



| 2022 Population | | |
|------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 374,110 | 12,989,208 |
| Female | 189,589 | 6,578,442 |
| Male | 184,521 | 6,410,766 |

| Population by Race | | |
|-----------------------------|-------|-------|
| White | 69.5% | 77.1% |
| Black | 7.0% | 10.8% |
| Other | 23.5% | 12.1% |
| Hispanic Origin (all races) | 27.2% | 8.1% |

| Population by Age | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 22.6% | 20.5% |
| Ages 18 to 24 | 9.2% | 9.2% |
| Ages 25 to 34 | 13.0% | 13.1% |
| Ages 35 to 44 | 12.8% | 12.1% |
| Ages 45 to 54 | 12.4% | 12.4% |
| Ages 55 to 64 | 13.0% | 14.0% |
| Ages 65 to 74 | 9.8% | 10.8% |
| Ages 75 and Older | 7.2% | 7.9% |
| Median Age | 38.9 | 40.8 |

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| August 2024 | 8,259 | 220,475 |
| August 2023 | 7,835 | 194,665 |
| Annual Percent Change | 5.4% | 13.3% |
| Annual Volume Change | 424 | 25,810 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2022 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 16,992 | 680,824 |
| Veteran Median Income | \$45,695 | \$46,106 |
| Non-Veteran Median Income | \$36,719 | \$37,475 |
| Veteran Unemployment Rate | 2.6% | 4.2% |
| Non-Veteran Unemployment Rate | 5.7% | 5.3% |

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

| 2022 Resident Income | County | PA |
|--|--------------|---------------|
| Per Capita Income | \$62,879 | \$64,506 |
| Total Personal Income (in thousands) | \$23,662,485 | \$836,778,334 |
| Total Earnings (in thousands) | \$15,019,035 | \$511,019,899 |
| Total Dividends/Interest/Rent (in thousands) | \$3,789,309 | \$151,238,652 |
| Total Transfer Payments (in thousands) | \$4,854,141 | \$174,519,783 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Aug 2024 | County | PA |
| Unemployment Rate | 3.5% | 3.4% |
| Labor Force | 199,900 | 6,581,000 |
| Employed | 192,900 | 6,358,000 |
| Unemployed | 7,000 | 223,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|--------|--------|------------------|-------|
| Sep 2023 to Aug 2024 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources and Mining | 20 | 490 | 1.0% | 1.0% |
| Construction | 180 | 6,930 | 8.0% | 12.0% |
| Manufacturing | 280 | 6,570 | 12.5% | 11.5% |
| Trade, Transportation, and Utilities | 740 | 10,670 | 33.0% | 18.5% |
| Information | 30 | 1,430 | 1.5% | 2.5% |
| Financial Activities | 80 | 3,070 | 3.5% | 5.5% |
| Professional and Business Services | 490 | 11,960 | 22.0% | 21.0% |
| Education and Health Service | 210 | 8,510 | 9.5% | 15.0% |
| Leisure and Hospitality | 130 | 4,280 | 6.0% | 7.5% |
| Other Services | 50 | 1,380 | 2.0% | 2.5% |
| Public Administration | 20 | 1,060 | 1.0% | 2.0% |
| Unclassified Industry | 10 | 660 | 0.5% | 1.0% |
| Total | 2,240 | 57,010 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q1 of 2024 | |
|--|--|
| Lehigh Valley Hospital Center | |
| Saint Luke's Hospital | |
| Lehigh Valley Physician Group | |
| Mack Trucks Inc | |
| Saint Luke's Physician Group Inc | |
| Amazon.com Services LLC | |
| Allentown School District | |
| Air Products and Chemicals Inc | |
| Lehigh County | |
| B Braun Medical Inc | |

