1	COMMONWEALTH OF PENNSYLVANIA
2	DEPARTMENT OF STATE
3	BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS
4	
5	FINAL MINUTES
6	
7	MEETING OF:
8	
9	STATE BOARD OF NURSING
10	
11	TIME: 9:05 A.M.
12	
13	Held at
14	PENNSYLVANIA DEPARTMENT OF STATE
15	2525 North 7th Street
16	CoPA HUB, Eaton Conference Room
17	Harrisburg, Pennsylvania 17110
18	as well as
19	VIA MICROSOFT TEAMS
20	
21	October 29, 2024
22	
23	
24	
25	

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State Board of Nursing 1 2 October 29, 2024 3 4 5 BOARD MEMBERS: 6 7 Colby P. Hunsberger, DNP, RN, CNEcl, Chair 8 Arion R. Claggett, Acting Commissioner, Bureau of Professional and Occupational Affairs 9 10 Donald H. Bucher, DNP, CRNP, ACNP-BC, FAANP, Vice 11 Chair 12 Kathryn L. Capiotis, MSN, BSN, RN 13 Charlene W. Compher, PhD, RD, LDN, FASPEN 14 Susan Hellier, PhD, DNP, FNP-BC 15 Sue E. Hertzler, LPN Linda A. Kerns, Esquire, Public Member - Absent 16 17 David Scher, MPH, MSN, RN, CEN 18 Tina D. Siegel, LPN 19 20 21 COMMONWEALTH ATTORNEYS: 22 23 Judith Pachter Schulder, Esquire, Board Counsel 24 Cathy Tully, Esquire, Board Counsel 25 Megan E. Castor, Esquire, Board Counsel 26 Ashley Keefer, Esquire, Board Counsel 27 Todd P. Kriner, Esquire, Board Counsel Michael Merten, Esquire, Counsel Division 28 29 Carlton Smith, Deputy Chief Counsel, Office of 30 Prosecution 31 Codi M. Tucker, Esquire, Senior Board Prosecutor and 32 Prosecution Co-Liaison T'rese Evancho, Esquire, Board Prosecutor and Board 33 34 Prosecution Co-Liaison 35 Kathryn E. Bellfy, Esquire, Board Prosecutor 36 David J. Schertz, Esquire, Board Prosecutor 37 Matthew T. Sniscak, Esquire, Board Prosecutor 38 Adrianne E. Doll, Esquire, Board Prosecutor 39 Matthew Fogal, Esquire, Board Prosecutor 40 Garrett A. Rine, Esquire, Board Prosecutor 41 Trista Boyd, Board Prosecutor 42 Alexis Capitello, Legal Analyst, Office of 43 Prosecution 44 45 46 DEPARTMENT OF STATE AND BOARD STAFF: 47 48 Wendy J. Miller, MSN, RN, Executive Secretary Cynthia K. Miller, Board Administrator 49 50 Leslie House, MSN, RN, Nursing Practice Advisor

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1State Board of Nursing October 29, 20243DEPARTMENT OF STATE AND BOARD STAFF: (Cont.)5Susan Bolig, MSN, RN, Nursing Practice Advisor Kelly Hoffman, MSN, RN, Nursing Education Advisor Susan Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing Education Advisor10Linda L. Kmetz, PhD, RN, Nursing Education Advisor Tracy Scheirer, PhD, MSN, RN, CMSRN, CNE, Nursing Education Advisor13Dulcey Frantz, DNP, RN, RAC-C, Nursing Practice Advisor14Advisor15Andrew LaFratte, MPA, Deputy Policy Director, Department of State17Chloe Goldman, Nurse Board Staff18Abbie McCormick, Nurse Board Staff19Koren Lynn, Nurse Board Staff20Pam Banks, Nurse Board Staff21Michele Smith, Nurse Board Staff22Gary Hare, Nurse Board Staff	3
3 4 DEPARTMENT OF STATE AND BOARD STAFF: (Cont.) 5 5 6 Susan Bolig, MSN, RN, Nursing Practice Advisor 7 Kelly Hoffman, MSN, RN, Nursing Education Advisor 8 Susan Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing 9 Education Advisor 10 Linda L. Kmetz, PhD, RN, Nursing Education Advisor 11 Tracy Scheirer, PhD, MSN, RN, CMSRN, CNE, Nursing 12 Education Advisor 13 Dulcey Frantz, DNP, RN, RAC-C, Nursing Practice 14 Advisor 15 Andrew LaFratte, MPA, Deputy Policy Director, 16 Department of State 17 Chloe Goldman, Nurse Board Staff 18 Abbie McCormick, Nurse Board Staff 19 Koren Lynn, Nurse Board Staff 20 Pam Banks, Nurse Board Staff 21 Michele Smith, Nurse Board Staff 22 Gary Hare, Nurse Board Staff	
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22 Gary Hare, Nurse Board Staff	
23 Thomas Leech, Nurse Board Staff 24 Piri Pantoja, Jr., Deputy Director of Legislative	
25 Affairs, Department of State	
 26 Amanda Richards, Fiscal Management Supervisor, Bureau 27 of Finance and Procurement, Department of State 	
28 Jennifer Papula, Fiscal Management Chief, Bureau of 29 Finance and Procurement, Department of State	
30 Tamie Laudenslager, Fiscal Management Specialist,	
 Bureau of Finance and Procurement Jennifer Jumper, Fiscal Management Specialist, Bureau 	
33 of Finance and Procurement	
34 Marcedes Newby, Fiscal Management Specialist, Bureau	
<pre>35 of Finance and Procurement 36</pre>	
37	
38 <u>ALSO PRESENT:</u> 39 Jeffrey Bates, Esquire, Marshall Dennehey	
40 Greg Butcher, PhD, Dean and Vice President for	
 41 Academic Affairs, Thiel College 42 Susan Traverso, PhD, President, Thiel College 	
43 Nicole Olshanski, DNP, Nursing Program Administrator,	
44 Thiel College	
45 Laurie Badzek, LLM, JD, MS, RN, Dean and Professor, 46 Ross and Carol Nese College of Nursing,	
47 Pennsylvania State University	
48 Beth Ann Puckett, MSN, RN, GERO-BC, Chester County	
49 Intermediate Unit Practical Nursing Program 50 Misha Patel, Esquire, Pennsylvania Medical Society	

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1	State Board of Nursing
2 3	October 29, 2024
4	ALSO PRESENT: (Cont.)
5 6	Tiffany Booher, MA, LPC, CAADC, CIP, CCSM, Director,
7 8	Peer Assistance Monitoring Programs, Foundation of the Pennsylvania Medical Society
° 9	Heather Wilson, MSW, CFRE, Executive Director,
10	Foundation of the Pennsylvania Medical Society
11 12	Stephanie Woodruff, DNP, CRNA, CHSE, Nurse Anesthesia Program Director, Ursuline College
13	P. Daniel Altland, Esquire, Pennsylvania Association
14 15	of Nurse Anesthetists Shauna Boscaccy, Esquire, Government Relations
16	Specialist, One+ Strategies
17 18	Wayne E. Reich, Jr., MSN, MBA, RN, Chief Executive Officer, Pennsylvania State Nurses Association
19	Jordan Fuhrman, Government Relations Specialist,
20 21	Pennsylvania State Nurses Association Peggy Pearl, Executive Director, Pennsylvania
22	Coalition of Nurse Practitioners
23 24	Jessica Poole, DNAP, CRNA, State Government Relations Director, Pennsylvania Association of Nurse
25	Anesthetists
26 27	Kathleen Rundquist, MSN, RN, CNE, Nurse Administrator and Financial Aid Administrator, Franklin County
28	Practical Nursing Program
29 30	Marcia Landman, MSN-FNP, BSN, RN, Practical Nursing Assistant Director, United Career Institute
31	Mary O'Connor, PhD, MSN, RN, DNAP, Pennsylvania
32 33	Organization of Nurse Leaders Legislative Committee Elizabeth Menschner, DNP, MAS, MSN, RN, NEA-BC,
34	Executive Director, Pennsylvania Organization of
35 36	Nurse Leaders Jennifer (Horn) Gimbel, MBA, Director, Pennsylvania
37	Nursing Workforce Coalition
38 39	Valerie Bond Waid, MBA, BSN, RN, FACHE, Chief Nurse Executive, Meadville Medical Center
40	Crystal Brest, MSN, RN, Director of Nursing, Sharon
41 42	Regional SON/Meadville Medical Center SON Alyssa M. Willis, BS, Administrative Assistant to the
43	CNE and CMO, Meadville Medical Center
44 45	Janet Yontas, Director of Practical Nursing Program, Career Technology Center of Lackawanna County
46	Innocent Onwubiko, RN, Owner/CEO, Successful Aging
47 48	Career Institute Adanna Izeko, MSN, RN, Nurse Aide Program
49	Instructor/Proposed PN Program Director, Successful
50	Aging Career Institute

