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1	COMMONWEALTH OF PENNSYLVANIA
2	DEPARTMENT OF STATE
3	BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS
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5	FINAL MINUTES
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7	MEETING OF:
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9	STATE BOARD OF EXAMINERS OF
10	NURSING HOME ADMINISTRATORS
11	
12	TIME: 10:32 A.M.
13	
14	Held at
15	PENNSYLVANIA DEPARTMENT OF STATE
16	2525 North 7th Street
17	CoPA HUB, Eaton Conference Room
18	Harrisburg, Pennsylvania 17110
19	as well as
20	VIA MICROSOFT TEAMS
21	
22	Wednesday, February 7, 2024
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2 State Board of Examiners of 1 2 Nursing Home Administrators 3 February 7, 2024 4 5 6 BOARD MEMBERS: 7 8 Sharon K. McDermond, NHA, Chairperson Arion R. Claggett, Acting Commissioner, Bureau of 9 10 Professional and Occupational Affairs 11 Ilene Warner-Maron, Ph.D., Vice Chairperson 12 Sara L. King, NHA, Secretary 13 Ann Chronister, Department of Health 14 Michael P. Kelly, NHA Francis J. King, NHA 15 Robert L. Wernicki, NHA 16 17 Carrie E. Wilson, Office of Attorney General, Bureau 18 of Consumer Protection 19 David R. Hoffman, Public Member 20 21 22 BUREAU PERSONNEL: 23 24 Carole Clarke Smith, Esquire, Senior Board Counsel 25 Judith Pachter Schulder, Esquire, Board Counsel 26 Thomas M. Davis, Esquire, Board Regulatory Counsel Codi M. Tucker, Esquire, Senior Board Prosecutor 27 28 Kathryn E. Bellfy, Esquire, Board Prosecution Liaison 29 Deidre Bowers, Board Administrator 30 Carlton Smith, Deputy Chief Counsel, Prosecution 31 Division 32 Deena Parmelee, Legal Office Administrator 1, 33 Department of State 34 Brian Poeschl, Legal Extern, Department of State 35 Benjamin McFadden, Extern, Department of State 36 37 38 ALSO PRESENT: 39 40 Kim Deline, Meeting & Marketing Manager, Pennsylvania 41 Coalition of Affiliated Healthcare & Living 42 Communities 43 Denise Whitmire, Nursing Home Administrator, The 44 Gardens at Orangeville 45 Pamela Dalberto, Human Resources/Payroll Director, The Gardens at Orangeville 46 47 Brandy Jones, Applicant 48 Alex Ringkamp 49 Victoria Lantz 50

3 \* \* \* 1 2 State Board of Examiners of 3 Nursing Home Administrators 4 February 7, 2024 \* \* \* 5 6 [Pursuant to Section 708(a)(5) of the Sunshine Act, 7 at 9:30 a.m. the Board entered into Executive Session 8 with Judith Pachter Schulder, Esquire, Board Counsel, 9 for the purpose of conducting quasi-judicial 10 deliberations and to receive legal advice. The Board 11 returned to open session at 10:30 a.m.] \* \* \* 12 13 The regularly scheduled meeting of the State 14 Board of Examiners of Nursing Home Administrators was 15 held on Wednesday, February 7, 2024. Sharon K. McDermond, NHA, Chairperson, called the meeting to 16 17 order at 10:32 a.m. \* \* \* 18 Roll Call of Board Members/Introduction of Attendees 19 20 [Deidre Bowers, Board Administrator, provided a roll 21 call of Board members and introduction of attendees.] \* \* \* 22 23 [Judith Pachter Schulder, Esquire, Board Counsel, 24 informed everyone that the meeting was being recorded 25 and voluntary participation constituted consent to be

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1	recorded.]			
2	* * *			
3	Appointment - Annual Prosecution Division			
4	Presentation			
5	[Carlton Smith, Esquire, Deputy Chief Counsel,			
6	Prosecution Division, informed Board members that he			
7	assumed his role in March 2023 when Carolyn			
8	DeLaurentis was promoted to the executive deputy			
9	chief counsel position and provided a brief history			
10	of his professional background.			
11	Mr. Smith reported a decrease in the number of			
12	Bureau of Professional and Occupational Affairs			
13	(BPOA) complaints for all boards from around 22,000			
14	in 2022 to roughly 19,000 in 2023.			
15	Mr. Smith presented the Prosecution Division's			
16	Annual Report for the State Board of Examiners of			
17	Nursing Home Administrators. He reported around			
18	2,100 active licensees in 2023. He noted 90 cases			
19	were opened in 2023. He also reported 63 current			
20	open cases and 103 cases closed. He informed Board			
21	members that prosecution's gold standard is to be			
22	able to dispose of a case within a year across all			
23	boards and is around 239 days for the State Board of			
24	Examiners of Nursing Home Administrators.			
25	Mr. Smith addressed discipline, noting one			

