Veterans in Pennsylvania

Center for Workforce Information & Analysis
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Pennsylvania Veterans Fast Facts

Pennsylvania had 275,615 veterans between the ages of 18 and 64 in 2023, which was 3.6 percent of the comparable population in the state. Of these, 211,501 were in the labor force, for a participation rate of 76.7 percent. In comparison, Pennsylvania's non-veteran labor force participation rate for those aged 18 to 64 was 78.7 percent. There were 5,601 unemployed veterans in 2023, for an unemployment rate of 2.6 percent. Pennsylvania's non-veteran unemployment rate was 4.3 percent. (Table 1)

The five counties with the highest percentage of veterans (2023 ACS 1-Year Estimates) were: Blair (7.2%); Mercer (7.1%); Northumberland (6.9%); Crawford (6.5%); and, Carbon (6.4%). (Table 1)

The five counties with the highest veteran unemployment rates (2023 ACS 1-Year Estimates) were: Blair (8.7%); Schuylkill (7.2%); Butler (7.0%); Indiana (6.6%); and, York (5.5%). Adams (0.0%), Beaver (0.0%), Clearfield (0.0%), Crawford (0.0%), Franklin (0.0%), Lawrence (0.0%), and Monroe (0.0%) counties had the lowest veteran unemployment rates. (Table 1)

The five counties with the highest veteran labor force participation rates (2023 ACS 1-Year Estimates) were: Carbon (89.4%); Washington (89.3%); Berks (87.7%); Columbia (87.3%); and, Franklin (87.0%).

Pennsylvania veterans in 2023 age 18 and above were primarily from one of the following groups: Male; White; 75 years old and over; High School Graduates (includes equivalency); and, Vietnam Era, no Korean War, no World War II period of service. (Tables 2 and 3)

In the month of November 2024, there were 166 Pennsylvania veterans claiming Unemployment Compensation benefits (UCX program). The UCX program does not account for all the veterans who were receiving UC benefits – it only accounts for veterans who were recently discharged from the military. Allegheny (18) and Philadelphia (17) counties had the highest number of participants in the UCX program. Claimant counts less than 3 have been suppressed, unless there were 0, which is reported. (Table 4)

The top three active enlisted Military Occupational Classifications (MOS) were: Engineering, Science, and Technical (16.4%); Vehicle and Machinery Mechanic (14.2%); and, Combat Specialty (14.1%). The top three active officer Military Occupational Classifications were: Engineering, Science, and Technical (24.3%); Transportation and Material Handling (24.1%); and, Combat Specialty (16.2%). (Table 5)

Compared to the United States, in 2023, Pennsylvania ranked 8th highest in the number of veterans (275,615) and 38th in the percent of its population (3.6%) who were veterans. Alaska ranked first (7.9%), followed by Virginia (7.2%) and Montana (6.3%). (Table 6)

The United States unemployment rate for veterans in 2023 was 3.4 percent, eight-tenths of a percentage point higher than Pennsylvania's rate (2.6%). Pennsylvania's unemployment rate for veterans was 15th lowest in the nation. (Table 6)

The United States labor force participation rate for veterans in 2023 was 77.5 percent, nine-tenths of a percentage point higher than Pennsylvania's rate (76.7). Pennsylvania's labor force participation rate for veterans was 28th highest in the nation. (Table 6)

The source of most of the data in this report is from the U.S. Census Bureau's American Community Survey. The survey provides veterans county estimates in one and five year formats. In Pennsylvania, 40 counties had large enough sample sizes to be included in the one-year survey (Table 1) and all counties (67) for the five-year survey. (Table 7)

