Office & Administrative Support	\$34,040	\$31,640	\$50,840	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,620	\$25,510	\$43,080	\$41,590
47-0000	Construction & Extraction	\$42,560	\$40,300	\$66,520	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,610	\$36,690	\$61,640	\$57,200
51-0000	Production	\$35,610	\$32,920	\$51,950	\$48,120
53-0000	Transportation & Material Moving	\$30,220	\$30,290	\$44,970	\$45,770

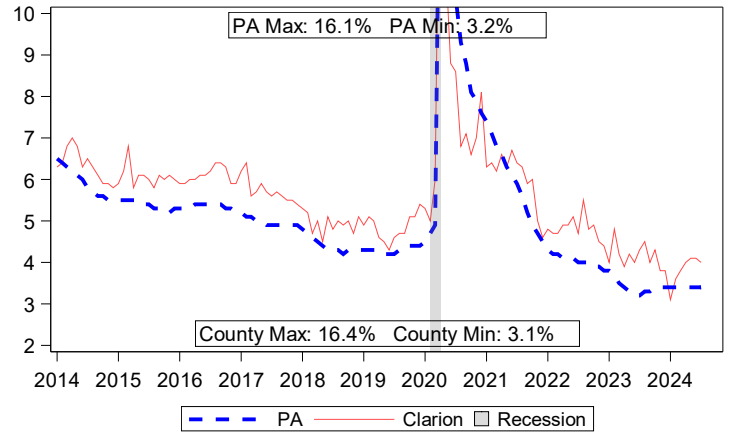
Note: 'ND' represents Non-Disclosable information.

Clarion County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	37,489	12,989,208
Female	18,950	6,578,442
Male	18,539	6,410,766
Population by Race		
White	95.3%	77.1%
Black	1.6%	10.8%
Other	3.1%	12.1%
Hispanic Origin (all races)	1.1%	8.1%
Population by Age		
Ages 0 to 17	18.8%	20.5%
Ages 18 to 24	13.3%	9.2%
Ages 25 to 34	11.7%	13.1%
Ages 35 to 44	10.2%	12.1%
Ages 45 to 54	11.9%	12.4%
Ages 55 to 64	14.1%	14.0%
Ages 65 to 74	11.5%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	41.5	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	271	236,108
July 2023	260	209,827
Annual Percent Change	4.2%	12.5%
Annual Volume Change	11	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,476	680,824
Veteran Median Income	\$42,857	\$46,106
Non-Veteran Median Income	\$28,810	\$37,475
Veteran Unemployment Rate	0.8%	4.2%
Non-Veteran Unemployment Rate	5.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$46,458	\$64,506
Total Personal Income (in thousands)	\$1,735,030	\$836,778,334
Total Earnings (in thousands)	\$909,148	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$277,787	\$151,238,652
Total Transfer Payments (in thousands)	\$548,095	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	15,700	6,602,000
Employed	15,000	6,378,000
Unemployed	600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	16.5%	12.5%
Manufacturing	30	6,440	25.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	8.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	8.5%	5.5%
Professional and Business Services	20	11,870	16.5%	21.5%
Education and Health Service	10	8,180	8.5%	14.5%
Leisure and Hospitality	10	4,120	8.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	10	1,040	8.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	120	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024	
PA State System of Higher Education	
Wal-Mart Associates Inc	
Clarion Hospital	
Commodore Homes LLC	
State Government	
Training Toward Self Reliance Inc	
Riverview Intermediate Unit	
Clarion County	
Greystar Management Services LP	
UHS of Pennsylvania Inc	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	1,084	1.00	12,181	5,963,025	100.0%	100.0%	\$45,288	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	13	1.47	82	27,249	0.7%	0.5%	\$33,187	\$44,014	
21	Mining, Quarrying, and Oil & Gas	19	3.70	167	22,118	1.4%	0.4%	\$61,691	\$101,711	
22	Utilities	14	2.04	142	34,054	1.2%	0.6%	\$94,419	\$110,867	
23	Construction	90	1.25	685	268,718	5.6%	4.5%	\$59,321	\$77,927	
31-33	Manufacturing	44	1.22	1,416	566,896	11.6%	9.5%	\$54,850	\$74,597	
42	Wholesale Trade	34	0.48	214	216,986	1.8%	3.6%	\$53,325	\$99,656	
44-45	Retail Trade	141	1.27	1,558	601,132	12.8%	10.1%	\$32,276	\$36,721	
48-49	Transportation and Warehousing	72	0.66	465	345,491	3.8%	5.8%	\$42,148	\$59,247	
51	Information	16	0.45	89	96,556	0.7%	1.6%	\$40,562	\$119,947	
52	Finance and Insurance	45	0.63	349	273,127	2.9%	4.6%	\$57,597	\$118,105	
53	Real Estate and Rental and Leasing	26	0.54	75	67,704	0.6%	1.1%	\$44,813	\$74,573	
54	Professional and Technical Services	45	0.26	215	398,002	1.8%	6.7%	\$48,413	\$117,065	
55	Management of Companies and Enterprises	10	0.17	52	147,596	0.4%	2.5%	\$57,947	\$153,152	
56	Administrative and Waste Services	42	0.34	213	303,622	1.7%	5.1%	\$39,351	\$51,067	
61	Educational Services	32	1.59	1,573	485,148	12.9%	8.1%	\$59,356	\$67,022	
62	Health Care and Social Assistance	192	1.06	2,405	1,108,490	19.7%	18.6%	\$46,890	\$63,414	
71	Arts, Entertainment, and Recreation	10	0.28	59	102,276	0.5%	1.7%	\$17,105	\$43,044	
72	Accommodation and Food Services	95	1.34	1,263	461,744	10.4%	7.7%	\$17,664	\$24,729	
81	Other Services (Except Public Administration)	97	1.60	664	203,144	5.5%	3.4%	\$37,454	\$43,903	
92	Public Administration	51	1.04	495	232,974	4.1%	3.9%	\$45,296	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	1,084	1.00	12,181	5,963,025	100.0%	100.0%	\$45,288	\$69,252	
	Private Ownership	977	0.92	9,977	5,301,081	81.9%	88.9%	\$42,863	\$69,300	
	Federal Ownership	25	0.44	92	101,636	0.8%	1.7%	\$56,709	\$90,018	
	State Ownership	16	2.70	696	126,229	5.7%	2.1%	\$70,829	\$71,770	
	Local Ownership	66	1.60	1,416	434,079	11.6%	7.3%	\$49,082	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

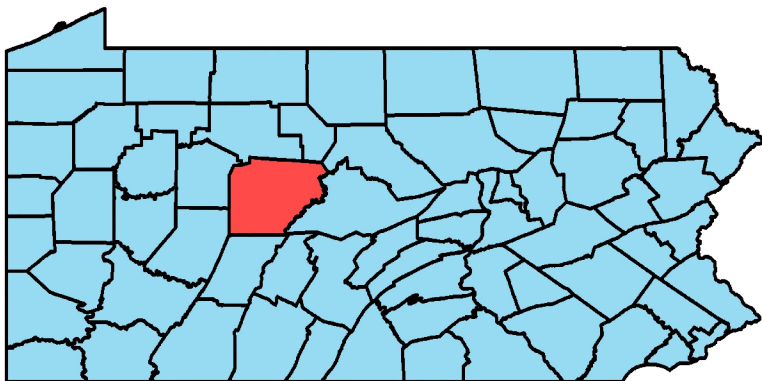
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$26,280	\$29,860	\$49,140	\$61,920	
11-0000	Management	\$50,950	\$64,540	\$96,650	\$131,660	
13-0000	Business & Financial Operations	\$38,180	\$47,270	\$65,440	\$82,990	
15-0000	Computer & Mathematical	\$45,880	\$54,840	\$73,480	\$98,060	
17-0000	Architecture & Engineering	\$43,040	\$57,460	\$70,380	\$92,950	
19-0000	Life, Physical, & Social Science	\$41,900	\$48,260	\$61,390	\$82,210	
21-0000	Community & Social Service	\$34,260	\$36,700	\$52,410	\$55,040	
23-0000	Legal	\$39,720	\$51,470	\$67,420	\$120,620	
25-0000	Educational Instruction & Library	\$37,060	\$34,430	\$64,340	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,310	\$32,120	\$62,180	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$37,210	\$48,400	\$79,790	\$97,160	
31-0000	Healthcare Support	\$24,180	\$26,680	\$31,830	\$35,120	
33-0000	Protective Service	\$28,370	\$30,510	\$52,810	\$56,120	
35-0000	Food Preparation & Serving Related	\$19,400	\$21,170	\$28,040	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$24,650	\$27,390	\$33,730	\$37,490	
39-0000	Personal Care & Service	\$19,950	\$22,380	\$32,230	\$35,260	
41-0000	Sales & Related	\$22,220	\$24,850	\$38,820	\$50,440	
43-0000	Office & Administrative Support	\$28,240	\$31,640	\$41,820	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$25,900	\$25,510	\$41,470	\$41,590	
47-0000	Construction & Extraction	\$35,860	\$40,300	\$52,470	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$30,160	\$36,690	\$49,340	\$57,200	
51-0000	Production	\$31,420	\$32,920	\$43,170	\$48,120	
53-0000	Transportation & Material Moving	\$27,120	\$30,290	\$40,540	\$45,770	

Note: 'ND' represents Non-Disclosable information.

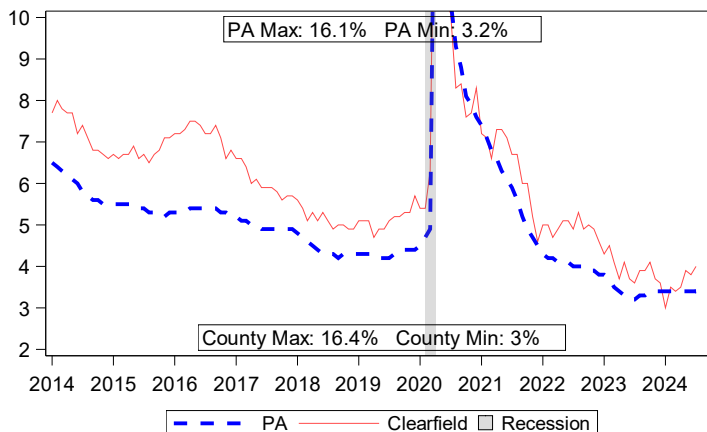


Clearfield County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	79,707	12,989,208
Female	37,612	6,578,442
Male	42,095	6,410,766

Population by Race		
White	93.3%	77.1%
Black	2.3%	10.8%
Other	4.4%	12.1%
Hispanic Origin (all races)	2.9%	8.1%

Population by Age		
Ages 0 to 17	18.2%	20.5%
Ages 18 to 24	7.2%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	13.9%	12.4%
Ages 55 to 64	15.3%	14.0%
Ages 65 to 74	12.1%	10.8%
Ages 75 and Older	9.0%	7.9%
Median Age	45.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	732	236,108
July 2023	375	209,827
Annual Percent Change	95.2%	12.5%
Annual Volume Change	357	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	5,142	680,824
Veteran Median Income	\$41,109	\$46,106
Non-Veteran Median Income	\$30,329	\$37,475
Veteran Unemployment Rate	6.0%	4.2%
Non-Veteran Unemployment Rate	5.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$52,265	\$64,506
Total Personal Income (in thousands)	\$4,071,644	\$836,778,334
Total Earnings (in thousands)	\$2,424,075	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$500,115	\$151,238,652
Total Transfer Payments (in thousands)	\$1,147,454	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	34,900	6,602,000
Employed	33,500	6,378,000
Unemployed	1,400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	4.0%	1.0%
Construction	60	6,840	24.0%	12.5%
Manufacturing	40	6,440	16.0%	11.5%
Trade, Transportation, and Utilities	60	10,250	24.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	4.0%	5.5%
Professional and Business Services	30	11,870	12.0%	21.5%
Education and Health Service	20	8,180	8.0%	14.5%
Leisure and Hospitality	20	4,120	8.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	250	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- DuBois Regional Medical Center
- Wal-Mart Associates Inc
- State Government
- Cen-Clear Child Services Inc
- DuBois Area School District
- Penn Highlands Healthcare
- Clearfield Area School District
- Christ the King Manor
- CI Moshannon Valley
- County National Bank

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,074	1.00	29,310	5,963,025	100.0%	100.0%	\$49,251	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	0.31	42	27,249	0.1%	0.5%	\$24,770	\$44,014
21	Mining, Quarrying, and Oil & Gas	31	3.62	394	22,118	1.3%	0.4%	\$81,798	\$101,711
22	Utilities	29	1.61	270	34,054	0.9%	0.6%	\$78,858	\$110,867
23	Construction	137	0.54	707	268,718	2.4%	4.5%	\$60,021	\$77,927
31-33	Manufacturing	111	0.99	2,752	566,896	9.4%	9.5%	\$54,057	\$74,597
42	Wholesale Trade	51	0.58	621	216,986	2.1%	3.6%	\$61,960	\$99,656
44-45	Retail Trade	307	1.49	4,396	601,132	15.0%	10.1%	\$31,121	\$36,721
48-49	Transportation and Warehousing	193	1.69	2,869	345,491	9.8%	5.8%	\$53,516	\$59,247
51	Information	23	0.39	185	96,556	0.6%	1.6%	\$45,524	\$119,947
52	Finance and Insurance	68	0.50	667	273,127	2.3%	4.6%	\$64,506	\$118,105
53	Real Estate and Rental and Leasing	36	0.59	198	67,704	0.7%	1.1%	\$37,783	\$74,573
54	Professional and Technical Services	112	0.44	865	398,002	3.0%	6.7%	\$57,404	\$117,065
55	Management of Companies and Enterprises	21	0.89	648	147,596	2.2%	2.5%	\$80,975	\$153,152
56	Administrative and Waste Services	64	0.72	1,077	303,622	3.7%	5.1%	\$54,843	\$51,067
61	Educational Services	46	0.83	1,975	485,148	6.7%	8.1%	\$48,558	\$67,022
62	Health Care and Social Assistance	346	1.12	6,097	1,108,490	20.8%	18.6%	\$58,313	\$63,414
71	Arts, Entertainment, and Recreation	24	0.24	123	102,276	0.4%	1.7%	\$21,588	\$43,044
72	Accommodation and Food Services	166	0.99	2,243	461,744	7.7%	7.7%	\$17,803	\$24,729
81	Other Services (Except Public Administration)	210	1.43	1,426	203,144	4.9%	3.4%	\$31,048	\$43,903
92	Public Administration	83	1.53	1,755	232,974	6.0%	3.9%	\$62,988	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	2,074	1.00	29,310	5,963,025	100.0%	100.0%	\$49,251	\$69,252
Private Ownership	1,886	0.96	24,948	5,301,081	85.1%	88.9%	\$47,942	\$69,300
Federal Ownership	46	0.53	267	101,636	0.9%	1.7%	\$68,527	\$90,018
State Ownership	27	2.70	1,673	126,229	5.7%	2.1%	\$71,589	\$71,770
Local Ownership	116	1.14	2,422	434,079	8.3%	7.3%	\$45,176	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

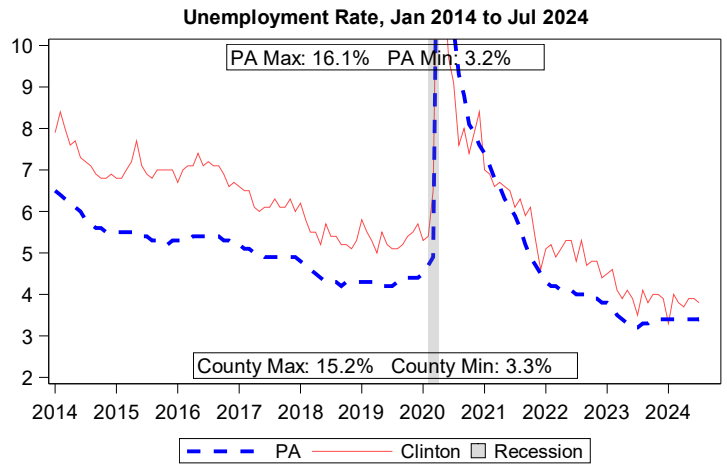
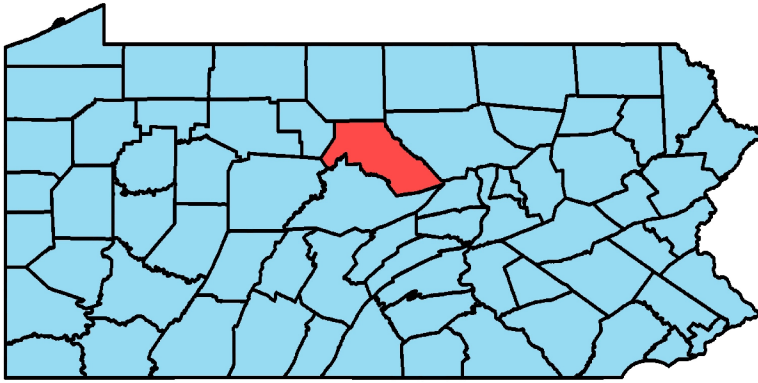
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,250	\$29,860	\$50,680	\$61,920
11-0000	Management	\$54,160	\$64,540	\$103,040	\$131,660
13-0000	Business & Financial Operations	\$39,050	\$47,270	\$64,390	\$82,990
15-0000	Computer & Mathematical	\$42,940	\$54,840	\$77,250	\$98,060
17-0000	Architecture & Engineering	\$51,250	\$57,460	\$80,530	\$92,950
19-0000	Life, Physical, & Social Science	\$46,750	\$48,260	\$67,890	\$82,210
21-0000	Community & Social Service	\$33,880	\$36,700	\$51,130	\$55,040
23-0000	Legal	\$43,480	\$51,470	\$99,260	\$120,620
25-0000	Educational Instruction & Library	\$30,910	\$34,430	\$57,170	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,900	\$32,120	\$50,620	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,640	\$48,400	\$89,480	\$97,160
31-0000	Healthcare Support	\$27,250	\$26,680	\$34,410	\$35,120
33-0000	Protective Service	\$34,910	\$30,510	\$60,310	\$56,120
35-0000	Food Preparation & Serving Related	\$19,620	\$21,170	\$28,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,730	\$27,390	\$32,920	\$37,490
39-0000	Personal Care & Service	\$21,850	\$22,380	\$32,210	\$35,260
41-0000	Sales & Related	\$22,560	\$24,850	\$37,290	\$50,440
43-0000	Office & Administrative Support	\$28,200	\$31,640	\$41,530	\$46,810
45-0000	Farming, Fishing, & Forestry	\$30,470	\$25,510	\$44,100	\$41,590
47-0000	Construction & Extraction	\$36,660	\$40,300	\$52,540	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,940	\$36,690	\$53,980	\$57,200
51-0000	Production	\$29,830	\$32,920	\$42,960	\$48,120
53-0000	Transportation & Material Moving	\$29,410	\$30,290	\$43,770	\$45,770

Note: 'ND' represents Non-Disclosable information.

Clinton County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	37,860	12,989,208
Female	18,944	6,578,442
Male	18,916	6,410,766
Population by Race		
White	94.9%	77.1%
Black	1.3%	10.8%
Other	3.8%	12.1%
Hispanic Origin (all races)	1.7%	8.1%
Population by Age		
Ages 0 to 17	20.2%	20.5%
Ages 18 to 24	13.7%	9.2%
Ages 25 to 34	11.2%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	13.5%	14.0%
Ages 65 to 74	10.9%	10.8%
Ages 75 and Older	8.4%	7.9%
Median Age	39.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	338	236,108
July 2023	244	209,827
Annual Percent Change	38.5%	12.5%
Annual Volume Change	94	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,516	680,824
Veteran Median Income	\$36,288	\$46,106
Non-Veteran Median Income	\$30,024	\$37,475
Veteran Unemployment Rate	2.6%	4.2%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$45,878	\$64,506
Total Personal Income (in thousands)	\$1,740,217	\$836,778,334
Total Earnings (in thousands)	\$997,484	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$233,418	\$151,238,652
Total Transfer Payments (in thousands)	\$509,315	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.8%	3.4%
Labor Force	17,400	6,602,000
Employed	16,800	6,378,000
Unemployed	700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	30	6,840	27.5%	12.5%
Manufacturing	30	6,440	27.5%	11.5%
Trade, Transportation, and Utilities	20	10,250	18.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	20	11,870	18.0%	21.5%
Education and Health Service	10	8,180	9.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	110	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
First Quality Products Inc
First Quality Tissue LLC
Keystone Central School District
PA State System of Higher Education
Wal-Mart Associates Inc
Truck-Lite Co LLC
Clinton County Commissioners
NexTier Completion Solutions
Nicholas Meat LLC
State Government

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	919	1.00	12,509	5,963,025	100.0%	100.0%	\$51,338	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	14	4.99	285	27,249	2.3%	0.5%	\$38,425	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	13	0.85	61	34,054	0.5%	0.6%	\$64,661	\$110,867
23	Construction	107	1.31	741	268,718	5.9%	4.5%	\$57,564	\$77,927
31-33	Manufacturing	59	2.36	2,803	566,896	22.4%	9.5%	\$70,485	\$74,597
42	Wholesale Trade	20	0.60	275	216,986	2.2%	3.6%	\$59,959	\$99,656
44-45	Retail Trade	130	1.42	1,786	601,132	14.3%	10.1%	\$30,073	\$36,721
48-49	Transportation and Warehousing	45	0.63	453	345,491	3.6%	5.8%	\$49,153	\$59,247
51	Information	10	0.40	82	96,556	0.7%	1.6%	\$46,673	\$119,947
52	Finance and Insurance	30	0.27	152	273,127	1.2%	4.6%	\$55,608	\$118,105
53	Real Estate and Rental and Leasing	28	0.85	121	67,704	1.0%	1.1%	\$39,648	\$74,573
54	Professional and Technical Services	38	0.22	185	398,002	1.5%	6.7%	\$61,656	\$117,065
55	Management of Companies and Enterprises	6	0.10	31	147,596	0.2%	2.5%	\$77,088	\$153,152
56	Administrative and Waste Services	39	0.44	281	303,622	2.2%	5.1%	\$47,332	\$51,067
61	Educational Services	16	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	132	0.66	1,533	1,108,490	12.3%	18.6%	\$46,797	\$63,414
71	Arts, Entertainment, and Recreation	14	0.38	82	102,276	0.7%	1.7%	\$15,787	\$43,044
72	Accommodation and Food Services	83	1.16	1,124	461,744	9.0%	7.7%	\$18,565	\$24,729
81	Other Services (Except Public Administration)	79	1.06	450	203,144	3.6%	3.4%	\$26,841	\$43,903
92	Public Administration	51	1.39	679	232,974	5.4%	3.9%	\$45,857	\$73,804
	Total, Suppressed Local Industries	22		1,387		11.1%			

Company Ownership

Total, All Ownership	919	1.00	12,509	5,963,025	100.0%	100.0%	\$51,338	\$69,252
Private Ownership	816	0.94	10,468	5,301,081	83.7%	88.9%	\$50,017	\$69,300
Federal Ownership	21	0.64	136	101,636	1.1%	1.7%	\$67,629	\$90,018
State Ownership	19	2.24	594	126,229	4.7%	2.1%	\$75,699	\$71,770
Local Ownership	63	1.44	1,311	434,079	10.5%	7.3%	\$49,154	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

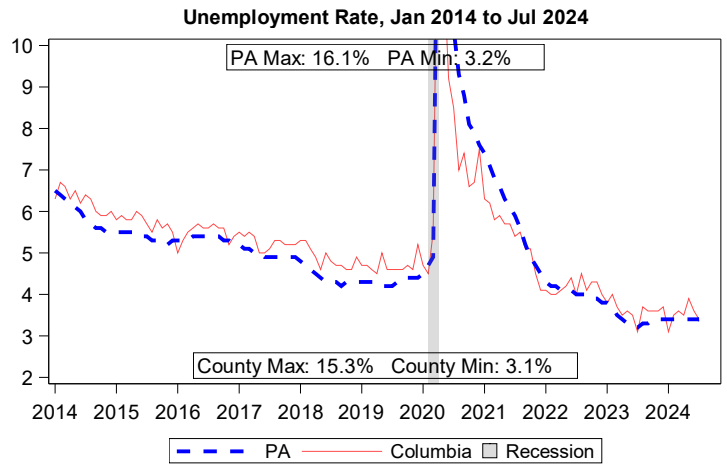
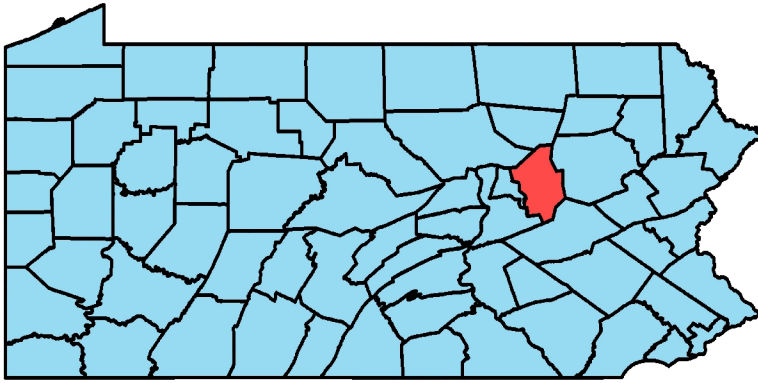
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,780	\$29,860	\$49,360	\$61,920
11-0000	Management	\$53,010	\$64,540	\$101,560	\$131,660
13-0000	Business & Financial Operations	\$40,690	\$47,270	\$65,040	\$82,990
15-0000	Computer & Mathematical	\$48,570	\$54,840	\$80,460	\$98,060
17-0000	Architecture & Engineering	\$46,400	\$57,460	\$76,470	\$92,950
19-0000	Life, Physical, & Social Science	\$47,690	\$48,260	\$71,930	\$82,210
21-0000	Community & Social Service	\$35,200	\$36,700	\$49,270	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$33,310	\$34,430	\$64,190	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,810	\$32,120	\$50,600	\$61,640
29-0000	Healthcare Practitioners & Technical	\$38,230	\$48,400	\$90,000	\$97,160
31-0000	Healthcare Support	\$25,770	\$26,680	\$33,300	\$35,120
33-0000	Protective Service	\$28,700	\$30,510	\$52,080	\$56,120
35-0000	Food Preparation & Serving Related	\$19,390	\$21,170	\$27,710	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,220	\$27,390	\$33,680	\$37,490
39-0000	Personal Care & Service	\$20,730	\$22,380	\$31,840	\$35,260
41-0000	Sales & Related	\$22,820	\$24,850	\$38,290	\$50,440
43-0000	Office & Administrative Support	\$28,300	\$31,640	\$42,060	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,150	\$25,510	\$48,970	\$41,590
47-0000	Construction & Extraction	\$36,210	\$40,300	\$52,230	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,600	\$36,690	\$53,340	\$57,200
51-0000	Production	\$30,490	\$32,920	\$43,350	\$48,120
53-0000	Transportation & Material Moving	\$28,650	\$30,290	\$41,070	\$45,770

Note: 'ND' represents Non-Disclosable information.

Columbia County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	64,924	12,989,208
Female	33,526	6,578,442
Male	31,398	6,410,766
Population by Race		
White	93.1%	77.1%
Black	1.9%	10.8%
Other	5.0%	12.1%
Hispanic Origin (all races)	3.4%	8.1%
Population by Age		
Ages 0 to 17	17.6%	20.5%
Ages 18 to 24	15.4%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.7%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	11.6%	10.8%
Ages 75 and Older	8.3%	7.9%
Median Age	41.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	931	236,108
July 2023	470	209,827
Annual Percent Change	98.1%	12.5%
Annual Volume Change	461	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,509	680,824
Veteran Median Income	\$39,693	\$46,106
Non-Veteran Median Income	\$32,818	\$37,475
Veteran Unemployment Rate	1.5%	4.2%
Non-Veteran Unemployment Rate	4.6%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$49,854	\$64,506
Total Personal Income (in thousands)	\$3,236,797	\$836,778,334
Total Earnings (in thousands)	\$1,917,825	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$454,862	\$151,238,652
Total Transfer Payments (in thousands)	\$864,110	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.4%	3.4%
Labor Force	34,700	6,602,000
Employed	33,500	6,378,000
Unemployed	1,200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	40	6,840	12.5%	12.5%
Manufacturing	90	6,440	28.0%	11.5%
Trade, Transportation, and Utilities	50	10,250	15.5%	18.5%
Information	10	1,430	3.0%	2.5%
Financial Activities	10	3,030	3.0%	5.5%
Professional and Business Services	60	11,870	19.0%	21.5%
Education and Health Service	30	8,180	9.5%	14.5%
Leisure and Hospitality	20	4,120	6.5%	7.5%
Other Services	10	1,340	3.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	320	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Geisinger System Services
PA State System of Higher Education
Wise Foods Inc
Dollar Tree Stores Distribution Ctr
Mom Brands Company LLC
The Webstaurant Store
Geisinger-Bloomsburg Hospital
Kawneer Company Inc
Wal-Mart Associates Inc
Met Express Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,574	1.00	24,285	5,963,025	100.0%	100.0%	\$49,250	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	13	2.10	291	34,054	1.2%	0.6%	\$88,055	\$110,867
23	Construction	137	1.04	1,134	268,718	4.7%	4.5%	\$61,565	\$77,927
31-33	Manufacturing	73	1.74	4,022	566,896	16.6%	9.5%	\$62,449	\$74,597
42	Wholesale Trade	46	0.50	442	216,986	1.8%	3.6%	\$47,351	\$99,656
44-45	Retail Trade	229	1.32	3,231	601,132	13.3%	10.1%	\$31,023	\$36,721
48-49	Transportation and Warehousing	62	1.66	2,335	345,491	9.6%	5.8%	\$51,364	\$59,247
51	Information	15	0.71	281	96,556	1.2%	1.6%	\$49,203	\$119,947
52	Finance and Insurance	74	0.47	522	273,127	2.1%	4.6%	\$63,364	\$118,105
53	Real Estate and Rental and Leasing	42	0.66	181	67,704	0.7%	1.1%	\$42,758	\$74,573
54	Professional and Technical Services	83	0.51	832	398,002	3.4%	6.7%	\$63,088	\$117,065
55	Management of Companies and Enterprises	21	2.07	1,245	147,596	5.1%	2.5%	\$68,355	\$153,152
56	Administrative and Waste Services	71	0.38	466	303,622	1.9%	5.1%	\$37,707	\$51,067
61	Educational Services	44	1.14	2,254	485,148	9.3%	8.1%	\$64,450	\$67,022
62	Health Care and Social Assistance	222	0.62	2,819	1,108,490	11.6%	18.6%	\$49,575	\$63,414
71	Arts, Entertainment, and Recreation	23	0.49	204	102,276	0.8%	1.7%	\$19,241	\$43,044
72	Accommodation and Food Services	167	1.31	2,471	461,744	10.2%	7.7%	\$19,177	\$24,729
81	Other Services (Except Public Administration)	143	0.87	716	203,144	2.9%	3.4%	\$30,500	\$43,903
92	Public Administration	82	0.73	693	232,974	2.9%	3.9%	\$49,875	\$73,804
	Total, Suppressed Local Industries	30		149		0.6%			

Company Ownership

Total, All Ownership	1,574	1.00	24,285	5,963,025	100.0%	100.0%	\$49,250	\$69,252
Private Ownership	1,430	0.98	21,090	5,301,081	86.8%	88.9%	\$47,528	\$69,300
Federal Ownership	14	0.36	147	101,636	0.6%	1.7%	\$69,241	\$90,018
State Ownership	20	2.10	1,082	126,229	4.5%	2.1%	\$78,197	\$71,770
Local Ownership	111	1.11	1,966	434,079	8.1%	7.3%	\$50,293	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

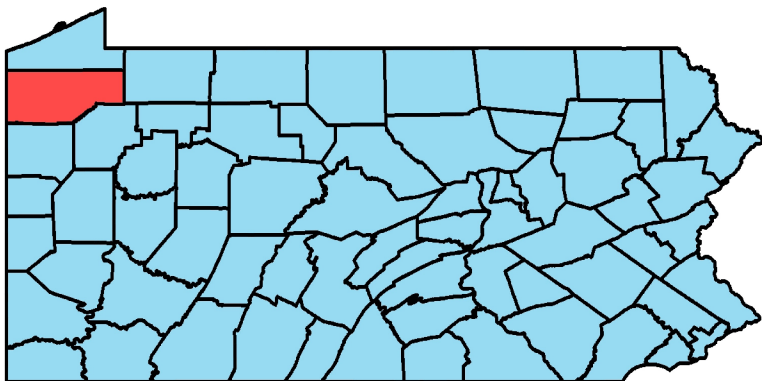
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,560	\$29,860	\$50,880	\$61,920
11-0000	Management	\$59,310	\$64,540	\$112,400	\$131,660
13-0000	Business & Financial Operations	\$43,870	\$47,270	\$70,460	\$82,990
15-0000	Computer & Mathematical	\$47,820	\$54,840	\$78,260	\$98,060
17-0000	Architecture & Engineering	\$52,410	\$57,460	\$77,430	\$92,950
19-0000	Life, Physical, & Social Science	\$44,980	\$48,260	\$66,650	\$82,210
21-0000	Community & Social Service	\$35,400	\$36,700	\$51,950	\$55,040
23-0000	Legal	\$44,130	\$51,470	\$99,470	\$120,620
25-0000	Educational Instruction & Library	\$32,840	\$34,430	\$67,470	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,950	\$32,120	\$52,960	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,510	\$48,400	\$75,520	\$97,160
31-0000	Healthcare Support	\$25,870	\$26,680	\$33,200	\$35,120
33-0000	Protective Service	\$32,770	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	\$20,020	\$21,170	\$29,240	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,610	\$27,390	\$34,930	\$37,490
39-0000	Personal Care & Service	\$19,990	\$22,380	\$30,740	\$35,260
41-0000	Sales & Related	\$22,390	\$24,850	\$37,710	\$50,440
43-0000	Office & Administrative Support	\$29,790	\$31,640	\$42,500	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,680	\$25,510	\$37,780	\$41,590
47-0000	Construction & Extraction	\$37,360	\$40,300	\$56,090	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,610	\$36,690	\$52,880	\$57,200
51-0000	Production	\$33,620	\$32,920	\$45,830	\$48,120
53-0000	Transportation & Material Moving	\$30,180	\$30,290	\$42,830	\$45,770

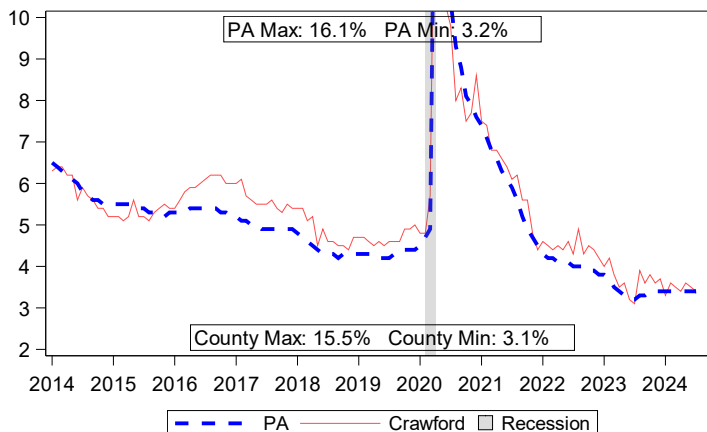
Note: 'ND' represents Non-Disclosable information.

Crawford County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	83,876	12,989,208
Female	42,505	6,578,442
Male	41,371	6,410,766

Population by Race

White	94.2%	77.1%
Black	1.5%	10.8%
Other	4.3%	12.1%
Hispanic Origin (all races)	1.5%	8.1%

Population by Age

Ages 0 to 17	20.5%	20.5%
Ages 18 to 24	9.3%	9.2%
Ages 25 to 34	10.6%	13.1%
Ages 35 to 44	10.9%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	14.8%	14.0%
Ages 65 to 74	12.7%	10.8%
Ages 75 and Older	8.9%	7.9%
Median Age	43.6	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	650	236,108
July 2023	429	209,827
Annual Percent Change	51.5%	12.5%
Annual Volume Change	221	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	6,298	680,824
Veteran Median Income	\$38,407	\$46,106
Non-Veteran Median Income	\$29,422	\$37,475
Veteran Unemployment Rate	3.7%	4.2%
Non-Veteran Unemployment Rate	5.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$47,732	\$64,506
Total Personal Income (in thousands)	\$3,945,994	\$836,778,334
Total Earnings (in thousands)	\$2,088,040	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$567,872	\$151,238,652
Total Transfer Payments (in thousands)	\$1,290,082	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	3.4%	3.4%
Labor Force	37,300	6,602,000
Employed	36,000	6,378,000
Unemployed	1,300	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	50	6,840	17.0%	12.5%
Manufacturing	60	6,440	20.5%	11.5%
Trade, Transportation, and Utilities	40	10,250	14.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	3.5%	5.5%
Professional and Business Services	50	11,870	17.0%	21.5%
Education and Health Service	40	8,180	14.0%	14.5%
Leisure and Hospitality	20	4,120	7.0%	7.5%
Other Services	10	1,340	3.5%	2.5%
Public Administration	10	1,040	3.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	290	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Meadville Medical Center
- State Government
- Wal-Mart Associates Inc
- Crawford Central School District
- Crawford County
- Acutec Precision Aerospace Inc
- Allegheny College
- Penncrest School District
- The Arc of Crawford County Inc
- Wesbury United Methodist Community

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,145	1.00	29,104	5,963,025	100.0%	100.0%	\$48,546	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	47	2.99	397	27,249	1.4%	0.5%	\$43,455	\$44,014
21	Mining, Quarrying, and Oil & Gas	13	1.98	214	22,118	0.7%	0.4%	\$76,494	\$101,711
22	Utilities	14	0.99	164	34,054	0.6%	0.6%	\$80,287	\$110,867
23	Construction	159	0.75	983	268,718	3.4%	4.5%	\$52,901	\$77,927
31-33	Manufacturing	272	2.54	7,035	566,896	24.2%	9.5%	\$58,806	\$74,597
42	Wholesale Trade	62	0.51	536	216,986	1.8%	3.6%	\$49,970	\$99,656
44-45	Retail Trade	270	1.11	3,271	601,132	11.2%	10.1%	\$32,617	\$36,721
48-49	Transportation and Warehousing	71	0.40	682	345,491	2.3%	5.8%	\$41,794	\$59,247
51	Information	40	0.75	355	96,556	1.2%	1.6%	\$50,524	\$119,947
52	Finance and Insurance	93	0.42	565	273,127	1.9%	4.6%	\$62,340	\$118,105
53	Real Estate and Rental and Leasing	35	0.36	120	67,704	0.4%	1.1%	\$42,130	\$74,573
54	Professional and Technical Services	113	0.32	622	398,002	2.1%	6.7%	\$56,344	\$117,065
55	Management of Companies and Enterprises	15	0.21	148	147,596	0.5%	2.5%	\$64,321	\$153,152
56	Administrative and Waste Services	89	0.43	638	303,622	2.2%	5.1%	\$32,908	\$51,067
61	Educational Services	59	0.87	2,058	485,148	7.1%	8.1%	\$55,741	\$67,022
62	Health Care and Social Assistance	312	1.09	5,890	1,108,490	20.2%	18.6%	\$53,936	\$63,414
71	Arts, Entertainment, and Recreation	29	0.46	229	102,276	0.8%	1.7%	\$18,254	\$43,044
72	Accommodation and Food Services	177	0.99	2,237	461,744	7.7%	7.7%	\$18,495	\$24,729
81	Other Services (Except Public Administration)	192	1.27	1,264	203,144	4.3%	3.4%	\$33,207	\$43,903
92	Public Administration	86	1.49	1,696	232,974	5.8%	3.9%	\$55,838	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	2,145	1.00	29,104	5,963,025	100.0%	100.0%	\$48,546	\$69,252
Private Ownership	1,969	0.98	25,295	5,301,081	86.9%	88.9%	\$47,650	\$69,300
Federal Ownership	30	0.48	239	101,636	0.8%	1.7%	\$64,369	\$90,018
State Ownership	23	1.45	895	126,229	3.1%	2.1%	\$71,005	\$71,770
Local Ownership	123	1.26	2,675	434,079	9.2%	7.3%	\$48,086	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

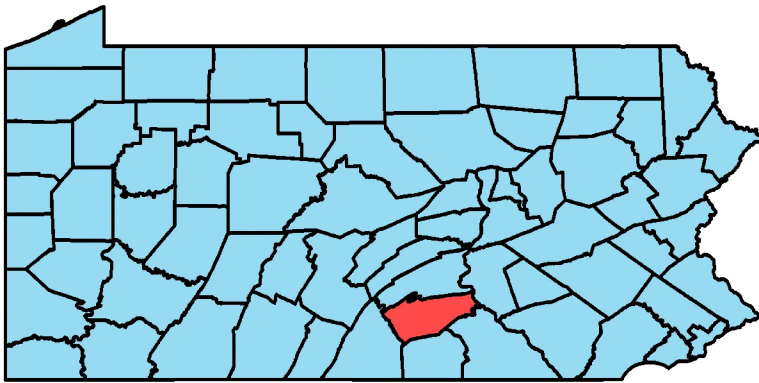
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,480	\$29,860	\$50,220	\$61,920
11-0000	Management	\$54,800	\$64,540	\$106,250	\$131,660
13-0000	Business & Financial Operations	\$41,360	\$47,270	\$67,440	\$82,990
15-0000	Computer & Mathematical	\$45,490	\$54,840	\$71,410	\$98,060
17-0000	Architecture & Engineering	\$47,400	\$57,460	\$74,210	\$92,950
19-0000	Life, Physical, & Social Science	\$46,250	\$48,260	\$66,830	\$82,210
21-0000	Community & Social Service	\$34,900	\$36,700	\$50,070	\$55,040
23-0000	Legal	\$39,210	\$51,470	\$73,860	\$120,620
25-0000	Educational Instruction & Library	\$35,320	\$34,430	\$59,480	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,220	\$32,120	\$50,990	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,560	\$48,400	\$86,080	\$97,160
31-0000	Healthcare Support	\$26,670	\$26,680	\$34,970	\$35,120
33-0000	Protective Service	\$34,410	\$30,510	\$60,270	\$56,120
35-0000	Food Preparation & Serving Related	\$19,120	\$21,170	\$28,670	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,800	\$27,390	\$35,020	\$37,490
39-0000	Personal Care & Service	\$20,300	\$22,380	\$31,440	\$35,260
41-0000	Sales & Related	\$22,790	\$24,850	\$41,370	\$50,440
43-0000	Office & Administrative Support	\$29,600	\$31,640	\$41,990	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,810	\$25,510	\$46,910	\$41,590
47-0000	Construction & Extraction	\$34,980	\$40,300	\$51,600	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,130	\$36,690	\$52,530	\$57,200
51-0000	Production	\$31,070	\$32,920	\$44,310	\$48,120
53-0000	Transportation & Material Moving	\$26,010	\$30,290	\$39,030	\$45,770

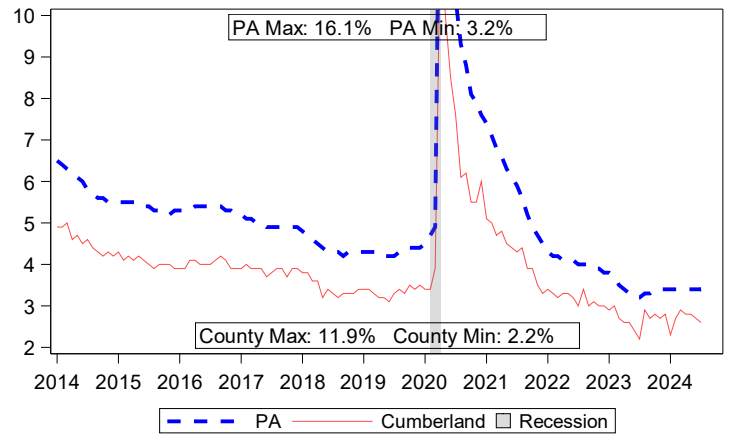
Note: 'ND' represents Non-Disclosable information.

Cumberland County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	261,269	12,989,208
Female	130,875	6,578,442
Male	130,394	6,410,766
Population by Race		
White	84.6%	77.1%
Black	4.3%	10.8%
Other	11.0%	12.1%
Hispanic Origin (all races)	4.6%	8.1%
Population by Age		
Ages 0 to 17	20.3%	20.5%
Ages 18 to 24	10.1%	9.2%
Ages 25 to 34	12.8%	13.1%
Ages 35 to 44	12.9%	12.1%
Ages 45 to 54	12.3%	12.4%
Ages 55 to 64	13.0%	14.0%
Ages 65 to 74	10.7%	10.8%
Ages 75 and Older	8.0%	7.9%
Median Age	40.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	3,647	236,108
July 2023	3,205	209,827
Annual Percent Change	13.8%	12.5%
Annual Volume Change	442	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	17,521	680,824
Veteran Median Income	\$58,215	\$46,106
Non-Veteran Median Income	\$41,736	\$37,475
Veteran Unemployment Rate	1.8%	4.2%
Non-Veteran Unemployment Rate	3.8%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$65,105	\$64,506
Total Personal Income (in thousands)	\$17,485,966	\$836,778,334
Total Earnings (in thousands)	\$11,207,198	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$3,213,540	\$151,238,652
Total Transfer Payments (in thousands)	\$3,065,228	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.6%	3.4%
Labor Force	137,900	6,602,000
Employed	134,300	6,378,000
Unemployed	3,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	60	6,840	9.0%	12.5%
Manufacturing	90	6,440	14.0%	11.5%
Trade, Transportation, and Utilities	170	10,250	26.0%	18.5%
Information	10	1,430	1.5%	2.5%
Financial Activities	40	3,030	6.0%	5.5%
Professional and Business Services	160	11,870	24.5%	21.5%
Education and Health Service	60	8,180	9.0%	14.5%
Leisure and Hospitality	30	4,120	4.5%	7.5%
Other Services	10	1,340	1.5%	2.5%
Public Administration	20	1,040	3.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	650	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Federal Government
Amazon.com Services LLC
Giant Food Stores LLC
State Government
Select Employment Services Inc
Exel Inc
Wal-Mart Associates Inc
Holy Spirit Hospital
Cumberland Valley School District
UPMC Pinnacle Hospitals

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,938	1.00	136,513	5,963,025	100.0%	100.0%	\$62,088	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	46	0.61	378	27,249	0.3%	0.5%	\$36,713	\$44,014
21	Mining, Quarrying, and Oil & Gas	5	0.17	85	22,118	0.1%	0.4%	\$63,945	\$101,711
22	Utilities	13	0.27	212	34,054	0.2%	0.6%	\$100,458	\$110,867
23	Construction	458	0.84	5,163	268,718	3.8%	4.5%	\$71,328	\$77,927
31-33	Manufacturing	217	0.71	9,231	566,896	6.8%	9.5%	\$69,033	\$74,597
42	Wholesale Trade	257	0.71	3,522	216,986	2.6%	3.6%	\$80,835	\$99,656
44-45	Retail Trade	820	1.18	16,252	601,132	11.9%	10.1%	\$37,694	\$36,721
48-49	Transportation and Warehousing	319	2.52	19,961	345,491	14.6%	5.8%	\$58,000	\$59,247
51	Information	90	0.50	1,114	96,556	0.8%	1.6%	\$71,536	\$119,947
52	Finance and Insurance	427	0.96	5,993	273,127	4.4%	4.6%	\$91,964	\$118,105
53	Real Estate and Rental and Leasing	255	0.97	1,509	67,704	1.1%	1.1%	\$73,242	\$74,573
54	Professional and Technical Services	858	0.96	8,736	398,002	6.4%	6.7%	\$104,625	\$117,065
55	Management of Companies and Enterprises	97	1.40	4,744	147,596	3.5%	2.5%	\$109,769	\$153,152
56	Administrative and Waste Services	377	0.89	6,220	303,622	4.6%	5.1%	\$41,639	\$51,067
61	Educational Services	188	0.80	8,896	485,148	6.5%	8.1%	\$59,889	\$67,022
62	Health Care and Social Assistance	1,007	0.79	19,946	1,108,490	14.6%	18.6%	\$64,453	\$63,414
71	Arts, Entertainment, and Recreation	96	0.60	1,397	102,276	1.0%	1.7%	\$30,874	\$43,044
72	Accommodation and Food Services	589	0.99	10,450	461,744	7.7%	7.7%	\$23,459	\$24,729
81	Other Services (Except Public Administration)	711	1.11	5,159	203,144	3.8%	3.4%	\$44,642	\$43,903
92	Public Administration	111	1.41	7,546	232,974	5.5%	3.9%	\$79,852	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	6,938	1.00	136,513	5,963,025	100.0%	100.0%	\$62,088	\$69,252
Private Ownership	6,682	1.00	121,933	5,301,081	89.3%	88.9%	\$60,824	\$69,300
Federal Ownership	68	2.05	4,764	101,636	3.5%	1.7%	\$88,431	\$90,018
State Ownership	35	0.96	2,772	126,229	2.0%	2.1%	\$78,481	\$71,770
Local Ownership	153	0.71	7,044	434,079	5.2%	7.3%	\$59,700	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

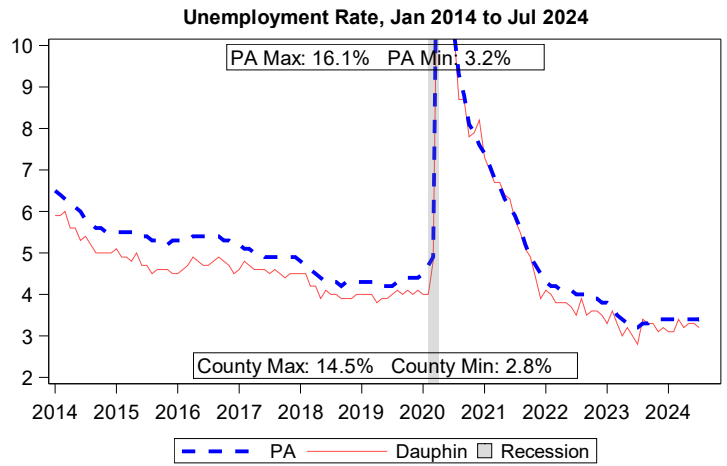
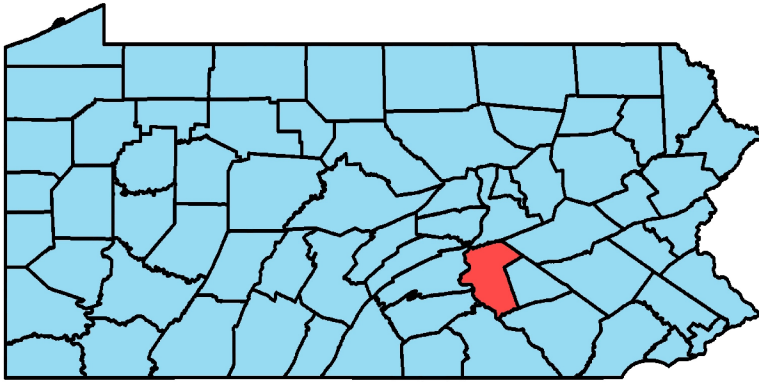
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,710	\$29,860	\$59,330	\$61,920
11-0000	Management	\$65,870	\$64,540	\$125,550	\$131,660
13-0000	Business & Financial Operations	\$48,200	\$47,270	\$79,680	\$82,990
15-0000	Computer & Mathematical	\$55,860	\$54,840	\$94,320	\$98,060
17-0000	Architecture & Engineering	\$58,470	\$57,460	\$90,340	\$92,950
19-0000	Life, Physical, & Social Science	\$50,410	\$48,260	\$81,750	\$82,210
21-0000	Community & Social Service	\$38,280	\$36,700	\$59,250	\$55,040
23-0000	Legal	\$53,230	\$51,470	\$118,950	\$120,620
25-0000	Educational Instruction & Library	\$34,450	\$34,430	\$63,950	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,670	\$32,120	\$53,620	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,060	\$48,400	\$98,900	\$97,160
31-0000	Healthcare Support	\$27,850	\$26,680	\$37,090	\$35,120
33-0000	Protective Service	\$32,550	\$30,510	\$58,030	\$56,120
35-0000	Food Preparation & Serving Related	\$21,810	\$21,170	\$31,170	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,910	\$27,390	\$35,050	\$37,490
39-0000	Personal Care & Service	\$22,740	\$22,380	\$35,730	\$35,260
41-0000	Sales & Related	\$25,260	\$24,850	\$46,040	\$50,440
43-0000	Office & Administrative Support	\$32,270	\$31,640	\$45,740	\$46,810
45-0000	Farming, Fishing, & Forestry	\$23,860	\$25,510	\$41,050	\$41,590
47-0000	Construction & Extraction	\$41,040	\$40,300	\$59,470	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,870	\$36,690	\$55,890	\$57,200
51-0000	Production	\$33,970	\$32,920	\$48,980	\$48,120
53-0000	Transportation & Material Moving	\$33,010	\$30,290	\$46,130	\$45,770

Note: 'ND' represents Non-Disclosable information.

