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COMMONWEALTH OF PENNSYLVANIA  
DEPARTMENT OF STATE  
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS

**F I N A L M I N U T E S**

MEETING OF:

**STATE BOARD OF NURSING**

TIME: 9:00 A.M.

Held at

**PENNSYLVANIA DEPARTMENT OF STATE**

2601 North Third Street

One Penn Center, Board Room C

Harrisburg, Pennsylvania 17110

as well as

**VIA MICROSOFT TEAMS**

November 6, 2023

State Board of Nursing  
November 6, 2023

BOARD MEMBERS:

Linda L. Kmetz, PhD, RN, Chair  
Arion R. Claggett, Acting Commissioner, Bureau of  
Professional and Occupational Affairs  
Sue E. Hertzler, LPN  
Linda A. Kerns, Esquire, Public Member  
Bridget E. Vincent, MSN, CRNP, APN-BC, CCRN  
Colby P. Hunsberger, DNP, RN, CNEcl - Absent  
Tina D. Siegel, LPN  
Charlene W. Compher, PhD, RD, LDN, FASPEN  
Donald H. Bucher, DNP, CRNP, ACNP-BC, FAANP

COMMONWEALTH ATTORNEYS:

Carolyn A. DeLaurentis, Esquire, Executive Deputy  
Chief Counsel, Department of State  
Carole Clarke Smith, Esquire, Senior Board Counsel  
Judith Pachter Schulder, Esquire, Board Counsel  
Ariel E. O'Malley, Esquire, Board Counsel  
Todd P. Kriner, Esquire, Board Counsel  
Megan E. Castor, Esquire, Board Counsel  
Codi M. Tucker, Esquire, Senior Board Prosecutor and  
Prosecution Co-Liaison  
T'rese Evancho, Esquire, Board Prosecutor and Board  
Prosecution Co-Liaison  
Kathryn E. Bellfy, Esquire, Board Prosecutor  
Matthew Sniscak, Esquire, Board Prosecutor  
Trista M. Boyd, Esquire, Board Prosecutor  
David J. Schertz, Esquire, Board Prosecutor  
Adrienne Doll, Esquire, Board Prosecutor  
Garrett A. Rine, Esquire, Board Prosecutor  
Matthew Fogal, Esquire, Board Prosecutor  
Alex Capitello, Legal Analyst, Prosecution Division

DEPARTMENT OF STATE AND BOARD STAFF:

Wendy Miller, MSN, RN, Executive Secretary  
Cynthia K. Miller, Board Administrator  
Susan Bolig, MSN, RN, Nursing Practice Advisor  
Sue Petula, PhD, MSN, RN, NEA-BC, FRE, Nursing  
Education Advisor  
Marguerite Witmer, PhD, MSN, RN, Nursing Education  
Advisor

State Board of Nursing  
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DEPARTMENT OF STATE AND BOARD STAFF: (Cont.)

Kelly Hoffman, MSN, RN, Nursing Education Advisor  
Danie Bendesky, Director of Intergovernmental  
Affairs, Department of State  
Matthew Eaton, Director of Operations, Bureau of  
Professional and Occupational Affairs  
Kevin Knipe, MSW, LSW, CCDP Diplomate, Program  
Co-Manager, Professional Health Monitoring Program  
Julie Drodody, Program Co-Manager, Professional Health  
Monitoring Program

ALSO PRESENT:

P. Daniel Altland, Esquire, Pennsylvania Association  
of Nurse Anesthetists  
Kelly McCormick, MSN, RN, OCN, NPD-BC, Clinical  
Education Specialist, St. Luke's University Health  
Network  
Joann Megon, RN, BSN, Executive Director,  
Pennsylvania Nurse Peer Assistance Program  
Jean Marie Truman, Director of Assessment/Program  
Review and Associate Professor of Nursing,  
University of Pittsburgh at Bradford  
Jenny Piper, Board Administrator, Board of Private  
Licensed Schools, Pennsylvania Department of  
Education  
Deborah Little, EdD, RN, CNE, Corporate Assistant  
Dean of Nursing, Lincoln Technical Institute  
Maureen May, RN, President, Pennsylvania Association  
of Staff Nurses and Allied Professionals  
Janyce Collier, MSN, RN, CNE  
Kathleen Rundquist, MSN, RN, CNE, Nurse Administrator  
and Financial Aid Administrator, Franklin County  
Practical Nursing Program  
Andrea Wandling, PHR, SHRM-CP, Human Resources  
Manager, Pennsylvania Association of Community  
Health Centers  
Abraham Gutman, Health Reporter, The Philadelphia  
Inquirer  
Tyler Burke, Milliron & Goodman, LLC  
Maggie Johnson, MSN, RN, Coordinator, Practical  
Nursing Program, Northern Tier Career Center  
Marcia Landman, MSN, BSN, RN, Practical Nursing  
Program Director, United Career Institute

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ALSO PRESENT: (Cont.)

- Diane Kondas, DNP, RN, CRNP, Program Director,  
Nursing, Assistant Professor, Seton Hill University
- Jordyn H. Ney, Associate, GSL Public Strategies Group
- Nicole Sidle, Republican Executive Director, House  
Professional Licensure Committee
- Kari L. Orchard, Democratic Executive Director, House  
Professional Licensure Committee
- Shauna Boscaccy, Esquire, Vice President, GSL Public  
Strategies Group
- Lisa Storck, DNP, RN, Program Director, St. Luke's  
School of Nursing
- Pam Hughes, MSN, CRNP, FNP-C
- Michael Smith, PhD, Director of Commonwealth  
Relations, University of Pennsylvania
- Adele Caruso, DNP, CRNP, FAANP, Pennsylvania  
Coalition of Nurse Practitioners
- Angelarosa DiDonato, DNP, CRNA, Pennsylvania  
Association of Nurse Anesthetists
- Tom Dougherty, III, Government Relations Specialist,  
Pennsylvania State Nurses Association
- Tiffany Booher, MA, LPC, CAADC, CIP, CCSM, Director,  
Peer Assistance Monitoring Programs, Foundation of  
the Pennsylvania Medical Society
- Heather A. Wilson, MSW, CFRE, CAE, Executive  
Director, Foundation of the Pennsylvania Medical  
Society
- Anne Petrella, MEd, Campus President, South College
- Kimberely Hall, EdD, Vice Chancellor for  
Institutional Advancement & Effectiveness, South  
College
- Kaitlin Cobourne, PhD, RN, CNE, CNEcl, Associate  
Dean, School of Nursing, South College
- Tiffany Skinner DNP, RN, APRN, APN-BC, Dean, School  
of Nursing, South College
- Theodor Richardson, PhD, Chief Academic Officer,  
South College
- Kassie Reihl, MSN, RN, Regional Nurse Manager, Tower  
Health
- Rodney Brutton, Campus President, Orleans Technical  
College
- Lauren Taylor, Financial Analyst, Career & Technical  
Education Division of JEVS/Orleans Technical  
College
- Jill Gabay, CRNA

State Board of Nursing  
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ALSO PRESENT: (Cont.)

Christine Gillespie, Senior Vice President, Career & Technical Education of JEVS Human Services/Orleans Technical College

Linda Caputi, MSN, EdD, RN, CNE, ANEF, Nursing Education Consultant

Father Paul R. Taylor, OSB, PhD, President, Saint Vincent College

Helen K. Burns, PhD, RN, NEA-BC, FAAN, Department of Nursing Chair, Saint Vincent College

Stephen M. Jodis, PhD, Dean, Saint Vincent College

John T. Delaney, PhD, Vice President of Academic Affairs, Saint Vincent College

Joshua Guiser, CFO, Vice President for Finance, Saint Vincent College

LuAnne Grala, RN, Lansdale School of Business

Kellyanne Geria, Career Services Coordinator, Lansdale School of Business

Marianne Johnson, Executive Director, Lansdale School of Business

Lori Spiezio, MSN, RN, WCC, Director of Nursing, Practical Nursing Program, Lansdale School of Business

Lisa Leitch, MSN, RN, Instructor, Lansdale School of Business

Dionnette Stone, Nursing Instructor, Lansdale School of Business

Gail Seevers, Department of Nursing, Saint Vincent College

David Souza, Senior Finance Coordinator, Lansdale School of Business

Marlon Keller, President, Lansdale School of Business

Eric Piasecki, MSN, RN, APRN, ACCNS-AG, CCRN, TCRN, SCRN, National Association of Clinical Nurse Specialists

Michelle Davis, MSN, RN, Director of Nursing, Lincoln Technical Institute - Allentown

Judy Scalfaro

Cara

Cheryl

717-657-1222 - Pennsylvania State Nurses Association

212-655-9321

201-645-5232

724-331-0888

Victoria Lantz, Sargent's Court Reporting Service, Inc.

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2 State Board of Nursing

3 November 6, 2023

4 \*\*\*

5 The regularly scheduled meeting of the State  
6 Board of Nursing was held on Monday, November 6,  
7 2023. Linda L. Kmetz, PhD, RN, Chair, called the  
8 meeting to order at 9 a.m.

9 \*\*\*

10 Introduction of Board Members

11 [Linda L. Kmetz, PhD, RN, Chair, requested an  
12 introduction of Board members.]

13 \*\*\*

14 Introduction of Board Staff

15 [Wendy Miller, MSN, RN, Executive Secretary, provided  
16 an introduction of Board staff.]

17 \*\*\*

18 Introduction of Board Counsel

19 [Carole Clarke Smith, Esquire, Senior Board Counsel,  
20 identified Board Counsel.]

21 \*\*\*

22 Introduction of Board Prosecution

23 [Codi M. Tucker, Esquire, Senior Board Prosecutor,  
24 introduced Board prosecutors. She also introduced  
25 new Board Prosecutor, Matthew Fogal.]

1 \*\*\*

2 Introduction of In-Person Attendees

3 [Linda L. Kmetz, PhD, RN, Chair, requested an  
4 introduction of those attending in person.]

5 \*\*\*

6 Introduction of Attendees

7 [Cynthia K. Miller, Board Administrator, provided an  
8 introduction of other attendees.]

9 \*\*\*

10 Adoption of the Agenda

11 CHAIR KMETZ:

12 The agenda is before you. Do we have  
13 additions or corrections? We are  
14 tabling 81 because Ms. Leslie House is  
15 ill today and will bring that back for  
16 next month.

17 If there are no other additions or  
18 corrections, may I have a motion for  
19 approval?

20 MS. HERTZLER:

21 So moved.

22 DR. BUCHER:

23 Second.

24 CHAIR KMETZ:

25 All those in favor? Opposed?

1 Abstentions?

2 [The motion carried unanimously.]

3 \*\*\*

4 [Judith Pachter Schulder, Esquire, Board Counsel,  
5 informed everyone that the meeting was being recorded  
6 and voluntary participation constituted consent to be  
7 recorded.]

8 \*\*\*

9 Adoption of Minutes

10 CHAIR KMETZ:

11 We have minutes of September 14 and 15  
12 before you for approval.

13 Let's start with September 14. Any  
14 additions or corrections to the minutes  
15 of the hearing on September 14?

16 Hearing none, may I have a motion  
17 for approval?

18 DR. BUCHER:

19 So moved.

20 MS. HERTZLER:

21 Second.

22 CHAIR KMETZ:

23 All those in favor? Opposed?

24 Abstentions?

25 [The motion carried. Member Compher abstained from



1 voting on the motion.]