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemp. (Volume)	Unemp. (Rate)		Number	Percent	Labor Force	Participation Rate	Employed	Unemp. (Volume)	Unemp. (Rate)	
Pennsylvania	7,731,427	275,615	3.6%	211,501	76.7%	205,900	5,601	2.6%	64,114	7,455,812	96.4%	5,870,099	78.7%	5,617,253	252,846	4.3%	1,585,713
Adams	62,025	3,958	6.4%	3,046	77.0%	3,046	0	0.0%	912	58,067	93.6%	47,680	82.1%	46,034	1,646	3.5%	10,387
Allegheny	743,122	23,237	3.1%	18,965	81.6%	18,377	588	3.1%	4,272	719,885	96.9%	583,969	81.1%	561,103	22,866	3.9%	135,916
Armstrong	36,159	1,672	4.6%	1,316	78.7%	1,283	33	2.5%	356	34,487	95.4%	26,528	76.9%	25,823	705	2.7%	7,959
Beaver	95,146	4,995	5.2%	3,638	72.8%	3,638	0	0.0%	1,357	90,151	94.8%	72,221	80.1%	70,277	1,944	2.7%	17,930
Berks	258,953	8,090	3.1%	7,091	87.7%	6,919	172	2.4%	999	250,863	96.9%	197,075	78.6%	186,733	10,342	5.2%	53,788
Blair	69,676	5,018	7.2%	3,252	64.8%	2,970	282	8.7%	1,766	64,658	92.8%	48,954	75.7%	47,384	1,570	3.2%	15,704
Bucks	380,450	10,687	2.8%	8,382	78.4%	8,268	114	1.4%	2,305	369,763	97.2%	304,386	82.3%	293,333	11,053	3.6%	65,377
Butler	118,166	4,295	3.6%	3,331	77.6%	3,097	234	7.0%	964	113,871	96.4%	88,965	78.1%	85,177	3,788	4.3%	24,906
Cambria	73,369	4,212	5.7%	3,314	78.7%	3,271	43	1.3%	898	69,157	94.3%	51,751	74.8%	49,566	2,185	4.2%	17,406
Carbon	37,775	2,415	6.4%	2,160	89.4%	2,088	72	3.3%	255	35,360	93.6%	27,324	77.3%	25,551	1,773	6.5%	8,036
Centre	109,292	2,974	2.7%	2,275	76.5%	2,178	97	4.3%	699	106,318	97.3%	69,075	65.0%	66,571	2,504	3.6%	37,243
Chester	329,087	8,318	2.5%	6,976	83.9%	6,802	174	2.5%	1,342	320,769	97.5%	268,032	83.6%	260,250	7,782	2.9%	52,737
Clearfield	45,236	1,682	3.7%	1,175	69.9%	1,175	0	0.0%	507	43,554	96.3%	31,988	73.4%	31,351	637	2.0%	11,566
Columbia	41,144	1,765	4.3%	1,541	87.3%	1,476	65	4.2%	224	39,379	95.7%	31,031	78.8%	29,274	1,757	5.7%	8,348
Crawford	46,048	3,006	6.5%	1,923	64.0%	1,923	0	0.0%	1,083	43,042	93.5%	32,374	75.2%	31,376	998	3.1%	10,668
Cumberland	162,299	7,746	4.8%	6,627	85.6%	6,478	149	2.2%	1,119	154,553	95.2%	125,583	81.3%	122,060	3,523	2.8%	28,970
Dauphin	171,035	8,147	4.8%	6,188	76.0%	6,044	144	2.3%	1,959	162,888	95.2%	132,774	81.5%	126,626	6,148	4.6%	30,114
Delaware	346,834	10,608	3.1%	8,733	82.3%	8,681	52	0.6%	1,875	336,226	96.9%	264,794	78.8%	248,829	15,965	6.0%	71,432
Erie	157,860	6,980	4.4%	4,990	71.5%	4,906	84	1.7%	1,990	150,880	95.6%	111,656	74.0%	107,194	4,462	4.0%	39,224
Fayette	71,323	2,509	3.5%	1,654	65.9%	1,645	9	0.5%	855	68,814	96.5%	48,075	69.9%	46,331	1,744	3.6%	20,739
Franklin	90,972	4,777	5.3%	4,154	87.0%	4,154	0	0.0%	623	86,195	94.7%	69,524	80.7%	66,342	3,182	4.6%	16,671
Indiana	50,196	1,351	2.7%	1,048	77.6%	979	69	6.6%	303	48,845	97.3%	33,497	68.6%	31,617	1,880	5.6%	15,348
Lackawanna	126,803	4,650	3.7%	2,952	63.5%	2,890	62	2.1%	1,698	122,153	96.3%	90,135	73.8%	87,535	2,600	2.9%	32,018
Lancaster	317,382	10,856	3.4%	9,251	85.2%	8,816	435	4.7%	1,605	306,526	96.6%	253,113	82.6%	245,190	7,923	3.1%	53,413
Lawrence	47,247	1,370	2.9%	1,164	85.0%	1,164	0	0.0%	206	45,877	97.1%	34,577	75.4%	33,094	1,483	4.3%	11,300
Lebanon	81,657	4,186	5.1%	2,867	68.5%	2,717	150	5.2%	1,319	77,471	94.9%	64,161	82.8%	62,739	1,422	2.2%	13,310
Lehigh	225,507	6,317	2.8%	5,224	82.7%	5,124	100	1.9%	1,093	219,190	97.2%	174,324	79.5%	165,999	8,325	4.8%	44,866
Luzerne	193,722	7,243	3.7%	5,295	73.1%	5,257	38	0.7%	1,948	186,479	96.3%	140,265	75.2%	133,705	6,560	4.7%	46,214
Lycoming	66,292	3,407	5.1%	2,614	76.7%	2,508	106	4.1%	793	62,885	94.9%	49,221	78.3%	46,862	2,359	4.8%	13,664
Mercer	62,612	4,463	7.1%	3,249	72.8%	3,196	53	1.6%	1,214	58,149	92.9%	42,835	73.7%	40,654	2,181	5.1%	15,314
Monroe	101,100	3,693	3.7%	1,998	54.1%	1,998	0	0.0%	1,695	97,407	96.3%	74,955	77.0%	69,930	5,025	6.7%	22,452
Montgomery	516,837	11,523	2.2%	9,149	79.4%	9,045	104	1.1%	2,374	505,314	97.8%	418,249	82.8%	403,873	14,376	3.4%	87,065
Northampton	191,848	5,636	2.9%	3,795	67.3%	3,640	155	4.1%	1,841	186,212	97.1%	146,034	78.4%	139,413	6,621	4.5%	40,178
Northumberland	52,080	3,595	6.9%	2,633	73.2%	2,563	70	2.7%	962	48,485	93.1%	34,735	71.6%	33,746	989	2.8%	13,750
Philadelphia	989,433	20,884	2.1%	14,131	67.7%	13,707	424	3.0%	6,753	968,549	97.9%	749,845	77.4%	702,104	47,741	6.4%	218,704
Schuylkill	84,545	3,072	3.6%	2,275	74.1%	2,111	164	7.2%	797	81,473	96.4%	59,983	73.6%	56,554	3,429	5.7%	21,490
Somerset	41,523	1,998	4.8%	1,630	81.6%	1,585	45	2.8%	368	39,525	95.2%	29,385	74.3%	27,789	1,596	5.4%	10,140
Washington	121,732	5,084	4.2%	4,542	89.3%	4,505	37	0.8%	542	116,648	95.8%	93,891	80.5%	91,097	2,794	3.0%	22,757
Westmoreland	200,058	8,533	4.3%	7,158	83.9%	6,922	236	3.3%	1,375	191,525	95.7%	154,963	80.9%	149,262	5,701	3.7%	36,562
York	274,143	12,807	4.7%	10,649	83.1%	10,065	584	5.5%	2,158	261,336	95.3%	218,146	83.5%	210,222	7,924	3.6%	43,190

Source: U.S. Census Bureau, American Community Survey, 2023 1-Year Estimates, Table B21005.

