

PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL
July 8, 2021

(VIRTUAL MEETING VIA MICROSOFT TEAMS)

9:00 AM

Chairperson Lisa Godlewski called the meeting of the Pennsylvania Apprenticeship and Training Council to order at 9.01am

PA Apprenticeship and Training Council Members in Attendance:

Employee Members

Roscoe Green
Mike Neill
Timothy Griffin
Lisa Godlewski

Employer Members

Gregory Chambers
Mike McGraw
Roger Brubaker

Public Members

Dr. Katy Rittle
Barry Kindt

Ex-Officio Members:

Bureau of Career and Technical Education: Dr. Lee Burket, Director
Office of Vocational Rehabilitation, PA Department of Labor and Industry: Jeffrey Seabury, Executive Director
Unemployment Compensation Programs, PA Department of Labor and Industry: Susan Dickenson, Deputy Secretary

Pennsylvania Department of Labor and Industry

Tara Loew, Director, Apprenticeship & Training Office
Peter Getzie, Assistant Chief Counsel, Office of Chief Counsel
Katherine Jones, Assistant Counsel, Office of Chief Counsel
Jim Reese, ATR, Apprenticeship and Training Office
Nukea Finley, Clerk2, Apprenticeship and Training Office
Joseph Bass, WDA2, Apprenticeship and Training Office

U.S. Department of Labor

Ron Leonard, Deputy Regional Director, Office of Apprenticeship

APPROVAL OF June 17, 2021 MEETING MINUTES:

- Timothy Griffin stated Steve Columbus was not present for Council
 - Chairman Lisa Godlewski stated that was true and will be changed
- Timothy Griffin made a motion to approve the minutes with changes, seconded by Mike Neill.

APPROVAL OF June 24, 2021 MEETING MINUTES:

- Timothy Griffin stated he was not sure if it was an error or an omission that Urban Media Literacy had a physical listed, he is not sure why they would have a physical listed because their program is Marketing Advertising. Chairman Lisa Godlewski stated the physical should be added to the minutes. Director Tara Loew stated she noted to have the physical added to the minutes.
- Katy Rittle approved the minutes without any changes seconded by Roscoe Green.

Public Comment:

No Public Comment

Director Tara Loew made introductions to new Ex-Officio Designees, Susan Dickinson and Jeffrey Seabury, Followed by Ex-Officio Member Reports

Ex-Officio Member Report: Bureau of Career and Technical Education (Dr. Lee Burket, Director)

Dr. Lee Burket stated that the Department of Education has been busy working with the Labor and Industry office on the WIOVA combined State plan and it includes the Perkins grant. That grant is helping to work with the state on Apprenticeship and Pre-Apprenticeships. The Department of Education continues to work on resources that will assist schools.

Ex-Officio Member Report: Office of Vocational Rehabilitation, PA Department of Labor and Industry (Jeffrey Seabury, Vocational Rehabilitation Specialist)

- Jeffrey Seabury is representing Shannon Austin. Jeffrey Seabury stated the vocational rehabilitation has been working on increasing the work towards apprenticeship. He stated how his office is working towards apprenticeship growth.
- Barry Kindt asked if the vocational rehabilitation take into account with people who are switching from one career to another career?
 - Jeffrey Seabury stated yes, they work with people with disabilities
- Barry Kindt asked a follow up question, if they work with people that do not have a disability?
 - Director Tara Loew mentioned that they would go through PA CareerLink or the American Job Centers.

Ex-Officio Member Report: Unemployment Compensation Programs, PA Department of Labor and Industry (Susan Dickinson, Director)

- Susan Dickinson Benefits Policy Director for unemployment stated what her department has been doing with uploading records to a new system and went live with the new system. She stated what the status of unemployment is for Pennsylvania.
- Barry Kindt stated the mailman is bringing a lot of mail for unemployment with social security numbers.
 - Susan Dickenson stated the mail he is receiving is from the old system and he should no longer received letters that have social security numbers listed on them due to the new system.
- Susan Dickenson stated that employers' logins are still having problems with logins and should be resolved soon and explained the problem.
- Gregory Chambers asked for fact sheets to hand out to people that are on unemployment to help them enter, into an Apprenticeship program a lot of people don't have money
 - Susan Dickenson stated the center for workforce information analysis has a website with a lot of good information there she said to check PA work stats website.

Ex-Officio Member Report: Workforce Development, PA Department of Labor and Industry (Sheila Ireland, Deputy Secretary)

Director Tara Loew stated Deputy Secretary Sheila Ireland is on vacation.

Report: U.S. Department of Labor, Office of Apprenticeship (Ron Leonard, Deputy Regional Director, or design)

- Ron Leonard stated Jim Foti sat in for him last month he made a commented on Registered Apprenticeship Technical Assistance. Was expected to be up and running by the end of June. The Registered Apprenticeship Technical Assistance centers was completed by end of June.
- Secretary Walsh released 31 million dollars in funds for the centers.

"Approval of Standards of Apprenticeship" and trade/occupation additions- Secondary or more review

A) US Axel, Inc. and UAW 644 JATC

- Casey Gordon stated they are here for their review for industrial maintenance program.
- Casey Gordon gave an overview about the US Axel company and what they do.
- Casey Gordon stated that there were a few errors on the Syllabus that need to be corrected.
 - Casey Gordon stated the errors have been completed.
- Casey Gordon said there was no appendix D in the packet paperwork.
 - Casey Gordon stated the appendix D is now filled out and added to the packet paperwork.
- Roscoe Green asked for an overview under the section of miscellaneous stated there is a safety committee that is part of the Penn State program that the company is involved in.
 - Casey Gordon stated that there is a safety committee that does do the certification to receive a discount form insurance broker.
- Roscoe Green asked what organization is doing the certification?
 - Barry Kindt stated that his company has the same program as Casey Gordon's Company has. The program is

through the Commonwealth of Pennsylvania.