2 \*\*\*

3 CHAIR KMETZ:

4 Any additions or corrections of the  
5 September 15 meeting minutes? Hearing  
6 none, may I have a motion for approval?

7 DR. BUCHER:

8 So moved.

9 MS. HERTZLER:

10 Second.

11 CHAIR KMETZ:

12 All those in favor? Opposed?  
13 Abstentions?

14 [The motion carried unanimously.]

15 \*\*\*

16 Report of Prosecutorial Division

17 [Chair Kmetz noted VRP Consent Agreement items 2  
18 through 15. She also noted another VRP Consent  
19 Agreement was added under item 88 on the agenda.]

20 \*\*\*

21 [Chair Kmetz noted Ms. Bellfy's item 16.]

22 \*\*\*

23 [Chair Kmetz noted Ms. Boyd's items 17 through 19.  
24 Item 20 was withdrawn.]

25 \*\*\*

1 [Chair Kmetz noted Ms. Evancho's item 21.]

2 \*\*\*

3 [Chair Kmetz noted Mr. Schertz's items 22 and 89.]

4 \*\*\*

5 [Chair Kmetz noted Ms. Tucker's item 23.]

6 \*\*\*

7 Appointment - Professional Health Monitoring  
8 Program (PHMP)

9 [Kevin Knipe, MSW, LSW, CCDP Diplomate, Program  
10 Manager, Professional Health Monitoring Programs,  
11 introduced Julie Droddy, a new Co-Program Manager,  
12 which was a decision by the Department of State (DOS)  
13 and Bureau of Professional and Occupational Affairs  
14 (BPOA) leadership.

15 Julie Droddy, Co-Program Manager, Professional  
16 Health Monitoring Programs, provided a brief history  
17 of her professional background and noted looking  
18 forward to working with all of the boards in the  
19 future.

20 Mr. Knipe noted the importance of educating the  
21 public about PHMP and presented to the Board to  
22 discuss PHMP's Opioid Replacement Therapy Policy.  
23 He addressed common misconceptions whether it is a  
24 licensure issue or the eligibility for PHMP where the  
25 applicant would not qualify if the applicant were

1 undergoing medication-assisted therapy such as  
2 buprenorphine or methadone. He mentioned that in  
3 October 2021, the Board asked him to look at PHMP's  
4 policy to see if any changes were appropriate.

5 Mr. Knipe explained that he focused most of his  
6 attention on the National Council of State Boards of  
7 Nursing's (NCSBN) recommendations for alternative  
8 programs and recommendations for various issues that  
9 nurses would suffer from, whether it is mental  
10 illness, substance use disorder, or both,  
11 specifically around the idea of opioid replacement  
12 therapy.

13 Mr. Knipe reported that an applicant identified  
14 as part of a high-risk population but who is  
15 appropriate to be monitored and able to work in their  
16 field once effectively treated would be accepted into  
17 PHMP. He explained that PHMP does not drive  
18 evaluation treatment recommendations but relies on  
19 the provider to make recommendations when they refer  
20 a licensee for an evaluation. He mentioned many  
21 nurses are already on medication-assisted therapy  
22 when they go to PHMP.

23 Mr. Knipe further explained that PHMP gathers  
24 information from the evaluator and their prescriber  
25 to make sure they are following the treatment plan of

1 their therapist and whomever is prescribing their  
2 buprenorphine or methadone. He stated buprenorphine  
3 is the drug of preference as it relates to treating  
4 opioid addiction, but PHMP does have a few  
5 individuals on methadone. He reported about 10% of  
6 their individuals are on buprenorphine but is seeing  
7 a general uptick.

8 Ms. Pachter Schulder explained that previously  
9 PHMP had a policy where individuals had to be off  
10 replacement therapy for a year in order to cease the  
11 PHMP and then the Board asked in October whether  
12 there was a certain amount of time a person could be  
13 on opioid replacement therapy and still not require  
14 any further monitoring.

15 Mr. Knipe explained that the existing policy is  
16 that PHMP monitors those individuals for five years;  
17 however, they can still petition on their own, but  
18 for PHMP to support the petition if the licensees  
19 remain on their medication-assisted therapy, they are  
20 monitored for five years and document their recovery  
21 and compliance with the agreement. He reported five  
22 years is the recommendation of NCSBN.

23 Mr. Knipe stated the key components of what the  
24 NCSBN was stressing, beyond it being a high-risk  
25 population, was to effectively ensure individuals

1 will hopefully maintain long-term sobriety and have  
2 the necessary support through the monitoring programs  
3 for that five-year period but also provides  
4 monitoring programs like theirs with specific  
5 guidelines on how to monitor those individuals,  
6 including undergoing a neurocognitive test before  
7 they return to work.

8 Mr. Knipe explained that individuals are treated  
9 the same whether it is buprenorphine for opioid  
10 addiction or Percocet because somebody has a chronic  
11 pain condition. He referred to literature suggesting  
12 some people on long-term opioids show some cognitive  
13 deficits and is why PHMP requires a neurocognitive  
14 assessment.

15 Dr. Bucher referred to correspondence the Board  
16 received from an addiction medicine provider  
17 concerned about someone entering nursing who has  
18 really changed their life and has been stable on a  
19 medication and monitored by their addiction provider  
20 who would have to enter the program and be monitored  
21 for five years and have the additional cost.

22 Dr. Bucher requested information regarding the  
23 process if someone has been stable on their medicine  
24 for five years and just becoming a nurse as to  
25 whether they would need five years of additional

1 monitoring.

2       Mr. Knipe stated the existing policy does not  
3 require all applicants to be referred to PHMP for  
4 assessment and that PHMP does not decide who must  
5 enter the program because that decision is made by  
6 the Board. He explained that PHMP's role in the  
7 whole process is to coordinate the evaluation and  
8 forward it with recommendations. He noted each case  
9 is based on its own merits, assessment, and records  
10 of documented verification of being in recovery but  
11 not an automatic five years.

12       Mr. Knipe stated PHMP would not typically  
13 recommend monitoring after their assessment for  
14 individuals with verified recovery from another  
15 state's program because there would be no reason for  
16 that.

17       Dr. Bucher mentioned the importance of educating  
18 the public and again referred to the correspondence  
19 where there is still a concern with the  
20 recommendation that a nurse be weaned off this  
21 medicine before they could be out of the program  
22 instead of it being considered as long-term  
23 replacement. He believed a lot of addiction  
24 providers who treat nurses think the policy is that  
25 they need to be weaned off replacement medication and

1 is not something long term. He noted being not sure  
2 whether that is explained to someone when they enter  
3 the program.

4 Mr. Knipe stated PHMP has specific letters  
5 explaining the process for people who are on opioids,  
6 including their right to petition the Board to be  
7 dismissed at any given point but would need  
8 documentation if PHMP does not support their  
9 dismissal. He reported working with a core group of  
10 treatment providers but never had the sense that they  
11 were confused over whether someone needs to be off  
12 the medication or not. He also referred to the  
13 correspondence but believed the person was  
14 specifically addressing a concern that an applicant  
15 would not receive a license if they were on  
16 buprenorphine.

17 Ms. Hertzler asked whether PHMP still holds to  
18 someone being off medication-assisted treatment (MAT)  
19 one year or if they have done the five years and the  
20 treatment is very successful, does PHMP make a  
21 recommendation for them to go back into nursing.

22 Mr. Knipe stated PHMP would fully support their  
23 dismissal from the program. He noted that most of  
24 them are working during the period of time that they  
25 are in the program, demonstrating safe practice, and

1 is just the idea of being able to monitor them. He  
2 commented that any new enrollee who is on opioids but  
3 could be weaned off within two years of monitoring  
4 and demonstrates one year of being drug free would be  
5 recommended for dismissal from the program even if  
6 the enrollee had entered into a five-year agreement.

7 Dr. Compher commented that dietitian-  
8 nutritionists do not have the occupational hazard of  
9 passing narcotic medications but do have the same  
10 genetic risk of alcoholism and drug dependency and  
11 asked whether they are eligible for PHMP.

12 Mr. Knipe explained that they would be eligible  
13 because they have the same monitoring requirements  
14 for dietitians as nurses and that they monitor all  
15 the healthcare professionals who fall under the  
16 Bureau. He mentioned there are little nuances as far  
17 as the monitored practice, but the professionals are  
18 all monitored the exact same way as far as treatment.

19 Mr. Knipe explained that PHMP receives referrals  
20 from the Professional Compliance Office, JNET,  
21 letters of concern sent to applicants, and reports  
22 from employers, treatment providers, and coworkers  
23 and persons in the individual's personal life. In  
24 addition, PHMP receives self-reports from individual  
25 licensees. He noted when PHMP receives a referral, it



1 reviews the individual's eligibility for the VRP,  
2 opens a file, if appropriate, and then generates an  
3 initial contact letter to the individual explaining  
4 the VRP Program and offering the opportunity to  
5 undergo an evaluation by an approved provider.  
6 Additionally, he stated where there are mental health  
7 conditions, the individual is referred to a  
8 psychiatrist or psychologist for a recommendation  
9 about the licensee's eligibility for PHMP. In all  
10 cases, monitoring conditions are decided by the  
11 evaluator.

12 Ms. Clarke Smith commented that there are mental  
13 health terms used in Consent Agreements and  
14 Adjudications and Orders for mental health only  
15 diagnosis cases, where drug screens are only included  
16 if there is a recommendation of the treatment  
17 provider. She explained that Counsel usually points  
18 those out. She further explained that there are two  
19 sets of terms Bureau-wide: substance abuse terms and  
20 mental health only terms.

21 Mr. Knipe stated that PHMP cases are primarily  
22 substance abuse and mental health agreements are few  
23 and far between.]

24

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25 [Linda L. Kmetz, PhD, RN, Chair, exited the meeting

1 at 9:40 a.m. for recusal purposes.]

2 \*\*\*

3 DR. BUCHER ASSUMED THE CHAIR

4 \*\*\*

5 South College Proposal for an Associate of Science  
6 Degree in Nursing (ASN) Program

7 [Kimberely Hall, EdD, Vice Chancellor for  
8 Institutional Advancement & Effectiveness; Anne  
9 Petrella, MEd, Campus President; Tiffany Skinner,  
10 DNP, RN, APRN, APN-BC, Dean, School of Nursing;  
11 Kaitlin Cobourne, PhD, RN, CNE, CNEcl, Associate  
12 Dean, School of Nursing; and Theodor Richardson, PhD,  
13 Chief Academic Officer, presented on behalf of South  
14 College.]

15 Judith Pachter Schulder, Esquire, Board Counsel,  
16 noted South College was before the Board twice  
17 recently and requested information concerning the  
18 differences in programs already approved and the  
19 proposed ASN Program.

20 Dr. Hall provided a history of their institution,  
21 noting it dates back to 1882 with their main campus  
22 being in Knoxville, TN, along with having campuses in  
23 multiple states, including Pennsylvania. She noted  
24 being an approved educational enterprise in  
25 Pennsylvania since 2018 and applying for approval for

1 their first on-ground programs to be offered at their  
2 Pittsburgh campus in 2021, which were approved. She  
3 mentioned that this program was approved by the  
4 Department of Education pending approval from the  
5 Board of Nursing.