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1 2 3 4 5 6	State Board of Nursing October 29, 2024	
5 4 5	ALSO PRESENT: (Cont.)	
678901234567890123456789012345678901234567890123456789012345678901234567890123456789012345678901	<pre>Roslyn Heyward, RN, Nurse Aide Program Instructor/Proposed PN Program Clinical and Simulation Lab Coordinator Jonathan Ross, MD, Business Consultant, Successful Aging Career Institute Jessica Whalen, Accounting Manager, Meadville Medical Center Wesley J. Rish, Esquire, Rish Law Office, LLC Jean Marie Truman, DNP, Director of Assessment/Program Review, Associate Professor of Nursing, University of Pittsburgh at Bradford Heather Haines, BSN, RN, Practical Nursing Coordinator, Mifflin County Academy of Science and Technology Cori Gombocz, RN, Assistant Director of Nursing, Program, Lincoln Technical Institute - Allentown Janyce L. Collier, MSN, RN, CNE, JLM Consulting Mindy Guinard, EdD, Interim Director of Nursing & Health Sciences, Wilson College Louise S. Frantz, RN, BSN, MHA, Ed, Coordinator, Practical Nursing Program, Penn State Berks Campus Susan Pastor, ND, RN, CENP Molly Smith, Graduate Nursing Student Bethany Pierotti, Graduate Nursing Student, Frontier Nursing University Melanie Smith, Student Jamie Lawrence Lauren Gusherowski, Sargent's Court Reporting Service, Inc.</pre>	L

6 * * * 1 2 State Board of Nursing 3 October 29, 2024 * * * 4 5 The regularly scheduled meeting of the State Board of Nursing was held on Tuesday, October 29, 6 7 2024. Colby P. Hunsberger, DNP, RN, CNEcl, Chair, 8 called the meeting to order at 9:05 a.m. * * * 9 10 Introduction of Board Members 11 [Colby P. Hunsberger, DNP, RN, CNEcl, Chair, 12 requested an introduction of Board members. A quorum 13 was present.] 14 * * * 15 Introduction of Board Staff 16 [Wendy Miller, MSN, RN, Executive Secretary, provided an introduction of Board staff.] 17 * * * 18 Introduction of Board Counsel 19 20 [Colby P. Hunsberger, DNP, RN, CNEcl, Chair, 21 requested an introduction of Board Counsel.] * * * 22 23 Introduction of Board Prosecution 24 [Colby P. Hunsberger, DNP, RN, CNEcl, Chair, 25 requested an introduction of Board Prosecutors.]

* * * 1 2 Introduction of In-Person Attendees 3 [Colby P. Hunsberger, DNP, RN, CNEcl, requested an 4 introduction of those attending in person.] * * * 5 6 [Judith Pachter Schulder, Esquire, Board Counsel, 7 noted the meeting was being recorded and voluntary 8 participation constituted consent to be recorded.] * * * 9 10 Introduction of Virtual Attendees 11 [Arion R. Claggett, Acting Commissioner, Bureau of 12 Professional and Occupational Affairs, provided an 13 introduction of virtual attendees.] * * * 14 15 Adoption of the Agenda 16 CHAIR HUNSBERGER: 17 The agenda is before you. Any 18 additions or corrections? MS. PACHTER SCHULDER: 19 20 We have a couple of matters that are 21 now tabled. They are reflected in our 22 most recent agenda that's posted on the 23 Board's website. 24 Those are number 53, 54, 55, 64, 65 25 and 66, and 57 is withdrawn. There is

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8 an additional recusal, number 44, and 1 2 that is also added. 3 CHAIR HUNSBERGER: 4 Do we have a motion for approval? 5 DR. BUCHER: So moved. 6 7 MS. HERTZLER: 8 Second. 9 CHAIR HUNSBERGER: 10 All those in favor? Opposed? Abstentions? 11 12 [The motion carried unanimously.] 13 * * * 14 Adoption of the Minutes 15 CHAIR HUNSBERGER: 16 The minutes for the July 12, 2024, and the May 2024 meeting are before you. 17 18 Are there any additions or corrections? 19 Motion to approve those minutes. 20 DR. COMPHER: 21 So moved. 22 DR. BUCHER: 23 Second. CHAIR HUNSBERGER: 24 25 All those in favor? Opposed?

1 Abstentions? Members Scher, Hellier, and Capiotis abstained from voting on 2 3 the motion involving the May minutes. 4 [The motion carried.] * * * 5 6 Report of Prosecutorial Division 7 [Chair Hunsberger noted VRP Consent Agreement items 2 8 through 9.] * * * 9 10 [Chair Hunsberger noted Ms. Boyd's items 10 and 11.] * * * 11 12 [Chair Hunsberger noted Ms. Doll's items 12 through 13 14.1 * * * 14 15 [Chair Hunsberger noted Ms. Evancho's items 15 16 through 17.] * * * 17 18 [Chair Hunsberger noted Mr. Fogal's items 18 and 19. 19 Mr. Fogal introduced Jeffrey Bates, Esquire, who was 20 present on behalf of the Respondent for item 18.] * * * 21 22 [Chair Hunsberger noted Mr. Rine's item 20.] 23 * * * [Chair Hunsberger noted Mr. Sniscak's items 21 24 25 through 25.]

1 2 [Chair Hunsberger noted Ms. Tucker's items 26 and 3 27.] * * * 4 5 Appointment - Annual Budget Presentation 6 [Amanda Richards, Fiscal Management Supervisor, 7 Bureau of Finance and Procurement, Department of 8 State, presented the annual budget. Other members of 9 the Bureau of Finance and Procurement present 10 virtually included Jennifer Papula, Fiscal Management 11 Chief; Tamie Laudenslager, Jennifer Jumper, and 12 Marcedes Newby, Fiscal Management Specialists. 13 Ms. Richards pointed out the licensed population 14 coming into the Board. She noted the top portion provides a seven-year history of the licenses for the 15 16 Nurse Board. The bottom portion breaks it out by Two license classes coming in the future-17 class. 18 certified registered nurse anesthetists and multistate licenses-are not listed. 19 20 License classes are listed out for fiscal years 21 and are broken out by annual renewals to see what the 22 average biennial license total is for a renewal 23 cycle.

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In the prior renewal cycle, there were a little over 333,000 licenses, and the current renewal cycle

1 is nearly 343,000, or a 2.9 percent increase from the 2 previous renewal cycle.

There was an inquiry regarding whether these are active licenses who are currently actively practicing or is that something that cannot be measured right now. It was noted that work force data is not tracked, and that information is done by the Bureau of Health Planning. The Board tracks the number of licensees who renewed their licenses.

10 Ms. Richards referred to information regarding 11 license cost for each license class. No fee 12 increases are in place for the next three biennial 13 renewals as of right now. The last Board fee 14 increase was approved in 2019.

Ms. Pachter Schulder noted that at the time, the Board made the decision that it would not charge the same application fee for RNs and PNs due to the disparity in salary and that obtaining a CNS or CRNP certification is in addition to the fee paid as a registered nurse.

21 Ms. Richards noted the revenue coming into the 22 Board broken out by renewal revenue sources.

23 Biennial revenue for this Board is a little over \$44 24 million, and of that amount, 93.9 percent comes from 25 licenses and renewals. Revenue from other categories

is not a consistent form of revenue and cannot be 1 2 counted when figuring fees. Ms. Pachter Schulder 3 noted being told by the Nurse Licensure Compact to expect that maybe over 80 percent of the existing 4 5 registered nurse and licensed practical nurse 6 licensees may become multistate licensees, but to 7 figure out how many of those licensees hold multistate licenses from other states or who are 8 9 going to have their primary state of residence in 10 Pennsylvania is difficult to calculate in advance. 11 Ms. Richards noted the expenses coming into the 12 Board. She indicated three main ways expenses hit 13 the Board - one is direct charge which includes a 14 stenographer or expert witness, timesheet based, and 15 license population which means all costs are split 16 amongst the Board based on their license population. There was a breakdown of administrative and legal 17 18 costs. Expenses for the previous two fiscal years, 2022-2023 and 2023-2024 were noted with a biennial 19 20 cost of nearly \$35.6 million in expenses. Expenses 21 were included for the current fiscal year, 2024. The 22 proposed 2025-2026 budget was included. \$46.1 million 23 is proposed in expenses for this current fiscal year 24 and the next. 25 The last page of the report shows expenses and

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revenue together and whether expenses are exceeding 1 2 revenue. Ms. Richards indicated that for the last 3 fiscal biennial period, the Board had a surplus of \$8.5 million, which brought the restricted balance to 4 a little over \$28 million. The current fiscal year 5 6 and the next fiscal year, or the next biennial 7 period, expenses are starting to exceed revenue, 8 meaning that deficit will start eating into the 9 balance. The overall balance starts to decrease and 10 by fiscal years 2030-2031 and 2031-2032, down to 11 approximately \$10.4 million.