Dauphin County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	286,108	12,989,208
Female	146,120	6,578,442
Male	139,988	6,410,766
Population by Race		
White	66.5%	77.1%
Black	18.5%	10.8%
Other	15.0%	12.1%
Hispanic Origin (all races)	10.4%	8.1%

Population by Age		
Ages 0 to 17	22.2%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	13.8%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	13.5%	14.0%
Ages 65 to 74	10.5%	10.8%
Ages 75 and Older	7.0%	7.9%
Median Age	39.4	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	6,516	236,108
July 2023	5,341	209,827
Annual Percent Change	22.0%	12.5%
Annual Volume Change	1,175	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	15,667	680,824
Veteran Median Income	\$49,914	\$46,106
Non-Veteran Median Income	\$40,165	\$37,475
Veteran Unemployment Rate	4.7%	4.2%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$57,717	\$64,506
Total Personal Income (in thousands)	\$16,668,703	\$836,778,334
Total Earnings (in thousands)	\$10,356,312	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$2,569,030	\$151,238,652
Total Transfer Payments (in thousands)	\$3,743,361	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.2%	3.4%
Labor Force	149,200	6,602,000
Employed	144,300	6,378,000
Unemployed	4,800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	90	6,840	8.0%	12.5%
Manufacturing	150	6,440	13.5%	11.5%
Trade, Transportation, and Utilities	260	10,250	23.0%	18.5%
Information	20	1,430	2.0%	2.5%
Financial Activities	60	3,030	5.5%	5.5%
Professional and Business Services	240	11,870	21.0%	21.5%
Education and Health Service	170	8,180	15.0%	14.5%
Leisure and Hospitality	70	4,120	6.0%	7.5%
Other Services	30	1,340	2.5%	2.5%
Public Administration	30	1,040	2.5%	2.0%
Unclassified Industry	10	800	1.0%	1.5%
Total	1,130	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Milton S Hershey Medical Center
The Hershey Company
Hershey Entertainment & Resorts Co
UPMC Pinnacle Hospitals
United Parcel Service Inc
Federal Government
Pennsylvania State University
Penn State Health
Milton Hershey School

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	7,606	1.00	187,792	5,963,025	100.0%	100.0%	\$66,161	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	23	0.48	510	34,054	0.3%	0.6%	\$95,237	\$110,867
23	Construction	465	0.71	5,991	268,718	3.2%	4.5%	\$77,239	\$77,927
31-33	Manufacturing	208	0.71	12,635	566,896	6.7%	9.5%	\$78,447	\$74,597
42	Wholesale Trade	330	1.03	7,018	216,986	3.7%	3.6%	\$84,702	\$99,656
44-45	Retail Trade	887	0.74	14,025	601,132	7.5%	10.1%	\$35,622	\$36,721
48-49	Transportation and Warehousing	284	1.46	15,835	345,491	8.4%	5.8%	\$60,460	\$59,247
51	Information	119	0.51	1,564	96,556	0.8%	1.6%	\$77,236	\$119,947
52	Finance and Insurance	399	0.82	7,077	273,127	3.8%	4.6%	\$98,374	\$118,105
53	Real Estate and Rental and Leasing	261	0.84	1,786	67,704	1.0%	1.1%	\$67,791	\$74,573
54	Professional and Technical Services	821	0.63	7,876	398,002	4.2%	6.7%	\$98,204	\$117,065
55	Management of Companies and Enterprises	108	0.94	4,382	147,596	2.3%	2.5%	\$162,781	\$153,152
56	Administrative and Waste Services	417	1.01	9,621	303,622	5.1%	5.1%	\$45,807	\$51,067
61	Educational Services	209	0.88	13,487	485,148	7.2%	8.1%	\$61,599	\$67,022
62	Health Care and Social Assistance	1,244	1.09	38,161	1,108,490	20.3%	18.6%	\$72,181	\$63,414
71	Arts, Entertainment, and Recreation	149	1.89	6,073	102,276	3.2%	1.7%	\$29,760	\$43,044
72	Accommodation and Food Services	686	0.87	12,709	461,744	6.8%	7.7%	\$25,433	\$24,729
81	Other Services (Except Public Administration)	812	0.92	5,868	203,144	3.1%	3.4%	\$51,540	\$43,903
92	Public Administration	151	3.13	22,935	232,974	12.2%	3.9%	\$69,878	\$73,804
	Total, Suppressed Local Industries	34		243		0.1%			

Company Ownership

Total, All Ownership	7,606	1.00	187,792	5,963,025	100.0%	100.0%	\$66,161	\$69,252
Private Ownership	7,292	0.90	150,639	5,301,081	80.2%	88.9%	\$65,599	\$69,300
Federal Ownership	61	0.82	2,613	101,636	1.4%	1.7%	\$78,321	\$90,018
State Ownership	73	5.87	23,349	126,229	12.4%	2.1%	\$70,378	\$71,770
Local Ownership	180	0.82	11,191	434,079	6.0%	7.3%	\$62,087	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

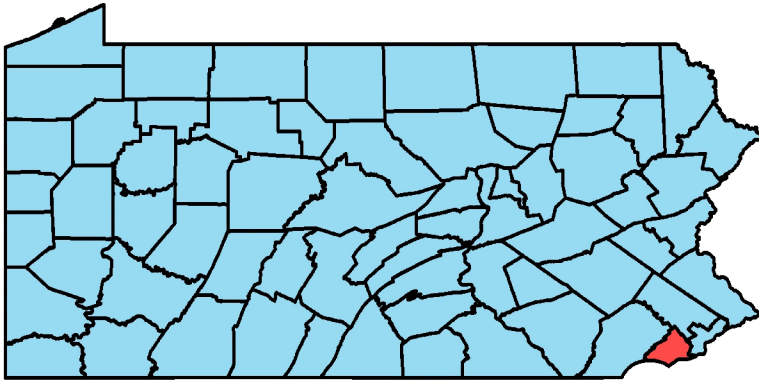
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,610	\$29,860	\$60,560	\$61,920
11-0000	Management	\$66,310	\$64,540	\$127,240	\$131,660
13-0000	Business & Financial Operations	\$49,140	\$47,270	\$76,380	\$82,990
15-0000	Computer & Mathematical	\$56,840	\$54,840	\$90,930	\$98,060
17-0000	Architecture & Engineering	\$57,120	\$57,460	\$87,050	\$92,950
19-0000	Life, Physical, & Social Science	\$49,360	\$48,260	\$74,410	\$82,210
21-0000	Community & Social Service	\$39,850	\$36,700	\$60,200	\$55,040
23-0000	Legal	\$55,840	\$51,470	\$115,350	\$120,620
25-0000	Educational Instruction & Library	\$35,950	\$34,430	\$66,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$33,950	\$32,120	\$64,440	\$61,640
29-0000	Healthcare Practitioners & Technical	\$51,770	\$48,400	\$92,530	\$97,160
31-0000	Healthcare Support	\$26,280	\$26,680	\$33,950	\$35,120
33-0000	Protective Service	\$31,600	\$30,510	\$57,380	\$56,120
35-0000	Food Preparation & Serving Related	\$21,760	\$21,170	\$31,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,560	\$27,390	\$36,940	\$37,490
39-0000	Personal Care & Service	\$23,380	\$22,380	\$34,270	\$35,260
41-0000	Sales & Related	\$24,960	\$24,850	\$46,550	\$50,440
43-0000	Office & Administrative Support	\$33,220	\$31,640	\$47,830	\$46,810
45-0000	Farming, Fishing, & Forestry	\$30,140	\$25,510	\$45,790	\$41,590
47-0000	Construction & Extraction	\$42,410	\$40,300	\$63,730	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,310	\$36,690	\$56,390	\$57,200
51-0000	Production	\$33,180	\$32,920	\$46,500	\$48,120
53-0000	Transportation & Material Moving	\$32,010	\$30,290	\$46,740	\$45,770

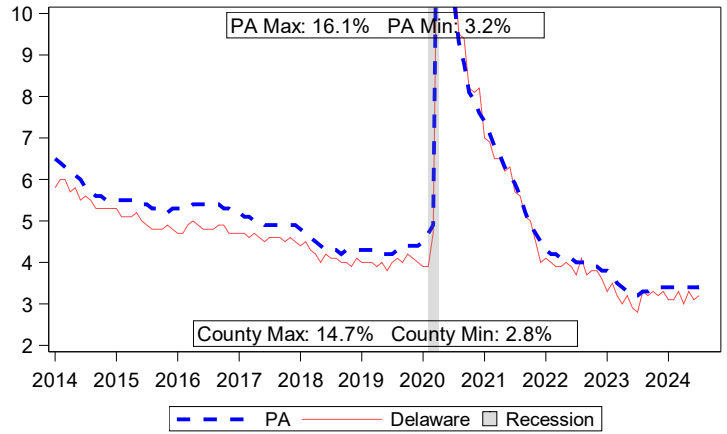
Note: 'ND' represents Non-Disclosable information.

Delaware County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	575,312	12,989,208
Female	296,275	6,578,442
Male	279,037	6,410,766
Population by Race		
White	65.7%	77.1%
Black	22.0%	10.8%
Other	12.3%	12.1%
Hispanic Origin (all races)	4.3%	8.1%

Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	10.0%	9.2%
Ages 25 to 34	12.8%	13.1%
Ages 35 to 44	12.6%	12.1%
Ages 45 to 54	12.2%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	9.8%	10.8%
Ages 75 and Older	7.0%	7.9%
Median Age	39.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	10,083	236,108
July 2023	8,964	209,827
Annual Percent Change	12.5%	12.5%
Annual Volume Change	1,119	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	23,326	680,824
Veteran Median Income	\$51,339	\$46,106
Non-Veteran Median Income	\$42,417	\$37,475
Veteran Unemployment Rate	5.0%	4.2%
Non-Veteran Unemployment Rate	6.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$78,228	\$64,506
Total Personal Income (in thousands)	\$44,995,363	\$836,778,334
Total Earnings (in thousands)	\$28,412,589	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$8,935,977	\$151,238,652
Total Transfer Payments (in thousands)	\$7,646,797	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.2%	3.4%
Labor Force	304,900	6,602,000
Employed	295,200	6,378,000
Unemployed	9,700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	320	6,840	13.0%	12.5%
Manufacturing	150	6,440	6.0%	11.5%
Trade, Transportation, and Utilities	400	10,250	16.0%	18.5%
Information	50	1,430	2.0%	2.5%
Financial Activities	160	3,030	6.5%	5.5%
Professional and Business Services	560	11,870	22.5%	21.5%
Education and Health Service	490	8,180	19.5%	14.5%
Leisure and Hospitality	190	4,120	7.5%	7.5%
Other Services	80	1,340	3.0%	2.5%
Public Administration	50	1,040	2.0%	2.0%
Unclassified Industry	40	800	1.5%	1.5%
Total	2,490	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Villanova University
The Boeing Company
Delaware County
Wawa Inc
United Parcel Service Inc
Prospect CCMC LLC
SAP of America Inc
Federal Government
Giant Food Stores LLC
Upper Darby School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,366	1.00	218,945	5,963,025	100.0%	100.0%	\$71,224	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	13	0.08	78	27,249	0.0%	0.5%	\$38,065	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	0.07	54	22,118	0.0%	0.4%	\$104,287	\$101,711
22	Utilities	33	0.68	850	34,054	0.4%	0.6%	\$137,706	\$110,867
23	Construction	1,408	1.24	12,261	268,718	5.6%	4.5%	\$86,544	\$77,927
31-33	Manufacturing	358	0.63	13,190	566,896	6.0%	9.5%	\$105,872	\$74,597
42	Wholesale Trade	601	0.77	6,169	216,986	2.8%	3.6%	\$98,442	\$99,656
44-45	Retail Trade	1,520	1.08	23,744	601,132	10.8%	10.1%	\$36,736	\$36,721
48-49	Transportation and Warehousing	388	0.89	11,329	345,491	5.2%	5.8%	\$59,132	\$59,247
51	Information	216	0.64	2,282	96,556	1.0%	1.6%	\$124,727	\$119,947
52	Finance and Insurance	905	0.87	8,687	273,127	4.0%	4.6%	\$156,117	\$118,105
53	Real Estate and Rental and Leasing	531	1.22	3,022	67,704	1.4%	1.1%	\$97,446	\$74,573
54	Professional and Technical Services	1,735	0.66	9,591	398,002	4.4%	6.7%	\$114,527	\$117,065
55	Management of Companies and Enterprises	185	1.39	7,524	147,596	3.4%	2.5%	\$196,991	\$153,152
56	Administrative and Waste Services	821	1.00	11,186	303,622	5.1%	5.1%	\$55,680	\$51,067
61	Educational Services	396	1.36	24,265	485,148	11.1%	8.1%	\$64,984	\$67,022
62	Health Care and Social Assistance	2,248	1.15	46,715	1,108,490	21.3%	18.6%	\$56,639	\$63,414
71	Arts, Entertainment, and Recreation	231	1.10	4,116	102,276	1.9%	1.7%	\$38,843	\$43,044
72	Accommodation and Food Services	1,139	1.06	17,970	461,744	8.2%	7.7%	\$24,827	\$24,729
81	Other Services (Except Public Administration)	1,514	1.22	9,078	203,144	4.1%	3.4%	\$43,708	\$43,903
92	Public Administration	120	0.80	6,834	232,974	3.1%	3.9%	\$72,759	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,366	1.00	218,945	5,963,025	100.0%	100.0%	\$71,224	\$69,252
Private Ownership	14,040	1.01	195,785	5,301,081	89.4%	88.9%	\$71,454	\$69,300
Federal Ownership	60	0.50	1,862	101,636	0.9%	1.7%	\$101,979	\$90,018
State Ownership	28	0.45	2,101	126,229	1.0%	2.1%	\$74,894	\$71,770
Local Ownership	237	1.20	19,196	434,079	8.8%	7.3%	\$65,495	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

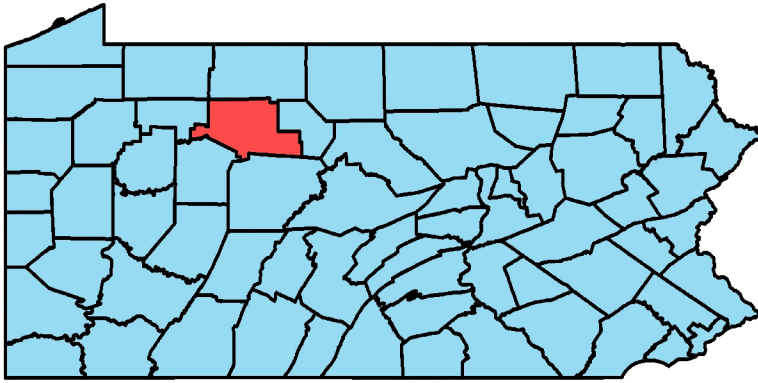
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,400	\$29,860	\$64,050	\$61,920
11-0000	Management	\$66,790	\$64,540	\$137,930	\$131,660
13-0000	Business & Financial Operations	\$50,210	\$47,270	\$88,080	\$82,990
15-0000	Computer & Mathematical	\$57,760	\$54,840	\$103,930	\$98,060
17-0000	Architecture & Engineering	\$66,330	\$57,460	\$105,790	\$92,950
19-0000	Life, Physical, & Social Science	\$52,710	\$48,260	\$85,080	\$82,210
21-0000	Community & Social Service	\$38,120	\$36,700	\$58,350	\$55,040
23-0000	Legal	\$55,880	\$51,470	\$144,690	\$120,620
25-0000	Educational Instruction & Library	\$35,700	\$34,430	\$70,210	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,150	\$32,120	\$62,820	\$61,640
29-0000	Healthcare Practitioners & Technical	\$49,680	\$48,400	\$101,170	\$97,160
31-0000	Healthcare Support	\$27,260	\$26,680	\$35,080	\$35,120
33-0000	Protective Service	\$31,380	\$30,510	\$61,600	\$56,120
35-0000	Food Preparation & Serving Related	\$23,020	\$21,170	\$33,590	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,370	\$27,390	\$40,460	\$37,490
39-0000	Personal Care & Service	\$23,480	\$22,380	\$36,820	\$35,260
41-0000	Sales & Related	\$25,850	\$24,850	\$49,860	\$50,440
43-0000	Office & Administrative Support	\$33,150	\$31,640	\$49,680	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$42,690	\$40,300	\$67,150	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,650	\$36,690	\$63,080	\$57,200
51-0000	Production	\$34,540	\$32,920	\$58,440	\$48,120
53-0000	Transportation & Material Moving	\$30,800	\$30,290	\$46,430	\$45,770

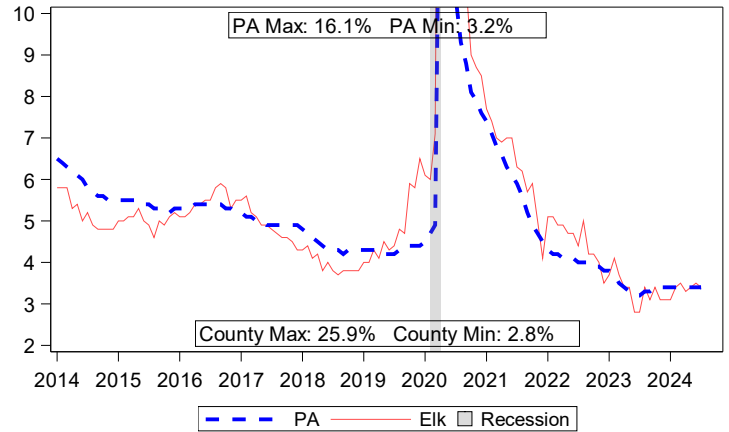
Note: 'ND' represents Non-Disclosable information.

Elk County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	30,886	12,989,208
Female	15,113	6,578,442
Male	15,773	6,410,766
Population by Race		
White	96.0%	77.1%
Black	0.7%	10.8%
Other	3.3%	12.1%
Hispanic Origin (all races)	0.8%	8.1%

Population by Age		
Ages 0 to 17	19.2%	20.5%
Ages 18 to 24	7.2%	9.2%
Ages 25 to 34	9.7%	13.1%
Ages 35 to 44	10.5%	12.1%
Ages 45 to 54	13.8%	12.4%
Ages 55 to 64	16.9%	14.0%
Ages 65 to 74	12.7%	10.8%
Ages 75 and Older	10.0%	7.9%
Median Age	48.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	187	236,108
July 2023	218	209,827
Annual Percent Change	-14.2%	12.5%
Annual Volume Change	-31	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,066	680,824
Veteran Median Income	\$37,531	\$46,106
Non-Veteran Median Income	\$34,859	\$37,475
Veteran Unemployment Rate	8.7%	4.2%
Non-Veteran Unemployment Rate	6.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$50,208	\$64,506
Total Personal Income (in thousands)	\$1,530,197	\$836,778,334
Total Earnings (in thousands)	\$856,030	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$235,598	\$151,238,652
Total Transfer Payments (in thousands)	\$438,569	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.4%	3.4%
Labor Force	14,200	6,602,000
Employed	13,700	6,378,000
Unemployed	500	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	10	6,840	14.5%	12.5%
Manufacturing	30	6,440	43.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	14.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	14.5%	21.5%
Education and Health Service	10	8,180	14.5%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	70	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Elk Regional Health Center Inc
Domtar Paper Company LLC
SGL Carbon LLC
Keystone Powdered Metal Company
Wal-Mart Associates Inc
Saint Marys Area School District
Amphenol Thermometrics Inc
Mersen USA GS Corp
Morris Compressors Inc
Metaldyne Sintered Ridgway LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	965	1.00	13,478	5,963,025	100.0%	100.0%	\$50,517	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	28	0.81	50	27,249	0.4%	0.5%	\$40,156	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.60	30	22,118	0.2%	0.4%	\$68,045	\$101,711
22	Utilities	13	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	81	0.91	552	268,718	4.1%	4.5%	\$59,475	\$77,927
31-33	Manufacturing	137	4.41	5,657	566,896	42.0%	9.5%	\$60,946	\$74,597
42	Wholesale Trade	35	0.57	282	216,986	2.1%	3.6%	\$63,351	\$99,656
44-45	Retail Trade	101	0.92	1,245	601,132	9.2%	10.1%	\$31,059	\$36,721
48-49	Transportation and Warehousing	56	0.75	583	345,491	4.3%	5.8%	\$58,169	\$59,247
51	Information	16	0.45	98	96,556	0.7%	1.6%	\$34,944	\$119,947
52	Finance and Insurance	35	0.31	193	273,127	1.4%	4.6%	\$69,478	\$118,105
53	Real Estate and Rental and Leasing	15	0.37	56	67,704	0.4%	1.1%	\$59,291	\$74,573
54	Professional and Technical Services	45	0.32	289	398,002	2.1%	6.7%	\$42,524	\$117,065
55	Management of Companies and Enterprises	8	0.32	106	147,596	0.8%	2.5%	\$100,564	\$153,152
56	Administrative and Waste Services	33	0.33	224	303,622	1.7%	5.1%	\$37,359	\$51,067
61	Educational Services	24	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	131	0.62	1,561	1,108,490	11.6%	18.6%	\$48,220	\$63,414
71	Arts, Entertainment, and Recreation	11	0.32	73	102,276	0.5%	1.7%	\$23,038	\$43,044
72	Accommodation and Food Services	74	0.82	852	461,744	6.3%	7.7%	\$14,458	\$24,729
81	Other Services (Except Public Administration)	93	1.06	485	203,144	3.6%	3.4%	\$22,310	\$43,903
92	Public Administration	24	0.81	428	232,974	3.2%	3.9%	\$48,464	\$73,804
	Total, Suppressed Local Industries	37		713		5.3%			

Company Ownership

Total, All Ownership	965	1.00	13,478	5,963,025	100.0%	100.0%	\$50,517	\$69,252
Private Ownership	891	1.02	12,275	5,301,081	91.1%	88.9%	\$50,597	\$69,300
Federal Ownership	14	0.31	71	101,636	0.5%	1.7%	\$54,772	\$90,018
State Ownership	15	0.53	152	126,229	1.1%	2.1%	\$60,589	\$71,770
Local Ownership	45	1.00	981	434,079	7.3%	7.3%	\$47,595	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

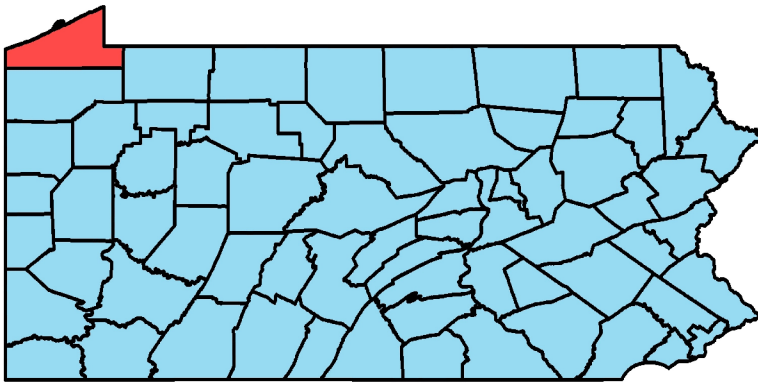
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,740	\$29,860	\$51,240	\$61,920
11-0000	Management	\$60,150	\$64,540	\$110,740	\$131,660
13-0000	Business & Financial Operations	\$40,640	\$47,270	\$64,080	\$82,990
15-0000	Computer & Mathematical	\$46,950	\$54,840	\$80,790	\$98,060
17-0000	Architecture & Engineering	\$49,930	\$57,460	\$76,750	\$92,950
19-0000	Life, Physical, & Social Science	\$39,720	\$48,260	\$60,020	\$82,210
21-0000	Community & Social Service	\$33,580	\$36,700	\$47,820	\$55,040
23-0000	Legal	\$38,030	\$51,470	\$73,000	\$120,620
25-0000	Educational Instruction & Library	\$31,740	\$34,430	\$57,140	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$21,770	\$32,120	\$45,570	\$61,640
29-0000	Healthcare Practitioners & Technical	\$39,950	\$48,400	\$77,490	\$97,160
31-0000	Healthcare Support	\$26,960	\$26,680	\$34,840	\$35,120
33-0000	Protective Service	\$31,100	\$30,510	\$55,900	\$56,120
35-0000	Food Preparation & Serving Related	\$19,110	\$21,170	\$28,220	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,630	\$27,390	\$32,400	\$37,490
39-0000	Personal Care & Service	\$21,880	\$22,380	\$30,340	\$35,260
41-0000	Sales & Related	\$23,240	\$24,850	\$42,750	\$50,440
43-0000	Office & Administrative Support	\$29,250	\$31,640	\$43,000	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,760	\$25,510	\$45,550	\$41,590
47-0000	Construction & Extraction	\$37,060	\$40,300	\$54,130	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,700	\$36,690	\$55,260	\$57,200
51-0000	Production	\$33,160	\$32,920	\$47,280	\$48,120
53-0000	Transportation & Material Moving	\$29,480	\$30,290	\$45,790	\$45,770

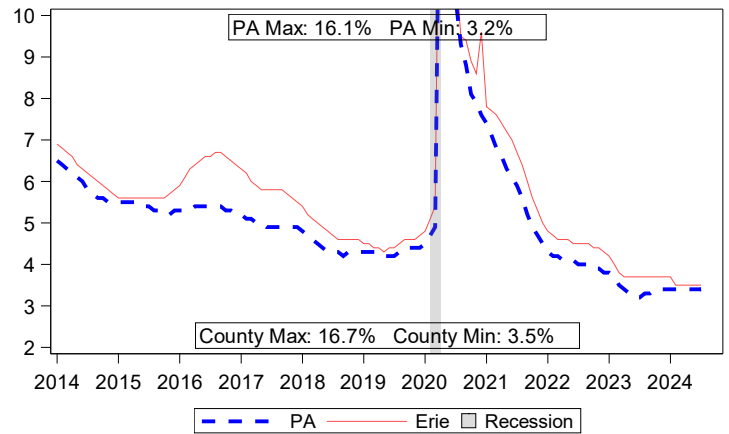
Note: 'ND' represents Non-Disclosable information.

Erie County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	270,495	12,989,208
Female	135,879	6,578,442
Male	134,616	6,410,766
Population by Race		
White	84.1%	77.1%
Black	7.0%	10.8%
Other	8.9%	12.1%
Hispanic Origin (all races)	4.7%	8.1%

Population by Age		
Ages 0 to 17	20.9%	20.5%
Ages 18 to 24	10.1%	9.2%
Ages 25 to 34	12.7%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	12.0%	12.4%
Ages 55 to 64	13.9%	14.0%
Ages 65 to 74	11.1%	10.8%
Ages 75 and Older	7.7%	7.9%
Median Age	39.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	3,112	236,108
July 2023	2,418	209,827
Annual Percent Change	28.7%	12.5%
Annual Volume Change	694	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	16,228	680,824
Veteran Median Income	\$42,388	\$46,106
Non-Veteran Median Income	\$31,217	\$37,475
Veteran Unemployment Rate	5.9%	4.2%
Non-Veteran Unemployment Rate	5.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$51,396	\$64,506
Total Personal Income (in thousands)	\$13,758,095	\$836,778,334
Total Earnings (in thousands)	\$7,577,343	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$2,268,529	\$151,238,652
Total Transfer Payments (in thousands)	\$3,912,223	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	127,500	6,602,000
Employed	123,100	6,378,000
Unemployed	4,400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	140	6,840	14.0%	12.5%
Manufacturing	140	6,440	14.0%	11.5%
Trade, Transportation, and Utilities	160	10,250	16.0%	18.5%
Information	10	1,430	1.0%	2.5%
Financial Activities	40	3,030	4.0%	5.5%
Professional and Business Services	180	11,870	18.0%	21.5%
Education and Health Service	180	8,180	18.0%	14.5%
Leisure and Hospitality	100	4,120	10.0%	7.5%
Other Services	20	1,340	2.0%	2.5%
Public Administration	30	1,040	3.0%	2.0%
Unclassified Industry	10	800	1.0%	1.5%
Total	1,010	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Erie Indemnity Co
UPMC Hamot
Wabtec US Rail Inc
State Government
Wal-Mart Associates Inc
Saint Vincent Health Center
Federal Government
School District of the City of Erie
Erie County
Regional Health Services Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,731	1.00	118,396	5,963,025	100.0%	100.0%	\$51,375	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	56	0.73	396	27,249	0.3%	0.5%	\$38,199	\$44,014
21	Mining, Quarrying, and Oil & Gas	11	0.07	32	22,118	0.0%	0.4%	\$65,664	\$101,711
22	Utilities	20	0.86	580	34,054	0.5%	0.6%	\$92,340	\$110,867
23	Construction	494	0.82	4,349	268,718	3.7%	4.5%	\$59,430	\$77,927
31-33	Manufacturing	475	1.67	18,832	566,896	15.9%	9.5%	\$66,207	\$74,597
42	Wholesale Trade	237	0.65	2,798	216,986	2.4%	3.6%	\$62,132	\$99,656
44-45	Retail Trade	869	1.14	13,645	601,132	11.5%	10.1%	\$33,222	\$36,721
48-49	Transportation and Warehousing	205	0.54	3,704	345,491	3.1%	5.8%	\$54,785	\$59,247
51	Information	53	0.53	1,011	96,556	0.9%	1.6%	\$57,380	\$119,947
52	Finance and Insurance	310	0.92	4,988	273,127	4.2%	4.6%	\$88,716	\$118,105
53	Real Estate and Rental and Leasing	176	0.68	915	67,704	0.8%	1.1%	\$43,426	\$74,573
54	Professional and Technical Services	451	0.39	3,082	398,002	2.6%	6.7%	\$69,125	\$117,065
55	Management of Companies and Enterprises	52	0.18	513	147,596	0.4%	2.5%	\$90,012	\$153,152
56	Administrative and Waste Services	307	0.74	4,469	303,622	3.8%	5.1%	\$35,124	\$51,067
61	Educational Services	222	1.00	9,650	485,148	8.2%	8.1%	\$55,320	\$67,022
62	Health Care and Social Assistance	1,276	1.21	26,704	1,108,490	22.6%	18.6%	\$55,010	\$63,414
71	Arts, Entertainment, and Recreation	122	1.38	2,809	102,276	2.4%	1.7%	\$23,966	\$43,044
72	Accommodation and Food Services	618	1.20	11,026	461,744	9.3%	7.7%	\$19,262	\$24,729
81	Other Services (Except Public Administration)	684	1.20	4,822	203,144	4.1%	3.4%	\$35,549	\$43,903
92	Public Administration	95	0.88	4,072	232,974	3.4%	3.9%	\$65,350	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	6,731	1.00	118,396	5,963,025	100.0%	100.0%	\$51,375	\$69,252
Private Ownership	6,422	0.99	103,908	5,301,081	87.8%	88.9%	\$50,121	\$69,300
Federal Ownership	46	0.82	1,655	101,636	1.4%	1.7%	\$81,790	\$90,018
State Ownership	29	1.31	3,294	126,229	2.8%	2.1%	\$67,945	\$71,770
Local Ownership	234	1.11	9,539	434,079	8.1%	7.3%	\$54,043	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

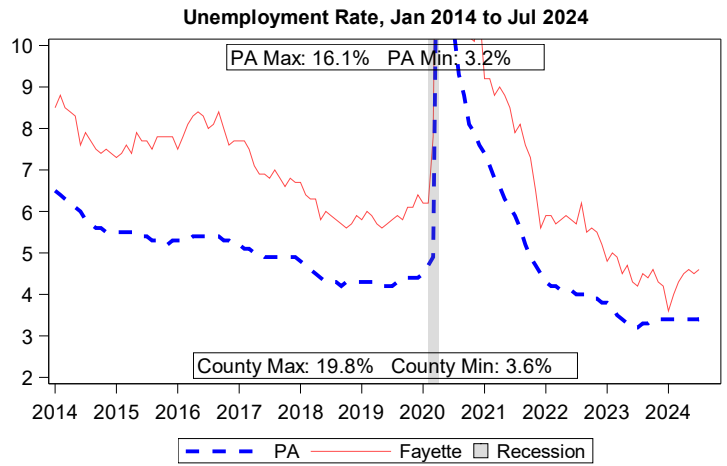
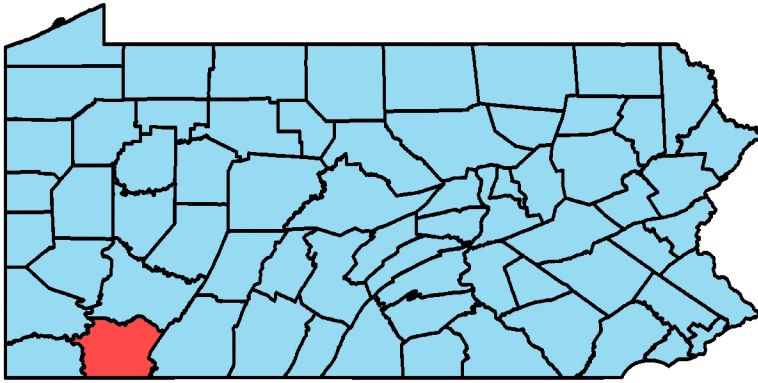
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,560	\$29,860	\$51,860	\$61,920
11-0000	Management	\$55,480	\$64,540	\$105,940	\$131,660
13-0000	Business & Financial Operations	\$41,540	\$47,270	\$70,420	\$82,990
15-0000	Computer & Mathematical	\$48,190	\$54,840	\$83,850	\$98,060
17-0000	Architecture & Engineering	\$54,240	\$57,460	\$84,760	\$92,950
19-0000	Life, Physical, & Social Science	\$42,990	\$48,260	\$66,960	\$82,210
21-0000	Community & Social Service	\$34,470	\$36,700	\$50,180	\$55,040
23-0000	Legal	\$44,930	\$51,470	\$97,190	\$120,620
25-0000	Educational Instruction & Library	\$31,630	\$34,430	\$61,400	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,300	\$32,120	\$55,940	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,850	\$48,400	\$89,860	\$97,160
31-0000	Healthcare Support	\$24,910	\$26,680	\$32,220	\$35,120
33-0000	Protective Service	\$28,990	\$30,510	\$56,640	\$56,120
35-0000	Food Preparation & Serving Related	\$19,620	\$21,170	\$28,750	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,270	\$27,390	\$34,240	\$37,490
39-0000	Personal Care & Service	\$20,800	\$22,380	\$33,230	\$35,260
41-0000	Sales & Related	\$22,820	\$24,850	\$40,850	\$50,440
43-0000	Office & Administrative Support	\$28,320	\$31,640	\$41,800	\$46,810
45-0000	Farming, Fishing, & Forestry	\$24,650	\$25,510	\$39,070	\$41,590
47-0000	Construction & Extraction	\$37,340	\$40,300	\$56,610	\$61,810
49-0000	Installation, Maintenance, & Repair	\$32,930	\$36,690	\$50,450	\$57,200
51-0000	Production	\$29,980	\$32,920	\$44,230	\$48,120
53-0000	Transportation & Material Moving	\$26,770	\$30,290	\$39,580	\$45,770

Note: 'ND' represents Non-Disclosable information.

Fayette County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	128,417	12,989,208
Female	64,076	6,578,442
Male	64,341	6,410,766
Population by Race		
White	90.5%	77.1%
Black	4.2%	10.8%
Other	5.3%	12.1%
Hispanic Origin (all races)	1.4%	8.1%

Population by Age		
Ages 0 to 17	19.2%	20.5%
Ages 18 to 24	7.1%	9.2%
Ages 25 to 34	12.0%	13.1%
Ages 35 to 44	11.4%	12.1%
Ages 45 to 54	13.3%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.8%	10.8%
Ages 75 and Older	9.0%	7.9%
Median Age	45.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	1,957	236,108
July 2023	1,579	209,827
Annual Percent Change	23.9%	12.5%
Annual Volume Change	378	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	7,952	680,824
Veteran Median Income	\$36,999	\$46,106
Non-Veteran Median Income	\$30,140	\$37,475
Veteran Unemployment Rate	9.3%	4.2%
Non-Veteran Unemployment Rate	6.8%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$48,259	\$64,506
Total Personal Income (in thousands)	\$6,068,766	\$836,778,334
Total Earnings (in thousands)	\$3,180,961	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$749,773	\$151,238,652
Total Transfer Payments (in thousands)	\$2,138,032	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.6%	3.4%
Labor Force	55,700	6,602,000
Employed	53,200	6,378,000
Unemployed	2,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	20	470	4.0%	1.0%
Construction	110	6,840	22.5%	12.5%
Manufacturing	50	6,440	10.0%	11.5%
Trade, Transportation, and Utilities	90	10,250	18.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	2.0%	5.5%
Professional and Business Services	100	11,870	20.5%	21.5%
Education and Health Service	60	8,180	12.0%	14.5%
Leisure and Hospitality	30	4,120	6.0%	7.5%
Other Services	10	1,340	2.0%	2.5%
Public Administration	10	1,040	2.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	490	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Nemacolin Woodlands Inc
The Uniontown Hospital
Wal-Mart Associates Inc
Connellsville Area School District
Fayette County
Fayette Resources Incorporated
Albert Gallatin Area School District
Uniontown Area School District
Laurel Highlands School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,787	1.00	37,712	5,963,025	100.0%	100.0%	\$49,481	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	13	0.81	139	27,249	0.4%	0.5%	\$30,731	\$44,014
21	Mining, Quarrying, and Oil & Gas	28	6.51	911	22,118	2.4%	0.4%	\$107,083	\$101,711
22	Utilities	41	1.87	403	34,054	1.1%	0.6%	\$94,930	\$110,867
23	Construction	232	0.95	1,609	268,718	4.3%	4.5%	\$58,570	\$77,927
31-33	Manufacturing	108	0.96	3,443	566,896	9.1%	9.5%	\$61,393	\$74,597
42	Wholesale Trade	93	0.71	980	216,986	2.6%	3.6%	\$64,746	\$99,656
44-45	Retail Trade	395	1.41	5,359	601,132	14.2%	10.1%	\$33,278	\$36,721
48-49	Transportation and Warehousing	166	0.86	1,881	345,491	5.0%	5.8%	\$52,162	\$59,247
51	Information	20	0.63	383	96,556	1.0%	1.6%	\$62,652	\$119,947
52	Finance and Insurance	96	0.31	542	273,127	1.4%	4.6%	\$59,892	\$118,105
53	Real Estate and Rental and Leasing	68	1.07	457	67,704	1.2%	1.1%	\$67,485	\$74,573
54	Professional and Technical Services	170	0.51	1,294	398,002	3.4%	6.7%	\$62,971	\$117,065
55	Management of Companies and Enterprises	39	0.16	153	147,596	0.4%	2.5%	\$90,946	\$153,152
56	Administrative and Waste Services	88	0.73	1,407	303,622	3.7%	5.1%	\$39,713	\$51,067
61	Educational Services	83	0.92	2,831	485,148	7.5%	8.1%	\$55,368	\$67,022
62	Health Care and Social Assistance	527	1.07	7,528	1,108,490	20.0%	18.6%	\$49,717	\$63,414
71	Arts, Entertainment, and Recreation	47	0.90	581	102,276	1.5%	1.7%	\$32,930	\$43,044
72	Accommodation and Food Services	245	1.58	4,623	461,744	12.3%	7.7%	\$25,869	\$24,729
81	Other Services (Except Public Administration)	255	0.93	1,196	203,144	3.2%	3.4%	\$37,828	\$43,903
92	Public Administration	75	1.35	1,995	232,974	5.3%	3.9%	\$63,594	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	2,787	1.00	37,712	5,963,025	100.0%	100.0%	\$49,481	\$69,252
Private Ownership	2,566	0.95	31,977	5,301,081	84.8%	88.9%	\$47,646	\$69,300
Federal Ownership	60	0.56	359	101,636	1.0%	1.7%	\$63,078	\$90,018
State Ownership	25	2.06	1,644	126,229	4.4%	2.1%	\$72,279	\$71,770
Local Ownership	136	1.36	3,731	434,079	9.9%	7.3%	\$53,869	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

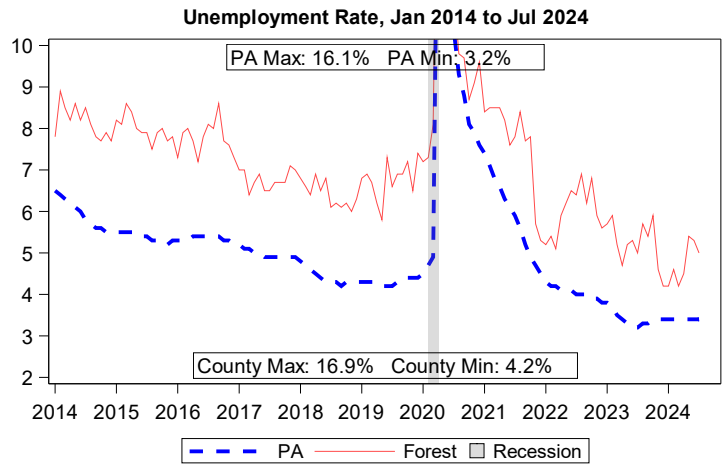
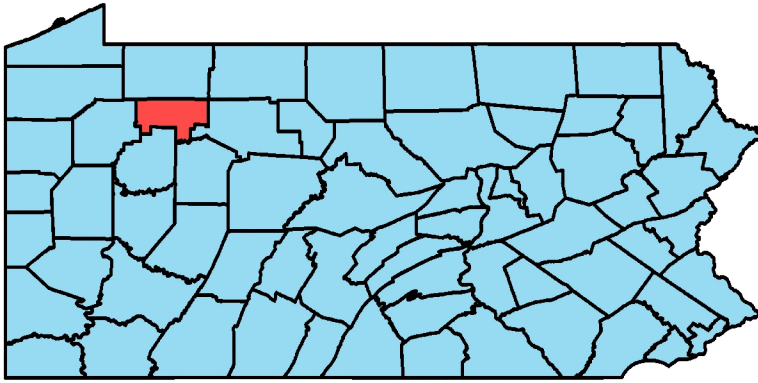
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,110	\$29,860	\$52,320	\$61,920
11-0000	Management	\$56,040	\$64,540	\$106,560	\$131,660
13-0000	Business & Financial Operations	\$41,730	\$47,270	\$73,300	\$82,990
15-0000	Computer & Mathematical	\$35,480	\$54,840	\$71,750	\$98,060
17-0000	Architecture & Engineering	\$56,400	\$57,460	\$83,410	\$92,950
19-0000	Life, Physical, & Social Science	\$47,390	\$48,260	\$69,910	\$82,210
21-0000	Community & Social Service	\$37,330	\$36,700	\$55,190	\$55,040
23-0000	Legal	\$47,400	\$51,470	\$128,460	\$120,620
25-0000	Educational Instruction & Library	\$33,610	\$34,430	\$63,640	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,680	\$32,120	\$54,540	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,860	\$48,400	\$85,720	\$97,160
31-0000	Healthcare Support	\$26,780	\$26,680	\$34,620	\$35,120
33-0000	Protective Service	\$35,540	\$30,510	\$61,850	\$56,120
35-0000	Food Preparation & Serving Related	\$20,650	\$21,170	\$31,220	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,620	\$27,390	\$35,950	\$37,490
39-0000	Personal Care & Service	\$22,110	\$22,380	\$33,850	\$35,260
41-0000	Sales & Related	\$24,080	\$24,850	\$41,060	\$50,440
43-0000	Office & Administrative Support	\$29,890	\$31,640	\$43,780	\$46,810
45-0000	Farming, Fishing, & Forestry	\$23,370	\$25,510	\$46,220	\$41,590
47-0000	Construction & Extraction	\$39,730	\$40,300	\$55,880	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,050	\$36,690	\$54,620	\$57,200
51-0000	Production	\$32,840	\$32,920	\$44,430	\$48,120
53-0000	Transportation & Material Moving	\$28,630	\$30,290	\$47,150	\$45,770

Note: 'ND' represents Non-Disclosable information.

Forest County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	6,959	12,989,208
Female	2,377	6,578,442
Male	4,582	6,410,766
Population by Race		
White	71.6%	77.1%
Black	15.9%	10.8%
Other	12.5%	12.1%
Hispanic Origin (all races)	7.3%	8.1%

Population by Age		
Ages 0 to 17	10.8%	20.5%
Ages 18 to 24	7.0%	9.2%
Ages 25 to 34	17.0%	13.1%
Ages 35 to 44	13.4%	12.1%
Ages 45 to 54	11.7%	12.4%
Ages 55 to 64	17.2%	14.0%
Ages 65 to 74	13.7%	10.8%
Ages 75 and Older	9.2%	7.9%
Median Age	46.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	37	236,108
July 2023	109	209,827
Annual Percent Change	-66.1%	12.5%
Annual Volume Change	-72	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	507	680,824
Veteran Median Income	\$34,964	\$46,106
Non-Veteran Median Income	\$21,181	\$37,475
Veteran Unemployment Rate	6.3%	4.2%
Non-Veteran Unemployment Rate	4.1%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$28,009	\$64,506
Total Personal Income (in thousands)	\$185,589	\$836,778,334
Total Earnings (in thousands)	\$53,591	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$41,108	\$151,238,652
Total Transfer Payments (in thousands)	\$90,890	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	5.0%	3.4%
Labor Force	1,700	6,602,000
Employed	1,600	6,378,000
Unemployed	100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	.	1.0%
Construction	0	6,840	.	12.5%
Manufacturing	0	6,440	.	11.5%
Trade, Transportation, and Utilities	0	10,250	.	18.5%
Information	0	1,430	.	2.5%
Financial Activities	0	3,030	.	5.5%
Professional and Business Services	0	11,870	.	21.5%
Education and Health Service	0	8,180	.	14.5%
Leisure and Hospitality	0	4,120	.	7.5%
Other Services	0	1,340	.	2.5%
Public Administration	0	1,040	.	2.0%
Unclassified Industry	0	800	.	1.5%
Total	0	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Inperium Management Services Inc
Omni Manor Inc
Forest Area School District
Northwest Hardwoods Inc
Federal Government
Forest County
Roser Technologies Inc
Joseph Muccio Transportation LLC
Fair Winds Cabins

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	146	1.00	1,905	5,963,025	100.0%	100.0%	\$55,654	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	5	3.10	27	27,249	1.4%	0.5%	\$60,182	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	0	0.00	0	34,054	0.0%	0.6%	\$0	\$110,867
23	Construction	11	0.80	69	268,718	3.6%	4.5%	\$41,320	\$77,927
31-33	Manufacturing	7	1.02	184	566,896	9.7%	9.5%	\$36,243	\$74,597
42	Wholesale Trade	3	0.16	11	216,986	0.6%	3.6%	\$23,870	\$99,656
44-45	Retail Trade	13	0.41	78	601,132	4.1%	10.1%	\$23,263	\$36,721
48-49	Transportation and Warehousing	9	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	2	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	2	ND	ND	273,127	ND	4.6%	ND	\$118,105
53	Real Estate and Rental and Leasing	1	ND	ND	67,704	ND	1.1%	ND	\$74,573
54	Professional and Technical Services	2	ND	ND	398,002	ND	6.7%	ND	\$117,065
55	Management of Companies and Enterprises	0	0.00	0	147,596	0.0%	2.5%	\$0	\$153,152
56	Administrative and Waste Services	4	0.09	9	303,622	0.5%	5.1%	\$16,782	\$51,067
61	Educational Services	5	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	36	0.84	298	1,108,490	15.6%	18.6%	\$50,425	\$63,414
71	Arts, Entertainment, and Recreation	0	0.00	0	102,276	0.0%	1.7%	\$0	\$43,044
72	Accommodation and Food Services	20	1.19	176	461,744	9.2%	7.7%	\$16,224	\$24,729
81	Other Services (Except Public Administration)	8	0.34	22	203,144	1.2%	3.4%	\$19,140	\$43,903
92	Public Administration	16	11.21	834	232,974	43.8%	3.9%	\$78,144	\$73,804
	Total, Suppressed Local Industries	23		198		10.4%			

Company Ownership

Total, All Ownership	146	1.00	1,905	5,963,025	100.0%	100.0%	\$55,654	\$69,252
Private Ownership	109	0.53	896	5,301,081	47.0%	88.9%	\$35,103	\$69,300
Federal Ownership	7	2.19	71	101,636	3.7%	1.7%	\$62,301	\$90,018
State Ownership	13	18.77	757	126,229	39.7%	2.1%	\$82,538	\$71,770
Local Ownership	17	1.31	181	434,079	9.5%	7.3%	\$42,339	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

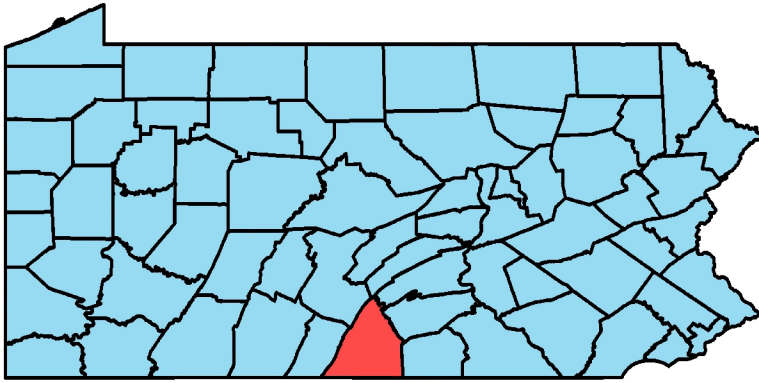
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,830	\$29,860	\$54,230	\$61,920
11-0000	Management	\$49,860	\$64,540	\$93,200	\$131,660
13-0000	Business & Financial Operations	\$36,350	\$47,270	\$60,450	\$82,990
15-0000	Computer & Mathematical	ND	\$54,840	ND	\$98,060
17-0000	Architecture & Engineering	ND	\$57,460	ND	\$92,950
19-0000	Life, Physical, & Social Science	\$39,910	\$48,260	\$58,740	\$82,210
21-0000	Community & Social Service	\$34,760	\$36,700	\$55,020	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$38,350	\$34,430	\$64,280	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	ND	\$48,400	ND	\$97,160
31-0000	Healthcare Support	ND	\$26,680	ND	\$35,120
33-0000	Protective Service	\$50,010	\$30,510	\$69,450	\$56,120
35-0000	Food Preparation & Serving Related	ND	\$21,170	ND	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$23,610	\$27,390	\$30,170	\$37,490
39-0000	Personal Care & Service	\$28,120	\$22,380	\$46,700	\$35,260
41-0000	Sales & Related	\$20,350	\$24,850	\$37,040	\$50,440
43-0000	Office & Administrative Support	\$28,460	\$31,640	\$42,320	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	ND	\$40,300	ND	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,270	\$36,690	\$52,900	\$57,200
51-0000	Production	ND	\$32,920	ND	\$48,120
53-0000	Transportation & Material Moving	\$26,140	\$30,290	\$40,720	\$45,770

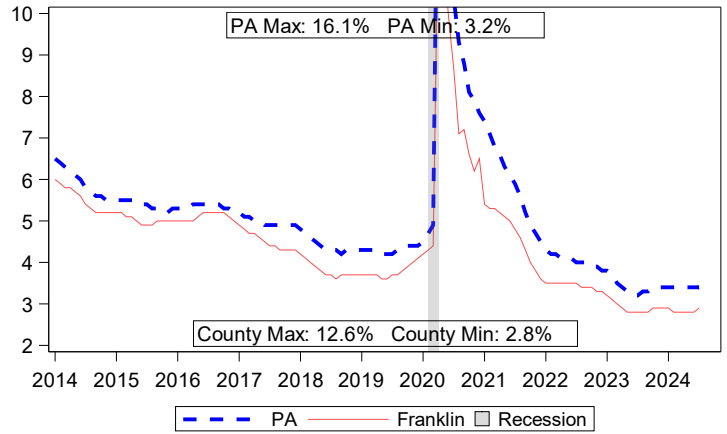
Note: 'ND' represents Non-Disclosable information.

Franklin County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	156,084	12,989,208
Female	78,791	6,578,442
Male	77,293	6,410,766
Population by Race		
White	89.4%	77.1%
Black	3.4%	10.8%
Other	7.2%	12.1%
Hispanic Origin (all races)	6.5%	8.1%

Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	7.5%	9.2%
Ages 25 to 34	12.2%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	13.8%	14.0%
Ages 65 to 74	11.1%	10.8%
Ages 75 and Older	8.7%	7.9%
Median Age	42.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	1,589	236,108
July 2023	1,045	209,827
Annual Percent Change	52.1%	12.5%
Annual Volume Change	544	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	10,902	680,824
Veteran Median Income	\$53,797	\$46,106
Non-Veteran Median Income	\$37,767	\$37,475
Veteran Unemployment Rate	2.6%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$55,212	\$64,506
Total Personal Income (in thousands)	\$8,662,802	\$836,778,334
Total Earnings (in thousands)	\$5,345,803	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,344,930	\$151,238,652
Total Transfer Payments (in thousands)	\$1,972,069	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.9%	3.4%
Labor Force	77,500	6,602,000
Employed	75,300	6,378,000
Unemployed	2,200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	3.0%	1.0%
Construction	20	6,840	6.5%	12.5%
Manufacturing	60	6,440	19.5%	11.5%
Trade, Transportation, and Utilities	90	10,250	29.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	3.0%	5.5%
Professional and Business Services	50	11,870	16.0%	21.5%
Education and Health Service	30	8,180	9.5%	14.5%
Leisure and Hospitality	20	4,120	6.5%	7.5%
Other Services	10	1,340	3.0%	2.5%
Public Administration	10	1,040	3.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	310	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Federal Government
The Chambersburg Hospital
Wal-Mart Associates Inc
Chambersburg Area School District
Target Corporation
Manitowoc Crane Group
Ulta Beauty Distribution LLC
Ventura Foods LLC
Volvo Construction Equipment NA
Martin's Famous Pastry Shoppe Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,422	1.00	59,063	5,963,025	100.0%	100.0%	\$53,179	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	103	5.10	1,377	27,249	2.3%	0.5%	\$43,396	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	21	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	311	0.94	2,503	268,718	4.2%	4.5%	\$61,279	\$77,927
31-33	Manufacturing	210	1.61	9,058	566,896	15.3%	9.5%	\$68,575	\$74,597
42	Wholesale Trade	135	0.54	1,170	216,986	2.0%	3.6%	\$61,894	\$99,656
44-45	Retail Trade	443	1.23	7,335	601,132	12.4%	10.1%	\$33,290	\$36,721
48-49	Transportation and Warehousing	179	2.27	7,784	345,491	13.2%	5.8%	\$57,389	\$59,247
51	Information	36	0.24	232	96,556	0.4%	1.6%	\$48,645	\$119,947
52	Finance and Insurance	143	0.42	1,138	273,127	1.9%	4.6%	\$78,608	\$118,105
53	Real Estate and Rental and Leasing	96	0.57	385	67,704	0.7%	1.1%	\$50,326	\$74,573
54	Professional and Technical Services	243	0.46	1,831	398,002	3.1%	6.7%	\$73,845	\$117,065
55	Management of Companies and Enterprises	24	0.23	333	147,596	0.6%	2.5%	\$150,644	\$153,152
56	Administrative and Waste Services	171	1.01	3,025	303,622	5.1%	5.1%	\$39,969	\$51,067
61	Educational Services	78	0.78	3,731	485,148	6.3%	8.1%	\$54,837	\$67,022
62	Health Care and Social Assistance	480	0.78	8,584	1,108,490	14.5%	18.6%	\$57,939	\$63,414
71	Arts, Entertainment, and Recreation	47	0.71	721	102,276	1.2%	1.7%	\$19,468	\$43,044
72	Accommodation and Food Services	292	0.97	4,452	461,744	7.5%	7.7%	\$20,122	\$24,729
81	Other Services (Except Public Administration)	342	0.98	1,968	203,144	3.3%	3.4%	\$32,210	\$43,903
92	Public Administration	63	1.32	3,039	232,974	5.1%	3.9%	\$72,957	\$73,804
	Total, Suppressed Local Industries	30		399		0.7%			

Company Ownership

Total, All Ownership	3,422	1.00	59,063	5,963,025	100.0%	100.0%	\$53,179	\$69,252
Private Ownership	3,242	0.98	51,658	5,301,081	87.5%	88.9%	\$51,554	\$69,300
Federal Ownership	44	2.12	2,139	101,636	3.6%	1.7%	\$87,435	\$90,018
State Ownership	19	0.61	763	126,229	1.3%	2.1%	\$61,315	\$71,770
Local Ownership	117	1.05	4,503	434,079	7.6%	7.3%	\$54,166	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

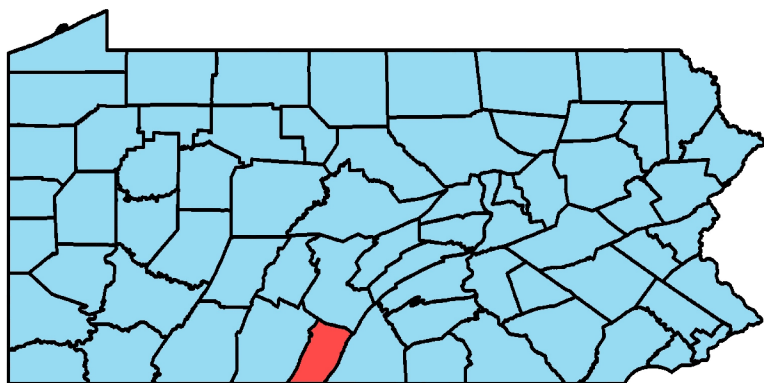
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,090	\$29,860	\$53,120	\$61,920
11-0000	Management	\$57,400	\$64,540	\$109,570	\$131,660
13-0000	Business & Financial Operations	\$44,980	\$47,270	\$76,970	\$82,990
15-0000	Computer & Mathematical	\$55,200	\$54,840	\$100,730	\$98,060
17-0000	Architecture & Engineering	\$55,650	\$57,460	\$84,190	\$92,950
19-0000	Life, Physical, & Social Science	\$42,560	\$48,260	\$68,580	\$82,210
21-0000	Community & Social Service	\$35,270	\$36,700	\$52,950	\$55,040
23-0000	Legal	\$38,550	\$51,470	\$85,940	\$120,620
25-0000	Educational Instruction & Library	\$32,520	\$34,430	\$61,290	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,690	\$32,120	\$49,570	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,370	\$48,400	\$90,030	\$97,160
31-0000	Healthcare Support	\$27,110	\$26,680	\$37,670	\$35,120
33-0000	Protective Service	\$31,210	\$30,510	\$53,750	\$56,120
35-0000	Food Preparation & Serving Related	\$20,350	\$21,170	\$29,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,720	\$27,390	\$35,420	\$37,490
39-0000	Personal Care & Service	\$20,380	\$22,380	\$32,310	\$35,260
41-0000	Sales & Related	\$24,190	\$24,850	\$42,380	\$50,440
43-0000	Office & Administrative Support	\$30,210	\$31,640	\$43,260	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,060	\$25,510	\$42,640	\$41,590
47-0000	Construction & Extraction	\$38,380	\$40,300	\$53,570	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,370	\$36,690	\$56,510	\$57,200
51-0000	Production	\$34,050	\$32,920	\$44,420	\$48,120
53-0000	Transportation & Material Moving	\$32,190	\$30,290	\$47,240	\$45,770

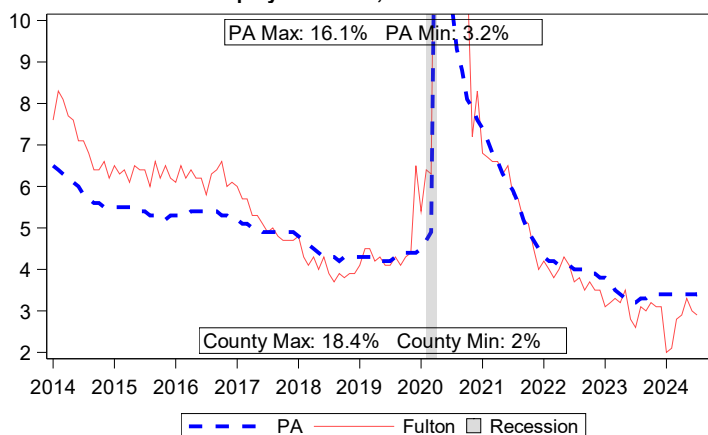
Note: 'ND' represents Non-Disclosable information.