1 reprimand in 2023. He informed Board members that 2 most of the cases are being disposed of by non-3 disciplinary methods. He stated prosecution not 4 warranted is the most common and warning letters. 5 Mr. Smith noted warning letters are the most 6 appropriate course of action when cases are fairly 7 mundane, where the person does not have a significant 8 discipline history or there may be problems from an 9 evidentiary standpoint. He explained that 10 prosecution not warranted may involve considering the seriousness of the allegations and how confident an 11 12 expert is that there was a violation. 13 Mr. Smith informed everyone that the complainant 14 who files a complaint with their office first 15 receives an acknowledgment letter that the complaint 16 was received and being investigated. He stated the 17 complainant does not receive updates throughout the 18 investigation but will receive a notification of the 19 final disposition. Chair McDermond thanked Mr. Smith for the 20 21 presentation.] 22 \* \* \* 23 Appointment - Pamela Dalberto - 39.5(b)(5) Applicant 24 [Sara L. King, NHA, Secretary, asked Ms. Dalberto to 25 describe the current position and extent of her

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1 responsibilities at the facility.

2	Pamela Dalberto, Human Resources/Payroll			
3	Director, The Gardens at Orangeville, addressed her			
4	role in payroll and assisting with department			
5	managers. She noted working closely with laundry,			
6	housekeeping, and the activities department as far as			
7	day-to-day operations.			
8	Ms. King asked Ms. Dalberto to discuss			
9	supervision of her employees, who she reports			
10	directly to, and whether she has any involvement with			
11	corrective action leading to termination or any			
12	performance improvement plans.			
13	Ms. Dalberto noted she reports to her			
14	administrator and works with management staff to work			
15	through disciplinary processes. She mentioned that			
16	she often sits in during disciplinary action with a			
17	staff member. She believed she had a strong presence			
18	in the building with managers and floor staff.			
19	Ms. King requested information regarding their			
20	last state survey and her involvement.			
21	Ms. Dalberto stated their annual survey was			
22	completed last week. She noted the administrator was			
23	not present the first two days, and she was present			
24	on the initial entrance, walked through the first			
25	couple of days with the director of nursing, and			

1 participated in gathering information. She noted 2 helping with the plan of correction but has not 3 completed one from start to finish.

Ms. King asked Ms. Dalberto to discuss the most
significant finding and her response prior to writing
a plan of correction.

7 Ms. Dalberto explained that she looked at the 8 tags as far as scope and severity. She mentioned not 9 being sure how to answer the issue that may be the 10 most severe.

Ms. Whitmire explained that it would be infection control for the facility itself from the last survey but reported having a strong commitment with LTC RISE for assistance.

15 Ms. Pachter Schulder asked Ms. Dalberto to16 explain the issue with infection control.

Ms. Dalberto noted meeting with surveyors and discussing the housekeeping schedule and training. She mentioned there were issues from a dietary standpoint and some of the rooms. She mentioned two more candidates are in the process of training for that department to help as far as the overall cleanliness of the facility.

24 Ms. King asked Ms. Dalberto to discuss her role 25 when preparing the budget and reviewing the per

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1 patient day costs (PPD). She mentioned that staffing 2 is an issue everywhere and asked how Ms. Dalberto 3 correlates all of those issues.

Ms. Dalberto noted attending daily staffing meetings looking at the census and acuity. She noted PPD is important, but they also look at what they have during the next 24 to 48 hours. She addressed ratio and minimum state requirements for additional support staff. She reported a PPD of 3.04.

Dr. Warner-Maron asked whether Ms. Dalberto was present when their facility was cited during prior inspections in August and September of last year for insufficient nursing staff and why the facility was cited.

Ms. Dalberto noted it to be a learning curve as far as ratio goes. She reported having COVID in the facility in September and experiencing a number of call offs. She mentioned being more diligent over the last three to four months by having additional PRN staff through agencies.

Dr. Wernicki asked what percentage of nursingstaff is through an agency.