12 Ms. Richards noted one-time expenses that affect 13 the overall budget include the new PALS modernization 14 project, and if those costs are removed from the 15 projected expenses, the 2028-2029. She explained 16 that from the last time the Board had a fee increase 17 in 2019 until present, the number of staff has more 18 than doubled for the Nurse Board. The new call 19 center in Pittsburgh is also causing an increase in 20 expenses.

Ms. Richards noted that as it stands right now, with all the information known, and without knowing the effects of the new licensure class on the budget, BFO would typically want to look at a fee increase package. Because none of that information is known,

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1 they will hold off and see what the revenue that 2 comes in for the new license population is and how 3 the expenses start to go.

Ms. Pachter Schulder commented that process could be lengthy and could take up to two years to get the new fee in place. She can provide fees but does not have numbers to provide.

8 Ms. Richards explained the meaning of restricted 9 funds and indicated it is money that the Board brings 10 in.

Ms. Pachter Schulder further explained that money that comes in from paying licensure fees goes into a separate account, and the interest on that money goes into the general fund. The fees paid by licensees stay in a Bureau fund, and within the Bureau fund there is a tab for each of the licensing Boards. That money is not used for the general fund.

An inquiry was made as to whether there may be additional unknown fees with the PALS replacement system. Ms. Richards explained that one-time costs are known, but there could be additional costs for additional server fees or staff to help create the system. That is not known at this point.

Acting Commissioner Claggett noted a new vendor,Systems Automation, has been selected for the PALS

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replacement and is on schedule to have the system
 fully implemented at the end of 2025.

3 Ms. Pachter Schulder offered further explanation 4 regarding a reasonable amount of restricted funds to 5 have on hand. She explained expenses and biennial 6 fees have to match during the biennial period. She 7 noted that the Nurse Board has a constant renewal 8 cycle, and with so many licensees, an attempt is made 9 to balance those out. She stated that the Nurse 10 Board running out of money would be catastrophic and that smaller boards could borrow from other boards. 11 12 She explained that there are so many licensees, and 13 there is no one else to provide the money. There is 14 no minimum amount of restricted funds that the Board 15 must have, but it must make sure expenses and income are balancing out, which is why projection is done in 16 17 advance.

18 She further explained there have been 19 administrations that have taken the position that a 20 fee increase, even though based on an actual cost is 21 a tax, and some administrations have not allowed any 22 license or application fee increases. There was an 23 audit done in 2019 of all the fees charged by the 24 Board to make sure they were the actual costs, some 25 of which hadn't been done since the 1980s. The fee

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	16
1	increase in 2019 was not done by way of biennial
2	renewal increase alone, but all application costs
3	were increased.
4	Member Scher asked whether the money the Board
5	has is put into annuities or a high yield savings
6	account or just a flat bond. Ms. Richards responded
7	money in a restricted account is just the amount of
8	money that the Board brings in.]
9	* * *
10	Pennsylvania Regulation Update
11	[Judith Pachter Schulder, Esquire, Board Counsel,
12	noted that several regulations are moving. 16A-5139,
13	the Volunteer License regulation, is being drafted by
14	Regulatory Counsel for all affected boards to conform
15	to recent amendments to the Volunteer Health Services
16	Act (Acts 29 of 2007 and 58 of 2002).
17	Ms. Pachter Schulder announced that 16A-5141, the
18	Nurse Education Programs regulation, was approved by
19	the Office of Policy and sent to the Office of
20	Attorney General on October 2, 2024. She noted that
21	once the Office of Attorney General approves, the
22	package will be delivered to the House Professional
23	Licensure Committee, the Senate Consumer Protection
24	and Professional Licensure Committee, and to the
25	Independent Regulatory Review Commission and the

1	<u>Pennsylvania Bulletin</u> , after which public
2	commentators will have a 30-day public comment
3	period. Comments will be organized and categorized
4	and reviewed by the Board to see if there are any
5	changes it wants to make in regulations as a result
6	of those comments by way of a new annex and preamble
7	and regulatory analysis form for final package.
8	16A-5143, the Continued Competency and Licensure
9	by Endorsement regulation, further explains what it
10	means to practice "at some time during the last two
11	of the last five years" to demonstrate continued
12	competence. The new regulations will delineate the
13	period as 3,600 hours over five years. Ms. Pachter
14	Schulder explained that the experience cannot be
15	obtained in less than two years, preventing an
16	applicant/licensee from obtaining all of the hours by
17	combining full-time work with overtime and fulfilling
18	the requirement in one year. This final regulation
19	package was approved by the Independent Regulatory
20	Review Commission on October 24, 2024. In the final
21	regulatory process, once the Office of Attorney
22	General approves, it will be published in the
23	<u>Pennsylvania Bulletin</u> and hopefully by the end of
24	December that regulation will become final.
25	16A-5145, the CRNA Licensure regulation,

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1 amendments were sent back to Regulatory Counsel on 2 October 1, 2024.

3 16A-5146, the Opioid Prescription and Education 4 and Organ Donation Education regulation, is ready to 5 be sent back to the Pennsylvania Bulletin for 6 publication; however, it is being held at the request 7 of the Acting Commissioner because the Medical Board 8 and Osteo Board have similar requirements, and it 9 made sense to implement all three Boards at the same 10 time. Drafts have been provided to those Boards.

Regarding 16A-5148, the Nurse Licensure Compact 11 12 temporary regulations, the Board authorized sending 13 it out for predraft input on September 11, 2024. Not 14 many comments have been returned but those received 15 will be placed on the agenda for the next meeting for 16 further discussion. The legislation authorizing the 17 temporary regulations has been passed and signed by 18 the Governor. At next month's meeting the Board, if 19 it desires, will approve that Annex, and if any 20 changes are made, start moving it through the system. 21 Once in place, the Board will separately promulgate a 22 permanent regulation since the temporary regulation 23 expires three years from publication.

Regarding 16A-66, the BPOA Regulation-CrimesDirectly Related to the Profession, Ms. Pachter

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Schulder explained that the list of crimes that was 1 2 pared down as was discussed previously, and that the 3 final regulation was published in the Pennsylvania 4 Bulletin on October 19, 2024. Therefore, 16A-66 will 5 no longer be listed on the Board's agenda. 6 Finally, 16A-5150, the Outpatient Treatment 7 Provider regulation, has been approved by the Board 8 to be sent to stakeholders last month.] * * * 9 10 Legislation Update 11 [Judith Pachter Schulder, Esquire, Board Counsel, 12 noted two bills. HB2381 enabling temporary 13 regulatory authority was presented to the Governor on 14 October 23, 2024, for signature. She explained the 15 bill is different from last month in three places: 16 the Boards have a year to write temporary regulations 17 from when the Compact is actually enacted; two, 18 Boards only get one time to write temporary 19 regulations per enactment; and three, it adds a 20 provision that says after three years those temporary 21 regulations expire. 22 Ms. Pachter Schulder advised that SB668 regarding 23 Certified Medication Aides was signed by the Governor 24 and is Act 109 of 2024. She pointed out that the 25 Department of Health and Human Services is required

	20
1	to consult with the Board to "determine if a number
2	of hours completed in the Medication Aide training
3	program may be credited to a student in a practical
4	nursing education program." Ms. Pachter Schulder
5	explained the desire of the legislature was to
6	provide some kind of a funnel so that if someone took
7	the Certified Nurse Medication Aide training, some of
8	that education could be accepted towards the 1500
9	hours that are needed for a practical nurse license.
10	Although the Board approves programs and establishes
11	curriculum requirements, it does not write the
12	programs or tell them that they must accept those
13	credits. Those decisions are made by the programs.
14	The legislature is asking the Board to look at
15	that training program for a Certified Medication Aide
16	and let the providers and programs know that the
17	Board believes that X amount may or may not or should
18	maybe be considered to be part of their program.
19	This may result in programs who accept the credits to
20	have two separate tracks-one for RNs, PNs, students
21	who are not medication aides and a different track
22	for those who are.
23	Supervisory language remained unchanged from the
24	version that the Board viewed at the September
25	meeting.

