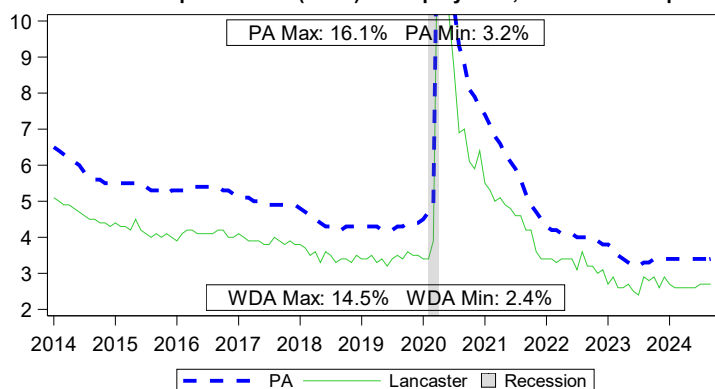


# Lancaster County WDA Profile

October 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Sep 2024



2022 Population		
Demographic	WDA	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766
Population by Race		
White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%
Population by Age		
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	48.7%	42.5%
Some College or Associate Degree	23.0%	26.1%
Bachelor's Degree	18.5%	19.3%
Graduate or Professional Degree	9.8%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Sep 2024	WDA	PA
Unemployment Rate	2.7%	3.4%
Labor Force	290,500	6,556,000
Employed	282,500	6,334,000
Unemployed	7,900	222,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q1 of 2024	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
County of Lancaster	
Eurofins Lancaster Laboratories Inc	
Lancaster School District	
Dart Container Corporation	
Masonic Villages of the Grand Lodge	
Lancaster General Medical Group	
Willow Valley Communities	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
September 2024	6,652	230,491
September 2023	5,077	185,665
Annual Percent Change	31.0%	24.1%
Annual Volume Change	1,575	44,826

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Oct 2023 to Sep 2024				Sep 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	540	0.0%	1.0%	0	370	0.5%	1.0%	50	3,380	0.5%	1.0%
Construction	120	7,100	7.5%	11.5%	150	5,030	12.5%	15.0%	890	34,030	7.0%	8.5%
Manufacturing	440	7,020	27.5%	11.5%	390	4,810	32.5%	14.5%	3,080	50,550	24.0%	12.5%
Trade, Transportation, and Utilities	330	11,480	20.5%	19.0%	230	6,060	19.5%	18.0%	2,980	82,510	23.5%	20.5%
Information	20	1,500	1.5%	2.5%	20	520	1.5%	1.5%	220	8,030	2.0%	2.0%
Financial Activities	70	3,330	4.5%	5.5%	30	1,290	3.0%	4.0%	430	21,110	3.5%	5.5%
Professional and Business Services	270	12,530	17.0%	20.5%	110	4,990	9.5%	15.0%	1,910	73,720	15.0%	18.5%
Education and Health Service	180	9,140	11.5%	15.0%	110	5,110	9.5%	15.5%	1,890	73,600	15.0%	18.5%
Leisure and Hospitality	110	4,570	7.0%	7.5%	90	2,610	8.0%	8.0%	850	30,570	6.5%	7.5%
Other Services	30	1,660	2.0%	2.5%	20	780	1.5%	2.5%	260	11,180	2.0%	3.0%
Public Administration	20	1,150	1.5%	2.0%	10	300	1.0%	1.0%	110	3,760	1.0%	1.0%
Unclassified Industry	10	520	0.5%	1.0%	20	1,510	2.0%	4.5%	110	8,460	1.0%	2.0%
Total	1,600	60,540	100%	100%	1,180	33,380	100%	100%	12,770	400,890	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Industries	0		0		0.0%			

### Company Ownership

Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

### Occupational Employment (2020) and Wages (2023)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	259,230	5,923,090	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	13,770	329,650	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	9,500	307,330	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	3,560	168,390	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	4,620	102,710	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	1,530	56,570	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	4,890	129,510	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	1,100	48,600	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	11,670	322,980	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	3,900	76,840	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	15,140	410,120	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	11,670	323,520	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	2,560	123,720	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	18,130	403,000	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	7,820	185,730	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	7,000	159,270	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	23,150	525,290	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	31,940	811,460	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	5,390	42,050	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	15,190	244,620	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	11,620	232,680	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	23,030	361,760	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	32,070	557,300	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.