State Board of Cosmetology October 21, 2024

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BOARD MEMBERS:

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Matthew Eaton, Deputy Commissioner, Bureau of Professional and Occupational Affairs, on behalf of Arion R. Claggett, Acting Commissioner Tammy Y. O'Neill, Chair, Professional Member Jennifer A. D'Amato-Dow, Vice Chair, Professional

Member Nicole Weakland, Secretary, Professional Member -

Absent Heather Kelly, Esquire, Deputy Attorney General,

Consumer Protection Member Felicia L. Brown-Haywood, Professional Member Teresa Whisler, Professional Member - Absent

Sandra Jenkins, Professional Member Linda Iezzi, Professional Member Alexandria Lee, Public Member

BUREAU PERSONNEL:

Shana M. Walter, Esquire, Senior Board Counsel Michael P. Merten, Esquire, Board Counsel Thomas M. Davis, Esquire, Regulatory Counsel J. Karl Geschwindt, Esquire, Senior Board Prosecutor and Prosecution Liaison

Liliana G. Fisher, Esquire, Board Prosecutor Timothy A. Fritsch, Esquire, Board Prosecutor William A. Newport, Esquire, Board Prosecutor

Riley Baker, Esquire, Board Prosecutor Valerie Eaton, Board Administrator

Stephanie Dunkerley, Legal Analyst, Office of General Counsel

Andrew LaFratte, MPA, Deputy Policy Director, Department of State

ALSO PRESENT:

Aaron Shenck, Executive Director, Mid-Atlantic Association of Career Schools Anthony Panuccio, Gmerek Government Relations, Inc. Debbie Eckstine-Weidner, Supervisor, DeRielle Cosmetology Academy Justin Layman

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2 State Board of Cosmetology 3 October 21, 2024

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[Pursuant to Section 708(a)(5) of the Sunshine Act, at 9:00 a.m. the Board entered into Executive Session with Michel P. Merten, Esquire, Board Counsel, for the purpose of conducting quasi-judicial deliberations on a number of matters currently pending before the Board and to receive the advice of counsel. The Board returned to open session at 10:00 a.m.]

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The regularly scheduled meeting of the State

Board of Cosmetology was held on Monday, October 21,

2024. Tammy Y. O'Neill, Chair, Professional Member,

called the meeting to order at 10:30 a.m.

* * *

[Shana M. Walter, Esquire, Senior Board Counsel, noted the meeting was being recorded and voluntary participation constituted consent to be recorded.

Ms. Walter also noted the Board entered into Executive Session this morning to discuss matters on the agenda and to receive the advice of counsel.]

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Roll Call/Introduction of Attendees
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   [Valerie Eaton, Board Administrator, provided a roll
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   call of Board members and introduction of attendees.
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   A quorum of Board member was present.
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        She also introduced new Board Counsel, Michael
   Merten. 1
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   Approval of minutes of August 12, 2024
   CHAIR O'NEILL:
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                  Next on the agenda is the approval of
                  our minutes from the August 12, 2024
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12
                  meeting.
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                       I move to approve the minutes from
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                  the prior Board meeting.
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                       Could I have a motion to second?
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   MS. D'AMATO-DOW:
                  Second.
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   MS. EATON:
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                  Roll call.
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                  Matt Eaton, abstain; Tammy O'Neill,
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                  aye; Jennifer D'Amato-Dow, aye; Heather
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                  Kelly, abstain; Felicia Brown-Haywood,
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                  aye; Sandra Jenkins, aye; Linda Iezzi,
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1 aye; Alexandria Lee, aye.