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She noted the last day of the Legislative session 1 2 is November 14, 2024, but that more days could be 3 added to the calendar. Every bill not passed at the 4 end of this session must be reintroduced.] * * * 5 [Donald H. Bucher, DNP, CRNP, ACNP-BC, FAANP, Vice 6 7 Chair, exited the meeting at 10:05 a.m. for recusal 8 purposes.] 9 * * * 10 Appointment 11 Meadville Medical Center's Proposal for a Registered 12 Nursing Diploma Program 13 [Crystal Brest, MSN, RN, Director of Nursing, Sharon 14 Regional School of Nursing/Meadville Medical Center School of Nursing; Valerie Bond Waid, MBA, BSN, RN, 15 FACHE, Chief Nurse Executive, Meadville Medical 16 Center; Alyssa M. Willis, BS, Administrative 17 18 Assistant to the CNE and CMO; and Jessica Whalen, 19 Accounting Manager, Meadville Medical Center, 20 presented on behalf of Meadville Medical Center's 21 proposal for a registered nursing diploma program. 22 Ms. Brest provided a summary of her professional 23 background. She explained that the idea for a 24 registered nursing program at Meadville Medical 25 Center came about due to the Sharon Regional School

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1 of Nursing closing. She noted over 100 applicants 2 applied to Meadville, and that as a result of 3 Sharon's program closing, new places for those 4 applicants had to be found.

5 Ms. Brest noted the Sharon program served the 6 Mercer County area, Shenango Valley, for over 100 7 years providing for traditional and nontraditional 8 students to receive an entry-level nursing education 9 not available in that community.

Ms. Brest noted Meadville Medical Center is located in a rural area with an obligation to serve the population that cannot financially afford to travel to other areas. By adding to the nurses in the area, Meadville will be able to offer additional service lines to serve the population and do so in a way that's financially responsible.

With the 2024 graduating class from Sharon, the 17 18 hospital was able to hire over 20 graduate nurses, 19 and Ms. Brest is hopeful to do the same with the 20 proposed program at Meadville. A nursing education 21 program would train people in the community to care 22 for patients within the community and use that 23 training to invest in the hospital and to provide for 24 the health and wellbeing of the population. 25 Areas of Sharon's curriculum that were weak

1 include basic care and comfort and fundamentals, so 2 changes implemented in the Meadville program would 3 address those areas of weakness.

Trends with clinical sites such as maternal 4 5 newborn, mental health nursing, and pediatrics were 6 reviewed, and a curriculum was designed to ensure 7 students would have opportunities in clinical sites. 8 Ms. Best pointed out that the Meadville Medical 9 Center and local facilities have already committed to 10 offering both inpatient and outpatient experiences in 11 those areas.

Nearly all of the Sharon faculty was brought to the Meadville program-all of whom have advanced degrees, all of whom have teaching experience, clinical experience in the areas of medical/surgical, emergency nursing, community, mental health, and maternal/newborn. She pointed out that faculty that teach in classroom also teach on clinical.

Ms. Brest noted working with the Accreditation Commission for Education in Nursing (ACEN) regarding accreditation, which ACEN would process as a change of ownership.

23 She discussed goals for the new program include 24 starting as early as January 2025 to prevent students 25 who were not placed in other programs from having

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1 additional expenses or additional time added to their 2 degree and to hopefully get them working by 2026 as 3 nurses.

Ms. Brest noted Sharon's pass rate last year was
93 percent and the year before it was 100; it was
noted 2022 was 95, and 2021 was 90.

7 The name of the school would be Sharon School of 8 Nursing at Meadville Medical Center Institute for 9 Healthcare Professionals, keeping some of the 10 historical background. Existing Sharon students 11 continue to be taught to complete graduation in May.

12 Ms. Brest explained the ten hours of simulation 13 would replace direct patient care hours. Simulation 14 would include a rapid assessment team model in the medical/surgical section of the training, code blue 15 16 simulation and post partem hemorrhage, shoulder 17 dystocia, and breech birth. Added to the curriculum 18 last year based on ACEN's recommendation was a senior 19 module where seniors work in teams confronting 20 different situations while caring for patients. The 21 faculty development chair leads the simulation 22 working together with another faculty member. 23 Ms. Brest indicated the curriculum plan of study 24 has 70 semester credits which is the same that was in

25 the Sharon program. She noted Health Assessment was

once taught by Penn State, which seemed to consume a lot of credit time but was very important. After reviewing other programs, it was decided that the Fundamentals of Nursing course would include health assessment. Merging pharmacology into the classes was another change in the curriculum.

7 Ms. Brest noted the school is renting classroom 8 space at Crawford Business Park until another home is 9 found for both the practical nursing program and the 10 RN school to share. She noted the importance of 11 keeping Sharon's name in the title of the program due 12 to its reputation for the past 100 years.

Ms. Pachter Schulder advised that the Board will deliberate on this proposal during Executive Session and would announce the results at the end of the meeting.] [Donald H. Bucher, DNP, CRNP, ACNP-BC, FAANP, Vice

19 Chair, re-entered the meeting at 10:15 a.m.]

20 ***
21 Appointment
22 Successful Aging Career Institute's Proposal for a
23 Practical Nursing Program
24 [Innocent Onwubiko, RN, Owner/CEO; Adanna Izeko, MSN,
25 RN, Nurse Aide Program Instructor/Proposed PN Program

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Director; Roslyn Heyward, RN, Nurse Aide Program Instructor/Proposed PN Program Clinical and Simulation Lab Coordinator; and Jonathan Ross, MD, Business Consultant, presented on behalf of Successful Aging Career Institute's Proposal for a Practical Nursing Program.

Mr. Onwubiko provided a brief summary of his educational background and experience with a nurse aide training program since 2007. Mr. Onwubiko noted that graduates had shown an interest in the LPN program. He noted looking into employment data and the 3,000-plus positions open in Delaware County.

13 Dr. Ross addressed different areas of the 14 curriculum and clinical sites. He explained that the 15 program begins with the basic sciences, anatomy and 16 physiology, and growth and development, slowly 17 progressing in complexity term to term. Students 18 learn the fundamentals of nursing care doing clinical 19 rotations at a nursing home for experience in basic 20 nursing care and basic nursing procedures. Term two 21 involves more specialized instruction such as 22 medical/surgical nursing.

23 Term three involves more complex situations.
24 Crozer-Chester Medical Center will accept the
25 students for medical/surgical and maternity training.

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A pediatric daycare site offers rotation for students
 and provides an introduction of normal milestones of
 child development.

Other subjects in the curriculum include 4 pharmacology. Clinically, Demo Dose® would be 5 6 utilized so students get a real hands-on feeling and 7 become comfortable with counting out pills, looking 8 at dosage labels, and understanding and identifying 9 proper patients. Dr. Ross opined this is a good, 10 solid comprehensive program that will adequately 11 prepare students for practical nursing or the NCLEX® 12 test.

Dr. Ross noted the main objective of the program is to prepare students to take the NCLEX®-PN exam and to imbue in students the critical thinking, compassion, and different aspects that go into being a competent caring nurse, as well as the year for students to accomplish their clinical, professional, and personal skills as a practical nurse.

In terms of psychiatric mental health, Dr. Ross noted many opportunities to observe patients with various emotional and psychiatric issues when in a nursing home or hospital setting. Mental Health would be introduced in the beginning of Medical-Surgical I in the Mental Health section of the

1 hospital.

2	Ms. Pachter Schulder inquired about experience
3	with a sick child at a daycare which is the program's
4	planned clinical site. Mr. Onwubiko explained that a
5	child with a fever is permitted to stay at daycare
6	and can be administered a fever suppressant with the
7	parents' permission. Ms. Pachter Schulder inquired
8	whether students would see immunizations or other
9	places with acute illnesses. It was noted that
10	experience would be provided in the simulation lab.
11	Ms. Heyward explained that simulation experiences
12	would occur with the acutely sick or ill child with
13	fever or asthma, and involve immunizations, vaginal
14	birth, hemorrhaging and Gynecology. Mental
15	Health/Psych would be incorporated within the other
16	sites. Ms. Heyward indicated scenarios involving
17	acutely ill as far as mental health is concerned
18	could be included within the classroom simulation.
19	Ms. Pachter Schulder referred the program to
20	regulations that require clinical experience on the
21	care of all different age groups with all different
22	kinds of medical conditions and inquired where those
23	would be found within the Institute's proposal.
24	Ms. Pachter Schulder questioned the type of
25	facility Wesley Enhanced Living is. Ms. Izeko

1 explained that it is a skilled post-operative rehab 2 facility for approximately 100 patients who have had 3 surgery. There is a different section for memory 4 care.

5 Dr. Bucher noted that Crozer has a patient 6 population that would provide great experience to its 7 students. He stated the memory care would help with 8 the mental health component.

9 Ms. Pachter Schulder noted the program lists 571 10 clinical hours in addition to the 99 clinical simulation hours augmenting didactic education. 11 She 12 suggested that additional information would be needed 13 to clarify the clinical hours for the Board's 14 approval. Dr. Ross pointed out that the simulations 15 are approximately 15 percent of the total clinical hours, which provides for additional simulation 16 exercises in lieu of clinical hours. 17

Ms. Pachter Schulder mentioned that while mannikins are lifelike, they are still not a real person. Dr. Ross noted additional simulation scenarios and clinical sites have been added since Ms. Heyward was hired and after the proposal was submitted to the Board for approval.