Ms. Dalberto reported 10% of their staff is through their three agencies, and they would be able to go higher if necessary. She also addressed trying

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to recruit people as permanent staff who come to 1 2 their facility from agencies. 3 Dr. Warner-Maron asked how they are trying to 4 retain staff rather than just focus on recruitment. 5 Ms. Dalberto explained that their director of nursing and assistant director meet with nursing 6 7 staff and reported changes to benefits, tuition 8 reimbursement, sign-on bonuses and referral bonuses 9 for current staff, along with cross training. 10 Dr. Warner-Maron asked whether they have ever needed less staff when census decreases. 11 12 Ms. Dalberto explained that agency staff would be 13 canceled out first and other staff would be asked if 14 they would like to go home. She mentioned having 15 many things for them to do in the activity department 16 if they choose to stay. 17 Dr. Warner-Maron asked how they have seen COVID 18 change the responsibilities of running a skilled 19 nursing facility. 20 Ms. Dalberto reported struggling with 21 requirements in the facility from 2020 to 2021 but 22 working very hard over the last two years as far as 23 training new people and additional education to keep 24 residents safe. She noted there is a different 25 mindset now if they have COVID in the building as

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1 opposed to three years ago.

2	Chair McDermond asked Ms. Dalberto would handle a
3	situation where a certified nursing assistant (CNA)
4	has been repeatedly late to work several days within
5	a pay period several pay periods in a row.
6	Ms. Dalberto explained that she would have a
7	conversation with the employee as to why they are not
8	able to be there, where they may need a shift change.
9	She would also discuss the importance of being on
10	time for the employee leaving their shift and then it
11	would go to progressive discipline.
12	Chair McDermond asked Ms. Dalberto to describe
13	her interactions and responsibilities within the
14	nursing department.
14 15	nursing department. Ms. Dalberto started in long-term care as a
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15 16	Ms. Dalberto started in long-term care as a certified nursing assistant, and it is not uncommon
15 16 17	Ms. Dalberto started in long-term care as a certified nursing assistant, and it is not uncommon for her to help on the floor. She reported working
15 16 17 18	Ms. Dalberto started in long-term care as a certified nursing assistant, and it is not uncommon for her to help on the floor. She reported working closely with their director of nursing and assistant
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15 16 17 18 19 20	Ms. Dalberto started in long-term care as a certified nursing assistant, and it is not uncommon for her to help on the floor. She reported working closely with their director of nursing and assistant director to discuss staffing and where to allocate people. She addressed clinical and stand-up meetings
15 16 17 18 19 20 21	Ms. Dalberto started in long-term care as a certified nursing assistant, and it is not uncommon for her to help on the floor. She reported working closely with their director of nursing and assistant director to discuss staffing and where to allocate people. She addressed clinical and stand-up meetings and her role in dietary and the grievance process.
15 16 17 18 19 20 21 22	Ms. Dalberto started in long-term care as a certified nursing assistant, and it is not uncommon for her to help on the floor. She reported working closely with their director of nursing and assistant director to discuss staffing and where to allocate people. She addressed clinical and stand-up meetings and her role in dietary and the grievance process. She also discussed her role in Quality Assurance

Ms. Dalberto is involved from a nursing 1 2 perspective as far as reviewing contract and the 3 credentials of individuals. She mentioned not being involved with some of the other vendors. 4 5 Ms. Whitmire commented that Ms. Dalberto will be 6 involved in the Plan of Correction by identifying 7 respiratory symptoms quicker, sanitation in the 8 kitchen, urinary leg bags in the bathrooms, along 9 with working with the RISE team. 10 Ms. Chronister asked whether Ms. Dalberto has 11 been involved with reporting events to the Department 12 of Health. 13 Ms. Dalberto explained that she has observed and 14 been involved in investigations but has not been 15 involved in the reporting process. Ms. Whitmire commented that Ms. Dalberto would be 16 an asset wherever she decides to work. 17 18 Ms. Pachter Schulder informed Ms. Dalberto that 19 the Board will deliberate on her application, noting 20 she will also receive a letter with the results but 21 welcomed her to continue to participate virtually for 22 the decision after Executive Session.] 23 24 Appointment - Brandy Jones - 39.5(b)(5) Applicant 25 [Sara L. King, NHA, Secretary, asked Ms. Jones to

describe her current position at the facility and
 extent of her responsibilities.

3 Brandy Jones was the assistant administrator at a 4 396-bed facility in the west Philadelphia area. She 5 reported managing all departments during her time there, noting everyone reported to her and then she 6 7 communicated the information to the administrator. 8 She noted currently being an assistant administrator 9 in New Jersey but that she will be practicing in 10 Pennsylvania once she receives her license.

11 Ms. King asked whether Ms. Jones is involved in 12 hiring or disciplinary action up to termination of 13 employees.

14 Ms. Jones noted hiring several employees and 15 being involved in recruitment and retention. She 16 reporting having labor meetings every week with 17 department heads to see if they need help. She also 18 reported doing investigations and reporting to the 19 Department of Health (DOH), and depending on whether 20 it was substantiated or unsubstantiated, she would 21 terminate the employee.

22 Ms. King asked Ms. Jones to describe how she 23 obtained the skills needed in order to supervise 24 staff and her team.