6 Dr. Hall stated the institution is accredited by  
7 the Southern Association of Colleges and Schools  
8 Commission on Colleges as a level six institution,  
9 which is a doctoral granting level. She noted  
10 offering the ASN in 2023 in other states. She  
11 reported having a strong history with their National  
12 Council Licensure Examination (NCLEX®) registered  
13 nurse (RN) pass rate in 2022 with all campuses being  
14 at 90% or above. She also reported that 2023 is  
15 having the same results after the third quarter of  
16 2023, where all their campuses were at a 98% pass  
17 rate.

18 Dr. Hall believed it was time to launch the ASN  
19 program with all their success with other programs  
20 and to help address nursing shortages, particularly  
21 in Pennsylvania. She noted developing strong  
22 clinical affiliation agreements with hospitals,  
23 including Allegheny Health Network, University of  
24 Pittsburgh Medical Center, Heritage Valley Health  
25 Systems, and others.

1 Dr. Hall noted their ASN has hired a clinical  
2 coordinator who is already working with their  
3 clinical partners. She reported having a strong pool  
4 of applicants for faculty positions, both full-time  
5 and adjunct, and having an abundance of resources  
6 offered to students, including application  
7 programming interface (API) resources, investments in  
8 modern nursing equipment and labs, as well as  
9 simulation resources. She noted being committed as  
10 an institution to supporting the program and its  
11 growth.

12 Ms. Pachter Schulder noted prior discussion  
13 regarding § 21.102, where the regulations recommend  
14 one class per year, but their proposal has 40  
15 students quarterly. She requested information  
16 concerning that issue and admissions for the Bachelor  
17 of Science in Nursing (BSN) and Practical Nursing  
18 (PN) programs.

19 Dr. Cobourne explained that they started their  
20 first licensed practical nursing (LPN) cohort in  
21 October, noting all 6 students are progressing nicely  
22 throughout the 10-week quarter, and anticipate having  
23 14 students start in the winter cohort. She reported  
24 having a total of 53 students in pre-nursing expected  
25 to enter the BSN portion in the spring of 2024.

1 Dr. Hall addressed quarterly starts, noting they  
2 have found historically, throughout all of their  
3 campuses, that quarterly starts are very beneficial  
4 if a student is unsuccessful in even one course to be  
5 able to go right back the very next quarter as far as  
6 knowledge retention and helping them stay on course.  
7 She noted students did not stay the course if they  
8 had to wait six months to a year and is why they  
9 implemented quarterly starts at all of their  
10 campuses.

11 Dr. Bucher asked whether South College  
12 anticipated any problems with recruitment of faculty  
13 and to explain the retention bonus for faculty. He  
14 also asked whether clinical sites provided a  
15 commitment of how many students they would take.

16 Dr. Cobourne reported currently having 99 full-  
17 time applicants and 35 adjuncts and believed  
18 supporting the institution would be relatively  
19 stable. She noted retention bonuses are based on  
20 outcomes to see how they progress from Q1 to Q2 and  
21 then continuing out throughout the program. She  
22 stated the clinical sites have not given them any  
23 restrictions at this time and that they would place  
24 students appropriately to meet course objectives.

25 Dr. Bucher requested information regarding the

1 loan-to-pay ratio in their budget and how they came  
2 up with the salary of \$94,515.

3 Dr. Hall stated South College has not raised  
4 undergraduate tuition in five years and has been able  
5 to stay the course. She noted the importance of  
6 being competitive and comparing their tuition and  
7 cost of the institution to all private institutions  
8 in the region. She believed the \$94,515 would be the  
9 full program if students did not have any tuition or  
10 credit transfer but noted the tuition for seven  
11 quarters would be only \$48,000.

12 Dr. Hall addressed the \$94,500 number regarding  
13 ASN salary. She reported seeing tremendous market  
14 evaluation across the states for South College, which  
15 includes the potential for initial sign-on bonuses  
16 and tuition reimbursement that hospitals and clinical  
17 partners are offering as part of the packages in  
18 recruitment. She noted looking at many things when  
19 talking about salary and not just the starting  
20 bedside rate.

21 Dr. Hall reported bedside rates have also gone up  
22 across the state and that there is a willingness to  
23 retain nurses in their communities to try to stop the  
24 aggressive movement to travel situations and  
25 encourage students to stay local to their community.

1 Dr. Bucher mentioned the importance of informing  
2 students that \$95,500 should not be their expectation  
3 when they finish.

4 Ms. Pachter Schulder informed South College that  
5 the Board would deliberate during Executive Session  
6 and welcomed them to stay or attend virtually, noting  
7 they would also receive a letter from the Board  
8 regarding the results.]

9 \*\*\*  
10 [Linda L. Kmetz, PhD, RN, Chair, reentered the  
11 meeting at 9:55 a.m.]

12 \*\*\*  
13 CHAIR KMETZ RESUMED THE CHAIR

14 \*\*\*  
15 Appointment - Orleans Technical College Proposal for  
16 Implementation of a Prelicensure Practical Nursing  
17 Program

18 [Rodney Brutton, Campus President; Linda Caputi, MSN,  
19 RN, EdD, CNE, ANEF, Nursing Education Consultant;  
20 Lauren Taylor, Financial Analyst; and Christine  
21 Gillespie, Senior Vice President, Career & Technical  
22 Education of JEVS Human Services, presented on behalf  
23 of Orleans Technical College.]

24 Linda L. Kmetz, PhD, RN, Chair, requested an  
25 overview of Orleans Technical College program.

1           Mr. Brutton informed the Board that Orleans  
2 Technical College is an accredited career and  
3 technical institution that has been offering career  
4 and technical education programs since 1974. He  
5 noted being accredited by the Accrediting Commission  
6 of Career Schools and Colleges (ACCSC). He stated  
7 their interest in an LPN program speaks to a larger  
8 plan of institutional growth at the college moving  
9 into the direct healthcare space, starting with the  
10 short-term program in medical assisting and then  
11 looking to offer a practical nursing program, which  
12 brought them before the board.

13           Mr. Brutton addressed the need for a practical  
14 nursing program in the Greater Philadelphia area. He  
15 mentioned working closely with local partners to  
16 develop clinical partnerships to ensure they are  
17 covering the full-scale and scope of care as it  
18 relates to an LPN program.

19           Ms. Pachter Schulder noted Orleans Technical  
20 College did not have an administrator when the  
21 proposal was sent to the Board but have an  
22 implementation date planned for April 2024 and asked  
23 for an update concerning the hiring of an  
24 administrator.

25           Mr. Brutton reported having a job posting for a



1 nursing administrator, realizing there is a six-month  
2 start date based on the date of hire and the  
3 administrator being approved by the Board. He noted  
4 they are just getting ready to post and are looking  
5 to begin interviewing and sourcing candidates within  
6 the next couple of weeks.

7 Mr. Brutton explained that part of their hiring  
8 plan for the institution is to hire a nursing  
9 administrator to run the day-to-day operations of the  
10 program and hire additional full-time faculty to  
11 accompany students on clinical rotation.

12 Dr. Caputi commented that she is willing to  
13 continue working with Orleans Technical College and  
14 Mr. Brutton.

15 Chair Kmetz asked how the school would handle the  
16 faculty if they do not have the same beliefs Orleans  
17 generated.

18 Mr. Brutton stated there are core principles not  
19 transferable based on who is in that role, and  
20 faculty skillset and what is expected of faculty  
21 would be upheld by the institution despite who is in  
22 that particular role.

23 Dr. Caputi noted that she would support new  
24 faculty and explained how she came about her  
25 philosophy, knowing they have to take that on and own

1 it with the flexibility of knowing that person is the  
2 one who will implement the curriculum and the  
3 program.

4 Chair Kmetz asked how the tuition of \$26,875 for  
5 the program comports with other similar programs in  
6 their region. She also requested information  
7 concerning ratios because year five seemed a bit off.

8 Mr. Brutton explained that they are in the middle  
9 of neighboring schools as far as tuition. He noted  
10 they are looking to expand the program in year five  
11 but not exceed more than a 1:25 ratio.

12 Chair Kmetz asked for confirmation that there was  
13 not any clinical in the Taking Care of the Adult  
14 course.

15 Dr. Caputi stated clinical is in all those  
16 courses.

17 Chair Kmetz requested information about Public  
18 Health Management Corporation, a clinical site,  
19 noting their average daily census is by visit and  
20 asked how many visits they would be doing to have  
21 enough patient visits to meet the needs of the  
22 students. She noted that clinical placement for  
23 obstetrics and gynecology (OB/GYN), pediatrics, and  
24 mental health content are difficult to find in all  
25 types of programs and requested clarification that

1 there are a sufficient number of clients so each  
2 student would have exposure to that population  
3 because these clinical experiences are required in  
4 the regulation.

5 Mr. Brutton explained that Public Health  
6 Management Corporation is one of the largest  
7 outpatient facilities in Philadelphia and their daily  
8 census is enough to support their students receiving  
9 clinical experience in the multiple areas. He stated  
10 one of Public Health Management Corporation's Primary  
11 Care Centers is an OB/GYN site, so all the patients  
12 seen at that particular facility are OB/GYN patients  
13 and would enable students to have adequate experience  
14 in that environment.

15 Dr. Caputi apologized to Chair Kmetz, noting  
16 Nursing 218 does not have any clinical and was a  
17 typo. She noted there are only 2 didactic hours, and  
18 the heavy clinical semester is Nursing 210  
19 fundamentals, so part of the care of the adult is  
20 just didactic to get them ready to set the stage for  
21 adult health but will have heavy clinical in the  
22 third semester with 282 clinical hours.

23 Chair Kmetz referred to the policies and  
24 procedures applying to faculty beliefs as they have  
25 not hired any faculty. Dr. Caputi offered to rewrite

1 that section to make it clear and work with the  
2 director if they believe it would not be clear to the  
3 faculty how to achieve that learning competency. She  
4 also offered to remove the one part of the course  
5 description at the end and have some additional  
6 explanation in other areas.

7 Ms. Hertzler asked whether they have a simulation  
8 lab because it states that no simulation would be  
9 used. Mr. Brutton explained that they have a medical  
10 skills lab fully outfitted with simulation manikins  
11 and equipment. Ms. Hertzler asked whether that would  
12 be utilized for role playing or virtual simulation  
13 for courses that do not have the clinical because  
14 they will have the higher clinical the next quarter.  
15 Dr. Caputi stated bringing the lab or the clinical  
16 into the classroom would be appropriate kinds of  
17 modalities to use in that course.

18 Ms. Hertzler noted OB-GYN, pediatrics, and mental  
19 health are difficult to get placements but are  
20 necessary to complete any nursing education program.  
21 She asked what would happen if Orleans cannot place  
22 all of the students and do not have a simulation  
23 experience.

24 Mr. Brutton explained that Public Health  
25 Management Corporation has set aside a facility that

1 sees anywhere between 30 to 50 patients daily for  
2 OB/GYN and their hope is that it would be enough  
3 clinical experience for students in OB/GYN and the  
4 same for those in need of mental health services. He  
5 stated there is a plan that will engage enough  
6 students considering the census in a Public Health  
7 Management Corporation that has a facility that  
8 serves only those who are receiving those specific  
9 services.