Table 2. Demographics of Pennsylvania Residents by Veteran Status, 2023			
Subject	Total	Veterans	Nonveterans
Civilian population 18 years and over	10,329,381	614,022	9,715,359
Period of Service			
Gulf War (9/2001 or later) veterans	*	21.5%	*
Gulf War (8/1990 to 8/2001) veterans	*	19.8%	*
Vietnam era veterans	*	35.7%	*
Korean War veterans	*	4.7%	*
World War II veterans	*	0.8%	*
Sex			
Male	48.8%	91.7%	46.0%
Female	51.2%	8.3%	54.0%
Age			
18 to 34 years	27.2%	6.1%	28.6%
35 to 54 years	30.8%	19.9%	31.5%
55 to 64 years	16.8%	18.9%	16.7%
65 to 74 years	14.6%	21.8%	14.2%
75 years and over	10.5%	33.3%	9.1%
Race and Hispanic or Latino Origin			
One race	*	*	*
White	76.6%	85.1%	76.1%
Black or African American	10.1%	8.5%	10.2%
American Indian and Alaska Native	0.2%	0.2%	0.2%
Asian	3.8%	1.0%	4.0%
Native Hawaiian and Other Pacific Islander	*	*	*
Some other race	3.4%	1.5%	3.5%
Two or more races	5.7%	3.8%	5.9%
Hispanic or Latino (of any race)	7.5%	3.8%	7.7%
White alone, not Hispanic or Latino	75.5%	84.0%	75.0%
Median Income in the Past 12 Months (In 2017 Inflation-Adjusted Dollars)			
Civilian population 18 years and over with income	$40,395	$47,120	$40,045
Male	*	$47,634	$49,716
Female	*	$41,520	$32,225
Educational Attainment			
Civilian population 25 years and over	9,164,384	608,188	8,556,196
Less than high school graduate	7.8%	4.5%	8.0%
High school graduate (includes equivalency)	33.1%	39.2%	32.7%
Some college or associate's degree	23.8%	30.5%	23.3%
Bachelor's degree or higher	35.3%	25.8%	36.0%
Employment Status			
Civilian population 18 to 64 years	7,731,427	275,615	7,455,812
Civilian labor force 18 to 64 years	6,081,600	211,501	5,870,099
Labor force participation rate	78.7%	76.7%	78.7%
Unemployment rate	4.2%	2.6%	4.3%
Poverty Status In The Past 12 Months			
Civilian population 18 years and over for whom poverty status is determined	9,947,973	601,423	9,346,550
Below poverty in the past 12 months	11.0%	7.5%	11.2%
Disability Status			
Civilian population 18 years and over for whom poverty status is determined	9,947,973	601,423	9,346,550
With any disability	17.1%	30.6%	16.2%

An '' indicates data not applicable or not available.*

Source: U.S. Census Bureau, American Community Survey 2023 1-Year Estimates, Table S2101.

Table 3. Period of Military Service for Pennsylvania Veterans Age 18+, 2023		
Period	**Number**	**Percent**
Total:	**614,022**	**100.0%**
Gulf War (9/2001 or later), no Gulf War (8/1990 to 8/2001), no Vietnam Era	94,530	15.4%
Gulf War (9/2001 or later) and Gulf War (8/1990 to 8/2001), no Vietnam Era	36,023	5.9%
Gulf War (9/2001 or later), and Gulf War (8/1990 to 8/2001), and Vietnam Era	1,641	0.3%
Gulf War (8/1990 to 8/2001), no Vietnam Era	78,023	12.7%
Gulf War (8/1990 to 8/2001) and Vietnam Era	5,638	0.9%
Vietnam Era, no Korean War, no World War II	210,351	34.3%
Vietnam Era and Korean War, no World War II	1,409	0.2%
Vietnam Era and Korean War and World War II	135	0.0%
Korean War, no Vietnam Era, no World War II	27,372	4.5%
Korean War and World War II, no Vietnam Era	219	0.0%
World War II, no Korean War, no Vietnam Era	4,801	0.8%
Between Gulf War and Vietnam Era only	104,791	17.1%
Between Vietnam Era and Korean War only	47,809	7.8%
Between Korean War and World War II only	1,220	0.2%
Pre-World War II only	60	0.0%

Source: U.S. Census Bureau, American Community Survey, 2023 1-Year Estimates, Table B21002.