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Ms. Jones started out as a medication technician

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1 in assistant living, moved over to long-term care and 2 became a recreation aide, a unit clerk, business 3 office manager, administrative assistant, and then 4 became assistant administrator. She mentioned that 5 working in all of the departments allowed her to grow 6 within the nursing home and run the nursing home to 7 take care of the residents.

8 Ms. King asked Ms. Jones to discuss her role in 9 the most recent survey.

Ms. Jones addressed her last survey with Mr. Ringkamp at the 396 building. She noted coming out with 14 tags and playing a huge role to make sure everything was running fluently. She mentioned getting hit bad care plans, and she assisted the nursing team to ensure they went over care plans and interventions for residents, especially falls.

Mr. Jones noted being in charge of risks, especially during event reporting, where she made sure fall care plans and interventions were updated inside the clinical meeting.

Ms. King asked Ms. Jones to discuss her budgeted PPD and how she determines what is budgeted for PPD. Ms. Jones noted Mr. Ringkamp was working on that with her because she struggled with that a bit. She reported taking acuity into account but also the

mandated ratio to find the balance. She reported a 1 2 PPD of 2.8. 3 Ms. King asked Ms. Jones to address the average 4 acuity for the building. 5 Ms. Jones explained that it was a lot of behavior 6 and psych, along with skilled because they had a lot 7 of homelessness and drug addiction, especially after She mentioned the acuity of the building did 8 COVID. 9 start to change a little bit, but they still had a 10 large number of residents who resided there previously from COVID and had been there over 10 11 12 years. She reported it to be a good mix of skilled 13 and long-term care, along with the behavioral health 14 and mental health issues. 15 Ms. King asked what the PPD looked like when the 16 acuity was increasing during that time frame. 17 Ms. Jones reported having between a 2.8 and 3.0. 18 Speaker 4. Dr. Warner-Maron mentioned that the previous 19 20 facility, Care Pavilion, has had a lot of different 21 changes and challenges over the last few years with 22 multiple changes in ownership and difficulties with 23 state surveys, along with the issue of the red stop 24 sign on the medicare.gov website page. She asked why 25 the facility has that red stop sign and what Ms.

1 Jones did or tried to do in order to remediate that
2 issue.

Ms. Jones stated Care Pavilion comes with some challenges because they had a lot of homelessness and drug addicted residents. She was not sure why the red stop sign is there because she did not believe it was there before. She believe the red stop sign is for no admissions and possible immediate jeopardy.

9 Dr. Warner-Maron explained that the stop sign is 10 actually abuse, which could be staff to resident abuse or resident to resident abuse. 11 She asked what kinds of interventions Ms. Jones would want to see in 12 13 the facility with a large number of people with 14 behavioral health issues who may have more of a 15 tendency to commit resident to resident abuse than 16 when you had more traditional older adults on the building. 17

Ms. Jones stated there was a lot of education on behavioral health training from specialists for staff because the population was changing from older residents to younger residents. She also noted having abuse training quarterly.

Dr. Warner-Maron asked Ms. Jones whether she experienced a decrease in census and asked staff to go home. She also asked whether she self-imposed a 1 ban on admissions.

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2	Ms. Jones experienced a decrease in census but
3	never put a self-imposed ban on admissions.
4	Dr. Warner-Maron asked whether Ms. Jones had seen
5	changes in the responsibilities for management due to
6	COVID.
7	Ms. Jones reported management style being lax
8	before COVID and more hands on during COVID. She
9	noted more infection control and staff not being as
10	confident as before COVID because of the changes in
11	residents.
12	Chair McDermond asked Ms. Jones to explain her
13	response to an employee who is repeatedly late for
14	work.
15	Ms. Jones stated she would have a conversation
16	with the employee to see if she could help and then
17	discipline the employee per the policy.
18	Chair McDermond asked Ms. Jones to describe her
19	involvement in the nursing department in her role as
20	an assistant administrator.
21	Ms. Jones noted working closely with the nursing
22	department to collect documentation, interview staff,
23	and provide information to DOH, along with watching
24	to see if anything was trending or that she needed to
25	talk to families about and working with social

service. She addressed trends she identified during
 process reviews by utilizing the fishbone to identify
 falls.

4 Chair McDermond asked whether Ms. Jones had any 5 involvement or responsibilities with the maintenance 6 department.

7 Ms. Jones noted running a safety committee for 8 the building every month and giving out audits to all 9 of the staff to make sure everything was safe 10 throughout the building. She also noted the audits 11 were returned to her and discussed with the 12 maintenance director.

13 Chair McDermond asked Ms. Jones to describe her 14 role in Quality Assurance Performance Improvement 15 (QAPI) and their grievance program.