10 Ms. Pachter Schulder informed Orleans Technical  
11 College that the Board would deliberate during  
12 Executive Session and welcomed them to continue to  
13 attend the meeting virtually but also noted they  
14 would receive a letter regarding the decision.]

15 \*\*\*

16 [The Board recessed from 10:17 a.m. until 10:22 a.m.]

17 \*\*\*

18 [Linda L. Kmetz, PhD, RN, Chair, exited the meeting  
19 at 10:22 a.m. for recusal purposes.]

20 \*\*\*

21 DR. BUCHER ASSUMED THE CHAIR

22 \*\*\*

23 Appointment - Saint Vincent College Proposal for a  
24 Baccalaureate of Science Degree in Nursing (BSN)  
25 Program

1 [Helen K. Burns, PhD, RN, NEA-BC, FAAN, Chair,  
2 Department of Nursing; Stephen M. Jodis, PhD, Dean;  
3 John T. Delaney, PhD, Vice President of Academic  
4 Affairs; Joshua Guiser, CFO, Vice President for  
5 Finance; and Rev. Paul R. Taylor, OSB, PhD,  
6 President, presented on behalf of Saint Vincent  
7 College.]

8 Judith Pachter Schulder, Esquire, Board Counsel,  
9 noted the Board received their proposal with an  
10 implementation date of August 26, 2024, and asked  
11 Saint Vincent College to provide information  
12 regarding the program.

13 Dr. Burns stated Saint Vincent College has been a  
14 private, Catholic, Benedictine, liberal arts college  
15 in southwest Pennsylvania since 1846 and is  
16 accredited by Middle States.

17 Dr. Burns addressed faculty, noting Saint Vincent  
18 established a small nursing curriculum committee  
19 comprised the Dean of the Boyer School with the Dean  
20 of the School of Arts, Humanities, and Social  
21 Sciences, as well as some faculty from the Boyer  
22 School. She noted Saint Vincent faculty and  
23 administration would be coming together with three  
24 experienced faculty and educators who have agreed as  
25 independent consultants to help formulate the various

1 versions of the program they have established.

2 Dr. Burns believed there would be a potential  
3 pipeline once approved, noting the faculty who have  
4 been helping put the curriculum together have  
5 indicated they would help teach courses to get the  
6 program implemented, possibly for the first two years  
7 of the program.

8 Dr. Burns stated Saint Vincent College would be  
9 utilizing Independence Health System. She noted the  
10 key area for OB would be Westmoreland Hospital  
11 because they see 1,200 deliveries a year. She stated  
12 PSYCH would be through Independence Health System  
13 from a community health perspective, along with UPMC  
14 Western Psych for clinics not usually seen in a  
15 community hospital setting, as well as some of the  
16 chronic psych disorders and pediatrics. She noted  
17 students would also be going to Children's Hospital  
18 in Pittsburgh and that there is not a limit on the  
19 number of students who could enroll.

20 Dr. Burns stated Saint Vincent College's intent  
21 is to create an immersive curriculum where students  
22 are confident, comfortable, and able to transition.

23 Dr. Burns addressed simulation, noting they have  
24 a skills lab, two simulation rooms with the  
25 debriefing room, a full directory of part-task

1 trainers, and low-fidelity and high-fidelity manikins  
2 that are immediately available. She also noted  
3 having a human anatomy lab, which is a human cadaver  
4 lab, as well as a 3D anatomy table. She stated the  
5 sciences are using the lab facilities and that they  
6 have been in a partnership with Carlow University for  
7 the past several years.

8 Dr. Burns addressed feedback from students, where  
9 they have been only on the Saint Vincent campus and  
10 identify as Saint Vincent students, but their degree  
11 is from Carlow and desire a degree from Saint  
12 Vincent.

13 Ms. Pachter Schulder asked whether that would  
14 sever the relationship with Carlow or whether it  
15 would be limited.

16 Dr. Burns stated it would be a partnership that  
17 would go into sunset after the class that was  
18 admitted in the fall graduate. She noted they would  
19 have two parallel programs on the campus for several  
20 years and would begin admitting students in the fall  
21 of 2024 if approved. She stated the first year of  
22 the curriculum is designed to accommodate students  
23 coming in and being comfortable in college and  
24 choosing nursing and then would start nursing courses  
25 in their sophomore year.



1 Dr. Burns addressed clinical simulation, noting  
2 up to 30% of the clinical experience would be  
3 simulation because they wanted to have flexibility to  
4 be able to design the courses to meet the needs of  
5 the students. She mentioned that they would decide  
6 on a vendor after proper review. She addressed the  
7 importance of communication, prioritization, time  
8 management, and delegation.

9 Ms. Pachter Schulder asked Mr. Guiser to address  
10 Saint Vincent College's budget.

11 Mr. Guiser provided information that shows the  
12 effective change in their current budget as a result  
13 of the nursing program, including a tuition line item  
14 and an institutional financial aid line item, noting  
15 nursing students would be subject to the same  
16 financial aid awarding as traditional students.

17 Mr. Guiser noted having a \$39,000 tuition face  
18 value but also offering every single undergraduate  
19 student institutional financial aid that averages  
20 about 65% and is institutional pre-federal, state, or  
21 other outside aid, which is merit and need based.

22 Mr. Guiser addressed the implementation of the  
23 Bearcat Advantage Program for low-income families of  
24 \$60,000 or less Pell eligible. He also mentioned  
25 other fees associated with all students would be room

1 and board.

2 Father Taylor stated there are facilities in  
3 place to begin this program, if approved, in August.  
4 He mentioned science programs that share the  
5 potential nursing program are all growing and that  
6 they have been working with an architect to plan a  
7 new building dedicated primarily to nursing estimated  
8 to be at \$15.9 million.

9 Father Taylor reported already raising \$7 million  
10 and having two grant requests out for another \$3  
11 million. He mentioned they have not begun general  
12 fundraising yet but feels good being about two-thirds  
13 of the way in requests. He mentioned the quality of  
14 their facilities is high at Saint Vincent and intend  
15 to keep the same quality as they continue to grow.  
16 He commented that they continue to be good stewards  
17 of the gifts given them and continue to invest in  
18 their students with those gifts.

19 Dr. Burns stated the Department of Nursing now  
20 established at Saint Vincent will combine a BSN  
21 program with the already Doctor of Nurse Anesthesia  
22 Practice (DNAP) program in place. The CRNA program  
23 admits 30 students every year.

24 Dr. Bucher commented that he was happy to see  
25 their proposal discussing education on implicit bias

1 and transgender and focusing on the caring aspects of  
2 things because nurses are sometimes faced with being  
3 advocates for less fortunate individuals.

4 Dr. Burns noted looking forward to teaching that  
5 course because it is a very broad span of vulnerable  
6 populations, also including geriatrics.

7 Ms. Pachter Schulder informed Saint Vincent  
8 College that the Board would deliberate during  
9 Executive Session and welcomed them to stay or attend  
10 virtually. She also noted they would receive a  
11 letter with the results.]

12 \*\*\*

13 [Linda L. Kmetz, PhD, RN, Chair, reentered the  
14 meeting at 10:40 a.m.]

15 \*\*\*

16 CHAIR KMETZ RESUMED THE CHAIR

17 \*\*\*

18 Appointment - Lansdale School of Business Proposal to  
19 Offer an Evening/Weekend Practical Nursing Program  
20 [Lori Spiezio, MSN, RN, Director of Nursing; Marianne  
21 Johnson, Executive Director; Marlon Keller,  
22 President; and Lisa Leitch, MSN, RN, Instructor,  
23 presented on behalf of Lansdale School of Business.]

24 Ms. Pachter Schulder reminded the Board that it  
25 had previously tabled the program's request to add a

1 weekend and evening cohort in light of the program  
2 being on provisional status for failing to meet the  
3 minimum pass rate. She noted that the program's pass  
4 rate for the 2022-2023 examination year exceeded the  
5 minimum pass rate. She asked Lansdale School of  
6 Business to provide information on how it intends to  
7 use the program's facilities, clinical sites, and  
8 faculty to accomplish the goal of having evening and  
9 weekend students.

10 Ms. Spiezio informed Board members that they have  
11 worked very hard with students to get off provisional  
12 status. She addressed the need for an  
13 evening/weekend program, noting many students are  
14 working a full-time job during the day. She also  
15 mentioned that organizations within the community are  
16 asking for the program to take some of their good  
17 employees who are nurse aides and have them become  
18 LPNs. She noted their facility has a traditional  
19 side and offers associate degrees and short-term  
20 diplomas, where evening school is already in  
21 operation for other Lansdale programs other than  
22 nursing.

23 Ms. Spiezio stated they have been very blessed  
24 with instructors for their day program and already  
25 have nurses with both MSNs and BSNs who are

1 interested in teaching in the evening/weekend  
2 program.

3 Ms. Johnson noted also interviewing an assistant  
4 director who is ready to take the position.

5 Ms. Spiezio addressed changes within the program  
6 in addition to new policies and procedures, including  
7 test taking strategies, starting NCLEX® prep right  
8 away, and prep at the end as well. She reported the  
9 majority of students in the last two cohorts have  
10 tested within two weeks of graduating.

11 Ms. Leitch commented that it is a very fulfilling  
12 moment when they see the fruits of their labors as  
13 instructors and working hands on with students  
14 directly to be a part of that lifechanging event.  
15 She noted that many of the students come from  
16 socioeconomically deprived areas and is an impetus  
17 for them to change their lives. She mentioned it to  
18 be rewarding to see the success rate and how their  
19 numbers have exponentially improved.

20 Chair Kmetz asked whether there were any issues  
21 with clinical sites. Ms. Spiezio explained that  
22 their clinical sites are all willing to open up to  
23 evenings and weekends. She mentioned they are  
24 currently working with St. Luke's Hospital to have  
25 students on the med-surg floor.

1 Ms. Johnson mentioned that some of the clinical  
2 sites may want them to come in a little bit earlier  
3 to be able to help them more and may have to juggle  
4 some timing on clinical days but are aware of that.

5 Chair Kmetz asked whether their acute-care  
6 hospitals are likely to hire LPNs in acute care. Ms.  
7 Spiezio explained that St. Luke's would hire LPNs.  
8 She noted they do have rotation with Doylestown  
9 Hospital and that Tower Health does hire LPNs for  
10 their urgent care, so students do get to experience  
11 urgent care.

12 Ms. Johnson mentioned that Chester County is  
13 hiring a lot of LPNs, and there would be a lot of  
14 opportunity for students who are open to traveling.

15 Ms. Leitch reported many of their clinical sites  
16 are hiring their graduates, noting that to be good  
17 evidence of the caliber of students that they are  
18 putting out to graduate.

19 Chair Kmetz informed Lansdale School of Business  
20 that the Board would deliberate in Executive Session  
21 and welcomed them to stay or attend virtually. She  
22 also noted they would receive a letter with the  
23 results.]