Fulton County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	14,545	12,989,208
Female	7,060	6,578,442
Male	7,485	6,410,766

Population by Race

White	94.8%	77.1%
Black	1.4%	10.8%
Other	3.9%	12.1%
Hispanic Origin (all races)	1.4%	8.1%

Population by Age

Ages 0 to 17	19.7%	20.5%
Ages 18 to 24	7.5%	9.2%
Ages 25 to 34	10.8%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.7%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.2%	10.8%
Ages 75 and Older	9.6%	7.9%
Median Age	45.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	116	236,108
July 2023	110	209,827
Annual Percent Change	5.5%	12.5%
Annual Volume Change	6	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	827	680,824
Veteran Median Income	\$41,356	\$46,106
Non-Veteran Median Income	\$35,851	\$37,475
Veteran Unemployment Rate	13.9%	4.2%
Non-Veteran Unemployment Rate	3.2%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$48,013	\$64,506
Total Personal Income (in thousands)	\$697,774	\$836,778,334
Total Earnings (in thousands)	\$402,068	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$96,911	\$151,238,652
Total Transfer Payments (in thousands)	\$198,795	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.9%	3.4%
Labor Force	7,400	6,602,000
Employed	7,200	6,378,000
Unemployed	200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	0	6,840	0.0%	12.5%
Manufacturing	10	6,440	100%	11.5%
Trade, Transportation, and Utilities	0	10,250	0.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	0	11,870	0.0%	21.5%
Education and Health Service	0	8,180	0.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	10	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- JLG Industries Inc
- JLG Equipment Services Inc
- Fulton County Medical Center
- Mellott Company LLC
- State Government
- Central Fulton School District
- Southern Fulton School District
- Terrascend USA Services LLC
- Giant Food Stores LLC
- Forbes Road School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	319	1.00	5,263	5,963,025	100.0%	100.0%	\$54,126	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	15	8.73	210	27,249	4.0%	0.5%	\$39,579	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	6	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	35	1.72	407	268,718	7.7%	4.5%	\$66,006	\$77,927
31-33	Manufacturing	18	4.11	2,056	566,896	39.1%	9.5%	\$66,106	\$74,597
42	Wholesale Trade	11	0.33	64	216,986	1.2%	3.6%	\$64,886	\$99,656
44-45	Retail Trade	41	0.78	414	601,132	7.9%	10.1%	\$26,500	\$36,721
48-49	Transportation and Warehousing	21	0.21	64	345,491	1.2%	5.8%	\$38,625	\$59,247
51	Information	5	0.33	28	96,556	0.5%	1.6%	\$31,557	\$119,947
52	Finance and Insurance	9	0.28	68	273,127	1.3%	4.6%	\$51,663	\$118,105
53	Real Estate and Rental and Leasing	4	0.07	4	67,704	0.1%	1.1%	\$28,966	\$74,573
54	Professional and Technical Services	11	0.09	32	398,002	0.6%	6.7%	\$43,698	\$117,065
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	12	0.10	28	303,622	0.5%	5.1%	\$27,462	\$51,067
61	Educational Services	11	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	48	0.59	575	1,108,490	10.9%	18.6%	\$56,521	\$63,414
71	Arts, Entertainment, and Recreation	1	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	24	0.80	328	461,744	6.2%	7.7%	\$15,573	\$24,729
81	Other Services (Except Public Administration)	26	0.82	147	203,144	2.8%	3.4%	\$31,985	\$43,903
92	Public Administration	20	1.08	222	232,974	4.2%	3.9%	\$39,275	\$73,804
	Total, Suppressed Local Industries	21		617		11.7%			

Company Ownership

Total, All Ownership	319	1.00	5,263	5,963,025	100.0%	100.0%	\$54,126	\$69,252
Private Ownership	266	0.97	4,539	5,301,081	86.2%	88.9%	\$55,756	\$69,300
Federal Ownership	9	0.28	25	101,636	0.5%	1.7%	\$55,222	\$90,018
State Ownership	10	1.45	161	126,229	3.1%	2.1%	\$59,602	\$71,770
Local Ownership	35	1.40	538	434,079	10.2%	7.3%	\$38,686	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

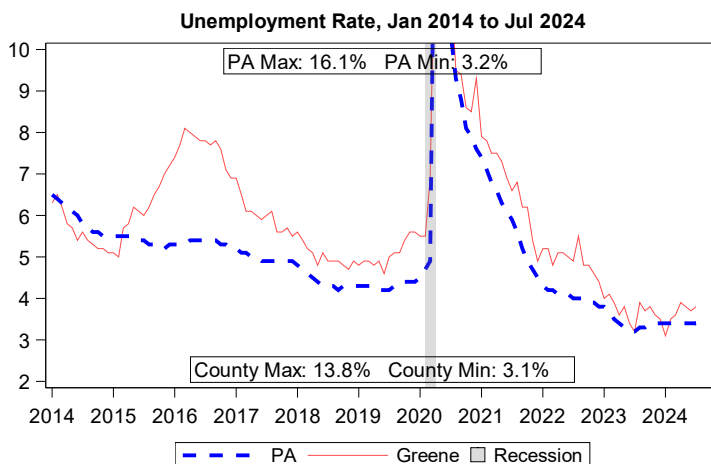
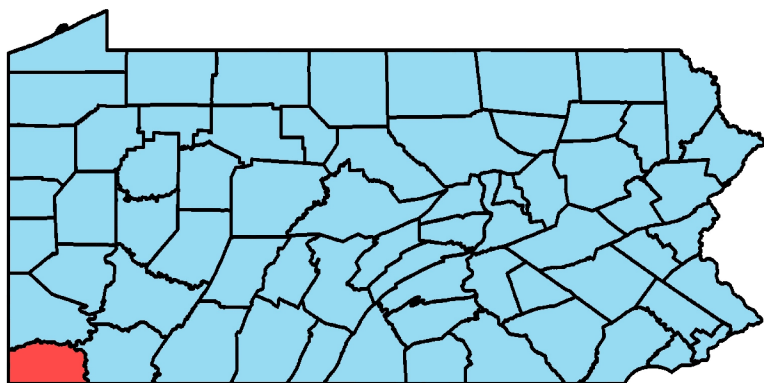
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,130	\$29,860	\$56,890	\$61,920
11-0000	Management	\$64,630	\$64,540	\$122,370	\$131,660
13-0000	Business & Financial Operations	\$50,230	\$47,270	\$78,130	\$82,990
15-0000	Computer & Mathematical	\$64,220	\$54,840	\$92,990	\$98,060
17-0000	Architecture & Engineering	ND	\$57,460	ND	\$92,950
19-0000	Life, Physical, & Social Science	\$53,230	\$48,260	\$73,410	\$82,210
21-0000	Community & Social Service	\$32,490	\$36,700	\$48,330	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$34,800	\$34,430	\$57,020	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	\$46,780	\$48,400	\$82,670	\$97,160
31-0000	Healthcare Support	\$28,720	\$26,680	\$36,840	\$35,120
33-0000	Protective Service	\$33,730	\$30,510	\$60,300	\$56,120
35-0000	Food Preparation & Serving Related	\$18,280	\$21,170	\$26,600	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,630	\$27,390	\$32,820	\$37,490
39-0000	Personal Care & Service	\$20,720	\$22,380	\$26,800	\$35,260
41-0000	Sales & Related	\$23,280	\$24,850	\$45,740	\$50,440
43-0000	Office & Administrative Support	\$30,290	\$31,640	\$45,050	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$39,330	\$40,300	\$63,310	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,070	\$36,690	\$54,620	\$57,200
51-0000	Production	\$37,540	\$32,920	\$50,560	\$48,120
53-0000	Transportation & Material Moving	\$26,530	\$30,290	\$42,030	\$45,770

Note: 'ND' represents Non-Disclosable information.

Greene County Profile

August 2024



2022 Population

Demographic	County	PA
Total Population	35,781	12,989,208
Female	17,068	6,578,442
Male	18,713	6,410,766

Population by Race

White	92.5%	77.1%
Black	2.7%	10.8%
Other	4.8%	12.1%
Hispanic Origin (all races)	1.6%	8.1%

Population by Age

Ages 0 to 17	19.1%	20.5%
Ages 18 to 24	9.5%	9.2%
Ages 25 to 34	12.2%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	13.5%	12.4%
Ages 55 to 64	14.3%	14.0%
Ages 65 to 74	12.1%	10.8%
Ages 75 and Older	7.6%	7.9%
Median Age	43.1	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	448	236,108
July 2023	386	209,827
Annual Percent Change	16.1%	12.5%
Annual Volume Change	62	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	2,519	680,824
Veteran Median Income	\$44,322	\$46,106
Non-Veteran Median Income	\$29,912	\$37,475
Veteran Unemployment Rate	7.1%	4.2%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$49,645	\$64,506
Total Personal Income (in thousands)	\$1,720,853	\$836,778,334
Total Earnings (in thousands)	\$889,941	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$310,553	\$151,238,652
Total Transfer Payments (in thousands)	\$520,359	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	3.8%	3.4%
Labor Force	15,500	6,602,000
Employed	14,900	6,378,000
Unemployed	600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	30	6,840	43.0%	12.5%
Manufacturing	10	6,440	14.5%	11.5%
Trade, Transportation, and Utilities	10	10,250	14.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	14.5%	21.5%
Education and Health Service	10	8,180	14.5%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	70	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- State Government
- Consol Pennsylvania Coal Company
- Iron Cumberland LLC
- GMS Mine Repair & Maintenance Inc
- The Waynesburg University
- County of Greene
- Wal-Mart Associates Inc
- Central Greene School District
- Carmichaels Area School District
- Jefferson Morgan School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	822	1.00	11,785	5,963,025	100.0%	100.0%	\$65,150	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	4	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	34	49.25	2,153	22,118	18.3%	0.4%	\$119,999	\$101,711
22	Utilities	13	2.36	159	34,054	1.3%	0.6%	\$90,993	\$110,867
23	Construction	71	2.00	1,063	268,718	9.0%	4.5%	\$66,227	\$77,927
31-33	Manufacturing	27	0.39	435	566,896	3.7%	9.5%	\$61,398	\$74,597
42	Wholesale Trade	26	0.79	337	216,986	2.9%	3.6%	\$80,620	\$99,656
44-45	Retail Trade	106	1.06	1,255	601,132	10.6%	10.1%	\$36,350	\$36,721
48-49	Transportation and Warehousing	61	0.81	554	345,491	4.7%	5.8%	\$67,141	\$59,247
51	Information	11	0.28	54	96,556	0.5%	1.6%	\$50,635	\$119,947
52	Finance and Insurance	31	0.43	233	273,127	2.0%	4.6%	\$67,388	\$118,105
53	Real Estate and Rental and Leasing	18	0.78	104	67,704	0.9%	1.1%	\$69,538	\$74,573
54	Professional and Technical Services	43	0.21	162	398,002	1.4%	6.7%	\$55,701	\$117,065
55	Management of Companies and Enterprises	11	0.25	73	147,596	0.6%	2.5%	\$108,002	\$153,152
56	Administrative and Waste Services	20	0.25	149	303,622	1.3%	5.1%	\$39,963	\$51,067
61	Educational Services	17	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	149	0.66	1,454	1,108,490	12.3%	18.6%	\$46,835	\$63,414
71	Arts, Entertainment, and Recreation	13	0.52	106	102,276	0.9%	1.7%	\$17,438	\$43,044
72	Accommodation and Food Services	64	0.83	754	461,744	6.4%	7.7%	\$21,170	\$24,729
81	Other Services (Except Public Administration)	63	0.73	295	203,144	2.5%	3.4%	\$36,388	\$43,903
92	Public Administration	42	2.84	1,309	232,974	11.1%	3.9%	\$63,633	\$73,804
	Total, Suppressed Local Industries	21		1,136		9.6%			

Company Ownership

Total, All Ownership	822	1.00	11,785	5,963,025	100.0%	100.0%	\$65,150	\$69,252
Private Ownership	724	0.89	9,362	5,301,081	79.4%	88.9%	\$66,650	\$69,300
Federal Ownership	25	0.52	105	101,636	0.9%	1.7%	\$62,292	\$90,018
State Ownership	18	3.59	896	126,229	7.6%	2.1%	\$75,474	\$71,770
Local Ownership	55	1.66	1,422	434,079	12.1%	7.3%	\$48,982	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

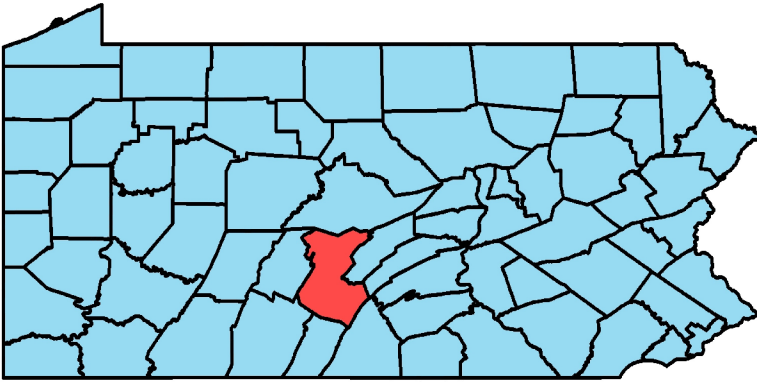
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,350	\$29,860	\$56,250	\$61,920
11-0000	Management	\$58,740	\$64,540	\$117,690	\$131,660
13-0000	Business & Financial Operations	\$42,540	\$47,270	\$70,200	\$82,990
15-0000	Computer & Mathematical	\$45,980	\$54,840	\$78,780	\$98,060
17-0000	Architecture & Engineering	\$43,530	\$57,460	\$64,660	\$92,950
19-0000	Life, Physical, & Social Science	\$51,550	\$48,260	\$77,720	\$82,210
21-0000	Community & Social Service	\$34,760	\$36,700	\$53,730	\$55,040
23-0000	Legal	\$39,520	\$51,470	\$81,720	\$120,620
25-0000	Educational Instruction & Library	\$38,110	\$34,430	\$65,330	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,540	\$32,120	\$53,460	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,450	\$48,400	\$85,940	\$97,160
31-0000	Healthcare Support	\$26,440	\$26,680	\$32,590	\$35,120
33-0000	Protective Service	\$43,640	\$30,510	\$65,380	\$56,120
35-0000	Food Preparation & Serving Related	\$19,770	\$21,170	\$28,820	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,380	\$27,390	\$35,020	\$37,490
39-0000	Personal Care & Service	\$20,270	\$22,380	\$34,400	\$35,260
41-0000	Sales & Related	\$21,930	\$24,850	\$42,470	\$50,440
43-0000	Office & Administrative Support	\$29,650	\$31,640	\$43,620	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$39,340	\$40,300	\$59,640	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,610	\$36,690	\$59,570	\$57,200
51-0000	Production	\$30,530	\$32,920	\$50,500	\$48,120
53-0000	Transportation & Material Moving	\$30,030	\$30,290	\$47,870	\$45,770

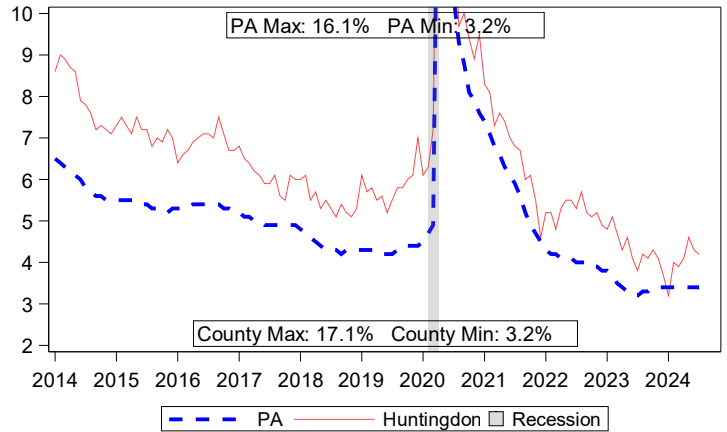
Note: 'ND' represents Non-Disclosable information.

Huntingdon County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	44,123	12,989,208
Female	20,516	6,578,442
Male	23,607	6,410,766
Population by Race		
White	90.5%	77.1%
Black	4.7%	10.8%
Other	4.8%	12.1%
Hispanic Origin (all races)	2.1%	8.1%
Population by Age		
Ages 0 to 17	17.7%	20.5%
Ages 18 to 24	9.8%	9.2%
Ages 25 to 34	12.0%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	14.3%	14.0%
Ages 65 to 74	12.0%	10.8%
Ages 75 and Older	9.2%	7.9%
Median Age	43.6	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	316	236,108
July 2023	207	209,827
Annual Percent Change	52.7%	12.5%
Annual Volume Change	109	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,347	680,824
Veteran Median Income	\$37,761	\$46,106
Non-Veteran Median Income	\$29,258	\$37,475
Veteran Unemployment Rate	4.8%	4.2%
Non-Veteran Unemployment Rate	5.0%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$45,049	\$64,506
Total Personal Income (in thousands)	\$1,949,778	\$836,778,334
Total Earnings (in thousands)	\$1,069,611	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$291,318	\$151,238,652
Total Transfer Payments (in thousands)	\$588,849	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.2%	3.4%
Labor Force	19,500	6,602,000
Employed	18,700	6,378,000
Unemployed	800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	8.5%	1.0%
Construction	30	6,840	25.0%	12.5%
Manufacturing	10	6,440	8.5%	11.5%
Trade, Transportation, and Utilities	20	10,250	16.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	8.5%	21.5%
Education and Health Service	10	8,180	8.5%	14.5%
Leisure and Hospitality	20	4,120	16.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	10	1,040	8.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	120	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Juniata College
Penn Highlands Huntingdon
Huntingdon Area School District
Wal-Mart Associates Inc
ACCO USA Inc
Bonney Forge Company
IFC Services Inc
Mount Union Area School District
Huntingdon County Commissioners

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,013	1.00	12,435	5,963,025	100.0%	100.0%	\$46,818	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	4.84	275	27,249	2.2%	0.5%	\$35,124	\$44,014
21	Mining, Quarrying, and Oil & Gas	5	1.80	83	22,118	0.7%	0.4%	\$83,288	\$101,711
22	Utilities	22	1.56	111	34,054	0.9%	0.6%	\$59,604	\$110,867
23	Construction	89	1.20	672	268,718	5.4%	4.5%	\$58,882	\$77,927
31-33	Manufacturing	34	0.93	1,105	566,896	8.9%	9.5%	\$56,884	\$74,597
42	Wholesale Trade	24	0.32	147	216,986	1.2%	3.6%	\$57,423	\$99,656
44-45	Retail Trade	122	1.25	1,569	601,132	12.6%	10.1%	\$29,237	\$36,721
48-49	Transportation and Warehousing	73	0.58	421	345,491	3.4%	5.8%	\$55,211	\$59,247
51	Information	7	0.33	66	96,556	0.5%	1.6%	\$29,691	\$119,947
52	Finance and Insurance	43	0.66	374	273,127	3.0%	4.6%	\$70,981	\$118,105
53	Real Estate and Rental and Leasing	21	0.48	68	67,704	0.5%	1.1%	\$34,137	\$74,573
54	Professional and Technical Services	47	0.23	193	398,002	1.6%	6.7%	\$48,042	\$117,065
55	Management of Companies and Enterprises	5	0.17	51	147,596	0.4%	2.5%	\$90,745	\$153,152
56	Administrative and Waste Services	40	0.58	366	303,622	2.9%	5.1%	\$33,145	\$51,067
61	Educational Services	28	1.34	1,353	485,148	10.9%	8.1%	\$49,245	\$67,022
62	Health Care and Social Assistance	186	0.95	2,201	1,108,490	17.7%	18.6%	\$47,575	\$63,414
71	Arts, Entertainment, and Recreation	13	0.64	136	102,276	1.1%	1.7%	\$31,886	\$43,044
72	Accommodation and Food Services	81	1.16	1,115	461,744	9.0%	7.7%	\$20,033	\$24,729
81	Other Services (Except Public Administration)	88	0.95	404	203,144	3.2%	3.4%	\$23,568	\$43,903
92	Public Administration	57	3.55	1,725	232,974	13.9%	3.9%	\$66,441	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	1,013	1.00	12,435	5,963,025	100.0%	100.0%	\$46,818	\$69,252
Private Ownership	872	0.85	9,359	5,301,081	75.3%	88.9%	\$43,209	\$69,300
Federal Ownership	28	0.55	116	101,636	0.9%	1.7%	\$56,937	\$90,018
State Ownership	22	5.95	1,566	126,229	12.6%	2.1%	\$74,238	\$71,770
Local Ownership	92	1.54	1,395	434,079	11.2%	7.3%	\$39,374	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

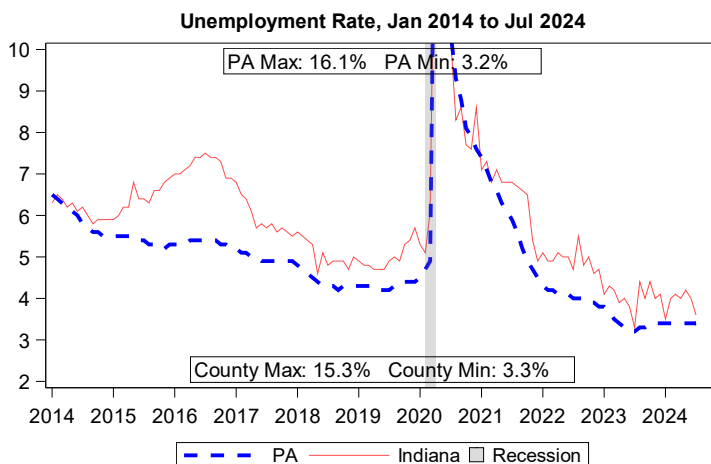
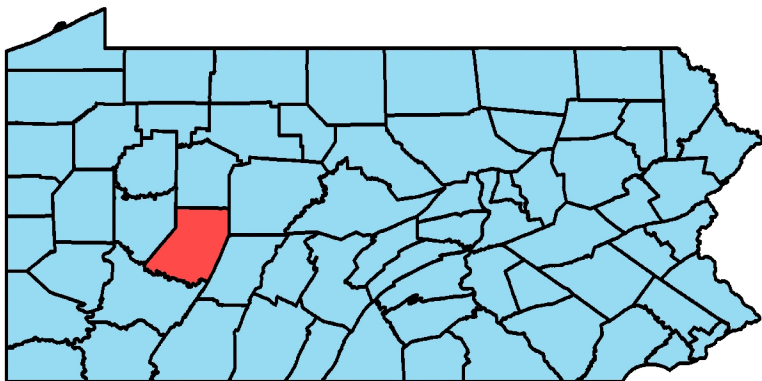
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,800	\$29,860	\$50,360	\$61,920
11-0000	Management	\$50,910	\$64,540	\$99,470	\$131,660
13-0000	Business & Financial Operations	\$39,200	\$47,270	\$66,260	\$82,990
15-0000	Computer & Mathematical	\$47,660	\$54,840	\$73,560	\$98,060
17-0000	Architecture & Engineering	\$47,900	\$57,460	\$74,640	\$92,950
19-0000	Life, Physical, & Social Science	\$53,620	\$48,260	\$73,900	\$82,210
21-0000	Community & Social Service	\$36,580	\$36,700	\$54,280	\$55,040
23-0000	Legal	\$48,760	\$51,470	\$83,410	\$120,620
25-0000	Educational Instruction & Library	\$34,630	\$34,430	\$61,780	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$27,200	\$32,120	\$54,580	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,320	\$48,400	\$80,650	\$97,160
31-0000	Healthcare Support	\$27,330	\$26,680	\$34,860	\$35,120
33-0000	Protective Service	\$39,150	\$30,510	\$62,390	\$56,120
35-0000	Food Preparation & Serving Related	\$19,190	\$21,170	\$28,800	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,150	\$27,390	\$33,410	\$37,490
39-0000	Personal Care & Service	\$20,210	\$22,380	\$31,450	\$35,260
41-0000	Sales & Related	\$22,560	\$24,850	\$37,260	\$50,440
43-0000	Office & Administrative Support	\$27,900	\$31,640	\$41,200	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$35,060	\$40,300	\$50,890	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,140	\$36,690	\$52,820	\$57,200
51-0000	Production	\$31,640	\$32,920	\$45,250	\$48,120
53-0000	Transportation & Material Moving	\$26,570	\$30,290	\$42,200	\$45,770

Note: 'ND' represents Non-Disclosable information.

Indiana County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	83,394	12,989,208
Female	41,801	6,578,442
Male	41,593	6,410,766

Population by Race		
White	93.1%	77.1%
Black	2.3%	10.8%
Other	4.6%	12.1%
Hispanic Origin (all races)	1.6%	8.1%

Population by Age		
Ages 0 to 17	17.9%	20.5%
Ages 18 to 24	16.9%	9.2%
Ages 25 to 34	10.4%	13.1%
Ages 35 to 44	10.1%	12.1%
Ages 45 to 54	10.9%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	11.5%	10.8%
Ages 75 and Older	8.3%	7.9%
Median Age	39.6	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	1,137	236,108
July 2023	1,273	209,827
Annual Percent Change	-10.7%	12.5%
Annual Volume Change	-136	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	5,198	680,824
Veteran Median Income	\$39,071	\$46,106
Non-Veteran Median Income	\$27,393	\$37,475
Veteran Unemployment Rate	4.2%	4.2%
Non-Veteran Unemployment Rate	6.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$45,599	\$64,506
Total Personal Income (in thousands)	\$3,782,731	\$836,778,334
Total Earnings (in thousands)	\$2,050,711	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$588,471	\$151,238,652
Total Transfer Payments (in thousands)	\$1,143,549	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.6%	3.4%
Labor Force	36,200	6,602,000
Employed	34,900	6,378,000
Unemployed	1,300	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	20	470	6.5%	1.0%
Construction	90	6,840	29.0%	12.5%
Manufacturing	30	6,440	9.5%	11.5%
Trade, Transportation, and Utilities	60	10,250	19.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	3.0%	5.5%
Professional and Business Services	50	11,870	16.0%	21.5%
Education and Health Service	30	8,180	9.5%	14.5%
Leisure and Hospitality	10	4,120	3.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	10	1,040	3.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	310	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024	
State Government	
Indiana Regional Medical Center	
PA State System of Higher Education	
Diamond Drugs Inc	
Bayada Home Health Care, Inc	
Wal-Mart Associates Inc	
S&T Bank	
Indiana County	
Indiana Area School District	
Rosebud Mining Company	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,941	1.00	27,669	5,963,025	100.0%	100.0%	\$54,555	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	39	1.99	252	27,249	0.9%	0.5%	\$40,880	\$44,014
21	Mining, Quarrying, and Oil & Gas	58	9.77	1,003	22,118	3.6%	0.4%	\$91,990	\$101,711
22	Utilities	24	4.01	634	34,054	2.3%	0.6%	\$118,072	\$110,867
23	Construction	156	0.77	964	268,718	3.5%	4.5%	\$53,274	\$77,927
31-33	Manufacturing	84	0.77	2,022	566,896	7.3%	9.5%	\$55,435	\$74,597
42	Wholesale Trade	67	1.47	1,477	216,986	5.3%	3.6%	\$56,721	\$99,656
44-45	Retail Trade	250	1.34	3,731	601,132	13.5%	10.1%	\$33,339	\$36,721
48-49	Transportation and Warehousing	99	0.73	1,165	345,491	4.2%	5.8%	\$47,589	\$59,247
51	Information	22	0.42	189	96,556	0.7%	1.6%	\$49,781	\$119,947
52	Finance and Insurance	101	1.13	1,436	273,127	5.2%	4.6%	\$83,409	\$118,105
53	Real Estate and Rental and Leasing	54	0.69	216	67,704	0.8%	1.1%	\$43,520	\$74,573
54	Professional and Technical Services	128	0.54	991	398,002	3.6%	6.7%	\$61,995	\$117,065
55	Management of Companies and Enterprises	18	0.44	302	147,596	1.1%	2.5%	\$122,808	\$153,152
56	Administrative and Waste Services	71	0.48	673	303,622	2.4%	5.1%	\$49,019	\$51,067
61	Educational Services	51	1.19	2,690	485,148	9.7%	8.1%	\$69,783	\$67,022
62	Health Care and Social Assistance	318	0.93	4,794	1,108,490	17.3%	18.6%	\$52,338	\$63,414
71	Arts, Entertainment, and Recreation	22	0.31	146	102,276	0.5%	1.7%	\$21,533	\$43,044
72	Accommodation and Food Services	157	1.12	2,390	461,744	8.6%	7.7%	\$18,880	\$24,729
81	Other Services (Except Public Administration)	164	1.36	1,281	203,144	4.6%	3.4%	\$52,437	\$43,903
92	Public Administration	61	1.21	1,312	232,974	4.7%	3.9%	\$61,624	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	1,941	1.00	27,669	5,963,025	100.0%	100.0%	\$54,555	\$69,252
Private Ownership	1,793	0.93	22,875	5,301,081	82.7%	88.9%	\$52,227	\$69,300
Federal Ownership	44	0.44	208	101,636	0.8%	1.7%	\$66,299	\$90,018
State Ownership	24	3.67	2,148	126,229	7.8%	2.1%	\$78,632	\$71,770
Local Ownership	81	1.21	2,438	434,079	8.8%	7.3%	\$54,181	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

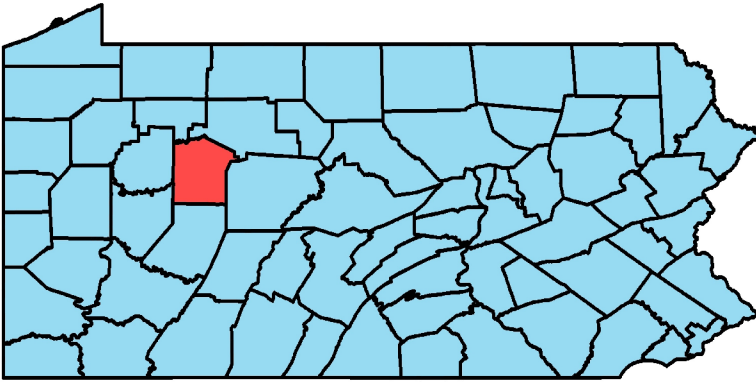
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,110	\$29,860	\$53,640	\$61,920
11-0000	Management	\$57,310	\$64,540	\$113,630	\$131,660
13-0000	Business & Financial Operations	\$42,500	\$47,270	\$70,500	\$82,990
15-0000	Computer & Mathematical	\$45,820	\$54,840	\$73,670	\$98,060
17-0000	Architecture & Engineering	\$53,240	\$57,460	\$82,780	\$92,950
19-0000	Life, Physical, & Social Science	\$41,880	\$48,260	\$70,970	\$82,210
21-0000	Community & Social Service	\$33,270	\$36,700	\$51,680	\$55,040
23-0000	Legal	\$41,560	\$51,470	\$71,550	\$120,620
25-0000	Educational Instruction & Library	\$37,220	\$34,430	\$70,640	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,420	\$32,120	\$48,050	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,150	\$48,400	\$92,910	\$97,160
31-0000	Healthcare Support	\$25,820	\$26,680	\$33,050	\$35,120
33-0000	Protective Service	\$36,780	\$30,510	\$62,640	\$56,120
35-0000	Food Preparation & Serving Related	\$19,470	\$21,170	\$28,500	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,880	\$27,390	\$33,440	\$37,490
39-0000	Personal Care & Service	\$19,700	\$22,380	\$32,860	\$35,260
41-0000	Sales & Related	\$22,690	\$24,850	\$41,950	\$50,440
43-0000	Office & Administrative Support	\$29,030	\$31,640	\$41,690	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,560	\$25,510	\$44,930	\$41,590
47-0000	Construction & Extraction	\$37,560	\$40,300	\$53,520	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,540	\$36,690	\$55,530	\$57,200
51-0000	Production	\$32,420	\$32,920	\$49,910	\$48,120
53-0000	Transportation & Material Moving	\$27,260	\$30,290	\$40,350	\$45,770

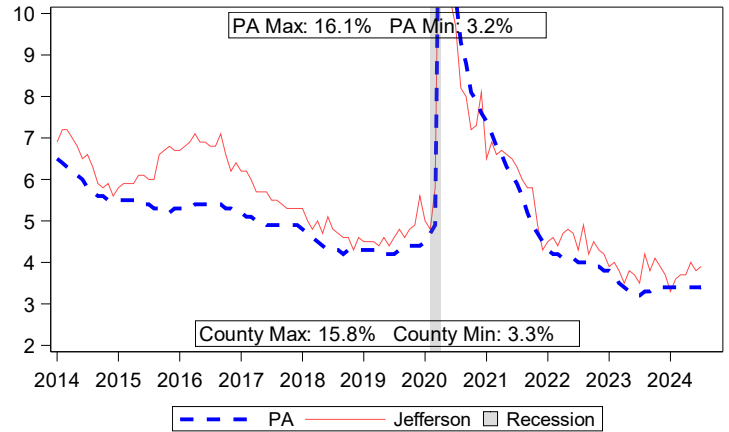
Note: 'ND' represents Non-Disclosable information.

Jefferson County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	44,326	12,989,208
Female	22,018	6,578,442
Male	22,308	6,410,766
Population by Race		
White	96.8%	77.1%
Black	0.4%	10.8%
Other	2.7%	12.1%
Hispanic Origin (all races)	1.0%	8.1%

Population by Age		
Ages 0 to 17	21.3%	20.5%
Ages 18 to 24	7.5%	9.2%
Ages 25 to 34	11.2%	13.1%
Ages 35 to 44	11.1%	12.1%
Ages 45 to 54	12.3%	12.4%
Ages 55 to 64	15.3%	14.0%
Ages 65 to 74	12.2%	10.8%
Ages 75 and Older	9.1%	7.9%
Median Age	43.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	325	236,108
July 2023	213	209,827
Annual Percent Change	52.6%	12.5%
Annual Volume Change	112	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,994	680,824
Veteran Median Income	\$35,914	\$46,106
Non-Veteran Median Income	\$30,823	\$37,475
Veteran Unemployment Rate	8.6%	4.2%
Non-Veteran Unemployment Rate	4.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$47,629	\$64,506
Total Personal Income (in thousands)	\$2,085,853	\$836,778,334
Total Earnings (in thousands)	\$1,124,643	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$308,323	\$151,238,652
Total Transfer Payments (in thousands)	\$652,887	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.9%	3.4%
Labor Force	19,100	6,602,000
Employed	18,300	6,378,000
Unemployed	700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	30	6,840	23.0%	12.5%
Manufacturing	30	6,440	23.0%	11.5%
Trade, Transportation, and Utilities	30	10,250	23.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	7.5%	21.5%
Education and Health Service	20	8,180	15.5%	14.5%
Leisure and Hospitality	10	4,120	7.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	130	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Owens-Brockway Glass Container
Punxsutawney Area Hospital Inc
Beverage Air Corp
Punxsutawney Area School District
Goodwill Industries of North Central PA
Miller Welding & Machine Co
State Government
Brookville Area School District
JDRC Managed Services LLC
Metal Powder Products LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,195	1.00	14,672	5,963,025	100.0%	100.0%	\$47,495	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	16	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	16	7.24	394	22,118	2.7%	0.4%	\$90,812	\$101,711
22	Utilities	12	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	91	0.89	587	268,718	4.0%	4.5%	\$51,797	\$77,927
31-33	Manufacturing	109	2.72	3,799	566,896	25.9%	9.5%	\$56,619	\$74,597
42	Wholesale Trade	36	0.50	266	216,986	1.8%	3.6%	\$64,838	\$99,656
44-45	Retail Trade	147	1.08	1,602	601,132	10.9%	10.1%	\$31,245	\$36,721
48-49	Transportation and Warehousing	88	0.74	632	345,491	4.3%	5.8%	\$53,812	\$59,247
51	Information	20	0.53	127	96,556	0.9%	1.6%	\$54,543	\$119,947
52	Finance and Insurance	45	0.33	224	273,127	1.5%	4.6%	\$51,642	\$118,105
53	Real Estate and Rental and Leasing	19	0.46	77	67,704	0.5%	1.1%	\$41,472	\$74,573
54	Professional and Technical Services	66	0.27	265	398,002	1.8%	6.7%	\$42,696	\$117,065
55	Management of Companies and Enterprises	10	0.83	302	147,596	2.1%	2.5%	\$75,220	\$153,152
56	Administrative and Waste Services	48	0.83	618	303,622	4.2%	5.1%	\$49,232	\$51,067
61	Educational Services	17	0.75	891	485,148	6.1%	8.1%	\$50,251	\$67,022
62	Health Care and Social Assistance	176	0.83	2,273	1,108,490	15.5%	18.6%	\$44,784	\$63,414
71	Arts, Entertainment, and Recreation	12	0.34	85	102,276	0.6%	1.7%	\$15,699	\$43,044
72	Accommodation and Food Services	101	0.93	1,057	461,744	7.2%	7.7%	\$15,639	\$24,729
81	Other Services (Except Public Administration)	112	1.16	578	203,144	3.9%	3.4%	\$28,638	\$43,903
92	Public Administration	54	0.97	554	232,974	3.8%	3.9%	\$45,305	\$73,804
	Total, Suppressed Local Industries	28		344		2.3%			

Company Ownership

Total, All Ownership	1,195	1.00	14,672	5,963,025	100.0%	100.0%	\$47,495	\$69,252
Private Ownership	1,093	0.99	12,957	5,301,081	88.3%	88.9%	\$47,262	\$69,300
Federal Ownership	21	0.49	123	101,636	0.8%	1.7%	\$58,459	\$90,018
State Ownership	20	0.90	280	126,229	1.9%	2.1%	\$68,493	\$71,770
Local Ownership	61	1.23	1,313	434,079	8.9%	7.3%	\$44,255	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

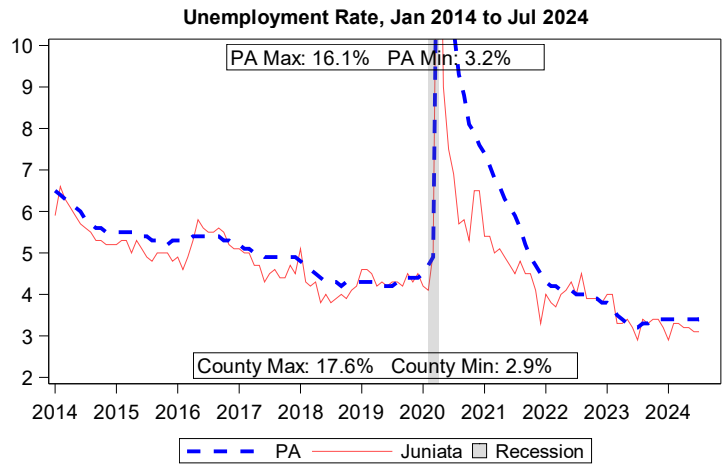
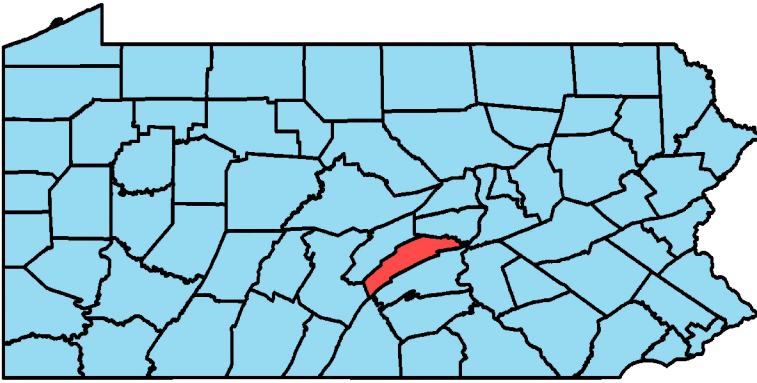
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,320	\$29,860	\$50,270	\$61,920
11-0000	Management	\$56,620	\$64,540	\$106,980	\$131,660
13-0000	Business & Financial Operations	\$40,060	\$47,270	\$65,960	\$82,990
15-0000	Computer & Mathematical	\$43,710	\$54,840	\$77,740	\$98,060
17-0000	Architecture & Engineering	\$47,990	\$57,460	\$76,560	\$92,950
19-0000	Life, Physical, & Social Science	\$41,770	\$48,260	\$65,540	\$82,210
21-0000	Community & Social Service	\$34,520	\$36,700	\$49,430	\$55,040
23-0000	Legal	\$38,570	\$51,470	\$69,410	\$120,620
25-0000	Educational Instruction & Library	\$29,990	\$34,430	\$55,210	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,350	\$32,120	\$53,330	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,270	\$48,400	\$87,920	\$97,160
31-0000	Healthcare Support	\$26,850	\$26,680	\$34,640	\$35,120
33-0000	Protective Service	\$27,260	\$30,510	\$57,170	\$56,120
35-0000	Food Preparation & Serving Related	\$19,590	\$21,170	\$28,090	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,690	\$27,390	\$34,050	\$37,490
39-0000	Personal Care & Service	\$21,230	\$22,380	\$30,000	\$35,260
41-0000	Sales & Related	\$22,460	\$24,850	\$40,920	\$50,440
43-0000	Office & Administrative Support	\$28,540	\$31,640	\$42,200	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,290	\$25,510	\$51,940	\$41,590
47-0000	Construction & Extraction	\$36,070	\$40,300	\$52,220	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,100	\$36,690	\$53,720	\$57,200
51-0000	Production	\$30,240	\$32,920	\$44,550	\$48,120
53-0000	Transportation & Material Moving	\$27,680	\$30,290	\$42,320	\$45,770

Note: 'ND' represents Non-Disclosable information.

Juniata County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	23,535	12,989,208
Female	11,730	6,578,442
Male	11,805	6,410,766
Population by Race		
White	94.1%	77.1%
Black	1.2%	10.8%
Other	4.7%	12.1%
Hispanic Origin (all races)	4.2%	8.1%

Population by Age		
Ages 0 to 17	22.2%	20.5%
Ages 18 to 24	7.7%	9.2%
Ages 25 to 34	11.2%	13.1%
Ages 35 to 44	11.1%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	14.6%	14.0%
Ages 65 to 74	11.6%	10.8%
Ages 75 and Older	9.0%	7.9%
Median Age	42.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	118	236,108
July 2023	71	209,827
Annual Percent Change	66.2%	12.5%
Annual Volume Change	47	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	1,146	680,824
Veteran Median Income	\$35,690	\$46,106
Non-Veteran Median Income	\$34,001	\$37,475
Veteran Unemployment Rate	8.6%	4.2%
Non-Veteran Unemployment Rate	3.1%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$56,651	\$64,506
Total Personal Income (in thousands)	\$1,322,189	\$836,778,334
Total Earnings (in thousands)	\$862,790	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$170,215	\$151,238,652
Total Transfer Payments (in thousands)	\$289,184	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.1%	3.4%
Labor Force	12,600	6,602,000
Employed	12,200	6,378,000
Unemployed	400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	33.5%	12.5%
Manufacturing	20	6,440	33.5%	11.5%
Trade, Transportation, and Utilities	10	10,250	16.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	16.5%	21.5%
Education and Health Service	0	8,180	0.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	60	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Master Woodcraft Cabinetry LLC
Empire Kosher Poultry Inc
Juniata County School District
Champion Modular Inc
Plain & Fancy Custom Cabinetry LLC
Sanitation Solutions Plus
State Government
Pennian Bank Mifflintown
Weis Markets Inc
Juniata County Commissioners

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	573	1.00	6,616	5,963,025	100.0%	100.0%	\$45,654	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	33	9.16	277	27,249	4.2%	0.5%	\$50,393	\$44,014
21	Mining, Quarrying, and Oil & Gas	2	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	7	0.56	21	34,054	0.3%	0.6%	\$37,599	\$110,867
23	Construction	68	1.33	397	268,718	6.0%	4.5%	\$52,801	\$77,927
31-33	Manufacturing	67	3.61	2,271	566,896	34.3%	9.5%	\$50,714	\$74,597
42	Wholesale Trade	19	0.83	199	216,986	3.0%	3.6%	\$54,753	\$99,656
44-45	Retail Trade	67	1.09	726	601,132	11.0%	10.1%	\$31,874	\$36,721
48-49	Transportation and Warehousing	50	0.80	308	345,491	4.7%	5.8%	\$54,231	\$59,247
51	Information	6	0.30	32	96,556	0.5%	1.6%	\$32,922	\$119,947
52	Finance and Insurance	24	0.65	196	273,127	3.0%	4.6%	\$67,120	\$118,105
53	Real Estate and Rental and Leasing	8	0.27	20	67,704	0.3%	1.1%	\$37,092	\$74,573
54	Professional and Technical Services	20	0.15	65	398,002	1.0%	6.7%	\$42,852	\$117,065
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	19	0.62	208	303,622	3.1%	5.1%	\$53,927	\$51,067
61	Educational Services	14	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	58	0.50	619	1,108,490	9.4%	18.6%	\$42,734	\$63,414
71	Arts, Entertainment, and Recreation	7	0.60	68	102,276	1.0%	1.7%	\$7,580	\$43,044
72	Accommodation and Food Services	32	0.80	408	461,744	6.2%	7.7%	\$18,627	\$24,729
81	Other Services (Except Public Administration)	43	0.82	185	203,144	2.8%	3.4%	\$33,898	\$43,903
92	Public Administration	29	0.94	242	232,974	3.7%	3.9%	\$45,641	\$73,804
	Total, Suppressed Local Industries	17		373		5.6%			

Company Ownership

Total, All Ownership	573	1.00	6,616	5,963,025	100.0%	100.0%	\$45,654	\$69,252
Private Ownership	502	0.99	5,849	5,301,081	88.4%	88.9%	\$45,361	\$69,300
Federal Ownership	14	0.51	58	101,636	0.9%	1.7%	\$63,982	\$90,018
State Ownership	13	0.90	126	126,229	1.9%	2.1%	\$66,120	\$71,770
Local Ownership	44	1.21	584	434,079	8.8%	7.3%	\$42,272	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

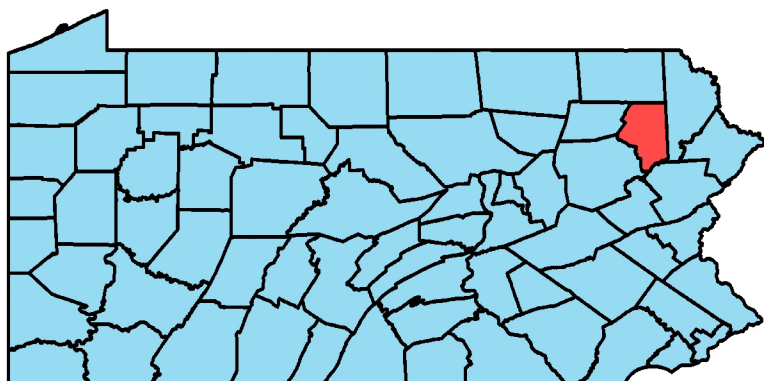
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,780	\$29,860	\$47,060	\$61,920
11-0000	Management	\$52,280	\$64,540	\$100,850	\$131,660
13-0000	Business & Financial Operations	\$38,660	\$47,270	\$71,590	\$82,990
15-0000	Computer & Mathematical	\$47,110	\$54,840	\$71,280	\$98,060
17-0000	Architecture & Engineering	\$44,570	\$57,460	\$59,630	\$92,950
19-0000	Life, Physical, & Social Science	ND	\$48,260	ND	\$82,210
21-0000	Community & Social Service	\$35,210	\$36,700	\$59,150	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$32,780	\$34,430	\$56,470	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	\$36,690	\$48,400	\$79,320	\$97,160
31-0000	Healthcare Support	ND	\$26,680	ND	\$35,120
33-0000	Protective Service	\$29,010	\$30,510	\$58,850	\$56,120
35-0000	Food Preparation & Serving Related	\$19,660	\$21,170	\$28,010	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,620	\$27,390	\$35,030	\$37,490
39-0000	Personal Care & Service	\$21,730	\$22,380	\$32,050	\$35,260
41-0000	Sales & Related	\$22,290	\$24,850	\$44,620	\$50,440
43-0000	Office & Administrative Support	\$27,670	\$31,640	\$41,380	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,310	\$25,510	\$41,360	\$41,590
47-0000	Construction & Extraction	\$33,540	\$40,300	\$44,070	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,040	\$36,690	\$50,040	\$57,200
51-0000	Production	\$31,580	\$32,920	\$41,140	\$48,120
53-0000	Transportation & Material Moving	\$29,450	\$30,290	\$42,250	\$45,770

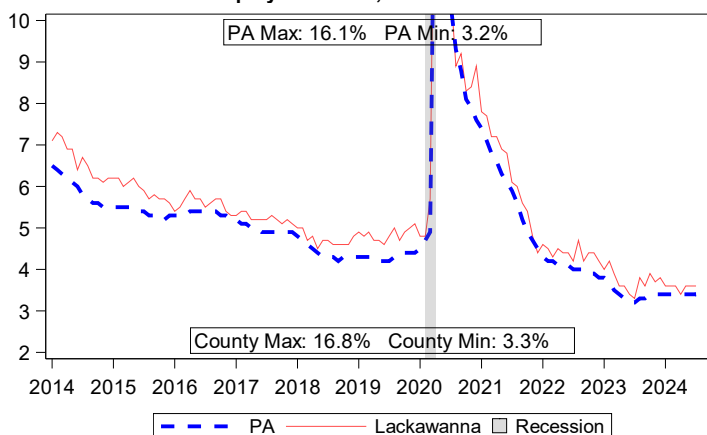
Note: 'ND' represents Non-Disclosable information.

