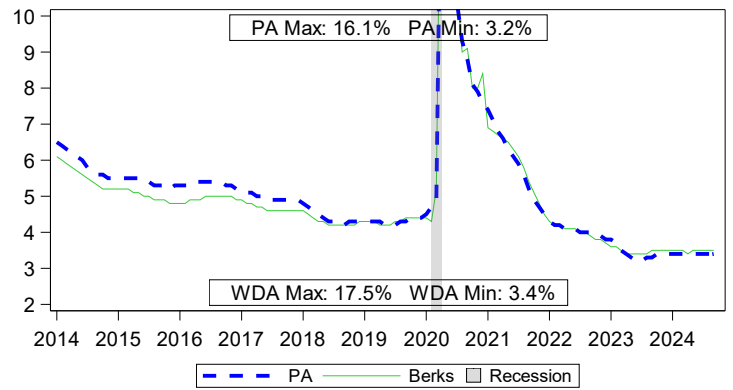


# Berks County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	428,483	12,989,208
Female	215,663	6,578,442
Male	212,820	6,410,766
Population by Race		
White	75.4%	77.1%
Black	4.9%	10.8%
Other	19.7%	12.1%
Hispanic Origin (all races)	23.2%	8.1%
Population by Age		
Ages 0 to 17	22.1%	20.5%
Ages 18 to 24	9.7%	9.2%
Ages 25 to 34	12.4%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	10.1%	10.8%
Ages 75 and Older	7.5%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	49.3%	42.5%
Some College or Associate Degree	26.0%	26.1%
Bachelor's Degree	16.1%	19.3%
Graduate or Professional Degree	8.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.5%	3.4%
Labor Force	215,200	6,556,000
Employed	207,800	6,334,000
Unemployed	7,500	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
East Penn Manufacturing Company	
Reading Hospital	
Amazon.com Services LLC	
Carpenter Technology Corporation	
Reading School District	
County of Berks	
Wal-Mart Associates Inc	
Penske Truck Leasing Co LP	
State Government	
Redners Markets Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	5,908	230,491
September 2023	5,021	185,665
Annual Percent Change	17.7%	24.1%
Annual Volume Change	887	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	540	1.5%	1.0%	0	370	0.5%	1.0%	170	3,380	1.0%	1.0%
Construction	160	7,100	8.0%	11.5%	140	5,030	12.0%	15.0%	970	34,030	6.5%	8.5%
Manufacturing	420	7,020	20.5%	11.5%	270	4,810	23.5%	14.5%	3,290	50,550	22.5%	12.5%
Trade, Transportation, and Utilities	470	11,480	23.0%	19.0%	260	6,060	22.5%	18.0%	3,720	82,510	25.0%	20.5%
Information	30	1,500	1.5%	2.5%	10	520	1.0%	1.5%	170	8,030	1.0%	2.0%
Financial Activities	130	3,330	6.5%	5.5%	40	1,290	3.5%	4.0%	700	21,110	4.5%	5.5%
Professional and Business Services	390	12,530	19.0%	20.5%	160	4,990	13.5%	15.0%	2,310	73,720	15.5%	18.5%
Education and Health Service	240	9,140	11.5%	15.0%	150	5,110	13.0%	15.5%	2,190	73,600	15.0%	18.5%
Leisure and Hospitality	90	4,570	4.5%	7.5%	60	2,610	5.0%	8.0%	720	30,570	5.0%	7.5%
Other Services	50	1,660	2.5%	2.5%	20	780	1.5%	2.5%	290	11,180	2.0%	3.0%
Public Administration	30	1,150	1.5%	2.0%	10	300	0.5%	1.0%	80	3,760	0.5%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	30	1,510	3.0%	4.5%	170	8,460	1.0%	2.0%
Total	2,050	60,540	100%	100%	1,150	33,380	100%	100%	14,770	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	8,920	1.00	171,176	5,963,025	100.0%	100.0%	\$61,399	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	122	3.32	2,596	27,249	1.5%	0.5%	\$43,162	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.35	223	22,118	0.1%	0.4%	\$87,421	\$101,711
22	Utilities	41	0.70	689	34,054	0.4%	0.6%	\$111,712	\$110,867
23	Construction	874	0.99	7,631	268,718	4.5%	4.5%	\$74,763	\$77,927
31-33	Manufacturing	512	1.94	31,623	566,896	18.5%	9.5%	\$73,908	\$74,597
42	Wholesale Trade	390	0.96	5,984	216,986	3.5%	3.6%	\$74,839	\$99,656
44-45	Retail Trade	1,091	1.08	18,614	601,132	10.9%	10.1%	\$35,094	\$36,721
48-49	Transportation and Warehousing	366	0.98	9,704	345,491	5.7%	5.8%	\$55,621	\$59,247
51	Information	107	0.33	918	96,556	0.5%	1.6%	\$57,354	\$119,947
52	Finance and Insurance	427	0.53	4,159	273,127	2.4%	4.6%	\$96,473	\$118,105
53	Real Estate and Rental and Leasing	289	1.00	1,953	67,704	1.1%	1.1%	\$95,618	\$74,573
54	Professional and Technical Services	715	0.54	6,170	398,002	3.6%	6.7%	\$84,728	\$117,065
55	Management of Companies and Enterprises	95	1.11	4,716	147,596	2.8%	2.5%	\$130,359	\$153,152
56	Administrative and Waste Services	522	0.99	8,601	303,622	5.0%	5.1%	\$43,135	\$51,067
61	Educational Services	234	0.96	13,342	485,148	7.8%	8.1%	\$59,010	\$67,022
62	Health Care and Social Assistance	1,176	0.93	29,617	1,108,490	17.3%	18.6%	\$66,639	\$63,414
71	Arts, Entertainment, and Recreation	154	0.79	2,324	102,276	1.4%	1.7%	\$25,871	\$43,044
72	Accommodation and Food Services	756	0.95	12,556	461,744	7.3%	7.7%	\$21,929	\$24,729
81	Other Services (Except Public Administration)	902	0.93	5,416	203,144	3.2%	3.4%	\$39,536	\$43,903
92	Public Administration	141	0.65	4,340	232,974	2.5%	3.9%	\$67,569	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	8,920	1.00	171,176	5,963,025	100.0%	100.0%	\$61,399	\$69,252
	Private Ownership	8,545	1.00	152,920	5,301,081	89.3%	88.9%	\$61,096	\$69,300
	Federal Ownership	63	0.29	834	101,636	0.5%	1.7%	\$83,271	\$90,018
	State Ownership	30	0.73	2,641	126,229	1.5%	2.1%	\$70,669	\$71,770
	Local Ownership	282	1.19	14,781	434,079	8.6%	7.3%	\$61,640	\$63,079

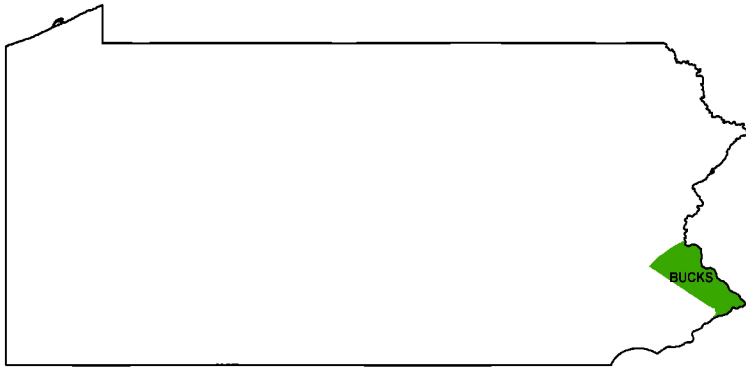
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	175,020	5,923,090	\$29,920	\$29,860	\$57,440	\$61,920
11-0000	Management	ND	329,650	\$62,870	\$64,540	\$127,080	\$131,660
13-0000	Business & Financial Operations	7,190	307,330	\$45,500	\$47,270	\$78,920	\$82,990
15-0000	Computer & Mathematical	3,370	168,390	\$50,810	\$54,840	\$90,280	\$98,060
17-0000	Architecture & Engineering	3,810	102,710	\$59,020	\$57,460	\$89,310	\$92,950
19-0000	Life, Physical & Social Science	1,370	56,570	\$44,130	\$48,260	\$70,830	\$82,210
21-0000	Community & Social Services	4,150	129,510	\$37,280	\$36,700	\$55,150	\$55,040
23-0000	Legal	ND	48,600	\$45,330	\$51,470	\$103,940	\$120,620
25-0000	Education, Training & Library	9,200	322,980	\$32,880	\$34,430	\$63,130	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	1,960	76,840	\$31,020	\$32,120	\$56,770	\$61,640
29-0000	Healthcare Practitioners & Technical	10,880	410,120	\$47,930	\$48,400	\$98,890	\$97,160
31-0000	Healthcare Support	9,450	323,520	\$26,730	\$26,680	\$36,110	\$35,120
33-0000	Protective Service	2,420	123,720	\$30,470	\$30,510	\$55,810	\$56,120
35-0000	Food Preparation & Serving Related	11,260	403,000	\$21,130	\$21,170	\$30,780	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,170	185,730	\$27,960	\$27,390	\$37,670	\$37,490
39-0000	Personal Care & Service	4,250	159,270	\$21,840	\$22,380	\$35,450	\$35,260
41-0000	Sales & Related	16,080	525,290	\$25,340	\$24,850	\$47,920	\$50,440
43-0000	Office & Administrative Support	22,200	811,460	\$31,760	\$31,640	\$46,040	\$46,810
45-0000	Farming, Fishing & Forestry	2,330	42,050	\$21,290	\$25,510	\$34,940	\$41,590
47-0000	Construction & Extraction	6,590	244,620	\$40,770	\$40,300	\$60,850	\$61,810
49-0000	Installation, Maintenance & Repair	7,840	232,680	\$38,980	\$36,690	\$57,710	\$57,200
51-0000	Production	15,190	361,760	\$34,020	\$32,920	\$47,090	\$48,120
53-0000	Transportation & Material Moving	18,660	557,300	\$31,220	\$30,290	\$44,500	\$45,770

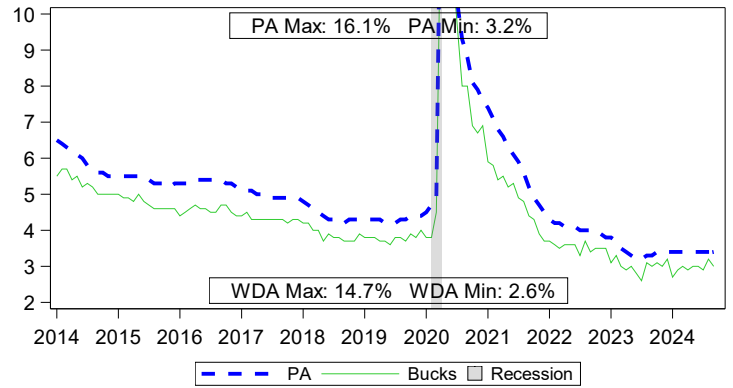
Note: 'ND' represents Non-Disclosable information.

# Bucks County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	645,163	12,989,208
Female	325,753	6,578,442
Male	319,410	6,410,766
Population by Race		
White	83.8%	77.1%
Black	3.9%	10.8%
Other	12.3%	12.1%
Hispanic Origin (all races)	5.9%	8.1%
Population by Age		
Ages 0 to 17	20.0%	20.5%
Ages 18 to 24	8.0%	9.2%
Ages 25 to 34	10.9%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	13.6%	12.4%
Ages 55 to 64	15.8%	14.0%
Ages 65 to 74	11.3%	10.8%
Ages 75 and Older	8.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	34.5%	42.5%
Some College or Associate Degree	24.6%	26.1%
Bachelor's Degree	24.9%	19.3%
Graduate or Professional Degree	16.0%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.0%	3.4%
Labor Force	350,400	6,556,000
Employed	339,900	6,334,000
Unemployed	10,500	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Giant Food Stores LLC	
Central Bucks School District	
Bucks County	
Wal-Mart Associates Inc	
Doylestown Hospital	
Saint Mary Medical Center	
Grand View Health	
ELC Beauty LLC	
Pennsbury School District	
Council Rock School District	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	10,124	230,491
September 2023	8,474	185,665
Annual Percent Change	19.5%	24.1%
Annual Volume Change	1,650	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	0.5%	1.0%	0	370	0.5%	1.0%	30	3,380	0.0%	1.0%
Construction	340	7,100	14.0%	11.5%	220	5,030	18.5%	15.0%	1,740	34,030	11.0%	8.5%
Manufacturing	240	7,020	10.0%	11.5%	110	4,810	9.0%	14.5%	1,550	50,550	10.0%	12.5%
Trade, Transportation, and Utilities	440	11,480	18.5%	19.0%	210	6,060	17.5%	18.0%	3,230	82,510	20.5%	20.5%
Information	70	1,500	3.0%	2.5%	30	520	3.0%	1.5%	530	8,030	3.5%	2.0%
Financial Activities	170	3,330	7.0%	5.5%	80	1,290	6.5%	4.0%	1,000	21,110	6.5%	5.5%
Professional and Business Services	620	12,530	25.5%	20.5%	210	4,990	18.0%	15.0%	3,810	73,720	24.0%	18.5%
Education and Health Service	280	9,140	11.5%	15.0%	150	5,110	12.5%	15.5%	2,200	73,600	14.0%	18.5%
Leisure and Hospitality	120	4,570	5.0%	7.5%	70	2,610	6.0%	8.0%	930	30,570	6.0%	7.5%
Other Services	70	1,660	3.0%	2.5%	30	780	3.0%	2.5%	490	11,180	3.0%	3.0%
Public Administration	30	1,150	1.0%	2.0%	10	300	0.5%	1.0%	80	3,760	0.5%	1.0%
Unclassified Industry	20	520	1.0%	1.0%	70	1,510	6.0%	4.5%	260	8,460	1.5%	2.0%
Total	2,410	60,540	100%	100%	1,200	33,380	100%	100%	15,830	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	21,006	1.00	269,152	5,963,025	100.0%	100.0%	\$62,921	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	89	0.50	614	27,249	0.2%	0.5%	\$41,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	9	0.13	134	22,118	0.0%	0.4%	\$75,157	\$101,711
22	Utilities	43	0.62	956	34,054	0.4%	0.6%	\$158,283	\$110,867
23	Construction	2,549	1.41	17,145	268,718	6.4%	4.5%	\$82,132	\$77,927
31-33	Manufacturing	1,027	1.07	27,501	566,896	10.2%	9.5%	\$72,537	\$74,597
42	Wholesale Trade	1,286	1.39	13,569	216,986	5.0%	3.6%	\$91,869	\$99,656
44-45	Retail Trade	2,118	1.27	34,358	601,132	12.8%	10.1%	\$38,942	\$36,721
48-49	Transportation and Warehousing	907	0.62	9,674	345,491	3.6%	5.8%	\$59,930	\$59,247
51	Information	310	0.76	3,292	96,556	1.2%	1.6%	\$100,408	\$119,947
52	Finance and Insurance	1,195	0.68	8,365	273,127	3.1%	4.6%	\$113,605	\$118,105
53	Real Estate and Rental and Leasing	752	1.00	3,051	67,704	1.1%	1.1%	\$63,818	\$74,573
54	Professional and Technical Services	2,678	0.88	15,854	398,002	5.9%	6.7%	\$103,590	\$117,065
55	Management of Companies and Enterprises	307	0.48	3,171	147,596	1.2%	2.5%	\$135,956	\$153,152
56	Administrative and Waste Services	1,226	0.89	12,158	303,622	4.5%	5.1%	\$56,043	\$51,067
61	Educational Services	422	0.85	18,550	485,148	6.9%	8.1%	\$64,353	\$67,022
62	Health Care and Social Assistance	2,423	1.13	56,403	1,108,490	21.0%	18.6%	\$55,970	\$63,414
71	Arts, Entertainment, and Recreation	321	1.33	6,142	102,276	2.3%	1.7%	\$33,189	\$43,044
72	Accommodation and Food Services	1,417	1.08	22,439	461,744	8.3%	7.7%	\$24,040	\$24,729
81	Other Services (Except Public Administration)	1,819	1.15	10,573	203,144	3.9%	3.4%	\$43,407	\$43,903
92	Public Administration	110	0.49	5,205	232,974	1.9%	3.9%	\$76,475	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	21,006	1.00	269,152	5,963,025	100.0%	100.0%	\$62,921	\$69,252
	Private Ownership	20,632	1.03	246,122	5,301,081	91.4%	88.9%	\$62,211	\$69,300
	Federal Ownership	73	0.27	1,259	101,636	0.5%	1.7%	\$83,194	\$90,018
	State Ownership	31	0.23	1,307	126,229	0.5%	2.1%	\$59,778	\$71,770
	Local Ownership	270	1.04	20,464	434,079	7.6%	7.3%	\$70,412	\$63,079

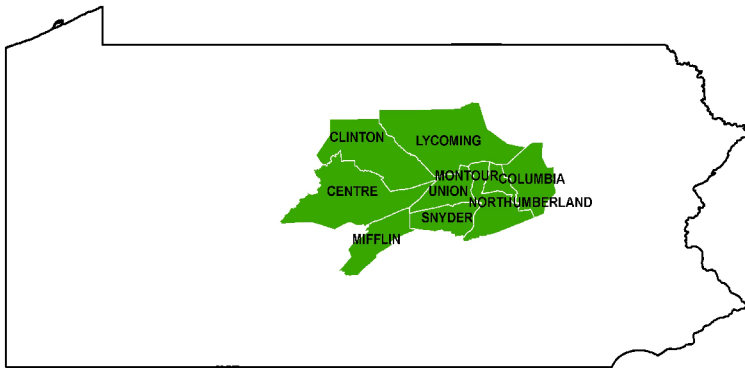
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	267,090	5,923,090	\$30,130	\$29,860	\$60,650	\$61,920
11-0000	Management	13,530	329,650	\$64,080	\$64,540	\$130,450	\$131,660
13-0000	Business & Financial Operations	10,520	307,330	\$47,530	\$47,270	\$82,820	\$82,990
15-0000	Computer & Mathematical	5,520	168,390	\$53,810	\$54,840	\$97,790	\$98,060
17-0000	Architecture & Engineering	3,460	102,710	\$59,720	\$57,460	\$93,410	\$92,950
19-0000	Life, Physical & Social Science	1,620	56,570	\$48,310	\$48,260	\$79,190	\$82,210
21-0000	Community & Social Services	4,390	129,510	\$38,990	\$36,700	\$57,720	\$55,040
23-0000	Legal	ND	48,600	\$50,420	\$51,470	\$118,360	\$120,620
25-0000	Education, Training & Library	12,100	322,980	\$33,700	\$34,430	\$64,660	\$68,610
27-0000	Arts, Design, Entertainment, Sports & Media	3,430	76,840	\$34,500	\$32,120	\$62,790	\$61,640
29-0000	Healthcare Practitioners & Technical	17,070	410,120	\$49,770	\$48,400	\$99,080	\$97,160
31-0000	Healthcare Support	20,960	323,520	\$27,240	\$26,680	\$35,220	\$35,120
33-0000	Protective Service	3,600	123,720	\$30,660	\$30,510	\$57,020	\$56,120
35-0000	Food Preparation & Serving Related	20,410	403,000	\$22,760	\$21,170	\$33,320	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	8,020	185,730	\$30,120	\$27,390	\$41,240	\$37,490
39-0000	Personal Care & Service	9,380	159,270	\$23,340	\$22,380	\$37,100	\$35,260
41-0000	Sales & Related	28,420	525,290	\$26,330	\$24,850	\$51,400	\$50,440
43-0000	Office & Administrative Support	35,470	811,460	\$32,700	\$31,640	\$48,170	\$46,810
45-0000	Farming, Fishing & Forestry	ND	42,050	\$25,420	\$25,510	\$37,570	\$41,590
47-0000	Construction & Extraction	12,240	244,620	\$42,650	\$40,300	\$66,500	\$61,810
49-0000	Installation, Maintenance & Repair	12,650	232,680	\$38,220	\$36,690	\$60,000	\$57,200
51-0000	Production	16,940	361,760	\$34,130	\$32,920	\$49,780	\$48,120
53-0000	Transportation & Material Moving	24,880	557,300	\$30,320	\$30,290	\$45,060	\$45,770

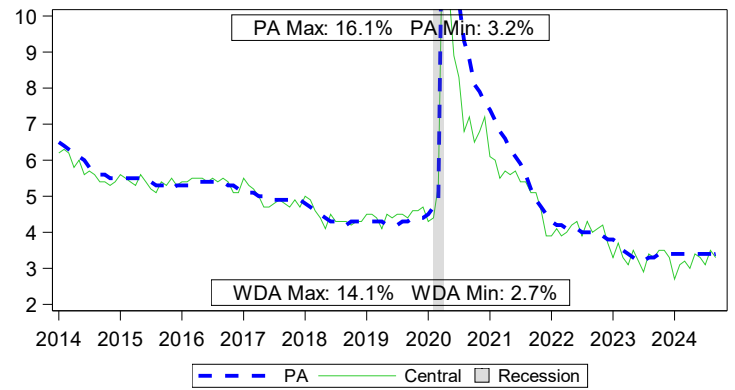
Note: 'ND' represents Non-Disclosable information.

# Central WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	613,827	12,989,208
Female	302,297	6,578,442
Male	311,530	6,410,766
Population by Race		
White	90.5%	77.1%
Black	3.0%	10.8%
Other	6.5%	12.1%
Hispanic Origin (all races)	3.1%	8.1%
Population by Age		
Ages 0 to 17	18.5%	20.5%
Ages 18 to 24	14.1%	9.2%
Ages 25 to 34	12.1%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	11.8%	12.4%
Ages 55 to 64	13.3%	14.0%
Ages 65 to 74	10.8%	10.8%
Ages 75 and Older	8.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.5%	42.5%
Some College or Associate Degree	27.1%	26.1%
Bachelor's Degree	14.4%	19.3%
Graduate or Professional Degree	10.0%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.3%	3.4%
Labor Force	297,600	6,556,000
Employed	287,800	6,334,000
Unemployed	9,700	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Pennsylvania State University	
State Government	
Geisinger Medical Center	
Weis Markets Inc	
Geisinger Clinic	
Wal-Mart Associates Inc	
Geisinger System Services	
Federal Government	
The Williamsport Hospital	
Mount Nittany Medical Center	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	10,434	230,491
September 2023	6,082	185,665
Annual Percent Change	71.6%	24.1%
Annual Volume Change	4,352	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	540	1.0%	1.0%	30	370	1.5%	1.0%	260	3,380	2.0%	1.0%
Construction	300	7,100	15.5%	11.5%	290	5,030	20.0%	15.0%	1,610	34,030	12.0%	8.5%
Manufacturing	470	7,020	24.0%	11.5%	290	4,810	20.0%	14.5%	2,940	50,550	21.5%	12.5%
Trade, Transportation, and Utilities	290	11,480	15.0%	19.0%	260	6,060	18.0%	18.0%	2,840	82,510	21.0%	20.5%
Information	10	1,500	0.5%	2.5%	10	520	0.5%	1.5%	160	8,030	1.0%	2.0%
Financial Activities	60	3,330	3.0%	5.5%	40	1,290	2.5%	4.0%	450	21,110	3.5%	5.5%
Professional and Business Services	300	12,530	15.5%	20.5%	150	4,990	10.0%	15.0%	1,610	73,720	12.0%	18.5%
Education and Health Service	250	9,140	13.0%	15.0%	200	5,110	14.0%	15.5%	2,210	73,600	16.5%	18.5%
Leisure and Hospitality	150	4,570	7.5%	7.5%	120	2,610	8.0%	8.0%	830	30,570	6.0%	7.5%
Other Services	30	1,660	1.5%	2.5%	30	780	2.0%	2.5%	350	11,180	2.5%	3.0%
Public Administration	70	1,150	3.5%	2.0%	10	300	1.0%	1.0%	170	3,760	1.5%	1.0%
Unclassified Industry	0	520	0.0%	1.0%	40	1,510	3.0%	4.5%	160	8,460	1.0%	2.0%
Total	1,950	60,540	100%	100%	1,460	33,380	100%	100%	13,570	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System



Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,577	1.00	247,610	5,963,025	100.0%	100.0%	\$55,886	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	216	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	63	1.65	1,514	22,118	0.6%	0.4%	\$100,819	\$101,711
22	Utilities	108	1.24	1,747	34,054	0.7%	0.6%	\$88,692	\$110,867
23	Construction	1,249	0.94	10,435	268,718	4.2%	4.5%	\$63,067	\$77,927
31-33	Manufacturing	787	1.41	33,281	566,896	13.4%	9.5%	\$62,735	\$74,597
42	Wholesale Trade	493	0.59	5,334	216,986	2.2%	3.6%	\$59,636	\$99,656
44-45	Retail Trade	1,959	1.16	28,969	601,132	11.7%	10.1%	\$32,066	\$36,721
48-49	Transportation and Warehousing	628	0.77	10,993	345,491	4.4%	5.8%	\$54,271	\$59,247
51	Information	164	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	738	0.53	6,013	273,127	2.4%	4.6%	\$74,084	\$118,105
53	Real Estate and Rental and Leasing	456	0.87	2,437	67,704	1.0%	1.1%	\$48,999	\$74,573
54	Professional and Technical Services	1,002	0.46	7,544	398,002	3.0%	6.7%	\$74,763	\$117,065
55	Management of Companies and Enterprises	131	0.73	4,479	147,596	1.8%	2.5%	\$91,444	\$153,152
56	Administrative and Waste Services	611	0.55	6,896	303,622	2.8%	5.1%	\$40,930	\$51,067
61	Educational Services	398	1.70	34,291	485,148	13.8%	8.1%	\$67,464	\$67,022
62	Health Care and Social Assistance	2,249	1.01	46,692	1,108,490	18.9%	18.6%	\$66,941	\$63,414
71	Arts, Entertainment, and Recreation	210	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	1,316	1.10	21,042	461,744	8.5%	7.7%	\$20,636	\$24,729
81	Other Services (Except Public Administration)	1,296	0.89	7,529	203,144	3.0%	3.4%	\$33,741	\$43,903
92	Public Administration	506	1.15	11,161	232,974	4.5%	3.9%	\$62,488	\$73,804
	Total, Suppressed Industries	590		7,256		2.9%			

Company Ownership									
	Total, All Ownership	14,577	1.00	247,610	5,963,025	100.0%	100.0%	\$55,886	\$69,252
	Private Ownership	13,485	0.91	199,950	5,301,081	80.8%	88.9%	\$53,579	\$69,300
	Federal Ownership	185	0.67	2,832	101,636	1.1%	1.7%	\$80,309	\$90,018
	State Ownership	166	4.93	25,862	126,229	10.4%	2.1%	\$74,619	\$71,770
	Local Ownership	742	1.05	18,965	434,079	7.7%	7.3%	\$51,026	\$63,079

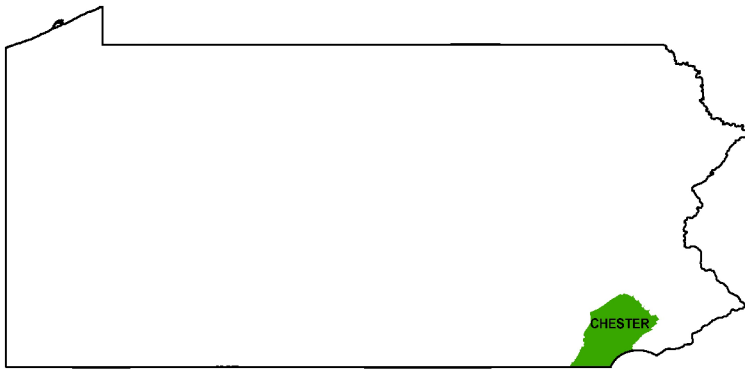
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,010	5,923,090	\$28,280	\$29,860	\$55,030	\$61,920
11-0000	Management	12,800	329,650	\$58,900	\$64,540	\$114,140	\$131,660
13-0000	Business & Financial Operations	9,420	307,330	\$43,670	\$47,270	\$72,450	\$82,990
15-0000	Computer & Mathematical	5,120	168,390	\$50,870	\$54,840	\$86,200	\$98,060
17-0000	Architecture & Engineering	4,570	102,710	\$52,530	\$57,460	\$82,560	\$92,950
19-0000	Life, Physical, & Social Science	1,820	56,570	\$44,250	\$48,260	\$72,430	\$82,210
21-0000	Community & Social Service	6,070	129,510	\$36,130	\$36,700	\$52,750	\$55,040
23-0000	Legal	1,020	48,600	\$46,370	\$51,470	\$102,460	\$120,620
25-0000	Educational Instruction & Library	17,570	322,980	\$36,840	\$34,430	\$70,340	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,210	76,840	\$29,460	\$32,120	\$53,870	\$61,640
29-0000	Healthcare Practitioners & Technical	19,770	410,120	\$45,830	\$48,400	\$90,600	\$97,160
31-0000	Healthcare Support	13,710	323,520	\$25,950	\$26,680	\$34,780	\$35,120
33-0000	Protective Service	4,720	123,720	\$31,550	\$30,510	\$57,000	\$56,120
35-0000	Food Preparation & Serving Related	19,890	403,000	\$20,280	\$21,170	\$29,720	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	8,050	185,730	\$26,160	\$27,390	\$34,950	\$37,490
39-0000	Personal Care & Service	5,990	159,270	\$21,270	\$22,380	\$33,220	\$35,260
41-0000	Sales & Related	22,590	525,290	\$22,970	\$24,850	\$40,260	\$50,440
43-0000	Office & Administrative Support	32,690	811,460	\$29,450	\$31,640	\$42,790	\$46,810
45-0000	Farming, Fishing, & Forestry	4,220	42,050	\$27,960	\$25,510	\$44,560	\$41,590
47-0000	Construction & Extraction	12,060	244,620	\$36,820	\$40,300	\$54,150	\$61,810
49-0000	Installation, Maintenance, & Repair	11,200	232,680	\$35,280	\$36,690	\$53,350	\$57,200
51-0000	Production	20,450	361,760	\$32,160	\$32,920	\$44,890	\$48,120
53-0000	Transportation & Material Moving	22,060	557,300	\$28,390	\$30,290	\$42,310	\$45,770

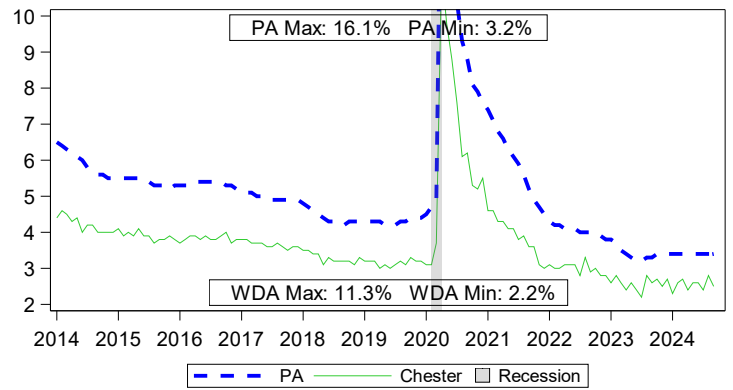
Note: 'ND' represents Non-Disclosable information.