2 | [The motion carried. Matthew Eaton and Heather Kelly

- 3 abstained from voting on the motion.]
- 4 ***
- 5 Report of Board Prosecution
- 6 [J. Karl Geschwindt, Esquire, Senior Board Prosecutor
- 7 and Prosecution Liaison, presented the Consent
- 8 Agreements for Case No. 22-45-012570, Case No. 24-45-
- 9 006764, and Case No. 24-45-009396.]
- 10 ***
- 11 [J. Karl Geschwindt, Esquire, Senior Board Prosecutor
- 12 and Prosecution Liaison, on behalf of Jonathan
- 13 Zurinskas, Esquire, Board Prosecutor, presented the
- 14 | Consent Agreement for Case No. 24-45-003162.]
- 15 **
- 16 | [Liliana G. Fisher, Esquire, Board Prosecutor,
- 17 presented the Consent Agreements for Case Nos. 23-45-
- $18 \mid 015312 \mid \& 23-45-015314$, Case No. 23-45-000003, Case
- 19 No. 23-45-002351, Case No. 24-45-002277, Case No. 24-
- 20 | 45-012452, Case No. 23-45-013536, and Case No. 24-45-
- 21 010447.1
- 22 ***
- 23 [Timothy A. Fritsch, Esquire, Board Prosecutor,
- 24 presented the Consent Agreements for Case Nos. 23-45-
- $25 \mid 012468 \& 24-45-007169$, Case Nos. 24-45-007147 & 24-

45-007201, Case Nos. 23-45-011178 & 24-45-007148, 1 Case Nos. 23-45-012466 & 24-45-007140, Case Nos. 23-2 3 45-012456 & 24-45-007149, Case Nos. 24-45-007139 &24-45-007203, and Case Nos. 23-45-012463 & 24-45-4 5 007141.1 * * * 6 7 [William A. Newport, Esquire, Board Prosecutor, presented the Consent Agreement for Case No. 23-45-9 005512.1 10 [Shana M. Walter, Esquire, Senior Board Counsel, 11 informed Board members that Michael Merten was 12 13 assigned as Board Counsel for the State Board of 14 Cosmetology.] 15 MS. WALTER: 16 I believe the Board would entertain a 17 motion to approve the Consent 18 Agreements at items 2 through 20 on the 19 agenda. 20 Number 2, Case No. 22-45-012570; 21 number 3, Case No. 24-45-006764; number 22 4, Case No. 24-45-009396; number 5, 23 Case No. 24-45-003162; number 6, Case Nos. 23-45-015312 & 23-45-015314; 24 25 number 7, Case No. 23-45-000003; number

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8, Case No. 23-45-002351; number 9,
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                  Case No. 24-45-002277; number 10, Case
3
                  No. 24-45-012452; number 11, Case no.
                  23-45-013536; number 12, Case No. 24-
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 5
                  45-010447; number 13, Case No. 23-45-
 6
                  012468 \& 24-45-007169; number 14, Case
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                  Nos. 24-45-007147 & 24-45-007201;
                  number 15, Case No. 23-45-011178 & 24-
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                  45-007148; number 16, Case Nos. 23-45-
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                  012466 \& 24-45-007140; number 17, Case
                  Nos. 23-45-012456 & 24-45-007149;
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12
                  number 18, Case Nos. 24-45-007139 & 24-
13
                  45-007203; number 19, Case Nos. 23-45-
                  012463 \& 24-45-007141; number 20, Case
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15
                  No. 23-45-005512.
   MS. IEZZI:
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17
                  So moved.
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   MS. D'AMATO-DOW:
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                  Second.
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   MS. EATON:
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                  Roll call.
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                  Matt Eaton, aye; Tammy O'Neill, aye;
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                  Jennifer D'Amato-Dow, aye; Heather
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                  Kelly, aye; Felicia Brown-Haywood, aye;
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Sandra Jenkins, aye; Linda Iezzi, aye;
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                  Alexandria Lee, aye.
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   [The motion carried unanimously. The Respondent's
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   name at number 2 is Star Bling Nail Salon, Inc.;
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   number 3, Susan Adriatico; number 4, T Q Nail; number
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   5, Head Courters; number 6, Beyond Nails, Inc.;
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   number 7, Coco Nail Salon; number 8, Michele D.
   Servance; number 9, Spa Nails; number 10, Gloria
   Nails and Spa, LLC; number 11, Katie Barbish Salon;
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   number 12, Nails Spa; number 13, Samantha Broome,
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   Individually, and t/d/b/a Swept Hair Studio; number
12
   14, Jordyn Olivia Baffone, nee Frawley & IV. You LLC;
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   number 15, Grace Shenk, Individually and t/d/b/a
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   By Grace Hair Studio; number 16, Mariah Waughtel,
15
   Individually, and t/d/b/a Mariahs Styles; number 17,
16
   Marcus V. Keller & Fade LLC; number 18, Christina L.
   Herr, Individually, and t/d/b/a Studio Styles; number
17
18
   19, Gabriella Miller, Individually, and t/d/b/a
19
   Fringe Hair Studio; and number 20, Philly's Nails.]
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   Report of Board Counsel - Citation Appeals
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   MS. WALTER:
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                  I believe the Board would entertain a
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                 motion to uphold this Citation and deny
25
                  the appeal in the matter of Hair's In
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10 1 Place, Case No. 23-45-017575. 2 MS. IEZZI: 3 So moved. 4 MS. D'AMATO-DOW: 5 Second. 6 MS. EATON: 7 Roll call. 8 9 Matt Eaton, aye; Tammy O'Neill, aye; 10 Jennifer D'Amato-Dow, aye; Heather Kelly, aye; Felicia Brown-Haywood, aye; 11 12 Sandra Jenkins, aye; Linda Iezzi, aye; 13 Alexandria Lee, aye. 14 [The motion carried unanimously.] 15 16 Report of Board Counsel - Final Adjudications and 17 Orders 18 MS. WALTER: I believe the Board would entertain a 19 20 motion to issue the Final Adjudications 21 and Orders at the following items: 22 number 22, Case No. 23-45-015854, LA 23 Nails; number 24, Case No. 23-45-24 017224, N&P Nails Spa; number 25, Case 25 No. 23-45-001623, Gregory Schack.