Lackawanna County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	215,672	12,989,208
Female	109,772	6,578,442
Male	105,900	6,410,766

Population by Race		
White	85.3%	77.1%
Black	2.7%	10.8%
Other	12.0%	12.1%
Hispanic Origin (all races)	9.0%	8.1%

Population by Age		
Ages 0 to 17	20.4%	20.5%
Ages 18 to 24	9.1%	9.2%
Ages 25 to 34	12.2%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	11.4%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	41.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	2,487	236,108
July 2023	1,705	209,827
Annual Percent Change	45.9%	12.5%
Annual Volume Change	782	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	11,569	680,824
Veteran Median Income	\$42,416	\$46,106
Non-Veteran Median Income	\$33,261	\$37,475
Veteran Unemployment Rate	7.8%	4.2%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$54,607	\$64,506
Total Personal Income (in thousands)	\$11,774,144	\$836,778,334
Total Earnings (in thousands)	\$6,744,338	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,939,269	\$151,238,652
Total Transfer Payments (in thousands)	\$3,090,537	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.6%	3.4%
Labor Force	107,500	6,602,000
Employed	103,600	6,378,000
Unemployed	3,800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	1.0%	1.0%
Construction	140	6,840	14.5%	12.5%
Manufacturing	120	6,440	12.5%	11.5%
Trade, Transportation, and Utilities	200	10,250	20.5%	18.5%
Information	20	1,430	2.0%	2.5%
Financial Activities	50	3,030	5.0%	5.5%
Professional and Business Services	180	11,870	18.5%	21.5%
Education and Health Service	120	8,180	12.5%	14.5%
Leisure and Hospitality	80	4,120	8.0%	7.5%
Other Services	20	1,340	2.0%	2.5%
Public Administration	20	1,040	2.0%	2.0%
Unclassified Industry	10	800	1.0%	1.5%
Total	970	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Community Medical Center
Allied Services Foundation
Amazon.com Services LLC
Chewy Inc
Scranton School District
University of Scranton
Lackawanna County
Scranton Hospital Company LLC
Wal-Mart Associates Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	23	1.02	450	27,249	0.5%	0.5%	\$34,622	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	22	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	461	0.87	3,787	268,718	3.9%	4.5%	\$71,579	\$77,927
31-33	Manufacturing	215	1.11	10,251	566,896	10.6%	9.5%	\$61,509	\$74,597
42	Wholesale Trade	247	1.06	3,748	216,986	3.9%	3.6%	\$67,897	\$99,656
44-45	Retail Trade	799	1.17	11,443	601,132	11.8%	10.1%	\$33,395	\$36,721
48-49	Transportation and Warehousing	203	1.31	7,366	345,491	7.6%	5.8%	\$49,916	\$59,247
51	Information	51	0.64	1,007	96,556	1.0%	1.6%	\$61,073	\$119,947
52	Finance and Insurance	285	0.82	3,624	273,127	3.7%	4.6%	\$83,524	\$118,105
53	Real Estate and Rental and Leasing	174	0.77	845	67,704	0.9%	1.1%	\$50,133	\$74,573
54	Professional and Technical Services	480	0.49	3,169	398,002	3.3%	6.7%	\$70,837	\$117,065
55	Management of Companies and Enterprises	49	0.56	1,332	147,596	1.4%	2.5%	\$75,494	\$153,152
56	Administrative and Waste Services	253	0.97	4,787	303,622	4.9%	5.1%	\$43,707	\$51,067
61	Educational Services	124	1.03	8,132	485,148	8.4%	8.1%	\$55,811	\$67,022
62	Health Care and Social Assistance	922	1.15	20,635	1,108,490	21.3%	18.6%	\$55,311	\$63,414
71	Arts, Entertainment, and Recreation	79	0.88	1,460	102,276	1.5%	1.7%	\$25,889	\$43,044
72	Accommodation and Food Services	562	1.07	8,045	461,744	8.3%	7.7%	\$21,327	\$24,729
81	Other Services (Except Public Administration)	489	0.93	3,057	203,144	3.2%	3.4%	\$34,837	\$43,903
92	Public Administration	97	0.88	3,339	232,974	3.4%	3.9%	\$62,329	\$73,804
	Total, Suppressed Local Industries	25		411		0.4%			

Company Ownership

Total, All Ownership	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
Private Ownership	5,311	1.01	86,692	5,301,081	89.5%	88.9%	\$50,679	\$69,300
Federal Ownership	45	0.56	918	101,636	0.9%	1.7%	\$80,764	\$90,018
State Ownership	35	1.14	2,346	126,229	2.4%	2.1%	\$64,559	\$71,770
Local Ownership	144	0.98	6,928	434,079	7.2%	7.3%	\$57,971	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

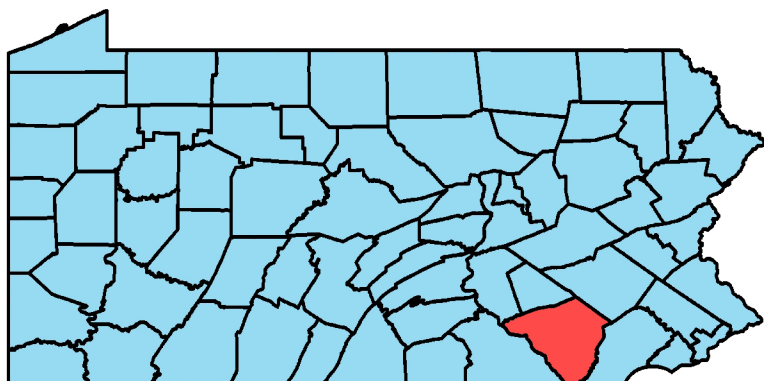
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,250	\$29,860	\$53,610	\$61,920
11-0000	Management	\$57,760	\$64,540	\$113,140	\$131,660
13-0000	Business & Financial Operations	\$42,750	\$47,270	\$72,180	\$82,990
15-0000	Computer & Mathematical	\$48,920	\$54,840	\$84,080	\$98,060
17-0000	Architecture & Engineering	\$55,020	\$57,460	\$83,360	\$92,950
19-0000	Life, Physical, & Social Science	\$43,420	\$48,260	\$72,480	\$82,210
21-0000	Community & Social Service	\$34,810	\$36,700	\$50,960	\$55,040
23-0000	Legal	\$45,500	\$51,470	\$103,640	\$120,620
25-0000	Educational Instruction & Library	\$34,260	\$34,430	\$65,370	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,530	\$32,120	\$52,440	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,550	\$48,400	\$86,200	\$97,160
31-0000	Healthcare Support	\$25,510	\$26,680	\$33,670	\$35,120
33-0000	Protective Service	\$29,040	\$30,510	\$54,060	\$56,120
35-0000	Food Preparation & Serving Related	\$20,630	\$21,170	\$30,090	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,040	\$27,390	\$34,880	\$37,490
39-0000	Personal Care & Service	\$21,320	\$22,380	\$33,460	\$35,260
41-0000	Sales & Related	\$23,480	\$24,850	\$42,890	\$50,440
43-0000	Office & Administrative Support	\$30,620	\$31,640	\$43,970	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,690	\$25,510	\$38,080	\$41,590
47-0000	Construction & Extraction	\$39,160	\$40,300	\$58,490	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,510	\$36,690	\$53,330	\$57,200
51-0000	Production	\$31,360	\$32,920	\$44,860	\$48,120
53-0000	Transportation & Material Moving	\$29,450	\$30,290	\$43,460	\$45,770

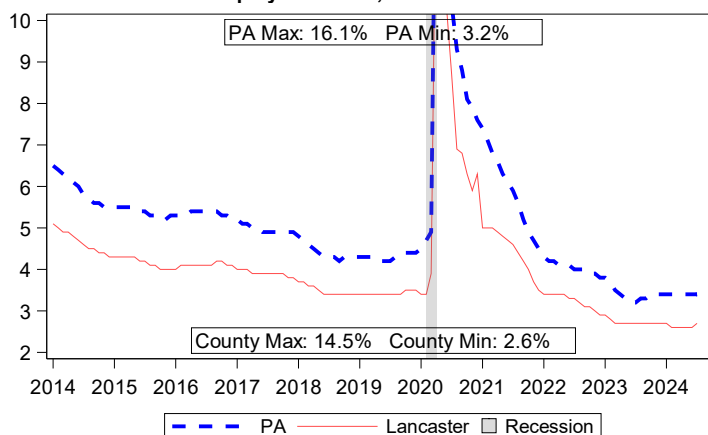
Note: 'ND' represents Non-Disclosable information.

Lancaster County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766

Population by Race

White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%

Population by Age

Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	39.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	7,441	236,108
July 2023	5,722	209,827
Annual Percent Change	30.0%	12.5%
Annual Volume Change	1,719	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	25,835	680,824
Veteran Median Income	\$48,912	\$46,106
Non-Veteran Median Income	\$39,409	\$37,475
Veteran Unemployment Rate	1.5%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$63,044	\$64,506
Total Personal Income (in thousands)	\$35,091,885	\$836,778,334
Total Earnings (in thousands)	\$22,654,757	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$6,064,563	\$151,238,652
Total Transfer Payments (in thousands)	\$6,372,565	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.7%	3.4%
Labor Force	292,600	6,602,000
Employed	284,800	6,378,000
Unemployed	7,800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	0.5%	1.0%
Construction	120	6,840	8.0%	12.5%
Manufacturing	400	6,440	26.5%	11.5%
Trade, Transportation, and Utilities	310	10,250	20.5%	18.5%
Information	20	1,430	1.5%	2.5%
Financial Activities	70	3,030	4.5%	5.5%
Professional and Business Services	270	11,870	18.0%	21.5%
Education and Health Service	160	8,180	10.5%	14.5%
Leisure and Hospitality	90	4,120	6.0%	7.5%
Other Services	20	1,340	1.5%	2.5%
Public Administration	20	1,040	1.5%	2.0%
Unclassified Industry	20	800	1.5%	1.5%
Total	1,510	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Lancaster General Hospital
- Mutual Assistance Group
- Giant Food Stores LLC
- County of Lancaster
- Eurofins Lancaster Laboratories Inc
- Lancaster School District
- Dart Container Corporation
- Masonic Villages of the Grand Lodge
- Lancaster General Medical Group
- Willow Valley Communities

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

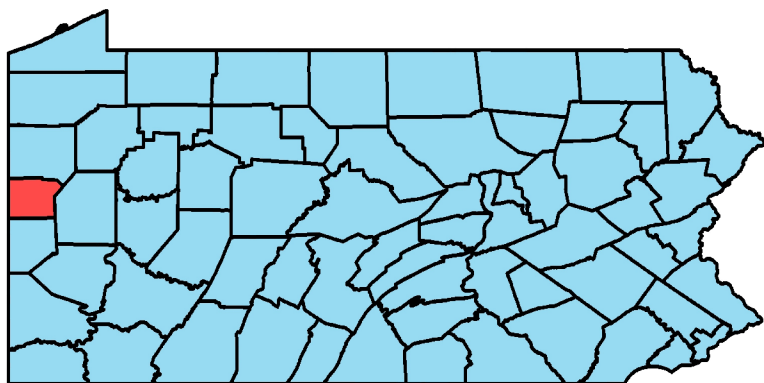
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	\$29,860	\$30,290	\$43,630	\$45,770

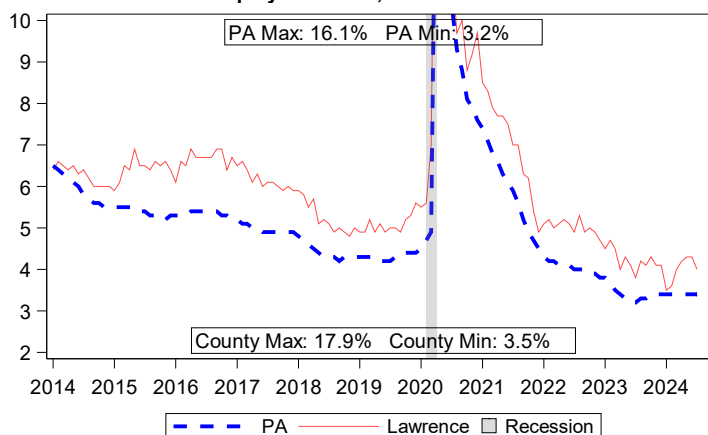
Note: 'ND' represents Non-Disclosable information.

Lawrence County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	85,907	12,989,208
Female	44,028	6,578,442
Male	41,879	6,410,766

Population by Race

White	91.3%	77.1%
Black	3.9%	10.8%
Other	4.8%	12.1%
Hispanic Origin (all races)	1.7%	8.1%

Population by Age

Ages 0 to 17	19.9%	20.5%
Ages 18 to 24	8.2%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	10.8%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.8%	10.8%
Ages 75 and Older	9.7%	7.9%
Median Age	45.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	911	236,108
July 2023	902	209,827
Annual Percent Change	1.0%	12.5%
Annual Volume Change	9	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	5,906	680,824
Veteran Median Income	\$38,689	\$46,106
Non-Veteran Median Income	\$31,203	\$37,475
Veteran Unemployment Rate	4.8%	4.2%
Non-Veteran Unemployment Rate	7.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$50,674	\$64,506
Total Personal Income (in thousands)	\$4,299,674	\$836,778,334
Total Earnings (in thousands)	\$2,343,384	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$604,119	\$151,238,652
Total Transfer Payments (in thousands)	\$1,352,171	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	38,800	6,602,000
Employed	37,200	6,378,000
Unemployed	1,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	100	6,840	27.0%	12.5%
Manufacturing	50	6,440	13.5%	11.5%
Trade, Transportation, and Utilities	80	10,250	21.5%	18.5%
Information	10	1,430	2.5%	2.5%
Financial Activities	20	3,030	5.5%	5.5%
Professional and Business Services	50	11,870	13.5%	21.5%
Education and Health Service	30	8,180	8.0%	14.5%
Leisure and Hospitality	20	4,120	5.5%	7.5%
Other Services	10	1,340	2.5%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	370	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- UPMC Jameson
- Excel Companion Care LLC
- DON Services Inc
- New Castle Area School District
- Wal-Mart Associates Inc
- County of Lawrence
- Westminster College
- State Government
- Ellwood City Forge Company
- Dairy Farmers of America Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,006	1.00	27,120	5,963,025	100.0%	100.0%	\$51,530	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	18	1.33	165	27,249	0.6%	0.5%	\$40,114	\$44,014
21	Mining, Quarrying, and Oil & Gas	10	1.32	133	22,118	0.5%	0.4%	\$84,920	\$101,711
22	Utilities	14	1.87	290	34,054	1.1%	0.6%	\$112,038	\$110,867
23	Construction	197	1.50	1,835	268,718	6.8%	4.5%	\$71,442	\$77,927
31-33	Manufacturing	145	1.38	3,546	566,896	13.1%	9.5%	\$69,373	\$74,597
42	Wholesale Trade	80	0.79	778	216,986	2.9%	3.6%	\$65,296	\$99,656
44-45	Retail Trade	250	1.15	3,157	601,132	11.6%	10.1%	\$34,872	\$36,721
48-49	Transportation and Warehousing	67	0.63	997	345,491	3.7%	5.8%	\$52,791	\$59,247
51	Information	23	0.37	163	96,556	0.6%	1.6%	\$57,240	\$119,947
52	Finance and Insurance	93	0.70	875	273,127	3.2%	4.6%	\$73,592	\$118,105
53	Real Estate and Rental and Leasing	47	0.70	215	67,704	0.8%	1.1%	\$45,848	\$74,573
54	Professional and Technical Services	129	0.44	799	398,002	2.9%	6.7%	\$57,259	\$117,065
55	Management of Companies and Enterprises	25	0.65	436	147,596	1.6%	2.5%	\$88,300	\$153,152
56	Administrative and Waste Services	90	0.68	937	303,622	3.5%	5.1%	\$43,858	\$51,067
61	Educational Services	43	1.05	2,317	485,148	8.5%	8.1%	\$54,777	\$67,022
62	Health Care and Social Assistance	351	1.15	5,808	1,108,490	21.4%	18.6%	\$48,522	\$63,414
71	Arts, Entertainment, and Recreation	28	0.71	332	102,276	1.2%	1.7%	\$37,095	\$43,044
72	Accommodation and Food Services	159	1.14	2,388	461,744	8.8%	7.7%	\$17,600	\$24,729
81	Other Services (Except Public Administration)	190	0.98	904	203,144	3.3%	3.4%	\$38,458	\$43,903
92	Public Administration	49	0.99	1,046	232,974	3.9%	3.9%	\$47,515	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	2,006	1.00	27,120	5,963,025	100.0%	100.0%	\$51,530	\$69,252
Private Ownership	1,904	0.99	23,829	5,301,081	87.9%	88.9%	\$51,075	\$69,300
Federal Ownership	18	0.44	202	101,636	0.7%	1.7%	\$68,672	\$90,018
State Ownership	18	0.55	315	126,229	1.2%	2.1%	\$57,496	\$71,770
Local Ownership	66	1.41	2,774	434,079	10.2%	7.3%	\$53,513	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

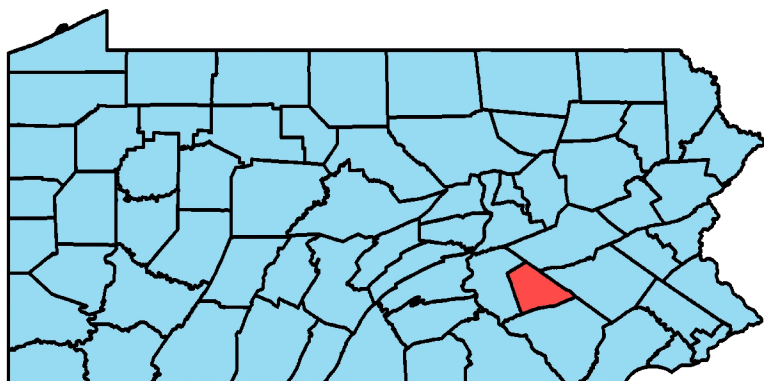
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,600	\$29,860	\$50,740	\$61,920
11-0000	Management	\$55,190	\$64,540	\$108,960	\$131,660
13-0000	Business & Financial Operations	\$42,690	\$47,270	\$73,230	\$82,990
15-0000	Computer & Mathematical	\$46,410	\$54,840	\$89,710	\$98,060
17-0000	Architecture & Engineering	\$50,480	\$57,460	\$79,890	\$92,950
19-0000	Life, Physical, & Social Science	\$42,590	\$48,260	\$70,170	\$82,210
21-0000	Community & Social Service	\$33,110	\$36,700	\$47,280	\$55,040
23-0000	Legal	\$39,990	\$51,470	\$82,510	\$120,620
25-0000	Educational Instruction & Library	\$30,820	\$34,430	\$59,230	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$23,770	\$32,120	\$43,370	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,380	\$48,400	\$82,300	\$97,160
31-0000	Healthcare Support	\$25,600	\$26,680	\$31,390	\$35,120
33-0000	Protective Service	\$29,890	\$30,510	\$50,330	\$56,120
35-0000	Food Preparation & Serving Related	\$19,800	\$21,170	\$28,080	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,370	\$27,390	\$32,910	\$37,490
39-0000	Personal Care & Service	\$19,700	\$22,380	\$31,080	\$35,260
41-0000	Sales & Related	\$22,950	\$24,850	\$41,070	\$50,440
43-0000	Office & Administrative Support	\$29,590	\$31,640	\$43,320	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,470	\$25,510	\$35,850	\$41,590
47-0000	Construction & Extraction	\$37,450	\$40,300	\$58,930	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,490	\$36,690	\$53,350	\$57,200
51-0000	Production	\$33,230	\$32,920	\$47,260	\$48,120
53-0000	Transportation & Material Moving	\$27,690	\$30,290	\$41,230	\$45,770

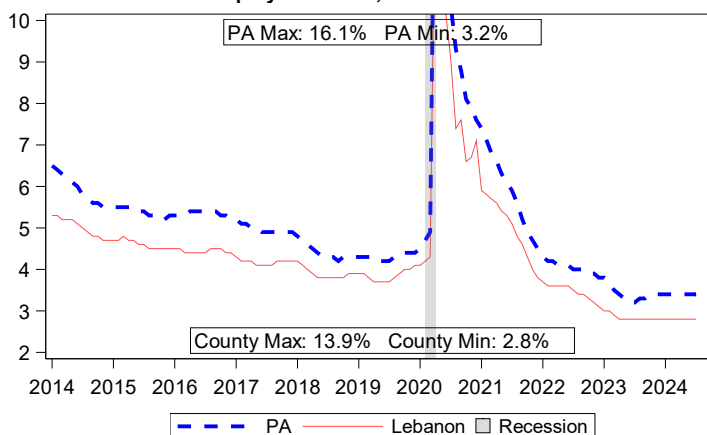
Note: 'ND' represents Non-Disclosable information.

Lebanon County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	143,258	12,989,208
Female	72,465	6,578,442
Male	70,793	6,410,766

Population by Race

White	83.2%	77.1%
Black	2.1%	10.8%
Other	14.7%	12.1%
Hispanic Origin (all races)	14.5%	8.1%

Population by Age

Ages 0 to 17	22.6%	20.5%
Ages 18 to 24	8.6%	9.2%
Ages 25 to 34	11.4%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	13.5%	14.0%
Ages 65 to 74	11.0%	10.8%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	1,342	236,108
July 2023	1,177	209,827
Annual Percent Change	14.0%	12.5%
Annual Volume Change	165	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	8,921	680,824
Veteran Median Income	\$44,263	\$46,106
Non-Veteran Median Income	\$36,114	\$37,475
Veteran Unemployment Rate	1.6%	4.2%
Non-Veteran Unemployment Rate	4.6%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$56,207	\$64,506
Total Personal Income (in thousands)	\$8,094,389	\$836,778,334
Total Earnings (in thousands)	\$4,876,375	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,343,149	\$151,238,652
Total Transfer Payments (in thousands)	\$1,874,865	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.8%	3.4%
Labor Force	76,300	6,602,000
Employed	74,200	6,378,000
Unemployed	2,100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	30	6,840	7.0%	12.5%
Manufacturing	80	6,440	19.0%	11.5%
Trade, Transportation, and Utilities	120	10,250	28.5%	18.5%
Information	10	1,430	2.5%	2.5%
Financial Activities	10	3,030	2.5%	5.5%
Professional and Business Services	100	11,870	24.0%	21.5%
Education and Health Service	40	8,180	9.5%	14.5%
Leisure and Hospitality	20	4,120	5.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	10	1,040	2.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	420	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Federal Government
- Farmers Pride Inc
- Wal-Mart Associates Inc
- The Good Samaritan Hospital
- State Government
- Cornwall-Lebanon School District
- Lebanon School District
- Bayer US LLC
- WellSpan Health
- Lebanon County

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	52	1.93	464	27,249	0.9%	0.5%	\$46,862	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	10	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	300	0.95	2,253	268,718	4.3%	4.5%	\$67,380	\$77,927
31-33	Manufacturing	191	1.87	9,362	566,896	17.8%	9.5%	\$64,958	\$74,597
42	Wholesale Trade	144	1.19	2,270	216,986	4.3%	3.6%	\$64,197	\$99,656
44-45	Retail Trade	378	1.28	6,774	601,132	12.9%	10.1%	\$34,125	\$36,721
48-49	Transportation and Warehousing	146	1.53	4,668	345,491	8.9%	5.8%	\$57,615	\$59,247
51	Information	27	0.44	377	96,556	0.7%	1.6%	\$41,718	\$119,947
52	Finance and Insurance	139	0.34	808	273,127	1.5%	4.6%	\$71,501	\$118,105
53	Real Estate and Rental and Leasing	87	0.66	396	67,704	0.8%	1.1%	\$43,722	\$74,573
54	Professional and Technical Services	201	0.31	1,071	398,002	2.0%	6.7%	\$76,210	\$117,065
55	Management of Companies and Enterprises	21	0.20	263	147,596	0.5%	2.5%	\$82,577	\$153,152
56	Administrative and Waste Services	158	0.78	2,090	303,622	4.0%	5.1%	\$38,611	\$51,067
61	Educational Services	65	0.87	3,704	485,148	7.0%	8.1%	\$53,515	\$67,022
62	Health Care and Social Assistance	338	0.92	9,036	1,108,490	17.2%	18.6%	\$65,671	\$63,414
71	Arts, Entertainment, and Recreation	54	0.50	453	102,276	0.9%	1.7%	\$21,513	\$43,044
72	Accommodation and Food Services	251	0.98	3,992	461,744	7.6%	7.7%	\$21,793	\$24,729
81	Other Services (Except Public Administration)	307	0.83	1,489	203,144	2.8%	3.4%	\$35,429	\$43,903
92	Public Administration	62	1.40	2,883	232,974	5.5%	3.9%	\$61,763	\$73,804
	Total, Suppressed Local Industries	11		220		0.4%			

Company Ownership

Total, All Ownership	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
Private Ownership	2,789	0.95	44,342	5,301,081	84.3%	88.9%	\$51,317	\$69,300
Federal Ownership	32	3.84	3,442	101,636	6.5%	1.7%	\$86,240	\$90,018
State Ownership	24	0.65	723	126,229	1.4%	2.1%	\$61,008	\$71,770
Local Ownership	84	1.06	4,065	434,079	7.7%	7.3%	\$55,909	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

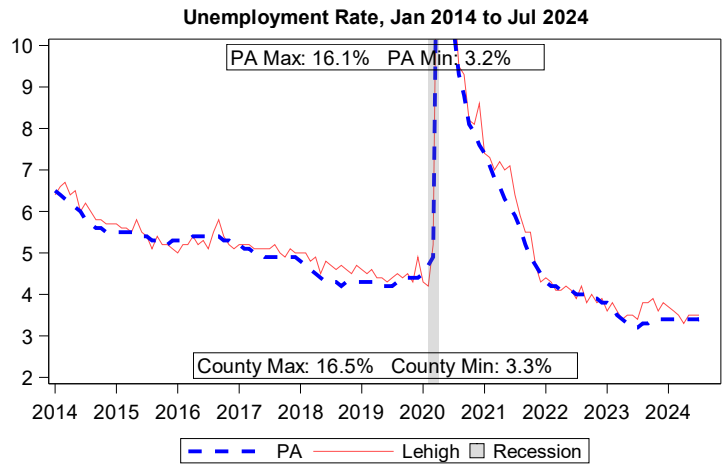
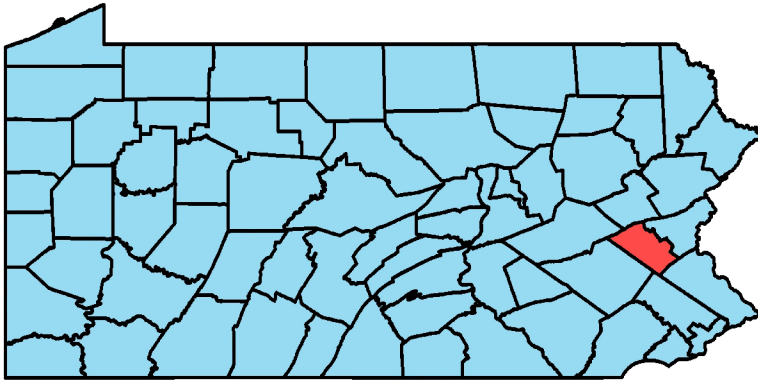
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,590	\$29,860	\$53,060	\$61,920
11-0000	Management	\$59,030	\$64,540	\$110,310	\$131,660
13-0000	Business & Financial Operations	\$45,840	\$47,270	\$73,980	\$82,990
15-0000	Computer & Mathematical	\$51,150	\$54,840	\$83,280	\$98,060
17-0000	Architecture & Engineering	\$49,980	\$57,460	\$79,210	\$92,950
19-0000	Life, Physical, & Social Science	\$49,860	\$48,260	\$75,550	\$82,210
21-0000	Community & Social Service	\$35,730	\$36,700	\$56,640	\$55,040
23-0000	Legal	\$50,970	\$51,470	\$105,220	\$120,620
25-0000	Educational Instruction & Library	\$36,760	\$34,430	\$66,070	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,540	\$32,120	\$50,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,420	\$48,400	\$93,150	\$97,160
31-0000	Healthcare Support	\$26,620	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	\$30,750	\$30,510	\$59,100	\$56,120
35-0000	Food Preparation & Serving Related	\$20,550	\$21,170	\$29,970	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,140	\$27,390	\$35,890	\$37,490
39-0000	Personal Care & Service	\$20,600	\$22,380	\$33,800	\$35,260
41-0000	Sales & Related	\$24,170	\$24,850	\$43,150	\$50,440
43-0000	Office & Administrative Support	\$30,190	\$31,640	\$43,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,020	\$25,510	\$45,450	\$41,590
47-0000	Construction & Extraction	\$39,080	\$40,300	\$56,880	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,800	\$36,690	\$55,540	\$57,200
51-0000	Production	\$31,980	\$32,920	\$43,530	\$48,120
53-0000	Transportation & Material Moving	\$28,900	\$30,290	\$41,200	\$45,770

Note: 'ND' represents Non-Disclosable information.

Lehigh County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	374,110	12,989,208
Female	189,589	6,578,442
Male	184,521	6,410,766
Population by Race		
White	69.5%	77.1%
Black	7.0%	10.8%
Other	23.5%	12.1%
Hispanic Origin (all races)	27.2%	8.1%

Population by Age		
Ages 0 to 17	22.6%	20.5%
Ages 18 to 24	9.2%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	12.8%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	13.0%	14.0%
Ages 65 to 74	9.8%	10.8%
Ages 75 and Older	7.2%	7.9%
Median Age	38.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	8,869	236,108
July 2023	8,307	209,827
Annual Percent Change	6.8%	12.5%
Annual Volume Change	562	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	16,992	680,824
Veteran Median Income	\$45,695	\$46,106
Non-Veteran Median Income	\$36,719	\$37,475
Veteran Unemployment Rate	2.6%	4.2%
Non-Veteran Unemployment Rate	5.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$62,879	\$64,506
Total Personal Income (in thousands)	\$23,662,485	\$836,778,334
Total Earnings (in thousands)	\$15,019,035	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$3,789,309	\$151,238,652
Total Transfer Payments (in thousands)	\$4,854,141	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	202,800	6,602,000
Employed	195,800	6,378,000
Unemployed	7,000	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	20	470	1.0%	1.0%
Construction	170	6,840	7.5%	12.5%
Manufacturing	280	6,440	12.5%	11.5%
Trade, Transportation, and Utilities	710	10,250	32.5%	18.5%
Information	30	1,430	1.5%	2.5%
Financial Activities	80	3,030	3.5%	5.5%
Professional and Business Services	490	11,870	22.5%	21.5%
Education and Health Service	200	8,180	9.0%	14.5%
Leisure and Hospitality	130	4,120	6.0%	7.5%
Other Services	50	1,340	2.5%	2.5%
Public Administration	20	1,040	1.0%	2.0%
Unclassified Industry	20	800	1.0%	1.5%
Total	2,200	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Lehigh Valley Hospital Center
Saint Luke's Hospital
Lehigh Valley Physician Group
Mack Trucks Inc
Saint Luke's Physician Group Inc
Amazon.com Services LLC
Allentown School District
Air Products and Chemicals Inc
Lehigh County
B Braun Medical Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	8,914	1.00	199,361	5,963,025	100.0%	100.0%	\$67,963	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	25	0.41	372	27,249	0.2%	0.5%	\$42,649	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	15	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	673	0.78	6,972	268,718	3.5%	4.5%	\$77,691	\$77,927
31-33	Manufacturing	372	1.05	19,934	566,896	10.0%	9.5%	\$79,092	\$74,597
42	Wholesale Trade	465	1.08	7,870	216,986	3.9%	3.6%	\$94,084	\$99,656
44-45	Retail Trade	1,120	0.96	19,243	601,132	9.7%	10.1%	\$35,129	\$36,721
48-49	Transportation and Warehousing	488	1.81	20,959	345,491	10.5%	5.8%	\$59,646	\$59,247
51	Information	120	0.53	1,723	96,556	0.9%	1.6%	\$79,542	\$119,947
52	Finance and Insurance	471	0.47	4,316	273,127	2.2%	4.6%	\$102,271	\$118,105
53	Real Estate and Rental and Leasing	345	0.86	1,949	67,704	1.0%	1.1%	\$65,225	\$74,573
54	Professional and Technical Services	897	0.73	9,708	398,002	4.9%	6.7%	\$94,978	\$117,065
55	Management of Companies and Enterprises	125	1.24	6,139	147,596	3.1%	2.5%	\$163,522	\$153,152
56	Administrative and Waste Services	478	1.19	12,050	303,622	6.0%	5.1%	\$52,249	\$51,067
61	Educational Services	216	0.79	12,770	485,148	6.4%	8.1%	\$57,163	\$67,022
62	Health Care and Social Assistance	1,246	1.31	48,583	1,108,490	24.4%	18.6%	\$76,976	\$63,414
71	Arts, Entertainment, and Recreation	135	1.12	3,830	102,276	1.9%	1.7%	\$28,818	\$43,044
72	Accommodation and Food Services	798	0.83	12,822	461,744	6.4%	7.7%	\$24,485	\$24,729
81	Other Services (Except Public Administration)	853	0.78	5,280	203,144	2.6%	3.4%	\$42,164	\$43,903
92	Public Administration	69	0.52	4,044	232,974	2.0%	3.9%	\$71,909	\$73,804
	Total, Suppressed Local Industries	21		799		0.4%			

Company Ownership									
	Total, All Ownership	8,914	1.00	199,361	5,963,025	100.0%	100.0%	\$67,963	\$69,252
	Private Ownership	8,687	1.03	182,550	5,301,081	91.6%	88.9%	\$68,313	\$69,300
	Federal Ownership	43	0.29	988	101,636	0.5%	1.7%	\$93,317	\$90,018
	State Ownership	26	0.33	1,381	126,229	0.7%	2.1%	\$66,218	\$71,770
	Local Ownership	158	1.00	14,442	434,079	7.2%	7.3%	\$61,975	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

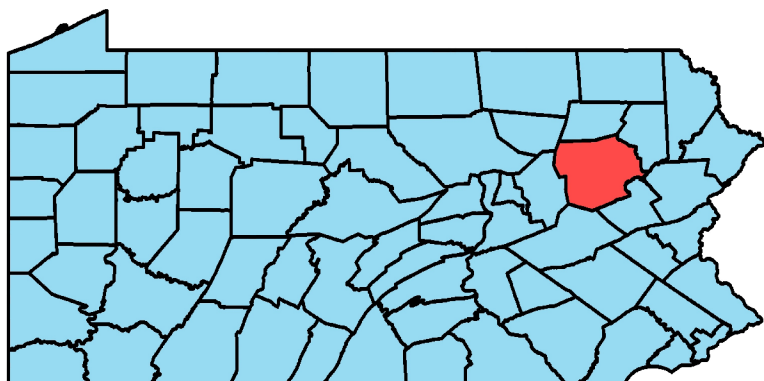
Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,110	\$29,860	\$62,580	\$61,920
11-0000	Management	\$67,910	\$64,540	\$131,590	\$131,660
13-0000	Business & Financial Operations	\$48,520	\$47,270	\$81,650	\$82,990
15-0000	Computer & Mathematical	\$52,920	\$54,840	\$95,670	\$98,060
17-0000	Architecture & Engineering	\$62,520	\$57,460	\$102,320	\$92,950
19-0000	Life, Physical, & Social Science	\$46,530	\$48,260	\$76,610	\$82,210
21-0000	Community & Social Service	\$36,930	\$36,700	\$56,700	\$55,040
23-0000	Legal	\$51,510	\$51,470	\$112,970	\$120,620
25-0000	Educational Instruction & Library	\$35,340	\$34,430	\$67,320	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,060	\$32,120	\$56,170	\$61,640
29-0000	Healthcare Practitioners & Technical	\$53,610	\$48,400	\$109,770	\$97,160
31-0000	Healthcare Support	\$27,180	\$26,680	\$36,550	\$35,120
33-0000	Protective Service	\$30,770	\$30,510	\$56,210	\$56,120
35-0000	Food Preparation & Serving Related	\$22,210	\$21,170	\$32,160	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$28,660	\$27,390	\$38,510	\$37,490
39-0000	Personal Care & Service	\$22,600	\$22,380	\$34,550	\$35,260
41-0000	Sales & Related	\$25,250	\$24,850	\$49,180	\$50,440
43-0000	Office & Administrative Support	\$32,650	\$31,640	\$46,760	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,950	\$25,510	\$37,950	\$41,590
47-0000	Construction & Extraction	\$42,330	\$40,300	\$64,280	\$61,810
49-0000	Installation, Maintenance, & Repair	\$39,370	\$36,690	\$59,890	\$57,200
51-0000	Production	\$35,470	\$32,920	\$49,680	\$48,120
53-0000	Transportation & Material Moving	\$32,390	\$30,290	\$46,520	\$45,770

Note: 'ND' represents Non-Disclosable information.

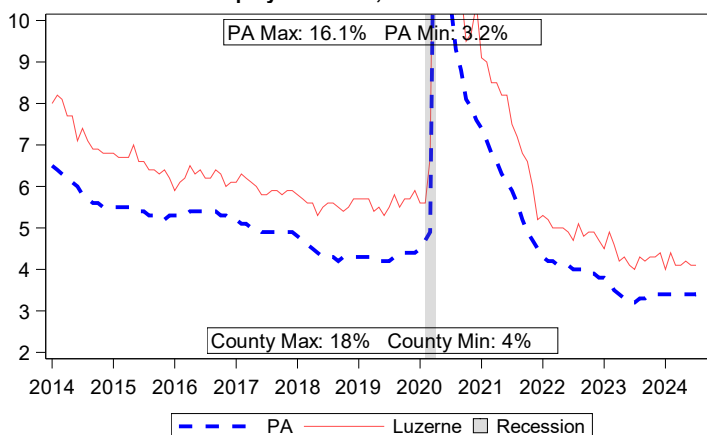


Luzerne County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	325,396	12,989,208
Female	163,119	6,578,442
Male	162,277	6,410,766
Population by Race		
White	80.6%	77.1%
Black	5.2%	10.8%
Other	14.2%	12.1%
Hispanic Origin (all races)	15.1%	8.1%

Population by Age		
Ages 0 to 17	20.1%	20.5%
Ages 18 to 24	8.9%	9.2%
Ages 25 to 34	12.6%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.9%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	11.3%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	42.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	4,766	236,108
July 2023	3,513	209,827
Annual Percent Change	35.7%	12.5%
Annual Volume Change	1,253	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	19,168	680,824
Veteran Median Income	\$43,475	\$46,106
Non-Veteran Median Income	\$32,903	\$37,475
Veteran Unemployment Rate	3.8%	4.2%
Non-Veteran Unemployment Rate	5.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$50,618	\$64,506
Total Personal Income (in thousands)	\$16,520,258	\$836,778,334
Total Earnings (in thousands)	\$9,420,546	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$2,569,802	\$151,238,652
Total Transfer Payments (in thousands)	\$4,529,910	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.1%	3.4%
Labor Force	161,600	6,602,000
Employed	155,000	6,378,000
Unemployed	6,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	0.5%	1.0%
Construction	220	6,840	10.5%	12.5%
Manufacturing	280	6,440	13.5%	11.5%
Trade, Transportation, and Utilities	650	10,250	31.5%	18.5%
Information	20	1,430	1.0%	2.5%
Financial Activities	80	3,030	4.0%	5.5%
Professional and Business Services	400	11,870	19.5%	21.5%
Education and Health Service	210	8,180	10.0%	14.5%
Leisure and Hospitality	100	4,120	5.0%	7.5%
Other Services	30	1,340	1.5%	2.5%
Public Administration	40	1,040	2.0%	2.0%
Unclassified Industry	20	800	1.0%	1.5%
Total	2,060	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Federal Government
Amazon.com Services LLC
Geisinger Wyoming Valley Medical Center
State Government
TJ Maxx Distribution Center
Hazleton Area School District
Chewy Inc
Wal-Mart Associates Inc
Luzerne County Government
Lowe's Home Centers LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	7,461	1.00	144,394	5,963,025	100.0%	100.0%	\$54,138	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	16	0.19	125	27,249	0.1%	0.5%	\$45,855	\$44,014
21	Mining, Quarrying, and Oil & Gas	20	0.61	325	22,118	0.2%	0.4%	\$76,788	\$101,711
22	Utilities	30	2.12	1,745	34,054	1.2%	0.6%	\$123,911	\$110,867
23	Construction	584	0.84	5,453	268,718	3.8%	4.5%	\$66,207	\$77,927
31-33	Manufacturing	331	1.29	17,726	566,896	12.3%	9.5%	\$63,544	\$74,597
42	Wholesale Trade	335	0.89	4,694	216,986	3.3%	3.6%	\$71,824	\$99,656
44-45	Retail Trade	1,123	1.10	16,050	601,132	11.1%	10.1%	\$34,454	\$36,721
48-49	Transportation and Warehousing	392	2.50	20,902	345,491	14.5%	5.8%	\$51,487	\$59,247
51	Information	92	1.08	2,518	96,556	1.7%	1.6%	\$64,820	\$119,947
52	Finance and Insurance	358	0.57	3,794	273,127	2.6%	4.6%	\$76,898	\$118,105
53	Real Estate and Rental and Leasing	239	0.62	1,021	67,704	0.7%	1.1%	\$55,368	\$74,573
54	Professional and Technical Services	561	0.40	3,900	398,002	2.7%	6.7%	\$76,328	\$117,065
55	Management of Companies and Enterprises	71	0.45	1,626	147,596	1.1%	2.5%	\$91,382	\$153,152
56	Administrative and Waste Services	401	1.19	8,729	303,622	6.0%	5.1%	\$41,138	\$51,067
61	Educational Services	171	0.83	9,747	485,148	6.8%	8.1%	\$53,977	\$67,022
62	Health Care and Social Assistance	1,072	0.92	24,701	1,108,490	17.1%	18.6%	\$62,010	\$63,414
71	Arts, Entertainment, and Recreation	93	0.58	1,425	102,276	1.0%	1.7%	\$33,778	\$43,044
72	Accommodation and Food Services	762	0.99	11,102	461,744	7.7%	7.7%	\$21,571	\$24,729
81	Other Services (Except Public Administration)	673	0.75	3,700	203,144	2.6%	3.4%	\$37,974	\$43,903
92	Public Administration	137	0.91	5,110	232,974	3.5%	3.9%	\$61,401	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	7,461	1.00	144,394	5,963,025	100.0%	100.0%	\$54,138	\$69,252
Private Ownership	7,155	1.00	128,031	5,301,081	88.7%	88.9%	\$52,903	\$69,300
Federal Ownership	52	1.40	3,452	101,636	2.4%	1.7%	\$80,428	\$90,018
State Ownership	39	0.88	2,675	126,229	1.9%	2.1%	\$71,743	\$71,770
Local Ownership	215	0.97	10,235	434,079	7.1%	7.3%	\$56,127	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

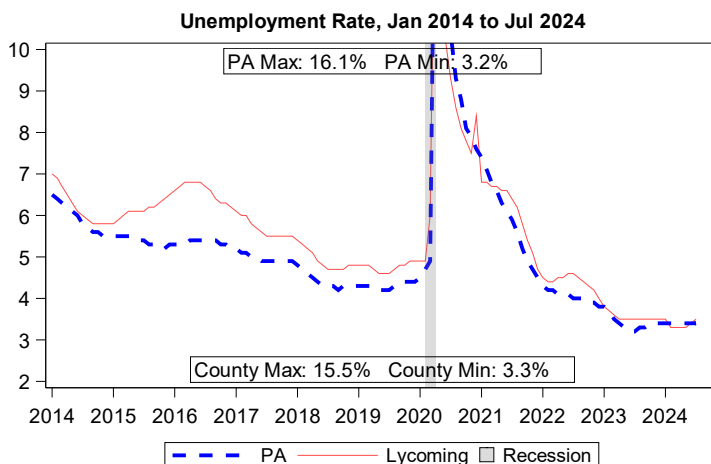
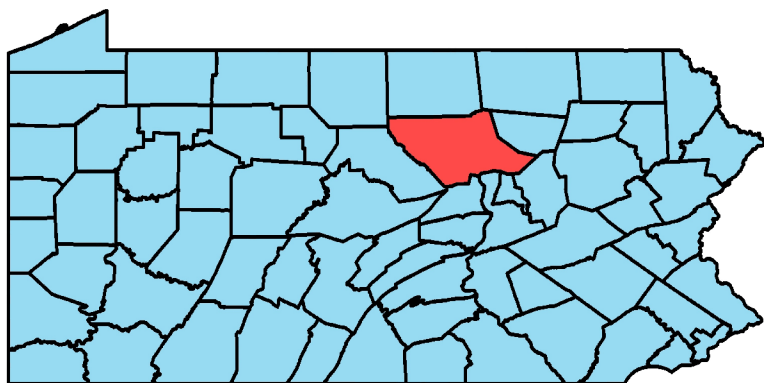
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,040	\$29,860	\$54,460	\$61,920
11-0000	Management	\$58,460	\$64,540	\$115,930	\$131,660
13-0000	Business & Financial Operations	\$43,350	\$47,270	\$73,790	\$82,990
15-0000	Computer & Mathematical	\$47,110	\$54,840	\$84,440	\$98,060
17-0000	Architecture & Engineering	\$55,460	\$57,460	\$87,600	\$92,950
19-0000	Life, Physical, & Social Science	\$39,050	\$48,260	\$68,660	\$82,210
21-0000	Community & Social Service	\$34,670	\$36,700	\$50,750	\$55,040
23-0000	Legal	\$51,940	\$51,470	\$111,930	\$120,620
25-0000	Educational Instruction & Library	\$31,290	\$34,430	\$61,760	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,700	\$32,120	\$52,070	\$61,640
29-0000	Healthcare Practitioners & Technical	\$46,600	\$48,400	\$99,290	\$97,160
31-0000	Healthcare Support	\$25,460	\$26,680	\$33,850	\$35,120
33-0000	Protective Service	\$29,640	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	\$20,530	\$21,170	\$30,100	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,710	\$27,390	\$35,320	\$37,490
39-0000	Personal Care & Service	\$20,840	\$22,380	\$33,650	\$35,260
41-0000	Sales & Related	\$23,520	\$24,850	\$42,050	\$50,440
43-0000	Office & Administrative Support	\$30,610	\$31,640	\$44,100	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,990	\$25,510	\$45,020	\$41,590
47-0000	Construction & Extraction	\$38,820	\$40,300	\$58,820	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,440	\$36,690	\$56,010	\$57,200
51-0000	Production	\$32,220	\$32,920	\$46,860	\$48,120
53-0000	Transportation & Material Moving	\$32,260	\$30,290	\$43,530	\$45,770

Note: 'ND' represents Non-Disclosable information.

Lycoming County Profile

August 2024



2022 Population

Demographic	County	PA
Total Population	114,022	12,989,208
Female	57,793	6,578,442
Male	56,229	6,410,766

Population by Race

White	89.7%	77.1%
Black	4.6%	10.8%
Other	5.7%	12.1%
Hispanic Origin (all races)	2.3%	8.1%

Population by Age

Ages 0 to 17	20.5%	20.5%
Ages 18 to 24	9.2%	9.2%
Ages 25 to 34	12.7%	13.1%
Ages 35 to 44	11.4%	12.1%
Ages 45 to 54	12.0%	12.4%
Ages 55 to 64	14.2%	14.0%
Ages 65 to 74	11.6%	10.8%
Ages 75 and Older	8.4%	7.9%
Median Age	41.4	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	1,484	236,108
July 2023	1,382	209,827
Annual Percent Change	7.4%	12.5%
Annual Volume Change	102	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	8,271	680,824
Veteran Median Income	\$43,335	\$46,106
Non-Veteran Median Income	\$32,866	\$37,475
Veteran Unemployment Rate	4.2%	4.2%
Non-Veteran Unemployment Rate	5.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$49,869	\$64,506
Total Personal Income (in thousands)	\$5,640,409	\$836,778,334
Total Earnings (in thousands)	\$3,173,209	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$889,159	\$151,238,652
Total Transfer Payments (in thousands)	\$1,578,041	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	56,100	6,602,000
Employed	54,100	6,378,000
Unemployed	1,900	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	2.5%	1.0%
Construction	60	6,840	14.0%	12.5%
Manufacturing	80	6,440	18.5%	11.5%
Trade, Transportation, and Utilities	70	10,250	16.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	2.5%	5.5%
Professional and Business Services	80	11,870	18.5%	21.5%
Education and Health Service	70	8,180	16.5%	14.5%
Leisure and Hospitality	20	4,120	4.5%	7.5%
Other Services	10	1,340	2.5%	2.5%
Public Administration	10	1,040	2.5%	2.0%
Unclassified Industry	10	800	2.5%	1.5%
Total	430	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- The Williamsport Hospital
- State Government
- Pennsylvania College of Technology
- Susquehanna Physician Services
- Williamsport Area School District
- Weis Markets Inc
- West Pharmaceutical Services Inc
- Lycoming County
- Lycoming Engines
- CS Group Payroll Services LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	3,052	1.00	49,436	5,963,025	100.0%	100.0%	\$54,119	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	18	0.44	100	27,249	0.2%	0.5%	\$39,402	\$44,014	
21	Mining, Quarrying, and Oil & Gas	28	3.77	692	22,118	1.4%	0.4%	\$99,482	\$101,711	
22	Utilities	19	1.26	356	34,054	0.7%	0.6%	\$92,598	\$110,867	
23	Construction	241	0.82	1,817	268,718	3.7%	4.5%	\$63,665	\$77,927	
31-33	Manufacturing	153	1.62	7,633	566,896	15.4%	9.5%	\$67,662	\$74,597	
42	Wholesale Trade	154	1.02	1,836	216,986	3.7%	3.6%	\$58,766	\$99,656	
44-45	Retail Trade	399	1.19	5,914	601,132	12.0%	10.1%	\$33,361	\$36,721	
48-49	Transportation and Warehousing	113	0.60	1,724	345,491	3.5%	5.8%	\$55,664	\$59,247	
51	Information	30	0.41	326	96,556	0.7%	1.6%	\$51,078	\$119,947	
52	Finance and Insurance	172	0.57	1,283	273,127	2.6%	4.6%	\$65,608	\$118,105	
53	Real Estate and Rental and Leasing	116	1.03	579	67,704	1.2%	1.1%	\$55,087	\$74,573	
54	Professional and Technical Services	180	0.57	1,873	398,002	3.8%	6.7%	\$70,271	\$117,065	
55	Management of Companies and Enterprises	30	0.23	276	147,596	0.6%	2.5%	\$96,675	\$153,152	
56	Administrative and Waste Services	131	0.86	2,173	303,622	4.4%	5.1%	\$37,155	\$51,067	
61	Educational Services	84	0.98	3,954	485,148	8.0%	8.1%	\$56,808	\$67,022	
62	Health Care and Social Assistance	539	1.12	10,293	1,108,490	20.8%	18.6%	\$62,202	\$63,414	
71	Arts, Entertainment, and Recreation	36	0.42	359	102,276	0.7%	1.7%	\$28,302	\$43,044	
72	Accommodation and Food Services	262	1.07	4,092	461,744	8.3%	7.7%	\$19,481	\$24,729	
81	Other Services (Except Public Administration)	261	1.14	1,914	203,144	3.9%	3.4%	\$36,100	\$43,903	
92	Public Administration	87	1.16	2,242	232,974	4.5%	3.9%	\$62,795	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	3,052	1.00	49,436	5,963,025	100.0%	100.0%	\$54,119	\$69,252	
	Private Ownership	2,862	0.97	42,572	5,301,081	86.1%	88.9%	\$53,116	\$69,300	
	Federal Ownership	33	0.42	353	101,636	0.7%	1.7%	\$74,248	\$90,018	
	State Ownership	21	2.60	2,719	126,229	5.5%	2.1%	\$67,324	\$71,770	
	Local Ownership	137	1.05	3,792	434,079	7.7%	7.3%	\$54,038	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

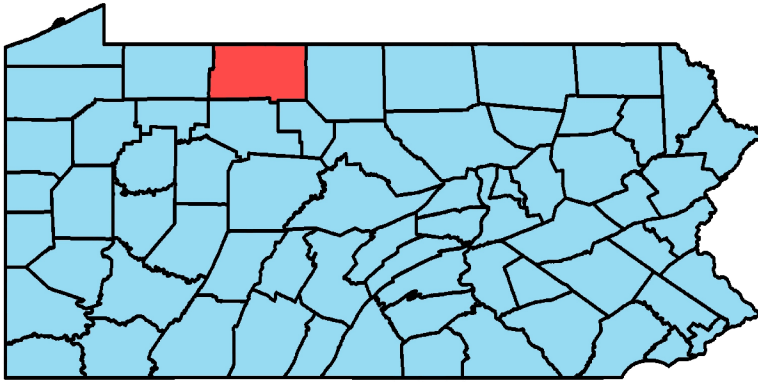
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$28,220	\$29,860	\$53,850	\$61,920	
11-0000	Management	\$58,120	\$64,540	\$110,250	\$131,660	
13-0000	Business & Financial Operations	\$43,180	\$47,270	\$70,930	\$82,990	
15-0000	Computer & Mathematical	\$39,480	\$54,840	\$71,690	\$98,060	
17-0000	Architecture & Engineering	\$51,850	\$57,460	\$77,280	\$92,950	
19-0000	Life, Physical, & Social Science	\$48,120	\$48,260	\$70,350	\$82,210	
21-0000	Community & Social Service	\$36,980	\$36,700	\$54,290	\$55,040	
23-0000	Legal	\$46,510	\$51,470	\$99,340	\$120,620	
25-0000	Educational Instruction & Library	\$33,910	\$34,430	\$64,660	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,060	\$32,120	\$51,210	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$46,150	\$48,400	\$95,380	\$97,160	
31-0000	Healthcare Support	\$26,140	\$26,680	\$34,600	\$35,120	
33-0000	Protective Service	\$29,820	\$30,510	\$55,720	\$56,120	
35-0000	Food Preparation & Serving Related	\$20,610	\$21,170	\$30,340	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$25,740	\$27,390	\$35,370	\$37,490	
39-0000	Personal Care & Service	\$21,490	\$22,380	\$33,750	\$35,260	
41-0000	Sales & Related	\$23,210	\$24,850	\$41,490	\$50,440	
43-0000	Office & Administrative Support	\$29,560	\$31,640	\$42,770	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$28,980	\$25,510	\$46,350	\$41,590	
47-0000	Construction & Extraction	\$38,410	\$40,300	\$55,030	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$35,830	\$36,690	\$53,740	\$57,200	
51-0000	Production	\$32,010	\$32,920	\$45,560	\$48,120	
53-0000	Transportation & Material Moving	\$28,090	\$30,290	\$41,730	\$45,770	

Note: 'ND' represents Non-Disclosable information.