Table 4.2 UCX Recipients (UC for Ex-Service Members) for November 2024			
Geography	**Number of UC Recipients**	**Geography**	**Number of UC Recipients**
Pennsylvania	**166**	Juniata County	**0**
Adams County	0	Lackawanna County	***
Allegheny County	18	Lancaster County	5
Armstrong County	***	Lawrence County	0
Beaver County	***	Lebanon County	***
Bedford County	***	Lehigh County	6
Berks County	***	Luzerne County	5
Blair County	3	Lycoming County	3
Bradford County	0	McKean County	***
Bucks County	6	Mercer County	3
Butler County	***	Mifflin County	0
Cambria County	3	Monroe County	3
Cameron County	0	Montgomery County	13
Carbon County	***	Montour County	0
Centre County	***	Northampton County	0
Chester County	3	Northumberland County	3
Clarion County	0	Perry County	0
Clearfield County	***	Philadelphia County	17
Clinton County	0	Pike County	***
Columbia County	***	Potter County	0
Crawford County	***	Schuylkill County	4
Cumberland County	***	Snyder County	0
Dauphin County	3	Somerset County	***
Delaware County	9	Sullivan County	0
Elk County	0	Susquehanna County	0
Erie County	9	Tioga County	***
Fayette County	0	Union County	0
Forest County	0	Venango County	***
Franklin County	3	Warren County	***
Fulton County	0	Washington County	5
Greene County	***	Wayne County	***
Huntingdon County	0	Westmoreland County	3
Indiana County	4	Wyoming County	0
Jefferson County	***	York County	5

Note: *Only individuals whose separating employer(s) are included the military are counted; thus there are many more vets receiving UC than are represented by these numbers.*

Occupation	Enlisted		Officer	
	Number	Percent	Number	Percent
Table 5. Military Occupational Classification for the United States Active Enlisted and Active Officers				
Total	**1,051,369**	**100.0%**	**241,047**	**100.0%**
Administrative occupations	49,740	4.7%	***	***
Combat Specialty occupations	147,915	14.1%	39,149	16.2%
Construction occupations	28,172	2.7%	***	***
Electronic and Electrical Equipment Repair occupations	108,369	10.3%	***	***
Engineering, Science, and Technical occupations	172,425	16.4%	58,616	24.3%
Executive, Administrative and Managerial occupations	***	***	30,558	12.7%
Health Care occupations	61,676	5.9%	27,044	11.2%
Human Resource Development occupations	30,702	2.9%	8,820	3.7%
Machine Operator and Production occupations	20,972	2.0%	***	***
Media and Public Affairs occupations	16,203	1.5%	1,398	0.6%
Protective Service occupations	70,269	6.7%	5,572	2.3%
Support Service occupations	23,722	2.3%	3,976	1.6%
Transportation and Material Handling occupations	129,502	12.3%	48,464	20.1%
Vehicle and Machinery Mechanic occupations	149,600	14.2%	***	***
Non-occupation or unspecified coded personnel	11,853	1.1%	8,615	3.6%