24 \*\*\*

25 Miscellaneous - CRNPs' ability to certify medical

1 marijuana patients in Pennsylvania  
2 [Matthew Eaton, Director of Operations, Bureau of  
3 Professional and Occupational Affairs, and Medical  
4 Marijuana Advisory Board (MMAB) designee, explained  
5 the MMAB makes recommendations to the Secretary of  
6 Health regarding potential changes under the Medical  
7 Marijuana Act (MMA). He noted the changes could  
8 include whether to change the types of medical  
9 professionals who can issue certifications to  
10 patients; whether to change, add, or reduce the types  
11 of medical conditions which qualify as serious  
12 medical conditions under the MMA; whether to change  
13 the form of medical marijuana permitted under the  
14 MMA; or how to ensure affordable patient access to  
15 medical marijuana.

16 Mr. Eaton addressed the process: MMAB making  
17 recommendations first; the Board would have to vote  
18 whether to recommend CRNPs' inclusion in the list of  
19 professions who can certify patients for medical  
20 marijuana; and then, if the Board approves, the  
21 second step would be for the MMAB to a draft report  
22 by the Regulatory Subcommittee related to the  
23 findings. He noted the reports may also include  
24 findings on recommendations not approved, or other  
25 issues, other MMAB activities, general information,

1 and updates to the program itself.

2 Mr. Eaton explained that the reports would be  
3 presented to the MMAB for adoption at the next  
4 scheduled regulatory public meeting once they are  
5 drafted. He stated any adopted reports would be  
6 provided to the Secretary of Health, the Governor,  
7 the Senate, and the House of Representatives, and  
8 will be public record under the Right-to-Know Law.

9 Mr. Eaton noted the MMAB does not amend laws, and  
10 if the law does change based on MMAB's  
11 recommendations, the current chair, Acting Secretary  
12 of Health Debra Bogen, still has a year from that time  
13 to approve the recommendation.

14 Mr. Eaton stated the MMAB is looking to the State  
15 Board of Nursing to draft a letter supporting the  
16 recommendation that certified registered nurse  
17 practitioners also have the ability to certify a  
18 patient for medical marijuana based upon their  
19 education and training.

20 Mr. Eaton explained that the goal is to make  
21 lives easier for patients and believes nurse  
22 practitioners certifying patients would expand  
23 medical marijuana access and make it easier for  
24 patients to get the medicine they need.

25 Mr. Eaton also reported recent approval of the



1 same authorization for licensed podiatrists in the  
2 state. He emphasized that it is only a  
3 recommendation, and the MMA has not changed. He  
4 noted podiatrists cannot certify medical marijuana at  
5 this time but that they would be drafting a report  
6 and adding podiatrists to the list.

7 Ms. Pachter Schulder asked whether there is any  
8 education having to do with medical marijuana that  
9 CRNPs receive while they are in school.

10 Dr. Bucher addressed the importance of safe  
11 prescribing and education and referred to a study in  
12 the Annals of Internal Medicine comparing nurse  
13 practitioners and physicians safe prescribing showing  
14 no difference. He believed there was current  
15 legislation talking about requiring education for  
16 nurse practitioners, physician assistants, and  
17 physicians on prescribing marijuana. He noted  
18 Pennsylvania is surrounded by states allowing nurse  
19 practitioners to prescribe marijuana. He believed  
20 nurse practitioners would be able to prescribe  
21 marijuana safely and improve access to care.

22 Adele Caruso, DNP, CRNP, Pennsylvania Coalition  
23 of Nurse Practitioners, commented that the  
24 study even showed slightly improved outcomes with  
25 nurse practitioners and prescribing.]

1 MS. PACHTER SCHULDER:

2                   Is anybody interested in making a  
3                   motion recommending that CRNPs be added  
4                   to the MMA enabling them based upon  
5                   their education and training to certify  
6                   a patient for medical marijuana?

7 CHAIR KMETZ:

8                   Our motion would be to create a letter  
9                   of support in favor of CRNPs to certify  
10                  patients for medical marijuana.

11                  Do I hear a motion?

12 DR. BUCHER:

13                  I would like to make that motion.

14 MS. HERTZLER:

15                  Second.

16 CHAIR KMETZ:

17                  All those in favor?   Opposed?

18                  Abstentions?

19 [The motion carried.   Member Kerns opposed the  
20 motion.]

21   \*\*\*

22 [Linda L. Kmetz, PhD, RN, Chair, noted the Board  
23 would provide a letter to Mr. Eaton.

24                  Mr. Eaton informed Board members that it would be  
25 brought to the MMAB at the January meeting.]

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Committee Meetings - Stakeholder Updates  
[Dr. Kmetz asked stakeholders to come before the Board to discuss their legislative priorities and successes.

Angelarosa DiDonato, DNP, CRNA, stated the Pennsylvania Association of Nurse Anesthetists, represents about 3,300 CRNAs and 500 students in the state. She noted Pennsylvania is one of the largest states of CRNAs in the country and that their mission is to advance the professionalism of the profession, promote quality of care, advocate for their students and members, and to educate. She reported Pennsylvania to be in a unique position and the keystone of education in the country when it comes to CRNAs.

Dr. DiDonato stated they educate about 13% of all the CRNAs nationally, noting that Pennsylvania has 14 schools with 3 developing schools. She mentioned that people come from all across the country to train in Pennsylvania.

Dr. DiDonato noted that their legislative priority is Senate Bill 899, which was introduced by Senator Judy Ward and has bipartisan support and is a full scope of practice bill. She reported 37 states

1 have gotten rid of all kinds of supervisory language.  
2 She noted their current regulations do not accurately  
3 reflect what goes on in practice. She noted a lot of  
4 CRNAs in Pennsylvania are practicing without an  
5 anesthesiologist present because facility regulations  
6 say they need to practice with a proceduralist  
7 physician.

8 Dr. DiDonato mentioned that it looks like CRNAs  
9 are being supervised by those physicians but really  
10 are not. She noted specialists are kind of siloed to  
11 their own specialty and never held liable for  
12 anesthesia outcomes, so they are not really  
13 supervising. She reported many facilities also  
14 utilize the opt out that went on for the three years  
15 during the pandemic and had really good results with  
16 it. She noted the legislature had a little bit of a  
17 pilot program and it worked, so they might as well  
18 just do the full scope.

19 Dr. DiDonato noted also having some advanced  
20 practice registered nurse (APRN) legislation and are  
21 in conjunction with their nurse practitioner  
22 colleagues and clinical nurse specialist colleagues  
23 that allows CRNAs, CRNPs, and CNSs to use the APRN  
24 title. She stated it is not a scope bill and does  
25 not change anything else because it is just a title

1 recognition bill. She noted cosponsorship is still  
2 being circulated and is hoping to see that introduced  
3 in 2024.

4 Ms. Pachter Schulder stated the Board has adopted  
5 regulations in proposed form for CRNAs and are going  
6 through the regulatory review process. She noted  
7 being in the process of making revisions to those  
8 regulations now, and the Annex would come back to the  
9 Board if there were any substantive changes.

10 Tom Dougherty, III, Government Relations  
11 Specialist, Pennsylvania State Nurses Association  
12 (PSNA), provided an update on their legislative goals  
13 for the upcoming year and where they are currently at  
14 with their organization. He referred to Senate Bill  
15 25, noting it also has a congruent bill in the House  
16 at House Bill 1825, which is the nurse practitioner  
17 full practice authority legislation. He again noted  
18 Senate Bill 25 would remove collaborative agreements  
19 between a physician and a nurse practitioner (CRNP) to  
20 allow CRNP's to be able to practice to their full  
21 extent. He noted PSNA, alongside their Care for PA  
22 Partners, went to the Capitol on October 17 to  
23 introduce the House version of Senate Bill 25.

24 Mr. Dougherty noted the Bill to be an exact copy  
25 of Senate Bill 25 and that Representative Guenst and

1 Representative Khan introduced the bill. He  
2 mentioned looking forward to continuing to push the  
3 Bill through the Pennsylvania House and Senate as  
4 they work closely with the Board and coalition  
5 partners.

6 Mr. Dougherty further explained that it would  
7 remove collaborative agreements from prescriptive  
8 authority. He mentioned that one of the nice parts  
9 about removing that barrier is that it would allow  
10 for fluid staffing levels in rural areas.

11 Mr. Dougherty addressed House Bill 106, Patient  
12 Safety Act. He stated PSNA, alongside coalition  
13 partners, met with senators and read a press release  
14 from the American Nurses Association. The American  
15 Nurses Association, alongside PSNA, also supports the  
16 Nurse Staffing Standards for Hospital Patient Safety  
17 and Quality Care Act, which is House Resolution 2530,  
18 which would establish minimum nurse-to-patient ratios  
19 for every hospital. ANA supports nurse staffing  
20 ratios as a solution to solve the current crisis. In  
21 addition to establishing minimum nurse-to-patient  
22 staffing requirements at the national level, House  
23 Resolution 2530 will help examine best practices for  
24 nurse staffing and provide whistleblower protections  
25 for nurses who cannot advocate for the safety of

1 their patients. Mr. Dougherty noted that is the  
2 first time ANA has ever come out in support of  
3 staffing ratios.

4 Mr. Dougherty addressed LPN Legislation and noted  
5 this past Thursday the PSNA Government Relations  
6 Committee voted to recommend to the PSNA Board to  
7 support working LPN legislation that Senator Culver's  
8 office is introducing. He noted PSNA now represents  
9 LPNs and RNs in the Commonwealth of Pennsylvania and  
10 plans to support further initiatives that advance the  
11 LPN profession.

12 Mr. Dougherty explained that legislation being  
13 drafted would allow for LPNs to pronounce the death  
14 of a patient with a valid Do Not Resuscitate (DNR) in  
15 a licensed hospice. He noted PSNA looks forward to  
16 working with Senator Culver's office to ensure the  
17 legislation benefits the entire nursing and  
18 healthcare workforce.

19 Mr. Dougherty mentioned an area that he is  
20 interested in moving PSNA toward is elder abuse. He  
21 reported around one in six people 60 years and older  
22 experience some form of elder abuse according to a  
23 World Health Organization 2022 study. He noted PSNA  
24 will be working very closely potentially with  
25 Representative Tarik Khan to pursue further

1 legislation to protect vulnerable aging populations  
2 as the cases of elder abuse are on the rise.

3 Dr. Caruso reported, on behalf of the  
4 Pennsylvania Coalition of Nurse Practitioners, that  
5 Senate Bill 25 and House Bill 1825 are going forward.  
6 She mentioned they had an exciting release on Capitol  
7 Hill, noting it was well received with Representative  
8 Guenst and cosponsor Tarik Khan. She is hoping to  
9 have energy and enthusiasm from the CRNPs and to re-  
10 engage their base to get things going into the next  
11 session.]

12 \*\*\*

13 Regulations Update

14 [Judith Pachter Schulder, Esquire, Board Counsel,  
15 informed Board members that the status of regulations  
16 has not changed since she reported last month. She  
17 noted 16A-5139 Volunteer License regulation is back  
18 to being worked on by Regulatory Counsel to determine  
19 whether it will be one package or multiple packages  
20 but sent to the legislative committees and IRRC at  
21 the same time for the multiple boards that are  
22 involved.

23 Ms. Pachter Schulder noted working on comments  
24 received from Regulatory Counsel for 16A-5141  
25 regarding the Nursing Education Programs.



1 Ms. Pachter Schulder stated the Board approved  
2 16A-5143 in final form in June 2023, regarding  
3 Continued Competency and Licensure by Endorsement and  
4 is with Regulatory Counsel.