Ms. Heyward outlined the plan for ATI and facultydevelopment. She discussed the questions on the

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examinations will come from ATI's test bank. 1 Ms. 2 Pachter Schulder requested additional information 3 about and the standards that were used to develop the 4 program and curriculum. She noted the proposal only 5 lists the NCLEX® Test Plan but would need to include 6 all aspects for Board approval. 7 In terms of Psychiatric/Mental Health faculty 8 experience, Dr. Ross noted the background of Marcia 9 Davis in mental health as well as the CVs of the 10 staff members included in the proposal for the Board's review. 11 Ms. Pachter Schulder advised the Board will 12 13 deliberate on this proposal during Executive Session 14 and would announce the results at the end of the 15 meeting.] * * * 16 17 [The Board recessed from 11:00 a.m. until 11:05 a.m.] * * * 18 19 [Donald H. Bucher, DNP, CRNP, ACNP-BC, FAANP, Vice 20 Chair, and Susan Hellier, PhD, DNP, FNP-BC, exited 21 the meeting at 11:05 a.m. for recusal purposes.] 22 23 Appointment 24 Thiel College's Proposal for a full-time, 25 Prelicensure Baccalaureate of Science in Nursing

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1 (BSN) Program

2	[Susan Traverso, PhD, College President; Greg
3	Butcher, PhD, Dean and Vice President for Academic
4	Affairs; and Nicole Olshanski, DNP, Nursing Program
5	Administrator, presented on behalf of Thiel College.
6	Dr. Traverso provided a summary of the history of
7	Thiel College. She noted Thiel's long commitment to
8	workforce development in the region, along with a
9	deep commitment to liberal arts and professional
10	training. In the past eight years, graduate programs
11	for physician assistant and speech-language pathology
12	have been developed. At the request of Sharon
13	Regional Medical Center, a nursing program began to
14	move ahead. The decision was then made to seek
15	approval for a prelicensure BSN program, hence the
16	proposal before the Board.
17	Dr. Traverso discussed the need for commitment to
18	provide education for workforce development for
19	nursing in the area.
20	Dr. Butcher outlined the faculty and their
21	experiences for the program. There is a plan to
22	expand the faculty. The initial step would be for
23	administrative support and a clinical coordinator.
24	An ad was posted with and anticipated hire in
25	December or January 2025. Faculty lines will then be

added starting in the summer to get to the estimated 1 2 faculty of 5 full-time equivalents with the full 40 3 student cohort. That will be phased in over at least 4 three years. 5 Ms. Pachter Schulder asked about the sites for 6 clinical placements. Dr. Butcher and Ms. Olshanski 7 discussed Thiel's relationships with the local 8 hospitals and facilities, such as St. Elizabeth, 9 Youngstown Boardman Hospital, Ohio; St. Paul's 10 Greenville; and UPMC Horizon. 11 Ms. Olshanski detailed the mental health aspect 12 of the training. The ATI program will be used for 13 test questions initially, but she has experience in 14 writing questions. 15 Ms. Pachter Schulder stated the Board will 16 deliberate on this proposal during Executive Session 17 and would announce the results at the end of the 18 meeting.] * * * 19 20 Committee Meetings 21 RN/PN Practice, Education & Regulation/Advanced 22 Practice - Pennsylvania Nurse Associations' Updates 23 on Legislative Efforts * * * 24 25 Pennsylvania Association of Nurse Anesthetists

1 [Jessica Poole, DNAP, CRNA, State Government 2 Relations Director, Pennsylvania Association of Nurse 3 Anesthetists, updated the Board on issues impacting 4 the approximately 4,000 practicing CRNAs and student 5 registered nurse anesthetists in Pennsylvania. She discussed Senate Bill 899, which was introduced by 6 7 Senator Judy Ward in 2023. This bill is a scope of 8 practice bill for nurse anesthetists and would remove 9 all unnecessary restrictions to the way that CRNAs 10 practice in the Commonwealth, both from a regulatory 11 and statutory perspective. This would allow CRNAs 12 prescriptive authority, most importantly throughout 13 the perioperative period, which is something that is 14 not permitted, making it very challenging for CRNAs 15 to order necessary tests for patients to make sure 16 that their health status is optimized before surgery. 17 She discussed the current workforce shortage of CRNAs 18 in Pennsylvania.

19 Dr. Poole discussed House Bill 2246, which was 20 introduced by Representative Mullin in 2024. PANA 21 joined the coalition with the nurse practitioners and 22 the clinical nurse specialists to introduce the APRN 23 bill. This bill would allow advanced practice registered nurses to refer to themselves as advanced 24 25 practice registered nurses and be recognized as such

1 in the Nurse Practice Act. This was presented a
2 couple years ago when certified anesthesiologist
3 assistant legislation was seen for the first time in
4 Pennsylvania. A hearing was held in front of the
5 House Professional Licensure Committee in April of
6 2022. The determination was made at that time to not
7 move that bill out of committee.

8 Anesthesiologists then pursued delegatory 9 authority in Pennsylvania. They would delegate the 10 task of administering anesthesia to anesthesiologist assistants, who are not required to have any 11 healthcare background, experience, or training. 12 Dr. Poole discussed the shortage of physician 13 14 anesthesiologists in the area making it impossible for 15 anesthesiology assistants to practice. 16 Both bills are anticipated to be reintroduced the 17 beginning of the next session.] * * * 18 19 Pennsylvania Coalition of Nurse Practitioners 20 [Peggy Pearl, Executive Director, Pennsylvania 21 Coalition of Nurse Practitioners will submit a 22 written report due to IT issues.] 23 * * * 24 Pennsylvania Nursing Workforce Coalition 25 [Jennifer (Horn) Gimbel, MBA, Director, Pennsylvania

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1 Coalition of Nurse Practitioners, provided an update 2 of the newly renamed Pennsylvania Nursing Workforce 3 Coalition. The Pennsylvania Action Coalition was 4 established in 2011 to implement the recommendations 5 of the National Academy of Medicine's Future of 6 Nursing reports in Pennsylvania. One of the many 7 action coalitions across the country is still a part 8 of the Future of Nursing Campaign for Action, which 9 is the national initiative of the Robert Wood Johnson 10 Foundation, AARP, and the AARP Foundation. Βv 11 fostering relationships across sectors including 12 academia, government, healthcare, and both national 13 nonprofit and for-profit organizations, the Coalition 14 built a strong foundation to support its goals. 15 Ms. Gimbel discussed the development of a 16 strategic plan that included several in-person and 17 virtual engagements across the state, including stakeholder survey, visioning sessions, and focus 18 19 groups to guide the Coalition through the next five 20 years. A launch event was part of the Pennsylvania Organization of Nurse Leaders annual conference. 21 The 22 three main initiatives are reimagining public policy 23 through data, fostering nursing workforce pathways, and embracing diversity through equitable solution, 24 25 including the creation of learning communities for

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1 nurses and healthcare partners through in person and 2 virtual engagements.

3 Ms. Gimbel noted the new mission and vision 4 statement. The development of a new committee is 5 being planned to expand data access across Pennsylvania. She looked forward to addressing 6 7 immediate and long-term workforce needs by delivering comprehensive educational, mentorship and networking 8 9 programs across various career pathways. The 10 programs, including the Clinical Faculty and Preceptor Academy, and the Nurse Residency Collaborative and 11 Mentorship program, are designed to broaden career 12 13 opportunities and enhance mobility, making 14 Pennsylvania a more attractive place for nursing 15 professionals.

Ms. Gimbel provided an update on The Clinical 16 17 Faculty and Preceptor Academy Program, developed by Geisinger in partnership with the Coalition. It is 18 available for enrollment. This program was created 19 20 with funds awarded by HRSA as part of the Nursing Nurse Education, Practice, Quality and Retention, 21 Clinical Faculty and Preceptor Academies Grant. 22 The 23 grant would specifically create the program for HHS 24 Region 3, which includes Pennsylvania, Maryland, D.C., 25 Virginia, Delaware, and West Virginia. The course

participants may apply for up to 10 CEUs for \$15, but 1 anyone may take the course and not pursue credit. 2 The 3 course is designed specifically for clinical faculty 4 and preceptors working with undergraduate students.] * * * 5

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Pennsylvania State Nurses Association 7 [Wayne E. Reich, Jr., MSN, MBA, RN, CEO of the 8 Pennsylvania State Nurses Association, and Jordan 9 Fuhrman, Government Affairs Specialist, presented 10 before the Board. Mr. Reich discussed House Bill 2247 11 presented by Representative Krueger on workplace 12 violence. The bill establishes violence prevention 13 committees in healthcare facilities and violence 14 reporting requirements. It protects employees from 15 retaliation and requires annual risk assessment, 16 quarterly review of violence. The bill was submitted 17 on the House floor.