Source: U.S. Department of Defense, Defense Manpower Data Center, February 2024

https://www.bls.gov/ooh/military/military-careers.htm

Table 6. Employment Status by Veteran Status and State for the Population Age 18-64, 2023 1-Year Estimates																	
Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemp. (Volume)	Unemp. (Rate)		Number	Percent	Labor Force	Participation Rate	Employed	Unemp. (Volume)	Unemp. (Rate)	
United States	201,664,408	8,062,030	4.0%	6,251,391	77.5%	6,041,670	209,721	3.4%	1,810,639	193,602,378	96.0%	151,638,581	78.3%	145,098,563	6,540,018	4.3%	41,963,797
Alabama	3,030,388	165,683	5.5%	120,968	73.0%	116,778	4,190	3.5%	44,715	2,864,705	94.5%	2,083,800	72.7%	2,001,325	82,475	4.0%	780,905
Alaska	433,059	34,385	7.9%	27,894	81.1%	26,831	1,063	3.8%	6,491	398,674	92.1%	307,197	77.1%	292,621	14,576	4.7%	91,477
Arizona	4,387,463	197,187	4.5%	149,485	75.8%	145,064	4,421	3.0%	47,702	4,190,276	95.5%	3,215,778	76.7%	3,081,157	134,621	4.2%	974,498
Arkansas	1,810,065	82,939	4.6%	58,155	70.1%	55,791	2,364	4.1%	24,784	1,727,126	95.4%	1,267,547	73.4%	1,214,588	52,959	4.2%	459,579
California	24,054,870	604,560	2.5%	470,789	77.9%	451,929	18,860	4.0%	133,771	23,450,310	97.5%	18,235,917	77.8%	17,226,912	1,009,005	5.5%	5,214,393
Colorado	3,675,519	191,665	5.2%	157,223	82.0%	151,998	5,225	3.3%	34,442	3,483,854	94.8%	2,864,834	82.2%	2,755,623	109,211	3.8%	619,020
Connecticut	2,196,094	56,898	2.6%	46,459	81.7%	44,316	2,143	4.6%	10,439	2,139,196	97.4%	1,739,855	81.3%	1,660,348	79,507	4.6%	399,341
Delaware	595,703	28,511	4.8%	21,299	74.7%	20,477	822	3.9%	7,212	567,192	95.2%	451,157	79.5%	434,992	16,165	3.6%	116,035
District of Columbia	459,270	9,780	2.1%	8,352	85.4%	8,305	47	0.6%	1,428	449,490	97.9%	375,360	83.5%	354,967	20,393	5.4%	74,130
Florida	13,237,144	636,253	4.8%	470,283	73.9%	452,802	17,481	3.7%	165,970	12,600,891	95.2%	9,752,735	77.4%	9,355,699	397,036	4.1%	2,848,156
Georgia	6,736,732	359,697	5.3%	276,287	76.8%	266,148	10,139	3.7%	83,410	6,377,035	94.7%	4,906,444	76.9%	4,687,548	218,896	4.5%	1,470,591
Hawaii	791,218	40,932	5.2%	30,449	74.4%	29,316	1,133	3.7%	10,483	750,286	94.8%	589,813	78.6%	568,798	21,015	3.6%	160,473
Idaho	1,151,024	62,043	5.4%	48,303	77.9%	47,500	803	1.7%	13,740	1,088,981	94.6%	844,050	77.5%	814,060	29,990	3.6%	244,931
Illinois	7,619,779	229,031	3.0%	182,730	79.8%	176,309	6,421	3.5%	46,301	7,390,748	97.0%	5,927,200	80.2%	5,645,686	281,514	4.7%	1,463,548
Indiana	4,093,100	151,435	3.7%	122,399	80.8%	118,882	3,517	2.9%	29,036	3,941,665	96.3%	3,110,724	78.9%	2,999,844	110,880	3.6%	830,941
Iowa	1,884,805	77,755	4.1%	65,128	83.8%	63,495	1,633	2.5%	12,627	1,807,050	95.9%	1,487,256	82.3%	1,445,985	41,271	2.8%	319,794
Kansas	1,713,320	71,845	4.2%	56,046	78.0%	53,218	2,828	5.0%	15,799	1,641,475	95.8%	1,326,504	80.8%	1,284,626	41,878	3.2%	314,971
Kentucky	2,693,753	110,953	4.1%	83,965	75.7%	81,747	2,218	2.6%	26,988	2,582,800	95.9%	1,916,372	74.2%	1,836,303	80,069	4.2%	666,428
Louisiana	2,697,502	104,779	3.9%	79,250	75.6%	76,119	3,131	4.0%	25,529	2,592,723	96.1%	1,882,893	72.6%	1,790,314	92,579	4.9%	709,830
Maine	828,377	40,064	4.8%	30,722	76.7%	29,548	1,174	3.8%	9,342	788,313	95.2%	625,276	79.3%	606,339	18,937	3.0%	163,037
Maryland	3,720,223	181,162	4.9%	155,694	85.9%	151,158	4,536	2.9%	25,468	3,539,061	95.1%	2,875,432	81.2%	2,760,045	115,387	4.0%	663,629
Massachusetts	4,358,554	99,029	2.3%	80,458	81.2%	77,370	3,088	3.8%	18,571	4,259,525	97.7%	3,464,187	81.3%	3,330,542	133,645	3.9%	795,338
Michigan	5,989,032	196,460	3.3%	147,501	75.1%	141,875	5,626	3.8%	48,959	5,792,572	96.7%	4,485,476	77.4%	4,287,615	197,861	4.4%	1,307,096
