## Top Job Skills by Projected Employment and Demand Tri County Workforce Development Area, 2018-2028

| Top 50 Detailed Work Activities, 2018-2028                                   | 2028<br>Employment | Percent of<br>Annual<br>Demand | Annual<br>Demand |
|------------------------------------------------------------------------------|--------------------|--------------------------------|------------------|
| Clean work areas.                                                            | 17,050             | 13.3%                          | 2,377            |
| Calculate costs of goods or services.                                        | 16,490             | 13.2%                          | 2,348            |
| Sell products or services.                                                   | 15,630             | 12.4%                          | 2,207            |
| Order materials, supplies, or equipment.                                     | 18,130             | 12.2%                          | 2,179            |
| Greet customers, patrons, or visitors.                                       | 14,310             | 11.6%                          | 2,069            |
| Maintain records of sales or other business transactions.                    | 13,230             | 10.6%                          | 1,883            |
| Answer customer questions about goods or services.                           | 12,930             | 10.4%                          | 1,860            |
| Answer telephones to direct calls or provide information.                    | 13,570             | 10.1%                          | 1,805            |
| Explain technical product or service information to customers.               | 12,140             | 9.9%                           | 1,763            |
| Record operational or production data.                                       | 13,000             | 9.4%                           | 1,679            |
| Monitor inventories of products or materials.                                | 13,140             | 9.2%                           | 1,647            |
| Reconcile records of sales or other financial transactions.                  | 10,890             | 9.2%                           | 1,643            |
| Collect deposits, payments or fees.                                          | 13,950             | 9.1%                           | 1,631            |
| Prepare documentation for contracts, transactions, or regulatory compliance. | 13,910             | 8.9%                           | 1,590            |
| Process sales or other transactions.                                         | 9,960              | 8.6%                           | 1,535            |
| Execute sales or other financial transactions.                               | 12,570             | 8.3%                           | 1,476            |
| Set up merchandise displays.                                                 | 10,000             | 7.4%                           | 1,314            |
| Prepare foods for cooking or serving.                                        | 7,800              | 7.3%                           | 1,301            |
| Clean food preparation areas, facilities, or equipment.                      | 7,110              | 6.6%                           | 1,175            |
| Prepare sales or other contracts.                                            | 9,100              | 6.6%                           | 1,173            |
| Schedule appointments.                                                       | 9,920              | 6.5%                           | 1,160            |
| Serve food or beverages.                                                     | 6,700              | 6.4%                           | 1,136            |
| Provide customers with general information or assistance.                    | 5,970              | 6.3%                           | 1,123            |
| Purchase stocks of merchandise or supplies.                                  | 8,530              | 6.2%                           | 1,111            |
| Respond to customer problems or complaints.                                  | 9,040              | 6.1%                           | 1,092            |
| Operate office equipment.                                                    | 9,510              | 6.1%                           | 1,089            |
| Send information, materials or documentation.                                | 9,430              | 6.1%                           | 1,086            |
| Recommend products or services to customers.                                 | 8,040              | 6.0%                           | 1,068            |
| Advise customers on the use of products or services.                         | 8,030              | 6.0%                           | 1,063            |
| Cook foods.                                                                  | 6,280              | 6.0%                           | 1,062            |
| Gather customer or product information to determine customer needs.          | 7,760              | 5.8%                           | 1,037            |
| Disassemble equipment for maintenance or repair.                             | 8,790              | 5.6%                           | 1,005            |
| Arrange delivery of goods or services.                                       | 7,520              | 5.6%                           | 1,004            |
| Maintain financial or account records.                                       | 8,290              | 5.6%                           | 1,000            |
| Estimate costs or terms of sales.                                            | 7,310              | 5.5%                           | 978              |
| Demonstrate products to consumers.                                           | 7,150              | 5.5%                           | 974              |
| Search files, databases or reference materials to obtain needed information. | 8,530              | 5.5%                           | 974              |
| Compile data or documentation.                                               | 8,090              | 5.2%                           | 928              |
| Monitor work areas to provide security.                                      | 6,720              | 5.2%                           | 924              |
| Enforce rules or regulations.                                                | 5,480              | 5.1%                           | 902              |
| Stock serving stations or dining areas with food or supplies.                | 4,950              | 5.0%                           | 893              |
| Monitor sales activities.                                                    | 5,820              | 4.9%                           | 876              |
| Operate cranes, hoists, or other moving or lifting equipment.                | 7,320              | 4.9%                           | 875              |
| Load shipments, belongings, or materials.                                    | 6,950              | 4.9%                           | 873              |
| Train sales personnel.                                                       | 5,710              | 4.9%                           | 869              |
| Supervise sales or support personnel.                                        | 5,640              | 4.8%                           | 856              |
| Clean production equipment.                                                  | 6,820              | 4.8%                           | 855              |
| Arrange tables or dining areas.                                              | 4,660              | 4.7%                           | 843              |
| Process customer bills or payments.                                          | 4,670              | 4.7%                           | 838              |
| File documents or records.                                                   | 7,040              | 4.7%                           | 834              |
| . The december of records.                                                   | 7,070              | 7.1 /0                         | 007              |

**Detailed Work Activity** - types of specific job behaviors or duties particular to an occupation.

Data are ranked by percent of annual demand where employment change was positive between 2018 and 2028.