18 House Bill 106 was introduced by Representative 19 Mehaffie. That is the Patient Safety Act, which would 20 require scientifically backed staffing ratios in hospitals. This bill made it to the Senate Health 21 22 Committee.

23 Senate Bill 25 was introduced by Senator 24 Bartolotta, which will open a pathway for APRNs to 25 practice without collaborative agreements. The final

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version of the bill was a compromise pilot for underserved counties based on square mile citizenship. The bill has moved out of the committee. Mr. Reich anticipated the Bill will be reintroduced the next session.

6 Senate Bill 1080 which was introduced by Senator 7 Lynda Schlegel Culver will permit LPNs to pronounce 8 death in hospice settings. The Bill was presented to 9 the Governor on October 21, 2024. Senate Bill 1150, 10 "Grow PA," was introduced by Senator Scott Martin, which ended up being Act 89 as signed by the 11 12 Governor. It provides \$5,000 per year in 13 scholarships to skilled workers, which includes 14 nurses, who agree to reside in Pennsylvania after graduation and must work in Pennsylvania for 15 15 16 months per each year of accepting the grant.] * * * 17 18 Pennsylvania Organization of Nurse Leaders 19 [Mary O'Connor, PhD, MSN, RN, Professor of Nursing 20 Emeritus, PennWest University/Adjunct Professor, DNAP 21 & DNP Programs, La Roche University; and Elizabeth 22 Menschner, DNP, MAS, MSN, RN, NEA-BC, Pennsylvania 23 Organization of Nurse Leaders (PONL) Executive 24 Director, were present to provide an update on the 25 legislation being supported by the Pennsylvania

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Organization of Nurse Leaders, which has 818 members across the State of Pennsylvania in a variety of leadership roles. There are five regions within the organization.

5 Dr. O'Connor reported on the PONL website, noting 6 the Violence in the Workplace, Baccalaureate as Entry 7 to Practice, and Nursing Staffing Practices and Ratio 8 Statement position statements. Infographics and key 9 talking points have been developed for nurses to 10 communicate with their legislators either by phone, 11 email, or text. Working relations and personal 12 visits with the legislators are encouraged.

PONL does not support HB 106, Patient Safety Act, or ratios. The act is too prescriptive, too costly, and it prohibits the organizations from developing creative ideas and ways to staff the units.

17 Several places in Pennsylvania are successfully using virtual nursing. Dr. O'Connor updated the Board 18 19 on virtual nursing. She noted Rosa Hickey, CNO, 20 WellSpan Health, implemented virtual nursing. A 21 patient may have a virtual connection to a nurse, 22 either on the premises or working from home, who will 23 participate in patient care, such as admission 24 assessment, patient teaching, record on the chart, or 25 monitor the patient. Other hospitals in Pennsylvania

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1 and across the country utilize virtual nursing. 2 Dr. O'Connor explained the ability of the virtual 3 nursing camera to view the patient. AI is also a 4 part of virtual nursing and other areas, such as 5 radiography.

Dr. Menschner mentioned that virtual nursing is a way to support licensed practice, not a way to decrease FTEs.

9 Dr. O'Connor discussed the support of SB 25. Dr. 10 Menschner and Ms. Hickey are involved with the CARE 11 for PA Steering Committee advocating for full 12 practice authority and their efforts. Several PONL 13 members and members of the Legislative Committee 14 participated in the HAP Ambassador program and 15 advocated for legislation. She noted being members 16 of Nurse Leaders and Advocacy Program and also 17 attended the AONL Advocacy Days in Washington, DC. 18 An open exchange is maintained between other states 19 with their nurse leader organizations to discuss 20 comparable legislation, one of which related to nurse 21 ratios with other nurse leader organizations who were 22 members of AONL. Members are encouraged to review 23 PONL physician statements. Hot topics newsletters or 24 emails are distributed to encourage members to talk 25 with their legislators.

At the federal level, PONL has advocated strongly 1 2 for HR 2584, Safety from Violence for Healthcare Employees, the SAVE Act, which is co-sponsored by a 3 Pennsylvania Representative Madeleine Dean. 4 Τwο 5 members from PONL attended a panel presentation on 6 that legislation. HR 2584 has taken off in this 7 legislative session, and it is anticipated that will 8 be reintroduced in January. It has 123 co-sponsors 9 nationally at the Senate level as Bill 2768, co-10 sponsored by Senator Manchin. PONL does not support 11 workplace violence bills that duplicate the Joint 12 Commission's workplace violence prevention standard that was implemented in January of 2022. 13 The OSHA mandate duplicates the Joint Commission's standard. 14 15 Chair Hunsberger questioned whether PONL conducts 16 research to back not supporting safe staffing ratios. Dr. O'Connor stated the organization does not sponsor 17 research. A literature review is conducted to 18 19 critically look at the published research. The 20 Massachusetts Health Policy Commission in 2018 did an analysis of the potential cost impact or mandated 21 nurse to patient staffing ratios and found it cost 22 23 providers an estimated \$676 to \$949 million in 24 increased costs yet had minimal savings or impact on 25 quality. Based on their analysis and their educating

the public, the initiative in Massachusetts failed. 1 HB106 was also closely examined. 2 3 Dr. O'Connor explained that PONL and HAP are 4 completely independent of each other. PONL Board 5 members and members of its Legislative Committee may 6 answer questions of the literature reviewed.] * * * 7 8 Report of Board Chair - No Report * * * 9 10 Report of Acting Commissioner - No Report * * * 11 12 Report of Committees - Probable Cause Screening 13 Committee 14 [Sue E. Hertzler, LPN, noted the Probable Cause 15 Screening Committee moved on 37 Petitions for Mental and Physical Examinations, 4 Petitions for 16 17 Appropriate Relief, and 2 Petitions for Immediate 18 Temporary Suspensions. She noted that the Immediate 19 Temporary Suspensions were issued on September 30 and 20 October 7, 2024.] * * * 21 Report of Committees - Application Review Committee 22 23 [Colby P. Hunsberger, DNP, RN, CNEcl, Chair, noted 24 the Application Review Committee met virtually and 25 moved those applications forward.]

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* * * 1 2 Report of Committees - Advanced Practice (Education, 3 Regulation, & Application) - No Report * * * 4 5 Report of Committees - RN/PN Practice, Education, & 6 Regulation - No Report * * * 7 Report of Committees - Dietitian-Nutritionist 8 9 Committee - No Report * * * 10 11 IT & Communication Issues Committee - No Report * * * 12 13 Report of Board Members Who Attended a Meeting on 14 Behalf of the Board 15 [Donald H. Bucher, DNP, CRNP, ACNP-BC, FAANP, Vice 16 Chair, reported on attending the NCSBN Leadership and 17 Public Policy Conference.] * * * 18 19 Report of Executive Secretary 20 [Wendy Miller, MSN, RN, Executive Secretary, reminded 21 all that the October 31st renewal for RN, CRNP, 22 Clinical Nurse Specialist (CNS), and CRNP Prescriptive 23 Authority will end on October 31st, 2024. At the current time, 82.81% of eligible RNs have renewed, 24 25 89.61% of CRNPs, 84.71% of CNSs, and 77.22% of

Prescriptive Authorities for CRNPs have renewed. 1 2 On September 19, 2024, the Nursing Education Advisors and Nursing Practice Advisors had a new 3 4 Program Director Orientation for both RN and CRNP 5 programs. That was the first time the CRNP program 6 directors were included. There will be a PN Program 7 Director Orientation on the November 7, 2024, being provided by the Nursing Education Advisors. 8

9 Ms. Miller reported on attending the NCSBN 10 Leadership and Public Policy Conference which was also attended by Vice Chair Dr. Bucher and Nursing 11 Education Advisors Dr. Kmetz and Ms. Hoffman. 12 She noted looking at leadership and public policy through 13 a historical lens. The focus was on Thomas Jefferson 14 15 and how the perception of Thomas Jefferson has evolved 16 over time. There was also education on improving 17 leadership skills.