# Chester County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	536,474	12,989,208
Female	270,144	6,578,442
Male	266,330	6,410,766
Population by Race		
White	80.5%	77.1%
Black	5.5%	10.8%
Other	14.1%	12.1%
Hispanic Origin (all races)	7.6%	8.1%
Population by Age		
Ages 0 to 17	22.3%	20.5%
Ages 18 to 24	9.2%	9.2%
Ages 25 to 34	11.4%	13.1%
Ages 35 to 44	12.7%	12.1%
Ages 45 to 54	13.4%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	10.0%	10.8%
Ages 75 and Older	7.0%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	26.9%	42.5%
Some College or Associate Degree	21.3%	26.1%
Bachelor's Degree	31.1%	19.3%
Graduate or Professional Degree	20.7%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	2.5%	3.4%
Labor Force	295,500	6,556,000
Employed	288,100	6,334,000
Unemployed	7,400	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
The Vanguard Group Inc	
The Chester County Hospital	
County of Chester	
Main Line Hospitals Inc	
Federal Government	
Giant Food Stores LLC	
Downingtown Area School District	
PA State System of Higher Education	
Chester County Intermediate	
QVC Network Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	9,858	230,491
September 2023	8,363	185,665
Annual Percent Change	17.9%	24.1%
Annual Volume Change	1,495	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	0.5%	1.0%	0	370	0.5%	1.0%	110	3,380	1.0%	1.0%
Construction	130	7,100	8.0%	11.5%	90	5,030	11.0%	15.0%	710	34,030	6.5%	8.5%
Manufacturing	120	7,020	7.5%	11.5%	70	4,810	9.5%	14.5%	790	50,550	7.0%	12.5%
Trade, Transportation, and Utilities	300	11,480	19.0%	19.0%	150	6,060	19.5%	18.0%	2,330	82,510	21.0%	20.5%
Information	80	1,500	5.0%	2.5%	30	520	3.0%	1.5%	440	8,030	4.0%	2.0%
Financial Activities	140	3,330	9.0%	5.5%	50	1,290	6.0%	4.0%	900	21,110	8.0%	5.5%
Professional and Business Services	500	12,530	31.5%	20.5%	190	4,990	24.0%	15.0%	3,100	73,720	28.0%	18.5%
Education and Health Service	190	9,140	12.0%	15.0%	110	5,110	13.5%	15.5%	1,560	73,600	14.0%	18.5%
Leisure and Hospitality	70	4,570	4.5%	7.5%	40	2,610	5.5%	8.0%	490	30,570	4.5%	7.5%
Other Services	40	1,660	2.5%	2.5%	30	780	3.5%	2.5%	350	11,180	3.0%	3.0%
Public Administration	10	1,150	0.5%	2.0%	10	300	1.0%	1.0%	70	3,760	0.5%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	30	1,510	3.5%	4.5%	210	8,460	2.0%	2.0%
<b>Total</b>	<b>1,600</b>	<b>60,540</b>	<b>100%</b>	<b>100%</b>	<b>790</b>	<b>33,380</b>	<b>100%</b>	<b>100%</b>	<b>11,050</b>	<b>400,890</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	16,398	1.00	251,018	5,963,025	100.0%	100.0%	\$85,308	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	261	3.97	4,554	27,249	1.8%	0.5%	\$50,101	\$44,014
21	Mining, Quarrying, and Oil & Gas	8	0.14	134	22,118	0.1%	0.4%	\$81,781	\$101,711
22	Utilities	32	0.46	665	34,054	0.3%	0.6%	\$152,488	\$110,867
23	Construction	1,484	1.13	12,766	268,718	5.1%	4.5%	\$85,055	\$77,927
31-33	Manufacturing	648	0.74	17,709	566,896	7.1%	9.5%	\$83,982	\$74,597
42	Wholesale Trade	853	0.97	8,879	216,986	3.5%	3.6%	\$115,710	\$99,656
44-45	Retail Trade	1,347	1.00	25,275	601,132	10.1%	10.1%	\$45,000	\$36,721
48-49	Transportation and Warehousing	331	0.58	8,486	345,491	3.4%	5.8%	\$61,406	\$59,247
51	Information	359	1.67	6,781	96,556	2.7%	1.6%	\$156,428	\$119,947
52	Finance and Insurance	1,047	2.04	23,472	273,127	9.4%	4.6%	\$154,815	\$118,105
53	Real Estate and Rental and Leasing	655	1.08	3,083	67,704	1.2%	1.1%	\$80,589	\$74,573
54	Professional and Technical Services	2,697	1.58	26,424	398,002	10.5%	6.7%	\$131,800	\$117,065
55	Management of Companies and Enterprises	340	1.48	9,225	147,596	3.7%	2.5%	\$196,962	\$153,152
56	Administrative and Waste Services	991	0.95	12,080	303,622	4.8%	5.1%	\$64,494	\$51,067
61	Educational Services	430	0.98	20,012	485,148	8.0%	8.1%	\$65,808	\$67,022
62	Health Care and Social Assistance	1,935	0.77	35,903	1,108,490	14.3%	18.6%	\$60,926	\$63,414
71	Arts, Entertainment, and Recreation	289	1.17	5,047	102,276	2.0%	1.7%	\$31,536	\$43,044
72	Accommodation and Food Services	1,017	0.87	16,843	461,744	6.7%	7.7%	\$25,479	\$24,729
81	Other Services (Except Public Administration)	1,550	1.06	9,050	203,144	3.6%	3.4%	\$41,774	\$43,903
92	Public Administration	127	0.47	4,629	232,974	1.8%	3.9%	\$69,519	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	16,398	1.00	251,018	5,963,025	100.0%	100.0%	\$85,308	\$69,252
	Private Ownership	16,012	1.02	228,267	5,301,081	90.9%	88.9%	\$86,630	\$69,300
	Federal Ownership	61	0.51	2,192	101,636	0.9%	1.7%	\$90,256	\$90,018
	State Ownership	25	0.54	2,894	126,229	1.2%	2.1%	\$76,204	\$71,770
	Local Ownership	300	0.97	17,665	434,079	7.0%	7.3%	\$69,099	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

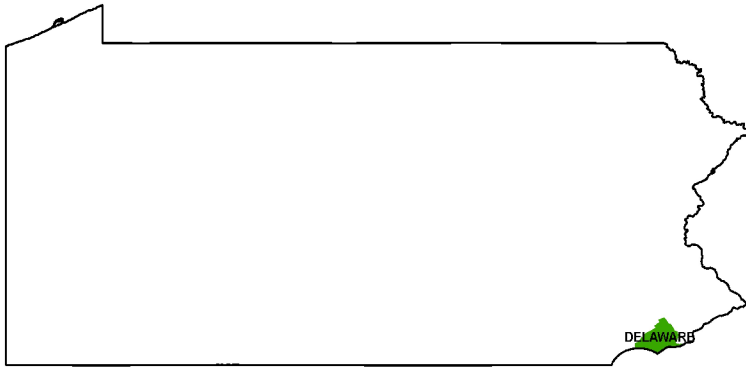
Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	254,860	5,923,090	\$32,290	\$29,860	\$70,910	\$61,920
11-0000	Management	17,260	329,650	\$73,810	\$64,540	\$150,460	\$131,660
13-0000	Business & Financial Operations	19,990	307,330	\$53,460	\$47,270	\$93,540	\$82,990
15-0000	Computer & Mathematical	15,430	168,390	\$67,720	\$54,840	\$114,770	\$98,060
17-0000	Architecture & Engineering	4,250	102,710	\$60,020	\$57,460	\$94,390	\$92,950
19-0000	Life, Physical, & Social Science	3,620	56,570	\$50,740	\$48,260	\$88,120	\$82,210
21-0000	Community & Social Service	5,450	129,510	\$38,770	\$36,700	\$58,660	\$55,040
23-0000	Legal	2,230	48,600	\$53,420	\$51,470	\$128,440	\$120,620
25-0000	Educational Instruction & Library	11,890	322,980	\$33,430	\$34,430	\$65,410	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	4,500	76,840	\$35,790	\$32,120	\$70,080	\$61,640
29-0000	Healthcare Practitioners & Technical	11,380	410,120	\$52,030	\$48,400	\$103,220	\$97,160
31-0000	Healthcare Support	11,850	323,520	\$29,150	\$26,680	\$39,340	\$35,120
33-0000	Protective Service	2,990	123,720	\$29,750	\$30,510	\$57,990	\$56,120
35-0000	Food Preparation & Serving Related	16,740	403,000	\$22,800	\$21,170	\$33,990	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	8,980	185,730	\$30,140	\$27,390	\$41,100	\$37,490
39-0000	Personal Care & Service	7,750	159,270	\$23,640	\$22,380	\$36,770	\$35,260
41-0000	Sales & Related	25,410	525,290	\$27,130	\$24,850	\$56,850	\$50,440
43-0000	Office & Administrative Support	36,240	811,460	\$34,040	\$31,640	\$50,840	\$46,810
45-0000	Farming, Fishing, & Forestry	3,700	42,050	\$27,620	\$25,510	\$43,080	\$41,590
47-0000	Construction & Extraction	8,730	244,620	\$42,560	\$40,300	\$66,520	\$61,810
49-0000	Installation, Maintenance, & Repair	9,730	232,680	\$38,610	\$36,690	\$61,640	\$57,200
51-0000	Production	10,370	361,760	\$35,610	\$32,920	\$51,950	\$48,120
53-0000	Transportation & Material Moving	16,380	557,300	\$30,220	\$30,290	\$44,970	\$45,770

Note: 'ND' represents Non-Disclosable information.

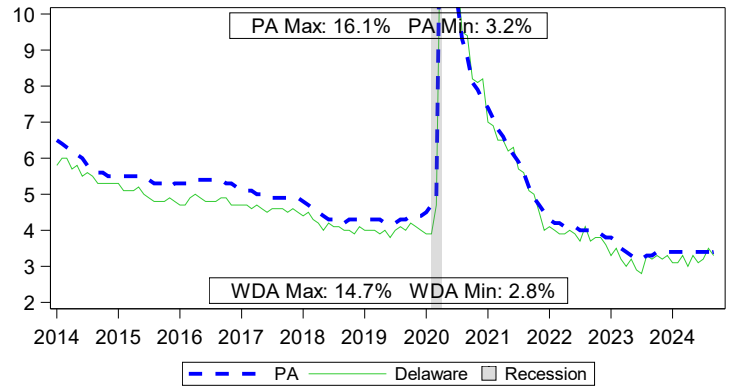


# Delaware County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	575,312	12,989,208
Female	296,275	6,578,442
Male	279,037	6,410,766
Population by Race		
White	65.7%	77.1%
Black	22.0%	10.8%
Other	12.3%	12.1%
Hispanic Origin (all races)	4.3%	8.1%
Population by Age		
Ages 0 to 17	21.9%	20.5%
Ages 18 to 24	10.0%	9.2%
Ages 25 to 34	12.8%	13.1%
Ages 35 to 44	12.6%	12.1%
Ages 45 to 54	12.2%	12.4%
Ages 55 to 64	13.7%	14.0%
Ages 65 to 74	9.8%	10.8%
Ages 75 and Older	7.0%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	35.4%	42.5%
Some College or Associate Degree	27.1%	26.1%
Bachelor's Degree	22.2%	19.3%
Graduate or Professional Degree	15.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.3%	3.4%
Labor Force	300,800	6,556,000
Employed	290,800	6,334,000
Unemployed	9,900	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Villanova University	
The Boeing Company	
Delaware County	
Wawa Inc	
United Parcel Service Inc	
Prospect CCMC LLC	
SAP of America Inc	
Federal Government	
Giant Food Stores LLC	
Upper Darby School District	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	9,337	230,491
September 2023	8,101	185,665
Annual Percent Change	15.3%	24.1%
Annual Volume Change	1,236	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	540	0.0%	1.0%	0	370	0.0%	1.0%	10	3,380	0.0%	1.0%
Construction	330	7,100	12.0%	11.5%	190	5,030	14.0%	15.0%	1,230	34,030	7.0%	8.5%
Manufacturing	160	7,020	6.0%	11.5%	70	4,810	5.0%	14.5%	1,080	50,550	6.0%	12.5%
Trade, Transportation, and Utilities	460	11,480	16.5%	19.0%	230	6,060	17.0%	18.0%	3,090	82,510	17.5%	20.5%
Information	60	1,500	2.0%	2.5%	40	520	3.0%	1.5%	440	8,030	2.5%	2.0%
Financial Activities	170	3,330	6.0%	5.5%	80	1,290	6.0%	4.0%	1,210	21,110	7.0%	5.5%
Professional and Business Services	610	12,530	22.0%	20.5%	260	4,990	19.0%	15.0%	3,780	73,720	21.0%	18.5%
Education and Health Service	580	9,140	21.0%	15.0%	250	5,110	18.5%	15.5%	4,320	73,600	24.0%	18.5%
Leisure and Hospitality	220	4,570	8.0%	7.5%	110	2,610	8.0%	8.0%	1,670	30,570	9.5%	7.5%
Other Services	80	1,660	3.0%	2.5%	30	780	2.5%	2.5%	530	11,180	3.0%	3.0%
Public Administration	60	1,150	2.0%	2.0%	10	300	1.0%	1.0%	190	3,760	1.0%	1.0%
Unclassified Industry	30	520	1.0%	1.0%	70	1,510	5.0%	4.5%	370	8,460	2.0%	2.0%
Total	2,760	60,540	100%	100%	1,350	33,380	100%	100%	17,910	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,366	1.00	218,945	5,963,025	100.0%	100.0%	\$71,224	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	13	0.08	78	27,249	0.0%	0.5%	\$38,065	\$44,014
21	Mining, Quarrying, and Oil & Gas	6	0.07	54	22,118	0.0%	0.4%	\$104,287	\$101,711
22	Utilities	33	0.68	850	34,054	0.4%	0.6%	\$137,706	\$110,867
23	Construction	1,408	1.24	12,261	268,718	5.6%	4.5%	\$86,544	\$77,927
31-33	Manufacturing	358	0.63	13,190	566,896	6.0%	9.5%	\$105,872	\$74,597
42	Wholesale Trade	601	0.77	6,169	216,986	2.8%	3.6%	\$98,442	\$99,656
44-45	Retail Trade	1,520	1.08	23,744	601,132	10.8%	10.1%	\$36,736	\$36,721
48-49	Transportation and Warehousing	388	0.89	11,329	345,491	5.2%	5.8%	\$59,132	\$59,247
51	Information	216	0.64	2,282	96,556	1.0%	1.6%	\$124,727	\$119,947
52	Finance and Insurance	905	0.87	8,687	273,127	4.0%	4.6%	\$156,117	\$118,105
53	Real Estate and Rental and Leasing	531	1.22	3,022	67,704	1.4%	1.1%	\$97,446	\$74,573
54	Professional and Technical Services	1,735	0.66	9,591	398,002	4.4%	6.7%	\$114,527	\$117,065
55	Management of Companies and Enterprises	185	1.39	7,524	147,596	3.4%	2.5%	\$196,991	\$153,152
56	Administrative and Waste Services	821	1.00	11,186	303,622	5.1%	5.1%	\$55,680	\$51,067
61	Educational Services	396	1.36	24,265	485,148	11.1%	8.1%	\$64,984	\$67,022
62	Health Care and Social Assistance	2,248	1.15	46,715	1,108,490	21.3%	18.6%	\$56,639	\$63,414
71	Arts, Entertainment, and Recreation	231	1.10	4,116	102,276	1.9%	1.7%	\$38,843	\$43,044
72	Accommodation and Food Services	1,139	1.06	17,970	461,744	8.2%	7.7%	\$24,827	\$24,729
81	Other Services (Except Public Administration)	1,514	1.22	9,078	203,144	4.1%	3.4%	\$43,708	\$43,903
92	Public Administration	120	0.80	6,834	232,974	3.1%	3.9%	\$72,759	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

### Company Ownership

Total, All Ownership	14,366	1.00	218,945	5,963,025	100.0%	100.0%	\$71,224	\$69,252
Private Ownership	14,040	1.01	195,785	5,301,081	89.4%	88.9%	\$71,454	\$69,300
Federal Ownership	60	0.50	1,862	101,636	0.9%	1.7%	\$101,979	\$90,018
State Ownership	28	0.45	2,101	126,229	1.0%	2.1%	\$74,894	\$71,770
Local Ownership	237	1.20	19,196	434,079	8.8%	7.3%	\$65,495	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

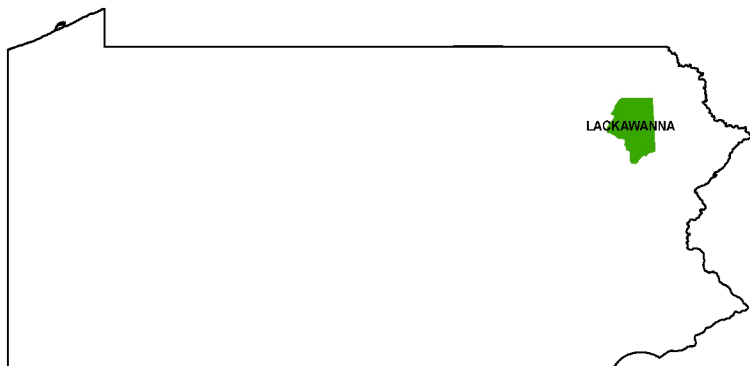
### Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	224,030	5,923,090	\$30,400	\$29,860	\$64,050	\$61,920
11-0000	Management	11,470	329,650	\$66,790	\$64,540	\$137,930	\$131,660
13-0000	Business & Financial Operations	12,390	307,330	\$50,210	\$47,270	\$88,080	\$82,990
15-0000	Computer & Mathematical	6,220	168,390	\$57,760	\$54,840	\$103,930	\$98,060
17-0000	Architecture & Engineering	3,500	102,710	\$66,330	\$57,460	\$105,790	\$92,950
19-0000	Life, Physical, & Social Science	ND	56,570	\$52,710	\$48,260	\$58,080	\$82,210
21-0000	Community & Social Service	5,560	129,510	\$38,120	\$36,700	\$85,350	\$55,040
23-0000	Legal	1,850	48,600	\$55,880	\$51,470	\$144,690	\$120,620
25-0000	Educational Instruction & Library	17,350	322,980	\$35,700	\$34,430	\$70,210	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	2,380	76,840	\$34,150	\$32,120	\$62,820	\$61,640
29-0000	Healthcare Practitioners & Technical	14,590	410,120	\$49,680	\$48,400	\$101,170	\$97,160
31-0000	Healthcare Support	16,940	323,520	\$27,260	\$26,680	\$35,080	\$35,120
33-0000	Protective Service	4,900	123,720	\$31,380	\$30,510	\$61,600	\$56,120
35-0000	Food Preparation & Serving Related	15,870	403,000	\$23,020	\$21,170	\$33,590	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	9,010	185,730	\$30,370	\$27,390	\$40,460	\$37,490
39-0000	Personal Care & Service	8,640	159,270	\$23,480	\$22,380	\$36,820	\$35,260
41-0000	Sales & Related	20,480	525,290	\$25,850	\$24,850	\$49,860	\$50,440
43-0000	Office & Administrative Support	30,580	811,460	\$33,150	\$31,640	\$49,680	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	42,050	ND	\$25,510	ND	\$41,590
47-0000	Construction & Extraction	9,420	244,620	\$42,690	\$40,300	\$67,150	\$61,810
49-0000	Installation, Maintenance, & Repair	7,210	232,680	\$38,650	\$36,690	\$63,080	\$57,200
51-0000	Production	8,100	361,760	\$34,540	\$32,920	\$58,440	\$48,120
53-0000	Transportation & Material Moving	16,070	557,300	\$30,800	\$30,290	\$46,430	\$45,770

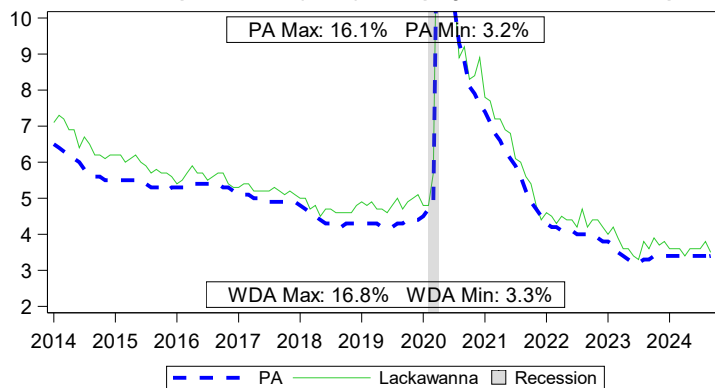
Note: 'ND' represents Non-Disclosable information.