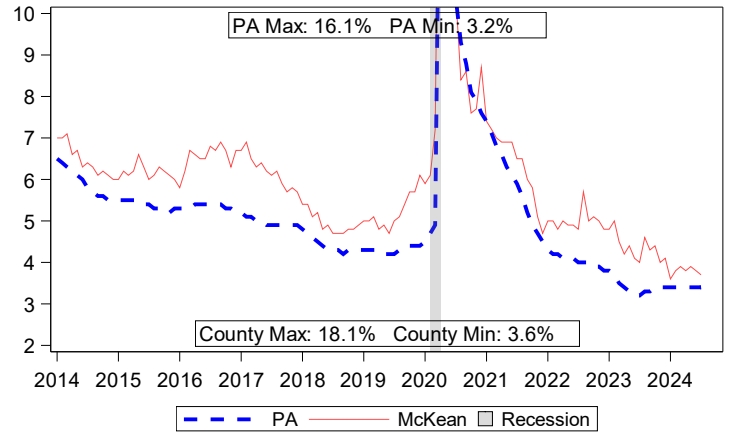


McKean County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	40,459	12,989,208
Female	19,530	6,578,442
Male	20,929	6,410,766
Population by Race		
White	93.9%	77.1%
Black	2.0%	10.8%
Other	4.0%	12.1%
Hispanic Origin (all races)	2.2%	8.1%

Population by Age		
Ages 0 to 17	19.7%	20.5%
Ages 18 to 24	9.1%	9.2%
Ages 25 to 34	11.5%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.5%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	11.5%	10.8%
Ages 75 and Older	8.5%	7.9%
Median Age	43.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	315	236,108
July 2023	242	209,827
Annual Percent Change	30.2%	12.5%
Annual Volume Change	73	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,627	680,824
Veteran Median Income	\$36,678	\$46,106
Non-Veteran Median Income	\$29,040	\$37,475
Veteran Unemployment Rate	4.2%	4.2%
Non-Veteran Unemployment Rate	5.6%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$48,797	\$64,506
Total Personal Income (in thousands)	\$1,945,326	\$836,778,334
Total Earnings (in thousands)	\$1,019,608	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$313,489	\$151,238,652
Total Transfer Payments (in thousands)	\$612,229	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.7%	3.4%
Labor Force	16,500	6,602,000
Employed	15,900	6,378,000
Unemployed	600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	18.0%	12.5%
Manufacturing	20	6,440	18.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	9.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	20	11,870	18.0%	21.5%
Education and Health Service	30	8,180	27.5%	14.5%
Leisure and Hospitality	10	4,120	9.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	110	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Zippo Manufacturing Company
Federal Government
Bradford Area School District
Bradford Hospital
W R Case & Sons Cutlery Company
Wal-Mart Associates Inc
American Refining Group Inc
Ardagh Glass Inc
Bradford Ecumenical Home Inc
McKean County

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,077	1.00	13,904	5,963,025	100.0%	100.0%	\$48,561	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	1.21	77	27,249	0.6%	0.5%	\$63,800	\$44,014
21	Mining, Quarrying, and Oil & Gas	34	7.00	361	22,118	2.6%	0.4%	\$82,139	\$101,711
22	Utilities	11	1.25	99	34,054	0.7%	0.6%	\$74,973	\$110,867
23	Construction	71	1.00	624	268,718	4.5%	4.5%	\$56,642	\$77,927
31-33	Manufacturing	53	2.18	2,876	566,896	20.7%	9.5%	\$64,242	\$74,597
42	Wholesale Trade	29	0.53	268	216,986	1.9%	3.6%	\$66,309	\$99,656
44-45	Retail Trade	137	1.16	1,629	601,132	11.7%	10.1%	\$32,064	\$36,721
48-49	Transportation and Warehousing	60	0.79	638	345,491	4.6%	5.8%	\$45,087	\$59,247
51	Information	10	0.40	90	96,556	0.6%	1.6%	\$49,668	\$119,947
52	Finance and Insurance	42	0.36	230	273,127	1.7%	4.6%	\$52,437	\$118,105
53	Real Estate and Rental and Leasing	9	0.20	31	67,704	0.2%	1.1%	\$36,271	\$74,573
54	Professional and Technical Services	54	0.19	173	398,002	1.2%	6.7%	\$49,606	\$117,065
55	Management of Companies and Enterprises	14	0.77	265	147,596	1.9%	2.5%	\$78,065	\$153,152
56	Administrative and Waste Services	26	0.64	450	303,622	3.2%	5.1%	\$27,385	\$51,067
61	Educational Services	35	1.11	1,251	485,148	9.0%	8.1%	\$49,283	\$67,022
62	Health Care and Social Assistance	226	0.89	2,302	1,108,490	16.6%	18.6%	\$47,800	\$63,414
71	Arts, Entertainment, and Recreation	16	0.35	83	102,276	0.6%	1.7%	\$22,470	\$43,044
72	Accommodation and Food Services	92	1.00	1,076	461,744	7.7%	7.7%	\$16,730	\$24,729
81	Other Services (Except Public Administration)	99	1.06	502	203,144	3.6%	3.4%	\$22,899	\$43,903
92	Public Administration	37	1.62	881	232,974	6.3%	3.9%	\$59,067	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	1,077	1.00	13,904	5,963,025	100.0%	100.0%	\$48,561	\$69,252
Private Ownership	973	0.94	11,652	5,301,081	83.8%	88.9%	\$47,808	\$69,300
Federal Ownership	24	1.65	392	101,636	2.8%	1.7%	\$78,412	\$90,018
State Ownership	14	0.62	182	126,229	1.3%	2.1%	\$56,304	\$71,770
Local Ownership	66	1.66	1,678	434,079	12.1%	7.3%	\$45,977	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

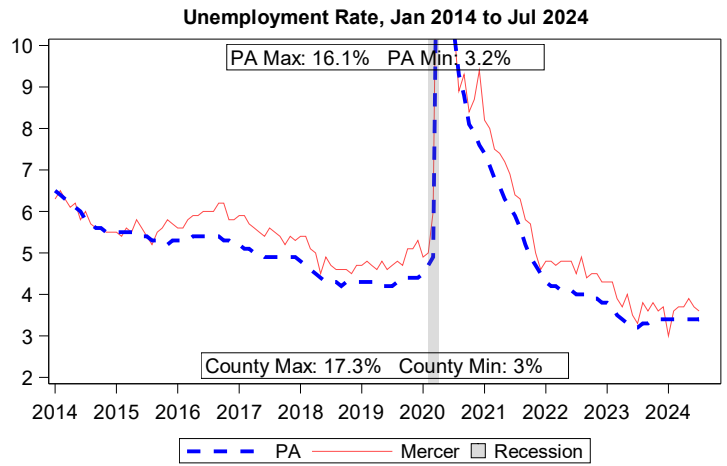
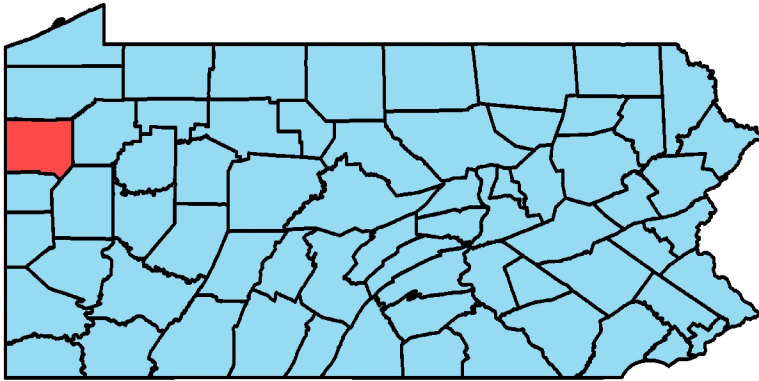
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,880	\$29,860	\$51,250	\$61,920
11-0000	Management	\$57,270	\$64,540	\$107,540	\$131,660
13-0000	Business & Financial Operations	\$41,940	\$47,270	\$65,170	\$82,990
15-0000	Computer & Mathematical	\$47,040	\$54,840	\$74,130	\$98,060
17-0000	Architecture & Engineering	\$50,420	\$57,460	\$78,810	\$92,950
19-0000	Life, Physical, & Social Science	\$44,140	\$48,260	\$65,260	\$82,210
21-0000	Community & Social Service	\$35,150	\$36,700	\$49,310	\$55,040
23-0000	Legal	\$43,260	\$51,470	\$108,810	\$120,620
25-0000	Educational Instruction & Library	\$32,330	\$34,430	\$60,850	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,020	\$32,120	\$51,670	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,000	\$48,400	\$80,780	\$97,160
31-0000	Healthcare Support	\$27,900	\$26,680	\$35,030	\$35,120
33-0000	Protective Service	\$36,340	\$30,510	\$55,830	\$56,120
35-0000	Food Preparation & Serving Related	\$19,240	\$21,170	\$29,250	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,380	\$27,390	\$33,870	\$37,490
39-0000	Personal Care & Service	\$21,560	\$22,380	\$31,980	\$35,260
41-0000	Sales & Related	\$21,440	\$24,850	\$38,320	\$50,440
43-0000	Office & Administrative Support	\$29,150	\$31,640	\$42,490	\$46,810
45-0000	Farming, Fishing, & Forestry	\$32,530	\$25,510	\$49,530	\$41,590
47-0000	Construction & Extraction	\$37,470	\$40,300	\$55,820	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,370	\$36,690	\$53,010	\$57,200
51-0000	Production	\$34,950	\$32,920	\$49,110	\$48,120
53-0000	Transportation & Material Moving	\$28,610	\$30,290	\$43,090	\$45,770

Note: 'ND' represents Non-Disclosable information.

Mercer County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	110,600	12,989,208
Female	55,683	6,578,442
Male	54,917	6,410,766
Population by Race		
White	89.4%	77.1%
Black	5.6%	10.8%
Other	5.0%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	19.0%	20.5%
Ages 18 to 24	9.7%	9.2%
Ages 25 to 34	10.6%	13.1%
Ages 35 to 44	10.7%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.5%	10.8%
Ages 75 and Older	9.9%	7.9%
Median Age	45.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	1,164	236,108
July 2023	1,086	209,827
Annual Percent Change	7.2%	12.5%
Annual Volume Change	78	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	7,780	680,824
Veteran Median Income	\$39,650	\$46,106
Non-Veteran Median Income	\$29,822	\$37,475
Veteran Unemployment Rate	6.8%	4.2%
Non-Veteran Unemployment Rate	5.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$47,857	\$64,506
Total Personal Income (in thousands)	\$5,226,968	\$836,778,334
Total Earnings (in thousands)	\$2,742,711	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$802,317	\$151,238,652
Total Transfer Payments (in thousands)	\$1,681,940	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.6%	3.4%
Labor Force	47,600	6,602,000
Employed	45,900	6,378,000
Unemployed	1,700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	40	6,840	14.0%	12.5%
Manufacturing	60	6,440	20.5%	11.5%
Trade, Transportation, and Utilities	50	10,250	17.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	3.5%	5.5%
Professional and Business Services	40	11,870	14.0%	21.5%
Education and Health Service	50	8,180	17.0%	14.5%
Leisure and Hospitality	20	4,120	7.0%	7.5%
Other Services	10	1,340	3.5%	2.5%
Public Administration	10	1,040	3.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	290	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Wabtec US Rail Inc
State Government
Wal-Mart Associates Inc
Joy Cone Company
UPMC Horizon
Steward Sharon Regional Health Sys
First National Bank of Pennsylvania
NLMK Pennsylvania Corp
Grove City College
Estes Express Lines

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,829	1.00	43,137	5,963,025	100.0%	100.0%	\$51,892	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	1.03	203	27,249	0.5%	0.5%	\$40,439	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	1.13	181	22,118	0.4%	0.4%	\$198,953	\$101,711
22	Utilities	10	0.76	187	34,054	0.4%	0.6%	\$105,567	\$110,867
23	Construction	222	0.84	1,624	268,718	3.8%	4.5%	\$58,765	\$77,927
31-33	Manufacturing	203	2.02	8,290	566,896	19.2%	9.5%	\$66,710	\$74,597
42	Wholesale Trade	98	0.76	1,188	216,986	2.8%	3.6%	\$65,485	\$99,656
44-45	Retail Trade	417	1.33	5,777	601,132	13.4%	10.1%	\$31,385	\$36,721
48-49	Transportation and Warehousing	102	0.71	1,771	345,491	4.1%	5.8%	\$62,021	\$59,247
51	Information	21	0.44	306	96,556	0.7%	1.6%	\$50,252	\$119,947
52	Finance and Insurance	135	0.73	1,434	273,127	3.3%	4.6%	\$93,313	\$118,105
53	Real Estate and Rental and Leasing	70	0.60	295	67,704	0.7%	1.1%	\$46,399	\$74,573
54	Professional and Technical Services	171	0.30	863	398,002	2.0%	6.7%	\$60,940	\$117,065
55	Management of Companies and Enterprises	33	0.58	623	147,596	1.4%	2.5%	\$90,926	\$153,152
56	Administrative and Waste Services	102	0.33	728	303,622	1.7%	5.1%	\$44,936	\$51,067
61	Educational Services	66	0.97	3,413	485,148	7.9%	8.1%	\$54,629	\$67,022
62	Health Care and Social Assistance	502	1.05	8,455	1,108,490	19.6%	18.6%	\$50,749	\$63,414
71	Arts, Entertainment, and Recreation	36	0.83	615	102,276	1.4%	1.7%	\$15,853	\$43,044
72	Accommodation and Food Services	254	1.17	3,904	461,744	9.1%	7.7%	\$19,458	\$24,729
81	Other Services (Except Public Administration)	271	1.08	1,584	203,144	3.7%	3.4%	\$29,502	\$43,903
92	Public Administration	70	1.01	1,699	232,974	3.9%	3.9%	\$61,398	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	2,829	1.00	43,137	5,963,025	100.0%	100.0%	\$51,892	\$69,252
	Private Ownership	2,671	1.00	38,380	5,301,081	89.0%	88.9%	\$51,195	\$69,300
	Federal Ownership	28	0.33	239	101,636	0.6%	1.7%	\$63,899	\$90,018
	State Ownership	22	1.10	1,000	126,229	2.3%	2.1%	\$71,653	\$71,770
	Local Ownership	109	1.12	3,519	434,079	8.2%	7.3%	\$53,049	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

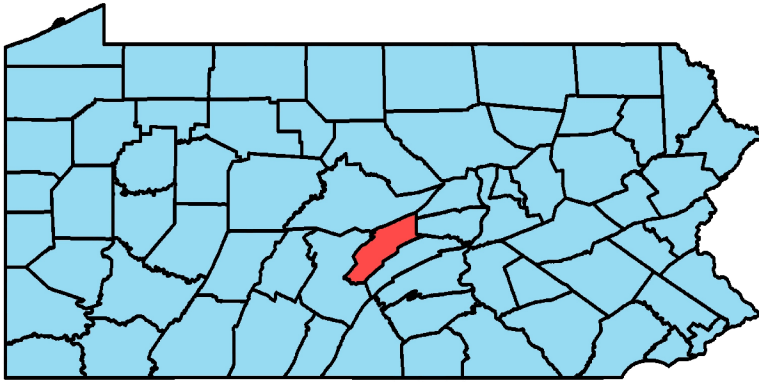
Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,420	\$29,860	\$51,000	\$61,920
11-0000	Management	\$52,560	\$64,540	\$107,060	\$131,660
13-0000	Business & Financial Operations	\$42,570	\$47,270	\$74,820	\$82,990
15-0000	Computer & Mathematical	\$43,480	\$54,840	\$74,160	\$98,060
17-0000	Architecture & Engineering	\$55,610	\$57,460	\$83,570	\$92,950
19-0000	Life, Physical, & Social Science	\$43,580	\$48,260	\$64,840	\$82,210
21-0000	Community & Social Service	\$33,970	\$36,700	\$50,520	\$55,040
23-0000	Legal	\$40,170	\$51,470	\$91,020	\$120,620
25-0000	Educational Instruction & Library	\$33,410	\$34,430	\$63,630	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,040	\$32,120	\$52,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$39,540	\$48,400	\$80,640	\$97,160
31-0000	Healthcare Support	\$24,870	\$26,680	\$32,780	\$35,120
33-0000	Protective Service	\$33,710	\$30,510	\$58,050	\$56,120
35-0000	Food Preparation & Serving Related	\$19,080	\$21,170	\$28,160	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,450	\$27,390	\$31,740	\$37,490
39-0000	Personal Care & Service	\$19,970	\$22,380	\$33,880	\$35,260
41-0000	Sales & Related	\$22,380	\$24,850	\$40,570	\$50,440
43-0000	Office & Administrative Support	\$28,130	\$31,640	\$41,050	\$46,810
45-0000	Farming, Fishing, & Forestry	\$21,650	\$25,510	\$35,780	\$41,590
47-0000	Construction & Extraction	\$36,210	\$40,300	\$54,310	\$61,810
49-0000	Installation, Maintenance, & Repair	\$32,890	\$36,690	\$52,490	\$57,200
51-0000	Production	\$32,970	\$32,920	\$47,610	\$48,120
53-0000	Transportation & Material Moving	\$26,990	\$30,290	\$40,490	\$45,770

Note: 'ND' represents Non-Disclosable information.

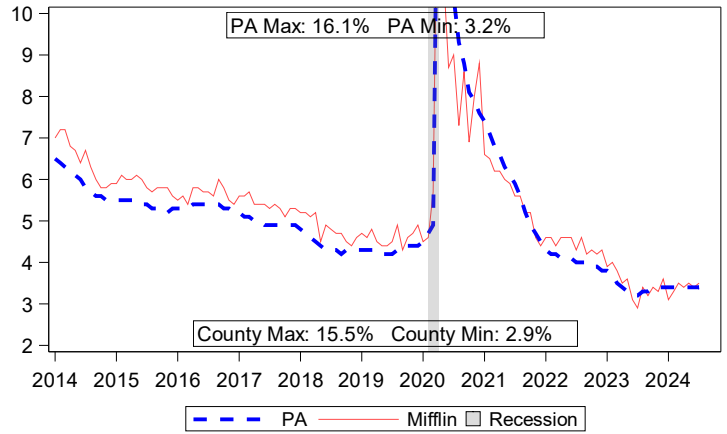


Mifflin County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	46,146	12,989,208
Female	23,406	6,578,442
Male	22,740	6,410,766
Population by Race		
White	94.8%	77.1%
Black	0.6%	10.8%
Other	4.6%	12.1%
Hispanic Origin (all races)	1.8%	8.1%
Population by Age		
Ages 0 to 17	22.5%	20.5%
Ages 18 to 24	7.4%	9.2%
Ages 25 to 34	11.2%	13.1%
Ages 35 to 44	10.5%	12.1%
Ages 45 to 54	12.6%	12.4%
Ages 55 to 64	14.1%	14.0%
Ages 65 to 74	11.9%	10.8%
Ages 75 and Older	9.8%	7.9%
Median Age	43.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	377	236,108
July 2023	248	209,827
Annual Percent Change	52.0%	12.5%
Annual Volume Change	129	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,062	680,824
Veteran Median Income	\$40,869	\$46,106
Non-Veteran Median Income	\$31,335	\$37,475
Veteran Unemployment Rate	2.2%	4.2%
Non-Veteran Unemployment Rate	3.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$46,121	\$64,506
Total Personal Income (in thousands)	\$2,120,990	\$836,778,334
Total Earnings (in thousands)	\$1,223,766	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$251,127	\$151,238,652
Total Transfer Payments (in thousands)	\$646,097	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	21,300	6,602,000
Employed	20,600	6,378,000
Unemployed	700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	30	6,840	23.0%	12.5%
Manufacturing	50	6,440	38.5%	11.5%
Trade, Transportation, and Utilities	20	10,250	15.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	7.5%	21.5%
Education and Health Service	10	8,180	7.5%	14.5%
Leisure and Hospitality	10	4,120	7.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	130	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Geisinger-Lewistown Hospital
Mifflin County School District
First Quality Retail Services
Standard Steel LLC
Philips Ultrasound LLC
Trinity Plastics Inc
Geisinger Clinic
Wal-Mart Associates Inc
Overhead Door Corp
Valley View Haven

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,077	1.00	16,202	5,963,025	100.0%	100.0%	\$49,594	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	27	2.61	193	27,249	1.2%	0.5%	\$49,565	\$44,014
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	22,118	0.0%	0.4%	\$0	\$101,711
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	113	1.24	904	268,718	5.6%	4.5%	\$62,204	\$77,927
31-33	Manufacturing	91	2.55	3,922	566,896	24.2%	9.5%	\$61,900	\$74,597
42	Wholesale Trade	40	0.71	418	216,986	2.6%	3.6%	\$52,836	\$99,656
44-45	Retail Trade	169	1.41	2,295	601,132	14.2%	10.1%	\$31,275	\$36,721
48-49	Transportation and Warehousing	62	0.66	624	345,491	3.9%	5.8%	\$52,810	\$59,247
51	Information	11	0.39	102	96,556	0.6%	1.6%	\$46,667	\$119,947
52	Finance and Insurance	51	0.55	408	273,127	2.5%	4.6%	\$58,836	\$118,105
53	Real Estate and Rental and Leasing	26	0.36	66	67,704	0.4%	1.1%	\$35,307	\$74,573
54	Professional and Technical Services	34	0.12	127	398,002	0.8%	6.7%	\$59,613	\$117,065
55	Management of Companies and Enterprises	8	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	40	0.38	314	303,622	1.9%	5.1%	\$32,939	\$51,067
61	Educational Services	30	0.78	1,034	485,148	6.4%	8.1%	\$48,526	\$67,022
62	Health Care and Social Assistance	168	1.18	3,558	1,108,490	22.0%	18.6%	\$57,710	\$63,414
71	Arts, Entertainment, and Recreation	6	0.21	58	102,276	0.4%	1.7%	\$22,640	\$43,044
72	Accommodation and Food Services	87	0.99	1,242	461,744	7.7%	7.7%	\$17,572	\$24,729
81	Other Services (Except Public Administration)	75	0.67	371	203,144	2.3%	3.4%	\$25,804	\$43,903
92	Public Administration	41	0.76	480	232,974	3.0%	3.9%	\$45,580	\$73,804
	Total, Suppressed Local Industries	10		88		0.5%			

Company Ownership

Total, All Ownership	1,077	1.00	16,202	5,963,025	100.0%	100.0%	\$49,594	\$69,252
Private Ownership	993	1.01	14,519	5,301,081	89.6%	88.9%	\$49,732	\$69,300
Federal Ownership	14	0.28	76	101,636	0.5%	1.7%	\$64,304	\$90,018
State Ownership	17	0.46	157	126,229	1.0%	2.1%	\$51,230	\$71,770
Local Ownership	53	1.23	1,450	434,079	8.9%	7.3%	\$47,271	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

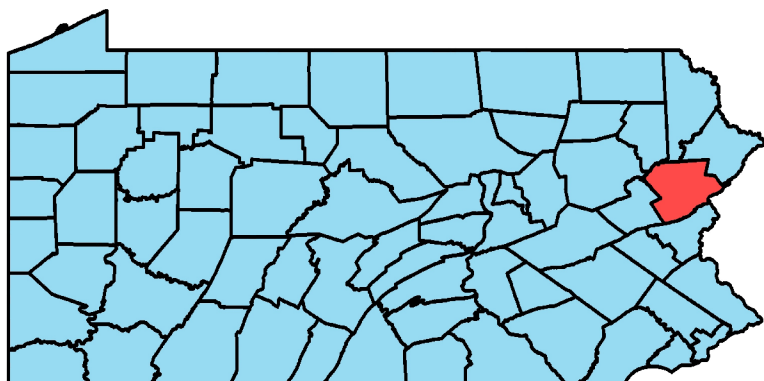
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,250	\$29,860	\$50,910	\$61,920
11-0000	Management	\$55,040	\$64,540	\$106,450	\$131,660
13-0000	Business & Financial Operations	\$39,060	\$47,270	\$68,110	\$82,990
15-0000	Computer & Mathematical	\$46,170	\$54,840	\$85,710	\$98,060
17-0000	Architecture & Engineering	\$47,580	\$57,460	\$76,280	\$92,950
19-0000	Life, Physical, & Social Science	\$47,410	\$48,260	\$75,920	\$82,210
21-0000	Community & Social Service	\$33,650	\$36,700	\$49,390	\$55,040
23-0000	Legal	\$38,560	\$51,470	\$72,380	\$120,620
25-0000	Educational Instruction & Library	\$33,650	\$34,430	\$57,660	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,370	\$32,120	\$45,740	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,430	\$48,400	\$97,780	\$97,160
31-0000	Healthcare Support	\$25,500	\$26,680	\$32,750	\$35,120
33-0000	Protective Service	\$32,710	\$30,510	\$52,810	\$56,120
35-0000	Food Preparation & Serving Related	\$19,390	\$21,170	\$27,980	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,040	\$27,390	\$35,150	\$37,490
39-0000	Personal Care & Service	\$22,630	\$22,380	\$33,420	\$35,260
41-0000	Sales & Related	\$22,470	\$24,850	\$40,260	\$50,440
43-0000	Office & Administrative Support	\$29,010	\$31,640	\$41,860	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,360	\$25,510	\$43,270	\$41,590
47-0000	Construction & Extraction	\$35,080	\$40,300	\$48,020	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,510	\$36,690	\$53,060	\$57,200
51-0000	Production	\$33,740	\$32,920	\$46,020	\$48,120
53-0000	Transportation & Material Moving	\$27,320	\$30,290	\$41,550	\$45,770

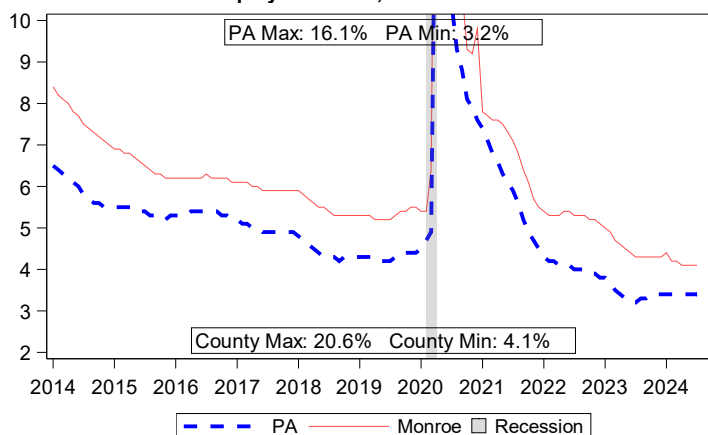
Note: 'ND' represents Non-Disclosable information.

Monroe County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	168,128	12,989,208
Female	83,997	6,578,442
Male	84,131	6,410,766

Population by Race

White	69.4%	77.1%
Black	14.7%	10.8%
Other	15.9%	12.1%
Hispanic Origin (all races)	17.8%	8.1%

Population by Age

Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	9.9%	9.2%
Ages 25 to 34	11.5%	13.1%
Ages 35 to 44	11.0%	12.1%
Ages 45 to 54	13.7%	12.4%
Ages 55 to 64	16.2%	14.0%
Ages 65 to 74	11.4%	10.8%
Ages 75 and Older	6.9%	7.9%
Median Age	43.5	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	2,540	236,108
July 2023	2,193	209,827
Annual Percent Change	15.8%	12.5%
Annual Volume Change	347	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	10,531	680,824
Veteran Median Income	\$47,439	\$46,106
Non-Veteran Median Income	\$34,293	\$37,475
Veteran Unemployment Rate	3.6%	4.2%
Non-Veteran Unemployment Rate	6.2%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$52,643	\$64,506
Total Personal Income (in thousands)	\$8,801,847	\$836,778,334
Total Earnings (in thousands)	\$5,324,924	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$1,374,214	\$151,238,652
Total Transfer Payments (in thousands)	\$2,102,709	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	4.1%	3.4%
Labor Force	83,000	6,602,000
Employed	79,700	6,378,000
Unemployed	3,400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	50	6,840	6.5%	12.5%
Manufacturing	50	6,440	6.5%	11.5%
Trade, Transportation, and Utilities	200	10,250	26.0%	18.5%
Information	20	1,430	2.5%	2.5%
Financial Activities	40	3,030	5.0%	5.5%
Professional and Business Services	190	11,870	24.5%	21.5%
Education and Health Service	80	8,180	10.5%	14.5%
Leisure and Hospitality	90	4,120	11.5%	7.5%
Other Services	20	1,340	2.5%	2.5%
Public Administration	20	1,040	2.5%	2.0%
Unclassified Industry	10	800	1.5%	1.5%
Total	770	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Federal Government
- Aventis Pasteur Inc
- Wal-Mart Associates Inc
- Pocono Medical Center
- CMBK Resort Operations LLC
- Pocono Mountain School District
- East Stroudsburg Area School District
- Kalahari Resorts & Conventions
- Saint Luke's Hospital
- Stroudsburg Area School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	0.73	187	27,249	0.3%	0.5%	\$26,921	\$44,014
21	Mining, Quarrying, and Oil & Gas	7	0.34	70	22,118	0.1%	0.4%	\$57,261	\$101,711
22	Utilities	11	0.48	154	34,054	0.3%	0.6%	\$105,115	\$110,867
23	Construction	359	0.76	1,900	268,718	3.4%	4.5%	\$56,087	\$77,927
31-33	Manufacturing	125	0.95	5,031	566,896	9.0%	9.5%	\$90,526	\$74,597
42	Wholesale Trade	102	0.32	650	216,986	1.2%	3.6%	\$67,344	\$99,656
44-45	Retail Trade	576	1.52	8,555	601,132	15.3%	10.1%	\$33,033	\$36,721
48-49	Transportation and Warehousing	160	1.00	3,246	345,491	5.8%	5.8%	\$56,440	\$59,247
51	Information	44	0.33	295	96,556	0.5%	1.6%	\$58,094	\$119,947
52	Finance and Insurance	148	0.33	851	273,127	1.5%	4.6%	\$66,927	\$118,105
53	Real Estate and Rental and Leasing	145	0.83	525	67,704	0.9%	1.1%	\$46,079	\$74,573
54	Professional and Technical Services	320	0.35	1,318	398,002	2.4%	6.7%	\$64,765	\$117,065
55	Management of Companies and Enterprises	30	0.13	174	147,596	0.3%	2.5%	\$151,591	\$153,152
56	Administrative and Waste Services	195	0.63	1,794	303,622	3.2%	5.1%	\$42,283	\$51,067
61	Educational Services	89	1.03	4,666	485,148	8.4%	8.1%	\$65,128	\$67,022
62	Health Care and Social Assistance	418	0.85	8,773	1,108,490	15.7%	18.6%	\$61,369	\$63,414
71	Arts, Entertainment, and Recreation	80	1.30	1,247	102,276	2.2%	1.7%	\$29,712	\$43,044
72	Accommodation and Food Services	414	2.38	10,289	461,744	18.5%	7.7%	\$27,889	\$24,729
81	Other Services (Except Public Administration)	345	1.06	2,005	203,144	3.6%	3.4%	\$36,765	\$43,903
92	Public Administration	51	1.85	4,033	232,974	7.2%	3.9%	\$74,369	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	3,645	1.00	55,764	5,963,025	100.0%	100.0%	\$52,410	\$69,252
Private Ownership	3,477	0.93	46,307	5,301,081	83.0%	88.9%	\$49,029	\$69,300
Federal Ownership	56	3.11	2,957	101,636	5.3%	1.7%	\$79,325	\$90,018
State Ownership	19	0.95	1,124	126,229	2.0%	2.1%	\$73,620	\$71,770
Local Ownership	93	1.32	5,377	434,079	9.6%	7.3%	\$62,282	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

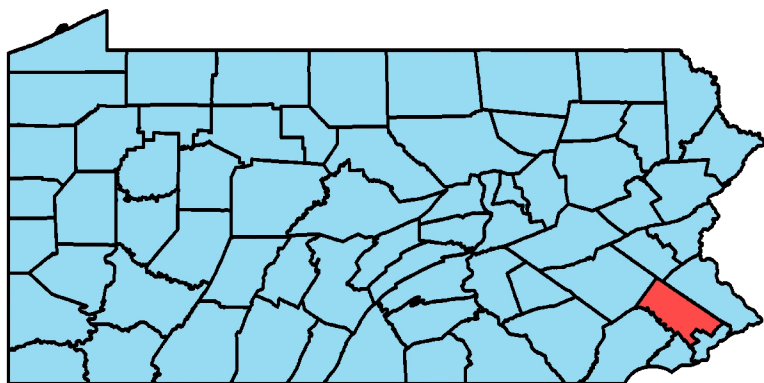
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,070	\$29,860	\$52,560	\$61,920
11-0000	Management	\$53,720	\$64,540	\$106,440	\$131,660
13-0000	Business & Financial Operations	\$45,820	\$47,270	\$79,390	\$82,990
15-0000	Computer & Mathematical	\$48,870	\$54,840	\$85,800	\$98,060
17-0000	Architecture & Engineering	\$62,950	\$57,460	\$91,480	\$92,950
19-0000	Life, Physical, & Social Science	\$51,230	\$48,260	\$79,950	\$82,210
21-0000	Community & Social Service	\$33,970	\$36,700	\$52,540	\$55,040
23-0000	Legal	\$39,610	\$51,470	\$78,400	\$120,620
25-0000	Educational Instruction & Library	\$34,360	\$34,430	\$66,870	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,350	\$32,120	\$54,100	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,700	\$48,400	\$91,140	\$97,160
31-0000	Healthcare Support	\$26,180	\$26,680	\$35,070	\$35,120
33-0000	Protective Service	\$30,040	\$30,510	\$51,660	\$56,120
35-0000	Food Preparation & Serving Related	\$20,580	\$21,170	\$30,870	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,300	\$27,390	\$36,210	\$37,490
39-0000	Personal Care & Service	\$21,070	\$22,380	\$34,420	\$35,260
41-0000	Sales & Related	\$23,210	\$24,850	\$37,980	\$50,440
43-0000	Office & Administrative Support	\$28,680	\$31,640	\$43,360	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,060	\$25,510	\$36,220	\$41,590
47-0000	Construction & Extraction	\$38,690	\$40,300	\$55,020	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,920	\$36,690	\$54,680	\$57,200
51-0000	Production	\$32,360	\$32,920	\$49,440	\$48,120
53-0000	Transportation & Material Moving	\$29,530	\$30,290	\$42,730	\$45,770

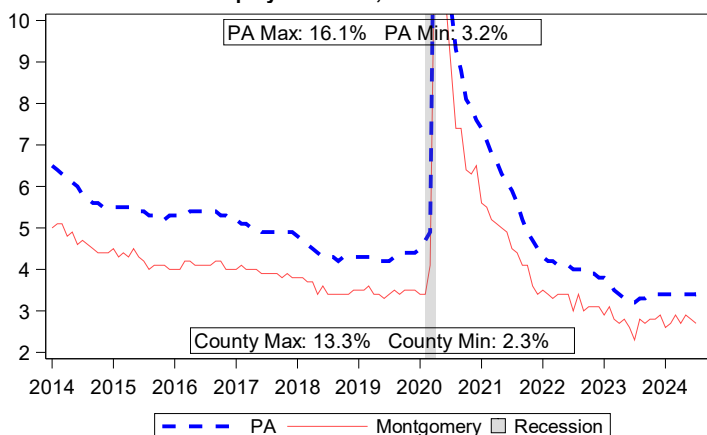
Note: 'ND' represents Non-Disclosable information.

Montgomery County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	856,399	12,989,208
Female	436,466	6,578,442
Male	419,933	6,410,766

Population by Race

White	75.9%	77.1%
Black	9.1%	10.8%
Other	14.9%	12.1%
Hispanic Origin (all races)	5.7%	8.1%

Population by Age

Ages 0 to 17	21.3%	20.5%
Ages 18 to 24	8.2%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	13.0%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	7.9%	7.9%
Median Age	41.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	22,522	236,108
July 2023	20,279	209,827
Annual Percent Change	11.1%	12.5%
Annual Volume Change	2,243	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	34,720	680,824
Veteran Median Income	\$57,941	\$46,106
Non-Veteran Median Income	\$51,873	\$37,475
Veteran Unemployment Rate	5.0%	4.2%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$93,666	\$64,506
Total Personal Income (in thousands)	\$80,991,052	\$836,778,334
Total Earnings (in thousands)	\$49,721,529	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$21,229,636	\$151,238,652
Total Transfer Payments (in thousands)	\$10,039,887	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.7%	3.4%
Labor Force	472,900	6,602,000
Employed	460,300	6,378,000
Unemployed	12,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	0.5%	1.0%
Construction	310	6,840	10.0%	12.5%
Manufacturing	280	6,440	9.0%	11.5%
Trade, Transportation, and Utilities	480	10,250	15.5%	18.5%
Information	140	1,430	4.5%	2.5%
Financial Activities	290	3,030	9.0%	5.5%
Professional and Business Services	900	11,870	28.5%	21.5%
Education and Health Service	430	8,180	13.5%	14.5%
Leisure and Hospitality	150	4,120	5.0%	7.5%
Other Services	80	1,340	2.5%	2.5%
Public Administration	30	1,040	1.0%	2.0%
Unclassified Industry	40	800	1.5%	1.5%
Total	3,140	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Merck Sharp & Dohme Corporation
- Abington Memorial Hospital
- Main Line Hospitals Inc
- State Government
- SEI Investments Company
- Albert Einstein Medical Center
- SmithKline Beecham Corporation
- Giant Food Stores LLC
- Lockheed Martin Corp
- Montgomery County

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	64	0.17	398	27,249	0.1%	0.5%	\$39,354	\$44,014
21	Mining, Quarrying, and Oil & Gas	17	0.14	257	22,118	0.1%	0.4%	\$78,551	\$101,711
22	Utilities	46	1.02	2,946	34,054	0.6%	0.6%	\$163,610	\$110,867
23	Construction	2,530	1.11	25,146	268,718	5.0%	4.5%	\$95,023	\$77,927
31-33	Manufacturing	998	0.95	45,242	566,896	9.0%	9.5%	\$111,644	\$74,597
42	Wholesale Trade	1,474	1.25	22,823	216,986	4.5%	3.6%	\$131,693	\$99,656
44-45	Retail Trade	2,887	1.01	51,026	601,132	10.1%	10.1%	\$39,714	\$36,721
48-49	Transportation and Warehousing	583	0.49	14,251	345,491	2.8%	5.8%	\$55,311	\$59,247
51	Information	538	1.10	8,984	96,556	1.8%	1.6%	\$110,858	\$119,947
52	Finance and Insurance	1,937	1.33	30,668	273,127	6.1%	4.6%	\$153,526	\$118,105
53	Real Estate and Rental and Leasing	1,166	1.33	7,618	67,704	1.5%	1.1%	\$96,787	\$74,573
54	Professional and Technical Services	4,210	1.62	54,311	398,002	10.8%	6.7%	\$135,802	\$117,065
55	Management of Companies and Enterprises	502	1.24	15,414	147,596	3.1%	2.5%	\$168,061	\$153,152
56	Administrative and Waste Services	1,708	1.29	32,977	303,622	6.6%	5.1%	\$61,007	\$51,067
61	Educational Services	681	0.79	32,187	485,148	6.4%	8.1%	\$66,394	\$67,022
62	Health Care and Social Assistance	3,872	0.97	90,598	1,108,490	18.0%	18.6%	\$62,942	\$63,414
71	Arts, Entertainment, and Recreation	479	0.94	8,117	102,276	1.6%	1.7%	\$30,175	\$43,044
72	Accommodation and Food Services	1,989	0.85	33,206	461,744	6.6%	7.7%	\$27,464	\$24,729
81	Other Services (Except Public Administration)	2,904	0.98	16,785	203,144	3.3%	3.4%	\$46,608	\$43,903
92	Public Administration	148	0.53	10,457	232,974	2.1%	3.9%	\$78,969	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
Private Ownership	28,259	1.05	468,747	5,301,081	93.1%	88.9%	\$85,771	\$69,300
Federal Ownership	97	0.31	2,655	101,636	0.5%	1.7%	\$96,107	\$90,018
State Ownership	36	0.44	4,699	126,229	0.9%	2.1%	\$73,003	\$71,770
Local Ownership	338	0.75	27,309	434,079	5.4%	7.3%	\$73,209	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

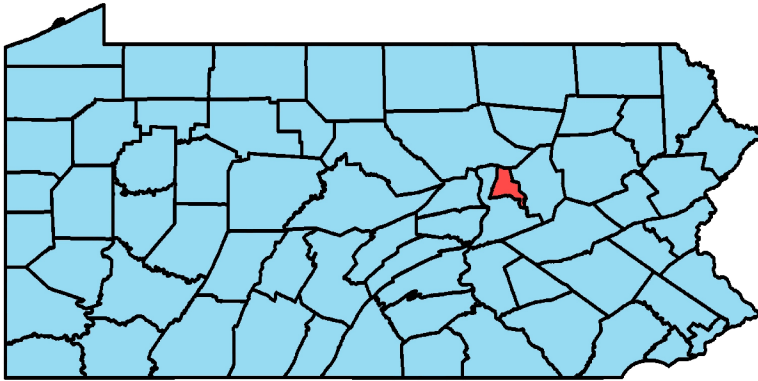
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,880	\$29,860	\$70,440	\$61,920
11-0000	Management	\$76,010	\$64,540	\$154,440	\$131,660
13-0000	Business & Financial Operations	\$52,380	\$47,270	\$93,290	\$82,990
15-0000	Computer & Mathematical	\$61,570	\$54,840	\$109,000	\$98,060
17-0000	Architecture & Engineering	\$64,030	\$57,460	\$101,810	\$92,950
19-0000	Life, Physical, & Social Science	\$59,570	\$48,260	\$97,820	\$82,210
21-0000	Community & Social Service	\$40,040	\$36,700	\$59,140	\$55,040
23-0000	Legal	\$54,690	\$51,470	\$131,180	\$120,620
25-0000	Educational Instruction & Library	\$34,460	\$34,430	\$67,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$35,760	\$32,120	\$65,970	\$61,640
29-0000	Healthcare Practitioners & Technical	\$50,940	\$48,400	\$100,460	\$97,160
31-0000	Healthcare Support	\$27,100	\$26,680	\$35,870	\$35,120
33-0000	Protective Service	\$30,220	\$30,510	\$53,550	\$56,120
35-0000	Food Preparation & Serving Related	\$22,910	\$21,170	\$33,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$30,250	\$27,390	\$41,190	\$37,490
39-0000	Personal Care & Service	\$23,270	\$22,380	\$36,590	\$35,260
41-0000	Sales & Related	\$26,980	\$24,850	\$54,930	\$50,440
43-0000	Office & Administrative Support	\$33,890	\$31,640	\$50,620	\$46,810
45-0000	Farming, Fishing, & Forestry	\$29,440	\$25,510	\$44,350	\$41,590
47-0000	Construction & Extraction	\$44,690	\$40,300	\$71,320	\$61,810
49-0000	Installation, Maintenance, & Repair	\$39,340	\$36,690	\$62,360	\$57,200
51-0000	Production	\$35,240	\$32,920	\$51,680	\$48,120
53-0000	Transportation & Material Moving	\$31,110	\$30,290	\$45,050	\$45,770

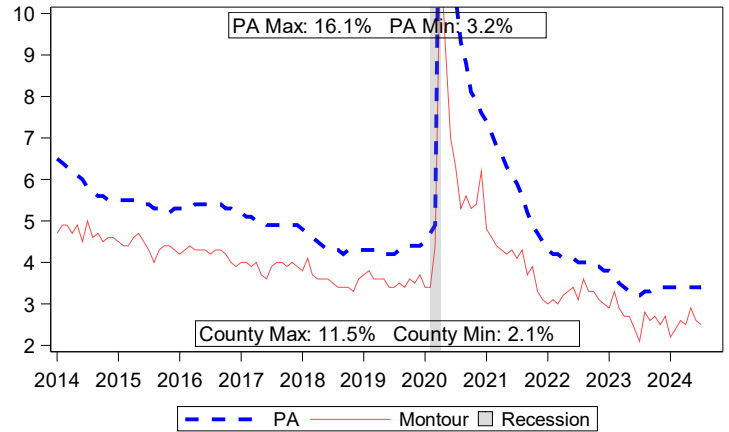
Note: 'ND' represents Non-Disclosable information.

Montour County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	18,165	12,989,208
Female	9,253	6,578,442
Male	8,912	6,410,766
Population by Race		
White	91.4%	77.1%
Black	2.4%	10.8%
Other	6.3%	12.1%
Hispanic Origin (all races)	2.8%	8.1%
Population by Age		
Ages 0 to 17	20.3%	20.5%
Ages 18 to 24	6.5%	9.2%
Ages 25 to 34	13.6%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	11.5%	12.4%
Ages 55 to 64	15.2%	14.0%
Ages 65 to 74	11.5%	10.8%
Ages 75 and Older	9.5%	7.9%
Median Age	43.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	546	236,108
July 2023	261	209,827
Annual Percent Change	109.2%	12.5%
Annual Volume Change	285	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	1,107	680,824
Veteran Median Income	\$41,563	\$46,106
Non-Veteran Median Income	\$38,604	\$37,475
Veteran Unemployment Rate	5.4%	4.2%
Non-Veteran Unemployment Rate	1.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$66,122	\$64,506
Total Personal Income (in thousands)	\$1,196,207	\$836,778,334
Total Earnings (in thousands)	\$771,603	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$163,809	\$151,238,652
Total Transfer Payments (in thousands)	\$260,795	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.5%	3.4%
Labor Force	9,500	6,602,000
Employed	9,200	6,378,000
Unemployed	200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	10	6,840	20.0%	12.5%
Manufacturing	10	6,440	20.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	20.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	20.0%	21.5%
Education and Health Service	10	8,180	20.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	50	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Geisinger Medical Center
Geisinger System Services
Geisinger Clinic
Geisinger Health Plan
State Government
Great Dane LLC
Danville Area School District
GTI Pennsylvania LLC
Geisinger HealthSouth Rehab Hospital
United States Gypsum Company

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	483	1.00	16,631	5,963,025	100.0%	100.0%	\$82,193	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	10	4.18	318	27,249	1.9%	0.5%	\$49,363	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	4	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	29	0.25	190	268,718	1.1%	4.5%	\$81,765	\$77,927
31-33	Manufacturing	20	0.53	838	566,896	5.0%	9.5%	\$52,291	\$74,597
42	Wholesale Trade	7	0.12	75	216,986	0.5%	3.6%	\$86,791	\$99,656
44-45	Retail Trade	49	0.45	758	601,132	4.6%	10.1%	\$38,525	\$36,721
48-49	Transportation and Warehousing	18	0.13	127	345,491	0.8%	5.8%	\$46,345	\$59,247
51	Information	3	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	35	1.64	1,253	273,127	7.5%	4.6%	\$74,259	\$118,105
53	Real Estate and Rental and Leasing	10	0.12	22	67,704	0.1%	1.1%	\$41,385	\$74,573
54	Professional and Technical Services	28	0.25	273	398,002	1.6%	6.7%	\$90,363	\$117,065
55	Management of Companies and Enterprises	10	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	21	0.21	177	303,622	1.1%	5.1%	\$67,154	\$51,067
61	Educational Services	17	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	89	2.99	9,258	1,108,490	55.7%	18.6%	\$96,613	\$63,414
71	Arts, Entertainment, and Recreation	9	0.43	122	102,276	0.7%	1.7%	\$17,969	\$43,044
72	Accommodation and Food Services	43	0.47	604	461,744	3.6%	7.7%	\$22,707	\$24,729
81	Other Services (Except Public Administration)	56	0.53	302	203,144	1.8%	3.4%	\$52,336	\$43,903
92	Public Administration	27	0.38	247	232,974	1.5%	3.9%	\$36,519	\$73,804
	Total, Suppressed Local Industries	35		2,070		12.4%			

Company Ownership

Total, All Ownership	483	1.00	16,631	5,963,025	100.0%	100.0%	\$82,193	\$69,252
Private Ownership	427	1.03	15,233	5,301,081	91.6%	88.9%	\$84,663	\$69,300
Federal Ownership	3	0.12	34	101,636	0.2%	1.7%	\$65,016	\$90,018
State Ownership	12	1.80	633	126,229	3.8%	2.1%	\$61,501	\$71,770
Local Ownership	41	0.60	732	434,079	4.4%	7.3%	\$49,372	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

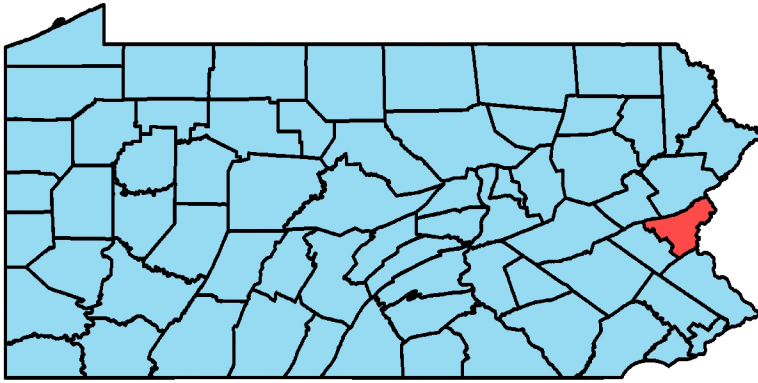
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,790	\$29,860	\$65,370	\$61,920
11-0000	Management	\$74,520	\$64,540	\$138,920	\$131,660
13-0000	Business & Financial Operations	\$45,380	\$47,270	\$70,670	\$82,990
15-0000	Computer & Mathematical	\$57,630	\$54,840	\$92,670	\$98,060
17-0000	Architecture & Engineering	\$63,400	\$57,460	\$93,200	\$92,950
19-0000	Life, Physical, & Social Science	\$35,300	\$48,260	\$70,250	\$82,210
21-0000	Community & Social Service	\$36,940	\$36,700	\$54,000	\$55,040
23-0000	Legal	\$58,360	\$51,470	\$125,940	\$120,620
25-0000	Educational Instruction & Library	\$28,080	\$34,430	\$51,470	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$36,330	\$32,120	\$64,820	\$61,640
29-0000	Healthcare Practitioners & Technical	\$51,880	\$48,400	\$85,900	\$97,160
31-0000	Healthcare Support	\$29,670	\$26,680	\$37,720	\$35,120
33-0000	Protective Service	\$29,340	\$30,510	\$50,900	\$56,120
35-0000	Food Preparation & Serving Related	\$21,900	\$21,170	\$30,740	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$28,200	\$27,390	\$34,730	\$37,490
39-0000	Personal Care & Service	\$20,490	\$22,380	\$28,460	\$35,260
41-0000	Sales & Related	\$22,440	\$24,850	\$42,840	\$50,440
43-0000	Office & Administrative Support	\$31,970	\$31,640	\$44,530	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$38,030	\$40,300	\$52,070	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,840	\$36,690	\$54,620	\$57,200
51-0000	Production	\$34,820	\$32,920	\$49,390	\$48,120
53-0000	Transportation & Material Moving	\$26,080	\$30,290	\$39,710	\$45,770

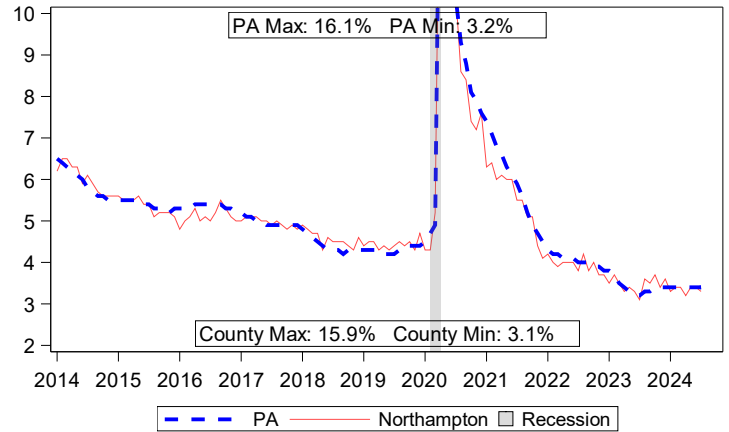
Note: 'ND' represents Non-Disclosable information.

Northampton County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	314,299	12,989,208
Female	158,590	6,578,442
Male	155,709	6,410,766
Population by Race		
White	78.9%	77.1%
Black	5.7%	10.8%
Other	15.3%	12.1%
Hispanic Origin (all races)	14.7%	8.1%
Population by Age		
Ages 0 to 17	19.5%	20.5%
Ages 18 to 24	10.4%	9.2%
Ages 25 to 34	11.9%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	14.1%	14.0%
Ages 65 to 74	11.0%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	41.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	6,541	236,108
July 2023	5,476	209,827
Annual Percent Change	19.4%	12.5%
Annual Volume Change	1,065	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	16,509	680,824
Veteran Median Income	\$47,356	\$46,106
Non-Veteran Median Income	\$39,383	\$37,475
Veteran Unemployment Rate	3.3%	4.2%
Non-Veteran Unemployment Rate	4.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$63,828	\$64,506
Total Personal Income (in thousands)	\$20,330,906	\$836,778,334
Total Earnings (in thousands)	\$12,784,492	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$3,466,648	\$151,238,652
Total Transfer Payments (in thousands)	\$4,079,766	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.3%	3.4%
Labor Force	169,000	6,602,000
Employed	163,400	6,378,000
Unemployed	5,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	1.0%	1.0%
Construction	100	6,840	8.5%	12.5%
Manufacturing	140	6,440	12.0%	11.5%
Trade, Transportation, and Utilities	280	10,250	24.0%	18.5%
Information	30	1,430	2.5%	2.5%
Financial Activities	60	3,030	5.0%	5.5%
Professional and Business Services	240	11,870	20.5%	21.5%
Education and Health Service	140	8,180	12.0%	14.5%
Leisure and Hospitality	70	4,120	6.0%	7.5%
Other Services	60	1,340	5.0%	2.5%
Public Administration	20	1,040	1.5%	2.0%
Unclassified Industry	10	800	1.0%	1.5%
Total	1,160	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Wal-Mart Associates Inc
Lehigh University
Bethlehem Area School District
United Parcel Service Inc
Northampton County
Wind Creek
FedEx Ground Package System Inc
Victaulic Company
Saint Luke's Hospital
Giant Food Stores LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	6,991	1.00	121,219	5,963,025	100.0%	100.0%	\$57,501	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	31	0.62	341	27,249	0.3%	0.5%	\$38,033	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.19	85	22,118	0.1%	0.4%	\$70,433	\$101,711
22	Utilities	26	0.66	460	34,054	0.4%	0.6%	\$112,589	\$110,867
23	Construction	613	0.80	4,384	268,718	3.6%	4.5%	\$75,561	\$77,927
31-33	Manufacturing	373	1.42	16,395	566,896	13.5%	9.5%	\$78,049	\$74,597
42	Wholesale Trade	293	0.96	4,217	216,986	3.5%	3.6%	\$79,677	\$99,656
44-45	Retail Trade	811	1.00	12,206	601,132	10.1%	10.1%	\$36,798	\$36,721
48-49	Transportation and Warehousing	327	2.60	18,277	345,491	15.1%	5.8%	\$52,194	\$59,247
51	Information	97	0.79	1,550	96,556	1.3%	1.6%	\$75,593	\$119,947
52	Finance and Insurance	351	0.42	2,329	273,127	1.9%	4.6%	\$96,623	\$118,105
53	Real Estate and Rental and Leasing	248	0.76	1,044	67,704	0.9%	1.1%	\$56,062	\$74,573
54	Professional and Technical Services	614	0.44	3,596	398,002	3.0%	6.7%	\$84,118	\$117,065
55	Management of Companies and Enterprises	72	0.44	1,309	147,596	1.1%	2.5%	\$97,452	\$153,152
56	Administrative and Waste Services	407	1.00	6,178	303,622	5.1%	5.1%	\$46,361	\$51,067
61	Educational Services	234	1.27	12,477	485,148	10.3%	8.1%	\$65,484	\$67,022
62	Health Care and Social Assistance	921	0.68	15,393	1,108,490	12.7%	18.6%	\$56,223	\$63,414
71	Arts, Entertainment, and Recreation	123	0.95	1,980	102,276	1.6%	1.7%	\$23,072	\$43,044
72	Accommodation and Food Services	685	1.27	11,878	461,744	9.8%	7.7%	\$28,840	\$24,729
81	Other Services (Except Public Administration)	671	0.88	3,644	203,144	3.0%	3.4%	\$39,479	\$43,903
92	Public Administration	86	0.73	3,477	232,974	2.9%	3.9%	\$62,604	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	6,991	1.00	121,219	5,963,025	100.0%	100.0%	\$57,501	\$69,252
Private Ownership	6,710	0.99	107,191	5,301,081	88.4%	88.9%	\$57,116	\$69,300
Federal Ownership	32	0.55	1,128	101,636	0.9%	1.7%	\$73,291	\$90,018
State Ownership	23	0.19	495	126,229	0.4%	2.1%	\$57,996	\$71,770
Local Ownership	226	1.41	12,405	434,079	10.2%	7.3%	\$59,371	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

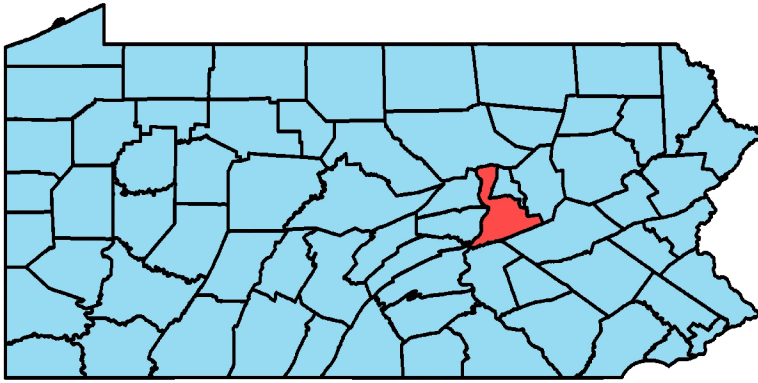
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,340	\$29,860	\$57,270	\$61,920
11-0000	Management	\$63,220	\$64,540	\$126,410	\$131,660
13-0000	Business & Financial Operations	\$46,000	\$47,270	\$79,000	\$82,990
15-0000	Computer & Mathematical	\$48,040	\$54,840	\$87,490	\$98,060
17-0000	Architecture & Engineering	\$56,590	\$57,460	\$88,530	\$92,950
19-0000	Life, Physical, & Social Science	\$50,690	\$48,260	\$76,550	\$82,210
21-0000	Community & Social Service	\$37,880	\$36,700	\$55,120	\$55,040
23-0000	Legal	\$44,450	\$51,470	\$103,360	\$120,620
25-0000	Educational Instruction & Library	\$37,850	\$34,430	\$71,870	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$31,420	\$32,120	\$53,670	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,190	\$48,400	\$101,800	\$97,160
31-0000	Healthcare Support	\$27,310	\$26,680	\$36,900	\$35,120
33-0000	Protective Service	\$29,260	\$30,510	\$49,530	\$56,120
35-0000	Food Preparation & Serving Related	\$21,850	\$21,170	\$31,810	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,920	\$27,390	\$38,650	\$37,490
39-0000	Personal Care & Service	\$21,820	\$22,380	\$35,410	\$35,260
41-0000	Sales & Related	\$25,060	\$24,850	\$48,770	\$50,440
43-0000	Office & Administrative Support	\$31,640	\$31,640	\$46,170	\$46,810
45-0000	Farming, Fishing, & Forestry	\$24,630	\$25,510	\$40,080	\$41,590
47-0000	Construction & Extraction	\$41,270	\$40,300	\$61,630	\$61,810
49-0000	Installation, Maintenance, & Repair	\$39,720	\$36,690	\$59,480	\$57,200
51-0000	Production	\$35,200	\$32,920	\$49,350	\$48,120
53-0000	Transportation & Material Moving	\$34,350	\$30,290	\$47,560	\$45,770

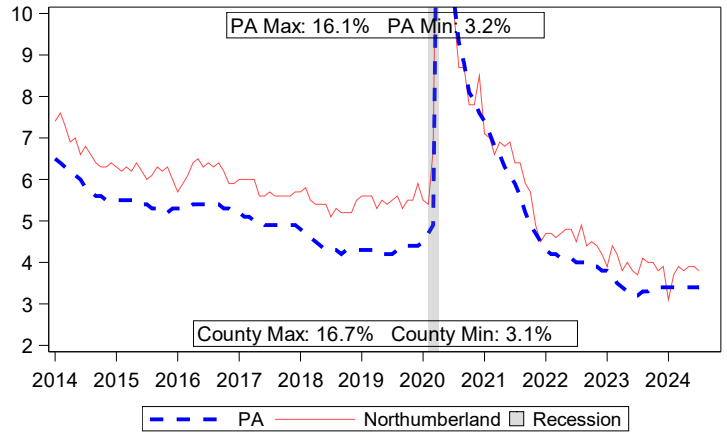
Note: 'ND' represents Non-Disclosable information.