Ms. Jones collected all of the documentation 16 17 from everyone and entered the data into the QAPI 18 form, along with Mr. Ringkamp. She noted the 19 grievance process was huge for Care Pavilion and 20 addressed their angel round program, where residents 21 were able to express themselves and trust staff. 22 Chair McDermond asked whether Ms. Jones had any 23 experience with contracting new providers. 24 Ms. Jones noted having experience reviewing

25 contracts with hospice and sometimes a vendor for

1 maintenance.

2 Mr. Hoffman asked Ms. Jones to describe her role 3 as it pertained to the ethics and compliance program 4 within their organization.

5 Ms. Jones reported having a compliance hotline 6 with posters all over the facility, where anyone 7 could call the compliance hotline and make a 8 complaint. She noted they did not receive many 9 complaints through the compliance hotline because 10 they had a good open-door policy with staff and with 11 residents because of the angel round program.

Mr. Hoffman asked Ms. Jones what types of activities she would like to see for residents with behavioral health issues, mental health issues, and substance use disorder.

Ms. Jones implemented the 55 and younger club, where they could play cards and listen to music, along with discussion groups concerning what is happening in the world for the younger population. She mentioned that she would like to see more focus or discussion groups at late night hours.

22 Mr. Ringkamp noted working with Ms. Jones as the 23 regional director of operations for a company in 24 Pennsylvania. He mentioned sitting as interim 25 administrator at Care Pavilion while they searched

1 for a candidate. He noted working closely with Ms. 2 Jones at a very challenging nursing home that served 3 a community with a lot of mental health issues, drug 4 addiction, and homelessness.

5 Mr. Ringkamp stated Ms. Jones ran the RISK program and tried to navigate the facility out of 6 7 harm's way when it came to potential crisis and actual crisis. He noted Ms. Jones was involved in 8 9 many departments. He reported running the ethics 10 committee and not sharing that with Ms. Jones but did 11 not she was very involved with the compliance program 12 and hotline.

Mr. Ringkamp stated Ms. Jones was the Chair in creating activities for younger populated units and has done an excellent job regarding QAPI. He referred to the number of deficiencies and informed everyone that they took over a building that had a provisional 2 license and multiple immediate jeopardy (IJ) citations.

20 Mr. Ringkamp explained that the work they did in 21 that building was very relevant to the building's 22 success and is why he moved Ms. Jones from a 180-bed 23 facility, where she was the business office manager, 24 to Care Pavilion as the assistant administrator in 25 training. He stated Pennsylvania would be a better

place in the nursing home business if Ms. Jones is at 1 2 the helm because she is willing to learn and knows 3 her weaknesses. He mentioned that Ms. Jones uses 4 critical element pathways to research and teach 5 herself the regulations and how to create policy, and 6 he believed that kind of knowledge is a recipe for 7 success. Ms. Pachter Schulder informed Ms. Jones that the 8 9 Board will deliberate during Executive Session and 10 welcomed her to continue to participate virtually, but noted she would also receive a letter from the 11 12 Board.] 13 \* \* \* 14 Report of Prosecutorial Division 15 [Kathryn E. Bellfry, Esquire, Board Prosecution 16 Liaison, on behalf of Trista M. Boyd, Esquire, Board 17 Prosecutor, presented the Consent Agreement for Case 18 No. 22-62-008638.1 \* \* \* 19 20 Approval of minutes of the November 1, 2023 meeting 21 CHAIRPERSON MCDERMOND: 22 Motion to approve the minutes for 23 November 1, 2023. 24 DR. WARNER-MARON: 25 So moved.

21 1 ACTING COMMISSIONER CLAGGETT: 2 Second. 3 MS. BOWERS: 4 McDermond, abstain; Claggett, aye; 5 Warner-Maron, aye; Sara King, aye; 6 Chronister, aye; Kelly, abstain; 7 Francis King, aye; Wernicki, abstain; 8 Wilson, aye; Hoffman, aye. 9 [The motion carried. Sharon McDermond, Michael 10 Kelly, and Robert Wernicki abstained from voting on 11 the motion.] \* \* \* 12 13 Report of Board Counsel - No Report 14 [Judith Pachter Schulder, Esquire, Board Counsel, had 15 nothing to report from Board Counsel. Dr. Warner-Maron noted changing the makeup of the 16 CEUs that will be in effect for the licensure cycle 17 18 that ends June 30, 2024. She mentioned that the 19 change included taking 12 units of the 48 CEUs and 20 having them specifically focused on a combination of 21 disaster planning and infection control. She asked 22 how they notified the licensees ahead of time to make 23 sure that they are aware of this change in the 24 requirement. 25 Ms. Pachter Schulder asked whether the change was