# Lackawanna County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	215,672	12,989,208
Female	109,772	6,578,442
Male	105,900	6,410,766
Population by Race		
White	85.3%	77.1%
Black	2.7%	10.8%
Other	12.0%	12.1%
Hispanic Origin (all races)	9.0%	8.1%
Population by Age		
Ages 0 to 17	20.4%	20.5%
Ages 18 to 24	9.1%	9.2%
Ages 25 to 34	12.2%	13.1%
Ages 35 to 44	11.8%	12.1%
Ages 45 to 54	12.4%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	11.4%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.4%	42.5%
Some College or Associate Degree	28.8%	26.1%
Bachelor's Degree	17.4%	19.3%
Graduate or Professional Degree	10.5%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.5%	3.4%
Labor Force	105,600	6,556,000
Employed	101,900	6,334,000
Unemployed	3,700	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
State Government	
Community Medical Center	
Allied Services Foundation	
Amazon.com Services LLC	
Chewy Inc	
Scranton School District	
University of Scranton	
Lackawanna County	
Scranton Hospital Company LLC	
Wal-Mart Associates Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	2,685	230,491
September 2023	1,634	185,665
Annual Percent Change	64.3%	24.1%
Annual Volume Change	1,051	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine <sup>TM</sup>

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	1.0%	1.0%	10	370	1.5%	1.0%	50	3,380	0.5%	1.0%
Construction	160	7,100	14.5%	11.5%	90	5,030	14.0%	15.0%	500	34,030	7.0%	8.5%
Manufacturing	130	7,020	12.0%	11.5%	100	4,810	16.0%	14.5%	920	50,550	13.0%	12.5%
Trade, Transportation, and Utilities	230	11,480	21.0%	19.0%	150	6,060	22.5%	18.0%	1,920	82,510	27.0%	20.5%
Information	40	1,500	3.5%	2.5%	10	520	1.0%	1.5%	120	8,030	1.5%	2.0%
Financial Activities	50	3,330	4.5%	5.5%	20	1,290	2.5%	4.0%	250	21,110	3.5%	5.5%
Professional and Business Services	210	12,530	19.5%	20.5%	120	4,990	18.5%	15.0%	1,220	73,720	17.0%	18.5%
Education and Health Service	130	9,140	12.0%	15.0%	80	5,110	12.0%	15.5%	1,320	73,600	18.5%	18.5%
Leisure and Hospitality	80	4,570	7.5%	7.5%	50	2,610	7.0%	8.0%	560	30,570	8.0%	7.5%
Other Services	20	1,660	2.0%	2.5%	20	780	2.5%	2.5%	160	11,180	2.5%	3.0%
Public Administration	20	1,150	2.0%	2.0%	0	300	0.5%	1.0%	60	3,760	1.0%	1.0%
Unclassified Industry	10	520	1.0%	1.0%	20	1,510	2.5%	4.5%	100	8,460	1.5%	2.0%
<b>Total</b>	<b>1,090</b>	<b>60,540</b>	<b>100%</b>	<b>100%</b>	<b>640</b>	<b>33,380</b>	<b>100%</b>	<b>100%</b>	<b>7,170</b>	<b>400,890</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	23	1.02	450	27,249	0.5%	0.5%	\$34,622	\$44,014
21	Mining, Quarrying, and Oil & Gas	3	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	22	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	461	0.87	3,787	268,718	3.9%	4.5%	\$71,579	\$77,927
31-33	Manufacturing	215	1.11	10,251	566,896	10.6%	9.5%	\$61,509	\$74,597
42	Wholesale Trade	247	1.06	3,748	216,986	3.9%	3.6%	\$67,897	\$99,656
44-45	Retail Trade	799	1.17	11,443	601,132	11.8%	10.1%	\$33,395	\$36,721
48-49	Transportation and Warehousing	203	1.31	7,366	345,491	7.6%	5.8%	\$49,916	\$59,247
51	Information	51	0.64	1,007	96,556	1.0%	1.6%	\$61,073	\$119,947
52	Finance and Insurance	285	0.82	3,624	273,127	3.7%	4.6%	\$83,524	\$118,105
53	Real Estate and Rental and Leasing	174	0.77	845	67,704	0.9%	1.1%	\$50,133	\$74,573
54	Professional and Technical Services	480	0.49	3,169	398,002	3.3%	6.7%	\$70,837	\$117,065
55	Management of Companies and Enterprises	49	0.56	1,332	147,596	1.4%	2.5%	\$75,494	\$153,152
56	Administrative and Waste Services	253	0.97	4,787	303,622	4.9%	5.1%	\$43,707	\$51,067
61	Educational Services	124	1.03	8,132	485,148	8.4%	8.1%	\$55,811	\$67,022
62	Health Care and Social Assistance	922	1.15	20,635	1,108,490	21.3%	18.6%	\$55,311	\$63,414
71	Arts, Entertainment, and Recreation	79	0.88	1,460	102,276	1.5%	1.7%	\$25,889	\$43,044
72	Accommodation and Food Services	562	1.07	8,045	461,744	8.3%	7.7%	\$21,327	\$24,729
81	Other Services (Except Public Administration)	489	0.93	3,057	203,144	3.2%	3.4%	\$34,837	\$43,903
92	Public Administration	97	0.88	3,339	232,974	3.4%	3.9%	\$62,329	\$73,804
	Total, Suppressed Industries	25		411		0.4%			

Company Ownership									
	Total, All Ownership	5,534	1.00	96,884	5,963,025	100.0%	100.0%	\$51,822	\$69,252
	Private Ownership	5,311	1.01	86,692	5,301,081	89.5%	88.9%	\$50,679	\$69,300
	Federal Ownership	45	0.56	918	101,636	0.9%	1.7%	\$80,764	\$90,018
	State Ownership	35	1.14	2,346	126,229	2.4%	2.1%	\$64,559	\$71,770
	Local Ownership	144	0.98	6,928	434,079	7.2%	7.3%	\$57,971	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	95,170	5,923,090	\$28,250	\$29,860	\$53,610	\$61,920
11-0000	Management	3,850	329,650	\$57,760	\$64,540	\$113,140	\$131,660
13-0000	Business & Financial Operations	3,470	307,330	\$42,750	\$47,270	\$72,180	\$82,990
15-0000	Computer & Mathematical	1,590	168,390	\$48,920	\$54,840	\$84,080	\$98,060
17-0000	Architecture & Engineering	1,080	102,710	\$55,020	\$57,460	\$83,360	\$92,950
19-0000	Life, Physical, & Social Science	540	56,570	\$43,420	\$48,260	\$72,480	\$82,210
21-0000	Community & Social Service	2,230	129,510	\$34,810	\$36,700	\$50,960	\$55,040
23-0000	Legal	680	48,600	\$45,500	\$51,470	\$103,640	\$120,620
25-0000	Educational Instruction & Library	5,240	322,980	\$34,260	\$34,430	\$65,370	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,300	76,840	\$29,530	\$32,120	\$52,440	\$61,640
29-0000	Healthcare Practitioners & Technical	6,860	410,120	\$43,550	\$48,400	\$86,200	\$97,160
31-0000	Healthcare Support	6,590	323,520	\$25,510	\$26,680	\$33,670	\$35,120
33-0000	Protective Service	1,840	123,720	\$29,040	\$30,510	\$54,060	\$56,120
35-0000	Food Preparation & Serving Related	6,750	403,000	\$20,630	\$21,170	\$30,090	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,420	185,730	\$26,040	\$27,390	\$34,880	\$37,490
39-0000	Personal Care & Service	2,840	159,270	\$21,320	\$22,380	\$33,460	\$35,260
41-0000	Sales & Related	9,410	525,290	\$23,480	\$24,850	\$42,890	\$50,440
43-0000	Office & Administrative Support	13,860	811,460	\$30,620	\$31,640	\$43,970	\$46,810
45-0000	Farming, Fishing, & Forestry	160	42,050	\$25,690	\$25,510	\$38,080	\$41,590
47-0000	Construction & Extraction	3,770	244,620	\$39,160	\$40,300	\$58,490	\$61,810
49-0000	Installation, Maintenance, & Repair	3,350	232,680	\$34,510	\$36,690	\$53,330	\$57,200
51-0000	Production	6,950	361,760	\$31,360	\$32,920	\$44,860	\$48,120
53-0000	Transportation & Material Moving	9,420	557,300	\$29,450	\$30,290	\$43,460	\$45,770

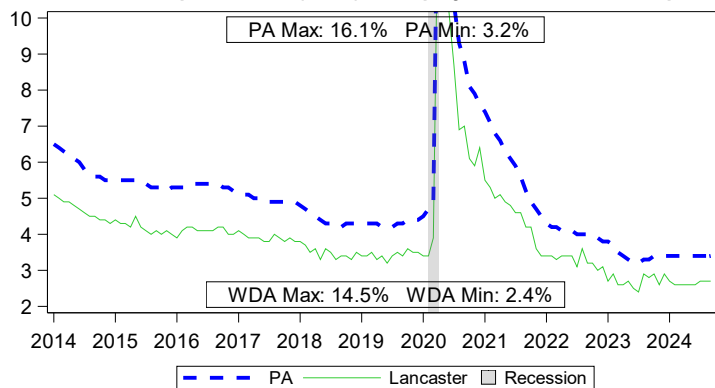
Note: 'ND' represents Non-Disclosable information.

# Lancaster County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766
Population by Race		
White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%
Population by Age		
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.7%	42.5%
Some College or Associate Degree	23.0%	26.1%
Bachelor's Degree	18.5%	19.3%
Graduate or Professional Degree	9.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	2.7%	3.4%
Labor Force	290,500	6,556,000
Employed	282,500	6,334,000
Unemployed	7,900	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
County of Lancaster	
Eurofins Lancaster Laboratories Inc	
Lancaster School District	
Dart Container Corporation	
Masonic Villages of the Grand Lodge	
Lancaster General Medical Group	
Willow Valley Communities	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	6,652	230,491
September 2023	5,077	185,665
Annual Percent Change	31.0%	24.1%
Annual Volume Change	1,575	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	540	0.0%	1.0%	0	370	0.5%	1.0%	50	3,380	0.5%	1.0%
Construction	120	7,100	7.5%	11.5%	150	5,030	12.5%	15.0%	890	34,030	7.0%	8.5%
Manufacturing	440	7,020	27.5%	11.5%	390	4,810	32.5%	14.5%	3,080	50,550	24.0%	12.5%
Trade, Transportation, and Utilities	330	11,480	20.5%	19.0%	230	6,060	19.5%	18.0%	2,980	82,510	23.5%	20.5%
Information	20	1,500	1.5%	2.5%	20	520	1.5%	1.5%	220	8,030	2.0%	2.0%
Financial Activities	70	3,330	4.5%	5.5%	30	1,290	3.0%	4.0%	430	21,110	3.5%	5.5%
Professional and Business Services	270	12,530	17.0%	20.5%	110	4,990	9.5%	15.0%	1,910	73,720	15.0%	18.5%
Education and Health Service	180	9,140	11.5%	15.0%	110	5,110	9.5%	15.5%	1,890	73,600	15.0%	18.5%
Leisure and Hospitality	110	4,570	7.0%	7.5%	90	2,610	8.0%	8.0%	850	30,570	6.5%	7.5%
Other Services	30	1,660	2.0%	2.5%	20	780	1.5%	2.5%	260	11,180	2.0%	3.0%
Public Administration	20	1,150	1.5%	2.0%	10	300	1.0%	1.0%	110	3,760	1.0%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	20	1,510	2.0%	4.5%	110	8,460	1.0%	2.0%
Total	1,600	60,540	100%	100%	1,180	33,380	100%	100%	12,770	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System



Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
	Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
	Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
	State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
	Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	5,923,090	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	13,770	329,650	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	9,500	307,330	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	3,560	168,390	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	4,620	102,710	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	1,530	56,570	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	4,890	129,510	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	1,100	48,600	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	11,670	322,980	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	76,840	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	15,140	410,120	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	11,670	323,520	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	2,560	123,720	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	18,130	403,000	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	7,820	185,730	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	7,000	159,270	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	23,150	525,290	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	31,940	811,460	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	5,390	42,050	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	15,190	244,620	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	11,620	232,680	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	23,030	361,760	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	32,070	557,300	\$29,860	\$30,290	\$43,630	\$45,770

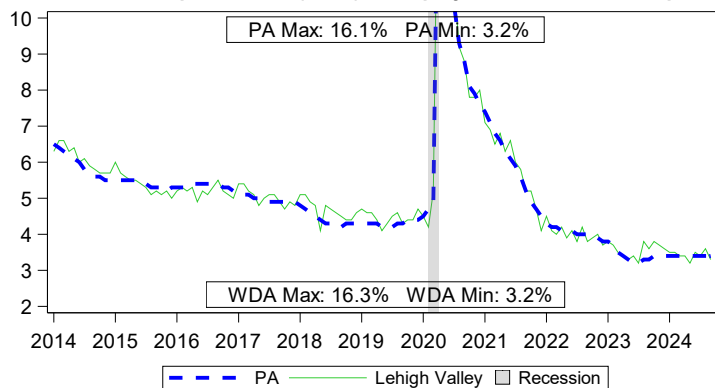
Note: 'ND' represents Non-Disclosable information.

# Lehigh Valley WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	688,409	12,989,208
Female	348,179	6,578,442
Male	340,230	6,410,766
Population by Race		
White	73.8%	77.1%
Black	6.4%	10.8%
Other	19.8%	12.1%
Hispanic Origin (all races)	21.5%	8.1%
Population by Age		
Ages 0 to 17	21.2%	20.5%
Ages 18 to 24	9.8%	9.2%
Ages 25 to 34	12.5%	13.1%
Ages 35 to 44	12.4%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	13.5%	14.0%
Ages 65 to 74	10.3%	10.8%
Ages 75 and Older	7.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	41.6%	42.5%
Some College or Associate Degree	28.5%	26.1%
Bachelor's Degree	18.9%	19.3%
Graduate or Professional Degree	11.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.3%	3.4%
Labor Force	366,600	6,556,000
Employed	354,400	6,334,000
Unemployed	12,200	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Lehigh Valley Hospital Center	
Saint Luke's Hospital	
Lehigh Valley Physician Group	
Saint Luke's Physician Group Inc	
Amazon.com Services LLC	
Wal-Mart Associates Inc	
Mack Trucks Inc	
Giant Food Stores LLC	
Allentown School District	
Air Products and Chemicals Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	13,564	230,491
September 2023	12,125	185,665
Annual Percent Change	11.9%	24.1%
Annual Volume Change	1,439	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	540	1.0%	1.0%	10	370	0.5%	1.0%	70	3,380	0.5%	1.0%
Construction	290	7,100	8.0%	11.5%	210	5,030	12.0%	15.0%	1,640	34,030	7.0%	8.5%
Manufacturing	470	7,020	13.0%	11.5%	220	4,810	12.5%	14.5%	2,900	50,550	12.5%	12.5%
Trade, Transportation, and Utilities	1,070	11,480	30.0%	19.0%	450	6,060	25.5%	18.0%	6,490	82,510	28.5%	20.5%
Information	80	1,500	2.5%	2.5%	20	520	1.0%	1.5%	490	8,030	2.0%	2.0%
Financial Activities	130	3,330	3.5%	5.5%	50	1,290	3.0%	4.0%	960	21,110	4.0%	5.5%
Professional and Business Services	730	12,530	20.5%	20.5%	310	4,990	17.5%	15.0%	4,680	73,720	20.5%	18.5%
Education and Health Service	370	9,140	10.5%	15.0%	240	5,110	13.5%	15.5%	3,140	73,600	13.5%	18.5%
Leisure and Hospitality	210	4,570	6.0%	7.5%	110	2,610	6.5%	8.0%	1,370	30,570	6.0%	7.5%
Other Services	110	1,660	3.0%	2.5%	40	780	2.5%	2.5%	600	11,180	2.5%	3.0%
Public Administration	40	1,150	1.0%	2.0%	10	300	0.5%	1.0%	150	3,760	0.5%	1.0%
Unclassified Industry	20	520	0.5%	1.0%	90	1,510	5.0%	4.5%	500	8,460	2.0%	2.0%
<b>Total</b>	<b>3,550</b>	<b>60,540</b>	<b>100%</b>	<b>100%</b>	<b>1,750</b>	<b>33,380</b>	<b>100%</b>	<b>100%</b>	<b>22,980</b>	<b>400,890</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	15,904	1.00	320,580	5,963,025	100.0%	100.0%	\$64,007	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	56	0.49	713	27,249	0.2%	0.5%	\$40,441	\$44,014
21	Mining, Quarrying, and Oil & Gas	15	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	41	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	1,286	0.79	11,356	268,718	3.5%	4.5%	\$76,869	\$77,927
31-33	Manufacturing	745	1.19	36,329	566,896	11.3%	9.5%	\$78,621	\$74,597
42	Wholesale Trade	758	1.04	12,087	216,986	3.8%	3.6%	\$89,058	\$99,656
44-45	Retail Trade	1,931	0.97	31,449	601,132	9.8%	10.1%	\$35,777	\$36,721
48-49	Transportation and Warehousing	815	2.11	39,236	345,491	12.2%	5.8%	\$56,175	\$59,247
51	Information	217	0.63	3,273	96,556	1.0%	1.6%	\$77,672	\$119,947
52	Finance and Insurance	822	0.45	6,645	273,127	2.1%	4.6%	\$100,292	\$118,105
53	Real Estate and Rental and Leasing	593	0.82	2,993	67,704	0.9%	1.1%	\$62,029	\$74,573
54	Professional and Technical Services	1,510	0.62	13,304	398,002	4.1%	6.7%	\$92,043	\$117,065
55	Management of Companies and Enterprises	197	0.94	7,448	147,596	2.3%	2.5%	\$151,910	\$153,152
56	Administrative and Waste Services	885	1.12	18,227	303,622	5.7%	5.1%	\$50,256	\$51,067
61	Educational Services	450	0.97	25,247	485,148	7.9%	8.1%	\$61,275	\$67,022
62	Health Care and Social Assistance	2,166	1.07	63,976	1,108,490	20.0%	18.6%	\$71,983	\$63,414
71	Arts, Entertainment, and Recreation	257	1.06	5,809	102,276	1.8%	1.7%	\$26,864	\$43,044
72	Accommodation and Food Services	1,483	1.00	24,700	461,744	7.7%	7.7%	\$26,579	\$24,729
81	Other Services (Except Public Administration)	1,523	0.82	8,923	203,144	2.8%	3.4%	\$41,072	\$43,903
92	Public Administration	155	0.60	7,522	232,974	2.3%	3.9%	\$67,598	\$73,804
	Total, Suppressed Industries	56		1,344		0.4%			

Company Ownership									
	Total, All Ownership	15,904	1.00	320,580	5,963,025	100.0%	100.0%	\$64,007	\$69,252
	Private Ownership	15,396	1.02	289,741	5,301,081	90.4%	88.9%	\$64,170	\$69,300
	Federal Ownership	75	0.39	2,115	101,636	0.7%	1.7%	\$82,681	\$90,018
	State Ownership	50	0.28	1,877	126,229	0.6%	2.1%	\$64,015	\$71,770
	Local Ownership	384	1.15	26,847	434,079	8.4%	7.3%	\$60,771	\$63,079

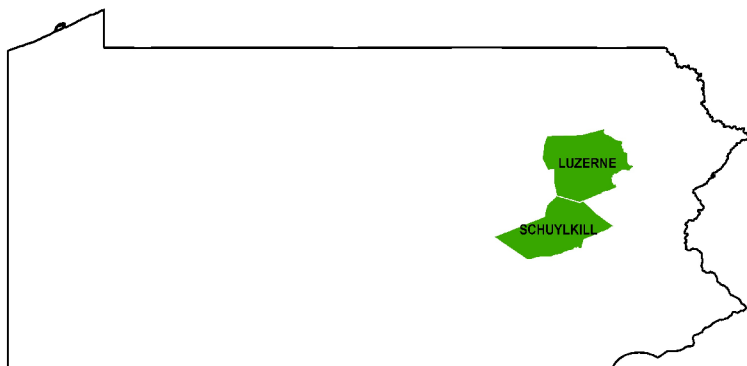
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	311,680	5,923,090	\$30,820	\$29,860	\$60,570	\$61,920
11-0000	Management	13,660	329,650	\$66,010	\$64,540	\$129,680	\$131,660
13-0000	Business & Financial Operations	12,040	307,330	\$47,660	\$47,270	\$80,780	\$82,990
15-0000	Computer & Mathematical	5,720	168,390	\$51,200	\$54,840	\$93,020	\$98,060
17-0000	Architecture & Engineering	4,970	102,710	\$60,290	\$57,460	\$97,710	\$92,950
19-0000	Life, Physical, & Social Science	2,000	56,570	\$48,150	\$48,260	\$76,580	\$82,210
21-0000	Community & Social Service	5,790	129,510	\$37,250	\$36,700	\$56,170	\$55,040
23-0000	Legal	ND	48,600	\$48,560	\$51,470	\$109,270	\$120,620
25-0000	Educational Instruction & Library	16,400	322,980	\$36,460	\$34,430	\$69,430	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,800	76,840	\$31,210	\$32,120	\$55,100	\$61,640
29-0000	Healthcare Practitioners & Technical	24,050	410,120	\$51,240	\$48,400	\$108,190	\$97,160
31-0000	Healthcare Support	16,500	323,520	\$27,210	\$26,680	\$36,650	\$35,120
33-0000	Protective Service	5,350	123,720	\$29,840	\$30,510	\$53,050	\$56,120
35-0000	Food Preparation & Serving Related	20,900	403,000	\$22,050	\$21,170	\$32,010	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	10,680	185,730	\$28,380	\$27,390	\$38,560	\$37,490
39-0000	Personal Care & Service	9,520	159,270	\$22,230	\$22,380	\$34,940	\$35,260
41-0000	Sales & Related	25,930	525,290	\$25,170	\$24,850	\$49,030	\$50,440
43-0000	Office & Administrative Support	41,130	811,460	\$32,260	\$31,640	\$46,540	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	42,050	\$21,880	\$25,510	\$38,770	\$41,590
47-0000	Construction & Extraction	9,500	244,620	\$41,880	\$40,300	\$63,180	\$61,810
49-0000	Installation, Maintenance, & Repair	12,790	232,680	\$39,500	\$36,690	\$59,740	\$57,200
51-0000	Production	23,110	361,760	\$35,310	\$32,920	\$49,540	\$48,120
53-0000	Transportation & Material Moving	45,550	557,300	\$33,180	\$30,290	\$46,960	\$45,770

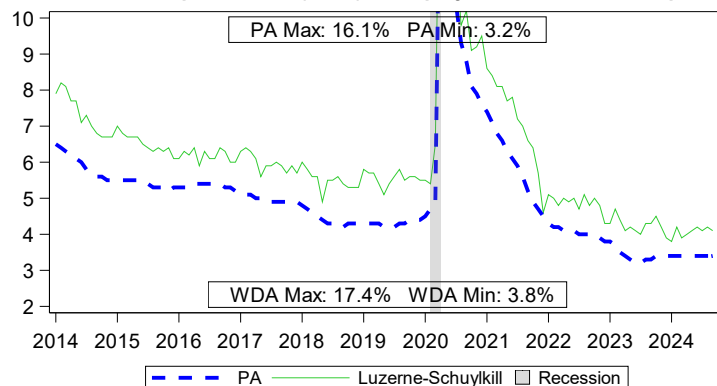
Note: 'ND' represents Non-Disclosable information.

# Luzerne-Schuylkill WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	468,597	12,989,208
Female	232,405	6,578,442
Male	236,192	6,410,766
Population by Race		
White	83.7%	77.1%
Black	4.5%	10.8%
Other	11.8%	12.1%
Hispanic Origin (all races)	12.3%	8.1%
Population by Age		
Ages 0 to 17	20.0%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	14.2%	14.0%
Ages 65 to 74	11.5%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	50.1%	42.5%
Some College or Associate Degree	28.6%	26.1%
Bachelor's Degree	13.7%	19.3%
Graduate or Professional Degree	7.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	4.1%	3.4%
Labor Force	223,600	6,556,000
Employed	214,300	6,334,000
Unemployed	9,300	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Federal Government	
State Government	
Wal-Mart Associates Inc	
Amazon.com Services LLC	
Geisinger Wyoming Valley Medical Center	
Lowe's Home Centers LLC	
Hazleton Area School District	
TJ Maxx Distribution Center	
Chewy Inc	
Hydro Extrusion USA LLC	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	6,189	230,491
September 2023	4,386	185,665
Annual Percent Change	41.1%	24.1%
Annual Volume Change	1,803	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	540	1.0%	1.0%	20	370	1.0%	1.0%	230	3,380	1.0%	1.0%
Construction	350	7,100	11.5%	11.5%	250	5,030	15.0%	15.0%	1,460	34,030	7.5%	8.5%
Manufacturing	490	7,020	16.5%	11.5%	330	4,810	20.0%	14.5%	3,520	50,550	18.0%	12.5%
Trade, Transportation, and Utilities	940	11,480	31.5%	19.0%	440	6,060	26.5%	18.0%	6,530	82,510	34.0%	20.5%
Information	30	1,500	1.0%	2.5%	10	520	1.0%	1.5%	260	8,030	1.5%	2.0%
Financial Activities	100	3,330	3.5%	5.5%	30	1,290	2.0%	4.0%	510	21,110	2.5%	5.5%
Professional and Business Services	510	12,530	17.0%	20.5%	190	4,990	12.0%	15.0%	2,510	73,720	13.0%	18.5%
Education and Health Service	310	9,140	10.5%	15.0%	180	5,110	11.0%	15.5%	2,460	73,600	13.0%	18.5%
Leisure and Hospitality	150	4,570	5.0%	7.5%	90	2,610	5.5%	8.0%	1,090	30,570	5.5%	7.5%
Other Services	40	1,660	1.5%	2.5%	20	780	1.5%	2.5%	340	11,180	1.5%	3.0%
Public Administration	40	1,150	1.5%	2.0%	20	300	1.0%	1.0%	150	3,760	1.0%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	60	1,510	4.0%	4.5%	230	8,460	1.0%	2.0%
Total	3,000	60,540	100%	100%	1,640	33,380	100%	100%	19,280	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	10,462	1.00	193,898	5,963,025	100.0%	100.0%	\$53,706	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	58	1.01	899	27,249	0.5%	0.5%	\$51,653	\$44,014
21	Mining, Quarrying, and Oil & Gas	50	1.29	926	22,118	0.5%	0.4%	\$78,289	\$101,711
22	Utilities	67	1.89	2,095	34,054	1.1%	0.6%	\$116,367	\$110,867
23	Construction	816	0.85	7,455	268,718	3.8%	4.5%	\$66,356	\$77,927
31-33	Manufacturing	505	1.52	27,997	566,896	14.4%	9.5%	\$64,913	\$74,597
42	Wholesale Trade	426	0.79	5,609	216,986	2.9%	3.6%	\$69,160	\$99,656
44-45	Retail Trade	1,550	1.09	21,278	601,132	11.0%	10.1%	\$33,729	\$36,721
48-49	Transportation and Warehousing	585	2.50	28,059	345,491	14.5%	5.8%	\$52,120	\$59,247
51	Information	117	0.86	2,703	96,556	1.4%	1.6%	\$63,522	\$119,947
52	Finance and Insurance	481	0.51	4,536	273,127	2.3%	4.6%	\$74,430	\$118,105
53	Real Estate and Rental and Leasing	298	0.57	1,259	67,704	0.6%	1.1%	\$55,314	\$74,573
54	Professional and Technical Services	714	0.36	4,707	398,002	2.4%	6.7%	\$75,286	\$117,065
55	Management of Companies and Enterprises	100	0.44	2,125	147,596	1.1%	2.5%	\$90,503	\$153,152
56	Administrative and Waste Services	514	1.02	10,069	303,622	5.2%	5.1%	\$41,230	\$51,067
61	Educational Services	236	0.83	13,171	485,148	6.8%	8.1%	\$52,953	\$67,022
62	Health Care and Social Assistance	1,601	0.89	32,135	1,108,490	16.6%	18.6%	\$59,353	\$63,414
71	Arts, Entertainment, and Recreation	134	0.56	1,848	102,276	1.0%	1.7%	\$30,360	\$43,044
72	Accommodation and Food Services	1,021	0.93	14,022	461,744	7.2%	7.7%	\$20,783	\$24,729
81	Other Services (Except Public Administration)	953	0.75	4,926	203,144	2.5%	3.4%	\$36,275	\$43,903
92	Public Administration	239	1.07	8,079	232,974	4.2%	3.9%	\$61,758	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

**Company Ownership**

Total, All Ownership	10,462	1.00	193,898	5,963,025	100.0%	100.0%	\$53,706	\$69,252
Private Ownership	9,918	0.99	170,531	5,301,081	87.9%	88.9%	\$52,652	\$69,300
Federal Ownership	110	1.21	4,013	101,636	2.1%	1.7%	\$79,811	\$90,018
State Ownership	66	1.05	4,290	126,229	2.2%	2.1%	\$72,957	\$71,770
Local Ownership	369	1.07	15,063	434,079	7.8%	7.3%	\$53,208	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

**Occupational Employment (2020) and Wages (2023)**

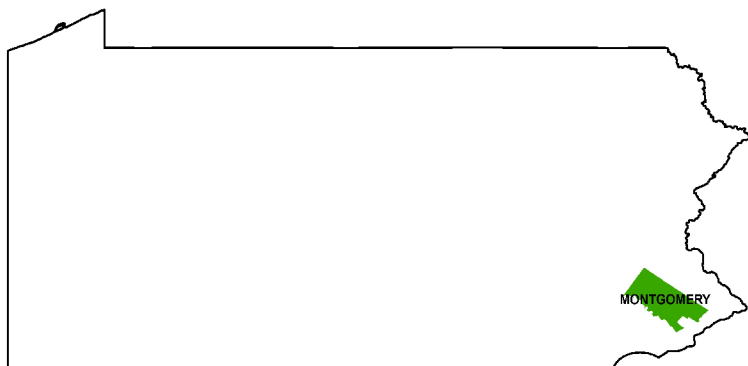
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	194,510	5,923,090	\$29,040	\$29,860	\$54,460	\$61,920
11-0000	Management	7,210	329,650	\$58,460	\$64,540	\$115,930	\$131,660
13-0000	Business & Financial Operations	7,320	307,330	\$43,350	\$47,270	\$73,790	\$82,990
15-0000	Computer & Mathematical	2,380	168,390	\$47,110	\$54,840	\$84,440	\$98,060
17-0000	Architecture & Engineering	2,340	102,710	\$55,460	\$57,460	\$87,600	\$92,950
19-0000	Life, Physical, & Social Science	1,070	56,570	\$39,050	\$48,260	\$68,660	\$82,210
21-0000	Community & Social Service	3,790	129,510	\$34,670	\$36,700	\$50,750	\$55,040
23-0000	Legal	860	48,600	\$51,940	\$51,470	\$111,930	\$120,620
25-0000	Educational Instruction & Library	9,800	322,980	\$31,290	\$34,430	\$61,760	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,950	76,840	\$28,700	\$32,120	\$52,070	\$61,640
29-0000	Healthcare Practitioners & Technical	11,830	410,120	\$46,600	\$48,400	\$99,290	\$97,160
31-0000	Healthcare Support	10,260	323,520	\$25,460	\$26,680	\$33,850	\$35,120
33-0000	Protective Service	4,900	123,720	\$29,640	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	13,340	403,000	\$20,530	\$21,170	\$30,100	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,470	185,730	\$26,710	\$27,390	\$35,320	\$37,490
39-0000	Personal Care & Service	3,700	159,270	\$20,840	\$22,380	\$33,650	\$35,260
41-0000	Sales & Related	15,070	525,290	\$23,520	\$24,850	\$42,050	\$50,440
43-0000	Office & Administrative Support	25,180	811,460	\$30,610	\$31,640	\$44,100	\$46,810
45-0000	Farming, Fishing, & Forestry	1,040	42,050	\$25,990	\$25,510	\$45,020	\$41,590
47-0000	Construction & Extraction	6,990	244,620	\$38,820	\$40,300	\$58,820	\$61,810
49-0000	Installation, Maintenance, & Repair	9,440	232,680	\$35,440	\$36,690	\$56,010	\$57,200
51-0000	Production	18,090	361,760	\$32,220	\$32,920	\$46,860	\$48,120
53-0000	Transportation & Material Moving	32,480	557,300	\$32,260	\$30,290	\$43,530	\$45,770

Note: 'ND' represents Non-Disclosable information.