Minnesota	3,414,710	106,611	3.1%	86,976	81.6%	84,297	2,679	3.1%	19,635	3,308,099	96.9%	2,785,363	84.2%	2,703,277	82,086	2.9%	522,736
Mississippi	1,735,539	87,690	5.1%	64,507	73.6%	62,814	1,693	2.6%	23,183	1,647,849	94.9%	1,177,912	71.5%	1,119,904	58,008	4.9%	469,937
Missouri	3,671,039	170,364	4.6%	126,969	74.5%	123,843	3,126	2.5%	43,395	3,500,675	95.4%	2,772,444	79.2%	2,679,073	93,371	3.4%	728,231
Montana	661,009	41,554	6.3%	31,890	76.7%	31,272	618	1.9%	9,664	619,455	93.7%	489,550	79.0%	475,875	13,675	2.8%	129,905
Nebraska	1,153,125	49,015	4.3%	40,325	82.3%	39,433	892	2.2%	8,690	1,104,110	95.7%	927,014	84.0%	903,156	23,858	2.6%	177,096
Nevada	1,938,820	97,958	5.1%	71,889	73.4%	69,047	2,842	4.0%	26,069	1,840,862	94.9%	1,434,711	77.9%	1,370,183	64,528	4.5%	406,151
New Hampshire	859,911	40,708	4.7%	31,928	78.4%	31,275	653	2.0%	8,780	819,203	95.3%	668,807	81.6%	652,628	16,179	2.4%	150,396
New Jersey	5,625,795	110,188	2.0%	90,706	82.3%	86,486	4,220	4.7%	19,482	5,515,607	98.0%	4,470,714	81.1%	4,262,544	208,170	4.7%	1,044,893
New Mexico	1,228,502	58,765	4.8%	43,821	74.6%	42,466	1,355	3.1%	14,944	1,169,737	95.2%	863,068	73.8%	819,616	43,452	5.0%	306,669
New York	11,959,822	251,682	2.1%	191,367	76.0%	183,179	8,188	4.3%	60,315	11,708,140	97.9%	9,101,967	77.7%	8,640,743	461,224	5.1%	2,606,173
North Carolina	6,491,834	342,342	5.3%	258,929	75.6%	249,221	9,708	3.7%	83,413	6,149,492	94.7%	4,763,738	77.5%	4,573,872	189,866	4.0%	1,385,754
North Dakota	460,224	21,019	4.6%	16,838	80.1%	16,052	786	4.7%	4,181	439,205	95.4%	371,364	84.6%	361,374	9,990	2.7%	67,841
Ohio	6,986,114	295,018	4.2%	232,272	78.7%	225,013	7,259	3.1%	62,746	6,691,096	95.8%	5,271,866	78.8%	5,058,628	213,238	4.0%	1,419,230
Oklahoma	2,389,051	121,760	5.1%	89,986	73.9%	87,291	2,695	3.0%	31,774	2,267,291	94.9%	1,690,539	74.6%	1,612,152	78,387	4.6%	576,752
Oregon	2,572,864	107,313	4.2%	82,363	76.8%	78,423	3,940	4.8%	24,950	2,465,551	95.8%	1,938,673	78.6%	1,861,242	77,431	4.0%	526,878
Pennsylvania	7,731,427	275,615	3.6%	211,501	76.7%	205,900	5,601	2.6%	64,114	7,455,812	96.4%	5,870,099	78.7%	5,617,253	252,846	4.3%	1,585,713
Rhode Island	676,029	15,461	2.3%	12,372	80.0%	12,075	297	2.4%	3,089	660,568	97.7%	522,854	79.2%	498,198	24,656	4.7%	137,714
South Carolina	3,151,612	186,967	5.9%	139,462	74.6%	134,545	4,917	3.5%	47,505	2,964,645	94.1%	2,266,054	76.4%	2,167,919	98,135	4.3%	698,591
South Dakota	527,574	27,459	5.2%	21,764	79.3%	21,400	364	1.7%	5,695	500,115	94.8%	411,461	82.3%	400,590	10,871	2.6%	88,654
Tennessee	4,297,610	209,233	4.9%	159,152	76.1%	154,654	4,498	2.8%	50,081	4,088,377	95.1%	3,140,965	76.8%	3,016,438	124,527	4.0%	947,412
Texas	18,645,226	829,948	4.5%	653,693	78.8%	630,774	22,919	3.5%	176,255	17,815,278	95.5%	13,890,549	78.0%	13,280,018	610,531	4.4%	3,924,729
Utah	2,061,454	52,779	2.6%	44,176	83.7%	42,951	1,225	2.8%	8,603	2,008,675	97.4%	1,637,923	81.5%	1,584,535	53,388	3.3%	370,752
Vermont	388,864	15,236	3.9%	11,243	73.8%	10,980	263	2.3%	3,993	373,628	96.1%	303,823	81.3%	295,397	8,426	2.8%	69,805
Virginia	5,215,272	373,802	7.2%	303,190	81.1%	296,250	6,940	2.3%	70,612	4,841,470	92.8%	3,804,842	78.6%	3,660,787	144,055	3.8%	1,036,628
Washington	4,759,697	249,194	5.2%	194,771	78.2%	188,883	5,888	3.0%	54,423	4,510,503	94.8%	3,590,380	79.6%	3,428,200	162,180	4.5%	920,123
West Virginia	1,035,578	47,144	4.6%	33,976	72.1%	32,983	993	2.9%	13,168	988,434	95.4%	698,095	70.6%	666,219	31,876	4.6%	290,339
Wisconsin	3,530,370	124,109	3.5%	100,358	80.9%	98,134	2,224	2.2%	23,751	3,406,261	96.5%	2,783,769	81.7%	2,706,244	77,525	2.8%	622,492
Wyoming	338,342	20,050	5.9%	15,128	75.5%	15,053	75	0.5%	4,922	318,292	94.1%	254,230	79.9%	246,561	7,669	3.0%	64,062