5 Ms. Pachter Schulder referred to 16A-5145  
6 regarding CRNA Licensure, noting she would be working  
7 on comments from Regulatory Counsel.

8 Ms. Pachter Schulder addressed 16A-5146 regarding  
9 Opioid Prescription and Education and Organ Donation  
10 Education. She noted the regulation was published in  
11 the *Pennsylvania Bulletin*, but the Board received no  
12 comments. She noted the Board is awaiting comments  
13 from the legislative committees and the Independent  
14 Regulatory Review Commission.

15 Ms. Pachter Schulder mentioned that any comments  
16 received from the Independent Regulatory Review  
17 Commission were informal, asking more about the  
18 process of other boards that are required to comply  
19 with the various laws. Ms. Pachter Schulder  
20 explained that as the Board goes through the  
21 regulation process and receives comments, then the  
22 other boards will start promulgating theirs as well.  
23 She noted CRNPs are required to certify on their  
24 renewal that they have the opioid education and are  
25 required by way of law to comply with the prescribing

1 requirements. She also noted the Board has  
2 determined the education CRNPs receive about  
3 prescription includes the opioid prescription  
4 curriculum that was adopted by the Board and has  
5 already been implemented.

6 Ms. Pachter Schulder addressed Organ Donation  
7 Education, noting she spoke to the federally approved  
8 organ donation organizations in Pennsylvania, and  
9 they anticipate the modules discussed with the Board  
10 would be available in January, so that education will  
11 be able to be obtained.

12 Ms. Pachter Schulder had nothing new to report  
13 concerning 16A-5147 regarding the Nurse Licensure  
14 Compact. She noted the Department is still awaiting  
15 information from the Federal Bureau of Investigation  
16 (FBI) because they still have not approved the  
17 proposed language for an FBI-based criminal  
18 background check. She noted it to be a requirement  
19 of the Nurse Licensure Compact (Compact), where  
20 anybody who wants a Pennsylvania multistate license  
21 needs to apply for that license and have an FBI-based  
22 criminal background check. She noted the Board still  
23 does not have the legislative authority to do that.  
24 She explained the process, where the FBI would need  
25 to approve that language, then the statute would need

1 to be changed to include that particular language,  
2 and then that piece could be resolved.

3 Ms. Pachter Schulder stated the Board is looking  
4 at temporary regulations to implement the Compact,  
5 just in a way to explain to people how they take  
6 their Pennsylvania license and switch it over to a  
7 multistate license in Pennsylvania. She noted that  
8 PA multistate licensure requires an application and  
9 could not just switch current licensees from a single  
10 state to a multistate because Pennsylvania never  
11 required a federal criminal background check.

12 Ms. Pachter Schulder addressed the technology  
13 side, where work has been done to enable the Board to  
14 be able to implement the criminal background check  
15 and issue multistate licenses. She noted work has  
16 been done to prepare a document so the provider can  
17 go ahead and try to start working on making changes  
18 and additions to the PALs licensure system so that  
19 once the legislation is in place, the Board would  
20 have the technological capability to issue multistate  
21 licenses.

22 Ms. Pachter Schulder noted the Department  
23 partially implemented the Compact, and because  
24 licensees who hold multistate licenses in other  
25 states do not have to tell the Board or the

1 Commonwealth they are practicing here, the  
2 Commonwealth does not have ways to know how many  
3 nurses have availed themselves of that license. She  
4 explained that e-Notify is something the Department  
5 recommended and told employers and schools that it is  
6 an option available but that the Board does not  
7 collect any of that information.

8 Ms. Pachter Schulder informed Board members that  
9 the Annex and Preamble for the Commissioner's  
10 regulation on Crimes Related to the Profession are  
11 being drafted.

12 Dr. Bucher asked whether there was any other  
13 avenue for the FBI approval other than another  
14 letter. Ms. Pachter Schulder explained that there is  
15 a back-and-forth dialogue between the Department and  
16 the FBI, but the dialogue continues. She noted there  
17 is the federal States Handling Access to Reciprocity  
18 for Employment (SHARE) Act introduced in Congress,  
19 which would provide for federal background check  
20 authority, so they would not need any state  
21 legislation if the federal legislation went through.]

22 \*\*\*

23 Pennsylvania Legislative Update

24 [Judith Pachter Schulder, Esquire, Board Counsel,  
25 noted Mr. Dougherty and Dr. Caruso already reported

1 on the full scope of practice for CRNPs in Senate  
2 Bill 25. She also noted the Board heard a report on  
3 full practice authority for CRNAs, which is Senate  
4 Bill 899.

5 Ms. Pachter Schulder addressed Senate Bill 905  
6 regarding the Nursing Licensing Exam, which was  
7 introduced on September 7, 2023. She noted the Board  
8 is automatically granting Authorizations to Test  
9 (ATT) when there is a match between an application  
10 and the Nursing Education Verification (NEV) received  
11 directly from the school. She explained that the  
12 issue Senate 905 was seeking to address is something  
13 that the Board and the Bureau has resolved by way of  
14 policy and procedure.

15 Ms. Pachter Schulder noted it to be the same  
16 thing for Senate Bill 941 for staffing flexibility  
17 for licensed addiction treatment programs, which was  
18 introduced on October 16.

19 Ms. Pachter Schulder informed Board members that  
20 Senate Bill 817 for primary care preceptorship  
21 program for community health centers.]

22

\*\*\*

23 Report of Board Chairperson - No Report

24

\*\*\*

25 Report of Acting Commissioner

1 [Arion R. Claggett, Acting Commissioner, Bureau of  
2 Professional and Occupational Affairs, informed Board  
3 members that the request for proposal (RFP) for the  
4 Pennsylvania Licensing System (PALS) replacement was  
5 released and that he would be updating the Board of  
6 the status at every Board meeting. He noted the goal  
7 is to have the vendor identified and new system in  
8 place by the end of 2024.]

9

\*\*\*

10 Report of Committees - Probable Cause Screening  
11 Committee

12 [Sue E. Hertzler, LPN, noted the Probable Cause  
13 Screening Committee moved on 7 Petitions for  
14 Appropriate Relief, 18 Petitions for Mental and  
15 Physical Exams, and 1 Petition for Immediate  
16 Temporary Suspension.]

17

\*\*\*

18 Report of Committees - Application Review Committee  
19 [Linda L. Kmetz, PhD, RN, Chair, noted she and Dr.  
20 Hunsberger met virtually a few times and acted on a  
21 couple of applications.]

22

\*\*\*

23 Report of Committees - Advanced Practice (Education,  
24 Regulation, & Application) - No Report

25

\*\*\*

1 Report of Committees - RN/PN Practice, Education, &  
2 Regulation

3 [Linda L. Kmetz, PhD, RN, Chair, noted Ms. Pachter  
4 Schulder already reported on the status.]

5 \*\*\*

6 Report of Committees - Dietitian-Nutritionist  
7 Committee - No Report

8 \*\*\*

9 IT & Communication Issues Committee

10 [Linda L. Kmetz, PhD, RN, Chair, noted information  
11 technology (IT) issues were resolved this morning.]

12 \*\*\*

13 Report of Board Members Who Attended a Meeting on  
14 Behalf of the Board - No Report

15 \*\*\*

16 Report of Executive Secretary

17 [Wendy Miller, MSN, RN, Executive Secretary, informed  
18 Board members that the October renewal for RNs,  
19 CRNPs, CNSs, and Prescriptive Authority Collaborative  
20 Agreements closed on October 31. She reported 88.73%  
21 of RNs, 94.39% of CRNPs, and 92.71% of CNSs had  
22 successfully renewed, and 82.14% of Prescriptive  
23 Authority Collaborative Agreements renewed. She  
24 noted that to be on target with most renewals despite  
25 the partial implementation.

1 Ms. Miller stated the 2021-2022 NCLEX exam year  
2 results were distributed to the prelicensure nursing  
3 education programs, who had until Friday, October 27,  
4 to review their results and notify the Board of any  
5 errors on their reports. She mentioned that Kelly  
6 Hoffman has been assisting programs to correct their  
7 reports because students pick the wrong program from  
8 the dropdown and are on the wrong program report.

9 Ms. Miller stated they would have individual  
10 program results, the aggregate data, and how  
11 Pennsylvania compares with national trends for the  
12 December Board meeting as usual. She reported a  
13 positive trend that of the 24 RN programs on  
14 provisional following the 2021-2022 exam year, with  
15 one program closing, only one program would remain on  
16 provisional.

17 Ms. Miller also noted that of the 18 PN programs  
18 on provisional status following the 2021-2022 exam  
19 year, there are 10 PN programs coming off  
20 provisional, 8 PN programs continuing on provisional  
21 status, and 5 PN programs coming onto provisional  
22 status. She stated the Board would begin seeing the  
23 programs on provisional for three or more years  
24 starting at either the December or January Board  
25 meeting. Ms. Miller mentioned there was a lot of



1 concern going into April 1 about the effect of the  
2 Next Generation NCLEX®, but there does not appear to  
3 be any negative effect on NCLEX® pass rates.

4 She thanked Ann Marie Zvorsky for her hard work  
5 and dedication during her time with the Board as a  
6 Nursing Practice Advisor and then as a Nursing  
7 Education Advisor and wished her luck in her  
8 retirement.

9 Ms. Miller mentioned the Board presently has  
10 Kelly Hoffman as their Nursing Education Advisor  
11 assisted by Dr. Sue Petula as their Nursing Education  
12 Advisor annuitant and Leslie House and Sue Bolig as  
13 Nursing Practice Advisors. She also mentioned Dr.  
14 Peggy Witmer is assisting as a Nursing Practice  
15 Advisor Annuitant. She noted completing interviews  
16 for an additional Nursing Education Advisor position  
17 and is currently in the human resources (HR) process  
18 for that.

19 Ms. Miller informed Board members that they would  
20 be posting the Nursing Education Advisor position  
21 recently vacated by Ann Marie and the vacant Nursing  
22 Practice Advisor position and encouraged anyone who  
23 is interested in a unique challenge to watch for the  
24 Nursing Practice Advisor and Nursing Education  
25 Advisor positions to be posted. She stated both

1 advisor roles require a master's degree in nursing  
2 and at least five years of practice in the  
3 Commonwealth of Pennsylvania. Ms. Miller further  
4 explained that the Nursing Education Advisor needs at  
5 least three of those years to be spent in teaching or  
6 administration in an accredited professional  
7 prelicensure nursing education program. She stated  
8 the Commonwealth of Pennsylvania offers flexible  
9 telework arrangements to qualified candidates.

10 Ms. Miller mentioned that the nursing education  
11 program functions in the Education Program Portal and  
12 Information Communication Channel (eppiccNURSE) were  
13 transferred into PALS. She mentioned that the  
14 Advisors have been working with program directors and  
15 the controlling institution administrators on access.  
16 She noted that PALS and eppiccNURSE are very similar  
17 in terms of the questions being asked, but the format  
18 looks a little different. She mentioned that the  
19 Advisors have been assisting people with user guides  
20 until everybody gets used to the format and are  
21 working on getting user guides posted to the website  
22 for nursing education programs.

23 She stated Advisors are also working on changes  
24 in PALS that would allow prelicensure nursing  
25 education programs to download lists of current

1 faculty and approved clinical rotations, which they  
2 would like to see in place before they release the  
3 Annual Report because the faculty list is very  
4 helpful for programs in terms of reconciling their  
5 faculty list for the Annual Report.