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1	done by a regulation and asked Ms. Bowers whether			
2	licensees were notified of the change.			
3	Chair McDermond recalled that there was			
4	communication on the Board website and through a			
5	distribution list. She also noted receiving			
6	something as a license holder.			
7	Mr. King remembered receiving an email to his			
8	personal account attached to his license of the new			
9	rule.			
10	Ms. Pachter Schulder addressed the importance of			
11	knowing whether all licensees received the message,			
12	noting the Board would have an issue with enforcement			
13	if everyone did not receive the email but could send			
14	a reminder email blast if everyone received the			
15	message.			
16	Dr. Warner-Maron suggested placing a reminder of			
17	the new regulations on the website.			
18	Ms. Pachter Schulder whether Mr. Davis knew			
19	whether it was a regulation of the Board that changed			
20	that requirement or whether they were directed by way			
21	of an email blast to licensee letting them know of			
22	that directive.			
23	Kim Deline, Meeting & Marketing Manager,			
24	Pennsylvania Coalition of Affiliated Healthcare &			
25	Living Communities (PACAH), noted being present for			

1 discussions surrounding infection control and 2 emergency preparedness requirements. She mentioned 3 that she started advertising and communicating this 4 once the regulations were determined and informed the 5 former Board administrator.

Ms. Deline stated they advertise that for all of their conferences and webinars and note they will be offering this many credits and specify whether it is infection control or emergency preparedness related. She reported that all of their members have been notified of the change.

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13 Ms. Pachter Schulder informed Board members that 14 Mr. Davis was having difficulty with his microphone 15 and was unable to speak to the issue. She suggested 16 sending an email blast to all licensees reminding them of the requirement. She explained that if the 17 18 blast did not go out or if it is not a regulation 19 that they probably will have to wait for another 20 session for that, but this way will give them an 21 alternative pathway.

22 Mr. King recommended including a clarification 23 message that there is no required combination of the 24 12 credits.

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Dr. Warner-Maron further noted it is simply 12

credits in infection control and disaster 1 2 preparedness, where someone could do all 12 in 1 area 3 or 6 and 6 because there is no breakdown requirement 4 for how many in infection versus disaster planning. 5 Mr. King remembered there was no breakdown, 6 noting it was assumed that there would be at least 1 7 and 11, where it was not intended to be all 12-8 infection control but was intended to be a 9 combination. 10 Chair McDermond remembered that it was left open 11 ended because some people might come from a nursing 12 background and have more infection control and vice 13 versa. She believed the Board initially wanted to 14 make sure they had some autonomy to self-reflect. 15 Ms. Pachter Schulder informed Board members that 16 Mr. Davis let her know it was a regulation and is on the Independent Regulatory Review Commission's 17 18 website. She wanted to look for the information on 19 the website and provide the information to the 20 Board.] 21 \* \* \* 22 Report of Board Chairperson 23 CHAIRPERSON MCDERMOND: 24 The first Temporary Permit Application 25 to Ratify is Julie Barrett. I need to

25 1 do a motion for approval. 2 DR. WARNER-MARON: 3 So moved. ACTING COMMISSIONER CLAGGETT: 4 5 Second. 6 MS. BOWERS: 7 McDermond, aye; Claggett, aye; Warner-8 Maron, aye; Sara King, aye; Chronister, 9 aye; Kelly, aye; Francis King, aye; 10 Wernicki, aye; Wilson, aye; Hoffman, 11 aye. 12 [The motion carried unanimously.] 13 \* \* \* 14 CHAIRPERSON MCDERMOND: 15 The second Temporary Permit Application 16 to Ratify is Laura Murnyack. Would someone like to make a motion for 17 18 approval? DR. WARNER-MARON: 19 20 So moved. 21 ACTING COMMISSIONER CLAGGETT: 22 Second. 23 MS. BOWERS: 24 McDermond, aye; Claggett, aye; Warner-25 Maron, aye; Sara King, aye; Chronister,

1 recuse; Kelly, aye; Francis King, aye; 2 Wernicki, aye; Wilson, aye; Hoffman, 3 aye. 4 [The motion carried. Ann Chronister recused herself 5 from deliberations and voting on the motion.] \* \* \* 6 7 [Judith Pachter Schulder, Esquire, Board Counsel, 8 informed everyone that the regulations were published 9 as final on May 21, 2022, and Chris Stuckey indicated 10 on July 26, 2022, a notice and breakdown was sent. 11 She mentioned that she would get a copy of that and use that notice as a basis for the email blast.] 12 13 \* \* \* 14 Report of Acting Commissioner - No Report 15 \* \* \* 16 Report of Board Administrator - No Report \* \* \* 17 18 Report of Board Members - No Report \* \* \* 19 20 Report of Committees - Examination Committee - No 21 Report \* \* \* 22 23 Report of Committees - Education Committee - No 24 Report \* \* \* 25