18 Ms. Miller noted the Pennsylvania Coalition of 19 Associate Degree Nursing's (PCADN's) upcoming fall 20 meeting on November 21, 2024. PCADN is the group of 21 nurse administrators for associate degree in nursing 22 programs in Pennsylvania. The Nursing Education 23 Advisors and Ms. Miller will be attending the meeting. 24 Ms. Miller stated there will be more discussion at 25 the December meeting about English language

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proficiency tests. CGFNS International, Inc., a 1 foreign credentials' evaluator, advised the Board that 2 3 it conducted an evaluation of the English language 4 proficiency standards with emphasis on those standards 5 that were in place for visa screen. CGFNS increased 6 the speaking score from 50 to 63 for the PTE academic 7 English language proficiency examination.] 8 9 [Chair Hunsberger offered the floor to the public to 10 which there was no response.] * * * 11 2026 Calendar 12 13 Chair Hunsberger noted the 2026 Board meeting dates 14 for the Board's review and discussion. The dates 15 selected are January 13, March 2, April 20, June 2, July 14, September 11, October 23, and December 14, 16 17 2026.1 * * * 18 19 [Pursuant to Section 708(a)(5) of the Sunshine Act, 20 at 12:34 p.m., the Board entered into Executive 21 Session with Judith Pachter Schulder, Esquire, Board 22 Counsel; Todd Kriner, Esquire, Board Counsel; Megan 23 Castor, Esquire, Board Counsel; Ashley Keefer, 24 Esquire, Board Counsel; and Cathy Tully, Esquire, 25 Board Counsel, for the purpose of conducting quasi-

1 judicial deliberations on the Report of Prosecutorial 2 Division, Report of Board Counsel, and Appointments. 3 The Board returned to Open Session at 1:50 p.m.] * * * 4 5 MOTIONS 6 MS. PACHTER SCHULDER: 7 During Executive Session, the Board 8 engaged in quasi-judicial deliberations 9 on the matters on the Agenda listed 10 under Report of Prosecutorial Division, the Report of Counsel, and the 11 12 Appointments. 13 Board members who recuse themselves 14 from participating in matters will be 15 identified with each appropriate 16 motion. 17 Is there a motion to approve the 18 VRP Consent Agreements, Items 2 through 19 9 on the Agenda? 20 DR. COMPHER: 21 So moved. 22 MS. HERTZLER: 23 Second. 24 CHAIR HUNSBERGER: 25 All those in favor? Opposed?

47 Abstentions? 1 2 [The motion carried unanimously.] 3 * * * 4 MS. PACHTER SCHULDER: 5 Is there a motion to approve the 6 following Consent Agreements for which 7 there are no recusals, 24-51-013807, 8 21-51-017075, 24-51-013885, 24-51-9 013567, 24-51-015451, and 24-51-015453? 10 MR. SCHER: 11 So moved. 12 MS. HERTZLER: 13 Second. 14 CHAIR HUNSBERGER: 15 All those in favor? Opposed? 16 Abstentions? 17 [The motion carried unanimously. The Respondent's 18 name at Case No. 24-51-013807, Mark Niel Bomban, RN; 19 Case No. 21-51-017075, Angela Maria Caban, LPN; Case 20 No. 24-51-013885, Glen J. Laepple, RN; Case No. 24-21 51-013567, Dora Kargbo, LPN; Case No. 24-51-015451, 22 Peter J. Castellano, RN; and Case No. 24-51-015453, 23 Melissa Ann Marsh, RN, aka Melissa Tompkins, RN.] * * * 24 25 MS. PACHTER SCHULDER:

48 Is there a motion to adopt the Consent 1 2 Agreement for Item No. 12 which is Case 3 No. 21-51-010230 for which member 4 Hellier is recused? DR. BUCHER: 5 So moved. 6 7 MS. HERTZLER: 8 Second. 9 CHAIR HUNSBERGER: 10 All those in favor? Opposed? 11 Abstentions? [The motion carried. Member Hellier recused from 12 13 deliberations and voting on the motion. The 14 Respondent's name is Amanda L. Leonard, CRNP, RN.] 15 * * * 16 VICE CHAIR BUCHER ASSUMED THE CHAIR * * * 17 18 MS. PACHTER SCHULDER: 19 Is there a motion to approve the 20 Consent Agreement in No. 16, Case No. 23-51-005705, for which members 21 22 Hertzler and Hunsberger are recused? 23 MS. CAPIOTIS: 24 So moved. DR. COMPHER: 25

49 Second. 1 2 VICH CHAIR BUCHER: 3 All those in favor? Opposed? 4 Abstentions? 5 [The motion carried. Members Hertzler and Hunsberger 6 recused themselves from deliberations and voting on 7 the motion. The Respondent's name is Jason Raymond, 8 Callen, RN.] * * * 9 10 CHAIR HUNSBERGER RESUMED THE CHAIR * * * 11 MS. PACHTER SCHULDER: 12 13 Is there a motion to adopt the following Consent Agreements for which 14 15 Members Hertzler and Kerns were recused: 24-51-012002, 24-51-010579, 16 and 24-51-003499? 17 18 DR. BUCHER: So moved. 19 20 MS. CAPIOTIS: 21 Second. CHAIR HUNSBERGER: 22 23 All those in favor? Opposed? 24 Abstentions? 25 [The motion carried. Members Hertzler and Kerns

recused themselves from deliberations and voting on 1 2 the motion. The Respondent's name at Case No. 24-51-3 012002, Karen S. Baugher, RN; Case No. 24-51-010579, 4 Natalie Chamberlain, RN; and Case No. 24-51-003499, 5 Amanda Ann Ferdinand, LPN.] * * * 6 7 VICE CHAIR BUCHER ASSUMED THE CHAIR * * * 8 9 MS. PACHTER SCHULDER: 10 Is there a motion to adopt the 11 following Consent Agreement for which 12 members Hertzler, Kerns, and Hunsberger 13 are recused at 22-51-017697? 14 MR. SCHER: 15 So moved. MS. CAPIOTIS: 16 17 Second. 18 VICE CHAIR BUCHER: 19 All those in favor? Opposed? 20 Abstentions? 21 [The motion carried. Members Hertzler, Kerns, and 22 Hunsberger recused themselves from deliberations and 23 voting on the motion. The Respondent's name is 24 Richard Thomas Moidja, RN.] * * * 25

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51 CHAIR HUNSBERGER RESUMED THE CHAIR 1 * * * 2 3 MS. PACHTER SCHULDER: 4 Is there a motion to reject as too 5 lenient the following Consent 6 Agreements: 23-51-016296, 23-51-7 010769, 21-51-012630, 18-51-006337, and 22-51-013160? 8 9 DR. COMPHER: 10 So moved. 11 MS. CAPIOTIS: 12 Second. CHAIR HUNSBERGER: 13 All those in favor? Opposed? 14 15 Abstentions? 16 [The motion carried unanimously.] * * * 17 18 VICE CHAIR BUCHER ASSUMED THE CHAIR * * * 19 MS. PACHTER SCHULDER: 20 21 Is there a motion to deny as too 22 lenient the following Consent Agreement 23 for which members Hertzler, Scher, and 24 Hunsberger recused at 22-51-015727 & 25 24-51-013676?

52 1 DR. HELLIER: 2 So moved. 3 MS. CAPIOTIS: 4 Second. 5 VICE CHAIR BUCHER: All those in favor? Opposed? 6 7 Abstentions? 8 [The motion carried. Members Hertzler, Scher, and 9 Hunsberger recused themselves from deliberations and 10 voting on the motion.] * * * 11 12 CHAIR HUNSBERGER RESUMED THE CHAIR 13 * * * 14 MS. PACHTER SCHULDER: 15 Is there a motion to authorize Counsel 16 to prepare an Adjudication and Order in 17 the matter of Julia K. Smirny, RN, 24-18 51-009841 & 24-51-006260, for which 19 members Hertzler, Bucher, and Kerns are 20 recused? 21 DR. HELLIER: 22 So moved. 23 MS. CAPIOTIS: 24 Second. CHAIR HUNSBERGER: 25

53 All those in favor? Opposed? 1 2 Abstentions? 3 [The motion carried. Members Hertzler, Bucher, and 4 Kerns recused themselves from deliberations and 5 voting on the motion.] * * * 6 7 MS. PACHTER SCHULDER: 8 Is there a motion to enter a default, 9 to deem the facts admitted, and to 10 authorize Counsel to prepare Adjudications and Orders in the matters 11 12 of Danyal Lynn Gower, RN, 23-51-016958, 13 and Mandy Louise Singley, LPN, 22-51-14 010322, for which there are no 15 recusals? DR. BUCHER: 16 17 So moved. 18 MS. HERTZLER: Second. 19 20 CHAIR HUNSBERGER: 21 All those in favor? Opposed? 22 Abstentions? 23 [The motion carried unanimously.] 24 * * * 25 MS. PACHTER SCHULDER:

Is there a motion to enter a default, 1 2 to deem the facts admitted, and to 3 authorize Counsel to prepare an 4 Adjudication and Order in the matter of Annmarie Emigh, LPN, 21-51-010258, for 5 6 which members Hertzler and Kerns are 7 recused? 8 DR. BUCHER: 9 So moved. 10 MS. CAPIOTIS: 11 Second. CHAIR HUNSBERGER: 12 13 All those in favor? Opposed? 14 Abstentions? 15 [The motion carried. Members Hertzler and Kerns 16 recused themselves from deliberations and voting on the motion.] 17 * * * 18 MS. PACHTER SCHULDER: 19 20 Is there a motion to enter a default, 21 to deem the facts admitted, and to 22 authorize Counsel to prepare 23 Adjudications and Orders in the matters 24 of Devin Michael Fields, LPN, 23-51-25 008321, and Dixie Suzette Montague,

LPN, 23-51-008375, for which members 1 2 Hertzler, Kerns, and Bucher are 3 recused? MS. SIEGEL: 4 5 So moved. 6 DR. HELLIER: 7 Second. 8 CHAIR HUNSBERGER: 9 All those in favor? Opposed? 10 Abstentions? 11 [The motion carried. Members Hertzler, Kerns, and Bucher recused themselves from deliberations and 12 13 voting on the motion.] * * * 14 15 MS. PACHTER SCHULDER: Is there a motion to authorize Counsel 16 17 to prepare an Adjudication and Order in 18 the matter of Dana Lynn Phillips, LPN, aka Bashore, 24-51-002637? 19 20 MS. CAPIOTIS: 21 So moved. 22 DR. BUCHER: 23 Second. 24 CHAIR HUNSBERGER: 25 All those in favor? Opposed?