Source: U.S. Census Bureau, American Community Survey, 2023 1-Year Estimates, Table C21005.

Geography	Total Population, Age 18-64	Veterans								Nonveterans							
		Total		In Labor Force					Not in Labor Force	Total		In Labor Force					Not in Labor Force
		Number	Percent	Labor Force	Participation Rate	Employed	Unemp. (Volume)	Unemp. (Rate)		Number	Percent	Labor Force	Participation Rate	Employed	Unemp. (Volume)	Unemp. (Rate)	
Pennsylvania	**7,827,101**	**292,333**	**3.7%**	**225,385**	**77.1%**	**216,513**	**8,872**	**3.9%**	**66,948**	**7,534,768**	**96.3%**	**5,862,933**	**77.8%**	**5,554,814**	**308,119**	**5.3%**	**1,671,835**
Adams	61,957	3,194	5.2%	2,426	76.0%	2,399	27	1.1%	768	58,763	94.8%	46,393	78.9%	44,933	1,460	3.1%	12,370
Allegheny	762,306	24,660	3.2%	19,899	80.7%	18,933	966	4.9%	4,761	737,646	96.8%	590,106	80.0%	560,921	29,185	4.9%	147,540
Armstrong	37,403	1,865	5.0%	1,325	71.0%	1,292	33	2.5%	540	35,538	95.0%	27,538	77.5%	26,231	1,307	4.7%	8,000
Beaver	97,215	4,622	4.8%	3,498	75.7%	3,310	188	5.4%	1,124	92,593	95.2%	73,699	79.6%	70,048	3,651	5.0%	18,894
Bedford	27,096	1,119	4.1%	915	81.8%	880	35	3.8%	204	25,977	95.9%	20,161	77.6%	19,265	896	4.4%	5,816
Berks	258,370	8,653	3.3%	6,812	78.7%	6,606	206	3.0%	1,841	249,717	96.7%	196,592	78.7%	185,645	10,947	5.6%	53,125
Blair	71,330	4,021	5.6%	3,016	75.0%	2,865	151	5.0%	1,005	67,309	94.4%	50,949	75.7%	48,703	2,246	4.4%	16,360
Bradford	33,411	2,072	6.2%	1,527	73.7%	1,450	77	5.0%	545	31,339	93.8%	23,216	74.1%	21,881	1,335	5.8%	8,123
Bucks	386,603	10,730	2.8%	8,765	81.7%	8,538	227	2.6%	1,965	375,873	97.2%	308,700	82.1%	294,865	13,835	4.5%	67,173
Butler	118,209	5,191	4.4%	4,034	77.7%	3,825	209	5.2%	1,157	113,018	95.6%	88,027	77.9%	84,376	3,651	4.1%	24,991
Cambria	75,595	4,219	5.6%	3,060	72.5%	2,815	245	8.0%	1,159	71,376	94.4%	51,667	72.4%	49,223	2,444	4.7%	19,709
Cameron	2,427	113	4.7%	83	73.5%	56	27	32.5%	30	2,314	95.3%	1,680	72.6%	1,527	153	9.1%	634
Carbon	38,324	1,569	4.1%	1,201	76.5%	1,152	49	4.1%	368	36,755	95.9%	29,145	79.3%	26,923	2,222	7.6%	7,610
Centre	109,951	3,431	3.1%	2,475	72.1%	2,338	137	5.5%	956	106,520	96.9%	68,585	64.4%	65,971	2,614	3.8%	37,935
Chester	326,392	9,375	2.9%	7,777	83.0%	7,640	137	1.8%	1,598	317,017	97.1%	260,060	82.0%	250,300	9,760	3.8%	56,957
Clarion	22,657	1,019	4.5%	812	79.7%	808	4	0.5%	207	21,638	95.5%	16,025	74.1%	15,222	803	5.0%	5,613
Clearfield	47,358	2,203	4.7%	1,512	68.6%	1,428	84	5.6%	691	45,155	95.3%	31,988	70.8%	30,282	1,706	5.3%	13,167
Clinton	22,662	1,230	5.4%	977	79.4%	950	27	2.8%	253	21,432	94.6%	15,926	74.3%	14,971	955	6.0%	5,506
Columbia	40,331	1,633	4.0%	1,180	72.3%	1,147	33	2.8%	453	38,698	96.0%	28,011	72.4%	26,501	1,510	5.4%	10,687
Crawford	47,514	2,927	6.2%	2,153	73.6%	2,088	65	3.0%	774	44,587	93.8%	31,771	71.3%	30,170	1,601	5.0%	12,816
Cumberland	159,788	9,660	6.0%	7,858	81.3%	7,662	196	2.5%	1,802	150,128	94.0%	119,243	79.4%	115,121	4,122	3.5%	30,885
Dauphin	171,503	7,824	4.6%	6,051	77.3%	5,754	297	4.9%	1,773	163,679	95.4%	131,360	80.3%	125,596	5,764	4.4%	32,319
Delaware	350,367	9,717	2.8%	7,961	81.9%	7,615	346	4.3%	1,756	340,650	97.2%	270,456	79.4%	251,565	18,891	7.0%	70,194
Elk	17,676	694	3.9%	554	79.8%	527	27	4.9%	140	16,982	96.1%	13,625	80.2%	12,793	832	6.1%	3,357
Erie	161,282	7,334	4.5%	5,458	74.4%	5,232	226	4.1%	1,876	153,948	95.5%	113,801	73.9%	107,281	6,520	5.7%	40,147
Fayette	74,251	3,108	4.2%	2,135	68.7%	1,970	165	7.7%	973	71,143	95.8%	49,460	69.5%	46,213	3,247	6.6%	21,683
Forest	4,910	271	5.5%	155	57.2%	147	8	5.2%	116	4,639	94.5%	1,567	33.8%	1,522	45	2.9%	3,072
Franklin	90,626	5,451	6.0%	4,587	84.1%	4,496	91	2.0%	864	85,175	94.0%	67,540	79.3%	65,103	2,437	3.6%	17,635
Fulton	8,435	294	3.5%	228	77.6%	191	37	16.2%	66	8,141	96.5%	6,216	76.4%	6,062	154	2.5%	1,925
Greene	21,459	980	4.6%	718	73.3%	674	44	6.1%	262	20,479	95.4%	12,969	63.3%	12,201	768	5.9%	7,510
Huntingdon	26,543	1,686	6.4%	1,001	59.4%	951	50	5.0%	685	24,857	93.6%	16,069	64.6%	15,239	830	5.2%	8,788
Indiana	51,442	1,990	3.9%	1,524	76.6%	1,440	84	5.5%	466	49,452	96.1%	34,714	70.2%	32,443	2,271	6.5%	14,738
Jefferson	25,070	1,354	5.4%	1,058	78.1%	969	89	8.4%	296	23,716	94.6%	17,682	74.6%	16,917	765	4.3%	6,034
Juniata	13,293	477	3.6%	358	75.1%	334	24	6.7%	119	12,816	96.4%	9,902	77.3%	9,664	238	2.4%	2,914
Lackawanna	127,717	4,431	3.5%	3,189	72.0%	2,913	276	8.7%	1,242	123,286	96.5%	92,920	75.4%	88,728	4,192	4.5%	30,366
Lancaster	319,206	10,503	3.3%	8,775	83.5%	8,578	197	2.2%	1,728	308,703	96.7%	251,493	81.5%	243,144	8,349	3.3%	57,210
Lawrence	48,637	2,440	5.0%	2,002	82.0%	1,905	97	4.8%	438	46,197	95.0%	34,929	75.6%	32,587	2,342	6.7%	11,268
Lebanon	81,669	3,993	4.9%	3,057	76.6%	2,987	70	2.3%	936	77,676	95.1%	62,001	79.8%	59,324	2,677	4.3%	15,675
Lehigh	225,631	7,122	3.2%	5,569	78.2%	5,432	137	2.5%	1,553	218,509	96.8%	173,781	79.5%	164,272	9,509	5.5%	44,728
Luzerne	194,670	8,494	4.4%	6,403	75.4%	6,243	160	2.5%	2,091	186,176	95.6%	141,512	76.0%	133,547	7,965	5.6%	44,664
Lycoming	67,125	3,583	5.3%	2,688	75.0%	2,558	130	4.8%	895	63,542	94.7%	48,094	75.7%	45,431	2,663	5.5%	15,448
McKean	24,039	1,266	5.3%	884	69.8%	862	22	2.5%	382	22,773	94.7%	15,966	70.1%	15,148	818	5.1%	6,807
Mercer	63,778	3,527	5.5%	2,539	72.0%	2,389	150	5.9%	988	60,251	94.5%	43,393	72.0%	41,136	2,257	5.2%	16,858
Mifflin	25,561	1,322	5.2%	983	74.4%	963	20	2.0%	339	24,239	94.8%	18,678	77.1%	18,078	600	3.2%	5,561
Monroe	103,535	4,904	4.7%	3,230	65.9%	3,160	70	2.2%	1,674	98,631	95.3%	73,881	74.9%	69,145	4,736	6.4%	24,750
Montgomery	517,208	12,919	2.5%	10,145	78.5%	9,656	489	4.8%	2,774	504,289	97.5%	417,208	82.7%	399,531	17,677	4.2%	87,081
Montour	10,475	558	5.3%	326	58.4%	310	16	4.9%	232	9,917	94.7%	7,565	76.3%	7,414	151	2.0%	2,352
Northampton	191,426	6,792	3.5%	4,866	71.6%	4,711	155	3.2%	1,926	184,634	96.5%	145,452	78.8%	138,850	6,602	4.5%	39,182
Northumberland	53,175	2,940	5.5%	2,128	72.4%	2,068	60	2.8%	812	50,235	94.5%	36,752	73.2%	35,316	1,436	3.9%	13,483
Perry	27,110	1,657	6.1%	1,355	81.8%	1,316	39	2.9%	302	25,453	93.9%	19,938	78.3%	19,285	653	3.3%	5,515
Philadelphia	1,015,864	25,095	2.5%	17,890	71.3%	16,945	945	5.3%	7,205	990,769	97.5%	743,218	75.0%	681,332	61,886	8.3%	247,551
Pike	35,144	1,867	5.3%	1,442	77.2%	1,411	31	2.1%	425	33,277	94.7%	24,560	73.8%	22,834	1,726	7.0%	8,717