6 She stated Advisors are also doing some testing  
7 and getting ready for the 2022-2023 Annual Report  
8 release but do not have a predicted date.]

9

\*\*\*

10 Committee Meetings - Stakeholder Updates (Cont.)

11 [Linda L. Kmetz, PhD, RN, Chair, noted the Board  
12 would be returning to item 82 on the agenda.

13 Eric Piasecki, MSN, RN, APRN, ACCNS-AG, CCRN,  
14 TCRN, SCRN, National Association of Clinical Nurse  
15 Specialists, noted they have partnered with  
16 Representative Kyle Mullins to introduce legislation  
17 for uniform APRN title protection in the state of  
18 Pennsylvania. He noted the Memorandum was shared  
19 with other members of the House of Representatives to  
20 seek cosponsorship.]

21

\*\*\*

22 New Business - March 14, 2024 Meeting Date

23 [Linda L. Kmetz, PhD, RN, Chair, noted the need to  
24 select another date in March 2024 for their meeting  
25 because March 14 interferes with the 2024 NCSBN

1 Midyear Meeting, and the Board agreed to change the  
2 date to Wednesday, March 6.]

3 \*\*\*

4 New Business - 2024 NCSDN Scientific Symposium

5 [Linda L. Kmetz, PhD, RN, Chair, noted the Symposium  
6 interferes with the January meeting. She noted they  
7 may not be able to send anybody and did not believe  
8 there was a virtual option this year.

9 Ms. Pachter Schulder asked Ms. Cynthia Miller to  
10 look for any flexibility in moving the January  
11 meeting date.]

12 \*\*\*\*

13 [The Board recessed from 11:49 a.m. until 12:00 p.m.]

14 \*\*\*

15 [Pursuant to Section 708(a)(5) of the Sunshine Act,  
16 at 12:00 p.m., the Board entered into Executive  
17 Session with Judith Pachter Schulder, Esquire, Board  
18 Counsel; Carole Clarke Smith, Esquire, Board Counsel;  
19 Ariel E. O'Malley, Esquire, Board Counsel; Todd P.  
20 Kriner, Esquire, Board Counsel; and Megan E. Castor,  
21 Esquire, Board Counsel, for the purpose of conducting  
22 quasi-judicial deliberations on the matters on the  
23 Agenda under Report of Board Counsel, Report of  
24 Prosecutorial Division, and Appointments. The Board  
25 returned to Open Session at 12:55 p.m.]

1 \*\*\*

2 [Linda L. Kmetz, PhD, RN, Chair, exited the meeting  
3 at 12:55 p.m. for recusal purposes.]

4 \*\*\*

5 DR. BUCHER ASSUMED THE CHAIR

6 \*\*\*

7 MOTIONS

8 MS. PACHTER SCHULDER:

9 During Executive Session, the Board  
10 engaged in quasi-judicial deliberations  
11 on the matters listed on the agenda  
12 under the Report of Prosecutorial  
13 Division, Report of Board Counsel, and  
14 the appointments for the nursing  
15 education programs.

16 Dr. Kmetz is recused from this  
17 matter, so Dr. Bucher is the Chair for  
18 this matter.

19 Is there a motion to approve South  
20 College's Proposal for an Associate of  
21 Science Degree in Nursing Program?

22 MS. HERTZLER:

23 So moved.

24 DR. COMPHER:

25 Second.

1 DR. BUCHER:

2 All in favor? Opposed? Abstentions?

3 [The motion carried. Member Kmetz recused herself  
4 from deliberations and voting on the motion.]

5 \*\*\*

6 MS. PACHTER SCHULDER:

7 The second one for which Dr. Kmetz is  
8 also recused is Saint Vincent's College  
9 Proposal for a Baccalaureate of Science  
10 Degree in Nursing program. Dr. Bucher  
11 is the Chair.

12 Do we have a motion to approve that  
13 program?

14 DR. COMPHER:

15 Motion to approve.

16 MS. HERTZLER:

17 Second.

18 DR. BUCHER:

19 All in favor? Opposed? Abstentions?

20 [The motion carried. Member Kmetz recused herself  
21 from deliberations and voting on the motion.]

22 \*\*\*

23 [Linda L. Kmetz, PhD, RN, Chair, reentered the  
24 meeting at 12:57 p.m.]

25 \*\*\*

1 CHAIR KMETZ RESUMED THE CHAIR

2 \*\*\*

3 MS. PACHTER SCHULDER:

4 The Orleans Technical College Proposal  
5 for Implementation of a Prelicensure  
6 Practical Nursing Program.

7 Is there a motion to table ruling  
8 on the program pending receipt from the  
9 program of corrective course objectives  
10 and outlines; a breakdown of the OB,  
11 PEDS and mental health patients at the  
12 various clinical sites; information  
13 about simulation; and also adds a new  
14 start date if appropriate?

15 DR. BUCHER:

16 So moved.

17 DR. COMPHER:

18 Second.

19 CHAIR KMETZ:

20 All those in favor? Opposed?

21 Abstentions?

22 [The motion carried. Member Vincent did not  
23 participate in the voting on this motion.]

24 \*\*\*

25 [Ms. Pachter Schulder asked Ms. Vincent to put her

1 camera on to be able to include her vote. She stated  
2 they would not be including her vote until they are  
3 able to see her.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to grant the Lansdale  
7 School of Business Proposal to offer an  
8 Evening/Weekend Practical Nursing  
9 Program?

10 DR. BUCHER:

11 So moved.

12 MS. HERTZLER:

13 Second.

14 CHAIR KMETZ:

15 All those in favor? Opposed?

16 Abstentions?

17 [The motion carried. Member Vincent did not  
18 participate in the voting on this motion.]

19 \*\*\*

20 MS. PACHTER SCHULDER:

21 Is there a motion to adopt the VRP  
22 Agreements except for number 7?

23 DR. COMPHER:

24 So moved.

25 DR. BUCHER:



1 Second.

2 CHAIR KMETZ:

3 All those in favor? Opposed?

4 Abstentions?

5 [The motion carried unanimously.]

6 \*\*\*

7 MS. PACHTER SCHULDER:

8 Is there a motion to approve the VRP  
9 Consent Agreement at Case No. 23-51-  
10 011027, for which member Hertzler is  
11 recused?

12 DR. BUCHER:

13 So moved.

14 MS. SIEGEL:

15 Second.

16 CHAIR KMETZ:

17 All those in favor? Opposed?

18 Abstentions?

19 [The motion carried. Member Hertzler recused herself  
20 from deliberations and voting on the motion.]

21 \*\*\*

22 MS. PACHTER SCHULDER:

23 Is there a motion to adopt the Consent  
24 Agreements, for which there are no  
25 recusals, at Case No. 21-51-016916,

1 Case No. 23-51-004477, Case No. 23-51-  
2 012381, Case Nos. 21-51-004395 & 22-51-  
3 004150, Case No. 22-51-017424, Case No.  
4 20-51-001914, Case No. 21-51-018200,  
5 and Case No. 20-51-013189?

6 DR. BUCHER:

7 So moved.

8 DR. COMPHER:

9 Second.

10 CHAIR KMETZ:

11 All those in favor? Opposed?

12 Abstentions?

13 [The motion carried unanimously. The Respondent's  
14 name at Case No. 21-51-016916 is Jean Marc Beauplan,  
15 LPN; Case No. 23-51-004477, Margaret Susan Nies, LPN;  
16 Case No. 23-51-012381, Jonathan James Winslow, RN;  
17 Case No. 21-51-004395 & 22-51-004150, Nicholas  
18 Alexander Firestone, RN; Case No. 22-51-017424,  
19 Jennifer M. Paulik, RN; Case No. 20-51-001914,  
20 Colleen Marie Shoeman, RN; Case No. 21-51-018200,  
21 Gloria J. Foster, RN; and Case No. 20-51-013189,  
22 Kimberly D'Angelo Francis, RN, Item 20 at Case No.  
23 23-51-006650 was withdrawn.]

24 \*\*\*

25 MS. PACHTER SCHULDER:

1                   Is there a motion to grant the Petition  
2                   to Reinstate at Case No. 19-51-009344?

3 DR. BUCHER:

4                   So moved.

5 MS. SIEGEL:

6                   Second.

7 CHAIR KMETZ:

8                   All those in favor?   Opposed?

9                   Abstentions?

10 [The motion carried unanimously.]

11   \*\*\*

12 MS. PACHTER SCHULDER:

13                   Is there a motion to grant the Motion  
14                   to Enter Default, deem the facts  
15                   admitted and to authorize Counsel to  
16                   prepare an Adjudication and Order in  
17                   the Matter of Jennifer L. Boyer, LPN,  
18                   Case No. 22-51-004317, for which  
19                   members Hertzler and Hunsberger are  
20                   recused?

21 DR. BUCHER:

22                   So moved.

23 MS. SIEGEL:

24                   Second.

25 CHAIR KMETZ:

1 All those in favor? Opposed?

2 Abstentions?

3 [The motion carried. Members Hertzler and Hunsberger  
4 recused themselves from deliberations and voting on  
5 the motion.]

6 \*\*\*

7 MS. PACHTER SCHULDER:

8 Is there a motion to grant the Motion  
9 to Enter Default, to deem the facts  
10 admitted and to authorize Counsel to  
11 prepare an Adjudication and Order in  
12 the Matter of Christopher Daniel  
13 Fraser, LPN, Case No. 21-51-012520, for  
14 which members Hertzler, Kerns, and  
15 Hunsberger are recused?

16 DR. BUCHER:

17 So moved.

18 MS. SIEGEL:

19 Second.

20 CHAIR KMETZ:

21 All those in favor? Opposed?

22 Abstentions?

23 [The motion carried. Members Hertzler, Kerns, and  
24 Hunsberger recused themselves from deliberations and  
25 voting on the motion.]

1 \*\*\*

2 MS. PACHTER SCHULDER:

3 Is there a motion to enter a default,  
4 deem the facts admitted, and to  
5 authorize Counsel to prepare  
6 Adjudications and Orders in the Matters  
7 of Molly Monro, LPN, Case No. 21-51-  
8 006414; Ashley Taylor Rugheimer, RN,  
9 Case No. 23-51-002812; Olasoji Vincent  
10 Satimehin, LPN, Case No. 20-51-012571;  
11 and Bridget Tuggle, LPN, Case No. 22-  
12 51-006666?

13 DR. BUCHER:

14 So moved.

15 MS. SIEGEL:

16 Second.

17 CHAIR KMETZ:

18 All those in favor? Opposed?

19 Abstentions?

20 [The motion carried unanimously.]

21 \*\*\*

22 MS. PACHTER SCHULDER:

23 Is there a motion to authorize Counsel  
24 to prepare Adjudications and Orders in  
25 the matters of Sara E. Carlson, LPN,

1 Case No. 21-51-014087, and Victoria  
2 Fink, RN, Case No. 18-51-01331?

3 DR. BUCHER:

4 So moved.

5 DR. COMPHER:

6 Second.

7 CHAIR KMETZ:

8 All those in favor? Opposed?

9 Abstentions?

10 [The motion carried unanimously.]