- Barry Kindt had a question for James Reese. Is there a ratio on file?
 - James Reese stated there is not a ratio on file
- Timothy Griffin stated he brought up in last meeting to add Osha 10 and NFPA 70 trainings and does not see that addressed.
 - Casey Gordon stated they were still looking into both. She is not sure if the NFPA 70 is something they are going to be able to use. All the required safety measure are already done without the Osha 10. Timothy Griffin stated he highly recommends the Osha 10.
- Casey Gordon asked if Osha 10 is required to start the apprenticeship?
- Mike McGraw stated he agreed with Timothy Griffin for Osha 10 to be required.
- Barry Kindt would have a hard time voting yes without NFPA 70 training and Osha 10 training.
- Gregory Chambers Concurs with fellow Councilmen
- Mike Neill stated NFPA 70 Training is very important
- Roger Brubaker stated he has concerns with his fellow councilmen on both training programs
- Timothy Griffin made a motion to approve the program if they add the 2 programs, seconded by Roger Brubaker
- Barry Kindt stated there should be a time limit for the sponsor to submit the requests from Council.
 - Director Tara Loew stated a time limit could be added for the sponsor to complete the requests from council and the program is not operational until completed.
- Timothy Griffin made a motion to add a 30-day time limit, was seconded by Roger Brubaker

B) FORTYX80

- Maria Fattore gave an overview about FortyX80 and stated Andrea Anderson is with her and asked her to start. Andrea Anderson stated there is a lot of changes and adjustments made to the program.
- Clarifying occupational role there was 2 roles they were focused on one is a web developer and two is a software analyst. Andrea Anderson described the difference in the two different occupational roles. She stated the web developer was removed.
- Applicants will be moved forward in the interview if they have a score of 80 or above
- Timothy Griffin stated the Tech Elevator was listed as the RTI provider for the Software Analyst and The Academy of Pittsburgh listed as the RTI provider for Web developer they are both listed as a provider. Did one drop due to dropping the one occupation?
 - Maria Fattore stated that the RTI providers are both still listed because they both are still providing for the one occupation.
- Timothy Griffin stated the company does not state that they are entering into a partnership with a company into a Registered Apprenticeship. The RTI Tech Elevator will need to update their letter. The Academy of Pittsburgh will need to update their letter with correct occupation and time the class will take
- Gregory Chambers stated safety is not listed in the packet paperwork.
- Gregory Chambers advised the sponsor to add a safety plan into their packet paperwork.
- Mike McGraw stated he would make a motion for the program sponsor to be added to the next meeting so the sponsor can complete all the requests from council. Katy Rittle seconded the motion.
- Maria Fattore asked if there was any way to approve the apprenticeship with a contingent plan?
- Maria Fattore stated that they can provide both letters and agreements
- Mike McGraw made a motion for the program to be approved with condition for the requests made by Council to be submitted. Seconded by Roger Brubaker.

C) Westinghouse

- Tina Igo explained the program overview
- Mike McGraw asked if the Osha training listed is Osha 10 training?
 - Tina Igo stated everyone does go through the Osha training and does get the Osha 10 Certificate.
- Barry Kindt stated he would have a hard time approving the program without more training certificates like Osha 10.
- Tim Griffin stated NFPA 70 should be added to the sponsor program.
 - Sponsor stated NFPA 70 is in the syllabus and the apprentice will get a certificate
- Tim Griffin stated they listed the IBW as affiliated with sponsor, Tim Griffin advised sponsor to request a letter stating they are affiliated with sponsor.
- Gregory Chambers asked about the robot safety
 - Sponsor stated the robot Safety is part of the safety requirements
- Sponsor asked if a part in the union book would be sufficient over a letter from the union.

- Director Tara Loew stated there is a space for the union to sign on the packets that should be sufficient.
- Timothy Griffin made a motion to follow normal Council procurers seconded by Greg Chambers

Old Business

- No old business

New Business

- Timothy Griffin asked if there is a way to have Westinghouse add more to their standards. He states there is not enough to understand who they really are due to the other program they have.
- Timothy Griffin asked to have a sponsor list the other program completions
 - Barry Kindt is not in favor of adding program completions
 - Mike McGraw and Gregory Chambers are in favor of Timothy Griffins request

Report: Sub-Committees

- No report

Report: PA Apprenticeship and Training Office, PA Department of Labor and Industry (Tara Loew, Director)

Director Tara Loew stated that she submitted all resumes to the Governor's office, looking to add more Council members, updated documents for Apprenticeship and will try to make changes to documents yearly. Will have a Grant and Statistic staff start and will be adding more staff, new website will be up and running end of July. Did not receive the state grant and how the grant will be used. August will be listing grant and PA Smart.

- Greg Chamber asked if there is a revision or guidance on renewing provider listing.
 - Director Tara Loew stated that the programs are added when they are approved, and they may remain on the list until the program would be canceled.

Report: Council Chairperson (Lisa Godlewski)

- No new report

Adjournment

Adjournment was at 11:32 am motion was made by Barry Kindt and was seconded by Roscoe Green

Executive Session

- Was not called to order

The next meeting of the Pennsylvania Apprenticeship and Training Council is scheduled for 9AM July 15, 2021. Virtual meeting information is found on the reoccurring invite.