			Veterans							**Nonveterans**						
	Total Population, Age 18-64	**Total**		**In Labor Force**					**Not in Labor Force**	**Total**		**In Labor Force**					**Not in Labor Force**
Geography		**Number**	**Percent**	**Labor Force**	**Participation Rate**	**Employed**	**Unemp. (Volume)**	**Unemp. (Rate)**		**Number**	**Percent**	**Labor Force**	**Participation Rate**	**Employed**	**Unemp. (Volume)**	**Unemp. (Rate)**	
Potter	8,863	556	6.3%	384	69.1%	362	22	5.7%	172	8,307	93.7%	6,146	74.0%	5,903	243	4.0%	2,161
Schuylkill	84,774	3,633	4.3%	2,769	76.2%	2,614	155	5.6%	864	81,141	95.7%	60,140	74.1%	56,943	3,197	5.3%	21,001
Snyder	23,531	736	3.1%	526	71.5%	518	8	1.5%	210	22,795	96.9%	17,494	76.7%	17,070	424	2.4%	5,301
Somerset	42,701	2,026	4.7%	1,340	66.1%	1,276	64	4.8%	686	40,675	95.3%	29,644	72.9%	28,057	1,587	5.4%	11,031
Sullivan	3,473	233	6.7%	156	67.0%	153	3	1.9%	77	3,240	93.3%	2,395	73.9%	2,227	168	7.0%	845
Susquehanna	21,639	1,214	5.6%	838	69.0%	794	44	5.3%	376	20,425	94.4%	15,065	73.8%	14,219	846	5.6%	5,360
Tioga	23,515	1,675	7.1%	1,182	70.6%	1,114	68	5.8%	493	21,840	92.9%	16,374	75.0%	15,624	750	4.6%	5,466
Union	26,837	1,076	4.0%	721	67.0%	720	1	0.1%	355	25,761	96.0%	15,124	58.7%	14,751	373	2.5%	10,637
Venango	28,362	1,829	6.4%	1,339	73.2%	1,257	82	6.1%	490	26,533	93.6%	19,588	73.8%	18,361	1,227	6.3%	6,945
Warren	21,449	1,409	6.6%	1,067	75.7%	1,056	11	1.0%	342	20,040	93.4%	15,018	74.9%	14,349	669	4.5%	5,022
Washington	123,219	4,617	3.7%	3,771	81.7%	3,653	118	3.1%	846	118,602	96.3%	94,092	79.3%	89,669	4,423	4.7%	24,510
Wayne	29,868	1,659	5.6%	1,073	64.7%	1,053	20	1.9%	586	28,209	94.4%	18,856	66.8%	17,647	1,209	6.4%	9,353
Westmoreland	204,646	8,882	4.3%	7,496	84.4%	7,169	327	4.4%	1,386	195,764	95.7%	154,467	78.9%	146,799	7,668	5.0%	41,297
Wyoming	15,183	580	3.8%	407	70.2%	387	20	4.9%	173	14,603	96.2%	10,991	75.3%	10,459	532	4.8%	3,612
York	273,315	14,109	5.2%	11,752	83.3%	11,498	254	2.2%	2,357	259,206	94.8%	211,355	81.5%	201,956	9,399	4.4%	47,851

Table 7. Employment Status by Veteran Status and County for the Population Age 18-64, 2019-2023 5-Year Estimates

Source: U.S. Census Bureau, American Community Survey, 2019-2023 5-Year Estimates, Table B21005.