56 Abstentions? 1 2 [The motion carried unanimously.] 3 * * * VICE CHAIR BUCHER ASSUMED THE CHAIR 4 * * * 5 6 MS. PACHTER SCHULDER: 7 Is there a motion to adopt the 8 following Hearing Examiner Proposals 9 for which Hertzler, Kerns and 10 Hunsberger are recused in the matters 11 of Baily Anderson, RN, 22-51-015392; 12 Angela Afflerbach Bedford, RN, 22-51-13 017407; and Erika Taylor Serafini, RN, 14 22-51-010561? 15 MS. SIEGEL: 16 So moved. 17 MR. SCHER: 18 Second. VICE CHAIR BUCHER: 19 20 All those in favor? Opposed? 21 Abstentions? 22 [The motion carried. Members Hertzler, Kerns, and 23 Hunsberger recused themselves from deliberations and 24 voting on the motion.] * * * 25

57 CHAIR HUNSBERGER RESUMED THE CHAIR 1 * * * 2 3 MS. PACHTER SCHULDER: 4 Is there a motion to adopt the Draft 5 Adjudications and Orders for which there are no recusals for Elizabeth W. 6 7 Chege, LPN, 20-51-014132, and Euclid Michel, RN, 23-51-016124? 8 9 DR. BUCHER: 10 So moved. 11 MS. CAPIOTIS: 12 Second. CHAIR HUNSBERGER: 13 All those in favor? Opposed? 14 15 Abstentions? 16 [The motion carried unanimously.] * * * 17 18 MS. PACHTER SCHULDER: 19 Is there a motion to adopt the Draft 20 Adjudication and Order in the matter of 21 Melissa Lynn Donoughe, LPN, 23-51-22 008771, for which members Hertzler, 23 Kerns, and Bucher are recused? 24 MS. SIEGEL: 25 So moved.

1 MS. CAPIOTIS: 2 Second. 3 CHAIR HUNSBERGER: 4 All those in favor? Opposed? 5 Abstentions? 6 [The motion carried. Members Hertzler, Kerns, and 7 Bucher recused themselves from deliberations and 8 voting on the motion.] * * * 9 10 VICE CHAIR BUCHER ASSUMED THE CHAIR * * * 11 MS. PACHTER SCHULDER: 12 13 Is there a motion to adopt the Draft 14 Adjudications and Orders in the matters 15 of Michael J. McDonald, RN, 22-51-16 009398; Jamie Lynn McCloskey, LPN, 22-17 51-018388; and Karen Lynn Hemby, LPN, 18 21-51-011106, for which members 19 Hertzler, Kerns and Hunsberger are 20 recused? 21 DR. COMPHER: 22 So moved. 23 MS. SIEGEL: 24 Second. 25 VICE CHAIR BUCHER:

59 All those in favor? Opposed? 1 2 Abstentions? 3 [The motion carried. Members Hertzler, Kerns, and 4 Hunsberger recused themselves from deliberations and 5 voting on the motion.] * * * 6 7 MS. PACHTER SCHULDER: 8 Is there a motion to adopt the Draft 9 Adjudication and Order in the matter of 10 Danielle Gardner, LPN, 22-51-015727, 11 for which members Hertzler, Hunsberger, 12 and Scher are recused? 13 MS. CAPIOTIS: 14 So moved. 15 DR. HELLIER: 16 Second. VICE CHAIR BUCHER: 17 18 All those in favor? Opposed? Abstentions? 19 20 [The motion carried. Members Hertzler, Hunsberger, 21 and Scher recused themselves from deliberations and 22 voting on the motion.] 23 * * * 24 CHAIR HUNSBERGER RESUMED THE CHAIR * * * 25

MS. PACHTER SCHULDER: 1 2 In the matter of the application of 3 Successful Aging Career Institute's 4 Proposal for a Practical Nursing 5 Program, is there a motion to table the 6 proposal until such time as Successful 7 Aging revises its proposal to include the information provided at today's 8 9 meeting, including information that was 10 not included when the proposal was received and then reviewed, and that 11 12 Successful Aging again come back before 13 the Board to present on those 14 additional details? 15 DR. BUCHER: 16 So moved. 17 MS. CAPIOTIS: 18 Second. 19 CHAIR HUNSBERGER: 20 All those in favor? Opposed? 21 Abstentions? 22 [The motion carried unanimously.] 23 * * * 24 MS. PACHTER SCHULDER: 25 In the matter of Meadville Medical

61 1 Center's Proposal for a Registered 2 Nursing Diploma Program, for which Dr. 3 Bucher is recused, is there a motion to 4 approve that program? 5 MS. CAPIOTIS: So moved. 6 7 DR. HELLIER: 8 Second. 9 CHAIR HUNSBERGER: 10 All those in favor? Opposed? Abstentions? 11 12 [The motion carried. Dr. Bucher recused himself from 13 deliberations and voting on the motion.] * * * 14 15 MS. PACHTER SCHULDER: 16 In the matter of Thiel College, for which members Bucher and Hellier are 17 18 recused, is there a motion to approve 19 the Thiel College's Proposal for a 20 full-time, Prelicensure Baccalaureate 21 of Science in Nursing (BSN) Program? 22 MS. CAPIOTIS: 23 So moved. 24 MS. HERTZLER: 25 Second.

1 CHAIR HUNSBERGER: 2 All those in favor? Opposed? 3 Abstentions? 4 [The motion carried. Members Bucher and Hellier 5 recused themselves from deliberations and voting on 6 the motion.] * * * 7 8 [Ms. Pacher Schulder noted the following Item Nos. 9 were tabled: 53, 54, 55, 64, 65, and 66. Item No. 10 57 was withdrawn.] * * * 11 12 Adjournment CHAIR HUNSBERGER: 13 14 Do I have a motion to adjourn? 15 MS. HERTZLER: 16 So moved. DR. HELLIER: 17 18 Second. CHAIR HUNSBERGER: 19 20 All those in favor? Opposed? 21 Abstentions? 22 [The motion carried unanimously.] 23 * * * 24 [There being no further business, the State Board of 25 Nursing Meeting adjourned at 2:07 p.m.]

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2			
3	CERTIFICATE		
4			
5	I hereby certify that the foregoing summary		
6	minutes of the State Board of Nursing meeting, was		
7	reduced to writing by me or under my supervision, and		
8	that the minutes accurately summarize the substance		
9	of the State Board of Nursing meeting.		
10			
11			
12	him Di		
13	Lauren Gusherowski,		
14	Minute Clerk		
15	Sargent's Court Reporting		
16	Service, Inc.		
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1 2 3 4 5		STATE BOARD OF NURSING REFERENCE INDEX	
		October 29, 2024	
6 7	TIME	AGENDA	
8 9 10	9 : 05	Official Call to Order	
10 11	9 : 05	Introduction of Board Members	
12 13 14 15 16 17 18 19 20 21 22	9 : 05	Introduction of Attendees	
	9:07	Adoption of Agenda	
	9 : 14	Approval of Minutes	
	9 : 16	Report of Prosecutorial Division	
	9:32	Appointment - Annual Budget Presentation	
23 24	9 : 57	Pennsylvania Regulation Update	
25 26	10:05	Appointment - Meadville Medical Center	
27 28 29 30 31 32 33 34	10:15	Appointment - Successful Aging Career Institute	
	11:00 11:05	Recess Return to Open Session	
	11:15	Appointment - Theil College	
35 36	11:30	Committees Meetings	
37 38	11:50	Report of Committees	
39 40 41	12:00	Report of Board Members Who Attended a Meeting on Behalf of the Board	
42 43	12:05	Report of Executive Secretary	
44 45 46	12:34 1:50	Executive Session Return to Open Session	
47 48	1:53	Motions	
49 50	2:07	Adjournment	