Source: Quarterly Census of Employment and Wages

| Quarterly Census of Employment and Wages, 2023 Annual Averages | | | | | | | | | |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| NAICS | NAICS Description | Estab. | LQ | Employment | | Employment % | | Wages | |
| | | County | | County | PA | County | PA | County | PA |
| | Total, All Industries | 8,914 | 1.00 | 199,361 | 5,963,025 | 100.0% | 100.0% | \$67,963 | \$69,252 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 25 | 0.41 | 372 | 27,249 | 0.2% | 0.5% | \$42,649 | \$44,014 |
| 21 | Mining, Quarrying, and Oil & Gas | 6 | ND | ND | 22,118 | ND | 0.4% | ND | \$101,711 |
| 22 | Utilities | 15 | ND | ND | 34,054 | ND | 0.6% | ND | \$110,867 |
| 23 | Construction | 673 | 0.78 | 6,972 | 268,718 | 3.5% | 4.5% | \$77,691 | \$77,927 |
| 31-33 | Manufacturing | 372 | 1.05 | 19,934 | 566,896 | 10.0% | 9.5% | \$79,092 | \$74,597 |
| 42 | Wholesale Trade | 465 | 1.08 | 7,870 | 216,986 | 3.9% | 3.6% | \$94,084 | \$99,656 |
| 44-45 | Retail Trade | 1,120 | 0.96 | 19,243 | 601,132 | 9.7% | 10.1% | \$35,129 | \$36,721 |
| 48-49 | Transportation and Warehousing | 488 | 1.81 | 20,959 | 345,491 | 10.5% | 5.8% | \$59,646 | \$59,247 |
| 51 | Information | 120 | 0.53 | 1,723 | 96,556 | 0.9% | 1.6% | \$79,542 | \$119,947 |
| 52 | Finance and Insurance | 471 | 0.47 | 4,316 | 273,127 | 2.2% | 4.6% | \$102,271 | \$118,105 |
| 53 | Real Estate and Rental and Leasing | 345 | 0.86 | 1,949 | 67,704 | 1.0% | 1.1% | \$65,225 | \$74,573 |
| 54 | Professional and Technical Services | 897 | 0.73 | 9,708 | 398,002 | 4.9% | 6.7% | \$94,978 | \$117,065 |
| 55 | Management of Companies and Enterprises | 125 | 1.24 | 6,139 | 147,596 | 3.1% | 2.5% | \$163,522 | \$153,152 |
| 56 | Administrative and Waste Services | 478 | 1.19 | 12,050 | 303,622 | 6.0% | 5.1% | \$52,249 | \$51,067 |
| 61 | Educational Services | 216 | 0.79 | 12,770 | 485,148 | 6.4% | 8.1% | \$57,163 | \$67,022 |
| 62 | Health Care and Social Assistance | 1,246 | 1.31 | 48,583 | 1,108,490 | 24.4% | 18.6% | \$76,976 | \$63,414 |
| 71 | Arts, Entertainment, and Recreation | 135 | 1.12 | 3,830 | 102,276 | 1.9% | 1.7% | \$28,818 | \$43,044 |
| 72 | Accommodation and Food Services | 798 | 0.83 | 12,822 | 461,744 | 6.4% | 7.7% | \$24,485 | \$24,729 |
| 81 | Other Services (Except Public Administration) | 853 | 0.78 | 5,280 | 203,144 | 2.6% | 3.4% | \$42,164 | \$43,903 |
| 92 | Public Administration | 69 | 0.52 | 4,044 | 232,974 | 2.0% | 3.9% | \$71,909 | \$73,804 |
| | Total, Suppressed Local Industries | 21 | | 799 | | 0.4% | | | |
| Company Ownership | | | | | | | | | |
| | Total, All Ownership | 8,914 | 1.00 | 199,361 | 5,963,025 | 100.0% | 100.0% | \$67,963 | \$69,252 |
| | Private Ownership | 8,687 | 1.03 | 182,550 | 5,301,081 | 91.6% | 88.9% | \$68,313 | \$69,300 |
| | Federal Ownership | 43 | 0.29 | 988 | 101,636 | 0.5% | 1.7% | \$93,317 | \$90,018 |
| | State Ownership | 26 | 0.33 | 1,381 | 126,229 | 0.7% | 2.1% | \$66,218 | \$71,770 |
| | Local Ownership | 158 | 1.00 | 14,442 | 434,079 | 7.2% | 7.3% | \$61,975 | \$63,079 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2023 Annual Averages | | | | | |
|--|--|------------------|----------|--------------|-----------|
| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$31,110 | \$29,860 | \$62,580 | \$61,920 |
| 11-0000 | Management | \$67,910 | \$64,540 | \$131,590 | \$131,660 |
| 13-0000 | Business & Financial Operations | \$48,520 | \$47,270 | \$81,650 | \$82,990 |
| 15-0000 | Computer & Mathematical | \$52,920 | \$54,840 | \$95,670 | \$98,060 |
| 17-0000 | Architecture & Engineering | \$62,520 | \$57,460 | \$102,320 | \$92,950 |
| 19-0000 | Life, Physical, & Social Science | \$46,530 | \$48,260 | \$76,610 | \$82,210 |
| 21-0000 | Community & Social Service | \$36,930 | \$36,700 | \$56,700 | \$55,040 |
| 23-0000 | Legal | \$51,510 | \$51,470 | \$112,970 | \$120,620 |
| 25-0000 | Educational Instruction & Library | \$35,340 | \$34,430 | \$67,320 | \$68,610 |
| 27-0000 | Arts, Design, Entertainment, Sports, & Media | \$31,060 | \$32,120 | \$56,170 | \$61,640 |
| 29-0000 | Healthcare Practitioners & Technical | \$53,610 | \$48,400 | \$109,770 | \$97,160 |
| 31-0000 | Healthcare Support | \$27,180 | \$26,680 | \$36,550 | \$35,120 |
| 33-0000 | Protective Service | \$30,770 | \$30,510 | \$56,210 | \$56,120 |
| 35-0000 | Food Preparation & Serving Related | \$22,210 | \$21,170 | \$32,160 | \$31,550 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$28,660 | \$27,390 | \$38,510 | \$37,490 |
| 39-0000 | Personal Care & Service | \$22,600 | \$22,380 | \$34,550 | \$35,260 |
| 41-0000 | Sales & Related | \$25,250 | \$24,850 | \$49,180 | \$50,440 |
| 43-0000 | Office & Administrative Support | \$32,650 | \$31,640 | \$46,760 | \$46,810 |
| 45-0000 | Farming, Fishing, & Forestry | \$20,950 | \$25,510 | \$37,950 | \$41,590 |
| 47-0000 | Construction & Extraction | \$42,330 | \$40,300 | \$64,280 | \$61,810 |
| 49-0000 | Installation, Maintenance, & Repair | \$39,370 | \$36,690 | \$59,890 | \$57,200 |
| 51-0000 | Production | \$35,470 | \$32,920 | \$49,680 | \$48,120 |
| 53-0000 | Transportation & Material Moving | \$32,390 | \$30,290 | \$46,520 | \$45,770 |

Note: 'ND' represents Non-Disclosable information.