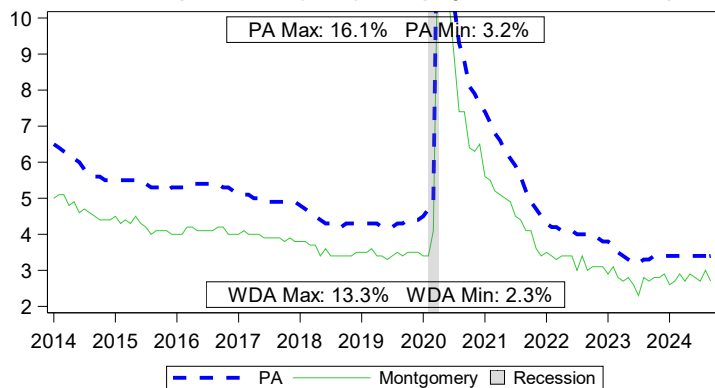


# Montgomery County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	856,399	12,989,208
Female	436,466	6,578,442
Male	419,933	6,410,766
Population by Race		
White	75.9%	77.1%
Black	9.1%	10.8%
Other	14.9%	12.1%
Hispanic Origin (all races)	5.7%	8.1%
Population by Age		
Ages 0 to 17	21.3%	20.5%
Ages 18 to 24	8.2%	9.2%
Ages 25 to 34	12.3%	13.1%
Ages 35 to 44	13.0%	12.1%
Ages 45 to 54	13.0%	12.4%
Ages 55 to 64	14.0%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	7.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	29.3%	42.5%
Some College or Associate Degree	22.4%	26.1%
Bachelor's Degree	28.0%	19.3%
Graduate or Professional Degree	20.2%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	2.7%	3.4%
Labor Force	466,900	6,556,000
Employed	454,200	6,334,000
Unemployed	12,700	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Merck Sharp & Dohme Corporation	
Abington Memorial Hospital	
Main Line Hospitals Inc	
State Government	
SEI Investments Company	
Albert Einstein Medical Center	
SmithKline Beecham Corporation	
Giant Food Stores LLC	
Lockheed Martin Corp	
Montgomery County	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	21,621	230,491
September 2023	17,675	185,665
Annual Percent Change	22.3%	24.1%
Annual Volume Change	3,946	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	0.5%	1.0%	0	370	0.0%	1.0%	40	3,380	0.0%	1.0%
Construction	340	7,100	10.0%	11.5%	230	5,030	14.0%	15.0%	1,770	34,030	8.0%	8.5%
Manufacturing	300	7,020	8.5%	11.5%	140	4,810	8.5%	14.5%	1,910	50,550	8.5%	12.5%
Trade, Transportation, and Utilities	580	11,480	17.0%	19.0%	280	6,060	17.0%	18.0%	3,980	82,510	17.5%	20.5%
Information	150	1,500	4.5%	2.5%	50	520	3.0%	1.5%	780	8,030	3.5%	2.0%
Financial Activities	280	3,330	8.0%	5.5%	110	1,290	7.0%	4.0%	1,820	21,110	8.0%	5.5%
Professional and Business Services	1,010	12,530	29.5%	20.5%	380	4,990	23.0%	15.0%	6,310	73,720	28.0%	18.5%
Education and Health Service	450	9,140	13.0%	15.0%	250	5,110	15.0%	15.5%	3,690	73,600	16.5%	18.5%
Leisure and Hospitality	160	4,570	4.5%	7.5%	110	2,610	6.5%	8.0%	1,230	30,570	5.5%	7.5%
Other Services	90	1,660	2.5%	2.5%	40	780	2.5%	2.5%	560	11,180	2.5%	3.0%
Public Administration	40	1,150	1.0%	2.0%	10	300	0.5%	1.0%	150	3,760	0.5%	1.0%
Unclassified Industry	20	520	0.5%	1.0%	60	1,510	3.5%	4.5%	310	8,460	1.5%	2.0%
Total	3,430	60,540	100%	100%	1,650	33,380	100%	100%	22,540	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	64	0.17	398	27,249	0.1%	0.5%	\$39,354	\$44,014
21	Mining, Quarrying, and Oil & Gas	17	0.14	257	22,118	0.1%	0.4%	\$78,551	\$101,711
22	Utilities	46	1.02	2,946	34,054	0.6%	0.6%	\$163,610	\$110,867
23	Construction	2,530	1.11	25,146	268,718	5.0%	4.5%	\$95,023	\$77,927
31-33	Manufacturing	998	0.95	45,242	566,896	9.0%	9.5%	\$111,644	\$74,597
42	Wholesale Trade	1,474	1.25	22,823	216,986	4.5%	3.6%	\$131,693	\$99,656
44-45	Retail Trade	2,887	1.01	51,026	601,132	10.1%	10.1%	\$39,714	\$36,721
48-49	Transportation and Warehousing	583	0.49	14,251	345,491	2.8%	5.8%	\$55,311	\$59,247
51	Information	538	1.10	8,984	96,556	1.8%	1.6%	\$110,858	\$119,947
52	Finance and Insurance	1,937	1.33	30,668	273,127	6.1%	4.6%	\$153,526	\$118,105
53	Real Estate and Rental and Leasing	1,166	1.33	7,618	67,704	1.5%	1.1%	\$96,787	\$74,573
54	Professional and Technical Services	4,210	1.62	54,311	398,002	10.8%	6.7%	\$135,802	\$117,065
55	Management of Companies and Enterprises	502	1.24	15,414	147,596	3.1%	2.5%	\$168,061	\$153,152
56	Administrative and Waste Services	1,708	1.29	32,977	303,622	6.6%	5.1%	\$61,007	\$51,067
61	Educational Services	681	0.79	32,187	485,148	6.4%	8.1%	\$66,394	\$67,022
62	Health Care and Social Assistance	3,872	0.97	90,598	1,108,490	18.0%	18.6%	\$62,942	\$63,414
71	Arts, Entertainment, and Recreation	479	0.94	8,117	102,276	1.6%	1.7%	\$30,175	\$43,044
72	Accommodation and Food Services	1,989	0.85	33,206	461,744	6.6%	7.7%	\$27,464	\$24,729
81	Other Services (Except Public Administration)	2,904	0.98	16,785	203,144	3.3%	3.4%	\$46,608	\$43,903
92	Public Administration	148	0.53	10,457	232,974	2.1%	3.9%	\$78,969	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	28,730	1.00	503,410	5,963,025	100.0%	100.0%	\$85,025	\$69,252
	Private Ownership	28,259	1.05	468,747	5,301,081	93.1%	88.9%	\$85,771	\$69,300
	Federal Ownership	97	0.31	2,655	101,636	0.5%	1.7%	\$96,107	\$90,018
	State Ownership	36	0.44	4,699	126,229	0.9%	2.1%	\$73,003	\$71,770
	Local Ownership	338	0.75	27,309	434,079	5.4%	7.3%	\$73,209	\$63,079

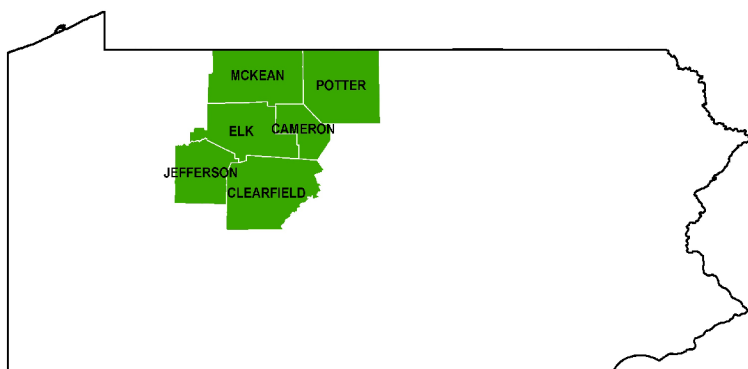
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	500,380	5,923,090	\$31,880	\$29,860	\$70,440	\$61,920
11-0000	Management	32,930	329,650	\$76,010	\$64,540	\$154,440	\$131,660
13-0000	Business & Financial Operations	35,550	307,330	\$52,380	\$47,270	\$93,290	\$82,990
15-0000	Computer & Mathematical	20,910	168,390	\$61,570	\$54,840	\$109,000	\$98,060
17-0000	Architecture & Engineering	11,330	102,710	\$64,030	\$57,460	\$101,810	\$92,950
19-0000	Life, Physical, & Social Science	8,550	56,570	\$59,570	\$48,260	\$97,820	\$82,210
21-0000	Community & Social Service	8,510	129,510	\$40,040	\$36,700	\$59,140	\$55,040
23-0000	Legal	5,140	48,600	\$54,690	\$51,470	\$131,180	\$120,620
25-0000	Educational Instruction & Library	24,220	322,980	\$34,460	\$34,430	\$67,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	6,740	76,840	\$35,760	\$32,120	\$65,970	\$61,640
29-0000	Healthcare Practitioners & Technical	31,830	410,120	\$50,940	\$48,400	\$100,460	\$97,160
31-0000	Healthcare Support	28,730	323,520	\$27,100	\$26,680	\$35,870	\$35,120
33-0000	Protective Service	8,750	123,720	\$30,220	\$30,510	\$53,550	\$56,120
35-0000	Food Preparation & Serving Related	29,600	403,000	\$22,910	\$21,170	\$33,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	16,240	185,730	\$30,250	\$27,390	\$41,190	\$37,490
39-0000	Personal Care & Service	11,710	159,270	\$23,270	\$22,380	\$36,590	\$35,260
41-0000	Sales & Related	51,420	525,290	\$26,980	\$24,850	\$54,930	\$50,440
43-0000	Office & Administrative Support	69,040	811,460	\$33,890	\$31,640	\$50,620	\$46,810
45-0000	Farming, Fishing, & Forestry	980	42,050	\$29,440	\$25,510	\$44,350	\$41,590
47-0000	Construction & Extraction	20,160	244,620	\$44,690	\$40,300	\$71,320	\$61,810
49-0000	Installation, Maintenance, & Repair	17,040	232,680	\$39,340	\$36,690	\$62,360	\$57,200
51-0000	Production	24,760	361,760	\$35,240	\$32,920	\$51,680	\$48,120
53-0000	Transportation & Material Moving	36,230	557,300	\$31,110	\$30,290	\$45,050	\$45,770

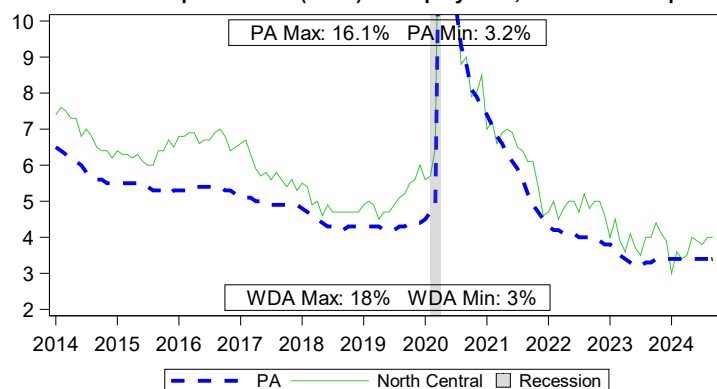
Note: 'ND' represents Non-Disclosable information.

# North Central WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	216,304	12,989,208
Female	104,699	6,578,442
Male	111,605	6,410,766
Population by Race		
White	94.8%	77.1%
Black	1.5%	10.8%
Other	3.8%	12.1%
Hispanic Origin (all races)	2.0%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	7.6%	9.2%
Ages 25 to 34	11.3%	13.1%
Ages 35 to 44	11.3%	12.1%
Ages 45 to 54	13.3%	12.4%
Ages 55 to 64	15.6%	14.0%
Ages 65 to 74	12.4%	10.8%
Ages 75 and Older	9.2%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	57.7%	42.5%
Some College or Associate Degree	24.8%	26.1%
Bachelor's Degree	11.7%	19.3%
Graduate or Professional Degree	5.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	4.0%	3.4%
Labor Force	92,700	6,556,000
Employed	89,000	6,334,000
Unemployed	3,700	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Wal-Mart Associates Inc	
State Government	
DuBois Regional Medical Center	
Federal Government	
Cen-Clear Child Services Inc	
Goodwill Industries of North Central PA	
DuBois Area School District	
Zippo Manufacturing Company	
Keystone Powdered Metal Company	
Morris Compressors Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	2,007	230,491
September 2023	953	185,665
Annual Percent Change	110.6%	24.1%
Annual Volume Change	1,054	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	40	540	6.0%	1.0%	20	370	3.0%	1.0%	200	3,380	4.0%	1.0%
Construction	120	7,100	18.0%	11.5%	130	5,030	20.5%	15.0%	590	34,030	12.0%	8.5%
Manufacturing	160	7,020	24.0%	11.5%	220	4,810	35.5%	14.5%	1,350	50,550	27.0%	12.5%
Trade, Transportation, and Utilities	130	11,480	19.5%	19.0%	80	6,060	13.5%	18.0%	940	82,510	18.5%	20.5%
Information	0	1,500	0.0%	2.5%	10	520	1.5%	1.5%	70	8,030	1.5%	2.0%
Financial Activities	10	3,330	1.5%	5.5%	10	1,290	1.5%	4.0%	80	21,110	1.5%	5.5%
Professional and Business Services	80	12,530	12.0%	20.5%	30	4,990	5.5%	15.0%	470	73,720	9.5%	18.5%
Education and Health Service	80	9,140	12.0%	15.0%	50	5,110	7.5%	15.5%	680	73,600	13.5%	18.5%
Leisure and Hospitality	40	4,570	6.0%	7.5%	20	2,610	3.5%	8.0%	210	30,570	4.0%	7.5%
Other Services	0	1,660	0.0%	2.5%	20	780	3.0%	2.5%	250	11,180	5.0%	3.0%
Public Administration	0	1,150	0.0%	2.0%	0	300	0.5%	1.0%	80	3,760	1.5%	1.0%
Unclassified Industry	0	520	0.0%	1.0%	20	1,510	4.0%	4.5%	110	8,460	2.0%	2.0%
<b>Total</b>	<b>660</b>	<b>60,540</b>	<b>100%</b>	<b>100%</b>	<b>610</b>	<b>33,380</b>	<b>100%</b>	<b>100%</b>	<b>5,050</b>	<b>400,890</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	5,936	1.00	77,925	5,963,025	100.0%	100.0%	\$49,086	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	113	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	92	4.11	1,189	22,118	1.5%	0.4%	\$84,167	\$101,711
22	Utilities	69	1.23	549	34,054	0.7%	0.6%	\$76,908	\$110,867
23	Construction	409	0.78	2,735	268,718	3.5%	4.5%	\$56,993	\$77,927
31-33	Manufacturing	449	2.22	16,430	566,896	21.1%	9.5%	\$59,592	\$74,597
42	Wholesale Trade	175	0.60	1,706	216,986	2.2%	3.6%	\$61,243	\$99,656
44-45	Retail Trade	762	1.21	9,478	601,132	12.2%	10.1%	\$31,022	\$36,721
48-49	Transportation and Warehousing	441	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	87	0.65	822	96,556	1.1%	1.6%	\$51,044	\$119,947
52	Finance and Insurance	210	0.39	1,402	273,127	1.8%	4.6%	\$60,617	\$118,105
53	Real Estate and Rental and Leasing	86	ND	ND	67,704	ND	1.1%	ND	\$74,573
54	Professional and Technical Services	307	0.34	1,779	398,002	2.3%	6.7%	\$53,145	\$117,065
55	Management of Companies and Enterprises	56	0.72	1,382	147,596	1.8%	2.5%	\$80,456	\$153,152
56	Administrative and Waste Services	184	0.61	2,439	303,622	3.1%	5.1%	\$46,395	\$51,067
61	Educational Services	147	0.84	5,326	485,148	6.8%	8.1%	\$48,751	\$67,022
62	Health Care and Social Assistance	984	0.91	13,254	1,108,490	17.0%	18.6%	\$52,941	\$63,414
71	Arts, Entertainment, and Recreation	67	0.30	406	102,276	0.5%	1.7%	\$20,292	\$43,044
72	Accommodation and Food Services	490	0.93	5,633	461,744	7.2%	7.7%	\$16,419	\$24,729
81	Other Services (Except Public Administration)	552	1.18	3,144	203,144	4.0%	3.4%	\$27,313	\$43,903
92	Public Administration	256	1.37	4,162	232,974	5.3%	3.9%	\$55,586	\$73,804
	Total, Suppressed Industries	640		6,090		7.8%			

Company Ownership									
	Total, All Ownership	5,936	1.00	77,925	5,963,025	100.0%	100.0%	\$49,086	\$69,252
	Private Ownership	5,357	0.97	67,025	5,301,081	86.0%	88.9%	\$48,534	\$69,300
	Federal Ownership	119	0.68	909	101,636	1.2%	1.7%	\$69,596	\$90,018
	State Ownership	101	1.58	2,614	126,229	3.4%	2.1%	\$68,126	\$71,770
	Local Ownership	360	1.30	7,378	434,079	9.5%	7.3%	\$44,816	\$63,079

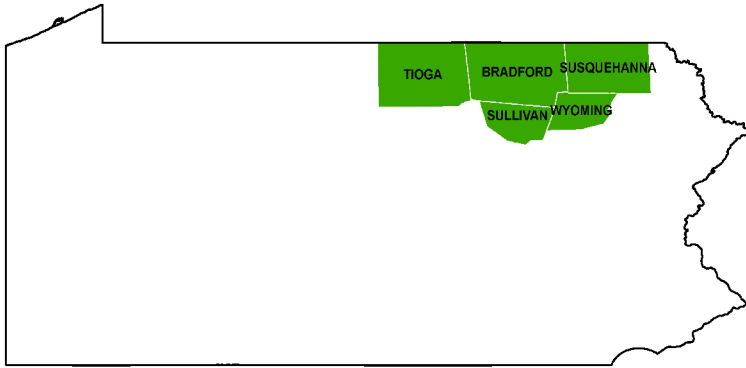
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	84,040	5,923,090	\$27,660	\$29,860	\$50,970	\$61,920
11-0000	Management	3,510	329,650	\$56,090	\$64,540	\$105,470	\$131,660
13-0000	Business & Financial Operations	2,260	307,330	\$40,370	\$47,270	\$64,880	\$82,990
15-0000	Computer & Mathematical	690	168,390	\$44,270	\$54,840	\$75,870	\$98,060
17-0000	Architecture & Engineering	1,460	102,710	\$50,140	\$57,460	\$78,430	\$92,950
19-0000	Life, Physical, & Social Science	600	56,570	\$44,220	\$48,260	\$65,940	\$82,210
21-0000	Community & Social Service	2,060	129,510	\$34,060	\$36,700	\$50,170	\$55,040
23-0000	Legal	280	48,600	\$39,110	\$51,470	\$86,430	\$120,620
25-0000	Educational Instruction & Library	3,730	322,980	\$31,460	\$34,430	\$58,150	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	790	76,840	\$26,740	\$32,120	\$50,640	\$61,640
29-0000	Healthcare Practitioners & Technical	5,380	410,120	\$42,050	\$48,400	\$86,490	\$97,160
31-0000	Healthcare Support	4,670	323,520	\$27,250	\$26,680	\$34,600	\$35,120
33-0000	Protective Service	1,670	123,720	\$33,110	\$30,510	\$58,680	\$56,120
35-0000	Food Preparation & Serving Related	6,200	403,000	\$19,390	\$21,170	\$28,560	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,180	185,730	\$25,230	\$27,390	\$33,290	\$37,490
39-0000	Personal Care & Service	2,050	159,270	\$21,640	\$22,380	\$31,480	\$35,260
41-0000	Sales & Related	6,440	525,290	\$22,400	\$24,850	\$39,260	\$50,440
43-0000	Office & Administrative Support	9,980	811,460	\$28,670	\$31,640	\$42,150	\$46,810
45-0000	Farming, Fishing, & Forestry	1,100	42,050	\$31,400	\$25,510	\$48,400	\$41,590
47-0000	Construction & Extraction	4,000	244,620	\$36,720	\$40,300	\$53,220	\$61,810
49-0000	Installation, Maintenance, & Repair	4,300	232,680	\$33,710	\$36,690	\$53,800	\$57,200
51-0000	Production	10,860	361,760	\$31,750	\$32,920	\$46,090	\$48,120
53-0000	Transportation & Material Moving	8,830	557,300	\$28,780	\$30,290	\$43,740	\$45,770

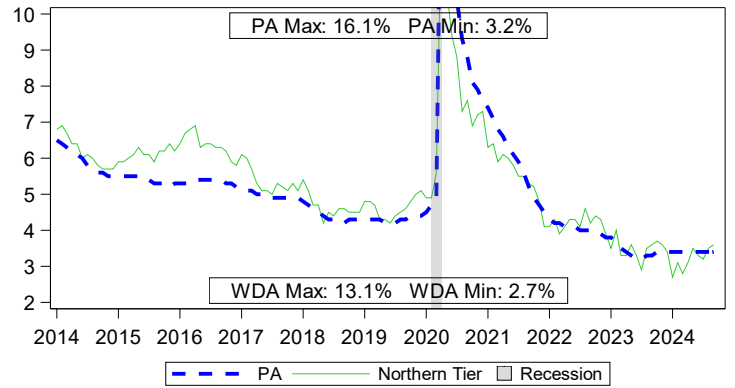
Note: 'ND' represents Non-Disclosable information.