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   MS. IEZZI:
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                   So moved.
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   MS. D'AMATO-DOW:
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                   Second.
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   MS. EATON:
                  Roll call.
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 7
                   Matt Eaton, aye; Tammy O'Neill, aye;
 9
                   Jennifer D'Amato-Dow, aye; Heather
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                   Kelly, aye; Felicia Brown-Haywood, aye;
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                   Sandra Jenkins, aye; Linda Iezzi, aye;
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                   Alexandria Lee, aye.
    [The motion carried unanimously.]
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   MS. WALTER:
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                   Number 23 on the agenda, Case No. 24-
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                   45-001137, Ruth Lewis, will be tabled.
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   MS. IEZZI:
                   So moved.
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   MS. D'AMATO-DOW:
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                   Second.
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   MS. EATON:
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                   Roll call.
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                   Matt Eaton, aye; Tammy O'Neill, aye;
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12 1 Jennifer D'Amato-Dow, aye; Heather 2 Kelly, aye; Felicia Brown-Haywood, aye; 3 Sandra Jenkins, aye; Linda Iezzi, aye; 4 Alexandria Lee, aye. 5 [The motion carried unanimously.] * * * 6 7 Report of Board Counsel - Motion to Deem Facts 8 Admitted MS. WALTER: 9 10 Number 26. I believe the Board would entertain a motion to grant the Motion 11 to Deem Facts Admitted in the matter of 12 13 Krystal Clark, Case No. 24-45-006562, 14 and direct Board Counsel to draft the 15 Final Adjudication and Order consistent 16 with discussions during Executive 17 Session. 18 MS. IEZZI: So moved. 19 20 MS. D'AMATO-DOW: 21 Second. 22 MS. EATON: 23 Roll call. 24 25 Matt Eaton, aye; Tammy O'Neill, aye;

14 Alexandria Lee, aye. 1 2 [The motion carried unanimously.] 3 Report of Board Counsel - Application for 4 5 Reconsideration MS. WALTER: 6 7 Number 28 on the agenda is an Application for Reconsideration, 8 9 Application No. AA0005552190, the 10 Application for Salon Licensure of MSS 11 McKnight Salon 104A. I believe the Board would entertain 12 13 a motion to vacate the provisional denial and grant the Application for 14 15 Salon Licensure. MS. IEZZI: 16 So moved. 17 18 MS. D'AMATO-DOW: 19 Second. 20 MS. EATON: 21 Roll call. 22 23 Matt Eaton, aye; Tammy O'Neill, aye; 24 Jennifer D'Amato-Dow, aye; Heather 25 Kelly, aye; Felicia Brown-Haywood, aye;