1 Report of Committees - State Examination Review 2 Committee - No Report 3 \* \* \* 4 Report of Committees - Administrator-in-Training 5 (AIT) Review Committee - No Report \* \* \* 6 7 Report of Committees - Regulatory Committee - No 8 Report \* \* \* 9 10 Discussion Items - 2025 Board Meeting Dates 11 CHAIRPERSON MCDERMOND: 12 We need to approve the Board meeting 13 dates for 2025. Who will make a motion 14 for approval? 15 DR. WARNER-MARON: 16 So moved. 17 ACTING COMMISSIONER CLAGGETT: 18 Second. 19 MS. BOWERS: 20 McDermond, aye; Claggett, aye; Warner-21 Maron, aye; Sara King, aye; Chronister, 22 aye; Kelly, aye; Francis King, aye; 23 Wernicki, aye; Wilson, aye; Hoffman, 24 aye. 25 [The motion carried unanimously.]

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28 \* \* \* 1 2 Discussion Items - Election of Officers 3 MS. PACHTER SCHULDER: 4 Is there a Board member desirous of 5 making a motion either for all of the 6 offices or one office? 7 MS. KING: 8 I would like to make a motion to move 9 Ilene Warner-Maron into the Chairperson 10 role. 11 CHAIRPERSON MCDERMOND: 12 Second. 13 MS. PACHTER SCHULDER: 14 Is there any discussion on that motion? 15 Do you agree to accept? 16 DR. WARNER-MARON: 17 Yes. 18 MS. BOWERS: 19 McDermond, aye; Claggett, aye; Warner-20 Maron, aye; Sara King, aye; Chronister, 21 aye; Kelly, aye; Francis King, aye; 22 Wernicki, aye; Wilson, aye; Hoffman, 23 aye. 24 [The motion carried unanimously.] \* \* \* 25

MS. PACHTER SCHULDER: 1 Is there a motion for Vice Chair? 2 3 DR. WARNER-MARON: I motion that Sara King be the Vice 4 5 Chair of the Board. 6 ACTING COMMISSIONER CLAGGETT: 7 Second. MS. BOWERS: 8 9 McDermond, aye; Claggett, aye; Warner-10 Maron, aye; Sara King, aye; Chronister, 11 aye; Kelly, aye; Francis King, aye; 12 Wernicki, aye; Wilson, aye; Hoffman, 13 aye. 14 [The motion carried unanimously.] \* \* \* 15 16 MS. PACHTER SCHULDER: Is there a motion to name a Secretary? 17 18 MR. KELLY: I nominate David Hoffman. 19 20 DR. WARNER-MARON: 21 I second. MS. BOWERS: 22 23 McDermond, aye; Claggett, aye; Warner-Maron, aye; Sara King, aye; Chronister, 24 25 aye; Kelly, aye; Francis King, aye;

30 Wernicki, aye; Wilson, aye; Hoffman, 1 2 aye. 3 [The motion carried unanimously.] \* \* \* 4 5 [Mr. Hoffman, addressed changing resident 6 populations, noting behavioral health, mental health 7 issues, and substance use disorder are becoming a 8 very different population. He asked the Board to 9 consider setting aside a reasonable amount of perhaps 10 4 units, where they mandate that there is education around behavioral health, mental health, and 11 12 substance use disorder, perhaps even suicide issues. 13 Mr. Hoffman mentioned those issues to be at the 14 forefront of the nursing home administrator practice 15 and believed it to be important to get ahead of this 16 in some way to make sure they are educating NHAs in a way that really is so critically important. 17 18 Ms. Pachter Schulder asked whether the Board 19 would allow her to look at the regulations published 20 in 2022 to see if it included a provision that said 21 that the board could require X number of hours upon 22 notification to the licensees without having to write 23 a new regulation. She explained that the Board would 24 be able to do that for the following period without 25 any regulation if the language is in there.