# Northern Tier WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	171,984	12,989,208
Female	85,280	6,578,442
Male	86,704	6,410,766
Population by Race		
White	95.8%	77.1%
Black	0.8%	10.8%
Other	3.5%	12.1%
Hispanic Origin (all races)	1.7%	8.1%
Population by Age		
Ages 0 to 17	19.9%	20.5%
Ages 18 to 24	7.8%	9.2%
Ages 25 to 34	10.7%	13.1%
Ages 35 to 44	10.6%	12.1%
Ages 45 to 54	12.2%	12.4%
Ages 55 to 64	15.9%	14.0%
Ages 65 to 74	13.1%	10.8%
Ages 75 and Older	9.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	55.1%	42.5%
Some College or Associate Degree	25.6%	26.1%
Bachelor's Degree	12.4%	19.3%
Graduate or Professional Degree	7.0%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.6%	3.4%
Labor Force	83,700	6,556,000
Employed	80,700	6,334,000
Unemployed	3,000	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Robert Packer Hospital Inc	
The Procter & Gamble Paper Prods Co	
Cargill Meat Solutions Corporation	
Guthrie Medical Group PC	
State Government	
Wal-Mart Associates Inc	
The Guthrie Clinic	
Exel Inc	
Federal Government	
Jeld-Wen Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	1,262	230,491
September 2023	705	185,665
Annual Percent Change	79.0%	24.1%
Annual Volume Change	557	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	540	5.5%	1.0%	50	370	11.5%	1.0%	330	3,380	8.0%	1.0%
Construction	90	7,100	17.0%	11.5%	40	5,030	10.5%	15.0%	300	34,030	7.5%	8.5%
Manufacturing	70	7,020	13.0%	11.5%	70	4,810	17.0%	14.5%	710	50,550	17.5%	12.5%
Trade, Transportation, and Utilities	120	11,480	22.5%	19.0%	80	6,060	21.5%	18.0%	1,140	82,510	27.5%	20.5%
Information	0	1,500	0.0%	2.5%	0	520	1.0%	1.5%	50	8,030	1.0%	2.0%
Financial Activities	0	3,330	0.0%	5.5%	0	1,290	1.0%	4.0%	90	21,110	2.0%	5.5%
Professional and Business Services	140	12,530	26.5%	20.5%	40	4,990	10.5%	15.0%	600	73,720	14.5%	18.5%
Education and Health Service	50	9,140	9.5%	15.0%	60	5,110	14.5%	15.5%	570	73,600	14.0%	18.5%
Leisure and Hospitality	20	4,570	4.0%	7.5%	20	2,610	4.5%	8.0%	140	30,570	3.5%	7.5%
Other Services	0	1,660	0.0%	2.5%	10	780	2.5%	2.5%	50	11,180	1.5%	3.0%
Public Administration	10	1,150	2.0%	2.0%	10	300	1.5%	1.0%	50	3,760	1.0%	1.0%
Unclassified Industry	0	520	0.0%	1.0%	20	1,510	5.0%	4.5%	80	8,460	2.0%	2.0%
Total	530	60,540	100%	100%	390	33,380	100%	100%	4,100	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System



Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA	
	Total, All Industries	4,440	1.00	54,649	5,963,025	100.0%	100.0%	\$54,862	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	91	1.85	463	27,249	0.8%	0.5%	\$40,597	\$44,014	
21	Mining, Quarrying, and Oil & Gas	128	ND	ND	22,118	ND	0.4%	ND	\$101,711	
22	Utilities	58	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	367	1.07	2,623	268,718	4.8%	4.5%	\$59,372	\$77,927	
31-33	Manufacturing	171	1.60	8,315	566,896	15.2%	9.5%	\$64,719	\$74,597	
42	Wholesale Trade	158	0.71	1,421	216,986	2.6%	3.6%	\$62,881	\$99,656	
44-45	Retail Trade	610	1.24	6,827	601,132	12.5%	10.1%	\$33,853	\$36,721	
48-49	Transportation and Warehousing	359	ND	ND	345,491	ND	5.8%	ND	\$59,247	
51	Information	66	ND	ND	96,556	ND	1.6%	ND	\$119,947	
52	Finance and Insurance	178	0.53	1,315	273,127	2.4%	4.6%	\$68,804	\$118,105	
53	Real Estate and Rental and Leasing	84	0.69	429	67,704	0.8%	1.1%	\$72,961	\$74,573	
54	Professional and Technical Services	263	0.39	1,429	398,002	2.6%	6.7%	\$67,425	\$117,065	
55	Management of Companies and Enterprises	26	0.59	804	147,596	1.5%	2.5%	\$87,285	\$153,152	
56	Administrative and Waste Services	163	0.44	1,213	303,622	2.2%	5.1%	\$44,636	\$51,067	
61	Educational Services	106	0.97	4,333	485,148	7.9%	8.1%	\$56,728	\$67,022	
62	Health Care and Social Assistance	587	0.93	9,497	1,108,490	17.4%	18.6%	\$61,942	\$63,414	
71	Arts, Entertainment, and Recreation	55	0.52	486	102,276	0.9%	1.7%	\$21,984	\$43,044	
72	Accommodation and Food Services	378	0.96	4,075	461,744	7.5%	7.7%	\$18,894	\$24,729	
81	Other Services (Except Public Administration)	372	0.86	1,602	203,144	2.9%	3.4%	\$29,340	\$43,903	
92	Public Administration	222	1.13	2,421	232,974	4.4%	3.9%	\$43,915	\$73,804	
	Total, Suppressed Industries	611		7,396		13.5%				

Company Ownership										
	Total, All Ownership	4,440	1.00	54,649	5,963,025	100.0%	100.0%	\$54,862	\$69,252	
	Private Ownership	3,986	0.96	46,660	5,301,081	85.4%	88.9%	\$55,193	\$69,300	
	Federal Ownership	94	0.52	483	101,636	0.9%	1.7%	\$63,070	\$90,018	
	State Ownership	62	1.11	1,279	126,229	2.3%	2.1%	\$64,859	\$71,770	
	Local Ownership	298	1.57	6,227	434,079	11.4%	7.3%	\$49,696	\$63,079	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

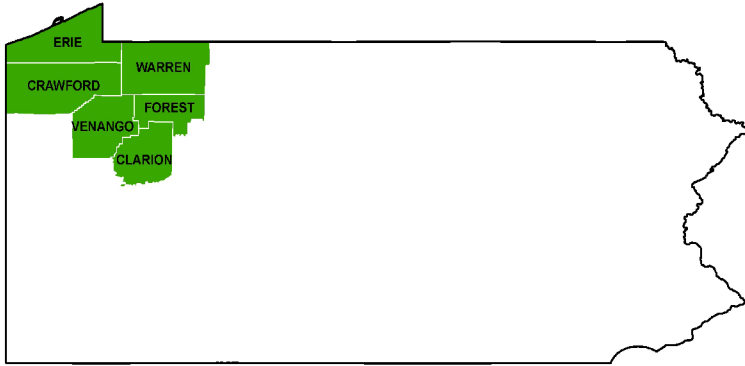
Occupational Employment (2020) and Wages (2023)								
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage		
		WDA	PA	WDA	PA	WDA	PA	
00-0000	Total, All Occupations	60,130	5,923,090	\$27,400	\$29,860	\$51,830	\$61,920	
11-0000	Management	3,300	329,650	\$54,240	\$64,540	\$104,890	\$131,660	
13-0000	Business & Financial Operations	1,480	307,330	\$40,190	\$47,270	\$69,130	\$82,990	
15-0000	Computer & Mathematical	600	168,390	\$49,070	\$54,840	\$82,460	\$98,060	
17-0000	Architecture & Engineering	800	102,710	\$50,750	\$57,460	\$82,380	\$92,950	
19-0000	Life, Physical, & Social Science	490	56,570	\$44,580	\$48,260	\$72,350	\$82,210	
21-0000	Community & Social Service	980	129,510	\$33,850	\$36,700	\$49,050	\$55,040	
23-0000	Legal	190	48,600	\$38,540	\$51,470	\$83,540	\$120,620	
25-0000	Educational Instruction & Library	3,400	322,980	\$33,150	\$34,430	\$61,940	\$68,610	
27-0000	Arts, Design, Entertainment, Sports, & Media	420	76,840	\$26,700	\$32,120	\$51,840	\$61,640	
29-0000	Healthcare Practitioners & Technical	3,850	410,120	\$44,560	\$48,400	\$90,920	\$97,160	
31-0000	Healthcare Support	3,070	323,520	\$27,150	\$26,680	\$34,740	\$35,120	
33-0000	Protective Service	880	123,720	\$31,020	\$30,510	\$54,240	\$56,120	
35-0000	Food Preparation & Serving Related	4,010	403,000	\$19,500	\$21,170	\$28,630	\$31,550	
37-0000	Building & Grounds Cleaning & Maintenance	2,170	185,730	\$25,460	\$27,390	\$34,340	\$37,490	
39-0000	Personal Care & Service	1,480	159,270	\$21,620	\$22,380	\$31,910	\$35,260	
41-0000	Sales & Related	5,640	525,290	\$22,210	\$24,850	\$39,110	\$50,440	
43-0000	Office & Administrative Support	6,820	811,460	\$28,690	\$31,640	\$42,760	\$46,810	
45-0000	Farming, Fishing, & Forestry	1,600	42,050	\$30,620	\$25,510	\$47,680	\$41,590	
47-0000	Construction & Extraction	3,770	244,620	\$36,970	\$40,300	\$53,620	\$61,810	
49-0000	Installation, Maintenance, & Repair	3,390	232,680	\$34,480	\$36,690	\$55,200	\$57,200	
51-0000	Production	6,070	361,760	\$25,010	\$32,920	\$41,430	\$48,120	
53-0000	Transportation & Material Moving	5,730	557,300	\$30,530	\$30,290	\$45,120	\$45,770	

Note: 'ND' represents Non-Disclosable information.

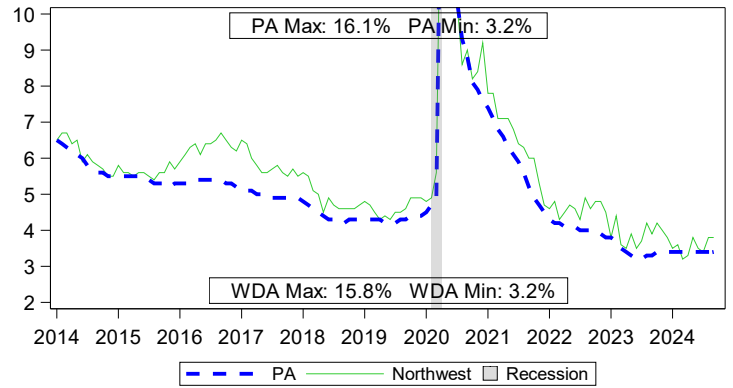


# Northwest WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	487,786	12,989,208
Female	244,026	6,578,442
Male	243,760	6,410,766
Population by Race		
White	88.5%	77.1%
Black	4.7%	10.8%
Other	6.8%	12.1%
Hispanic Origin (all races)	3.3%	8.1%
Population by Age		
Ages 0 to 17	20.2%	20.5%
Ages 18 to 24	9.6%	9.2%
Ages 25 to 34	11.9%	13.1%
Ages 35 to 44	11.3%	12.1%
Ages 45 to 54	12.1%	12.4%
Ages 55 to 64	14.6%	14.0%
Ages 65 to 74	11.9%	10.8%
Ages 75 and Older	8.4%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	49.9%	42.5%
Some College or Associate Degree	26.8%	26.1%
Bachelor's Degree	15.0%	19.3%
Graduate or Professional Degree	8.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.8%	3.4%
Labor Force	216,700	6,556,000
Employed	208,500	6,334,000
Unemployed	8,300	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
State Government	
Wal-Mart Associates Inc	
Erie Indemnity Co	
UPMC Hamot	
Wabtec US Rail Inc	
Federal Government	
Saint Vincent Health Center	
Meadville Medical Center	
School District of the City of Erie	
Regional Health Services Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	4,803	230,491
September 2023	3,472	185,665
Annual Percent Change	38.3%	24.1%
Annual Volume Change	1,331	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	540	0.0%	1.0%	10	370	0.5%	1.0%	70	3,380	0.5%	1.0%
Construction	250	7,100	14.0%	11.5%	170	5,030	16.0%	15.0%	960	34,030	9.0%	8.5%
Manufacturing	300	7,020	17.0%	11.5%	280	4,810	26.0%	14.5%	2,360	50,550	22.0%	12.5%
Trade, Transportation, and Utilities	270	11,480	15.0%	19.0%	160	6,060	14.5%	18.0%	1,850	82,510	17.0%	20.5%
Information	10	1,500	0.5%	2.5%	10	520	0.5%	1.5%	120	8,030	1.0%	2.0%
Financial Activities	90	3,330	5.0%	5.5%	30	1,290	3.0%	4.0%	420	21,110	4.0%	5.5%
Professional and Business Services	290	12,530	16.5%	20.5%	80	4,990	7.0%	15.0%	1,390	73,720	13.0%	18.5%
Education and Health Service	290	9,140	16.5%	15.0%	200	5,110	18.0%	15.5%	2,170	73,600	20.0%	18.5%
Leisure and Hospitality	160	4,570	9.0%	7.5%	70	2,610	6.5%	8.0%	820	30,570	7.5%	7.5%
Other Services	30	1,660	1.5%	2.5%	20	780	2.0%	2.5%	320	11,180	3.0%	3.0%
Public Administration	80	1,150	4.5%	2.0%	10	300	1.0%	1.0%	140	3,760	1.5%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	40	1,510	3.5%	4.5%	190	8,460	2.0%	2.0%
Total	1,780	60,540	100%	100%	1,090	33,380	100%	100%	10,820	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	12,264	1.00	191,133	5,963,025	100.0%	100.0%	\$50,267	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	148	1.16	1,009	27,249	0.5%	0.5%	\$39,964	\$44,014
21	Mining, Quarrying, and Oil & Gas	83	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	66	1.04	1,140	34,054	0.6%	0.6%	\$93,857	\$110,867
23	Construction	906	0.80	6,888	268,718	3.6%	4.5%	\$56,788	\$77,927
31-33	Manufacturing	952	1.82	33,051	566,896	17.3%	9.5%	\$63,552	\$74,597
42	Wholesale Trade	392	0.59	4,070	216,986	2.1%	3.6%	\$59,463	\$99,656
44-45	Retail Trade	1,589	1.17	22,517	601,132	11.8%	10.1%	\$32,676	\$36,721
48-49	Transportation and Warehousing	460	ND	ND	345,491	ND	5.8%	ND	\$59,247
51	Information	138	ND	ND	96,556	ND	1.6%	ND	\$119,947
52	Finance and Insurance	531	0.79	6,902	273,127	3.6%	4.6%	\$82,666	\$118,105
53	Real Estate and Rental and Leasing	277	ND	ND	67,704	ND	1.1%	ND	\$74,573
54	Professional and Technical Services	712	ND	ND	398,002	ND	6.7%	ND	\$117,065
55	Management of Companies and Enterprises	90	ND	ND	147,596	ND	2.5%	ND	\$153,152
56	Administrative and Waste Services	516	0.63	6,157	303,622	3.2%	5.1%	\$34,614	\$51,067
61	Educational Services	375	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	2,262	1.17	41,412	1,108,490	21.7%	18.6%	\$53,711	\$63,414
71	Arts, Entertainment, and Recreation	185	1.00	3,263	102,276	1.7%	1.7%	\$23,311	\$43,044
72	Accommodation and Food Services	1,070	1.13	16,735	461,744	8.8%	7.7%	\$18,691	\$24,729
81	Other Services (Except Public Administration)	1,175	1.22	7,935	203,144	4.2%	3.4%	\$33,267	\$43,903
92	Public Administration	338	1.14	8,545	232,974	4.5%	3.9%	\$61,039	\$73,804
	Total, Suppressed Industries	2,135		31,509		16.5%			

Company Ownership									
	Total, All Ownership	12,264	1.00	191,133	5,963,025	100.0%	100.0%	\$50,267	\$69,252
	Private Ownership	11,451	0.97	165,183	5,301,081	86.4%	88.9%	\$48,944	\$69,300
	Federal Ownership	143	0.72	2,346	101,636	1.2%	1.7%	\$76,547	\$90,018
	State Ownership	118	1.71	6,932	126,229	3.6%	2.1%	\$69,938	\$71,770
	Local Ownership	551	1.20	16,672	434,079	8.7%	7.3%	\$51,496	\$63,079

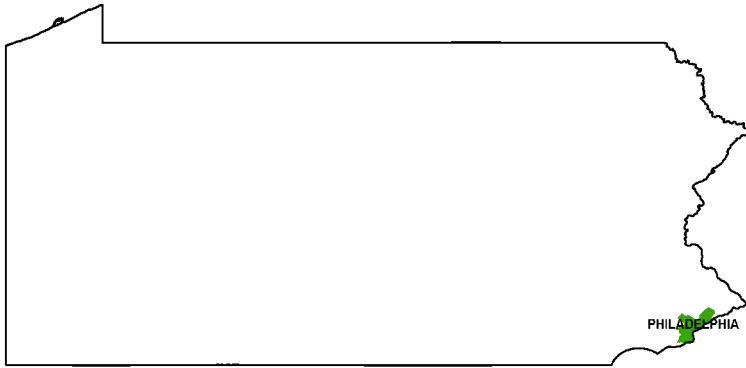
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	202,880	5,923,090	\$26,790	\$29,860	\$51,370	\$61,920
11-0000	Management	9,190	329,650	\$55,220	\$64,540	\$105,960	\$131,660
13-0000	Business & Financial Operations	6,580	307,330	\$41,300	\$47,270	\$69,630	\$82,990
15-0000	Computer & Mathematical	2,160	168,390	\$46,770	\$54,840	\$81,050	\$98,060
17-0000	Architecture & Engineering	2,840	102,710	\$51,450	\$57,460	\$81,470	\$92,950
19-0000	Life, Physical, & Social Science	1,140	56,570	\$43,620	\$48,260	\$66,670	\$82,210
21-0000	Community & Social Service	5,560	129,510	\$34,610	\$36,700	\$49,800	\$55,040
23-0000	Legal	750	48,600	\$42,890	\$51,470	\$89,240	\$120,620
25-0000	Educational Instruction & Library	11,690	322,980	\$32,900	\$34,430	\$60,860	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	2,060	76,840	\$28,540	\$32,120	\$54,320	\$61,640
29-0000	Healthcare Practitioners & Technical	13,870	410,120	\$44,080	\$48,400	\$88,300	\$97,160
31-0000	Healthcare Support	15,660	323,520	\$24,940	\$26,680	\$32,540	\$35,120
33-0000	Protective Service	4,050	123,720	\$30,000	\$30,510	\$57,810	\$56,120
35-0000	Food Preparation & Serving Related	16,030	403,000	\$19,470	\$21,170	\$28,670	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	6,600	185,730	\$25,180	\$27,390	\$34,060	\$37,490
39-0000	Personal Care & Service	5,700	159,270	\$20,700	\$22,380	\$32,790	\$35,260
41-0000	Sales & Related	18,230	525,290	\$22,680	\$24,850	\$40,450	\$50,440
43-0000	Office & Administrative Support	24,210	811,460	\$28,620	\$31,640	\$41,890	\$46,810
45-0000	Farming, Fishing, & Forestry	2,540	42,050	\$27,120	\$25,510	\$44,390	\$41,590
47-0000	Construction & Extraction	7,920	244,620	\$36,470	\$40,300	\$54,390	\$61,810
49-0000	Installation, Maintenance, & Repair	7,880	232,680	\$32,960	\$36,690	\$50,910	\$57,200
51-0000	Production	22,950	361,760	\$30,430	\$32,920	\$44,420	\$48,120
53-0000	Transportation & Material Moving	15,280	557,300	\$26,790	\$30,290	\$39,920	\$45,770

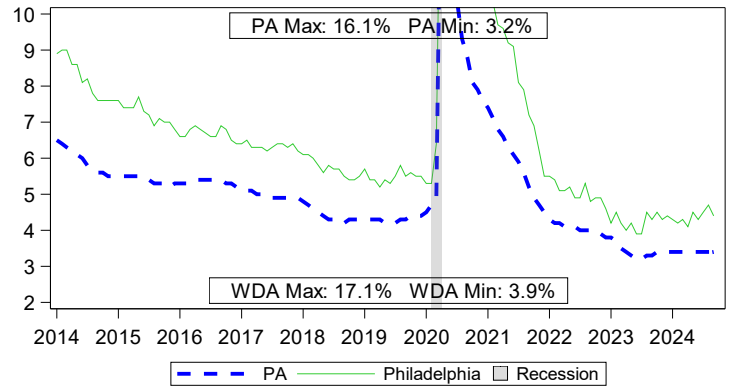
Note: 'ND' represents Non-Disclosable information.

# Philadelphia County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	1,593,208	12,989,208
Female	836,125	6,578,442
Male	757,083	6,410,766
Population by Race		
White	37.1%	77.1%
Black	40.1%	10.8%
Other	22.8%	12.1%
Hispanic Origin (all races)	15.7%	8.1%
Population by Age		
Ages 0 to 17	21.5%	20.5%
Ages 18 to 24	10.1%	9.2%
Ages 25 to 34	18.8%	13.1%
Ages 35 to 44	13.1%	12.1%
Ages 45 to 54	11.0%	12.4%
Ages 55 to 64	11.5%	14.0%
Ages 65 to 74	8.3%	10.8%
Ages 75 and Older	5.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.5%	42.5%
Some College or Associate Degree	25.1%	26.1%
Bachelor's Degree	18.4%	19.3%
Graduate or Professional Degree	13.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	4.4%	3.4%
Labor Force	746,500	6,556,000
Employed	713,400	6,334,000
Unemployed	33,000	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Trustees of the University of PA	
Federal Government	
City of Philadelphia	
School District of Philadelphia	
The Children's Hospital of Philadelphia	
Temple University	
Thomas Jefferson University Hospital	
Temple University Hospital Inc	
Southeastern PA Transportation Authority	
American Airlines Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	33,117	230,491
September 2023	29,540	185,665
Annual Percent Change	12.1%	24.1%
Annual Volume Change	3,577	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	0.0%	1.0%	0	370	0.0%	1.0%	70	3,380	0.0%	1.0%
Construction	780	7,100	7.0%	11.5%	380	5,030	7.5%	15.0%	3,310	34,030	5.0%	8.5%
Manufacturing	740	7,020	6.5%	11.5%	210	4,810	4.0%	14.5%	3,100	50,550	4.5%	12.5%
Trade, Transportation, and Utilities	1,680	11,480	15.5%	19.0%	810	6,060	16.0%	18.0%	10,900	82,510	16.0%	20.5%
Information	210	1,500	2.0%	2.5%	80	520	1.5%	1.5%	1,210	8,030	2.0%	2.0%
Financial Activities	530	3,330	5.0%	5.5%	200	1,290	4.0%	4.0%	3,470	21,110	5.0%	5.5%
Professional and Business Services	2,110	12,530	19.0%	20.5%	820	4,990	16.5%	15.0%	12,360	73,720	18.0%	18.5%
Education and Health Service	3,020	9,140	27.5%	15.0%	1,380	5,110	27.5%	15.5%	21,170	73,600	31.0%	18.5%
Leisure and Hospitality	1,220	4,570	11.0%	7.5%	590	2,610	11.5%	8.0%	8,500	30,570	12.5%	7.5%
Other Services	290	1,660	2.5%	2.5%	140	780	3.0%	2.5%	2,240	11,180	3.5%	3.0%
Public Administration	280	1,150	2.5%	2.0%	70	300	1.5%	1.0%	830	3,760	1.0%	1.0%
Unclassified Industry	100	520	1.0%	1.0%	340	1,510	7.0%	4.5%	1,340	8,460	2.0%	2.0%
Total	10,970	60,540	100%	100%	5,010	33,380	100%	100%	68,490	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	34,106	1.00	701,436	5,963,025	100.0%	100.0%	\$80,679	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	19	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	29	1.25	5,021	34,054	0.7%	0.6%	\$106,746	\$110,867
23	Construction	1,662	0.46	14,385	268,718	2.1%	4.5%	\$89,081	\$77,927
31-33	Manufacturing	690	0.30	19,743	566,896	2.8%	9.5%	\$76,433	\$74,597
42	Wholesale Trade	905	0.50	12,774	216,986	1.8%	3.6%	\$88,580	\$99,656
44-45	Retail Trade	4,344	0.65	45,784	601,132	6.5%	10.1%	\$36,178	\$36,721
48-49	Transportation and Warehousing	1,078	0.88	35,612	345,491	5.1%	5.8%	\$73,634	\$59,247
51	Information	562	1.15	13,075	96,556	1.9%	1.6%	\$151,155	\$119,947
52	Finance and Insurance	1,336	0.84	26,886	273,127	3.8%	4.6%	\$154,571	\$118,105
53	Real Estate and Rental and Leasing	1,515	1.32	10,521	67,704	1.5%	1.1%	\$79,973	\$74,573
54	Professional and Technical Services	3,870	1.27	59,519	398,002	8.5%	6.7%	\$142,045	\$117,065
55	Management of Companies and Enterprises	339	0.75	13,016	147,596	1.9%	2.5%	\$158,813	\$153,152
56	Administrative and Waste Services	1,188	0.79	28,070	303,622	4.0%	5.1%	\$49,213	\$51,067
61	Educational Services	1,091	1.49	85,252	485,148	12.2%	8.1%	\$88,664	\$67,022
62	Health Care and Social Assistance	7,080	1.43	186,606	1,108,490	26.6%	18.6%	\$67,097	\$63,414
71	Arts, Entertainment, and Recreation	583	1.19	14,325	102,276	2.0%	1.7%	\$91,588	\$43,044
72	Accommodation and Food Services	3,888	1.09	58,942	461,744	8.4%	7.7%	\$32,662	\$24,729
81	Other Services (Except Public Administration)	3,773	1.04	24,749	203,144	3.5%	3.4%	\$52,062	\$43,903
92	Public Administration	155	1.72	47,090	232,974	6.7%	3.9%	\$92,807	\$73,804
	Total, Suppressed Industries	20		68		0.0%			

**Company Ownership**

Total, All Ownership	34,106	1.00	701,436	5,963,025	100.0%	100.0%	\$80,679	\$69,252
Private Ownership	33,321	0.96	599,473	5,301,081	85.5%	88.9%	\$80,214	\$69,300
Federal Ownership	144	2.55	30,457	101,636	4.3%	1.7%	\$98,042	\$90,018
State Ownership	34	0.67	10,002	126,229	1.4%	2.1%	\$80,418	\$71,770
Local Ownership	607	1.20	61,504	434,079	8.8%	7.3%	\$76,662	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

**Occupational Employment (2020) and Wages (2023)**

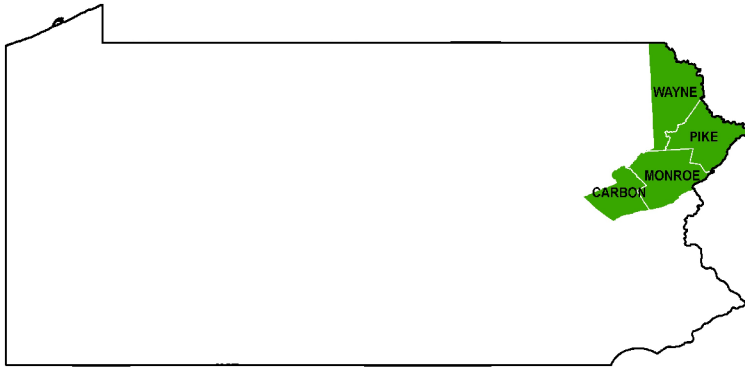
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	678,950	5,923,090	\$31,200	\$29,860	\$70,900	\$61,920
11-0000	Management	39,050	329,650	\$72,540	\$64,540	\$145,400	\$131,660
13-0000	Business & Financial Operations	45,530	307,330	\$53,350	\$47,270	\$92,180	\$82,990
15-0000	Computer & Mathematical	22,620	168,390	\$60,730	\$54,840	\$105,560	\$98,060
17-0000	Architecture & Engineering	9,690	102,710	\$62,900	\$57,460	\$98,110	\$92,950
19-0000	Life, Physical, & Social Science	7,760	56,570	\$56,890	\$48,260	\$93,520	\$82,210
21-0000	Community & Social Service	21,040	129,510	\$39,540	\$36,700	\$57,560	\$55,040
23-0000	Legal	14,380	48,600	\$58,720	\$51,470	\$134,020	\$120,620
25-0000	Educational Instruction & Library	50,390	322,980	\$37,850	\$34,430	\$82,050	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	12,560	76,840	\$37,430	\$32,120	\$72,410	\$61,640
29-0000	Healthcare Practitioners & Technical	63,090	410,120	\$57,040	\$48,400	\$105,590	\$97,160
31-0000	Healthcare Support	52,930	323,520	\$27,190	\$26,680	\$34,060	\$35,120
33-0000	Protective Service	26,500	123,720	\$32,720	\$30,510	\$60,520	\$56,120
35-0000	Food Preparation & Serving Related	40,880	403,000	\$22,920	\$21,170	\$34,100	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	17,840	185,730	\$30,240	\$27,390	\$39,890	\$37,490
39-0000	Personal Care & Service	16,290	159,270	\$24,340	\$22,380	\$37,000	\$35,260
41-0000	Sales & Related	42,640	525,290	\$25,500	\$24,850	\$50,250	\$50,440
43-0000	Office & Administrative Support	100,570	811,460	\$35,150	\$31,640	\$51,600	\$46,810
45-0000	Farming, Fishing, & Forestry	410	42,050	\$27,920	\$25,510	\$43,060	\$41,590
47-0000	Construction & Extraction	14,520	244,620	\$44,490	\$40,300	\$69,590	\$61,810
49-0000	Installation, Maintenance, & Repair	17,310	232,680	\$37,920	\$36,690	\$60,070	\$57,200
51-0000	Production	17,290	361,760	\$32,790	\$32,920	\$49,870	\$48,120
53-0000	Transportation & Material Moving	45,670	557,300	\$31,140	\$30,290	\$59,010	\$45,770

Note: 'ND' represents Non-Disclosable information.