For the entire list of job skills and further job skills information go to the following link: <a href="https://www.workstats.dli.pa.gov/Products/ProjectedJobSkills/">www.workstats.dli.pa.gov/Products/ProjectedJobSkills/</a>

Data Sources: CWIA Occupational Employment Projections, 2018-2028

U.S. Department of Labor's Occupational Information Network (O\*NET) Database



## Top Job Skills by Projected Employment and Demand Tri County Workforce Development Area, 2018-2028

| Top 50 Tools & Technologies, 2018-2028        | 2028<br>Employment | Percent of<br>Annual<br>Demand | Annual<br>Demand |
|-----------------------------------------------|--------------------|--------------------------------|------------------|
| Spreadsheet software                          | 94,030             | 60.2%                          | 10,723           |
| Office suite software                         | 92,360             | 58.9%                          | 10,499           |
| Word processing software                      | 88,060             | 55.0%                          | 9,810            |
| Data base user interface and query software   | 84,150             | 54.2%                          | 9,668            |
| Personal computers                            | 79,070             | 49.6%                          | 8,836            |
| Desktop computers                             | 75,070             | 48.1%                          | 8,566            |
| Electronic mail software                      | 77,320             | 47.6%                          | 8,483            |
| Operating system software                     | 62,610             | 40.7%                          | 7,247            |
| Internet browser software                     | 61,790             | 37.8%                          | 6,730            |
| Enterprise resource planning ERP software     | 60,330             | 36.8%                          | 6,563            |
| Presentation software                         | 57,570             | 34.7%                          | 6,193            |
| Notebook computers                            | 56,550             | 32.9%                          | 5,861            |
| Project management software                   | 54,250             | 32.7%                          | 5,835            |
| Accounting software                           | 46,720             | 30.7%                          | 5,476            |
| Web page creation and editing software        | 39,850             | 26.7%                          | 4,752            |
| Desktop publishing software                   | 37,560             | 25.4%                          | 4,535            |
| Document management software                  | 38,080             | 24.1%                          | 4,299            |
| Graphics or photo imaging software            | 38,010             | 23.2%                          | 4,130            |
| Medical software                              | 35,650             | 21.7%                          | 3,870            |
| Video creation and editing software           | 35,950             | 21.6%                          | 3,858            |
| Screwdrivers                                  | 31,370             | 21.3%                          | 3,803            |
| Customer relationship management CRM software | 33,230             | 21.2%                          | 3,787            |
| Point of sale POS software                    | 26,480             | 21.1%                          | 3,769            |
| Calendar and scheduling software              | 36,030             | 21.0%                          | 3,746            |
| Video conferencing software                   | 33,000             | 20.4%                          | 3,645            |
| Scanners                                      | 33,330             | 20.3%                          | 3,621            |
| Computer aided design CAD software            | 32,090             | 20.2%                          | 3,607            |
| Laser printers                                | 31,830             | 19.1%                          | 3,403            |
| Human resources software                      | 30,990             | 18.9%                          | 3,371            |
| Cash registers                                | 21,940             | 18.7%                          | 3,336            |
| Analytical or scientific software             | 33,760             | 18.3%                          | 3,258            |
| Instant messaging software                    | 24,720             | 17.8%                          | 3,176            |
| Adjustable wrenches                           | 25,970             | 17.6%                          | 3,139            |
| Forklifts                                     | 26,050             | 17.2%                          | 3,071            |
| Bar code reader equipment                     | 21,810             | 17.2%                          | 3,063            |
| Inventory management software                 | 26,380             | 16.3%                          | 2,913            |
| Magnetic stripe readers and encoders          | 19,700             | 16.2%                          | 2,895            |
| Desktop communications software               | 25,540             | 15.8%                          | 2,812            |
| Photocopiers                                  | 26,520             | 15.4%                          | 2,738            |
| Tape measures                                 | 22,790             | 15.1%                          | 2,730            |
| Laser fax machine                             |                    | 15.1%                          | 2,685            |
| Hammers                                       | 25,410<br>21,720   | 15.0%                          | 2,681            |
| Personal digital assistant PDAs or organizers | 24,420             | 14.8%                          | 2,632            |
| Ladders                                       | 21,250             | 14.7%                          | 2,622            |
| Adjustable widemouth pliers                   |                    |                                | 2,622            |
| Information retrieval or search software      | 21,540             | 14.7%                          |                  |
| Power saws                                    | 25,470<br>21,300   | 14.4%<br>14.1%                 | 2,572<br>2,510   |
| Point of sale POS terminal                    | 21,300             |                                | 2,510            |
|                                               | 17,360             | 13.8%                          | 2,459            |
| Time accounting software                      | 23,700             | 13.6%                          | 2,418            |
| Financial analysis software                   | 22,270             | 13.4%                          | 2,385            |

Tools & Technologies - Machines, equipment, tools, and information technologies that one could be expected to use in a particular occupation.

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