Ms. Pachter Schulder noted the Board could also 1 2 talk about whether they wanted to add that kind of 3 language or have that language and have a mental 4 health requirement and perhaps explore what other 5 states might do regarding continuing education and 6 mental health issues.] \* \* \* 7 8 [Pursuant to Section 708(a)(5) of the Sunshine Act, 9 at 12:15 p.m. the Board entered into Executive 10 Session with Judith Pachter Schulder, Esquire, Board 11 Counsel, to discuss the Consent Agreement and two 12 Applications before the Board. The Board returned to 13 open session at 12:29 p.m.] 14 MOTIONS 15 MS. PACHTER SCHULDER: 16 During Executive Session, the Board 17 engaged in quasi-judicial deliberations 18 under the matters of this agenda and 19 the Consent Agreement from the 20 prosecuting attorney, Case No. 22-62-008638. 21 22 Is there a motion to approve? 23 DR. WARNER-MARON: 24 So moved. CHAIRPERSON MCDERMOND: 25

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32 Second. 1 2 MS. BOWERS: 3 McDermond, aye; Claggett, aye; Warner-4 Maron, aye; Sara King, aye; Chronister, 5 aye; Kelly, aye; Francis King, aye; Wernicki, aye; Wilson, aye; Hoffman, 6 7 aye. 8 [The motion carried unanimously. The Respondent's 9 name is Samuel Joseph Zaffuto, NHA.] \* \* \* 10 11 MS. PACHTER SCHULDER: 12 Also during Executive Session, the 13 Board discussed the Application of 14 Pamela Dalberto for Licensure under 15 § 39.5(b)(5) of the regulations. 16 Is there a motion to approve that 17 Application? 18 DR. WARNER-MARON: So moved. 19 20 CHAIRPERSON MCDERMOND: 21 Second. 22 MS. BOWERS: 23 McDermond, aye; Claggett, aye; Warner-24 Maron, aye; Sara King, aye; Chronister, 25 aye; Kelly, aye; Francis King, aye;

33 1 Wernicki, aye; Wilson, aye; Hoffman, 2 aye. 3 [The motion carried unanimously.] \* \* \* 4 5 MS. PACHTER SCHULDER: 6 Finally, the matter of the Application 7 of Brandy Jones under § 39.5(b)(5) of 8 the regulations, for which member Kelly 9 is recused. 10 Is there a motion to approve? 11 DR. WARNER-MARON: So moved. 12 13 ACTING COMMISSIONER CLAGGETT: 14 Second. 15 MS. BOWERS: McDermond, aye; Claggett, aye; Warner-16 17 Maron, aye; Sara King, aye; Chronister, 18 aye; Francis King, aye; Wernicki, aye; 19 Wilson, aye; Hoffman, aye. 20 [The motion carried unanimously. Michael Kelly 21 recused himself from deliberations and voting on the 22 motion.] 23 \* \* \* 24 [Arion R. Claggett, Acting Commissioner, Bureau of 25 Professional and Occupational Affairs, informed Board

members that the email blast discussed earlier has 1 2 been found. He noted they would re-send the email 3 blast and add it to the Board's website.] \* \* \* 4 5 [Ilene Warner-Maron, Ph.D., Vice Chair, thanked 6 Sharon McDermond for 10 years of service to the 7 Board.] 8 \* \* \* 9 Adjournment 10 ACTING COMMISSIONER CLAGGETT: 11 We need a motion to adjourn. WARNER-MARON: 12 13 So moved. 14 CHAIRPERSON MCDERMOND: 15 Second. \* \* \* 16 17 [There being no further business, the State Board of 18 Examiners of Nursing Home Administrators Meeting 19 adjourned at 12:32 p.m.] 20 \* \* \* 21 22 23 24 25 26

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3	CERTIFICATE
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5	I hereby certify that the foregoing summary
6	minutes of the State Board of Examiners of Nursing
7	Home Administrators, was reduced to writing by me or
8	under my supervision, and that the minutes accurately
9	summarize the substance of the State Board of
10	Examiners of Nursing Home Administrators meeting.
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13	Vicht
14	Victoria Lantz,
15	Minute Clerk
16	Sargent's Court Reporting
17	Service, Inc.
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1 2 3 4		STATE BOARD OF EXAMINERS OF NURSING HOME ADMINISTRATORS REFERENCE INDEX
5 6		February 7, 2024
7 8 9	TIME	AGENDA
10 11 12	10:00 10:30	Executive Session Return to Open Session
12 13 14	10:32	Official Call to Order
14 15 16	10:33	Roll Call
17 18	10:33	Introduction of Attendees
19 20 21 22	10:35	Appointment - Carlton Smith, Deputy Chief Counsel, Annual Prosecution Division Report
23 24 25	10:36	Appointment - Pamela Dalberto - 39.5(b)(5) Applicant
26 27 28	11:20	Appointment - Brandy Jones - 39.5(b)(5) Applicant
29 30	11:51	Report of Prosecutorial Division
31 32	11:52	Approval of Minutes
33 34	12:04	Report of Board Chairperson
35 36	12:07	Discussion Items
37 38 39	12:15 12:29	Executive Session Return to Open Session
40 41	12:29	Motions
42 43 44 45 46 47	12:32	Adjournment
48 49 50		