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1
                  Sandra Jenkins, aye; Linda Iezzi, aye;
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                  Alexandria Lee, aye.
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   [The motion carried unanimously.]
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   Applications - Act 41/Endorsement Applications
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   MS. WALTER:
                  I believe the Board would entertain a
                  motion to provisionally deny the
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                  following Applications for Licensure
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                  under Act 41 Endorsement: Number 29,
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                  Crystal Martinez-Eorio; number 31,
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                  Salome Orbeladze; number 33, Olha
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                  Verhun.
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   MS. IEZZI:
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                  So moved.
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   MS. D'AMATO-DOW:
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                  Second.
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   MS. EATON:
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                  Roll call.
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21
                  Matt Eaton, aye; Tammy O'Neill, aye;
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                  Jennifer D'Amato-Dow, aye; Heather
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                  Kelly, aye; Felicia Brown-Haywood, aye;
                  Sandra Jenkins, aye; Linda Iezzi, aye;
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25
                  Alexandria Lee, aye.
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16 1 [The motion carried unanimously.] 2 3 MS. WALTER: I believe the Board would entertain a 4 5 motion to grant a provisional license 6 to Nicholas Murati at number 30 on the 7 agenda and number 35, Diana Kelasova. 8 MS. IEZZI: 9 So moved. 10 MS. D'AMATO-DOW: Second. 11 MS. EATON: 12 13 Roll call. 14 15 Matt Eaton, aye; Tammy O'Neill, aye; Jennifer D'Amato-Dow, aye; Heather 16 17 Kelly, aye; Felicia Brown-Haywood, aye; 18 Sandra Jenkins, aye; Linda Iezzi, aye; 19 Alexandria Lee, aye. 20 [The motion carried unanimously.] * * * 21 22 MS. WALTER: 23 I believe the Board would entertain a 24 motion to grant the License by Endorsement of Thor Nickson Izidoro, 25

17 1 number 32 on the agenda. 2 MS. IEZZI: 3 So moved. 4 MS. D'AMATO-DOW: 5 Second. 6 MS. EATON: 7 Roll call. 8 9 Matt Eaton, aye; Tammy O'Neill, aye; 10 Jennifer D'Amato-Dow, aye; Heather Kelly, aye; Felicia Brown-Haywood, aye; 11 12 Sandra Jenkins, aye; Linda Iezzi, aye; 13 Alexandria Lee, aye. 14 [The motion carried unanimously.] 15 MS. WALTER: 16 I believe the Board would entertain a 17 18 motion to request additional 19 information from the Applicant Svetlana 20 Cherdzhieva for additional information 21 regarding experience in Russia. 22 I'd also like to make a motion to 23 request the authority for Board Counsel 24 to grant the license should the 25 additional information satisfactory for

18 1 meeting requirements of Act 41 be 2 received. 3 MS. IEZZI: 4 So moved. 5 MS. D'AMATO-DOW: Second. 6 7 MS. EATON: 8 Roll call. 9 10 Matt Eaton, aye; Tammy O'Neill, aye; Jennifer D'Amato-Dow, aye; Heather 11 12 Kelly, aye; Felicia Brown-Haywood, aye; 13 Sandra Jenkins, aye; Linda Iezzi, aye; 14 Alexandria Lee, aye. 15 [The motion carried unanimously.] 16 17 Report of Board Chairperson - No Report * * * 18 19 Report of Acting Commissioner 20 [Matthew Eaton, Deputy Commissioner, Bureau of 21 Professional and Occupational Affairs, on behalf of 22 Arion Claggett, Acting Commissioner, announced 23 the new vendor to replace the Pennsylvania Licensing 24 System (PALS) is System Automation. He mentioned 25 working with the company in the past as far as the

licensing system. He noted the platform is called
Evoke and mentioned a targeted implementation date at
the end of 2025.

Deputy Commissioner Eaton commented that the department wanted that vendor and system and is very confident it will go well.]

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8 Report of Board Administrator - No Report

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10 Report of Board Members

11 [Linda Iezzi, Professional Member, reported receiving

12 complaints from people having issues with not being

13 able to put their hours in because the system has

14 been down.

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Ms. Iezzi noted that the pilot program ends in

July 2025 and suggested providing a good program for

students in the future.

Ms. Walter explained that a pilot program started during COVID, which allowed cosmetology and barber students enrolled in Career and Technology Center programs to receive their education and to have a few different options.

Ms. Walter further explained that it is under the Pennsylvania Department of Education statutory scheme. She stated any continuation of the program

would need to be enacted by the legislature, noting
that any CTC schools interested continuing the
program should reach out to the local legislators.