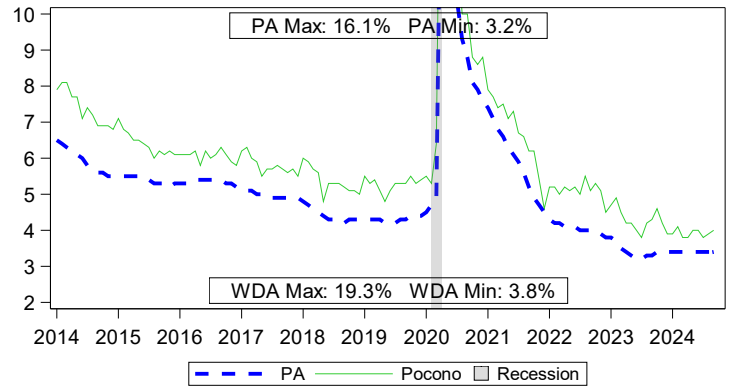


# Pocono Counties WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	343,369	12,989,208
Female	169,093	6,578,442
Male	174,276	6,410,766
Population by Race		
White	79.1%	77.1%
Black	9.2%	10.8%
Other	11.7%	12.1%
Hispanic Origin (all races)	12.7%	8.1%
Population by Age		
Ages 0 to 17	18.6%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.1%	12.1%
Ages 45 to 54	13.7%	12.4%
Ages 55 to 64	16.5%	14.0%
Ages 65 to 74	12.6%	10.8%
Ages 75 and Older	8.1%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.5%	42.5%
Some College or Associate Degree	28.6%	26.1%
Bachelor's Degree	14.1%	19.3%
Graduate or Professional Degree	8.7%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	4.0%	3.4%
Labor Force	163,200	6,556,000
Employed	156,700	6,334,000
Unemployed	6,600	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024
Federal Government
Wal-Mart Associates Inc
Aventis Pasteur Inc
State Government
Saint Luke's Hospital
Pocono Medical Center
East Stroudsburg Area School District
CMBK Resort Operations LLC
Pocono Mountain School District
Blue Mountain Resort

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	3,686	230,491
September 2023	2,751	185,665
Annual Percent Change	34.0%	24.1%
Annual Volume Change	935	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	540	1.5%	1.0%	10	370	1.0%	1.0%	70	3,380	0.5%	1.0%
Construction	200	7,100	12.5%	11.5%	100	5,030	12.0%	15.0%	900	34,030	9.5%	8.5%
Manufacturing	130	7,020	8.5%	11.5%	90	4,810	10.5%	14.5%	980	50,550	10.5%	12.5%
Trade, Transportation, and Utilities	360	11,480	23.0%	19.0%	180	6,060	21.0%	18.0%	2,350	82,510	25.0%	20.5%
Information	40	1,500	2.5%	2.5%	10	520	1.5%	1.5%	170	8,030	2.0%	2.0%
Financial Activities	60	3,330	4.0%	5.5%	20	1,290	2.5%	4.0%	410	21,110	4.5%	5.5%
Professional and Business Services	320	12,530	20.5%	20.5%	130	4,990	15.5%	15.0%	1,580	73,720	17.0%	18.5%
Education and Health Service	170	9,140	11.0%	15.0%	90	5,110	10.5%	15.5%	1,190	73,600	12.5%	18.5%
Leisure and Hospitality	170	4,570	11.0%	7.5%	140	2,610	16.5%	8.0%	1,170	30,570	12.5%	7.5%
Other Services	60	1,660	4.0%	2.5%	20	780	2.0%	2.5%	230	11,180	2.5%	3.0%
Public Administration	30	1,150	2.0%	2.0%	10	300	1.0%	1.0%	100	3,760	1.0%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	50	1,510	6.5%	4.5%	230	8,460	2.5%	2.0%
<b>Total</b>	<b>1,570</b>	<b>60,540</b>	<b>100%</b>	<b>100%</b>	<b>850</b>	<b>33,380</b>	<b>100%</b>	<b>100%</b>	<b>9,370</b>	<b>400,890</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA	
	Total, All Industries	7,507	1.00	99,148	5,963,025	100.0%	100.0%	\$49,803	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	60	ND	ND	27,249	ND	0.5%	ND	\$44,014	
21	Mining, Quarrying, and Oil & Gas	28	ND	ND	22,118	ND	0.4%	ND	\$101,711	
22	Utilities	39	ND	ND	34,054	ND	0.6%	ND	\$110,867	
23	Construction	803	0.96	4,281	268,718	4.3%	4.5%	\$58,215	\$77,927	
31-33	Manufacturing	240	0.75	7,063	566,896	7.1%	9.5%	\$80,609	\$74,597	
42	Wholesale Trade	196	0.36	1,310	216,986	1.3%	3.6%	\$65,893	\$99,656	
44-45	Retail Trade	1,083	1.51	15,129	601,132	15.3%	10.1%	\$32,984	\$36,721	
48-49	Transportation and Warehousing	322	0.75	4,300	345,491	4.3%	5.8%	\$53,524	\$59,247	
51	Information	112	0.90	1,448	96,556	1.5%	1.6%	\$61,445	\$119,947	
52	Finance and Insurance	299	0.42	1,904	273,127	1.9%	4.6%	\$75,124	\$118,105	
53	Real Estate and Rental and Leasing	273	0.78	873	67,704	0.9%	1.1%	\$44,561	\$74,573	
54	Professional and Technical Services	605	0.34	2,248	398,002	2.3%	6.7%	\$62,635	\$117,065	
55	Management of Companies and Enterprises	58	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	376	0.66	3,355	303,622	3.4%	5.1%	\$41,699	\$51,067	
61	Educational Services	173	ND	ND	485,148	ND	8.1%	ND	\$67,022	
62	Health Care and Social Assistance	938	0.86	15,798	1,108,490	15.9%	18.6%	\$57,726	\$63,414	
71	Arts, Entertainment, and Recreation	192	1.86	3,165	102,276	3.2%	1.7%	\$27,610	\$43,044	
72	Accommodation and Food Services	843	2.16	16,573	461,744	16.7%	7.7%	\$27,331	\$24,729	
81	Other Services (Except Public Administration)	707	1.22	4,128	203,144	4.2%	3.4%	\$34,660	\$43,903	
92	Public Administration	163	1.90	7,359	232,974	7.4%	3.9%	\$68,556	\$73,804	
	Total, Suppressed Industries	358		10,215		10.3%				

Company Ownership										
	Total, All Ownership	7,507	1.00	99,148	5,963,025	100.0%	100.0%	\$49,803	\$69,252	
	Private Ownership	7,078	0.93	81,890	5,301,081	82.6%	88.9%	\$46,565	\$69,300	
	Federal Ownership	111	2.23	3,769	101,636	3.8%	1.7%	\$80,172	\$90,018	
	State Ownership	70	1.22	2,551	126,229	2.6%	2.1%	\$73,444	\$71,770	
	Local Ownership	249	1.52	10,939	434,079	11.0%	7.3%	\$58,065	\$63,079	

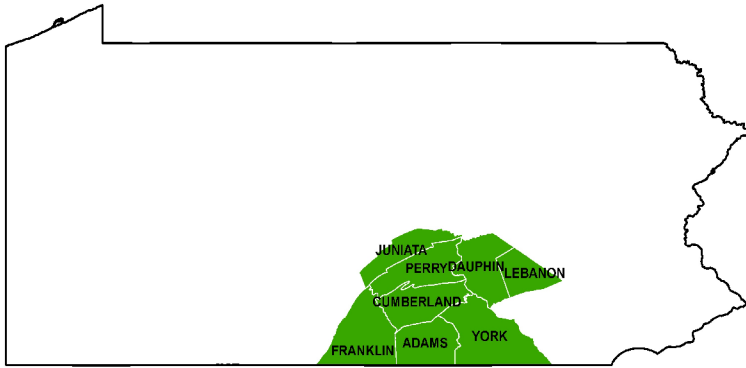
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	101,230	5,923,090	\$27,550	\$29,860	\$52,560	\$61,920
11-0000	Management	4,180	329,650	\$54,210	\$64,540	\$106,030	\$131,660
13-0000	Business & Financial Operations	3,390	307,330	\$43,710	\$47,270	\$76,840	\$82,990
15-0000	Computer & Mathematical	1,120	168,390	\$45,360	\$54,840	\$82,690	\$98,060
17-0000	Architecture & Engineering	930	102,710	\$61,410	\$57,460	\$91,020	\$92,950
19-0000	Life, Physical, & Social Science	1,070	56,570	\$49,220	\$48,260	\$78,390	\$82,210
21-0000	Community & Social Service	1,850	129,510	\$35,080	\$36,700	\$53,680	\$55,040
23-0000	Legal	550	48,600	\$41,700	\$51,470	\$84,740	\$120,620
25-0000	Educational Instruction & Library	6,270	322,980	\$35,180	\$34,430	\$66,350	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,240	76,840	\$29,270	\$32,120	\$55,830	\$61,640
29-0000	Healthcare Practitioners & Technical	5,700	410,120	\$43,340	\$48,400	\$89,930	\$97,160
31-0000	Healthcare Support	4,580	323,520	\$27,060	\$26,680	\$36,140	\$35,120
33-0000	Protective Service	3,200	123,720	\$30,730	\$30,510	\$54,590	\$56,120
35-0000	Food Preparation & Serving Related	10,220	403,000	\$20,980	\$21,170	\$31,850	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,130	185,730	\$27,060	\$27,390	\$36,760	\$37,490
39-0000	Personal Care & Service	3,950	159,270	\$21,810	\$22,380	\$35,030	\$35,260
41-0000	Sales & Related	11,010	525,290	\$23,550	\$24,850	\$39,720	\$50,440
43-0000	Office & Administrative Support	12,380	811,460	\$28,910	\$31,640	\$43,290	\$46,810
45-0000	Farming, Fishing, & Forestry	790	42,050	\$23,390	\$25,510	\$40,780	\$41,590
47-0000	Construction & Extraction	4,340	244,620	\$38,970	\$40,300	\$55,010	\$61,810
49-0000	Installation, Maintenance, & Repair	5,150	232,680	\$34,740	\$36,690	\$54,130	\$57,200
51-0000	Production	4,750	361,760	\$32,400	\$32,920	\$48,860	\$48,120
53-0000	Transportation & Material Moving	9,450	557,300	\$28,780	\$30,290	\$42,270	\$45,770

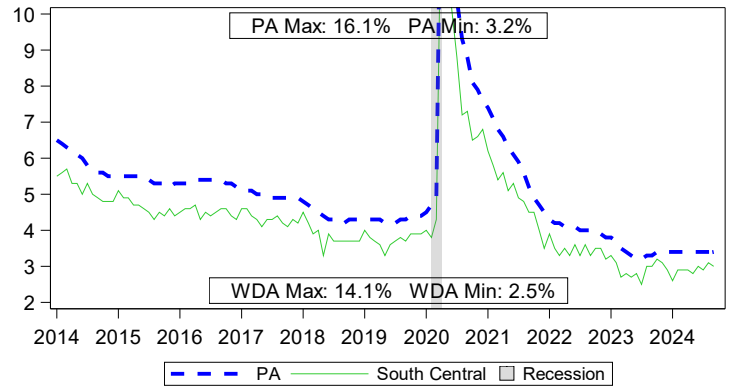
Note: 'ND' represents Non-Disclosable information.

# South Central WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	1,477,850	12,989,208
Female	744,754	6,578,442
Male	733,096	6,410,766
Population by Race		
White	82.5%	77.1%
Black	6.9%	10.8%
Other	10.6%	12.1%
Hispanic Origin (all races)	8.2%	8.1%
Population by Age		
Ages 0 to 17	21.6%	20.5%
Ages 18 to 24	8.6%	9.2%
Ages 25 to 34	12.4%	13.1%
Ages 35 to 44	12.1%	12.1%
Ages 45 to 54	12.7%	12.4%
Ages 55 to 64	13.8%	14.0%
Ages 65 to 74	10.9%	10.8%
Ages 75 and Older	7.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	47.2%	42.5%
Some College or Associate Degree	26.2%	26.1%
Bachelor's Degree	16.9%	19.3%
Graduate or Professional Degree	9.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.0%	3.4%
Labor Force	768,700	6,556,000
Employed	745,400	6,334,000
Unemployed	23,300	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
State Government	
Federal Government	
Milton S Hershey Medical Center	
Wal-Mart Associates Inc	
Giant Food Stores LLC	
Amazon.com Services LLC	
UPMC Pinnacle Hospitals	
The Hershey Company	
WellSpan Medical Group	
United Parcel Service Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	24,339	230,491
September 2023	14,392	185,665
Annual Percent Change	69.1%	24.1%
Annual Volume Change	9,947	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	0.0%	1.0%	40	370	1.0%	1.0%	240	3,380	0.5%	1.0%
Construction	460	7,100	9.0%	11.5%	430	5,030	12.5%	15.0%	3,090	34,030	7.5%	8.5%
Manufacturing	910	7,020	17.5%	11.5%	750	4,810	22.5%	14.5%	8,170	50,550	20.0%	12.5%
Trade, Transportation, and Utilities	1,180	11,480	23.0%	19.0%	720	6,060	21.0%	18.0%	9,890	82,510	24.0%	20.5%
Information	90	1,500	1.5%	2.5%	20	520	0.5%	1.5%	450	8,030	1.0%	2.0%
Financial Activities	310	3,330	6.0%	5.5%	90	1,290	3.0%	4.0%	1,960	21,110	5.0%	5.5%
Professional and Business Services	1,020	12,530	19.5%	20.5%	470	4,990	14.0%	15.0%	6,870	73,720	16.5%	18.5%
Education and Health Service	540	9,140	10.5%	15.0%	410	5,110	12.0%	15.5%	5,540	73,600	13.5%	18.5%
Leisure and Hospitality	260	4,570	5.0%	7.5%	210	2,610	6.0%	8.0%	2,270	30,570	5.5%	7.5%
Other Services	270	1,660	5.0%	2.5%	100	780	3.0%	2.5%	1,660	11,180	4.0%	3.0%
Public Administration	110	1,150	2.0%	2.0%	40	300	1.0%	1.0%	420	3,760	1.0%	1.0%
Unclassified Industry	20	520	0.5%	1.0%	120	1,510	3.5%	4.5%	710	8,460	1.5%	2.0%
Total	5,180	60,540	100%	100%	3,370	33,380	100%	100%	41,280	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	33,992	1.00	666,023	5,963,025	100.0%	100.0%	\$60,305	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	483	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	32	0.27	666	22,118	0.1%	0.4%	\$72,061	\$101,711
22	Utilities	130	0.66	2,515	34,054	0.4%	0.6%	\$118,404	\$110,867
23	Construction	2,902	1.02	30,685	268,718	4.6%	4.5%	\$72,937	\$77,927
31-33	Manufacturing	1,640	1.31	83,178	566,896	12.5%	9.5%	\$68,742	\$74,597
42	Wholesale Trade	1,407	0.86	20,846	216,986	3.1%	3.6%	\$76,405	\$99,656
44-45	Retail Trade	4,163	1.05	70,316	601,132	10.6%	10.1%	\$34,904	\$36,721
48-49	Transportation and Warehousing	1,475	1.68	64,942	345,491	9.8%	5.8%	\$56,752	\$59,247
51	Information	414	0.41	4,445	96,556	0.7%	1.6%	\$65,602	\$119,947
52	Finance and Insurance	1,728	0.63	19,331	273,127	2.9%	4.6%	\$90,531	\$118,105
53	Real Estate and Rental and Leasing	1,131	0.86	6,474	67,704	1.0%	1.1%	\$62,737	\$74,573
54	Professional and Technical Services	3,150	0.62	27,548	398,002	4.1%	6.7%	\$92,795	\$117,065
55	Management of Companies and Enterprises	374	0.84	13,800	147,596	2.1%	2.5%	\$123,744	\$153,152
56	Administrative and Waste Services	1,806	0.90	30,481	303,622	4.6%	5.1%	\$42,860	\$51,067
61	Educational Services	852	0.84	45,605	485,148	6.8%	8.1%	\$58,851	\$67,022
62	Health Care and Social Assistance	4,746	0.88	109,034	1,108,490	16.4%	18.6%	\$67,824	\$63,414
71	Arts, Entertainment, and Recreation	567	ND	ND	102,276	ND	1.7%	ND	\$43,044
72	Accommodation and Food Services	2,883	0.96	49,758	461,744	7.5%	7.7%	\$22,736	\$24,729
81	Other Services (Except Public Administration)	3,437	1.01	22,818	203,144	3.4%	3.4%	\$42,525	\$43,903
92	Public Administration	673	1.78	46,224	232,974	6.9%	3.9%	\$72,769	\$73,804
	Total, Suppressed Industries	1,050		17,357		2.6%			

Company Ownership									
	Total, All Ownership	33,992	1.00	666,023	5,963,025	100.0%	100.0%	\$60,305	\$69,252
	Private Ownership	32,446	0.97	573,413	5,301,081	86.1%	88.9%	\$58,985	\$69,300
	Federal Ownership	341	1.59	18,074	101,636	2.7%	1.7%	\$88,794	\$90,018
	State Ownership	227	2.08	29,305	126,229	4.4%	2.1%	\$70,030	\$71,770
	Local Ownership	978	0.93	45,231	434,079	6.8%	7.3%	\$59,346	\$63,079

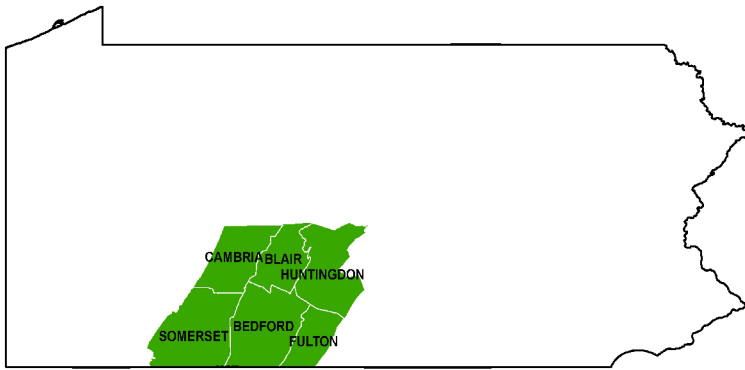
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	680,020	5,923,090	\$29,860	\$29,860	\$57,400	\$61,920
11-0000	Management	34,950	329,650	\$62,310	\$64,540	\$120,740	\$131,660
13-0000	Business & Financial Operations	35,300	307,330	\$47,500	\$47,270	\$78,010	\$82,990
15-0000	Computer & Mathematical	16,190	168,390	\$54,910	\$54,840	\$92,270	\$98,060
17-0000	Architecture & Engineering	12,480	102,710	\$55,250	\$57,460	\$85,270	\$92,950
19-0000	Life, Physical, & Social Science	5,610	56,570	\$48,490	\$48,260	\$76,460	\$82,210
21-0000	Community & Social Service	13,600	129,510	\$36,870	\$36,700	\$56,590	\$55,040
23-0000	Legal	5,140	48,600	\$51,610	\$51,470	\$111,980	\$120,620
25-0000	Educational Instruction & Library	31,920	322,980	\$34,100	\$34,430	\$64,620	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	8,190	76,840	\$30,770	\$32,120	\$57,450	\$61,640
29-0000	Healthcare Practitioners & Technical	42,950	410,120	\$47,940	\$48,400	\$95,880	\$97,160
31-0000	Healthcare Support	32,190	323,520	\$26,820	\$26,680	\$35,590	\$35,120
33-0000	Protective Service	11,320	123,720	\$30,900	\$30,510	\$57,790	\$56,120
35-0000	Food Preparation & Serving Related	45,880	403,000	\$21,100	\$21,170	\$30,750	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	20,590	185,730	\$26,920	\$27,390	\$35,940	\$37,490
39-0000	Personal Care & Service	17,400	159,270	\$22,130	\$22,380	\$34,260	\$35,260
41-0000	Sales & Related	58,410	525,290	\$24,590	\$24,850	\$44,900	\$50,440
43-0000	Office & Administrative Support	88,350	811,460	\$31,700	\$31,640	\$45,730	\$46,810
45-0000	Farming, Fishing, & Forestry	7,950	42,050	\$26,320	\$25,510	\$42,350	\$41,590
47-0000	Construction & Extraction	26,410	244,620	\$40,510	\$40,300	\$59,170	\$61,810
49-0000	Installation, Maintenance, & Repair	27,730	232,680	\$37,930	\$36,690	\$56,010	\$57,200
51-0000	Production	50,700	361,760	\$33,280	\$32,920	\$46,780	\$48,120
53-0000	Transportation & Material Moving	86,800	557,300	\$31,520	\$30,290	\$44,720	\$45,770

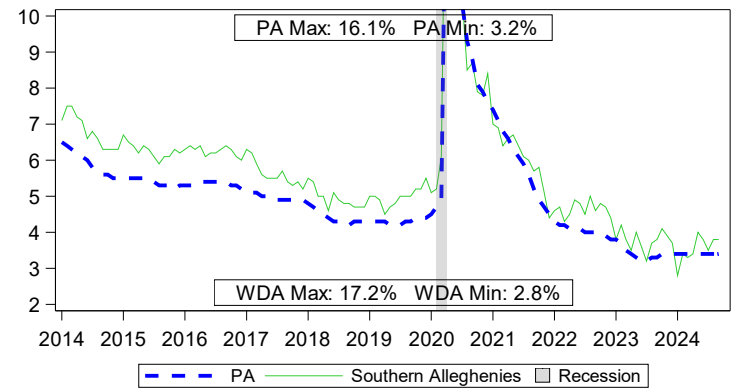
Note: 'ND' represents Non-Disclosable information.

# Southern Alleghenies WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	435,986	12,989,208
Female	215,525	6,578,442
Male	220,461	6,410,766
Population by Race		
White	93.5%	77.1%
Black	2.6%	10.8%
Other	3.9%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	19.1%	20.5%
Ages 18 to 24	8.4%	9.2%
Ages 25 to 34	11.2%	13.1%
Ages 35 to 44	11.3%	12.1%
Ages 45 to 54	12.8%	12.4%
Ages 55 to 64	15.0%	14.0%
Ages 65 to 74	12.7%	10.8%
Ages 75 and Older	9.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	54.6%	42.5%
Some College or Associate Degree	26.0%	26.1%
Bachelor's Degree	13.1%	19.3%
Graduate or Professional Degree	6.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.8%	3.4%
Labor Force	197,200	6,556,000
Employed	189,800	6,334,000
Unemployed	7,500	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024
State Government
Wal-Mart Associates Inc
Federal Government
Sheetz Inc
DLP Partner Conemaugh LLC
JLG Industries Inc
UPMC Altoona
Altoona Area School District
VR US Holdings Inc
Sheetz Distribution Services LLC

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	4,295	230,491
September 2023	2,628	185,665
Annual Percent Change	63.4%	24.1%
Annual Volume Change	1,667	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	40	540	3.0%	1.0%	60	370	5.0%	1.0%	250	3,380	2.5%	1.0%
Construction	240	7,100	17.0%	11.5%	260	5,030	22.5%	15.0%	1,260	34,030	12.5%	8.5%
Manufacturing	180	7,020	13.0%	11.5%	200	4,810	17.5%	14.5%	1,740	50,550	17.0%	12.5%
Trade, Transportation, and Utilities	280	11,480	20.0%	19.0%	180	6,060	16.0%	18.0%	2,140	82,510	21.0%	20.5%
Information	10	1,500	0.5%	2.5%	20	520	2.0%	1.5%	210	8,030	2.0%	2.0%
Financial Activities	50	3,330	3.5%	5.5%	30	1,290	2.0%	4.0%	310	21,110	3.0%	5.5%
Professional and Business Services	240	12,530	17.0%	20.5%	130	4,990	11.5%	15.0%	1,380	73,720	13.5%	18.5%
Education and Health Service	190	9,140	13.5%	15.0%	140	5,110	12.0%	15.5%	1,750	73,600	17.0%	18.5%
Leisure and Hospitality	110	4,570	8.0%	7.5%	60	2,610	5.0%	8.0%	570	30,570	5.5%	7.5%
Other Services	30	1,660	2.0%	2.5%	20	780	2.0%	2.5%	250	11,180	2.5%	3.0%
Public Administration	30	1,150	2.0%	2.0%	10	300	1.0%	1.0%	180	3,760	1.5%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	30	1,510	3.0%	4.5%	200	8,460	2.0%	2.0%
Total	1,410	60,540	100%	100%	1,130	33,380	100%	100%	10,230	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System



Quarterly Census of Employment and Wages, 2023 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA	
	Total, All Industries	11,185	1.00	162,740	5,963,025	100.0%	100.0%	\$49,306	\$69,252	
11	Agriculture, Forestry, Fishing and Hunting	162	1.87	1,389	27,249	0.9%	0.5%	\$37,853	\$44,014	
21	Mining, Quarrying, and Oil & Gas	51	2.31	1,395	22,118	0.9%	0.4%	\$85,428	\$101,711	
22	Utilities	115	1.24	1,154	34,054	0.7%	0.6%	\$75,322	\$110,867	
23	Construction	933	1.08	7,902	268,718	4.9%	4.5%	\$59,710	\$77,927	
31-33	Manufacturing	504	1.27	19,674	566,896	12.1%	9.5%	\$59,526	\$74,597	
42	Wholesale Trade	412	0.84	4,950	216,986	3.0%	3.6%	\$60,786	\$99,656	
44-45	Retail Trade	1,490	1.27	20,804	601,132	12.8%	10.1%	\$32,377	\$36,721	
48-49	Transportation and Warehousing	536	1.06	10,040	345,491	6.2%	5.8%	\$55,359	\$59,247	
51	Information	131	0.61	1,595	96,556	1.0%	1.6%	\$50,215	\$119,947	
52	Finance and Insurance	534	0.54	3,989	273,127	2.5%	4.6%	\$69,677	\$118,105	
53	Real Estate and Rental and Leasing	267	0.57	1,056	67,704	0.6%	1.1%	\$45,777	\$74,573	
54	Professional and Technical Services	623	0.47	5,093	398,002	3.1%	6.7%	\$68,091	\$117,065	
55	Management of Companies and Enterprises	87	ND	ND	147,596	ND	2.5%	ND	\$153,152	
56	Administrative and Waste Services	435	0.67	5,566	303,622	3.4%	5.1%	\$39,511	\$51,067	
61	Educational Services	283	0.94	12,446	485,148	7.6%	8.1%	\$47,848	\$67,022	
62	Health Care and Social Assistance	2,018	1.09	32,942	1,108,490	20.2%	18.6%	\$55,602	\$63,414	
71	Arts, Entertainment, and Recreation	158	ND	ND	102,276	ND	1.7%	ND	\$43,044	
72	Accommodation and Food Services	943	1.14	14,416	461,744	8.9%	7.7%	\$19,486	\$24,729	
81	Other Services (Except Public Administration)	1,119	1.09	6,034	203,144	3.7%	3.4%	\$30,739	\$43,903	
92	Public Administration	389	1.32	8,397	232,974	5.2%	3.9%	\$57,637	\$73,804	
	Total, Suppressed Industries	245		3,897		2.4%				

Company Ownership										
	Total, All Ownership	11,185	1.00	162,740	5,963,025	100.0%	100.0%	\$49,306	\$69,252	
	Private Ownership	10,292	0.95	137,531	5,301,081	84.5%	88.9%	\$48,286	\$69,300	
	Federal Ownership	186	1.05	2,900	101,636	1.8%	1.7%	\$75,934	\$90,018	
	State Ownership	122	2.16	7,440	126,229	4.6%	2.1%	\$67,021	\$71,770	
	Local Ownership	586	1.26	14,870	434,079	9.1%	7.3%	\$44,675	\$63,079	

