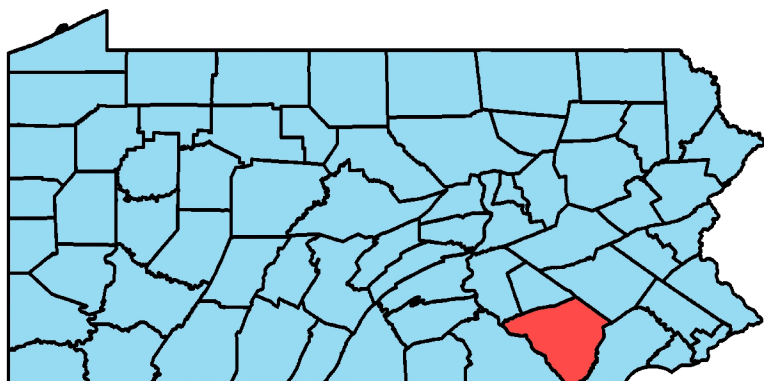
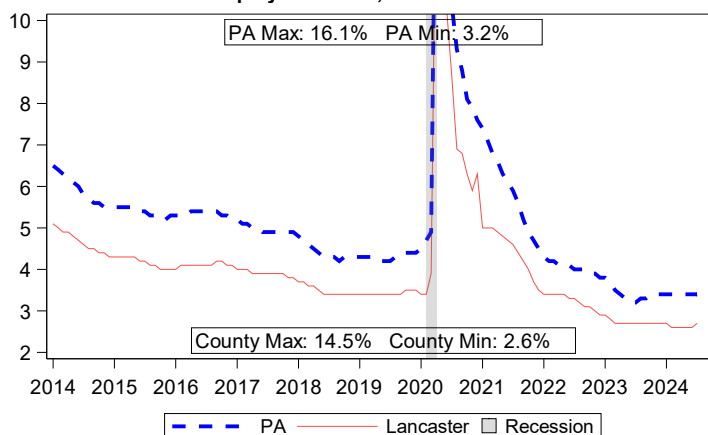


Lancaster County Profile

August 2024



Unemployment Rate, Jan 2014 to Jul 2024



2022 Population

Demographic	County	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766

Population by Race

White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%

Population by Age

Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	39.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings

	County	PA
July 2024	7,441	236,108
July 2023	5,722	209,827
Annual Percent Change	30.0%	12.5%
Annual Volume Change	1,719	26,281

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans

	County	PA
Total Veterans	25,835	680,824
Veteran Median Income	\$48,912	\$46,106
Non-Veteran Median Income	\$39,409	\$37,475
Veteran Unemployment Rate	1.5%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income

	County	PA
Per Capita Income	\$63,044	\$64,506
Total Personal Income (in thousands)	\$35,091,885	\$836,778,334
Total Earnings (in thousands)	\$22,654,757	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$6,064,563	\$151,238,652
Total Transfer Payments (in thousands)	\$6,372,565	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Jul 2024	County	PA
Unemployment Rate	2.7%	3.4%
Labor Force	292,600	6,602,000
Employed	284,800	6,378,000
Unemployed	7,800	224,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

Aug 2023 to Jul 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	470	0.5%	1.0%
Construction	120	6,840	8.0%	12.5%
Manufacturing	400	6,440	26.5%	11.5%
Trade, Transportation, and Utilities	310	10,250	20.5%	18.5%
Information	20	1,430	1.5%	2.5%
Financial Activities	70	3,030	4.5%	5.5%
Professional and Business Services	270	11,870	18.0%	21.5%
Education and Health Service	160	8,180	10.5%	14.5%
Leisure and Hospitality	90	4,120	6.0%	7.5%
Other Services	20	1,340	1.5%	2.5%
Public Administration	20	1,040	1.5%	2.0%
Unclassified Industry	20	800	1.5%	1.5%
Total	1,510	55,810	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2024

- Lancaster General Hospital
- Mutual Assistance Group
- Giant Food Stores LLC
- County of Lancaster
- Eurofins Lancaster Laboratories Inc
- Lancaster School District
- Dart Container Corporation
- Masonic Villages of the Grand Lodge
- Lancaster General Medical Group
- Willow Valley Communities

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.