Northumberland County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	91,340	12,989,208
Female	44,937	6,578,442
Male	46,403	6,410,766
Population by Race		
White	92.0%	77.1%
Black	2.6%	10.8%
Other	5.3%	12.1%
Hispanic Origin (all races)	4.2%	8.1%
Population by Age		
Ages 0 to 17	19.5%	20.5%
Ages 18 to 24	7.2%	9.2%
Ages 25 to 34	12.0%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.9%	12.4%
Ages 55 to 64	14.9%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	9.2%	7.9%
Median Age	44.5	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	852	236,108
July 2023	467	209,827
Annual Percent Change	82.4%	12.5%
Annual Volume Change	385	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	6,261	680,824
Veteran Median Income	\$39,512	\$46,106
Non-Veteran Median Income	\$31,952	\$37,475
Veteran Unemployment Rate	5.3%	4.2%
Non-Veteran Unemployment Rate	4.8%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$47,650	\$64,506
Total Personal Income (in thousands)	\$4,294,794	\$836,778,334
Total Earnings (in thousands)	\$2,354,118	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$578,600	\$151,238,652
Total Transfer Payments (in thousands)	\$1,362,076	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.8%	3.4%
Labor Force	42,800	6,602,000
Employed	41,200	6,378,000
Unemployed	1,600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	2.0%	1.0%
Construction	80	6,840	17.5%	12.5%
Manufacturing	120	6,440	26.0%	11.5%
Trade, Transportation, and Utilities	60	10,250	13.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	2.0%	5.5%
Professional and Business Services	50	11,870	11.0%	21.5%
Education and Health Service	60	8,180	13.0%	14.5%
Leisure and Hospitality	50	4,120	11.0%	7.5%
Other Services	10	1,340	2.0%	2.5%
Public Administration	10	1,040	2.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	460	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Weis Markets Inc
State Government
Conagra Foods
Northumberland County
Watsonstown Trucking Co Inc
Furman Foods Inc
Geisinger Medical Center
Central Susquehanna IU
Milton Area School District
Shikellamy School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,816	1.00	27,085	5,963,025	100.0%	100.0%	\$51,057	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	3.04	376	27,249	1.4%	0.5%	\$42,328	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	1.72	173	22,118	0.6%	0.4%	\$66,940	\$101,711
22	Utilities	16	2.95	456	34,054	1.7%	0.6%	\$84,117	\$110,867
23	Construction	152	0.97	1,178	268,718	4.3%	4.5%	\$56,770	\$77,927
31-33	Manufacturing	94	1.71	4,412	566,896	16.3%	9.5%	\$59,819	\$74,597
42	Wholesale Trade	74	0.88	869	216,986	3.2%	3.6%	\$60,385	\$99,656
44-45	Retail Trade	244	0.99	2,703	601,132	10.0%	10.1%	\$34,110	\$36,721
48-49	Transportation and Warehousing	119	1.92	3,016	345,491	11.1%	5.8%	\$57,928	\$59,247
51	Information	15	0.49	217	96,556	0.8%	1.6%	\$41,963	\$119,947
52	Finance and Insurance	75	0.37	464	273,127	1.7%	4.6%	\$68,165	\$118,105
53	Real Estate and Rental and Leasing	33	0.63	194	67,704	0.7%	1.1%	\$42,401	\$74,573
54	Professional and Technical Services	95	0.27	496	398,002	1.8%	6.7%	\$47,658	\$117,065
55	Management of Companies and Enterprises	11	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	76	0.57	788	303,622	2.9%	5.1%	\$39,884	\$51,067
61	Educational Services	57	0.86	1,896	485,148	7.0%	8.1%	\$53,157	\$67,022
62	Health Care and Social Assistance	295	0.80	4,048	1,108,490	14.9%	18.6%	\$51,158	\$63,414
71	Arts, Entertainment, and Recreation	22	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	153	0.71	1,490	461,744	5.5%	7.7%	\$17,217	\$24,729
81	Other Services (Except Public Administration)	180	1.15	1,059	203,144	3.9%	3.4%	\$30,345	\$43,903
92	Public Administration	68	1.52	1,605	232,974	5.9%	3.9%	\$55,604	\$73,804
	Total, Suppressed Local Industries	33		1,645		6.1%			

Company Ownership

Total, All Ownership	1,816	1.00	27,085	5,963,025	100.0%	100.0%	\$51,057	\$69,252
Private Ownership	1,669	0.97	23,329	5,301,081	86.1%	88.9%	\$50,391	\$69,300
Federal Ownership	21	0.35	163	101,636	0.6%	1.7%	\$64,252	\$90,018
State Ownership	21	1.45	834	126,229	3.1%	2.1%	\$74,744	\$71,770
Local Ownership	105	1.40	2,760	434,079	10.2%	7.3%	\$48,727	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

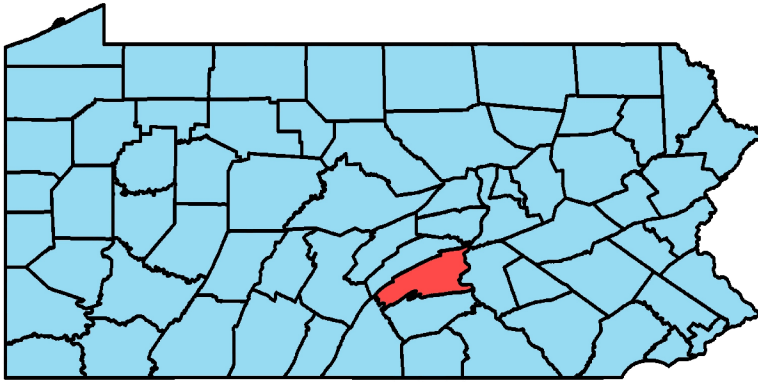
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,690	\$29,860	\$49,920	\$61,920
11-0000	Management	\$57,000	\$64,540	\$110,590	\$131,660
13-0000	Business & Financial Operations	\$40,670	\$47,270	\$66,690	\$82,990
15-0000	Computer & Mathematical	\$46,150	\$54,840	\$74,720	\$98,060
17-0000	Architecture & Engineering	\$50,670	\$57,460	\$78,350	\$92,950
19-0000	Life, Physical, & Social Science	\$46,970	\$48,260	\$69,670	\$82,210
21-0000	Community & Social Service	\$34,950	\$36,700	\$50,340	\$55,040
23-0000	Legal	\$55,840	\$51,470	\$95,350	\$120,620
25-0000	Educational Instruction & Library	\$34,540	\$34,430	\$58,920	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,350	\$32,120	\$49,510	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,660	\$48,400	\$83,200	\$97,160
31-0000	Healthcare Support	\$26,890	\$26,680	\$34,820	\$35,120
33-0000	Protective Service	\$30,640	\$30,510	\$56,860	\$56,120
35-0000	Food Preparation & Serving Related	\$19,340	\$21,170	\$28,070	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,650	\$27,390	\$34,080	\$37,490
39-0000	Personal Care & Service	\$22,480	\$22,380	\$31,890	\$35,260
41-0000	Sales & Related	\$22,160	\$24,850	\$40,170	\$50,440
43-0000	Office & Administrative Support	\$28,710	\$31,640	\$42,530	\$46,810
45-0000	Farming, Fishing, & Forestry	\$26,160	\$25,510	\$41,950	\$41,590
47-0000	Construction & Extraction	\$34,020	\$40,300	\$50,690	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,170	\$36,690	\$52,710	\$57,200
51-0000	Production	\$31,710	\$32,920	\$44,400	\$48,120
53-0000	Transportation & Material Moving	\$30,610	\$30,290	\$45,900	\$45,770

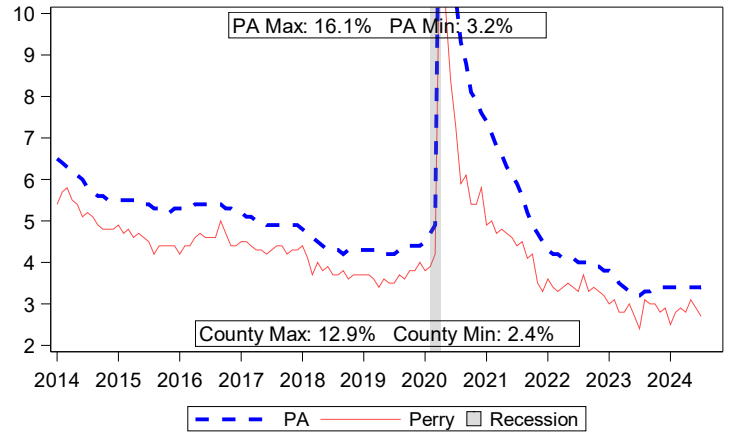
Note: 'ND' represents Non-Disclosable information.

Perry County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	45,941	12,989,208
Female	22,573	6,578,442
Male	23,368	6,410,766
Population by Race		
White	95.1%	77.1%
Black	0.9%	10.8%
Other	4.0%	12.1%
Hispanic Origin (all races)	2.4%	8.1%

Population by Age		
Ages 0 to 17	21.0%	20.5%
Ages 18 to 24	7.0%	9.2%
Ages 25 to 34	11.7%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	13.8%	12.4%
Ages 55 to 64	15.4%	14.0%
Ages 65 to 74	12.0%	10.8%
Ages 75 and Older	7.3%	7.9%
Median Age	43.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	230	236,108
July 2023	87	209,827
Annual Percent Change	164.4%	12.5%
Annual Volume Change	143	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,135	680,824
Veteran Median Income	\$53,221	\$46,106
Non-Veteran Median Income	\$38,900	\$37,475
Veteran Unemployment Rate	3.6%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$54,026	\$64,506
Total Personal Income (in thousands)	\$2,491,353	\$836,778,334
Total Earnings (in thousands)	\$1,565,400	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$343,830	\$151,238,652
Total Transfer Payments (in thousands)	\$582,123	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.7%	3.4%
Labor Force	25,300	6,602,000
Employed	24,600	6,378,000
Unemployed	700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	16.5%	12.5%
Manufacturing	20	6,440	16.5%	11.5%
Trade, Transportation, and Utilities	30	10,250	25.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	8.5%	5.5%
Professional and Business Services	20	11,870	16.5%	21.5%
Education and Health Service	10	8,180	8.5%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	10	1,040	8.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	120	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
H E Rohrer Inc
State Government
West Perry School District
Perry County Commissioners
Karns Prime and Fancy Food Ltd
Newport School District
Susquenita School District
Greenwood School District
Harrisburg Home Health Holdings LLC
Giant Food Stores LLC

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	901	1.00	7,863	5,963,025	100.0%	100.0%	\$41,215	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	29	6.12	220	27,249	2.8%	0.5%	\$39,190	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	10	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	150	2.41	853	268,718	10.8%	4.5%	\$56,778	\$77,927
31-33	Manufacturing	49	0.58	434	566,896	5.5%	9.5%	\$43,848	\$74,597
42	Wholesale Trade	21	0.31	90	216,986	1.1%	3.6%	\$54,338	\$99,656
44-45	Retail Trade	117	1.64	1,301	601,132	16.5%	10.1%	\$26,704	\$36,721
48-49	Transportation and Warehousing	54	2.21	1,008	345,491	12.8%	5.8%	\$32,683	\$59,247
51	Information	10	0.31	39	96,556	0.5%	1.6%	\$35,554	\$119,947
52	Finance and Insurance	35	0.61	220	273,127	2.8%	4.6%	\$47,564	\$118,105
53	Real Estate and Rental and Leasing	12	0.34	30	67,704	0.4%	1.1%	\$31,472	\$74,573
54	Professional and Technical Services	45	0.43	224	398,002	2.8%	6.7%	\$57,809	\$117,065
55	Management of Companies and Enterprises	3	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	32	0.27	108	303,622	1.4%	5.1%	\$34,328	\$51,067
61	Educational Services	28	1.37	875	485,148	11.1%	8.1%	\$54,485	\$67,022
62	Health Care and Social Assistance	114	0.71	1,044	1,108,490	13.3%	18.6%	\$50,040	\$63,414
71	Arts, Entertainment, and Recreation	7	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	68	0.85	515	461,744	6.5%	7.7%	\$16,257	\$24,729
81	Other Services (Except Public Administration)	72	1.22	328	203,144	4.2%	3.4%	\$30,013	\$43,903
92	Public Administration	46	1.63	502	232,974	6.4%	3.9%	\$46,331	\$73,804
	Total, Suppressed Local Industries	21		74		0.9%			

Company Ownership

Total, All Ownership	901	1.00	7,863	5,963,025	100.0%	100.0%	\$41,215	\$69,252
Private Ownership	804	0.88	6,186	5,301,081	78.7%	88.9%	\$38,000	\$69,300
Federal Ownership	14	0.61	82	101,636	1.0%	1.7%	\$64,601	\$90,018
State Ownership	18	2.13	355	126,229	4.5%	2.1%	\$61,597	\$71,770
Local Ownership	65	2.17	1,240	434,079	15.8%	7.3%	\$49,873	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

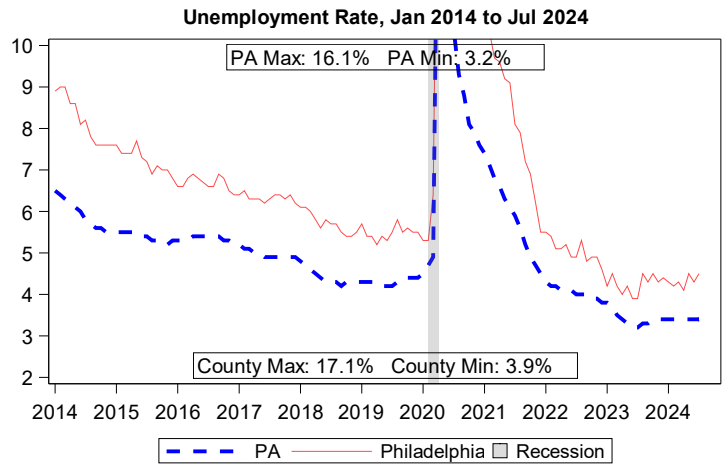
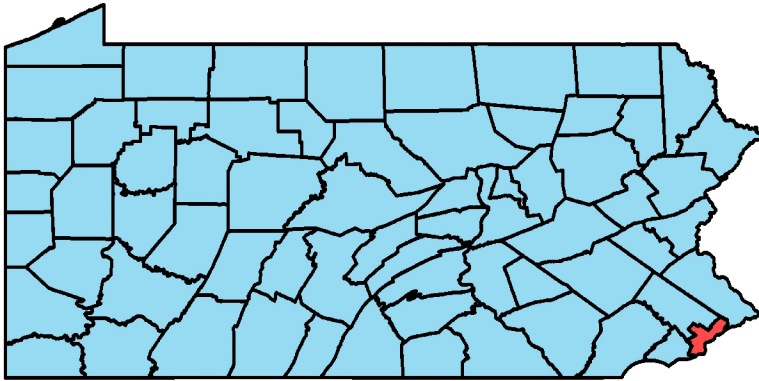
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,160	\$29,860	\$49,740	\$61,920
11-0000	Management	\$51,390	\$64,540	\$94,230	\$131,660
13-0000	Business & Financial Operations	\$44,700	\$47,270	\$71,820	\$82,990
15-0000	Computer & Mathematical	\$43,860	\$54,840	\$83,360	\$98,060
17-0000	Architecture & Engineering	\$41,770	\$57,460	\$56,360	\$92,950
19-0000	Life, Physical, & Social Science	\$54,580	\$48,260	\$73,950	\$82,210
21-0000	Community & Social Service	\$39,620	\$36,700	\$58,080	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	\$34,450	\$34,430	\$59,090	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,000	\$32,120	\$48,420	\$61,640
29-0000	Healthcare Practitioners & Technical	\$35,560	\$48,400	\$76,820	\$97,160
31-0000	Healthcare Support	\$27,130	\$26,680	\$35,380	\$35,120
33-0000	Protective Service	\$28,590	\$30,510	\$58,860	\$56,120
35-0000	Food Preparation & Serving Related	\$20,040	\$21,170	\$29,600	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,800	\$27,390	\$35,920	\$37,490
39-0000	Personal Care & Service	\$20,650	\$22,380	\$31,690	\$35,260
41-0000	Sales & Related	\$23,090	\$24,850	\$39,540	\$50,440
43-0000	Office & Administrative Support	\$30,020	\$31,640	\$43,600	\$46,810
45-0000	Farming, Fishing, & Forestry	\$20,740	\$25,510	\$36,170	\$41,590
47-0000	Construction & Extraction	\$38,590	\$40,300	\$53,620	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,200	\$36,690	\$53,820	\$57,200
51-0000	Production	\$30,320	\$32,920	\$43,140	\$48,120
53-0000	Transportation & Material Moving	\$26,530	\$30,290	\$40,690	\$45,770

Note: 'ND' represents Non-Disclosable information.

Philadelphia County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	1,593,208	12,989,208
Female	836,125	6,578,442
Male	757,083	6,410,766
Population by Race		
White	37.1%	77.1%
Black	40.1%	10.8%
Other	22.8%	12.1%
Hispanic Origin (all races)	15.7%	8.1%

Population by Age		
Ages 0 to 17	21.5%	20.5%
Ages 18 to 24	10.1%	9.2%
Ages 25 to 34	18.8%	13.1%
Ages 35 to 44	13.1%	12.1%
Ages 45 to 54	11.0%	12.4%
Ages 55 to 64	11.5%	14.0%
Ages 65 to 74	8.3%	10.8%
Ages 75 and Older	5.7%	7.9%
Median Age	34.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	34,661	236,108
July 2023	33,316	209,827
Annual Percent Change	4.0%	12.5%
Annual Volume Change	1,345	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	52,405	680,824
Veteran Median Income	\$42,100	\$46,106
Non-Veteran Median Income	\$32,889	\$37,475
Veteran Unemployment Rate	6.0%	4.2%
Non-Veteran Unemployment Rate	8.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$56,764	\$64,506
Total Personal Income (in thousands)	\$88,964,392	\$836,778,334
Total Earnings (in thousands)	\$50,849,908	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$12,191,630	\$151,238,652
Total Transfer Payments (in thousands)	\$25,922,854	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.5%	3.4%
Labor Force	760,200	6,602,000
Employed	726,000	6,378,000
Unemployed	34,200	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	710	6,840	7.0%	12.5%
Manufacturing	650	6,440	6.5%	11.5%
Trade, Transportation, and Utilities	1,510	10,250	15.0%	18.5%
Information	190	1,430	2.0%	2.5%
Financial Activities	490	3,030	5.0%	5.5%
Professional and Business Services	1,990	11,870	20.0%	21.5%
Education and Health Service	2,710	8,180	27.0%	14.5%
Leisure and Hospitality	1,070	4,120	10.5%	7.5%
Other Services	260	1,340	2.5%	2.5%
Public Administration	240	1,040	2.5%	2.0%
Unclassified Industry	150	800	1.5%	1.5%
Total	9,970	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Trustees of the University of PA
Federal Government
City of Philadelphia
School District of Philadelphia
The Children's Hospital of Philadelphia
Temple University
Thomas Jefferson University Hospital
Temple University Hospital Inc
Southeastern PA Transportation Authority
American Airlines Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	34,106	1.00	701,436	5,963,025	100.0%	100.0%	\$80,679	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	29	1.25	5,021	34,054	0.7%	0.6%	\$106,746	\$110,867
23	Construction	1,662	0.46	14,385	268,718	2.1%	4.5%	\$89,081	\$77,927
31-33	Manufacturing	690	0.30	19,743	566,896	2.8%	9.5%	\$76,433	\$74,597
42	Wholesale Trade	905	0.50	12,774	216,986	1.8%	3.6%	\$88,580	\$99,656
44-45	Retail Trade	4,344	0.65	45,784	601,132	6.5%	10.1%	\$36,178	\$36,721
48-49	Transportation and Warehousing	1,078	0.88	35,612	345,491	5.1%	5.8%	\$73,634	\$59,247
51	Information	562	1.15	13,075	96,556	1.9%	1.6%	\$151,155	\$119,947
52	Finance and Insurance	1,336	0.84	26,886	273,127	3.8%	4.6%	\$154,571	\$118,105
53	Real Estate and Rental and Leasing	1,515	1.32	10,521	67,704	1.5%	1.1%	\$79,973	\$74,573
54	Professional and Technical Services	3,870	1.27	59,519	398,002	8.5%	6.7%	\$142,045	\$117,065
55	Management of Companies and Enterprises	339	0.75	13,016	147,596	1.9%	2.5%	\$158,813	\$153,152
56	Administrative and Waste Services	1,188	0.79	28,070	303,622	4.0%	5.1%	\$49,213	\$51,067
61	Educational Services	1,091	1.49	85,252	485,148	12.2%	8.1%	\$88,664	\$67,022
62	Health Care and Social Assistance	7,080	1.43	186,606	1,108,490	26.6%	18.6%	\$67,097	\$63,414
71	Arts, Entertainment, and Recreation	583	1.19	14,325	102,276	2.0%	1.7%	\$91,588	\$43,044
72	Accommodation and Food Services	3,888	1.09	58,942	461,744	8.4%	7.7%	\$32,662	\$24,729
81	Other Services (Except Public Administration)	3,773	1.04	24,749	203,144	3.5%	3.4%	\$52,062	\$43,903
92	Public Administration	155	1.72	47,090	232,974	6.7%	3.9%	\$92,807	\$73,804
	Total, Suppressed Local Industries	20		68		0.0%			

Company Ownership									
	Total, All Ownership	34,106	1.00	701,436	5,963,025	100.0%	100.0%	\$80,679	\$69,252
	Private Ownership	33,321	0.96	599,473	5,301,081	85.5%	88.9%	\$80,214	\$69,300
	Federal Ownership	144	2.55	30,457	101,636	4.3%	1.7%	\$98,042	\$90,018
	State Ownership	34	0.67	10,002	126,229	1.4%	2.1%	\$80,418	\$71,770
	Local Ownership	607	1.20	61,504	434,079	8.8%	7.3%	\$76,662	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

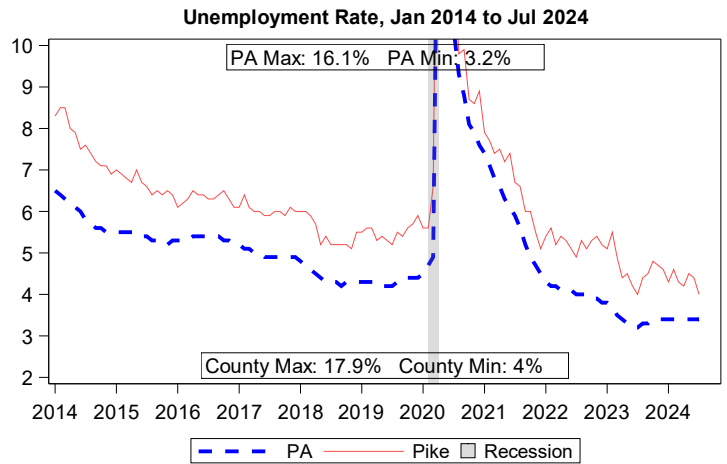
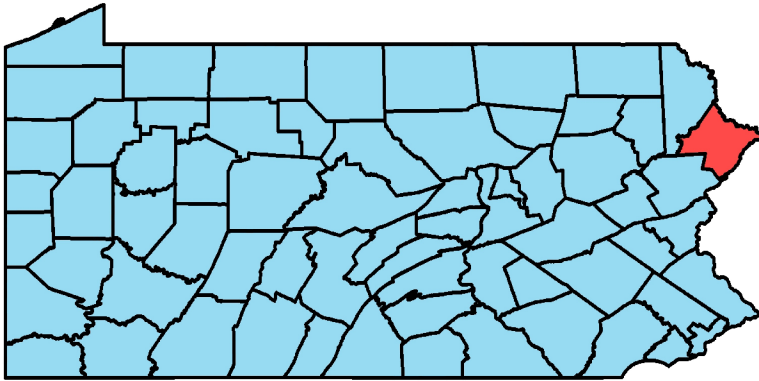
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$31,200	\$29,860	\$70,900	\$61,920	
11-0000	Management	\$72,540	\$64,540	\$145,400	\$131,660	
13-0000	Business & Financial Operations	\$53,350	\$47,270	\$92,180	\$82,990	
15-0000	Computer & Mathematical	\$60,730	\$54,840	\$105,560	\$98,060	
17-0000	Architecture & Engineering	\$62,900	\$57,460	\$98,110	\$92,950	
19-0000	Life, Physical, & Social Science	\$56,890	\$48,260	\$93,520	\$82,210	
21-0000	Community & Social Service	\$39,540	\$36,700	\$57,560	\$55,040	
23-0000	Legal	\$58,720	\$51,470	\$134,020	\$120,620	
25-0000	Educational Instruction & Library	\$37,850	\$34,430	\$82,050	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$37,430	\$32,120	\$72,410	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$57,040	\$48,400	\$105,590	\$97,160	
31-0000	Healthcare Support	\$27,190	\$26,680	\$34,060	\$35,120	
33-0000	Protective Service	\$32,720	\$30,510	\$60,520	\$56,120	
35-0000	Food Preparation & Serving Related	\$22,920	\$21,170	\$34,100	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$30,240	\$27,390	\$39,890	\$37,490	
39-0000	Personal Care & Service	\$24,340	\$22,380	\$37,000	\$35,260	
41-0000	Sales & Related	\$25,500	\$24,850	\$50,250	\$50,440	
43-0000	Office & Administrative Support	\$35,150	\$31,640	\$51,600	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$27,920	\$25,510	\$43,060	\$41,590	
47-0000	Construction & Extraction	\$44,490	\$40,300	\$69,590	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$37,920	\$36,690	\$60,070	\$57,200	
51-0000	Production	\$32,790	\$32,920	\$49,870	\$48,120	
53-0000	Transportation & Material Moving	\$31,140	\$30,290	\$59,010	\$45,770	

Note: 'ND' represents Non-Disclosable information.



Pike County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	58,996	12,989,208
Female	28,784	6,578,442
Male	30,212	6,410,766
Population by Race		
White	82.3%	77.1%
Black	6.0%	10.8%
Other	11.7%	12.1%
Hispanic Origin (all races)	11.9%	8.1%

Population by Age		
Ages 0 to 17	17.4%	20.5%
Ages 18 to 24	7.3%	9.2%
Ages 25 to 34	9.7%	13.1%
Ages 35 to 44	10.8%	12.1%
Ages 45 to 54	13.8%	12.4%
Ages 55 to 64	17.9%	14.0%
Ages 65 to 74	13.5%	10.8%
Ages 75 and Older	9.5%	7.9%
Median Age	48.9	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	307	236,108
July 2023	183	209,827
Annual Percent Change	67.8%	12.5%
Annual Volume Change	124	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	4,178	680,824
Veteran Median Income	\$54,861	\$46,106
Non-Veteran Median Income	\$34,816	\$37,475
Veteran Unemployment Rate	3.5%	4.2%
Non-Veteran Unemployment Rate	8.1%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$57,038	\$64,506
Total Personal Income (in thousands)	\$3,454,129	\$836,778,334
Total Earnings (in thousands)	\$2,057,356	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$611,897	\$151,238,652
Total Transfer Payments (in thousands)	\$784,876	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	26,000	6,602,000
Employed	25,000	6,378,000
Unemployed	1,000	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	10	6,840	7.5%	12.5%
Manufacturing	10	6,440	7.5%	11.5%
Trade, Transportation, and Utilities	30	10,250	23.0%	18.5%
Information	10	1,430	7.5%	2.5%
Financial Activities	10	3,030	7.5%	5.5%
Professional and Business Services	20	11,870	15.5%	21.5%
Education and Health Service	20	8,180	15.5%	14.5%
Leisure and Hospitality	20	4,120	15.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	130	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Delaware Valley School District
Woodloch Pines Inc
Wallenpaupack Area School District
Pike County
East Stroudsburg Area School District
Wal-Mart Associates Inc
The Lodge at Woodloch
ShopRite of Westfall Town Center
Weis Markets Inc
Federal Government

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,134	1.00	12,257	5,963,025	100.0%	100.0%	\$42,700	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	5	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	5	1.98	90	22,118	0.7%	0.4%	\$69,366	\$101,711
22	Utilities	9	0.86	60	34,054	0.5%	0.6%	\$84,848	\$110,867
23	Construction	135	0.89	490	268,718	4.0%	4.5%	\$51,515	\$77,927
31-33	Manufacturing	23	0.17	197	566,896	1.6%	9.5%	\$42,199	\$74,597
42	Wholesale Trade	20	0.23	104	216,986	0.8%	3.6%	\$63,473	\$99,656
44-45	Retail Trade	149	1.83	2,262	601,132	18.5%	10.1%	\$30,301	\$36,721
48-49	Transportation and Warehousing	36	0.33	231	345,491	1.9%	5.8%	\$41,423	\$59,247
51	Information	21	0.74	147	96,556	1.2%	1.6%	\$76,117	\$119,947
52	Finance and Insurance	49	0.35	194	273,127	1.6%	4.6%	\$93,733	\$118,105
53	Real Estate and Rental and Leasing	51	0.95	132	67,704	1.1%	1.1%	\$36,168	\$74,573
54	Professional and Technical Services	95	0.30	248	398,002	2.0%	6.7%	\$68,616	\$117,065
55	Management of Companies and Enterprises	11	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	54	0.96	598	303,622	4.9%	5.1%	\$43,480	\$51,067
61	Educational Services	26	1.63	1,624	485,148	13.2%	8.1%	\$59,109	\$67,022
62	Health Care and Social Assistance	139	0.58	1,325	1,108,490	10.8%	18.6%	\$42,949	\$63,414
71	Arts, Entertainment, and Recreation	33	2.07	435	102,276	3.5%	1.7%	\$43,936	\$43,044
72	Accommodation and Food Services	121	2.60	2,469	461,744	20.1%	7.7%	\$28,856	\$24,729
81	Other Services (Except Public Administration)	123	2.24	936	203,144	7.6%	3.4%	\$32,178	\$43,903
92	Public Administration	30	1.37	657	232,974	5.4%	3.9%	\$58,895	\$73,804
	Total, Suppressed Local Industries	16		57		0.5%			

Company Ownership

Total, All Ownership	1,134	1.00	12,257	5,963,025	100.0%	100.0%	\$42,700	\$69,252
Private Ownership	1,063	0.89	9,745	5,301,081	79.5%	88.9%	\$38,089	\$69,300
Federal Ownership	16	1.01	211	101,636	1.7%	1.7%	\$82,059	\$90,018
State Ownership	15	0.78	202	126,229	1.6%	2.1%	\$64,767	\$71,770
Local Ownership	40	2.35	2,099	434,079	17.1%	7.3%	\$58,029	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

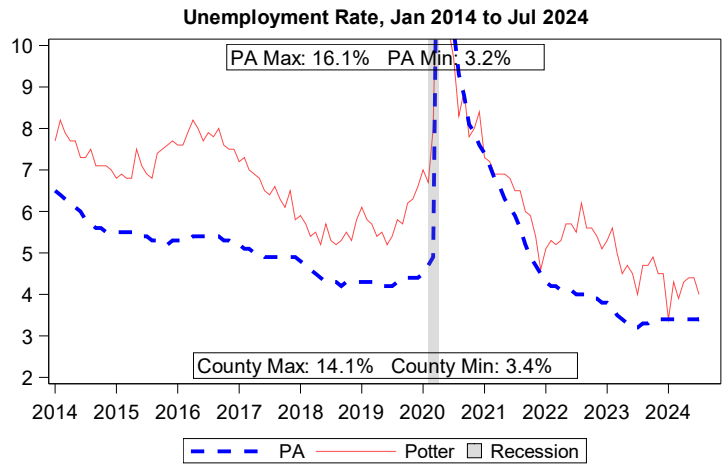
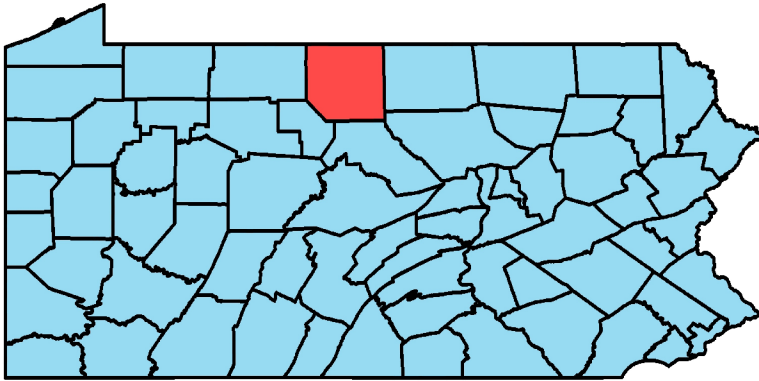
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,870	\$29,860	\$53,980	\$61,920
11-0000	Management	\$59,950	\$64,540	\$110,750	\$131,660
13-0000	Business & Financial Operations	\$41,670	\$47,270	\$81,470	\$82,990
15-0000	Computer & Mathematical	\$54,260	\$54,840	\$106,010	\$98,060
17-0000	Architecture & Engineering	\$53,920	\$57,460	\$94,480	\$92,950
19-0000	Life, Physical, & Social Science	\$47,450	\$48,260	\$75,640	\$82,210
21-0000	Community & Social Service	\$41,210	\$36,700	\$60,980	\$55,040
23-0000	Legal	\$53,690	\$51,470	\$117,400	\$120,620
25-0000	Educational Instruction & Library	\$38,500	\$34,430	\$71,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,430	\$32,120	\$59,750	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,700	\$48,400	\$84,640	\$97,160
31-0000	Healthcare Support	\$32,150	\$26,680	\$41,980	\$35,120
33-0000	Protective Service	\$29,490	\$30,510	\$50,450	\$56,120
35-0000	Food Preparation & Serving Related	\$24,720	\$21,170	\$37,960	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$31,610	\$27,390	\$42,410	\$37,490
39-0000	Personal Care & Service	\$25,770	\$22,380	\$40,190	\$35,260
41-0000	Sales & Related	\$26,020	\$24,850	\$43,240	\$50,440
43-0000	Office & Administrative Support	\$30,490	\$31,640	\$46,030	\$46,810
45-0000	Farming, Fishing, & Forestry	\$26,320	\$25,510	\$47,260	\$41,590
47-0000	Construction & Extraction	\$42,020	\$40,300	\$58,500	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,690	\$36,690	\$55,460	\$57,200
51-0000	Production	\$34,420	\$32,920	\$52,280	\$48,120
53-0000	Transportation & Material Moving	\$28,240	\$30,290	\$40,960	\$45,770

Note: 'ND' represents Non-Disclosable information.

Potter County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	16,390	12,989,208
Female	8,170	6,578,442
Male	8,220	6,410,766
Population by Race		
White	96.3%	77.1%
Black	0.5%	10.8%
Other	3.2%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	20.3%	20.5%
Ages 18 to 24	6.8%	9.2%
Ages 25 to 34	9.8%	13.1%
Ages 35 to 44	10.2%	12.1%
Ages 45 to 54	11.9%	12.4%
Ages 55 to 64	16.2%	14.0%
Ages 65 to 74	14.4%	10.8%
Ages 75 and Older	10.5%	7.9%
Median Age	48.1	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	180	236,108
July 2023	186	209,827
Annual Percent Change	-3.2%	12.5%
Annual Volume Change	-6	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	1,312	680,824
Veteran Median Income	\$36,619	\$46,106
Non-Veteran Median Income	\$29,796	\$37,475
Veteran Unemployment Rate	6.9%	4.2%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$48,379	\$64,506
Total Personal Income (in thousands)	\$784,712	\$836,778,334
Total Earnings (in thousands)	\$425,796	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$103,757	\$151,238,652
Total Transfer Payments (in thousands)	\$255,159	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	6,900	6,602,000
Employed	6,600	6,378,000
Unemployed	300	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	0	6,840	0.0%	12.5%
Manufacturing	10	6,440	50.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	50.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	0	11,870	0.0%	21.5%
Education and Health Service	0	8,180	0.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	20	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Charles Cole Memorial Hospital
Morris Compressors Inc
Zito Media
State Government
Coudersport Area School District
Northern Potter School District
Cole Care Inc
Sweden Valley Manor
Truck-Lite Co LLC
Ram Forest Products Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	467	1.00	4,891	5,963,025	100.0%	100.0%	\$49,519	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	20	6.08	136	27,249	2.8%	0.5%	\$41,472	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	0.55	10	22,118	0.2%	0.4%	\$37,334	\$101,711
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	19	1.03	226	268,718	4.6%	4.5%	\$58,189	\$77,927
31-33	Manufacturing	18	1.35	626	566,896	12.8%	9.5%	\$53,877	\$74,597
42	Wholesale Trade	20	1.44	256	216,986	5.2%	3.6%	\$50,009	\$99,656
44-45	Retail Trade	57	1.04	511	601,132	10.4%	10.1%	\$27,216	\$36,721
48-49	Transportation and Warehousing	40	1.27	360	345,491	7.4%	5.8%	\$72,677	\$59,247
51	Information	16	3.94	312	96,556	6.4%	1.6%	\$59,473	\$119,947
52	Finance and Insurance	15	0.31	70	273,127	1.4%	4.6%	\$59,368	\$118,105
53	Real Estate and Rental and Leasing	6	0.14	8	67,704	0.2%	1.1%	\$21,931	\$74,573
54	Professional and Technical Services	24	0.52	170	398,002	3.5%	6.7%	\$71,111	\$117,065
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	14	0.29	71	303,622	1.5%	5.1%	\$41,886	\$51,067
61	Educational Services	19	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	77	0.94	856	1,108,490	17.5%	18.6%	\$60,050	\$63,414
71	Arts, Entertainment, and Recreation	4	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	42	0.79	300	461,744	6.1%	7.7%	\$14,820	\$24,729
81	Other Services (Except Public Administration)	28	0.59	99	203,144	2.0%	3.4%	\$18,749	\$43,903
92	Public Administration	42	1.85	354	232,974	7.2%	3.9%	\$38,590	\$73,804
	Total, Suppressed Local Industries	26		528		10.8%			

Company Ownership

Total, All Ownership	467	1.00	4,891	5,963,025	100.0%	100.0%	\$49,519	\$69,252
Private Ownership	386	0.89	3,880	5,301,081	79.3%	88.9%	\$50,781	\$69,300
Federal Ownership	11	0.50	42	101,636	0.9%	1.7%	\$56,778	\$90,018
State Ownership	15	1.96	203	126,229	4.2%	2.1%	\$57,881	\$71,770
Local Ownership	55	2.15	766	434,079	15.7%	7.3%	\$40,513	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

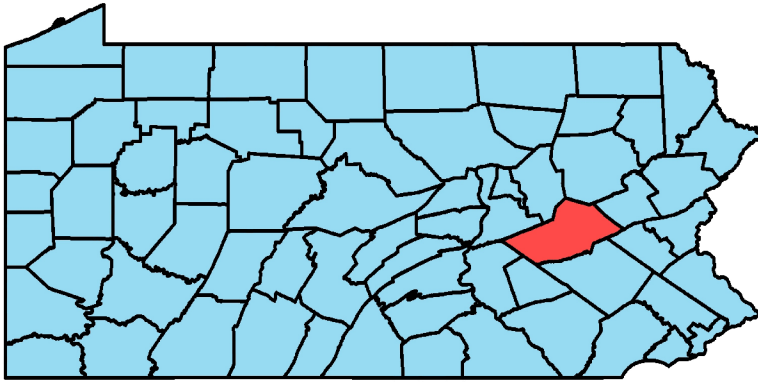
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,140	\$29,860	\$53,710	\$61,920
11-0000	Management	\$53,530	\$64,540	\$97,560	\$131,660
13-0000	Business & Financial Operations	\$43,270	\$47,270	\$64,880	\$82,990
15-0000	Computer & Mathematical	\$43,670	\$54,840	\$67,010	\$98,060
17-0000	Architecture & Engineering	\$50,340	\$57,460	\$84,410	\$92,950
19-0000	Life, Physical, & Social Science	\$48,410	\$48,260	\$68,500	\$82,210
21-0000	Community & Social Service	\$33,580	\$36,700	\$50,480	\$55,040
23-0000	Legal	\$29,280	\$51,470	\$65,500	\$120,620
25-0000	Educational Instruction & Library	\$35,610	\$34,430	\$63,840	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,060	\$48,400	\$87,550	\$97,160
31-0000	Healthcare Support	\$27,390	\$26,680	\$34,300	\$35,120
33-0000	Protective Service	\$30,670	\$30,510	\$58,090	\$56,120
35-0000	Food Preparation & Serving Related	\$18,890	\$21,170	\$27,770	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,690	\$27,390	\$32,260	\$37,490
39-0000	Personal Care & Service	\$23,360	\$22,380	\$33,100	\$35,260
41-0000	Sales & Related	\$22,320	\$24,850	\$43,600	\$50,440
43-0000	Office & Administrative Support	\$29,290	\$31,640	\$42,400	\$46,810
45-0000	Farming, Fishing, & Forestry	\$34,170	\$25,510	\$48,620	\$41,590
47-0000	Construction & Extraction	\$36,250	\$40,300	\$50,470	\$61,810
49-0000	Installation, Maintenance, & Repair	\$31,530	\$36,690	\$53,300	\$57,200
51-0000	Production	\$32,540	\$32,920	\$49,900	\$48,120
53-0000	Transportation & Material Moving	\$27,310	\$30,290	\$46,680	\$45,770

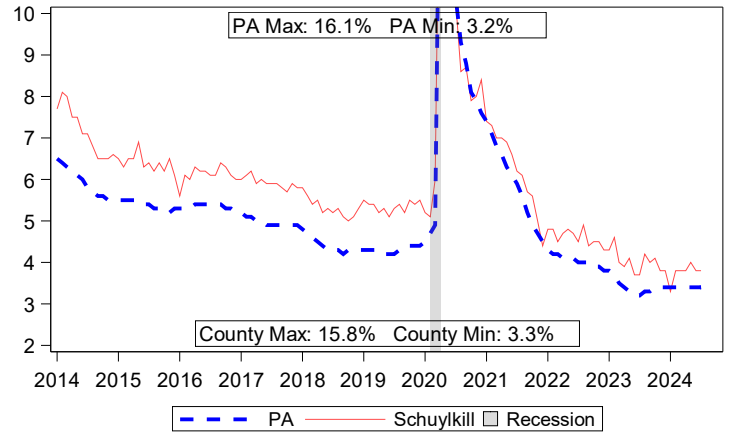
Note: 'ND' represents Non-Disclosable information.

Schuykill County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	143,201	12,989,208
Female	69,286	6,578,442
Male	73,915	6,410,766
Population by Race		
White	90.9%	77.1%
Black	2.9%	10.8%
Other	6.2%	12.1%
Hispanic Origin (all races)	6.2%	8.1%
Population by Age		
Ages 0 to 17	19.8%	20.5%
Ages 18 to 24	7.3%	9.2%
Ages 25 to 34	11.8%	13.1%
Ages 35 to 44	12.2%	12.1%
Ages 45 to 54	13.6%	12.4%
Ages 55 to 64	14.7%	14.0%
Ages 65 to 74	11.9%	10.8%
Ages 75 and Older	8.8%	7.9%
Median Age	44.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	1,832	236,108
July 2023	1,397	209,827
Annual Percent Change	31.1%	12.5%
Annual Volume Change	435	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	8,725	680,824
Veteran Median Income	\$39,741	\$46,106
Non-Veteran Median Income	\$33,524	\$37,475
Veteran Unemployment Rate	4.1%	4.2%
Non-Veteran Unemployment Rate	5.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$48,634	\$64,506
Total Personal Income (in thousands)	\$6,959,788	\$836,778,334
Total Earnings (in thousands)	\$3,919,677	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$955,692	\$151,238,652
Total Transfer Payments (in thousands)	\$2,084,419	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.8%	3.4%
Labor Force	66,000	6,602,000
Employed	63,400	6,378,000
Unemployed	2,500	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	1.5%	1.0%
Construction	90	6,840	12.5%	12.5%
Manufacturing	160	6,440	22.0%	11.5%
Trade, Transportation, and Utilities	210	10,250	29.0%	18.5%
Information	10	1,430	1.5%	2.5%
Financial Activities	20	3,030	2.5%	5.5%
Professional and Business Services	100	11,870	13.5%	21.5%
Education and Health Service	70	8,180	9.5%	14.5%
Leisure and Hospitality	30	4,120	4.0%	7.5%
Other Services	10	1,340	1.5%	2.5%
Public Administration	10	1,040	1.5%	2.0%
Unclassified Industry	10	800	1.5%	1.5%
Total	730	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Wal-Mart Associates Inc
State Government
Hydro Extrusion USA LLC
Schuykill Medical Center-South Jackson Street
Cargill Meat Solutions Corporation
Jeld-Wen Inc
Wegmans Food Markets Inc
Lowe's Home Centers LLC
County of Schuykill
Federal Government

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	3,002	1.00	49,504	5,963,025	100.0%	100.0%	\$52,447	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	43	3.42	774	27,249	1.6%	0.5%	\$52,589	\$44,014
21	Mining, Quarrying, and Oil & Gas	30	3.27	600	22,118	1.2%	0.4%	\$79,232	\$101,711
22	Utilities	37	1.24	350	34,054	0.7%	0.6%	\$78,754	\$110,867
23	Construction	232	0.90	2,002	268,718	4.0%	4.5%	\$66,762	\$77,927
31-33	Manufacturing	174	2.18	10,270	566,896	20.7%	9.5%	\$67,283	\$74,597
42	Wholesale Trade	91	0.51	916	216,986	1.9%	3.6%	\$55,434	\$99,656
44-45	Retail Trade	427	1.05	5,228	601,132	10.6%	10.1%	\$31,504	\$36,721
48-49	Transportation and Warehousing	193	2.50	7,157	345,491	14.5%	5.8%	\$53,970	\$59,247
51	Information	24	0.23	185	96,556	0.4%	1.6%	\$45,858	\$119,947
52	Finance and Insurance	123	0.33	742	273,127	1.5%	4.6%	\$61,810	\$118,105
53	Real Estate and Rental and Leasing	59	0.42	238	67,704	0.5%	1.1%	\$55,079	\$74,573
54	Professional and Technical Services	153	0.24	807	398,002	1.6%	6.7%	\$70,254	\$117,065
55	Management of Companies and Enterprises	29	0.41	499	147,596	1.0%	2.5%	\$87,642	\$153,152
56	Administrative and Waste Services	113	0.53	1,340	303,622	2.7%	5.1%	\$41,827	\$51,067
61	Educational Services	65	0.85	3,424	485,148	6.9%	8.1%	\$50,039	\$67,022
62	Health Care and Social Assistance	529	0.81	7,434	1,108,490	15.0%	18.6%	\$50,525	\$63,414
71	Arts, Entertainment, and Recreation	40	0.50	423	102,276	0.9%	1.7%	\$18,848	\$43,044
72	Accommodation and Food Services	260	0.76	2,920	461,744	5.9%	7.7%	\$17,786	\$24,729
81	Other Services (Except Public Administration)	280	0.73	1,226	203,144	2.5%	3.4%	\$31,147	\$43,903
92	Public Administration	102	1.54	2,970	232,974	6.0%	3.9%	\$62,352	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	3,002	1.00	49,504	5,963,025	100.0%	100.0%	\$52,447	\$69,252
Private Ownership	2,763	0.97	42,500	5,301,081	85.9%	88.9%	\$51,897	\$69,300
Federal Ownership	58	0.66	561	101,636	1.1%	1.7%	\$76,014	\$90,018
State Ownership	27	1.54	1,615	126,229	3.3%	2.1%	\$74,968	\$71,770
Local Ownership	154	1.34	4,828	434,079	9.8%	7.3%	\$47,019	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

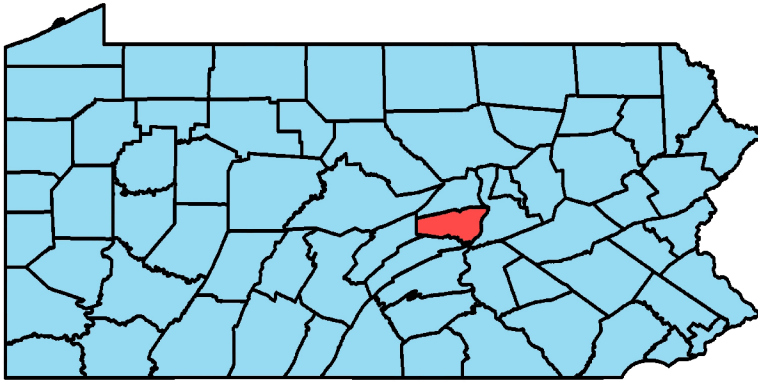
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,920	\$29,860	\$51,710	\$61,920
11-0000	Management	\$57,190	\$64,540	\$109,300	\$131,660
13-0000	Business & Financial Operations	\$40,740	\$47,270	\$69,570	\$82,990
15-0000	Computer & Mathematical	\$45,560	\$54,840	\$78,090	\$98,060
17-0000	Architecture & Engineering	\$52,300	\$57,460	\$80,690	\$92,950
19-0000	Life, Physical, & Social Science	\$47,580	\$48,260	\$74,080	\$82,210
21-0000	Community & Social Service	\$35,410	\$36,700	\$52,520	\$55,040
23-0000	Legal	\$39,300	\$51,470	\$83,000	\$120,620
25-0000	Educational Instruction & Library	\$33,530	\$34,430	\$59,420	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,240	\$32,120	\$50,350	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,090	\$48,400	\$87,980	\$97,160
31-0000	Healthcare Support	\$26,020	\$26,680	\$33,840	\$35,120
33-0000	Protective Service	\$37,130	\$30,510	\$61,090	\$56,120
35-0000	Food Preparation & Serving Related	\$19,580	\$21,170	\$29,220	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,020	\$27,390	\$35,160	\$37,490
39-0000	Personal Care & Service	\$20,450	\$22,380	\$32,570	\$35,260
41-0000	Sales & Related	\$21,910	\$24,850	\$39,250	\$50,440
43-0000	Office & Administrative Support	\$29,770	\$31,640	\$43,770	\$46,810
45-0000	Farming, Fishing, & Forestry	\$29,130	\$25,510	\$44,680	\$41,590
47-0000	Construction & Extraction	\$36,460	\$40,300	\$52,900	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,430	\$36,690	\$53,700	\$57,200
51-0000	Production	\$33,580	\$32,920	\$46,130	\$48,120
53-0000	Transportation & Material Moving	\$32,280	\$30,290	\$45,970	\$45,770

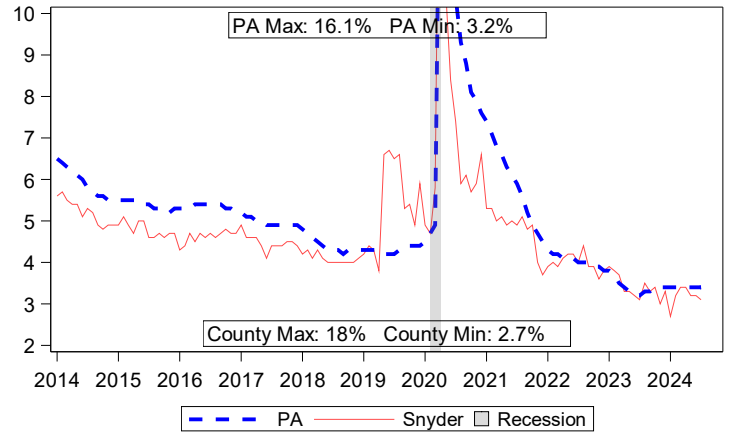
Note: 'ND' represents Non-Disclosable information.