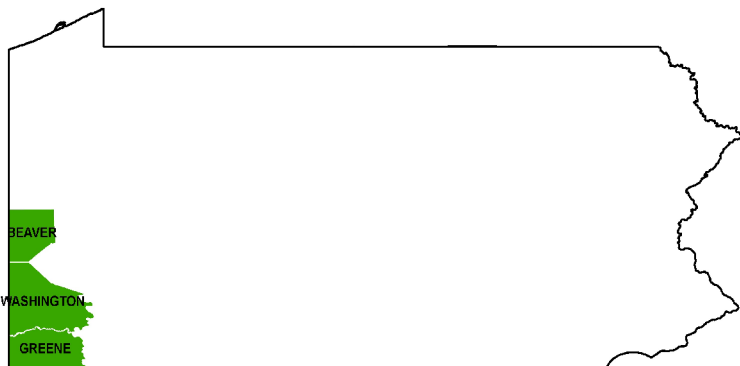
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	173,100	5,923,090	\$26,190	\$29,860	\$50,020	\$61,920
11-0000	Management	7,750	329,650	\$52,910	\$64,540	\$104,050	\$131,660
13-0000	Business & Financial Operations	5,290	307,330	\$40,300	\$47,270	\$68,450	\$82,990
15-0000	Computer & Mathematical	2,130	168,390	\$42,300	\$54,840	\$75,930	\$98,060
17-0000	Architecture & Engineering	2,300	102,710	\$51,030	\$57,460	\$78,310	\$92,950
19-0000	Life, Physical, & Social Science	1,210	56,570	\$44,310	\$48,260	\$68,640	\$82,210
21-0000	Community & Social Service	5,090	129,510	\$33,080	\$36,700	\$48,410	\$55,040
23-0000	Legal	560	48,600	\$39,520	\$51,470	\$86,860	\$120,620
25-0000	Educational Instruction & Library	8,940	322,980	\$31,110	\$34,430	\$56,290	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,720	76,840	\$28,450	\$32,120	\$51,120	\$61,640
29-0000	Healthcare Practitioners & Technical	12,500	410,120	\$41,510	\$48,400	\$82,620	\$97,160
31-0000	Healthcare Support	10,090	323,520	\$25,330	\$26,680	\$33,630	\$35,120
33-0000	Protective Service	4,040	123,720	\$30,540	\$30,510	\$55,220	\$56,120
35-0000	Food Preparation & Serving Related	13,640	403,000	\$18,920	\$21,170	\$27,840	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,950	185,730	\$23,960	\$27,390	\$32,990	\$37,490
39-0000	Personal Care & Service	4,640	159,270	\$19,840	\$22,380	\$31,200	\$35,260
41-0000	Sales & Related	15,990	525,290	\$21,940	\$24,850	\$38,710	\$50,440
43-0000	Office & Administrative Support	22,580	811,460	\$28,000	\$31,640	\$41,090	\$46,810
45-0000	Farming, Fishing, & Forestry	2,600	42,050	\$22,840	\$25,510	\$40,450	\$41,590
47-0000	Construction & Extraction	8,120	244,620	\$36,000	\$40,300	\$53,780	\$61,810
49-0000	Installation, Maintenance, & Repair	7,940	232,680	\$32,600	\$36,690	\$50,710	\$57,200
51-0000	Production	12,750	361,760	\$30,990	\$32,920	\$44,430	\$48,120
53-0000	Transportation & Material Moving	17,290	557,300	\$26,360	\$30,290	\$41,250	\$45,770

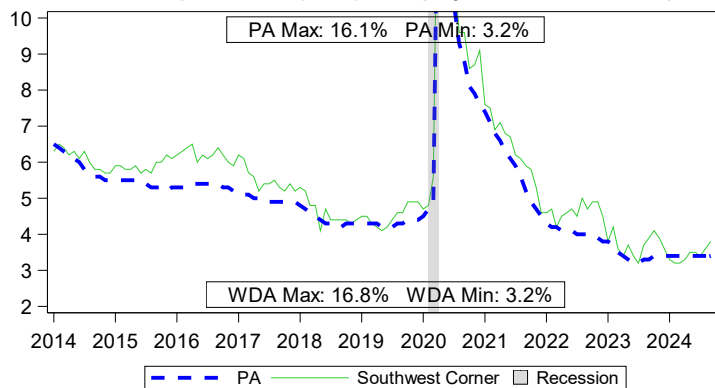
Note: 'ND' represents Non-Disclosable information.

# Southwest Corner WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	413,041	12,989,208
Female	208,451	6,578,442
Male	204,590	6,410,766
Population by Race		
White	90.4%	77.1%
Black	4.3%	10.8%
Other	5.3%	12.1%
Hispanic Origin (all races)	1.9%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	8.0%	9.2%
Ages 25 to 34	11.4%	13.1%
Ages 35 to 44	11.9%	12.1%
Ages 45 to 54	12.6%	12.4%
Ages 55 to 64	15.3%	14.0%
Ages 65 to 74	12.5%	10.8%
Ages 75 and Older	8.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.5%	42.5%
Some College or Associate Degree	29.1%	26.1%
Bachelor's Degree	18.3%	19.3%
Graduate or Professional Degree	9.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.8%	3.4%
Labor Force	201,600	6,556,000
Employed	194,100	6,334,000
Unemployed	7,600	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Wal-Mart Associates Inc	
State Government	
Giant Eagle Inc	
The Washington Hospital	
Consol Pennsylvania Coal Company	
Valley Medical Facilities Inc	
Pathways of Southwestern PA Inc	
Crown Castle USA Inc	
Federal Government	
Monongahela Valley Hospital Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	6,346	230,491
September 2023	6,295	185,665
Annual Percent Change	0.8%	24.1%
Annual Volume Change	51	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	10	540	0.5%	1.0%	20	370	2.0%	1.0%	190	3,380	1.5%	1.0%
Construction	340	7,100	19.5%	11.5%	250	5,030	25.0%	15.0%	1,700	34,030	15.0%	8.5%
Manufacturing	160	7,020	9.0%	11.5%	100	4,810	10.0%	14.5%	1,360	50,550	12.0%	12.5%
Trade, Transportation, and Utilities	310	11,480	17.5%	19.0%	160	6,060	15.5%	18.0%	2,160	82,510	19.5%	20.5%
Information	50	1,500	3.0%	2.5%	20	520	1.5%	1.5%	240	8,030	2.0%	2.0%
Financial Activities	100	3,330	5.5%	5.5%	50	1,290	5.0%	4.0%	610	21,110	5.5%	5.5%
Professional and Business Services	370	12,530	21.0%	20.5%	140	4,990	13.5%	15.0%	1,930	73,720	17.0%	18.5%
Education and Health Service	200	9,140	11.5%	15.0%	130	5,110	13.0%	15.5%	1,920	73,600	17.0%	18.5%
Leisure and Hospitality	140	4,570	8.0%	7.5%	60	2,610	6.5%	8.0%	550	30,570	5.0%	7.5%
Other Services	30	1,660	1.5%	2.5%	20	780	2.5%	2.5%	280	11,180	2.5%	3.0%
Public Administration	20	1,150	1.0%	2.0%	10	300	1.0%	1.0%	100	3,760	1.0%	1.0%
Unclassified Industry	20	520	1.0%	1.0%	40	1,510	4.0%	4.5%	190	8,460	1.5%	2.0%
<b>Total</b>	<b>1,750</b>	<b>60,540</b>	<b>100%</b>	<b>100%</b>	<b>990</b>	<b>33,380</b>	<b>100%</b>	<b>100%</b>	<b>11,220</b>	<b>400,890</b>	<b>100%</b>	<b>100%</b>

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

## Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	10,117	1.00	146,281	5,963,025	100.0%	100.0%	\$64,998	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	42	ND	ND	27,249	ND	0.5%	ND	\$44,014
21	Mining, Quarrying, and Oil & Gas	127	10.05	5,454	22,118	3.7%	0.4%	\$123,435	\$101,711
22	Utilities	85	2.43	2,029	34,054	1.4%	0.6%	\$113,106	\$110,867
23	Construction	1,101	1.66	10,950	268,718	7.5%	4.5%	\$75,766	\$77,927
31-33	Manufacturing	437	1.14	15,896	566,896	10.9%	9.5%	\$76,955	\$74,597
42	Wholesale Trade	428	0.92	4,918	216,986	3.4%	3.6%	\$87,102	\$99,656
44-45	Retail Trade	1,140	1.14	16,838	601,132	11.5%	10.1%	\$37,307	\$36,721
48-49	Transportation and Warehousing	435	0.82	6,941	345,491	4.7%	5.8%	\$65,109	\$59,247
51	Information	100	0.65	1,543	96,556	1.1%	1.6%	\$162,063	\$119,947
52	Finance and Insurance	459	0.44	2,965	273,127	2.0%	4.6%	\$95,460	\$118,105
53	Real Estate and Rental and Leasing	299	1.57	2,612	67,704	1.8%	1.1%	\$105,474	\$74,573
54	Professional and Technical Services	836	0.57	5,575	398,002	3.8%	6.7%	\$86,766	\$117,065
55	Management of Companies and Enterprises	135	0.94	3,404	147,596	2.3%	2.5%	\$188,846	\$153,152
56	Administrative and Waste Services	474	0.78	5,805	303,622	4.0%	5.1%	\$48,843	\$51,067
61	Educational Services	234	ND	ND	485,148	ND	8.1%	ND	\$67,022
62	Health Care and Social Assistance	1,690	0.90	24,435	1,108,490	16.7%	18.6%	\$54,295	\$63,414
71	Arts, Entertainment, and Recreation	150	1.33	3,348	102,276	2.3%	1.7%	\$31,262	\$43,044
72	Accommodation and Food Services	790	1.05	11,888	461,744	8.1%	7.7%	\$20,880	\$24,729
81	Other Services (Except Public Administration)	931	1.02	5,065	203,144	3.5%	3.4%	\$37,701	\$43,903
92	Public Administration	226	0.93	5,322	232,974	3.6%	3.9%	\$58,263	\$73,804
	Total, Suppressed Industries	276		11,294		7.7%			

### Company Ownership

Total, All Ownership	10,117	1.00	146,281	5,963,025	100.0%	100.0%	\$64,998	\$69,252
Private Ownership	9,548	0.99	129,151	5,301,081	88.3%	88.9%	\$65,857	\$69,300
Federal Ownership	114	0.34	857	101,636	0.6%	1.7%	\$67,659	\$90,018
State Ownership	62	0.84	2,613	126,229	1.8%	2.1%	\$71,115	\$71,770
Local Ownership	393	1.28	13,661	434,079	9.3%	7.3%	\$55,535	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

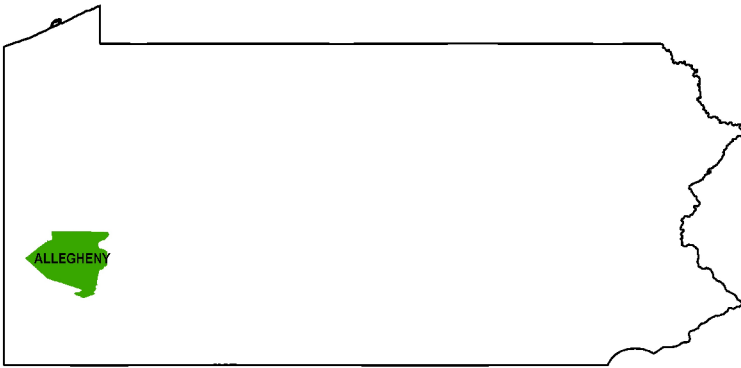
### Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	156,240	5,923,090	\$29,010	\$29,860	\$57,380	\$61,920
11-0000	Management	7,320	329,650	\$63,000	\$64,540	\$124,990	\$131,660
13-0000	Business & Financial Operations	4,960	307,330	\$45,270	\$47,270	\$80,580	\$82,990
15-0000	Computer & Mathematical	2,160	168,390	\$51,420	\$54,840	\$92,340	\$98,060
17-0000	Architecture & Engineering	3,080	102,710	\$52,510	\$57,460	\$85,860	\$92,950
19-0000	Life, Physical, & Social Science	1,000	56,570	\$47,470	\$48,260	\$76,970	\$82,210
21-0000	Community & Social Service	2,810	129,510	\$36,540	\$36,700	\$54,340	\$55,040
23-0000	Legal	740	48,600	\$50,100	\$51,470	\$117,210	\$120,620
25-0000	Educational Instruction & Library	7,250	322,980	\$34,970	\$34,430	\$65,620	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,360	76,840	\$30,920	\$32,120	\$56,510	\$61,640
29-0000	Healthcare Practitioners & Technical	8,520	410,120	\$43,890	\$48,400	\$85,540	\$97,160
31-0000	Healthcare Support	9,980	323,520	\$25,370	\$26,680	\$33,700	\$35,120
33-0000	Protective Service	4,450	123,720	\$30,710	\$30,510	\$54,490	\$56,120
35-0000	Food Preparation & Serving Related	10,760	403,000	\$20,670	\$21,170	\$30,500	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,170	185,730	\$26,340	\$27,390	\$36,170	\$37,490
39-0000	Personal Care & Service	4,740	159,270	\$21,550	\$22,380	\$34,360	\$35,260
41-0000	Sales & Related	14,160	525,290	\$24,170	\$24,850	\$46,140	\$50,440
43-0000	Office & Administrative Support	18,650	811,460	\$30,700	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	490	42,050	\$19,690	\$25,510	\$37,220	\$41,590
47-0000	Construction & Extraction	16,030	244,620	\$40,400	\$40,300	\$61,570	\$61,810
49-0000	Installation, Maintenance, & Repair	7,150	232,680	\$37,240	\$36,690	\$57,800	\$57,200
51-0000	Production	10,800	361,760	\$33,940	\$32,920	\$51,090	\$48,120
53-0000	Transportation & Material Moving	14,670	557,300	\$29,600	\$30,290	\$44,760	\$45,770

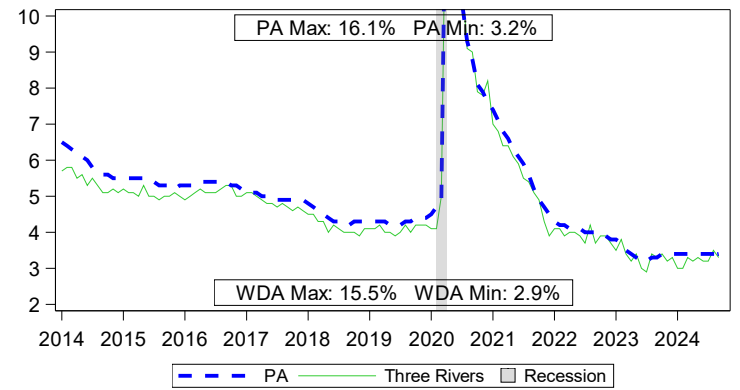
Note: 'ND' represents Non-Disclosable information.

# Three Rivers WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	1,245,310	12,989,208
Female	637,753	6,578,442
Male	607,557	6,410,766
Population by Race		
White	77.8%	77.1%
Black	12.7%	10.8%
Other	9.5%	12.1%
Hispanic Origin (all races)	2.4%	8.1%
Population by Age		
Ages 0 to 17	18.6%	20.5%
Ages 18 to 24	8.9%	9.2%
Ages 25 to 34	15.0%	13.1%
Ages 35 to 44	12.6%	12.1%
Ages 45 to 54	11.5%	12.4%
Ages 55 to 64	13.9%	14.0%
Ages 65 to 74	11.2%	10.8%
Ages 75 and Older	8.3%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	31.7%	42.5%
Some College or Associate Degree	27.0%	26.1%
Bachelor's Degree	24.7%	19.3%
Graduate or Professional Degree	16.6%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.3%	3.4%
Labor Force	630,900	6,556,000
Employed	609,800	6,334,000
Unemployed	21,000	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
UPMC Presbyterian Shadyside	
University of Pittsburgh	
Federal Government	
Western Penn Allegheny Health	
Giant Eagle Inc	
PNC Bank NA	
Allegheny County	
Carnegie Mellon University	
Allegheny Clinic	
University of Pittsburgh Physicians	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	34,759	230,491
September 2023	34,278	185,665
Annual Percent Change	1.4%	24.1%
Annual Volume Change	481	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	540	0.5%	1.0%	20	370	0.5%	1.0%	130	3,380	0.5%	1.0%
Construction	630	7,100	11.0%	11.5%	510	5,030	17.5%	15.0%	3,070	34,030	8.5%	8.5%
Manufacturing	330	7,020	6.0%	11.5%	170	4,810	6.0%	14.5%	2,280	50,550	6.0%	12.5%
Trade, Transportation, and Utilities	800	11,480	14.5%	19.0%	430	6,060	15.0%	18.0%	5,850	82,510	16.0%	20.5%
Information	320	1,500	5.5%	2.5%	90	520	3.0%	1.5%	1,190	8,030	3.0%	2.0%
Financial Activities	490	3,330	8.5%	5.5%	180	1,290	6.0%	4.0%	3,310	21,110	9.0%	5.5%
Professional and Business Services	1,340	12,530	24.0%	20.5%	510	4,990	17.5%	15.0%	8,160	73,720	22.0%	18.5%
Education and Health Service	800	9,140	14.5%	15.0%	480	5,110	16.5%	15.5%	7,080	73,600	19.0%	18.5%
Leisure and Hospitality	610	4,570	11.0%	7.5%	350	2,610	12.0%	8.0%	3,950	30,570	10.5%	7.5%
Other Services	150	1,660	2.5%	2.5%	70	780	2.5%	2.5%	1,000	11,180	2.5%	3.0%
Public Administration	80	1,150	1.5%	2.0%	30	300	1.0%	1.0%	300	3,760	1.0%	1.0%
Unclassified Industry	30	520	0.5%	1.0%	100	1,510	3.5%	4.5%	550	8,460	1.5%	2.0%
Total	5,610	60,540	100%	100%	2,930	33,380	100%	100%	36,840	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

## Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	36,336	1.00	663,591	5,963,025	100.0%	100.0%	\$75,793	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	35	0.13	381	27,249	0.1%	0.5%	\$41,367	\$44,014
21	Mining, Quarrying, and Oil & Gas	69	0.39	957	22,118	0.1%	0.4%	\$120,303	\$101,711
22	Utilities	96	1.17	4,433	34,054	0.7%	0.6%	\$87,845	\$110,867
23	Construction	2,734	1.01	30,094	268,718	4.5%	4.5%	\$79,768	\$77,927
31-33	Manufacturing	1,139	0.55	34,619	566,896	5.2%	9.5%	\$82,640	\$74,597
42	Wholesale Trade	1,555	0.73	17,593	216,986	2.7%	3.6%	\$91,260	\$99,656
44-45	Retail Trade	3,843	0.96	64,448	601,132	9.7%	10.1%	\$39,380	\$36,721
48-49	Transportation and Warehousing	822	0.73	27,911	345,491	4.2%	5.8%	\$65,854	\$59,247
51	Information	641	1.11	11,925	96,556	1.8%	1.6%	\$160,718	\$119,947
52	Finance and Insurance	2,068	1.16	35,378	273,127	5.3%	4.6%	\$113,699	\$118,105
53	Real Estate and Rental and Leasing	1,502	1.31	9,886	67,704	1.5%	1.1%	\$71,595	\$74,573
54	Professional and Technical Services	4,699	1.35	59,753	398,002	9.0%	6.7%	\$115,257	\$117,065
55	Management of Companies and Enterprises	564	1.79	29,402	147,596	4.4%	2.5%	\$166,372	\$153,152
56	Administrative and Waste Services	1,781	0.91	30,823	303,622	4.6%	5.1%	\$54,122	\$51,067
61	Educational Services	844	1.09	58,647	485,148	8.8%	8.1%	\$70,738	\$67,022
62	Health Care and Social Assistance	5,851	1.08	133,443	1,108,490	20.1%	18.6%	\$69,425	\$63,414
71	Arts, Entertainment, and Recreation	674	1.20	13,622	102,276	2.1%	1.7%	\$65,991	\$43,044
72	Accommodation and Food Services	3,210	1.12	57,303	461,744	8.6%	7.7%	\$26,616	\$24,729
81	Other Services (Except Public Administration)	3,941	0.99	22,318	203,144	3.4%	3.4%	\$45,779	\$43,903
92	Public Administration	272	0.80	20,655	232,974	3.1%	3.9%	\$76,509	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

### Company Ownership

Total, All Ownership	36,336	1.00	663,591	5,963,025	100.0%	100.0%	\$75,793	\$69,252
Private Ownership	35,510	1.02	601,276	5,301,081	90.6%	88.9%	\$75,914	\$69,300
Federal Ownership	172	1.19	13,480	101,636	2.0%	1.7%	\$92,394	\$90,018
State Ownership	41	0.29	4,116	126,229	0.6%	2.1%	\$62,780	\$71,770
Local Ownership	613	0.93	44,719	434,079	6.7%	7.3%	\$70,362	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

### Occupational Employment (2020) and Wages (2023)

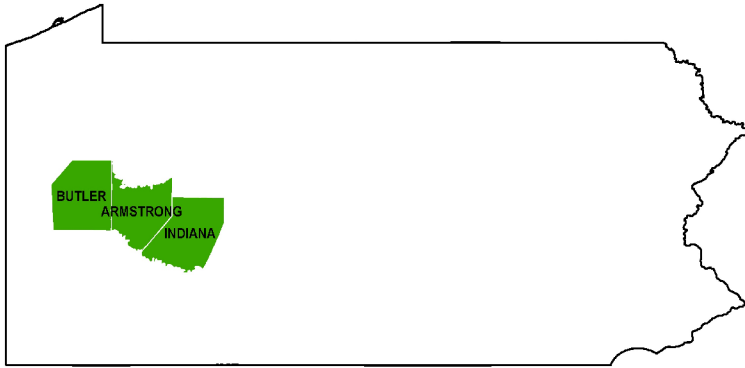
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	680,220	5,923,090	\$30,300	\$29,860	\$64,850	\$61,920
11-0000	Management	37,460	329,650	\$67,650	\$64,540	\$132,760	\$131,660
13-0000	Business & Financial Operations	45,300	307,330	\$48,370	\$47,270	\$83,900	\$82,990
15-0000	Computer & Mathematical	29,080	168,390	\$55,690	\$54,840	\$95,900	\$98,060
17-0000	Architecture & Engineering	14,580	102,710	\$58,930	\$57,460	\$95,390	\$92,950
19-0000	Life, Physical, & Social Science	8,520	56,570	\$45,260	\$48,260	\$75,200	\$82,210
21-0000	Community & Social Service	15,390	129,510	\$37,000	\$36,700	\$54,740	\$55,040
23-0000	Legal	8,500	48,600	\$51,190	\$51,470	\$121,130	\$120,620
25-0000	Educational Instruction & Library	35,530	322,980	\$35,490	\$34,430	\$72,670	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	10,860	76,840	\$33,680	\$32,120	\$62,980	\$61,640
29-0000	Healthcare Practitioners & Technical	63,480	410,120	\$49,950	\$48,400	\$98,450	\$97,160
31-0000	Healthcare Support	36,710	323,520	\$26,590	\$26,680	\$35,680	\$35,120
33-0000	Protective Service	14,610	123,720	\$29,060	\$30,510	\$53,320	\$56,120
35-0000	Food Preparation & Serving Related	48,330	403,000	\$21,220	\$21,170	\$31,430	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	18,710	185,730	\$27,530	\$27,390	\$37,150	\$37,490
39-0000	Personal Care & Service	18,670	159,270	\$22,520	\$22,380	\$35,550	\$35,260
41-0000	Sales & Related	59,250	525,290	\$25,030	\$24,850	\$50,250	\$50,440
43-0000	Office & Administrative Support	99,930	811,460	\$32,270	\$31,640	\$46,770	\$46,810
45-0000	Farming, Fishing, & Forestry	400	42,050	\$21,030	\$25,510	\$34,960	\$41,590
47-0000	Construction & Extraction	24,340	244,620	\$42,210	\$40,300	\$63,600	\$61,810
49-0000	Installation, Maintenance, & Repair	24,730	232,680	\$36,590	\$36,690	\$57,610	\$57,200
51-0000	Production	22,250	361,760	\$32,370	\$32,920	\$48,510	\$48,120
53-0000	Transportation & Material Moving	43,630	557,300	\$29,090	\$30,290	\$45,730	\$45,770

Note: 'ND' represents Non-Disclosable information.