Ms. Iezzi noted that she would be attending an audio-visual (AV) tech meeting on Friday and would bring that up with Nikki Weakland.

Ms. Walter mentioned that it is actually through the Department of Education, noting it is in their law but not in the cosmetology law.

Ms. Eaton mentioned that an email blast was sent out informing all cosmetology and barbering schools and barbershops of the issue in PALS with reporting quarterly hours. She noted they will accept paper reporting forms for the third quarter of 2024.

Ms. Eaton stated the deadline to report the hours will be October 30 and asked anyone whose facility did not receive the email blast to make sure they update the email address on PALS. She noted that anyone who does not have the information could reach out to them by email at st-cosmetology@pa.gov. She also noted being hopeful that it will be fixed by the fourth quarter but will notify everyone again if that changes.]

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25 Report of Regulatory Counsel - October 2024

Regulatory Update

2 [Thomas M. Davis, Esquire, Regulatory Counsel,

3 provided a Status of Regulations Report for the month

4 of October prior to the meeting for the Board's

5 review. He provided an update for 16A-4518 regarding

6 massage therapy in cosmetology and esthetician

7 salons.

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Mr. Davis noted the Board approved the final-form rulemaking in August 2024 and received approvals from budget and the Office of General Counsel (OGC). He mentioned that they are awaiting approval from policy and is hoping to have another update at the next meeting. He explained that it would facilitate the 90-square foot minimum for massage therapists in cosmetology salons. He reported having until January 2026 to get that published.

Mr. Davis addressed Act 41 regulations regarding licensure by endorsement, noting that he is currently working on about five or six of those and hoped to have that available for the Board's review at the January 2025 meeting.]

22 **

23 Public Comment

24 | [Aaron Shenck, Executive Director, Mid-Atlantic

25 Association of Career Schools, informed Board members

that the legislature has passed legislation to get rid of the natural hair braiding license, which will go into effect in about 60 days. He requested confirmation that the natural hair braiding license is no longer needed to practice the services outside of a salon, but anyone wanting to do those practices within a licensed salon would need a full cosmetology license.

Ms. Walter stated Act 100 of 2024 was signed by Governor Shapiro on October 16, 2024, and will have additional information regarding the text of the act at the January 2025 meeting.

Debbie Eckstine-Weidner, Cosmetology Instructor,
DeRielle Cosmetology Academy, noted writing to Ms.
Eaton concerning a potential student, Maribel Torres
Rodriguez, who was supposed to be attending her
school but was told by Ms. Rodriguez that she is
already enrolled in a school in Florida. The state
of Pennsylvania told her she could do the course
completely online in Florida, receive her license
down there, and then take the test in Pennsylvania
and receive her license in Pennsylvania.

Ms. Eaton stated their staff would never tell somebody that they can do 100% of their hours online and did not see any legality issues if she is

enrolled in a school and is obtaining her hours and obtains a license.

Ms. Walter mentioned that the Board cannot provide legal advice on whether an application would or would not be granted in a particular circumstance, including the one that was just indicated. She explained that the staff and Board, if necessary, reviews the application to determine if someone would qualify for licensure, either under the standard licensure provisions or something, such as Act 41, licensure by endorsement, whether it is a prospective student for her school or anyone else.

Ms. Eckstine-Weidner commented that a student can go anywhere in the United States for any program that they have now and get it online and then the Board will think about reciprocating it in their state.

Ms. Walter referred to the statute under 63
Pa.C.S. § 3111, which allows for licensure by
endorsement if the Board determines that the
licensure qualifications of the jurisdiction in which
the individual holds a license are substantially
equivalent to the licensure requirements of those of
Pennsylvania. She explained that once there is
substantial equivalency that the Board would move on
to determine whether or not the individual meets the

1 competency requirements, which are active practice in 2 the profession for two of the five years preceding 3 the application.

Ms. Eckstine-Weidner commented that the Board should never approve education from a state whose school does not have a hands-on requirement if it is a requirement in Pennsylvania.

Ms. Walter explained that the analysis is whether or not the jurisdictions are substantially equivalent to Pennsylvania, not whether or not they are equal, where each state or jurisdiction is analyzed on an individual basis.