Snyder County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	39,797	12,989,208
Female	20,025	6,578,442
Male	19,772	6,410,766
Population by Race		
White	95.5%	77.1%
Black	0.8%	10.8%
Other	3.7%	12.1%
Hispanic Origin (all races)	2.3%	8.1%

Population by Age		
Ages 0 to 17	20.5%	20.5%
Ages 18 to 24	12.7%	9.2%
Ages 25 to 34	10.9%	13.1%
Ages 35 to 44	10.7%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	13.3%	14.0%
Ages 65 to 74	10.8%	10.8%
Ages 75 and Older	9.0%	7.9%
Median Age	40.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	469	236,108
July 2023	351	209,827
Annual Percent Change	33.6%	12.5%
Annual Volume Change	118	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	1,734	680,824
Veteran Median Income	\$43,208	\$46,106
Non-Veteran Median Income	\$32,004	\$37,475
Veteran Unemployment Rate	1.3%	4.2%
Non-Veteran Unemployment Rate	2.2%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$51,750	\$64,506
Total Personal Income (in thousands)	\$2,051,994	\$836,778,334
Total Earnings (in thousands)	\$1,176,284	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$275,691	\$151,238,652
Total Transfer Payments (in thousands)	\$600,019	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.1%	3.4%
Labor Force	19,700	6,602,000
Employed	19,100	6,378,000
Unemployed	600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	10	6,840	12.5%	12.5%
Manufacturing	30	6,440	37.5%	11.5%
Trade, Transportation, and Utilities	10	10,250	12.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	12.5%	5.5%
Professional and Business Services	10	11,870	12.5%	21.5%
Education and Health Service	10	8,180	12.5%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	80	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Wood-Mode LLC
Susquehanna University
National Beef Packing Company
Selinsgrove Area School District
Wal-Mart Associates Inc
Professional Building Systems Inc
Mid-West School District
United Cerebral Palsy of Central PA
Conestoga Wood Specialties

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,000	1.00	15,586	5,963,025	100.0%	100.0%	\$44,761	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	32	4.41	314	27,249	2.0%	0.5%	\$41,867	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	12	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	98	1.05	735	268,718	4.7%	4.5%	\$59,907	\$77,927
31-33	Manufacturing	77	2.24	3,313	566,896	21.3%	9.5%	\$54,100	\$74,597
42	Wholesale Trade	36	1.02	576	216,986	3.7%	3.6%	\$60,441	\$99,656
44-45	Retail Trade	177	1.83	2,869	601,132	18.4%	10.1%	\$28,760	\$36,721
48-49	Transportation and Warehousing	60	0.54	487	345,491	3.1%	5.8%	\$45,429	\$59,247
51	Information	7	0.36	92	96,556	0.6%	1.6%	\$28,837	\$119,947
52	Finance and Insurance	44	0.32	228	273,127	1.5%	4.6%	\$67,555	\$118,105
53	Real Estate and Rental and Leasing	18	0.73	130	67,704	0.8%	1.1%	\$39,028	\$74,573
54	Professional and Technical Services	51	0.36	379	398,002	2.4%	6.7%	\$70,630	\$117,065
55	Management of Companies and Enterprises	2	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	31	0.26	207	303,622	1.3%	5.1%	\$35,301	\$51,067
61	Educational Services	23	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	113	0.79	2,290	1,108,490	14.7%	18.6%	\$50,929	\$63,414
71	Arts, Entertainment, and Recreation	14	0.64	171	102,276	1.1%	1.7%	\$14,525	\$43,044
72	Accommodation and Food Services	86	1.38	1,666	461,744	10.7%	7.7%	\$20,178	\$24,729
81	Other Services (Except Public Administration)	83	0.75	396	203,144	2.5%	3.4%	\$30,708	\$43,903
92	Public Administration	37	0.63	381	232,974	2.4%	3.9%	\$46,740	\$73,804
	Total, Suppressed Local Industries	38		1,352		8.7%			

Company Ownership

Total, All Ownership	1,000	1.00	15,586	5,963,025	100.0%	100.0%	\$44,761	\$69,252
Private Ownership	907	0.99	13,654	5,301,081	87.6%	88.9%	\$43,571	\$69,300
Federal Ownership	18	0.33	87	101,636	0.6%	1.7%	\$64,196	\$90,018
State Ownership	16	2.19	721	126,229	4.6%	2.1%	\$60,867	\$71,770
Local Ownership	59	0.99	1,124	434,079	7.2%	7.3%	\$47,388	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

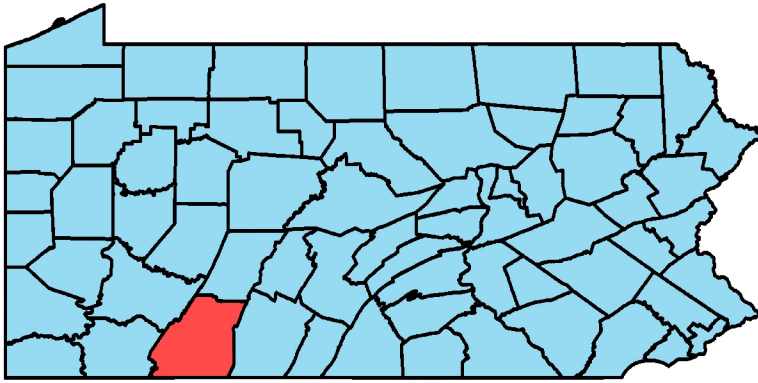
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,100	\$29,860	\$47,270	\$61,920
11-0000	Management	\$51,190	\$64,540	\$99,720	\$131,660
13-0000	Business & Financial Operations	\$42,130	\$47,270	\$74,620	\$82,990
15-0000	Computer & Mathematical	\$47,260	\$54,840	\$77,200	\$98,060
17-0000	Architecture & Engineering	\$44,820	\$57,460	\$67,750	\$92,950
19-0000	Life, Physical, & Social Science	\$41,710	\$48,260	\$69,990	\$82,210
21-0000	Community & Social Service	\$37,670	\$36,700	\$48,060	\$55,040
23-0000	Legal	\$36,670	\$51,470	\$103,070	\$120,620
25-0000	Educational Instruction & Library	\$35,640	\$34,430	\$70,140	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,520	\$32,120	\$49,700	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,090	\$48,400	\$98,280	\$97,160
31-0000	Healthcare Support	\$21,480	\$26,680	\$30,240	\$35,120
33-0000	Protective Service	\$27,880	\$30,510	\$46,890	\$56,120
35-0000	Food Preparation & Serving Related	\$20,310	\$21,170	\$29,220	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,860	\$27,390	\$33,580	\$37,490
39-0000	Personal Care & Service	\$20,340	\$22,380	\$31,180	\$35,260
41-0000	Sales & Related	\$22,910	\$24,850	\$38,260	\$50,440
43-0000	Office & Administrative Support	\$28,370	\$31,640	\$41,360	\$46,810
45-0000	Farming, Fishing, & Forestry	\$25,440	\$25,510	\$40,770	\$41,590
47-0000	Construction & Extraction	\$35,230	\$40,300	\$46,690	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,920	\$36,690	\$48,550	\$57,200
51-0000	Production	\$32,510	\$32,920	\$42,040	\$48,120
53-0000	Transportation & Material Moving	\$27,600	\$30,290	\$39,060	\$45,770

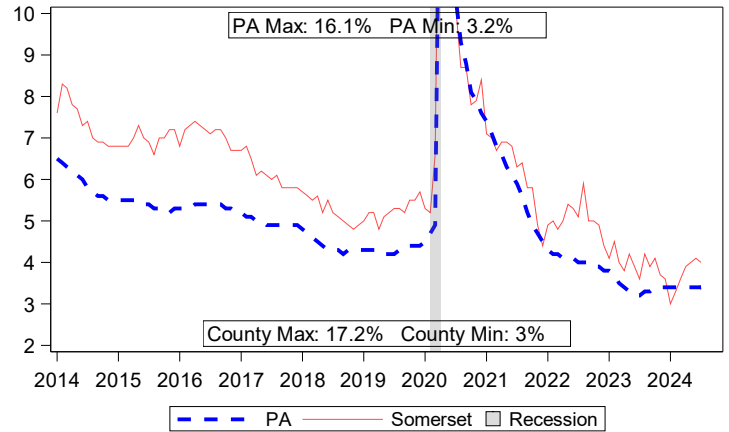
Note: 'ND' represents Non-Disclosable information.

Somerset County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	73,802	12,989,208
Female	35,116	6,578,442
Male	38,686	6,410,766
Population by Race		
White	94.7%	77.1%
Black	2.0%	10.8%
Other	3.4%	12.1%
Hispanic Origin (all races)	1.5%	8.1%
Population by Age		
Ages 0 to 17	18.1%	20.5%
Ages 18 to 24	7.0%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	13.4%	12.4%
Ages 55 to 64	15.5%	14.0%
Ages 65 to 74	13.0%	10.8%
Ages 75 and Older	10.0%	7.9%
Median Age	46.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	556	236,108
July 2023	375	209,827
Annual Percent Change	48.3%	12.5%
Annual Volume Change	181	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	5,045	680,824
Veteran Median Income	\$37,721	\$46,106
Non-Veteran Median Income	\$30,589	\$37,475
Veteran Unemployment Rate	4.9%	4.2%
Non-Veteran Unemployment Rate	5.2%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$47,622	\$64,506
Total Personal Income (in thousands)	\$3,462,616	\$836,778,334
Total Earnings (in thousands)	\$1,818,712	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$580,685	\$151,238,652
Total Transfer Payments (in thousands)	\$1,063,219	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	32,600	6,602,000
Employed	31,300	6,378,000
Unemployed	1,300	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	5.5%	1.0%
Construction	50	6,840	26.5%	12.5%
Manufacturing	10	6,440	5.5%	11.5%
Trade, Transportation, and Utilities	40	10,250	21.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	30	11,870	16.0%	21.5%
Education and Health Service	20	8,180	10.5%	14.5%
Leisure and Hospitality	20	4,120	10.5%	7.5%
Other Services	10	1,340	5.5%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	190	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
VR US Holdings Inc
UPMC Somerset
CSS Medical Center at Windber
Somerset County
Wal-Mart Associates Inc
Wheeler Fleet Solutions Co
Somerset Area School District
DeVilbiss Healthcare LLC
CVS PA Distribution Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,857	1.00	23,448	5,963,025	100.0%	100.0%	\$49,024	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	26	1.47	157	27,249	0.7%	0.5%	\$35,298	\$44,014
21	Mining, Quarrying, and Oil & Gas	25	8.81	766	22,118	3.3%	0.4%	\$88,610	\$101,711
22	Utilities	25	1.39	186	34,054	0.8%	0.6%	\$71,939	\$110,867
23	Construction	175	1.08	1,142	268,718	4.9%	4.5%	\$54,256	\$77,927
31-33	Manufacturing	115	1.18	2,623	566,896	11.2%	9.5%	\$58,206	\$74,597
42	Wholesale Trade	86	1.26	1,074	216,986	4.6%	3.6%	\$57,857	\$99,656
44-45	Retail Trade	217	1.05	2,488	601,132	10.6%	10.1%	\$33,264	\$36,721
48-49	Transportation and Warehousing	107	0.97	1,317	345,491	5.6%	5.8%	\$55,552	\$59,247
51	Information	13	0.21	81	96,556	0.3%	1.6%	\$53,943	\$119,947
52	Finance and Insurance	84	0.62	667	273,127	2.8%	4.6%	\$65,470	\$118,105
53	Real Estate and Rental and Leasing	38	0.45	121	67,704	0.5%	1.1%	\$55,244	\$74,573
54	Professional and Technical Services	111	0.49	774	398,002	3.3%	6.7%	\$62,525	\$117,065
55	Management of Companies and Enterprises	13	0.19	111	147,596	0.5%	2.5%	\$78,743	\$153,152
56	Administrative and Waste Services	63	0.55	660	303,622	2.8%	5.1%	\$44,324	\$51,067
61	Educational Services	40	0.83	1,587	485,148	6.8%	8.1%	\$45,576	\$67,022
62	Health Care and Social Assistance	284	0.93	4,048	1,108,490	17.3%	18.6%	\$50,023	\$63,414
71	Arts, Entertainment, and Recreation	32	0.68	275	102,276	1.2%	1.7%	\$22,086	\$43,044
72	Accommodation and Food Services	150	1.38	2,507	461,744	10.7%	7.7%	\$22,697	\$24,729
81	Other Services (Except Public Administration)	183	1.02	814	203,144	3.5%	3.4%	\$26,681	\$43,903
92	Public Administration	72	2.24	2,053	232,974	8.8%	3.9%	\$63,023	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	1,857	1.00	23,448	5,963,025	100.0%	100.0%	\$49,024	\$69,252
Private Ownership	1,706	0.92	19,255	5,301,081	82.1%	88.9%	\$47,629	\$69,300
Federal Ownership	36	0.46	183	101,636	0.8%	1.7%	\$60,380	\$90,018
State Ownership	23	3.22	1,596	126,229	6.8%	2.1%	\$74,753	\$71,770
Local Ownership	93	1.41	2,414	434,079	10.3%	7.3%	\$42,279	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

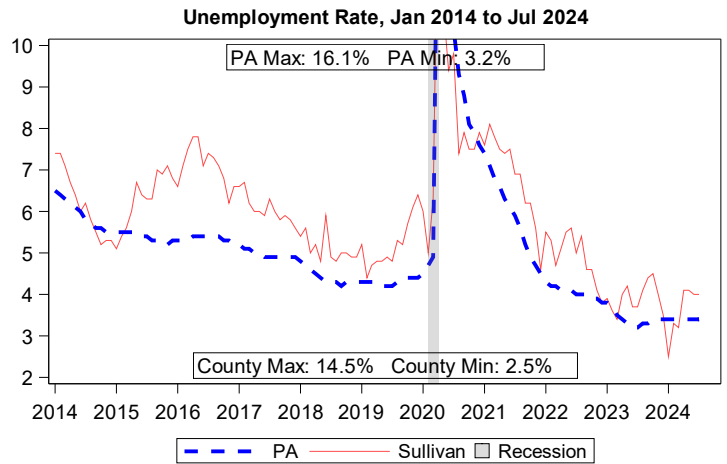
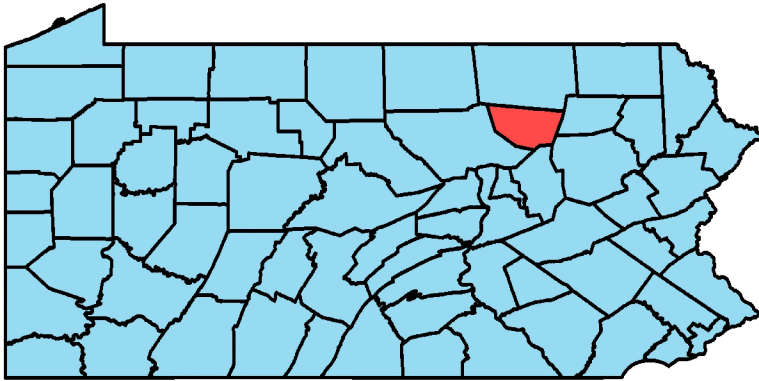
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,480	\$29,860	\$50,960	\$61,920
11-0000	Management	\$53,260	\$64,540	\$104,170	\$131,660
13-0000	Business & Financial Operations	\$39,000	\$47,270	\$68,480	\$82,990
15-0000	Computer & Mathematical	\$42,680	\$54,840	\$76,910	\$98,060
17-0000	Architecture & Engineering	\$47,970	\$57,460	\$77,460	\$92,950
19-0000	Life, Physical, & Social Science	\$38,570	\$48,260	\$61,430	\$82,210
21-0000	Community & Social Service	\$33,100	\$36,700	\$50,140	\$55,040
23-0000	Legal	\$50,130	\$51,470	\$98,400	\$120,620
25-0000	Educational Instruction & Library	\$34,330	\$34,430	\$58,250	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,890	\$32,120	\$52,870	\$61,640
29-0000	Healthcare Practitioners & Technical	\$41,560	\$48,400	\$80,300	\$97,160
31-0000	Healthcare Support	\$28,290	\$26,680	\$36,250	\$35,120
33-0000	Protective Service	\$38,930	\$30,510	\$62,210	\$56,120
35-0000	Food Preparation & Serving Related	\$19,400	\$21,170	\$29,360	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,880	\$27,390	\$36,510	\$37,490
39-0000	Personal Care & Service	\$20,480	\$22,380	\$31,590	\$35,260
41-0000	Sales & Related	\$22,860	\$24,850	\$40,370	\$50,440
43-0000	Office & Administrative Support	\$28,020	\$31,640	\$41,180	\$46,810
45-0000	Farming, Fishing, & Forestry	\$22,400	\$25,510	\$41,630	\$41,590
47-0000	Construction & Extraction	\$34,980	\$40,300	\$52,000	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,250	\$36,690	\$52,160	\$57,200
51-0000	Production	\$32,100	\$32,920	\$45,020	\$48,120
53-0000	Transportation & Material Moving	\$27,550	\$30,290	\$41,310	\$45,770

Note: 'ND' represents Non-Disclosable information.

Sullivan County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	5,880	12,989,208
Female	2,784	6,578,442
Male	3,096	6,410,766
Population by Race		
White	94.3%	77.1%
Black	2.7%	10.8%
Other	3.0%	12.1%
Hispanic Origin (all races)	2.3%	8.1%

Population by Age		
Ages 0 to 17	11.4%	20.5%
Ages 18 to 24	5.9%	9.2%
Ages 25 to 34	10.0%	13.1%
Ages 35 to 44	10.3%	12.1%
Ages 45 to 54	12.3%	12.4%
Ages 55 to 64	20.8%	14.0%
Ages 65 to 74	17.0%	10.8%
Ages 75 and Older	12.3%	7.9%
Median Age	55.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	32	236,108
July 2023	19	209,827
Annual Percent Change	68.4%	12.5%
Annual Volume Change	13	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	507	680,824
Veteran Median Income	\$42,105	\$46,106
Non-Veteran Median Income	\$30,690	\$37,475
Veteran Unemployment Rate	2.4%	4.2%
Non-Veteran Unemployment Rate	6.1%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$56,066	\$64,506
Total Personal Income (in thousands)	\$328,265	\$836,778,334
Total Earnings (in thousands)	\$141,414	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$86,944	\$151,238,652
Total Transfer Payments (in thousands)	\$99,907	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	4.0%	3.4%
Labor Force	2,600	6,602,000
Employed	2,500	6,378,000
Unemployed	100	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	0	6,840	0.0%	12.5%
Manufacturing	0	6,440	0.0%	11.5%
Trade, Transportation, and Utilities	0	10,250	0.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	10	11,870	100%	21.5%
Education and Health Service	0	8,180	0.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	10	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Arbor E & T LLC
State Government
Sullivan County School District
Adams & Associates Inc
Highlands Healthcare and Rehab
Darway Nursing Care Center LLC
Sullivan County
North Mountain Supply
Dwight Lewis Lumber Company
UnityLab Corp

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	186	1.00	1,436	5,963,025	100.0%	100.0%	\$40,627	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	8	2.44	16	27,249	1.1%	0.5%	\$27,373	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	2	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	16	1.72	111	268,718	7.7%	4.5%	\$51,646	\$77,927
31-33	Manufacturing	1	ND	ND	566,896	ND	9.5%	ND	\$74,597
42	Wholesale Trade	4	1.72	90	216,986	6.3%	3.6%	\$38,662	\$99,656
44-45	Retail Trade	21	1.04	150	601,132	10.4%	10.1%	\$28,453	\$36,721
48-49	Transportation and Warehousing	14	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	1	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	6	0.29	19	273,127	1.3%	4.6%	\$53,537	\$118,105
53	Real Estate and Rental and Leasing	4	0.67	11	67,704	0.8%	1.1%	\$23,355	\$74,573
54	Professional and Technical Services	14	0.29	28	398,002	1.9%	6.7%	\$40,532	\$117,065
55	Management of Companies and Enterprises	1	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	4	0.25	18	303,622	1.3%	5.1%	\$27,985	\$51,067
61	Educational Services	3	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	22	0.82	218	1,108,490	15.2%	18.6%	\$50,630	\$63,414
71	Arts, Entertainment, and Recreation	7	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	23	1.10	122	461,744	8.5%	7.7%	\$15,613	\$24,729
81	Other Services (Except Public Administration)	16	0.98	48	203,144	3.3%	3.4%	\$21,907	\$43,903
92	Public Administration	21	3.81	214	232,974	14.9%	3.9%	\$43,796	\$73,804
	Total, Suppressed Local Industries	30		391			27.2%		

Company Ownership

Total, All Ownership	186	1.00	1,436	5,963,025	100.0%	100.0%	\$40,627	\$69,252
Private Ownership	153	0.83	1,061	5,301,081	73.9%	88.9%	\$37,272	\$69,300
Federal Ownership	6	0.61	15	101,636	1.0%	1.7%	\$51,287	\$90,018
State Ownership	10	4.41	134	126,229	9.3%	2.1%	\$59,262	\$71,770
Local Ownership	17	2.17	227	434,079	15.8%	7.3%	\$44,427	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

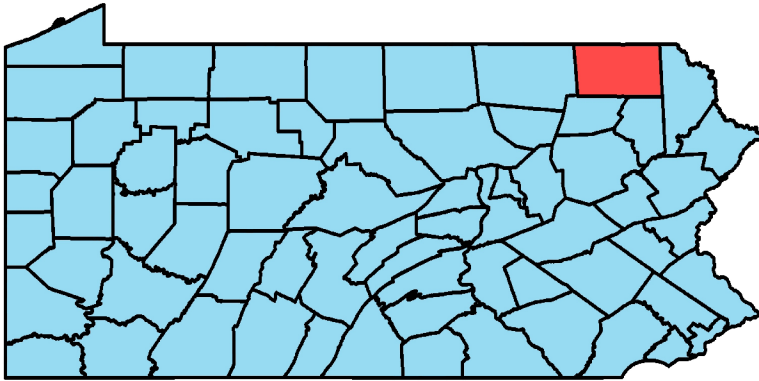
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,510	\$29,860	\$49,120	\$61,920
11-0000	Management	\$48,090	\$64,540	\$89,110	\$131,660
13-0000	Business & Financial Operations	\$33,110	\$47,270	\$54,950	\$82,990
15-0000	Computer & Mathematical	ND	\$54,840	ND	\$98,060
17-0000	Architecture & Engineering	ND	\$57,460	ND	\$92,950
19-0000	Life, Physical, & Social Science	\$50,660	\$48,260	\$72,510	\$82,210
21-0000	Community & Social Service	ND	\$36,700	ND	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	ND	\$34,430	ND	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	ND	\$32,120	ND	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,660	\$48,400	\$79,270	\$97,160
31-0000	Healthcare Support	ND	\$26,680	ND	\$35,120
33-0000	Protective Service	\$34,870	\$30,510	\$67,190	\$56,120
35-0000	Food Preparation & Serving Related	ND	\$21,170	ND	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,080	\$27,390	\$32,600	\$37,490
39-0000	Personal Care & Service	ND	\$22,380	ND	\$35,260
41-0000	Sales & Related	\$19,720	\$24,850	\$33,510	\$50,440
43-0000	Office & Administrative Support	\$27,340	\$31,640	\$41,120	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	\$37,720	\$40,300	\$47,860	\$61,810
49-0000	Installation, Maintenance, & Repair	\$32,200	\$36,690	\$54,140	\$57,200
51-0000	Production	\$29,130	\$32,920	\$44,000	\$48,120
53-0000	Transportation & Material Moving	\$27,070	\$30,290	\$42,010	\$45,770

Note: 'ND' represents Non-Disclosable information.

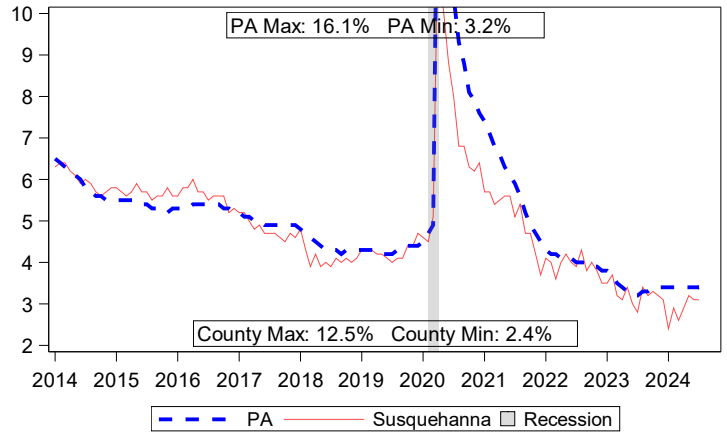


Susquehanna County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	38,540	12,989,208
Female	19,018	6,578,442
Male	19,522	6,410,766
Population by Race		
White	96.4%	77.1%
Black	0.3%	10.8%
Other	3.3%	12.1%
Hispanic Origin (all races)	1.9%	8.1%
Population by Age		
Ages 0 to 17	18.6%	20.5%
Ages 18 to 24	7.0%	9.2%
Ages 25 to 34	10.0%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	17.3%	14.0%
Ages 65 to 74	14.1%	10.8%
Ages 75 and Older	10.0%	7.9%
Median Age	48.5	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	135	236,108
July 2023	154	209,827
Annual Percent Change	-12.3%	12.5%
Annual Volume Change	-19	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,909	680,824
Veteran Median Income	\$45,238	\$46,106
Non-Veteran Median Income	\$33,664	\$37,475
Veteran Unemployment Rate	5.1%	4.2%
Non-Veteran Unemployment Rate	6.0%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$58,898	\$64,506
Total Personal Income (in thousands)	\$2,242,471	\$836,778,334
Total Earnings (in thousands)	\$1,122,859	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$572,566	\$151,238,652
Total Transfer Payments (in thousands)	\$547,046	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.1%	3.4%
Labor Force	20,700	6,602,000
Employed	20,100	6,378,000
Unemployed	600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	7.5%	1.0%
Construction	30	6,840	23.0%	12.5%
Manufacturing	20	6,440	15.5%	11.5%
Trade, Transportation, and Utilities	30	10,250	23.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	20	11,870	15.5%	21.5%
Education and Health Service	10	8,180	7.5%	14.5%
Leisure and Hospitality	10	4,120	7.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	130	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Montrose Area School District
Barnes-Kasson County Hospital
State Government
Elk Lake School District
Susquehanna County
Blue Ridge School District
Endless Mountains Health Systems
GasSearch Drilling Services Corp
Mountain View School District
Forest City Regional School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,001	1.00	9,087	5,963,025	100.0%	100.0%	\$50,992	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	18	1.20	50	27,249	0.6%	0.5%	\$39,608	\$44,014
21	Mining, Quarrying, and Oil & Gas	66	22.93	773	22,118	8.5%	0.4%	\$75,106	\$101,711
22	Utilities	11	3.22	167	34,054	1.8%	0.6%	\$147,805	\$110,867
23	Construction	99	1.57	642	268,718	7.1%	4.5%	\$62,087	\$77,927
31-33	Manufacturing	53	0.62	536	566,896	5.9%	9.5%	\$50,007	\$74,597
42	Wholesale Trade	34	0.77	255	216,986	2.8%	3.6%	\$63,219	\$99,656
44-45	Retail Trade	130	1.35	1,237	601,132	13.6%	10.1%	\$35,252	\$36,721
48-49	Transportation and Warehousing	78	0.80	419	345,491	4.6%	5.8%	\$50,944	\$59,247
51	Information	12	0.58	86	96,556	0.9%	1.6%	\$59,419	\$119,947
52	Finance and Insurance	31	0.51	213	273,127	2.3%	4.6%	\$58,893	\$118,105
53	Real Estate and Rental and Leasing	16	0.67	69	67,704	0.8%	1.1%	\$84,231	\$74,573
54	Professional and Technical Services	65	0.79	478	398,002	5.3%	6.7%	\$80,106	\$117,065
55	Management of Companies and Enterprises	8	0.28	62	147,596	0.7%	2.5%	\$69,753	\$153,152
56	Administrative and Waste Services	36	0.38	174	303,622	1.9%	5.1%	\$64,630	\$51,067
61	Educational Services	24	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	91	0.66	1,112	1,108,490	12.2%	18.6%	\$40,457	\$63,414
71	Arts, Entertainment, and Recreation	15	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	85	1.20	847	461,744	9.3%	7.7%	\$18,888	\$24,729
81	Other Services (Except Public Administration)	83	1.11	345	203,144	3.8%	3.4%	\$33,361	\$43,903
92	Public Administration	49	1.29	459	232,974	5.1%	3.9%	\$42,281	\$73,804
	Total, Suppressed Local Industries	39		1,164		12.8%			

Company Ownership

Total, All Ownership	1,001	1.00	9,087	5,963,025	100.0%	100.0%	\$50,992	\$69,252
Private Ownership	888	0.91	7,342	5,301,081	80.8%	88.9%	\$50,447	\$69,300
Federal Ownership	27	0.64	99	101,636	1.1%	1.7%	\$57,222	\$90,018
State Ownership	13	1.00	193	126,229	2.1%	2.1%	\$67,525	\$71,770
Local Ownership	73	2.20	1,453	434,079	16.0%	7.3%	\$51,125	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

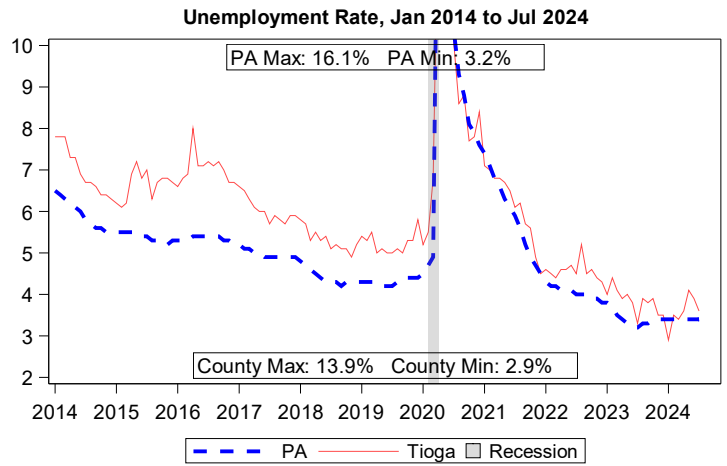
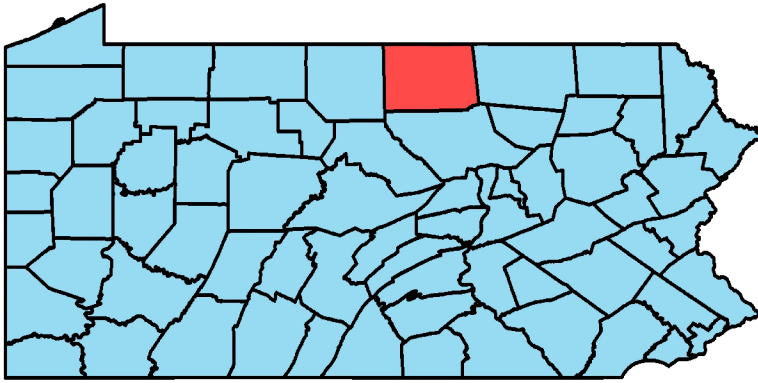
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,690	\$29,860	\$50,460	\$61,920
11-0000	Management	\$51,630	\$64,540	\$99,040	\$131,660
13-0000	Business & Financial Operations	\$39,880	\$47,270	\$71,740	\$82,990
15-0000	Computer & Mathematical	\$46,550	\$54,840	\$77,770	\$98,060
17-0000	Architecture & Engineering	\$50,120	\$57,460	\$78,780	\$92,950
19-0000	Life, Physical, & Social Science	\$36,370	\$48,260	\$62,760	\$82,210
21-0000	Community & Social Service	\$33,990	\$36,700	\$52,690	\$55,040
23-0000	Legal	ND	\$51,470	ND	\$120,620
25-0000	Educational Instruction & Library	ND	\$34,430	ND	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,910	\$32,120	\$48,410	\$61,640
29-0000	Healthcare Practitioners & Technical	\$37,430	\$48,400	\$80,570	\$97,160
31-0000	Healthcare Support	\$25,810	\$26,680	\$32,240	\$35,120
33-0000	Protective Service	\$31,820	\$30,510	\$64,000	\$56,120
35-0000	Food Preparation & Serving Related	\$19,440	\$21,170	\$28,600	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,090	\$27,390	\$33,360	\$37,490
39-0000	Personal Care & Service	\$22,330	\$22,380	\$30,670	\$35,260
41-0000	Sales & Related	\$21,570	\$24,850	\$36,960	\$50,440
43-0000	Office & Administrative Support	\$27,330	\$31,640	\$42,520	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,860	\$25,510	\$42,580	\$41,590
47-0000	Construction & Extraction	\$36,980	\$40,300	\$52,410	\$61,810
49-0000	Installation, Maintenance, & Repair	\$31,780	\$36,690	\$50,610	\$57,200
51-0000	Production	\$28,560	\$32,920	\$44,340	\$48,120
53-0000	Transportation & Material Moving	\$29,500	\$30,290	\$46,350	\$45,770

Note: 'ND' represents Non-Disclosable information.

Tioga County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	41,186	12,989,208
Female	20,510	6,578,442
Male	20,676	6,410,766
Population by Race		
White	96.3%	77.1%
Black	0.9%	10.8%
Other	2.8%	12.1%
Hispanic Origin (all races)	1.4%	8.1%
Population by Age		
Ages 0 to 17	19.6%	20.5%
Ages 18 to 24	8.8%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.9%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	15.2%	14.0%
Ages 65 to 74	12.8%	10.8%
Ages 75 and Older	9.8%	7.9%
Median Age	45.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	325	236,108
July 2023	357	209,827
Annual Percent Change	-9.0%	12.5%
Annual Volume Change	-32	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,678	680,824
Veteran Median Income	\$37,898	\$46,106
Non-Veteran Median Income	\$29,905	\$37,475
Veteran Unemployment Rate	5.8%	4.2%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$45,977	\$64,506
Total Personal Income (in thousands)	\$1,889,936	\$836,778,334
Total Earnings (in thousands)	\$1,007,279	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$312,614	\$151,238,652
Total Transfer Payments (in thousands)	\$570,043	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.6%	3.4%
Labor Force	18,800	6,602,000
Employed	18,100	6,378,000
Unemployed	700	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	8.5%	1.0%
Construction	10	6,840	8.5%	12.5%
Manufacturing	20	6,440	16.5%	11.5%
Trade, Transportation, and Utilities	20	10,250	16.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	40	11,870	33.5%	21.5%
Education and Health Service	10	8,180	8.5%	14.5%
Leisure and Hospitality	10	4,120	8.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	120	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
UPMC Wellsboro
Ward Manufacturing LLC
Northern Tioga School District
Westlake Management Services Inc
PA State System of Higher Education
Keystone Clearwater Solutions LLC
Southern Tioga School District
State Government
Wal-Mart Associates Inc
Wellsboro Area School District

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	997	1.00	12,530	5,963,025	100.0%	100.0%	\$50,377	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	22	1.82	104	27,249	0.8%	0.5%	\$33,291	\$44,014
21	Mining, Quarrying, and Oil & Gas	17	7.23	336	22,118	2.7%	0.4%	\$98,933	\$101,711
22	Utilities	21	4.67	334	34,054	2.7%	0.6%	\$85,253	\$110,867
23	Construction	68	0.83	466	268,718	3.7%	4.5%	\$55,891	\$77,927
31-33	Manufacturing	37	1.47	1,756	566,896	14.0%	9.5%	\$53,438	\$74,597
42	Wholesale Trade	36	0.80	367	216,986	2.9%	3.6%	\$71,517	\$99,656
44-45	Retail Trade	146	1.43	1,804	601,132	14.4%	10.1%	\$32,419	\$36,721
48-49	Transportation and Warehousing	68	1.15	834	345,491	6.7%	5.8%	\$61,808	\$59,247
51	Information	23	0.84	170	96,556	1.4%	1.6%	\$53,179	\$119,947
52	Finance and Insurance	30	0.63	360	273,127	2.9%	4.6%	\$78,523	\$118,105
53	Real Estate and Rental and Leasing	21	0.77	109	67,704	0.9%	1.1%	\$83,505	\$74,573
54	Professional and Technical Services	55	0.31	256	398,002	2.0%	6.7%	\$57,842	\$117,065
55	Management of Companies and Enterprises	5	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	34	0.39	247	303,622	2.0%	5.1%	\$46,387	\$51,067
61	Educational Services	26	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	156	0.91	2,120	1,108,490	16.9%	18.6%	\$53,258	\$63,414
71	Arts, Entertainment, and Recreation	10	0.40	87	102,276	0.7%	1.7%	\$24,632	\$43,044
72	Accommodation and Food Services	92	1.08	1,049	461,744	8.4%	7.7%	\$18,206	\$24,729
81	Other Services (Except Public Administration)	80	0.90	385	203,144	3.1%	3.4%	\$26,689	\$43,903
92	Public Administration	52	1.30	636	232,974	5.1%	3.9%	\$42,282	\$73,804
	Total, Suppressed Local Industries	31		1,111		8.9%			

Company Ownership

Total, All Ownership	997	1.00	12,530	5,963,025	100.0%	100.0%	\$50,377	\$69,252
Private Ownership	883	0.94	10,432	5,301,081	83.3%	88.9%	\$49,987	\$69,300
Federal Ownership	23	0.62	133	101,636	1.1%	1.7%	\$61,160	\$90,018
State Ownership	15	2.10	557	126,229	4.4%	2.1%	\$67,420	\$71,770
Local Ownership	76	1.54	1,408	434,079	11.2%	7.3%	\$45,507	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

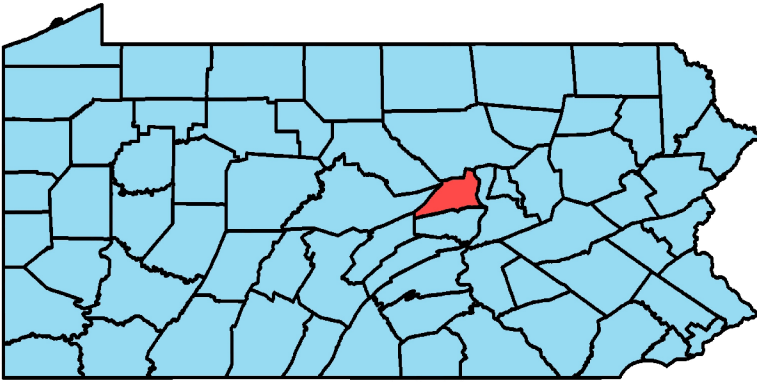
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,670	\$29,860	\$51,130	\$61,920
11-0000	Management	\$56,400	\$64,540	\$106,920	\$131,660
13-0000	Business & Financial Operations	\$39,790	\$47,270	\$65,950	\$82,990
15-0000	Computer & Mathematical	\$43,490	\$54,840	\$69,720	\$98,060
17-0000	Architecture & Engineering	\$43,490	\$57,460	\$69,230	\$92,950
19-0000	Life, Physical, & Social Science	\$47,250	\$48,260	\$69,020	\$82,210
21-0000	Community & Social Service	\$32,400	\$36,700	\$46,130	\$55,040
23-0000	Legal	\$38,440	\$51,470	\$70,130	\$120,620
25-0000	Educational Instruction & Library	\$33,700	\$34,430	\$63,930	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$24,840	\$32,120	\$54,160	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,730	\$48,400	\$92,150	\$97,160
31-0000	Healthcare Support	\$27,410	\$26,680	\$34,070	\$35,120
33-0000	Protective Service	\$31,510	\$30,510	\$52,010	\$56,120
35-0000	Food Preparation & Serving Related	\$19,470	\$21,170	\$28,470	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$25,040	\$27,390	\$33,810	\$37,490
39-0000	Personal Care & Service	\$21,270	\$22,380	\$31,090	\$35,260
41-0000	Sales & Related	\$22,490	\$24,850	\$40,390	\$50,440
43-0000	Office & Administrative Support	\$28,470	\$31,640	\$42,690	\$46,810
45-0000	Farming, Fishing, & Forestry	\$29,980	\$25,510	\$51,040	\$41,590
47-0000	Construction & Extraction	\$36,660	\$40,300	\$51,640	\$61,810
49-0000	Installation, Maintenance, & Repair	\$34,680	\$36,690	\$56,390	\$57,200
51-0000	Production	\$33,560	\$32,920	\$44,410	\$48,120
53-0000	Transportation & Material Moving	\$29,050	\$30,290	\$44,970	\$45,770

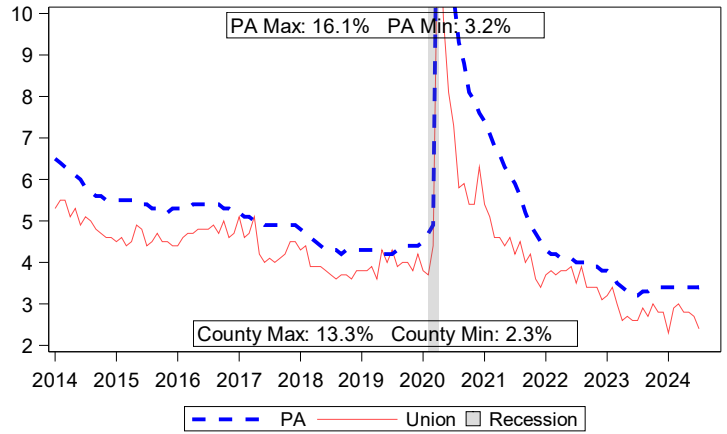
Note: 'ND' represents Non-Disclosable information.

Union County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	42,908	12,989,208
Female	19,691	6,578,442
Male	23,217	6,410,766
Population by Race		
White	88.8%	77.1%
Black	6.6%	10.8%
Other	4.6%	12.1%
Hispanic Origin (all races)	5.6%	8.1%
Population by Age		
Ages 0 to 17	18.0%	20.5%
Ages 18 to 24	14.3%	9.2%
Ages 25 to 34	11.9%	13.1%
Ages 35 to 44	12.3%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	12.5%	14.0%
Ages 65 to 74	10.0%	10.8%
Ages 75 and Older	8.9%	7.9%
Median Age	39.7	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	577	236,108
July 2023	295	209,827
Annual Percent Change	95.6%	12.5%
Annual Volume Change	282	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	2,326	680,824
Veteran Median Income	\$39,434	\$46,106
Non-Veteran Median Income	\$28,082	\$37,475
Veteran Unemployment Rate	3.4%	4.2%
Non-Veteran Unemployment Rate	3.1%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$51,089	\$64,506
Total Personal Income (in thousands)	\$2,183,740	\$836,778,334
Total Earnings (in thousands)	\$1,357,783	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$385,862	\$151,238,652
Total Transfer Payments (in thousands)	\$440,095	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	2.4%	3.4%
Labor Force	19,700	6,602,000
Employed	19,200	6,378,000
Unemployed	500	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	10	6,840	20.0%	12.5%
Manufacturing	20	6,440	40.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	20.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	0	11,870	0.0%	21.5%
Education and Health Service	0	8,180	0.0%	14.5%
Leisure and Hospitality	10	4,120	20.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	50	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Evangelical Community Hospital
Bucknell University
Federal Government
Evangelical Medical Services Organization
Miracle Recreation Equipment Co
Wal-Mart Associates Inc
Parkhurst LLC
Mifflinburg Area School District
Lewisburg Area School District
Ritz-Craft Corporation

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,026	1.00	17,402	5,963,025	100.0%	100.0%	\$55,918	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	1.11	88	27,249	0.5%	0.5%	\$40,900	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	7	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	88	0.93	731	268,718	4.2%	4.5%	\$64,186	\$77,927
31-33	Manufacturing	48	1.09	1,797	566,896	10.3%	9.5%	\$55,098	\$74,597
42	Wholesale Trade	32	0.38	238	216,986	1.4%	3.6%	\$64,022	\$99,656
44-45	Retail Trade	145	1.14	2,001	601,132	11.5%	10.1%	\$31,455	\$36,721
48-49	Transportation and Warehousing	39	0.52	520	345,491	3.0%	5.8%	\$62,903	\$59,247
51	Information	12	0.30	85	96,556	0.5%	1.6%	\$31,552	\$119,947
52	Finance and Insurance	57	0.49	394	273,127	2.3%	4.6%	\$64,995	\$118,105
53	Real Estate and Rental and Leasing	26	1.04	206	67,704	1.2%	1.1%	\$47,713	\$74,573
54	Professional and Technical Services	63	0.28	328	398,002	1.9%	6.7%	\$67,521	\$117,065
55	Management of Companies and Enterprises	9	0.52	226	147,596	1.3%	2.5%	\$55,683	\$153,152
56	Administrative and Waste Services	41	0.65	578	303,622	3.3%	5.1%	\$45,460	\$51,067
61	Educational Services	34	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	173	1.13	3,659	1,108,490	21.0%	18.6%	\$67,952	\$63,414
71	Arts, Entertainment, and Recreation	9	0.37	109	102,276	0.6%	1.7%	\$16,404	\$43,044
72	Accommodation and Food Services	90	1.41	1,905	461,744	10.9%	7.7%	\$22,051	\$24,729
81	Other Services (Except Public Administration)	103	0.79	468	203,144	2.7%	3.4%	\$32,104	\$43,903
92	Public Administration	31	2.48	1,689	232,974	9.7%	3.9%	\$79,062	\$73,804
	Total, Suppressed Local Industries	44		2,381		13.7%			

Company Ownership

Total, All Ownership	1,026	1.00	17,402	5,963,025	100.0%	100.0%	\$55,918	\$69,252
Private Ownership	949	0.96	14,781	5,301,081	84.9%	88.9%	\$53,463	\$69,300
Federal Ownership	14	4.44	1,316	101,636	7.6%	1.7%	\$88,546	\$90,018
State Ownership	12	0.34	124	126,229	0.7%	2.1%	\$51,725	\$71,770
Local Ownership	52	0.93	1,180	434,079	6.8%	7.3%	\$50,766	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

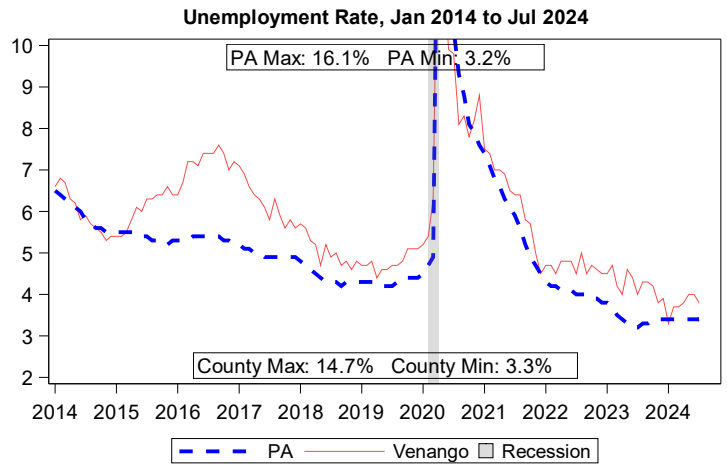
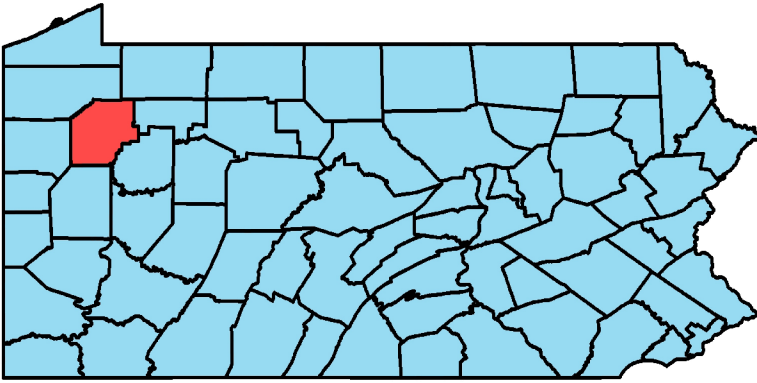
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,130	\$29,860	\$53,900	\$61,920
11-0000	Management	\$57,200	\$64,540	\$102,980	\$131,660
13-0000	Business & Financial Operations	\$44,710	\$47,270	\$71,830	\$82,990
15-0000	Computer & Mathematical	\$49,830	\$54,840	\$83,120	\$98,060
17-0000	Architecture & Engineering	\$40,150	\$57,460	\$63,020	\$92,950
19-0000	Life, Physical, & Social Science	\$58,390	\$48,260	\$84,190	\$82,210
21-0000	Community & Social Service	\$34,630	\$36,700	\$49,900	\$55,040
23-0000	Legal	\$58,790	\$51,470	\$108,310	\$120,620
25-0000	Educational Instruction & Library	\$39,010	\$34,430	\$76,460	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$34,810	\$32,120	\$58,330	\$61,640
29-0000	Healthcare Practitioners & Technical	\$42,720	\$48,400	\$90,780	\$97,160
31-0000	Healthcare Support	\$28,220	\$26,680	\$38,340	\$35,120
33-0000	Protective Service	\$45,230	\$30,510	\$61,460	\$56,120
35-0000	Food Preparation & Serving Related	\$20,390	\$21,170	\$30,080	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,840	\$27,390	\$34,080	\$37,490
39-0000	Personal Care & Service	\$21,440	\$22,380	\$36,040	\$35,260
41-0000	Sales & Related	\$22,570	\$24,850	\$38,620	\$50,440
43-0000	Office & Administrative Support	\$28,710	\$31,640	\$40,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,380	\$25,510	\$41,980	\$41,590
47-0000	Construction & Extraction	\$35,060	\$40,300	\$49,140	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,350	\$36,690	\$51,750	\$57,200
51-0000	Production	\$33,620	\$32,920	\$44,340	\$48,120
53-0000	Transportation & Material Moving	\$27,540	\$30,290	\$42,360	\$45,770

Note: 'ND' represents Non-Disclosable information.

Venango County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	50,475	12,989,208
Female	25,301	6,578,442
Male	25,174	6,410,766
Population by Race		
White	95.0%	77.1%
Black	1.2%	10.8%
Other	3.8%	12.1%
Hispanic Origin (all races)	1.1%	8.1%
Population by Age		
Ages 0 to 17	18.9%	20.5%
Ages 18 to 24	6.9%	9.2%
Ages 25 to 34	10.1%	13.1%
Ages 35 to 44	10.9%	12.1%
Ages 45 to 54	12.6%	12.4%
Ages 55 to 64	16.8%	14.0%
Ages 65 to 74	14.0%	10.8%
Ages 75 and Older	9.7%	7.9%
Median Age	47.6	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	307	236,108
July 2023	255	209,827
Annual Percent Change	20.4%	12.5%
Annual Volume Change	52	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,990	680,824
Veteran Median Income	\$38,357	\$46,106
Non-Veteran Median Income	\$31,047	\$37,475
Veteran Unemployment Rate	4.0%	4.2%
Non-Veteran Unemployment Rate	6.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$48,663	\$64,506
Total Personal Income (in thousands)	\$2,422,309	\$836,778,334
Total Earnings (in thousands)	\$1,146,416	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$364,471	\$151,238,652
Total Transfer Payments (in thousands)	\$911,422	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.8%	3.4%
Labor Force	20,500	6,602,000
Employed	19,700	6,378,000
Unemployed	800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	30	6,840	19.0%	12.5%
Manufacturing	40	6,440	25.0%	11.5%
Trade, Transportation, and Utilities	20	10,250	12.5%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	20	11,870	12.5%	21.5%
Education and Health Service	20	8,180	12.5%	14.5%
Leisure and Hospitality	10	4,120	6.5%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	20	1,040	12.5%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	160	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
UPMC Northwest
State Government
Wal-Mart Associates Inc
Liberty Electronics Inc
Joy Global Underground Mining Inc
Venango County
Matric Limited
Franklin Area School District
Oil City Area School District
Webco Industries Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	1,237	1.00	16,491	5,963,025	100.0%	100.0%	\$48,667	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	14	0.74	56	27,249	0.3%	0.5%	\$32,185	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.31	19	22,118	0.1%	0.4%	\$36,069	\$101,711
22	Utilities	10	1.52	143	34,054	0.9%	0.6%	\$98,471	\$110,867
23	Construction	92	0.61	456	268,718	2.8%	4.5%	\$45,555	\$77,927
31-33	Manufacturing	98	2.04	3,195	566,896	19.4%	9.5%	\$62,919	\$74,597
42	Wholesale Trade	37	0.66	397	216,986	2.4%	3.6%	\$60,120	\$99,656
44-45	Retail Trade	189	1.40	2,329	601,132	14.1%	10.1%	\$30,385	\$36,721
48-49	Transportation and Warehousing	60	0.94	896	345,491	5.4%	5.8%	\$53,605	\$59,247
51	Information	12	0.33	87	96,556	0.5%	1.6%	\$45,289	\$119,947
52	Finance and Insurance	50	0.39	297	273,127	1.8%	4.6%	\$70,179	\$118,105
53	Real Estate and Rental and Leasing	27	0.58	108	67,704	0.7%	1.1%	\$30,844	\$74,573
54	Professional and Technical Services	60	0.74	819	398,002	5.0%	6.7%	\$79,305	\$117,065
55	Management of Companies and Enterprises	7	0.16	65	147,596	0.4%	2.5%	\$71,685	\$153,152
56	Administrative and Waste Services	43	0.55	466	303,622	2.8%	5.1%	\$31,831	\$51,067
61	Educational Services	32	0.76	1,025	485,148	6.2%	8.1%	\$54,709	\$67,022
62	Health Care and Social Assistance	229	1.09	3,338	1,108,490	20.2%	18.6%	\$52,239	\$63,414
71	Arts, Entertainment, and Recreation	14	0.26	73	102,276	0.4%	1.7%	\$19,969	\$43,044
72	Accommodation and Food Services	95	0.95	1,217	461,744	7.4%	7.7%	\$16,459	\$24,729
81	Other Services (Except Public Administration)	112	1.20	673	203,144	4.1%	3.4%	\$23,628	\$43,903
92	Public Administration	51	1.30	835	232,974	5.1%	3.9%	\$49,261	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	1,237	1.00	16,491	5,963,025	100.0%	100.0%	\$48,667	\$69,252
Private Ownership	1,140	0.96	14,031	5,301,081	85.1%	88.9%	\$47,700	\$69,300
Federal Ownership	16	0.40	112	101,636	0.7%	1.7%	\$61,885	\$90,018
State Ownership	23	2.07	724	126,229	4.4%	2.1%	\$68,200	\$71,770
Local Ownership	58	1.35	1,624	434,079	9.8%	7.3%	\$47,404	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

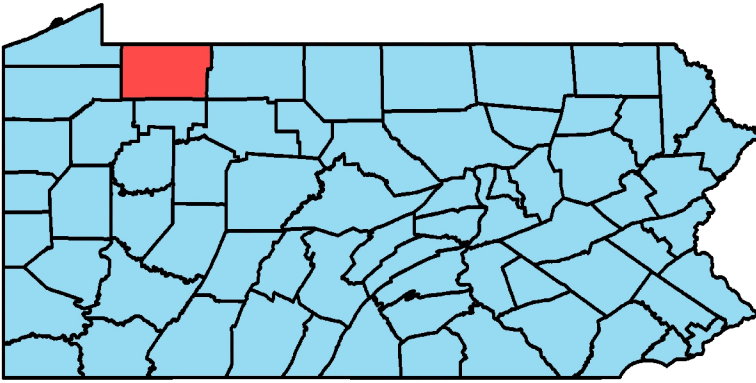
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$26,630	\$29,860	\$50,230	\$61,920
11-0000	Management	\$52,720	\$64,540	\$102,340	\$131,660
13-0000	Business & Financial Operations	\$41,080	\$47,270	\$70,130	\$82,990
15-0000	Computer & Mathematical	\$43,310	\$54,840	\$71,290	\$98,060
17-0000	Architecture & Engineering	\$46,770	\$57,460	\$73,770	\$92,950
19-0000	Life, Physical, & Social Science	\$42,540	\$48,260	\$67,010	\$82,210
21-0000	Community & Social Service	\$34,550	\$36,700	\$47,320	\$55,040
23-0000	Legal	\$40,940	\$51,470	\$75,980	\$120,620
25-0000	Educational Instruction & Library	\$32,020	\$34,430	\$55,600	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$25,200	\$32,120	\$41,810	\$61,640
29-0000	Healthcare Practitioners & Technical	\$43,140	\$48,400	\$87,920	\$97,160
31-0000	Healthcare Support	\$22,580	\$26,680	\$32,090	\$35,120
33-0000	Protective Service	\$26,960	\$30,510	\$55,040	\$56,120
35-0000	Food Preparation & Serving Related	\$19,260	\$21,170	\$28,470	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,320	\$27,390	\$32,240	\$37,490
39-0000	Personal Care & Service	\$20,840	\$22,380	\$31,380	\$35,260
41-0000	Sales & Related	\$22,150	\$24,850	\$39,530	\$50,440
43-0000	Office & Administrative Support	\$28,350	\$31,640	\$41,940	\$46,810
45-0000	Farming, Fishing, & Forestry	\$28,640	\$25,510	\$48,490	\$41,590
47-0000	Construction & Extraction	\$36,540	\$40,300	\$52,030	\$61,810
49-0000	Installation, Maintenance, & Repair	\$32,810	\$36,690	\$50,540	\$57,200
51-0000	Production	\$30,480	\$32,920	\$44,390	\$48,120
53-0000	Transportation & Material Moving	\$26,320	\$30,290	\$40,340	\$45,770

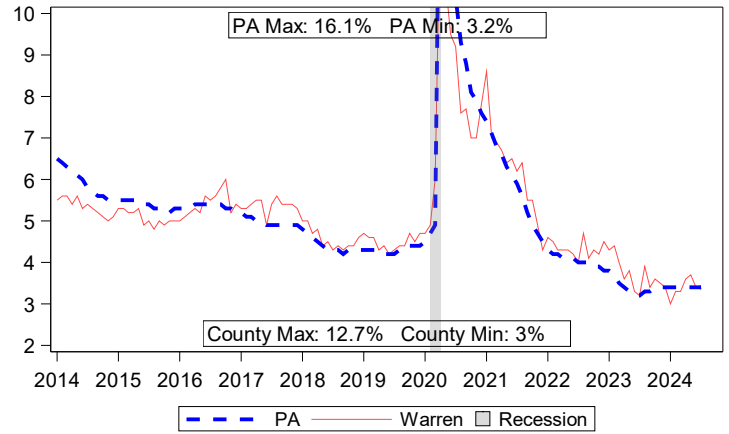
Note: 'ND' represents Non-Disclosable information.