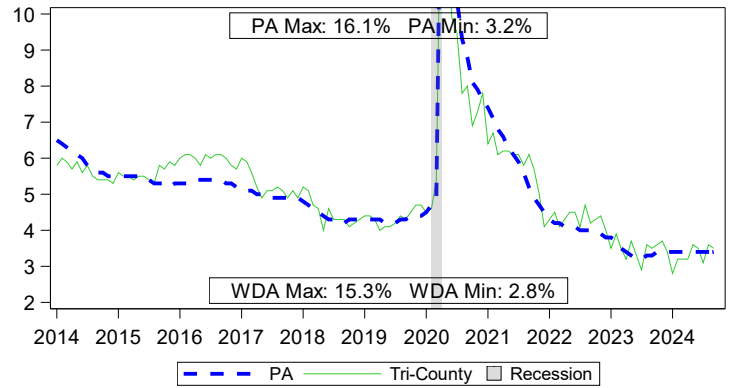


# Tri-County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	343,494	12,989,208
Female	171,984	6,578,442
Male	171,510	6,410,766
Population by Race		
White	94.5%	77.1%
Black	1.4%	10.8%
Other	4.1%	12.1%
Hispanic Origin (all races)	1.5%	8.1%
Population by Age		
Ages 0 to 17	19.0%	20.5%
Ages 18 to 24	10.4%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.5%	12.1%
Ages 45 to 54	12.6%	12.4%
Ages 55 to 64	15.2%	14.0%
Ages 65 to 74	11.8%	10.8%
Ages 75 and Older	8.4%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	43.7%	42.5%
Some College or Associate Degree	27.5%	26.1%
Bachelor's Degree	18.3%	19.3%
Graduate or Professional Degree	10.5%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.5%	3.4%
Labor Force	165,400	6,556,000
Employed	159,700	6,334,000
Unemployed	5,700	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024
Federal Government
Wal-Mart Associates Inc
State Government
PA State System of Higher Education
Butler Healthcare Providers
Westinghouse Electric Co LLC
AK Steel Corporation
Indiana Regional Medical Center
Seneca Valley School District
Bayada Home Health Care, Inc

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	5,764	230,491
September 2023	5,148	185,665
Annual Percent Change	12.0%	24.1%
Annual Volume Change	616	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	40	540	3.5%	1.0%	20	370	2.5%	1.0%	200	3,380	2.5%	1.0%
Construction	250	7,100	23.0%	11.5%	230	5,030	27.5%	15.0%	1,190	34,030	16.0%	8.5%
Manufacturing	140	7,020	13.0%	11.5%	170	4,810	20.0%	14.5%	1,280	50,550	17.0%	12.5%
Trade, Transportation, and Utilities	180	11,480	16.5%	19.0%	130	6,060	15.5%	18.0%	1,450	82,510	19.0%	20.5%
Information	30	1,500	3.0%	2.5%	10	520	1.0%	1.5%	100	8,030	1.5%	2.0%
Financial Activities	60	3,330	5.5%	5.5%	30	1,290	3.0%	4.0%	340	21,110	4.5%	5.5%
Professional and Business Services	190	12,530	17.5%	20.5%	100	4,990	12.0%	15.0%	1,350	73,720	18.0%	18.5%
Education and Health Service	90	9,140	8.5%	15.0%	70	5,110	8.5%	15.5%	1,000	73,600	13.0%	18.5%
Leisure and Hospitality	60	4,570	5.5%	7.5%	50	2,610	5.5%	8.0%	340	30,570	4.5%	7.5%
Other Services	10	1,660	1.0%	2.5%	20	780	2.0%	2.5%	170	11,180	2.0%	3.0%
Public Administration	30	1,150	3.0%	2.0%	10	300	0.5%	1.0%	40	3,760	0.5%	1.0%
Unclassified Industry	0	520	0.0%	1.0%	10	1,510	1.5%	4.5%	90	8,460	1.0%	2.0%
Total	1,080	60,540	100%	100%	850	33,380	100%	100%	7,540	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	8,703	1.00	130,120	5,963,025	100.0%	100.0%	\$60,176	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	99	1.07	634	27,249	0.5%	0.5%	\$36,032	\$44,014
21	Mining, Quarrying, and Oil & Gas	121	5.14	2,480	22,118	1.9%	0.4%	\$105,218	\$101,711
22	Utilities	75	1.54	1,141	34,054	0.9%	0.6%	\$105,897	\$110,867
23	Construction	820	1.16	6,829	268,718	5.2%	4.5%	\$67,273	\$77,927
31-33	Manufacturing	428	1.20	14,842	566,896	11.4%	9.5%	\$73,108	\$74,597
42	Wholesale Trade	428	1.35	6,377	216,986	4.9%	3.6%	\$75,289	\$99,656
44-45	Retail Trade	1,060	1.26	16,483	601,132	12.7%	10.1%	\$35,192	\$36,721
48-49	Transportation and Warehousing	363	0.84	6,319	345,491	4.9%	5.8%	\$52,176	\$59,247
51	Information	98	0.74	1,569	96,556	1.2%	1.6%	\$88,875	\$119,947
52	Finance and Insurance	439	0.59	3,541	273,127	2.7%	4.6%	\$85,926	\$118,105
53	Real Estate and Rental and Leasing	264	0.74	1,086	67,704	0.8%	1.1%	\$52,544	\$74,573
54	Professional and Technical Services	701	0.64	5,592	398,002	4.3%	6.7%	\$79,787	\$117,065
55	Management of Companies and Enterprises	104	1.42	4,566	147,596	3.5%	2.5%	\$147,145	\$153,152
56	Administrative and Waste Services	371	0.67	4,409	303,622	3.4%	5.1%	\$52,232	\$51,067
61	Educational Services	209	0.88	9,294	485,148	7.1%	8.1%	\$63,205	\$67,022
62	Health Care and Social Assistance	1,300	0.91	21,930	1,108,490	16.9%	18.6%	\$56,146	\$63,414
71	Arts, Entertainment, and Recreation	137	0.62	1,388	102,276	1.1%	1.7%	\$21,478	\$43,044
72	Accommodation and Food Services	677	1.11	11,192	461,744	8.6%	7.7%	\$20,629	\$24,729
81	Other Services (Except Public Administration)	775	1.13	4,994	203,144	3.8%	3.4%	\$41,225	\$43,903
92	Public Administration	235	1.07	5,455	232,974	4.2%	3.9%	\$65,411	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	8,703	1.00	130,120	5,963,025	100.0%	100.0%	\$60,176	\$69,252
	Private Ownership	8,195	0.97	112,716	5,301,081	86.6%	88.9%	\$59,335	\$69,300
	Federal Ownership	118	1.67	3,694	101,636	2.8%	1.7%	\$81,183	\$90,018
	State Ownership	67	1.39	3,836	126,229	2.9%	2.1%	\$76,338	\$71,770
	Local Ownership	323	1.04	9,874	434,079	7.6%	7.3%	\$55,642	\$63,079

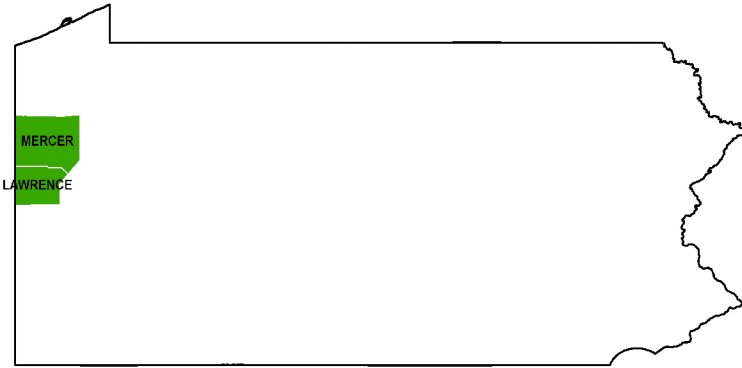
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	137,240	5,923,090	\$28,900	\$29,860	\$57,040	\$61,920
11-0000	Management	6,990	329,650	\$62,680	\$64,540	\$122,670	\$131,660
13-0000	Business & Financial Operations	4,990	307,330	\$46,710	\$47,270	\$79,740	\$82,990
15-0000	Computer & Mathematical	2,720	168,390	\$48,130	\$54,840	\$86,750	\$98,060
17-0000	Architecture & Engineering	3,490	102,710	\$58,740	\$57,460	\$93,790	\$92,950
19-0000	Life, Physical, & Social Science	1,110	56,570	\$45,860	\$48,260	\$75,400	\$82,210
21-0000	Community & Social Service	2,690	129,510	\$34,980	\$36,700	\$54,380	\$55,040
23-0000	Legal	610	48,600	\$52,670	\$51,470	\$100,070	\$120,620
25-0000	Educational Instruction & Library	7,430	322,980	\$34,540	\$34,430	\$68,500	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,610	76,840	\$30,360	\$32,120	\$52,000	\$61,640
29-0000	Healthcare Practitioners & Technical	8,460	410,120	\$44,880	\$48,400	\$88,360	\$97,160
31-0000	Healthcare Support	6,600	323,520	\$26,490	\$26,680	\$35,340	\$35,120
33-0000	Protective Service	2,480	123,720	\$31,310	\$30,510	\$55,650	\$56,120
35-0000	Food Preparation & Serving Related	10,760	403,000	\$20,500	\$21,170	\$30,280	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	3,970	185,730	\$26,230	\$27,390	\$35,650	\$37,490
39-0000	Personal Care & Service	4,030	159,270	\$21,200	\$22,380	\$33,940	\$35,260
41-0000	Sales & Related	13,050	525,290	\$24,200	\$24,850	\$45,050	\$50,440
43-0000	Office & Administrative Support	17,410	811,460	\$30,750	\$31,640	\$44,370	\$46,810
45-0000	Farming, Fishing, & Forestry	1,560	42,050	\$24,100	\$25,510	\$40,250	\$41,590
47-0000	Construction & Extraction	7,850	244,620	\$39,310	\$40,300	\$58,510	\$61,810
49-0000	Installation, Maintenance, & Repair	7,470	232,680	\$35,790	\$36,690	\$55,640	\$57,200
51-0000	Production	9,560	361,760	\$34,240	\$32,920	\$49,830	\$48,120
53-0000	Transportation & Material Moving	12,400	557,300	\$28,740	\$30,290	\$43,040	\$45,770

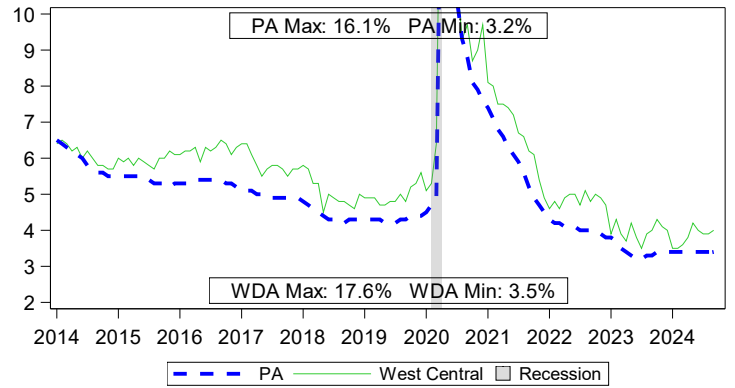
Note: 'ND' represents Non-Disclosable information.

# West Central WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	196,507	12,989,208
Female	99,711	6,578,442
Male	96,796	6,410,766
Population by Race		
White	90.2%	77.1%
Black	4.8%	10.8%
Other	4.9%	12.1%
Hispanic Origin (all races)	1.6%	8.1%
Population by Age		
Ages 0 to 17	19.4%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	10.8%	13.1%
Ages 35 to 44	10.8%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	15.1%	14.0%
Ages 65 to 74	12.6%	10.8%
Ages 75 and Older	9.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	50.7%	42.5%
Some College or Associate Degree	27.9%	26.1%
Bachelor's Degree	14.6%	19.3%
Graduate or Professional Degree	6.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	4.0%	3.4%
Labor Force	85,500	6,556,000
Employed	82,100	6,334,000
Unemployed	3,400	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Wal-Mart Associates Inc	
State Government	
Wabtec US Rail Inc	
UPMC Jameson	
Joy Cone Company	
UPMC Horizon	
First National Bank of Pennsylvania	
Steward Sharon Regional Health Sys	
Excel Companion Care LLC	
DON Services Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	2,127	230,491
September 2023	1,794	185,665
Annual Percent Change	18.6%	24.1%
Annual Volume Change	333	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	540	0.0%	1.0%	0	370	0.0%	1.0%	40	3,380	1.0%	1.0%
Construction	140	7,100	18.5%	11.5%	90	5,030	19.5%	15.0%	510	34,030	11.0%	8.5%
Manufacturing	140	7,020	18.5%	11.5%	110	4,810	24.0%	14.5%	900	50,550	19.0%	12.5%
Trade, Transportation, and Utilities	150	11,480	19.5%	19.0%	70	6,060	15.5%	18.0%	970	82,510	20.5%	20.5%
Information	10	1,500	1.5%	2.5%	0	520	0.5%	1.5%	60	8,030	1.0%	2.0%
Financial Activities	40	3,330	5.5%	5.5%	10	1,290	3.0%	4.0%	140	21,110	3.0%	5.5%
Professional and Business Services	100	12,530	13.0%	20.5%	50	4,990	10.0%	15.0%	630	73,720	13.5%	18.5%
Education and Health Service	100	9,140	13.0%	15.0%	80	5,110	16.5%	15.5%	950	73,600	20.0%	18.5%
Leisure and Hospitality	50	4,570	6.5%	7.5%	30	2,610	6.0%	8.0%	250	30,570	5.5%	7.5%
Other Services	30	1,660	4.0%	2.5%	10	780	2.5%	2.5%	80	11,180	1.5%	3.0%
Public Administration	0	1,150	0.0%	2.0%	0	300	0.5%	1.0%	60	3,760	1.0%	1.0%
Unclassified Industry	0	520	0.0%	1.0%	10	1,510	3.0%	4.5%	140	8,460	3.0%	2.0%
Total	760	60,540	100%	100%	470	33,380	100%	100%	4,740	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	4,835	1.00	70,258	5,963,025	100.0%	100.0%	\$51,752	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	47	1.14	367	27,249	0.5%	0.5%	\$40,403	\$44,014
21	Mining, Quarrying, and Oil & Gas	28	1.20	314	22,118	0.4%	0.4%	\$150,652	\$101,711
22	Utilities	25	1.19	477	34,054	0.7%	0.6%	\$109,501	\$110,867
23	Construction	419	1.09	3,459	268,718	4.9%	4.5%	\$65,490	\$77,927
31-33	Manufacturing	348	1.77	11,836	566,896	16.8%	9.5%	\$67,508	\$74,597
42	Wholesale Trade	178	0.77	1,966	216,986	2.8%	3.6%	\$65,410	\$99,656
44-45	Retail Trade	667	1.26	8,934	601,132	12.7%	10.1%	\$32,617	\$36,721
48-49	Transportation and Warehousing	169	0.68	2,768	345,491	3.9%	5.8%	\$58,696	\$59,247
51	Information	44	0.41	468	96,556	0.7%	1.6%	\$52,793	\$119,947
52	Finance and Insurance	228	0.72	2,310	273,127	3.3%	4.6%	\$85,802	\$118,105
53	Real Estate and Rental and Leasing	117	0.64	509	67,704	0.7%	1.1%	\$46,258	\$74,573
54	Professional and Technical Services	300	0.35	1,662	398,002	2.4%	6.7%	\$59,171	\$117,065
55	Management of Companies and Enterprises	58	0.61	1,059	147,596	1.5%	2.5%	\$89,845	\$153,152
56	Administrative and Waste Services	192	0.47	1,664	303,622	2.4%	5.1%	\$44,356	\$51,067
61	Educational Services	109	1.00	5,730	485,148	8.2%	8.1%	\$54,689	\$67,022
62	Health Care and Social Assistance	853	1.09	14,262	1,108,490	20.3%	18.6%	\$49,845	\$63,414
71	Arts, Entertainment, and Recreation	64	0.79	947	102,276	1.3%	1.7%	\$23,300	\$43,044
72	Accommodation and Food Services	413	1.16	6,292	461,744	9.0%	7.7%	\$18,753	\$24,729
81	Other Services (Except Public Administration)	460	1.04	2,488	203,144	3.5%	3.4%	\$32,756	\$43,903
92	Public Administration	119	1.00	2,745	232,974	3.9%	3.9%	\$56,108	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	4,835	1.00	70,258	5,963,025	100.0%	100.0%	\$51,752	\$69,252
	Private Ownership	4,575	1.00	62,209	5,301,081	88.5%	88.9%	\$51,149	\$69,300
	Federal Ownership	46	0.37	441	101,636	0.6%	1.7%	\$66,085	\$90,018
	State Ownership	40	0.88	1,315	126,229	1.9%	2.1%	\$68,262	\$71,770
	Local Ownership	175	1.23	6,293	434,079	9.0%	7.3%	\$53,253	\$63,079

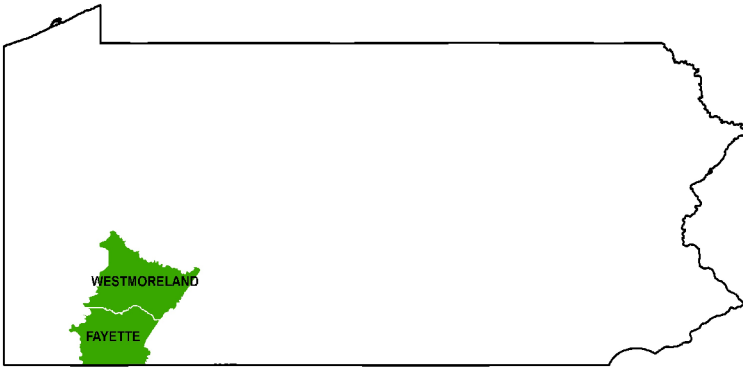
Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	75,440	5,923,090	\$26,490	\$29,860	\$50,900	\$61,920
11-0000	Management	3,210	329,650	\$53,550	\$64,540	\$107,790	\$131,660
13-0000	Business & Financial Operations	2,240	307,330	\$42,610	\$47,270	\$74,180	\$82,990
15-0000	Computer & Mathematical	580	168,390	\$44,240	\$54,840	\$79,410	\$98,060
17-0000	Architecture & Engineering	960	102,710	\$53,850	\$57,460	\$82,500	\$92,950
19-0000	Life, Physical, & Social Science	500	56,570	\$43,160	\$48,260	\$66,880	\$82,210
21-0000	Community & Social Service	2,130	129,510	\$33,580	\$36,700	\$49,190	\$55,040
23-0000	Legal	ND	48,600	\$40,080	\$51,470	\$87,120	\$120,620
25-0000	Educational Instruction & Library	3,900	322,980	\$32,290	\$34,430	\$61,800	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	710	76,840	\$26,480	\$32,120	\$49,010	\$61,640
29-0000	Healthcare Practitioners & Technical	5,060	410,120	\$40,190	\$48,400	\$81,250	\$97,160
31-0000	Healthcare Support	5,240	323,520	\$25,190	\$26,680	\$32,120	\$35,120
33-0000	Protective Service	1,440	123,720	\$32,180	\$30,510	\$55,620	\$56,120
35-0000	Food Preparation & Serving Related	6,120	403,000	\$19,360	\$21,170	\$28,130	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	2,520	185,730	\$24,410	\$27,390	\$32,260	\$37,490
39-0000	Personal Care & Service	2,790	159,270	\$19,800	\$22,380	\$32,830	\$35,260
41-0000	Sales & Related	7,440	525,290	\$22,550	\$24,850	\$40,740	\$50,440
43-0000	Office & Administrative Support	9,260	811,460	\$28,680	\$31,640	\$41,960	\$46,810
45-0000	Farming, Fishing, & Forestry	ND	42,050	\$20,730	\$25,510	\$35,810	\$41,590
47-0000	Construction & Extraction	3,340	244,620	\$36,810	\$40,300	\$56,730	\$61,810
49-0000	Installation, Maintenance, & Repair	3,470	232,680	\$33,520	\$36,690	\$52,840	\$57,200
51-0000	Production	6,950	361,760	\$33,040	\$32,920	\$47,500	\$48,120
53-0000	Transportation & Material Moving	6,480	557,300	\$27,250	\$30,290	\$40,770	\$45,770

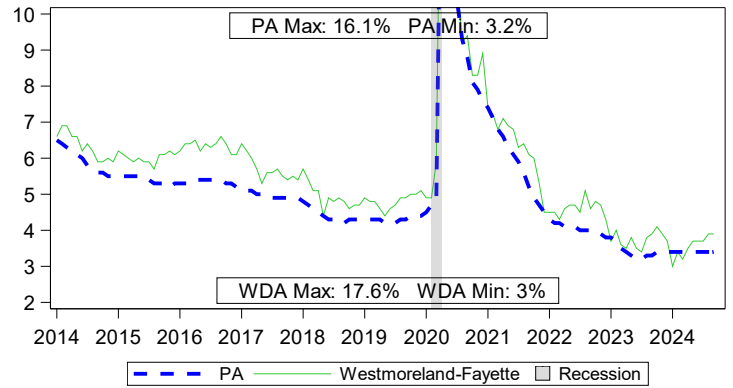
Note: 'ND' represents Non-Disclosable information.

# Westmoreland-Fayette WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	482,831	12,989,208
Female	243,409	6,578,442
Male	239,422	6,410,766
Population by Race		
White	92.4%	77.1%
Black	3.0%	10.8%
Other	4.7%	12.1%
Hispanic Origin (all races)	1.4%	8.1%
Population by Age		
Ages 0 to 17	18.5%	20.5%
Ages 18 to 24	7.4%	9.2%
Ages 25 to 34	11.0%	13.1%
Ages 35 to 44	11.2%	12.1%
Ages 45 to 54	13.1%	12.4%
Ages 55 to 64	15.8%	14.0%
Ages 65 to 74	13.3%	10.8%
Ages 75 and Older	9.7%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	45.4%	42.5%
Some College or Associate Degree	28.1%	26.1%
Bachelor's Degree	17.2%	19.3%
Graduate or Professional Degree	9.3%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	3.9%	3.4%
Labor Force	230,600	6,556,000
Employed	221,500	6,334,000
Unemployed	9,100	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
State Government	
Wal-Mart Associates Inc	
United Parcel Service Inc	
Westmoreland County	
Westmoreland Regional Hospital	
Giant Eagle Inc	
Federal Government	
Nemacolin Woodlands Inc	
Philips Rs North America LLC	
The Uniontown Hospital	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	7,224	230,491
September 2023	6,339	185,665
Annual Percent Change	14.0%	24.1%
Annual Volume Change	885	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	30	540	1.5%	1.0%	20	370	1.0%	1.0%	210	3,380	1.5%	1.0%
Construction	330	7,100	17.5%	11.5%	280	5,030	21.5%	15.0%	1,760	34,030	14.0%	8.5%
Manufacturing	240	7,020	12.5%	11.5%	300	4,810	22.5%	14.5%	2,100	50,550	16.5%	12.5%
Trade, Transportation, and Utilities	340	11,480	18.0%	19.0%	180	6,060	14.0%	18.0%	2,490	82,510	19.5%	20.5%
Information	40	1,500	2.0%	2.5%	10	520	1.0%	1.5%	190	8,030	1.5%	2.0%
Financial Activities	80	3,330	4.0%	5.5%	40	1,290	3.0%	4.0%	580	21,110	4.5%	5.5%
Professional and Business Services	390	12,530	20.5%	20.5%	180	4,990	14.0%	15.0%	2,000	73,720	15.5%	18.5%
Education and Health Service	220	9,140	11.5%	15.0%	150	5,110	11.0%	15.5%	1,900	73,600	15.0%	18.5%
Leisure and Hospitality	160	4,570	8.5%	7.5%	80	2,610	6.0%	8.0%	860	30,570	6.5%	7.5%
Other Services	40	1,660	2.0%	2.5%	30	780	2.0%	2.5%	260	11,180	2.0%	3.0%
Public Administration	30	1,150	1.5%	2.0%	10	300	1.0%	1.0%	150	3,760	1.0%	1.0%
Unclassified Industry	0	520	0.0%	1.0%	30	1,510	2.5%	4.5%	270	8,460	2.0%	2.0%
Total	1,900	60,540	100%	100%	1,320	33,380	100%	100%	12,760	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System



Quarterly Census of Employment and Wages, 2023 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	11,945	1.00	167,710	5,963,025	100.0%	100.0%	\$53,949	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	58	0.56	430	27,249	0.3%	0.5%	\$37,429	\$44,014
21	Mining, Quarrying, and Oil & Gas	57	2.93	1,820	22,118	1.1%	0.4%	\$107,990	\$101,711
22	Utilities	83	1.40	1,342	34,054	0.8%	0.6%	\$96,812	\$110,867
23	Construction	1,132	1.16	8,755	268,718	5.2%	4.5%	\$65,081	\$77,927
31-33	Manufacturing	665	1.35	21,515	566,896	12.8%	9.5%	\$70,192	\$74,597
42	Wholesale Trade	472	1.04	6,371	216,986	3.8%	3.6%	\$69,539	\$99,656
44-45	Retail Trade	1,524	1.37	23,127	601,132	13.8%	10.1%	\$36,707	\$36,721
48-49	Transportation and Warehousing	484	1.13	10,948	345,491	6.5%	5.8%	\$58,754	\$59,247
51	Information	106	0.50	1,362	96,556	0.8%	1.6%	\$60,781	\$119,947
52	Finance and Insurance	574	0.46	3,497	273,127	2.1%	4.6%	\$78,473	\$118,105
53	Real Estate and Rental and Leasing	332	0.76	1,456	67,704	0.9%	1.1%	\$54,977	\$74,573
54	Professional and Technical Services	915	0.57	6,383	398,002	3.8%	6.7%	\$77,954	\$117,065
55	Management of Companies and Enterprises	123	0.46	1,897	147,596	1.1%	2.5%	\$120,975	\$153,152
56	Administrative and Waste Services	534	0.89	7,576	303,622	4.5%	5.1%	\$49,351	\$51,067
61	Educational Services	337	0.82	11,126	485,148	6.6%	8.1%	\$57,370	\$67,022
62	Health Care and Social Assistance	2,014	0.89	27,830	1,108,490	16.6%	18.6%	\$53,013	\$63,414
71	Arts, Entertainment, and Recreation	190	1.08	3,121	102,276	1.9%	1.7%	\$30,594	\$43,044
72	Accommodation and Food Services	997	1.33	17,287	461,744	10.3%	7.7%	\$21,371	\$24,729
81	Other Services (Except Public Administration)	1,148	1.08	6,186	203,144	3.7%	3.4%	\$34,100	\$43,903
92	Public Administration	200	0.87	5,683	232,974	3.4%	3.9%	\$63,772	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

Company Ownership

Total, All Ownership	11,945	1.00	167,710	5,963,025	100.0%	100.0%	\$53,949	\$69,252
Private Ownership	11,295	0.99	148,279	5,301,081	88.4%	88.9%	\$52,980	\$69,300
Federal Ownership	151	0.42	1,194	101,636	0.7%	1.7%	\$68,646	\$90,018
State Ownership	56	1.17	4,161	126,229	2.5%	2.1%	\$71,958	\$71,770
Local Ownership	443	1.15	14,076	434,079	8.4%	7.3%	\$57,586	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	174,560	5,923,090	\$28,570	\$29,860	\$54,060	\$61,920
11-0000	Management	6,450	329,650	\$59,620	\$64,540	\$113,350	\$131,660
13-0000	Business & Financial Operations	5,200	307,330	\$43,070	\$47,270	\$76,000	\$82,990
15-0000	Computer & Mathematical	2,310	168,390	\$45,160	\$54,840	\$87,350	\$98,060
17-0000	Architecture & Engineering	3,440	102,710	\$56,060	\$57,460	\$85,250	\$92,950
19-0000	Life, Physical, & Social Science	1,010	56,570	\$43,580	\$48,260	\$70,230	\$82,210
21-0000	Community & Social Service	3,720	129,510	\$37,400	\$36,700	\$53,810	\$55,040
23-0000	Legal	270	48,600	\$53,350	\$51,470	\$122,010	\$120,620
25-0000	Educational Instruction & Library	8,570	322,980	\$32,640	\$34,430	\$62,810	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	1,410	76,840	\$29,210	\$32,120	\$52,280	\$61,640
29-0000	Healthcare Practitioners & Technical	9,390	410,120	\$44,610	\$48,400	\$87,140	\$97,160
31-0000	Healthcare Support	11,010	323,520	\$27,860	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	2,720	123,720	\$32,040	\$30,510	\$57,470	\$56,120
35-0000	Food Preparation & Serving Related	15,220	403,000	\$20,640	\$21,170	\$30,660	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	5,290	185,730	\$26,660	\$27,390	\$35,980	\$37,490
39-0000	Personal Care & Service	5,420	159,270	\$22,000	\$22,380	\$34,590	\$35,260
41-0000	Sales & Related	18,980	525,290	\$24,140	\$24,850	\$43,570	\$50,440
43-0000	Office & Administrative Support	21,370	811,460	\$30,470	\$31,640	\$44,350	\$46,810
45-0000	Farming, Fishing, & Forestry	1,110	42,050	\$23,500	\$25,510	\$43,360	\$41,590
47-0000	Construction & Extraction	9,410	244,620	\$40,300	\$40,300	\$59,820	\$61,810
49-0000	Installation, Maintenance, & Repair	7,650	232,680	\$35,580	\$36,690	\$54,890	\$57,200
51-0000	Production	14,110	361,760	\$33,280	\$32,920	\$48,980	\$48,120
53-0000	Transportation & Material Moving	20,520	557,300	\$29,560	\$30,290	\$44,450	\$45,770

Note: 'ND' represents Non-Disclosable information.