Ms. Eckstine-Weidner noted that Pennsylvania mandates having so much hands-on in their schools in order for people in Pennsylvania to take a test and requested confirmation that the Board would think about whether someone coming from another state could have a license with no hands-on at all.

Ms. Walter stated the law requires that the Board shall issue a license to an individual who currently holds a license in active practice in another state that is substantially equivalent to the laws in Pennsylvania, which may or may not include the practice that she indicated because each application is reviewed individually to determine whether or not

substantial equivalency exists. She reported that there have been appellate court decisions that substantially equivalent does not mean equal.

- Ms. Eckstine-Weidner commented that someone could go anywhere they want now and get it online and come to Pennsylvania and receive a license.
- Ms. Eckstine-Weidner mentioned it was a rule in the 70s, where someone who had an electrolysis certificate as well as a cosmetology license could perform electrolysis in the state and asked whether they are still allowed to do that.
- Ms. Walter stated the Board cannot provide legal advice or other advice, condone or approve conduct specific for an individual salon. She encouraged Ms. Eckstine-Weidner to look at the Board Act and regulations to make that determination.
- Ms. Eckstine-Weidner asked whether an electrologist could work in a cosmetology salon.
- Ms. Walter again stated the Board cannot provide legal advice or approve or disapprove of specific conduct and suggested she reach out to her private counsel for an answer to that question.
- Ms. Eckstine-Weidner requested information concerning finding a date in the minutes for the public hearing when the practical portion of the test

was removed from the state Board test. She mentioned that she cannot find information when they actually had a public hearing.

Ms. Walter explained that it should have been an act of the legislature, and the Board cannot change the statute. She further explained that the statute at that time required a practical exam to be issued a license as a cosmetologist. She noted the General Assembly would have gone through their process to pass a law.

Ms. Walter stated the General Assembly are state senators and state legislatures and individually vote in public session on whether or not a bill should be passed and then it is signed or otherwise goes through the legislative process to be signed by the governor or otherwise approved. She suggested Ms. Eckstine-Weidner speak with her local representative or senator.

Ms. Eckstine-Weidner asked where she could find information for one of her past graduates who wants to know what a shampoo tech is permitted to do in a salon.

Ms. Walter directed Ms. Eckstine-Weidner to Board laws and regulations on the Board website.

Ms. Eckstine-Weidner stated there is not anything

in the laws and regulations, noting they used to be required to have a certificate saying they were free from contagious and communicable diseases.

Ms. Walter again encouraged Ms. Eckstine-Weidner and her counsel to review the laws and regulations on the Board website to determine what requires a license and what does not.

Stephanie Roach commented that cosmetologists can do apprenticeships with other people and asked why nail technicians cannot do apprenticeships.

Ms. Walter explained that apprenticeship is part of the cosmetology law, so the ability of one to engage in an apprenticeship is the function of the General Assembly. She encouraged her to contact her local senator or representative if she wanted to get something started for apprenticeships for the limited license classes.

Morgan Adams noted being an esthetician student and asked how she could confirm whether a client has a communicable disease if she is prohibited from asking that question.

Ms. Walter suggested she speak with her school in that situation because the Board cannot give legal advice or tell someone what they can and cannot do.

Madeline Steinhardt asked where she could find

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information as to whether it is legal for a natural hair braider to shampoo, blow dry, and flat iron.

Ms. Walter encouraged Ms. Steinhardt to look at the definitions in the Cosmetology Law on the Board website related to the practice of cosmetology. She again stated the Board cannot provide legal advice or condone or disapprove of specific conduct and referred her to their act and regulations. She again noted the governor signed Act 100 into law on October 16, which eliminates a licensure class of natural hair braiders effective in about two months.

Cheyenne Walton asked whether an assistant in a cosmetology salon perform complementary services.

Ms. Walter again stated she cannot provide legal advice and suggested she look at the definition of cosmetology in the act under the section related to unlicensed and unlawful practice.]

* * *

19 | Adjournment

20 CHAIR O'NEILL:

We could adjourn our meeting for today,
October 21, 2024. The next meeting
will be January 6, 2025.

24 DEPUTY COMMISSIONER EATON:

Can someone make a motion to adjourn?

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MS. IEZZI:

So moved.

Second.

DEPUTY COMMISSIONER EATON:

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Service, Inc.