Warren County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	38,492	12,989,208
Female	19,014	6,578,442
Male	19,478	6,410,766
Population by Race		
White	95.3%	77.1%
Black	0.8%	10.8%
Other	4.0%	12.1%
Hispanic Origin (all races)	1.4%	8.1%

Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	6.9%	9.2%
Ages 25 to 34	10.3%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	16.5%	14.0%
Ages 65 to 74	13.5%	10.8%
Ages 75 and Older	10.2%	7.9%
Median Age	47.4	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	252	236,108
July 2023	207	209,827
Annual Percent Change	21.7%	12.5%
Annual Volume Change	45	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	3,426	680,824
Veteran Median Income	\$35,697	\$46,106
Non-Veteran Median Income	\$32,019	\$37,475
Veteran Unemployment Rate	1.2%	4.2%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$49,117	\$64,506
Total Personal Income (in thousands)	\$1,857,033	\$836,778,334
Total Earnings (in thousands)	\$930,477	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$326,468	\$151,238,652
Total Transfer Payments (in thousands)	\$600,088	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.4%	3.4%
Labor Force	17,200	6,602,000
Employed	16,600	6,378,000
Unemployed	600	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	10	6,840	10.0%	12.5%
Manufacturing	20	6,440	20.0%	11.5%
Trade, Transportation, and Utilities	10	10,250	10.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	10.0%	5.5%
Professional and Business Services	20	11,870	20.0%	21.5%
Education and Health Service	20	8,180	20.0%	14.5%
Leisure and Hospitality	10	4,120	10.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	100	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Warren County School District
United Refining Company
Northwest Bank
State Government
Warren General Hospital
Whirley Industries Inc
Superior Tire & Rubber Corp
Wal-Mart Associates Inc
Betts Industries Inc
Rouse Estate

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	921	1.00	13,055	5,963,025	100.0%	100.0%	\$49,934	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	14	0.85	51	27,249	0.4%	0.5%	\$35,234	\$44,014
21	Mining, Quarrying, and Oil & Gas	31	4.17	202	22,118	1.5%	0.4%	\$50,852	\$101,711
22	Utilities	9	1.50	112	34,054	0.9%	0.6%	\$114,134	\$110,867
23	Construction	59	0.59	346	268,718	2.7%	4.5%	\$47,491	\$77,927
31-33	Manufacturing	58	1.93	2,391	566,896	18.3%	9.5%	\$64,657	\$74,597
42	Wholesale Trade	20	0.24	114	216,986	0.9%	3.6%	\$51,254	\$99,656
44-45	Retail Trade	107	1.24	1,637	601,132	12.5%	10.1%	\$32,310	\$36,721
48-49	Transportation and Warehousing	43	0.79	598	345,491	4.6%	5.8%	\$55,645	\$59,247
51	Information	16	0.45	96	96,556	0.7%	1.6%	\$46,614	\$119,947
52	Finance and Insurance	31	ND	ND	273,127	ND	4.6%	ND	\$118,105
53	Real Estate and Rental and Leasing	13	0.22	32	67,704	0.2%	1.1%	\$38,507	\$74,573
54	Professional and Technical Services	41	0.28	243	398,002	1.9%	6.7%	\$54,295	\$117,065
55	Management of Companies and Enterprises	6	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	33	0.54	362	303,622	2.8%	5.1%	\$32,566	\$51,067
61	Educational Services	26	0.91	969	485,148	7.4%	8.1%	\$51,561	\$67,022
62	Health Care and Social Assistance	217	1.14	2,776	1,108,490	21.3%	18.6%	\$48,788	\$63,414
71	Arts, Entertainment, and Recreation	9	0.42	93	102,276	0.7%	1.7%	\$22,548	\$43,044
72	Accommodation and Food Services	65	0.81	816	461,744	6.3%	7.7%	\$16,956	\$24,729
81	Other Services (Except Public Administration)	83	1.10	490	203,144	3.8%	3.4%	\$19,172	\$43,903
92	Public Administration	40	1.20	612	232,974	4.7%	3.9%	\$52,352	\$73,804
	Total, Suppressed Local Industries	37		1,116		8.5%			

Company Ownership

Total, All Ownership	921	1.00	13,055	5,963,025	100.0%	100.0%	\$49,934	\$69,252
Private Ownership	834	0.95	11,075	5,301,081	84.8%	88.9%	\$49,037	\$69,300
Federal Ownership	19	0.80	177	101,636	1.4%	1.7%	\$69,271	\$90,018
State Ownership	15	2.05	567	126,229	4.3%	2.1%	\$64,018	\$71,770
Local Ownership	53	1.30	1,237	434,079	9.5%	7.3%	\$48,707	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

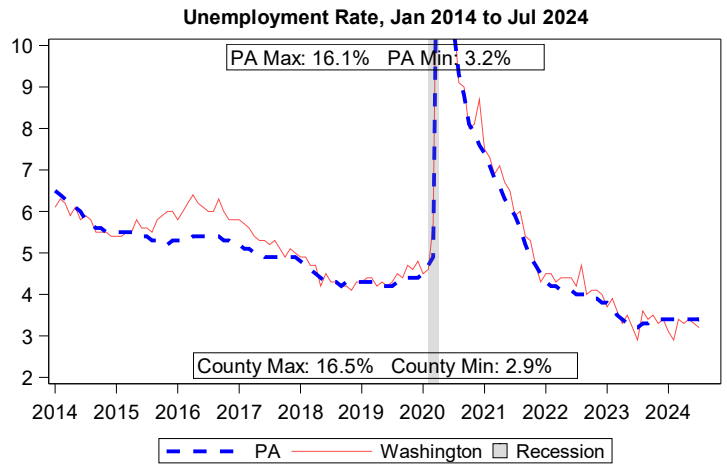
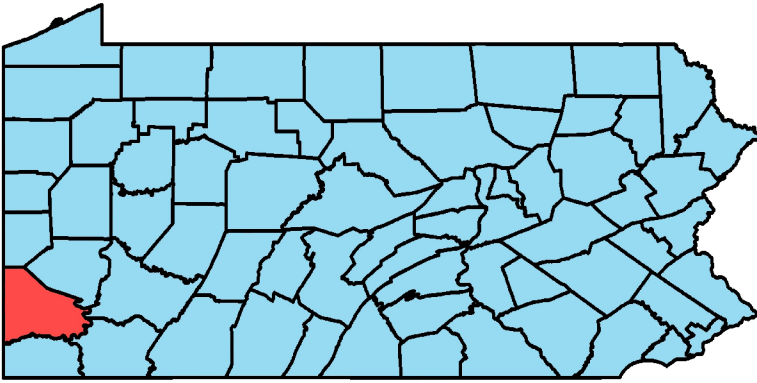
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,370	\$29,860	\$52,630	\$61,920
11-0000	Management	\$60,010	\$64,540	\$117,910	\$131,660
13-0000	Business & Financial Operations	\$40,970	\$47,270	\$68,780	\$82,990
15-0000	Computer & Mathematical	\$39,340	\$54,840	\$72,640	\$98,060
17-0000	Architecture & Engineering	\$51,480	\$57,460	\$83,880	\$92,950
19-0000	Life, Physical, & Social Science	\$48,810	\$48,260	\$74,160	\$82,210
21-0000	Community & Social Service	\$35,370	\$36,700	\$46,830	\$55,040
23-0000	Legal	\$50,300	\$51,470	\$97,440	\$120,620
25-0000	Educational Instruction & Library	\$34,670	\$34,430	\$59,610	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,150	\$32,120	\$47,490	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,890	\$48,400	\$87,960	\$97,160
31-0000	Healthcare Support	\$25,480	\$26,680	\$32,380	\$35,120
33-0000	Protective Service	\$26,520	\$30,510	\$48,590	\$56,120
35-0000	Food Preparation & Serving Related	\$18,700	\$21,170	\$27,920	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$24,700	\$27,390	\$33,520	\$37,490
39-0000	Personal Care & Service	\$20,270	\$22,380	\$31,180	\$35,260
41-0000	Sales & Related	\$22,350	\$24,850	\$38,140	\$50,440
43-0000	Office & Administrative Support	\$29,230	\$31,640	\$42,390	\$46,810
45-0000	Farming, Fishing, & Forestry	\$23,140	\$25,510	\$38,960	\$41,590
47-0000	Construction & Extraction	\$36,200	\$40,300	\$51,380	\$61,810
49-0000	Installation, Maintenance, & Repair	\$33,770	\$36,690	\$52,530	\$57,200
51-0000	Production	\$31,710	\$32,920	\$46,850	\$48,120
53-0000	Transportation & Material Moving	\$28,920	\$30,290	\$42,830	\$45,770

Note: 'ND' represents Non-Disclosable information.

Washington County Profile

August 2024



2022 Population		
Demographic	County	PA
Total Population	209,631	12,989,208
Female	105,923	6,578,442
Male	103,708	6,410,766
Population by Race		
White	91.4%	77.1%
Black	3.2%	10.8%
Other	5.4%	12.1%
Hispanic Origin (all races)	1.9%	8.1%
Population by Age		
Ages 0 to 17	19.5%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	11.1%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	12.8%	12.4%
Ages 55 to 64	15.2%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	8.8%	7.9%
Median Age	44.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	4,178	236,108
July 2023	4,399	209,827
Annual Percent Change	-5.0%	12.5%
Annual Volume Change	-221	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	12,397	680,824
Veteran Median Income	\$43,999	\$46,106
Non-Veteran Median Income	\$39,093	\$37,475
Veteran Unemployment Rate	4.6%	4.2%
Non-Veteran Unemployment Rate	4.9%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$66,276	\$64,506
Total Personal Income (in thousands)	\$13,943,312	\$836,778,334
Total Earnings (in thousands)	\$8,650,612	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$2,407,905	\$151,238,652
Total Transfer Payments (in thousands)	\$2,884,795	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.2%	3.4%
Labor Force	106,100	6,602,000
Employed	102,700	6,378,000
Unemployed	3,400	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	1.0%	1.0%
Construction	160	6,840	19.5%	12.5%
Manufacturing	80	6,440	9.5%	11.5%
Trade, Transportation, and Utilities	140	10,250	17.0%	18.5%
Information	30	1,430	3.5%	2.5%
Financial Activities	60	3,030	7.0%	5.5%
Professional and Business Services	170	11,870	20.5%	21.5%
Education and Health Service	80	8,180	9.5%	14.5%
Leisure and Hospitality	60	4,120	7.0%	7.5%
Other Services	20	1,340	2.5%	2.5%
Public Administration	10	1,040	1.0%	2.0%
Unclassified Industry	10	800	1.0%	1.5%
Total	830	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
The Washington Hospital
Pathways of Southwestern PA Inc
Crown Castle USA Inc
Giant Eagle Inc
Wal-Mart Associates Inc
Monongahela Valley Hospital Inc
Canon-McMillan School District
ANSYS Inc
Washington County
The Perryman Company

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	5,687	1.00	86,235	5,963,025	100.0%	100.0%	\$69,583	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	26	0.32	125	27,249	0.1%	0.5%	\$36,501	\$44,014	
21	Mining, Quarrying, and Oil & Gas	85	10.16	3,249	22,118	3.8%	0.4%	\$126,420	\$101,711	
22	Utilities	41	1.25	617	34,054	0.7%	0.6%	\$101,170	\$110,867	
23	Construction	664	1.83	7,125	268,718	8.3%	4.5%	\$77,899	\$77,927	
31-33	Manufacturing	243	1.08	8,882	566,896	10.3%	9.5%	\$71,715	\$74,597	
42	Wholesale Trade	291	1.10	3,440	216,986	4.0%	3.6%	\$89,299	\$99,656	
44-45	Retail Trade	593	1.03	8,992	601,132	10.4%	10.1%	\$40,225	\$36,721	
48-49	Transportation and Warehousing	215	0.70	3,479	345,491	4.0%	5.8%	\$66,812	\$59,247	
51	Information	55	0.93	1,304	96,556	1.5%	1.6%	\$182,512	\$119,947	
52	Finance and Insurance	269	0.48	1,886	273,127	2.2%	4.6%	\$109,030	\$118,105	
53	Real Estate and Rental and Leasing	193	2.22	2,172	67,704	2.5%	1.1%	\$116,384	\$74,573	
54	Professional and Technical Services	530	0.69	3,946	398,002	4.6%	6.7%	\$90,849	\$117,065	
55	Management of Companies and Enterprises	87	1.43	3,060	147,596	3.5%	2.5%	\$197,236	\$153,152	
56	Administrative and Waste Services	263	0.88	3,852	303,622	4.5%	5.1%	\$48,995	\$51,067	
61	Educational Services	112	0.76	5,363	485,148	6.2%	8.1%	\$58,527	\$67,022	
62	Health Care and Social Assistance	866	0.89	14,198	1,108,490	16.5%	18.6%	\$54,504	\$63,414	
71	Arts, Entertainment, and Recreation	87	1.74	2,574	102,276	3.0%	1.7%	\$33,760	\$43,044	
72	Accommodation and Food Services	418	0.99	6,629	461,744	7.7%	7.7%	\$22,201	\$24,729	
81	Other Services (Except Public Administration)	543	1.07	3,149	203,144	3.7%	3.4%	\$42,481	\$43,903	
92	Public Administration	109	0.65	2,194	232,974	2.5%	3.9%	\$57,724	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	5,687	1.00	86,235	5,963,025	100.0%	100.0%	\$69,583	\$69,252	
	Private Ownership	5,420	1.02	78,306	5,301,081	90.8%	88.9%	\$70,646	\$69,300	
	Federal Ownership	65	0.31	456	101,636	0.5%	1.7%	\$68,585	\$90,018	
	State Ownership	22	0.64	1,174	126,229	1.4%	2.1%	\$74,316	\$71,770	
	Local Ownership	181	1.00	6,299	434,079	7.3%	7.3%	\$55,547	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

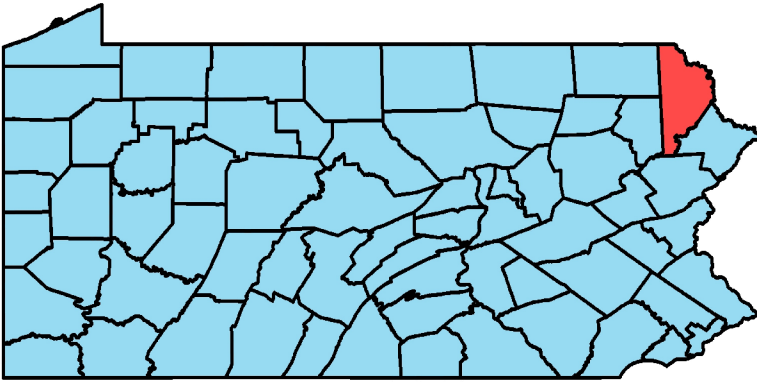
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$29,260	\$29,860	\$58,830	\$61,920	
11-0000	Management	\$65,310	\$64,540	\$130,170	\$131,660	
13-0000	Business & Financial Operations	\$46,370	\$47,270	\$81,970	\$82,990	
15-0000	Computer & Mathematical	\$54,250	\$54,840	\$94,090	\$98,060	
17-0000	Architecture & Engineering	\$56,750	\$57,460	\$87,190	\$92,950	
19-0000	Life, Physical, & Social Science	\$45,990	\$48,260	\$74,330	\$82,210	
21-0000	Community & Social Service	\$35,990	\$36,700	\$53,760	\$55,040	
23-0000	Legal	\$50,860	\$51,470	\$125,350	\$120,620	
25-0000	Educational Instruction & Library	\$34,210	\$34,430	\$66,010	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,710	\$32,120	\$58,540	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$44,180	\$48,400	\$85,420	\$97,160	
31-0000	Healthcare Support	\$24,960	\$26,680	\$33,220	\$35,120	
33-0000	Protective Service	\$29,530	\$30,510	\$51,290	\$56,120	
35-0000	Food Preparation & Serving Related	\$20,820	\$21,170	\$30,750	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$26,650	\$27,390	\$36,090	\$37,490	
39-0000	Personal Care & Service	\$21,770	\$22,380	\$34,920	\$35,260	
41-0000	Sales & Related	\$24,360	\$24,850	\$47,980	\$50,440	
43-0000	Office & Administrative Support	\$30,900	\$31,640	\$45,320	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$19,390	\$25,510	\$35,620	\$41,590	
47-0000	Construction & Extraction	\$40,480	\$40,300	\$62,020	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$37,850	\$36,690	\$57,100	\$57,200	
51-0000	Production	\$33,980	\$32,920	\$49,530	\$48,120	
53-0000	Transportation & Material Moving	\$29,910	\$30,290	\$45,160	\$45,770	

Note: 'ND' represents Non-Disclosable information.

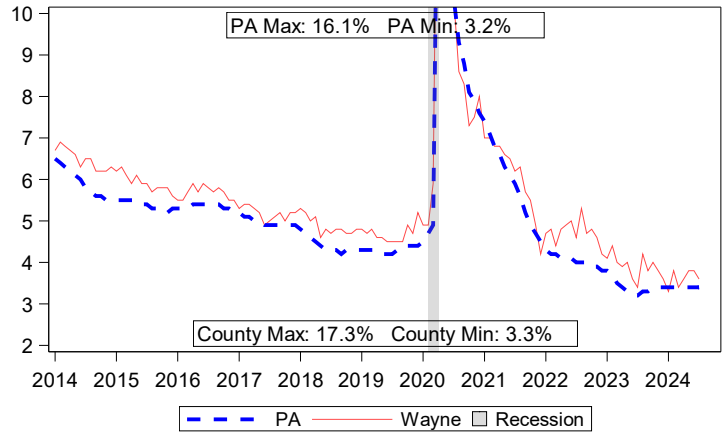


Wayne County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	51,227	12,989,208
Female	23,938	6,578,442
Male	27,289	6,410,766
Population by Race		
White	91.3%	77.1%
Black	3.1%	10.8%
Other	5.6%	12.1%
Hispanic Origin (all races)	4.9%	8.1%

Population by Age		
Ages 0 to 17	16.6%	20.5%
Ages 18 to 24	6.6%	9.2%
Ages 25 to 34	11.3%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	16.6%	14.0%
Ages 65 to 74	14.8%	10.8%
Ages 75 and Older	9.8%	7.9%
Median Age	48.8	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	377	236,108
July 2023	182	209,827
Annual Percent Change	107.1%	12.5%
Annual Volume Change	195	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	4,344	680,824
Veteran Median Income	\$40,613	\$46,106
Non-Veteran Median Income	\$30,386	\$37,475
Veteran Unemployment Rate	0.4%	4.2%
Non-Veteran Unemployment Rate	6.3%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$53,076	\$64,506
Total Personal Income (in thousands)	\$2,716,039	\$836,778,334
Total Earnings (in thousands)	\$1,379,061	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$547,704	\$151,238,652
Total Transfer Payments (in thousands)	\$789,274	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.6%	3.4%
Labor Force	23,700	6,602,000
Employed	22,900	6,378,000
Unemployed	900	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	5.5%	1.0%
Construction	50	6,840	28.0%	12.5%
Manufacturing	10	6,440	5.5%	11.5%
Trade, Transportation, and Utilities	40	10,250	22.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	0	3,030	0.0%	5.5%
Professional and Business Services	30	11,870	16.5%	21.5%
Education and Health Service	10	8,180	5.5%	14.5%
Leisure and Hospitality	20	4,120	11.0%	7.5%
Other Services	10	1,340	5.5%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	180	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
State Government
Wayne County Memorial Hospital Association
Federal Government
Wayne County Commissioners
Wayne Highlands School District
Western Wayne School District
Wal-Mart Associates Inc
Wayne Memorial Community Health
Weis Markets Inc
Human Resources Center Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	1,434	1.00	15,238	5,963,025	100.0%	100.0%	\$50,718	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	18	0.66	46	27,249	0.3%	0.5%	\$39,077	\$44,014	
21	Mining, Quarrying, and Oil & Gas	14	2.41	136	22,118	0.9%	0.4%	\$71,655	\$101,711	
22	Utilities	11	1.54	134	34,054	0.9%	0.6%	\$83,867	\$110,867	
23	Construction	176	1.92	1,317	268,718	8.6%	4.5%	\$64,173	\$77,927	
31-33	Manufacturing	44	0.46	670	566,896	4.4%	9.5%	\$48,750	\$74,597	
42	Wholesale Trade	37	0.55	307	216,986	2.0%	3.6%	\$72,723	\$99,656	
44-45	Retail Trade	181	1.46	2,244	601,132	14.7%	10.1%	\$37,488	\$36,721	
48-49	Transportation and Warehousing	79	0.47	417	345,491	2.7%	5.8%	\$40,286	\$59,247	
51	Information	15	0.64	158	96,556	1.0%	1.6%	\$54,710	\$119,947	
52	Finance and Insurance	62	0.86	603	273,127	4.0%	4.6%	\$82,759	\$118,105	
53	Real Estate and Rental and Leasing	40	0.65	112	67,704	0.7%	1.1%	\$45,910	\$74,573	
54	Professional and Technical Services	102	0.36	371	398,002	2.4%	6.7%	\$57,619	\$117,065	
55	Management of Companies and Enterprises	9	0.26	99	147,596	0.6%	2.5%	\$103,470	\$153,152	
56	Administrative and Waste Services	70	0.72	556	303,622	3.6%	5.1%	\$34,944	\$51,067	
61	Educational Services	22	0.72	889	485,148	5.8%	8.1%	\$61,361	\$67,022	
62	Health Care and Social Assistance	183	0.88	2,502	1,108,490	16.4%	18.6%	\$52,335	\$63,414	
71	Arts, Entertainment, and Recreation	41	0.78	205	102,276	1.3%	1.7%	\$27,409	\$43,044	
72	Accommodation and Food Services	162	1.63	1,928	461,744	12.7%	7.7%	\$28,891	\$24,729	
81	Other Services (Except Public Administration)	124	1.36	708	203,144	4.6%	3.4%	\$32,335	\$43,903	
92	Public Administration	46	3.08	1,836	232,974	12.0%	3.9%	\$68,188	\$73,804	
	Total, Suppressed Local Industries	0		0		0.0%				

Company Ownership										
	Total, All Ownership	1,434	1.00	15,238	5,963,025	100.0%	100.0%	\$50,718	\$69,252	
	Private Ownership	1,337	0.91	12,261	5,301,081	80.5%	88.9%	\$46,960	\$69,300	
	Federal Ownership	22	1.90	493	101,636	3.2%	1.7%	\$88,522	\$90,018	
	State Ownership	20	2.89	932	126,229	6.1%	2.1%	\$76,784	\$71,770	
	Local Ownership	56	1.40	1,552	434,079	10.2%	7.3%	\$52,748	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

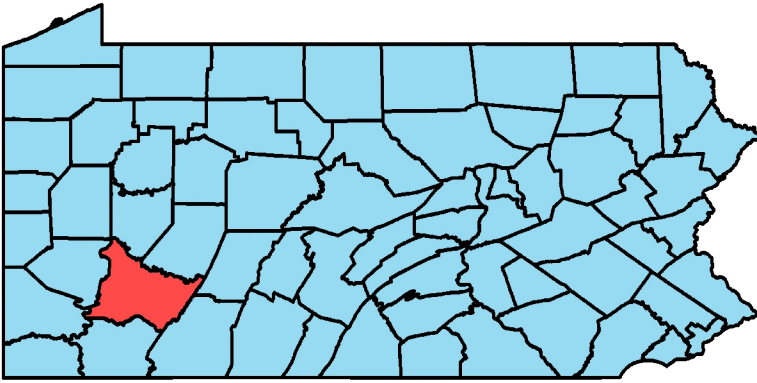
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$27,320	\$29,860	\$51,870	\$61,920	
11-0000	Management	\$51,500	\$64,540	\$96,980	\$131,660	
13-0000	Business & Financial Operations	\$40,140	\$47,270	\$68,620	\$82,990	
15-0000	Computer & Mathematical	\$44,170	\$54,840	\$74,830	\$98,060	
17-0000	Architecture & Engineering	\$51,940	\$57,460	\$80,610	\$92,950	
19-0000	Life, Physical, & Social Science	\$55,180	\$48,260	\$81,980	\$82,210	
21-0000	Community & Social Service	\$35,200	\$36,700	\$52,430	\$55,040	
23-0000	Legal	\$41,480	\$51,470	\$72,950	\$120,620	
25-0000	Educational Instruction & Library	\$34,690	\$34,430	\$60,410	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,510	\$32,120	\$57,660	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$45,550	\$48,400	\$94,730	\$97,160	
31-0000	Healthcare Support	\$27,380	\$26,680	\$35,630	\$35,120	
33-0000	Protective Service	\$37,930	\$30,510	\$61,990	\$56,120	
35-0000	Food Preparation & Serving Related	\$19,750	\$21,170	\$30,040	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$25,070	\$27,390	\$34,000	\$37,490	
39-0000	Personal Care & Service	\$22,100	\$22,380	\$37,170	\$35,260	
41-0000	Sales & Related	\$22,960	\$24,850	\$39,350	\$50,440	
43-0000	Office & Administrative Support	\$28,030	\$31,640	\$41,640	\$46,810	
45-0000	Farming, Fishing, & Forestry	\$28,390	\$25,510	\$40,590	\$41,590	
47-0000	Construction & Extraction	\$37,550	\$40,300	\$54,030	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$31,080	\$36,690	\$48,980	\$57,200	
51-0000	Production	\$30,480	\$32,920	\$43,920	\$48,120	
53-0000	Transportation & Material Moving	\$27,760	\$30,290	\$42,550	\$45,770	

Note: 'ND' represents Non-Disclosable information.

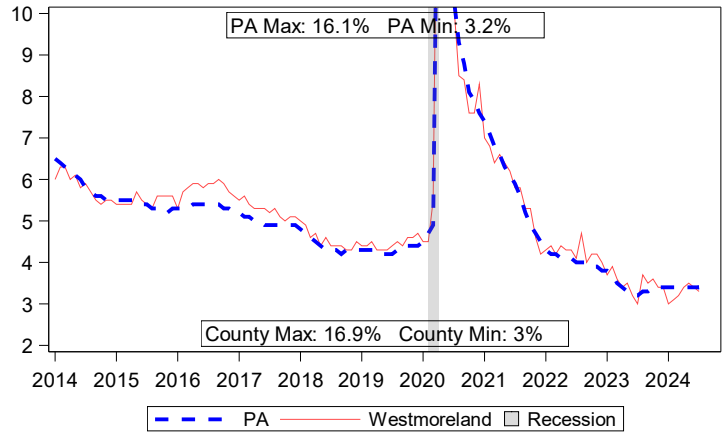


Westmoreland County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	354,414	12,989,208
Female	179,333	6,578,442
Male	175,081	6,410,766
Population by Race		
White	93.0%	77.1%
Black	2.5%	10.8%
Other	4.5%	12.1%
Hispanic Origin (all races)	1.4%	8.1%
Population by Age		
Ages 0 to 17	18.2%	20.5%
Ages 18 to 24	7.5%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	16.0%	14.0%
Ages 65 to 74	13.5%	10.8%
Ages 75 and Older	9.9%	7.9%
Median Age	47.2	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	6,006	236,108
July 2023	5,437	209,827
Annual Percent Change	10.5%	12.5%
Annual Volume Change	569	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	23,099	680,824
Veteran Median Income	\$43,944	\$46,106
Non-Veteran Median Income	\$36,950	\$37,475
Veteran Unemployment Rate	4.8%	4.2%
Non-Veteran Unemployment Rate	5.1%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$59,493	\$64,506
Total Personal Income (in thousands)	\$20,944,891	\$836,778,334
Total Earnings (in thousands)	\$12,408,859	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$3,383,184	\$151,238,652
Total Transfer Payments (in thousands)	\$5,152,848	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.3%	3.4%
Labor Force	178,100	6,602,000
Employed	172,200	6,378,000
Unemployed	5,900	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	0.5%	1.0%
Construction	220	6,840	16.0%	12.5%
Manufacturing	180	6,440	13.0%	11.5%
Trade, Transportation, and Utilities	240	10,250	17.5%	18.5%
Information	30	1,430	2.0%	2.5%
Financial Activities	70	3,030	5.0%	5.5%
Professional and Business Services	280	11,870	20.5%	21.5%
Education and Health Service	140	8,180	10.5%	14.5%
Leisure and Hospitality	130	4,120	9.5%	7.5%
Other Services	30	1,340	2.0%	2.5%
Public Administration	20	1,040	1.5%	2.0%
Unclassified Industry	10	800	0.5%	1.5%
Total	1,360	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
Wal-Mart Associates Inc
State Government
Westmoreland County
United Parcel Service Inc
Westmoreland Regional Hospital
Giant Eagle Inc
Philips Rs North America LLC
Excelsa Health Physician Practices
Westinghouse Electric Co LLC
Elliott Turbomachinery Co Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	9,158	1.00	129,998	5,963,025	100.0%	100.0%	\$55,246	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	46	0.49	292	27,249	0.2%	0.5%	\$40,489	\$44,014
21	Mining, Quarrying, and Oil & Gas	29	1.89	909	22,118	0.7%	0.4%	\$108,899	\$101,711
22	Utilities	42	1.26	939	34,054	0.7%	0.6%	\$97,620	\$110,867
23	Construction	900	1.22	7,146	268,718	5.5%	4.5%	\$66,547	\$77,927
31-33	Manufacturing	557	1.46	18,072	566,896	13.9%	9.5%	\$71,869	\$74,597
42	Wholesale Trade	379	1.14	5,391	216,986	4.1%	3.6%	\$70,411	\$99,656
44-45	Retail Trade	1,129	1.36	17,768	601,132	13.7%	10.1%	\$37,741	\$36,721
48-49	Transportation and Warehousing	318	1.20	9,067	345,491	7.0%	5.8%	\$60,121	\$59,247
51	Information	86	0.47	979	96,556	0.8%	1.6%	\$60,049	\$119,947
52	Finance and Insurance	478	0.50	2,955	273,127	2.3%	4.6%	\$81,881	\$118,105
53	Real Estate and Rental and Leasing	265	0.68	999	67,704	0.8%	1.1%	\$49,255	\$74,573
54	Professional and Technical Services	746	0.59	5,089	398,002	3.9%	6.7%	\$81,764	\$117,065
55	Management of Companies and Enterprises	84	0.54	1,744	147,596	1.3%	2.5%	\$123,609	\$153,152
56	Administrative and Waste Services	446	0.93	6,169	303,622	4.7%	5.1%	\$51,549	\$51,067
61	Educational Services	254	0.78	8,295	485,148	6.4%	8.1%	\$58,054	\$67,022
62	Health Care and Social Assistance	1,488	0.84	20,302	1,108,490	15.6%	18.6%	\$54,235	\$63,414
71	Arts, Entertainment, and Recreation	143	1.14	2,540	102,276	2.0%	1.7%	\$30,060	\$43,044
72	Accommodation and Food Services	752	1.26	12,664	461,744	9.7%	7.7%	\$19,730	\$24,729
81	Other Services (Except Public Administration)	892	1.13	4,989	203,144	3.8%	3.4%	\$33,213	\$43,903
92	Public Administration	125	0.73	3,688	232,974	2.8%	3.9%	\$63,869	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	9,158	1.00	129,998	5,963,025	100.0%	100.0%	\$55,246	\$69,252
Private Ownership	8,730	1.01	116,301	5,301,081	89.5%	88.9%	\$54,448	\$69,300
Federal Ownership	91	0.38	835	101,636	0.6%	1.7%	\$71,040	\$90,018
State Ownership	31	0.91	2,516	126,229	1.9%	2.1%	\$71,777	\$71,770
Local Ownership	307	1.09	10,346	434,079	8.0%	7.3%	\$58,921	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

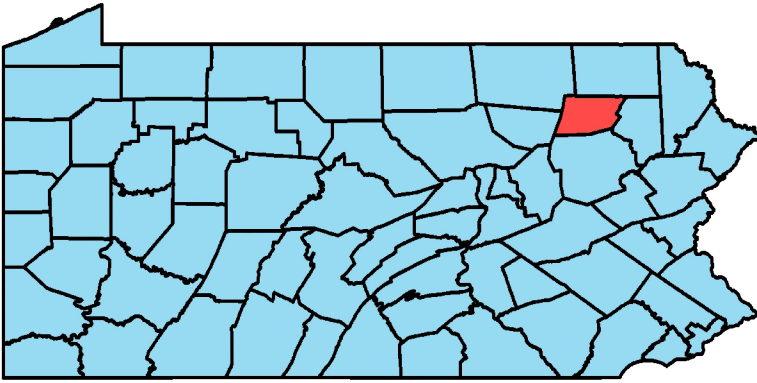
Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,710	\$29,860	\$54,570	\$61,920
11-0000	Management	\$60,630	\$64,540	\$115,130	\$131,660
13-0000	Business & Financial Operations	\$43,370	\$47,270	\$76,570	\$82,990
15-0000	Computer & Mathematical	\$48,350	\$54,840	\$91,140	\$98,060
17-0000	Architecture & Engineering	\$56,070	\$57,460	\$85,580	\$92,950
19-0000	Life, Physical, & Social Science	\$42,800	\$48,260	\$70,310	\$82,210
21-0000	Community & Social Service	\$37,460	\$36,700	\$53,250	\$55,040
23-0000	Legal	\$55,060	\$51,470	\$120,150	\$120,620
25-0000	Educational Instruction & Library	\$32,300	\$34,430	\$62,500	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$29,380	\$32,120	\$51,690	\$61,640
29-0000	Healthcare Practitioners & Technical	\$44,850	\$48,400	\$87,590	\$97,160
31-0000	Healthcare Support	\$28,480	\$26,680	\$37,570	\$35,120
33-0000	Protective Service	\$31,320	\$30,510	\$55,430	\$56,120
35-0000	Food Preparation & Serving Related	\$20,640	\$21,170	\$30,490	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,680	\$27,390	\$35,990	\$37,490
39-0000	Personal Care & Service	\$21,970	\$22,380	\$34,780	\$35,260
41-0000	Sales & Related	\$24,160	\$24,850	\$44,310	\$50,440
43-0000	Office & Administrative Support	\$30,660	\$31,640	\$44,530	\$46,810
45-0000	Farming, Fishing, & Forestry	\$23,660	\$25,510	\$42,060	\$41,590
47-0000	Construction & Extraction	\$40,520	\$40,300	\$61,040	\$61,810
49-0000	Installation, Maintenance, & Repair	\$35,430	\$36,690	\$54,980	\$57,200
51-0000	Production	\$33,370	\$32,920	\$49,260	\$48,120
53-0000	Transportation & Material Moving	\$29,790	\$30,290	\$44,520	\$45,770

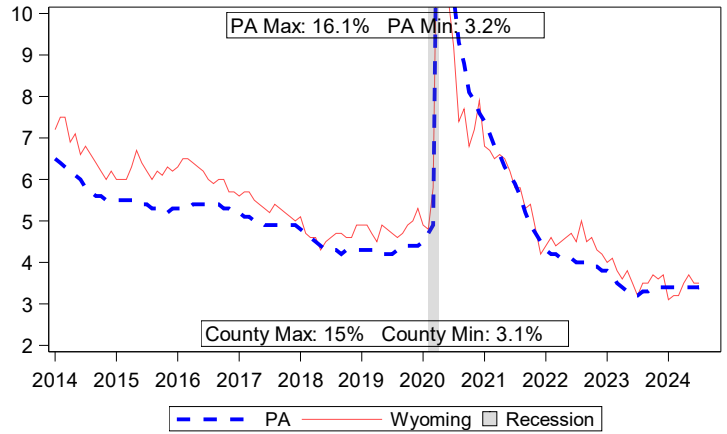
Note: 'ND' represents Non-Disclosable information.

Wyoming County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	26,219	12,989,208
Female	12,965	6,578,442
Male	13,254	6,410,766
Population by Race		
White	95.1%	77.1%
Black	0.9%	10.8%
Other	4.0%	12.1%
Hispanic Origin (all races)	2.2%	8.1%
Population by Age		
Ages 0 to 17	19.2%	20.5%
Ages 18 to 24	8.7%	9.2%
Ages 25 to 34	10.9%	13.1%
Ages 35 to 44	10.9%	12.1%
Ages 45 to 54	12.9%	12.4%
Ages 55 to 64	15.4%	14.0%
Ages 65 to 74	13.1%	10.8%
Ages 75 and Older	8.8%	7.9%
Median Age	45.3	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	165	236,108
July 2023	105	209,827
Annual Percent Change	57.1%	12.5%
Annual Volume Change	60	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	1,621	680,824
Veteran Median Income	\$41,750	\$46,106
Non-Veteran Median Income	\$33,718	\$37,475
Veteran Unemployment Rate	1.6%	4.2%
Non-Veteran Unemployment Rate	4.7%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$54,361	\$64,506
Total Personal Income (in thousands)	\$1,414,142	\$836,778,334
Total Earnings (in thousands)	\$771,931	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$289,176	\$151,238,652
Total Transfer Payments (in thousands)	\$353,035	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.5%	3.4%
Labor Force	13,800	6,602,000
Employed	13,300	6,378,000
Unemployed	500	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	20	6,840	22.0%	12.5%
Manufacturing	10	6,440	11.0%	11.5%
Trade, Transportation, and Utilities	20	10,250	22.0%	18.5%
Information	0	1,430	0.0%	2.5%
Financial Activities	10	3,030	11.0%	5.5%
Professional and Business Services	20	11,870	22.0%	21.5%
Education and Health Service	10	8,180	11.0%	14.5%
Leisure and Hospitality	0	4,120	0.0%	7.5%
Other Services	0	1,340	0.0%	2.5%
Public Administration	0	1,040	0.0%	2.0%
Unclassified Industry	0	800	0.0%	1.5%
Total	90	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024
The Procter & Gamble Paper Prods Co
Exel Inc
Tunkhannock Area School District
Wal-Mart Associates Inc
Williams WPC-I Inc
Manpower US Inc
Wyoming County Employees
Lackawanna Trail School District
State Government
Meshoppen Stone Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	707	1.00	9,116	5,963,025	100.0%	100.0%	\$59,174	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	14	2.69	112	27,249	1.2%	0.5%	\$57,521	\$44,014	
21	Mining, Quarrying, and Oil & Gas	10	4.91	166	22,118	1.8%	0.4%	\$107,580	\$101,711	
22	Utilities	11	1.15	60	34,054	0.7%	0.6%	\$99,828	\$110,867	
23	Construction	72	1.53	630	268,718	6.9%	4.5%	\$63,063	\$77,927	
31-33	Manufacturing	22	ND	ND	566,896	ND	9.5%	ND	\$74,597	
42	Wholesale Trade	20	0.86	285	216,986	3.1%	3.6%	\$62,377	\$99,656	
44-45	Retail Trade	98	1.25	1,146	601,132	12.6%	10.1%	\$34,440	\$36,721	
48-49	Transportation and Warehousing	65	2.44	1,291	345,491	14.2%	5.8%	\$69,985	\$59,247	
51	Information	11	0.68	100	96,556	1.1%	1.6%	\$48,879	\$119,947	
52	Finance and Insurance	41	0.46	190	273,127	2.1%	4.6%	\$58,000	\$118,105	
53	Real Estate and Rental and Leasing	14	0.33	34	67,704	0.4%	1.1%	\$36,745	\$74,573	
54	Professional and Technical Services	46	0.35	214	398,002	2.3%	6.7%	\$75,819	\$117,065	
55	Management of Companies and Enterprises	2	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	37	0.80	372	303,622	4.1%	5.1%	\$40,107	\$51,067	
61	Educational Services	13	0.70	517	485,148	5.7%	8.1%	\$59,520	\$67,022	
62	Health Care and Social Assistance	69	0.34	569	1,108,490	6.2%	18.6%	\$50,064	\$63,414	
71	Arts, Entertainment, and Recreation	5	ND	ND	102,276	ND	1.7%	ND	\$43,044	
72	Accommodation and Food Services	58	0.91	644	461,744	7.1%	7.7%	\$20,774	\$24,729	
81	Other Services (Except Public Administration)	69	0.96	298	203,144	3.3%	3.4%	\$32,958	\$43,903	
92	Public Administration	31	0.93	332	232,974	3.6%	3.9%	\$41,648	\$73,804	
	Total, Suppressed Local Industries	29		2,158		23.7%				

Company Ownership										
	Total, All Ownership	707	1.00	9,116	5,963,025	100.0%	100.0%	\$59,174	\$69,252	
	Private Ownership	653	1.00	8,138	5,301,081	89.3%	88.9%	\$59,818	\$69,300	
	Federal Ownership	8	0.32	50	101,636	0.5%	1.7%	\$67,291	\$90,018	
	State Ownership	11	0.69	133	126,229	1.5%	2.1%	\$64,667	\$71,770	
	Local Ownership	36	1.20	795	434,079	8.7%	7.3%	\$51,154	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

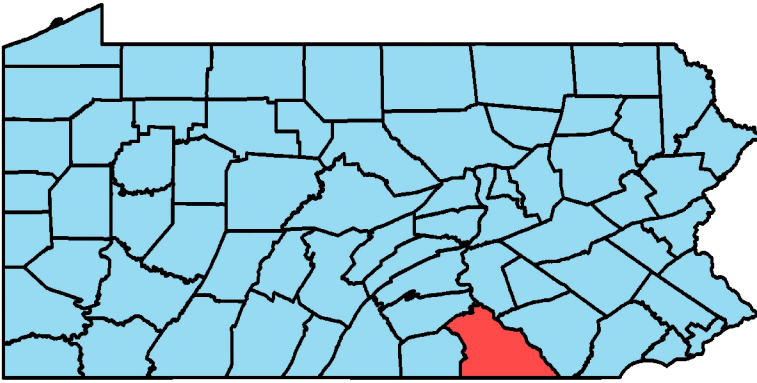
Occupational Wages, 2023 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$24,430	\$29,860	\$47,860	\$61,920	
11-0000	Management	\$53,000	\$64,540	\$106,590	\$131,660	
13-0000	Business & Financial Operations	\$40,210	\$47,270	\$76,450	\$82,990	
15-0000	Computer & Mathematical	\$54,400	\$54,840	\$99,540	\$98,060	
17-0000	Architecture & Engineering	\$58,080	\$57,460	\$94,040	\$92,950	
19-0000	Life, Physical, & Social Science	\$46,480	\$48,260	\$75,970	\$82,210	
21-0000	Community & Social Service	\$30,610	\$36,700	\$48,090	\$55,040	
23-0000	Legal	\$55,530	\$51,470	\$130,630	\$120,620	
25-0000	Educational Instruction & Library	\$31,990	\$34,430	\$61,670	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$26,780	\$32,120	\$48,880	\$61,640	
29-0000	Healthcare Practitioners & Technical	\$36,520	\$48,400	\$74,140	\$97,160	
31-0000	Healthcare Support	\$30,440	\$26,680	\$37,880	\$35,120	
33-0000	Protective Service	\$33,530	\$30,510	\$53,070	\$56,120	
35-0000	Food Preparation & Serving Related	\$19,740	\$21,170	\$29,260	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	\$26,220	\$27,390	\$35,030	\$37,490	
39-0000	Personal Care & Service	\$20,100	\$22,380	\$35,700	\$35,260	
41-0000	Sales & Related	\$24,060	\$24,850	\$41,330	\$50,440	
43-0000	Office & Administrative Support	\$29,230	\$31,640	\$43,680	\$46,810	
45-0000	Farming, Fishing, & Forestry	ND	\$25,510	ND	\$41,590	
47-0000	Construction & Extraction	\$38,520	\$40,300	\$59,050	\$61,810	
49-0000	Installation, Maintenance, & Repair	\$34,700	\$36,690	\$57,060	\$57,200	
51-0000	Production	\$19,840	\$32,920	\$31,170	\$48,120	
53-0000	Transportation & Material Moving	\$32,540	\$30,290	\$43,910	\$45,770	

Note: 'ND' represents Non-Disclosable information.

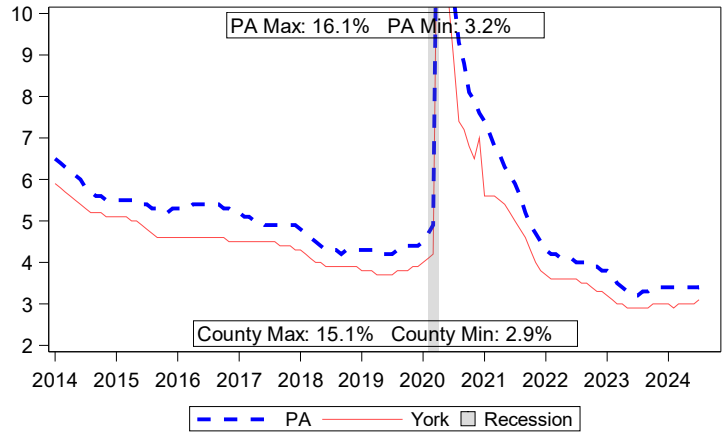


York County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population		
Demographic	County	PA
Total Population	457,051	12,989,208
Female	229,690	6,578,442
Male	227,361	6,410,766
Population by Race		
White	84.6%	77.1%
Black	6.0%	10.8%
Other	9.3%	12.1%
Hispanic Origin (all races)	8.5%	8.1%

Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	8.2%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	12.3%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	14.1%	14.0%
Ages 65 to 74	10.6%	10.8%
Ages 75 and Older	7.6%	7.9%
Median Age	41.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2024	6,356	236,108
July 2023	4,691	209,827
Annual Percent Change	35.5%	12.5%
Annual Volume Change	1,665	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	27,812	680,824
Veteran Median Income	\$52,000	\$46,106
Non-Veteran Median Income	\$39,399	\$37,475
Veteran Unemployment Rate	2.2%	4.2%
Non-Veteran Unemployment Rate	4.5%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$57,321	\$64,506
Total Personal Income (in thousands)	\$26,428,495	\$836,778,334
Total Earnings (in thousands)	\$16,682,504	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$4,072,791	\$151,238,652
Total Transfer Payments (in thousands)	\$5,673,200	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2024	County	PA
Unemployment Rate	3.1%	3.4%
Labor Force	243,000	6,602,000
Employed	235,400	6,378,000
Unemployed	7,500	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	470	0.0%	1.0%
Construction	150	6,840	10.0%	12.5%
Manufacturing	360	6,440	24.0%	11.5%
Trade, Transportation, and Utilities	260	10,250	17.5%	18.5%
Information	30	1,430	2.0%	2.5%
Financial Activities	80	3,030	5.5%	5.5%
Professional and Business Services	310	11,870	21.0%	21.5%
Education and Health Service	160	8,180	10.5%	14.5%
Leisure and Hospitality	70	4,120	4.5%	7.5%
Other Services	30	1,340	2.0%	2.5%
Public Administration	20	1,040	1.5%	2.0%
Unclassified Industry	20	800	1.5%	1.5%
Total	1,490	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024	
York Hospital	
Federal Government	
Amazon.com Services LLC	
WellSpan Health	
WellSpan Medical Group	
Wal-Mart Associates Inc	
York County	
Giant Food Stores LLC	
BAE Systems Land & Armaments LP	
Harley-Davidson Motor Company Inc	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	9,397	1.00	181,929	5,963,025	100.0%	100.0%	\$59,758	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	88	0.99	820	27,249	0.5%	0.5%	\$36,398	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.34	227	22,118	0.1%	0.4%	\$83,185	\$101,711
22	Utilities	32	1.17	1,220	34,054	0.7%	0.6%	\$144,930	\$110,867
23	Construction	920	1.45	11,871	268,718	6.5%	4.5%	\$76,877	\$77,927
31-33	Manufacturing	568	1.90	32,885	566,896	18.1%	9.5%	\$69,037	\$74,597
42	Wholesale Trade	427	0.93	6,169	216,986	3.4%	3.6%	\$73,237	\$99,656
44-45	Retail Trade	1,145	1.11	20,340	601,132	11.2%	10.1%	\$33,798	\$36,721
48-49	Transportation and Warehousing	356	1.34	14,080	345,491	7.7%	5.8%	\$52,272	\$59,247
51	Information	93	0.30	888	96,556	0.5%	1.6%	\$59,843	\$119,947
52	Finance and Insurance	486	0.41	3,393	273,127	1.9%	4.6%	\$86,206	\$118,105
53	Real Estate and Rental and Leasing	344	0.98	2,016	67,704	1.1%	1.1%	\$59,368	\$74,573
54	Professional and Technical Services	799	0.58	6,998	398,002	3.8%	6.7%	\$83,804	\$117,065
55	Management of Companies and Enterprises	104	0.82	3,686	147,596	2.0%	2.5%	\$99,873	\$153,152
56	Administrative and Waste Services	538	0.92	8,512	303,622	4.7%	5.1%	\$42,553	\$51,067
61	Educational Services	214	0.76	11,314	485,148	6.2%	8.1%	\$58,334	\$67,022
62	Health Care and Social Assistance	1,280	0.80	27,165	1,108,490	14.9%	18.6%	\$70,494	\$63,414
71	Arts, Entertainment, and Recreation	158	0.78	2,441	102,276	1.3%	1.7%	\$25,399	\$43,044
72	Accommodation and Food Services	753	0.96	13,551	461,744	7.4%	7.7%	\$21,142	\$24,729
81	Other Services (Except Public Administration)	942	1.09	6,760	203,144	3.7%	3.4%	\$40,212	\$43,903
92	Public Administration	144	1.07	7,594	232,974	4.2%	3.9%	\$80,396	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	9,397	1.00	181,929	5,963,025	100.0%	100.0%	\$59,758	\$69,252
Private Ownership	9,037	1.01	163,169	5,301,081	89.7%	88.9%	\$58,687	\$69,300
Federal Ownership	83	1.36	4,206	101,636	2.3%	1.7%	\$96,320	\$90,018
State Ownership	30	0.26	1,016	126,229	0.6%	2.1%	\$56,413	\$71,770
Local Ownership	248	1.02	13,538	434,079	7.4%	7.3%	\$61,553	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,620	\$29,860	\$56,910	\$61,920
11-0000	Management	\$59,880	\$64,540	\$118,460	\$131,660
13-0000	Business & Financial Operations	\$46,180	\$47,270	\$80,820	\$82,990
15-0000	Computer & Mathematical	\$52,430	\$54,840	\$92,180	\$98,060
17-0000	Architecture & Engineering	\$54,160	\$57,460	\$82,870	\$92,950
19-0000	Life, Physical, & Social Science	\$47,610	\$48,260	\$79,240	\$82,210
21-0000	Community & Social Service	\$34,270	\$36,700	\$51,970	\$55,040
23-0000	Legal	\$48,020	\$51,470	\$105,660	\$120,620
25-0000	Educational Instruction & Library	\$31,720	\$34,430	\$64,270	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,200	\$32,120	\$54,990	\$61,640
29-0000	Healthcare Practitioners & Technical	\$46,660	\$48,400	\$101,870	\$97,160
31-0000	Healthcare Support	\$27,260	\$26,680	\$36,210	\$35,120
33-0000	Protective Service	\$29,420	\$30,510	\$57,740	\$56,120
35-0000	Food Preparation & Serving Related	\$20,790	\$21,170	\$30,310	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$26,800	\$27,390	\$36,210	\$37,490
39-0000	Personal Care & Service	\$21,550	\$22,380	\$34,240	\$35,260
41-0000	Sales & Related	\$24,600	\$24,850	\$45,130	\$50,440
43-0000	Office & Administrative Support	\$31,120	\$31,640	\$45,140	\$46,810
45-0000	Farming, Fishing, & Forestry	\$23,030	\$25,510	\$39,480	\$41,590
47-0000	Construction & Extraction	\$41,120	\$40,300	\$60,000	\$61,810
49-0000	Installation, Maintenance, & Repair	\$38,840	\$36,690	\$56,550	\$57,200
51-0000	Production	\$33,610	\$32,920	\$47,750	\$48,120
53-0000	Transportation & Material Moving	\$31,110	\$30,290	\$43,750	\$45,770

Note: 'ND' represents Non-Disclosable information.