11 \*\*\*

12 MS. PACHTER SCHULDER:

13 Is there a motion to adopt but  
14 substitute a Board Order in the matter  
15 of Lindsey L. Fluck, LPN, Case No. 22-  
16 51-012058?

17 DR. BUCHER:

18 So moved.

19 MS. HERTZLER:

20 Second.

21 CHAIR KMETZ:

22 All those in favor? Opposed?

23 Abstentions?

24 [The motion carried unanimously.]

25 \*\*\*

1 MS. PACHTER SCHULDER:

2                   Is there a motion to authorize  
3                   preparation of an Adjudication and  
4                   Order in the matter of Crista Lee  
5                   Cloak, LPN, Case No. 21-51-008258, for  
6                   which members Hertzler, Kerns, and  
7                   Hunsberger are recused?

8 DR. BUCHER:

9                   So moved.

10 MS. SIEGEL:

11                   Second.

12 CHAIR KMETZ:

13                   All those in favor?   Opposed?

14                   Abstentions?

15 [The motion carried.   Members Hertzler, Kerns, and  
16 Hunsberger recused themselves from deliberations and  
17 voting on the motion.]

18   \*\*\*

19 MS. PACHTER SCHULDER:

20                   Is there a motion to prepare a  
21                   Memorandum Order adopting the Hearing  
22                   Examiner's Proposed Adjudication and  
23                   Order in the matter of Alexandra  
24                   Christine Locketti, LPN, Case No. 22-  
25                   51-016995?

1 DR. BUCHER:

2 So moved.

3 DR. COMPHER:

4 Second.

5 CHAIR KMETZ:

6 All those in favor? Opposed?

7 Abstentions?

8 [The motion carried unanimously.]

9

\*\*\*

10 MS. PACHTER SCHULDER:

11 Is there a motion to adopt the Hearing  
12 Examiner's Proposed Adjudication and  
13 Order in the matters of Justine Kuritz,  
14 RN, Case No. 23-51-004566, and Shirl  
15 Williams, LPN, Case No. 22-51-006298,  
16 for which members Hertzler, Kerns, and  
17 Hunsberger are recused?

18 DR. BUCHER:

19 So moved.

20 DR. COMPHER:

21 Second.

22 CHAIR KMETZ:

23 All those in favor? Opposed?

24 Abstentions?

25 [The motion carried. Members Hertzler, Kerns, and



1 Hunsberger recused themselves from deliberations and  
2 voting on the motion.]

3 \*\*\*

4 MS. PACHTER SCHULDER:

5 Is there a motion to authorize  
6 preparation of an Adjudication and  
7 Order in the matter of Nydia C. Fuller,  
8 RN, Case No. 21-51-012033, for which  
9 members Hertzler and Kerns are recused?

10 DR. BUCHER:

11 So moved.

12 MS. SIEGEL:

13 Second.

14 CHAIR KMETZ:

15 All those in favor? Opposed?

16 Abstentions?

17 [The motion carried. Members Hertzler and Kerns  
18 recused themselves from deliberations and voting on  
19 the motion.]

20 \*\*\*

21 MS. PACHTER SCHULDER:

22 Is there a motion to authorize the  
23 preparation of a Memorandum Order in  
24 the matter of Christann S. Gainey, LPN,  
25 Case No. 18-51-004444, for which member

1 Kerns is recused?

2 MS. HERTZLER:

3 So moved.

4 DR. COMPHER:

5 Second.

6 CHAIR KMETZ:

7 All those in favor? Opposed?

8 Abstentions?

9 [The motion carried. Member Kerns recused herself  
10 from deliberations and voting on the motion.]

11 \*\*\*

12 MS. PACHTER SCHULDER:

13 Is there a motion to adopt the Hearing  
14 Examiner's Proposed Adjudications and  
15 Orders, for which there are no  
16 recusals, in the matters of Michael  
17 Lam, RN, Case No. 20-51-003711; Karlie  
18 Sawatsky, LPN, Case No. 23-51-001462;  
19 and Carmella Williams, LPN, Case No.  
20 21-51-011332?

21 DR. COMPHER:

22 So moved.

23 MS. HERTZLER:

24 Second.

25 CHAIR KMETZ:

1 All those in favor? Opposed?  
2 Abstentions?

3 [The motion carried unanimously.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to adopt with  
7 amendment the Draft Adjudications and  
8 Orders in the matters of Sherry Ann  
9 Bashore, RN, LPN, Case No. 19-51-  
10 011819; Latora Butler-Martin, LPN, Case  
11 No. 18-51-012252; Christopher Ferrante,  
12 LPN, Case No. 19-51-010965; Karin R.  
13 Frybarger, LPN, Case No. 21-51-015966;  
14 Debra Torrone Kilkenny, RN, Case No.  
15 22-51-016052; Christie Locke, LPN, Case  
16 No. 21-51-010394; Lory L. Lowry, RN,  
17 Case No. 22-51-006550; Stephanie Renee  
18 Gray, LPN, Case No. 23-51-006203; and  
19 Kathryn Ann Riss, LPN, Case No. 20-51-  
20 005038?

21 DR. BUCHER:

22 So moved.

23 DR. COMPHER:

24 Second.

25 CHAIR KMETZ:

1 All those in favor? Opposed?

2 Abstentions?

3 [The motion carried unanimously.]

4 \*\*\*

5 MS. PACHTER SCHULDER:

6 Is there a motion to adopt the Draft  
7 Adjudications and Orders, for which  
8 there are no recusals, of Suzanne  
9 Bialek, RN, Case No. 22-51-001063;  
10 Jaime Adriana Cook, RN, Case No. 20-51-  
11 013764; Danielle Marie Tirk, RN, Case  
12 No. 22-51-012413; and Camica Serina  
13 Rose, LPN, Case No. 20-51-007431?

14 DR. BUCHER:

15 So moved.

16 MS. HERTZLER:

17 Second.

18 CHAIR KMETZ:

19 All those in favor? Opposed?

20 Abstentions?

21 [The motion carried unanimously.]

22 \*\*\*

23 MS. PACHTER SCHULDER:

24 Is there a motion to adopt the Draft  
25 Adjudications and Orders, for which

1 members Kerns and Hertzler are recused,  
2 of Angela Lynn Dupont, LPN, Case No.  
3 21-51-017829; Sierra Delores Funk, RN,  
4 Case No. 20-51-014174; and Sherri Haney  
5 Hamilton, LPN, Case No. 21-51-012756?

6 DR. BUCHER:

7 So moved.

8 MS. SIEGEL:

9 Second.

10 CHAIR KMETZ:

11 All those in favor? Opposed?

12 Abstentions?

13 [The motion carried. Members Kerns and Hertzler  
14 recused themselves from deliberations and voting on  
15 the motion.]

16 \*\*\*

17 MS. PACHTER SCHULDER:

18 Is there a motion to adopt the Draft  
19 Adjudications and Orders, for which  
20 members Hertzler, Kerns, and Hunsberger  
21 are recused, of Janel Elizabeth Keppel,  
22 RN, Case No. 23-51-000131; Shannon  
23 Carol Kuder, LPN, Case No. 22-51-  
24 003352; Bethany Anne Hamilton, RN, Case  
25 No. 22-51-004399; and Kelly Amy

1 Porreca, RN, Case No. 21-51-013590?

2 DR. BUCHER:

3 So moved.

4 DR. COMPHER:

5 Second.

6 CHAIR KMETZ:

7 All those in favor? Opposed?

8 Abstentions?

9 [The motion carried. Members Hertzler, Kerns, and  
10 Hunsberger recused themselves from deliberations and  
11 voting on the motion.]

12 \*\*\*

13 New Business - (Cont.)

14 [Judith Pachter Schulder, Esquire, Board Counsel,  
15 referred to prior discussion regarding the January  
16 Board date, noting the 2024 NCSBN Scientific  
17 Symposium is January 23-24 and offered January 25 and  
18 29 for the Board meeting date. Board members agreed  
19 to change the meeting date to January 29, 2024.]

20 MS. PACHTER SCHULDER:

21 Is there a motion to send two people to  
22 the Science Symposium?

23 MS. SIEGEL:

24 So moved.

25 DR. COMPHER:

1 I'll second it.

2 CHAIR KMETZ:

3 All those in favor? Opposed?

4 Abstentions?

5 [The motion carried unanimously.]

6 \*\*\*

7 Public Comment

8 [Rodney Brutton, Campus President, Orleans Technical  
9 College, requested that the Board repeat the motion  
10 related to Orleans Technical College.

11 Ms. Pachter Schulder informed Mr. Brutton that  
12 the Board tabled its decision pending receipt of  
13 corrective course objectives and outlines, a  
14 breakdown of the OB, PEDS and mental health patients  
15 at the clinical sites so the Board could make a  
16 determination about the sufficient availability at  
17 those sites, information about simulation, and  
18 potentially a new start date based on how many months  
19 until there would be an administrator in place.

20 Ms. Pachter Schulder requested the information no  
21 later than December 1 to be placed on the agenda for  
22 the next meeting.]

23 \*\*\*

24 [Linda L. Kmetz, PhD, RN, Chair, thanked Ms. Vincent  
25 because this was her last meeting until she is

1 reappointed.]

2 \*\*\*

3 Adjournment

4 CHAIR KMETZ:

5 Could we have a motion to adjourn?

6 DR. BUCHER:

7 Motion to adjourn.

8 DR. COMPHER:

9 Second.

10 \*\*\*

11 [There being no further business, the State Board of  
12 Nursing meeting adjourned at 1:15 p.m.]

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## CERTIFICATE

I hereby certify that the foregoing summary minutes of the State Board of Nursing meeting, was reduced to writing by me or under my supervision, and that the minutes accurately summarize the substance of the State Board of Nursing meeting.



Victoria Lantz,

Minute Clerk

Sargent's Court Reporting  
Service, Inc.

STATE BOARD OF NURSING  
REFERENCE INDEX

November 6, 2023

	TIME	AGENDA
1		
2		
3		
4		
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7		
8		
9	9:00	Official Call to Order
10		
11	9:00	Introduction of Board Members
12		
13	9:00	Introduction of Attendees
14		
15	9:05	Adoption of Agenda
16		
17	9:06	Adoption of Minutes
18		
19	9:07	Report of Prosecutorial Division
20		
21	9:14	Appointment - Kevin Knipe & Julie
22		Droddy, PHMP Co-Program Managers
23		
24	9:40	Appointment - South College Proposal
25		for an Associate of Science Degree in
26		Nursing Program
27		
28	9:55	Appointment - Orleans Technical College
29		Proposal for Implementation of a
30		Pre-licensure Practical Nursing
31		Program
32		
33	10:17	Recess
34		
35	10:22	Return to Open Session
36		
37	10:22	Appointment - Saint Vincent College
38		Proposal for a Baccalaureate of
39		Science Degree in Nursing (BSN)
40		Program
41		
42	10:40	Appointment - Lansdale School of
43		Business Proposal to offer an
44		Evening/Weekend Practical Nursing
45		Program
46		
47	10:51	Miscellaneous
48		
49	11:00	Committee Meetings
50		

STATE BOARD OF NURSING  
REFERENCE INDEX  
(Cont.)  
November 6, 2023

	TIME	AGENDA
1		
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8		
9	11:15	Regulation Update
10		
11	11:23	Pennsylvania Legislative Update
12		
13	11:32	Report of Acting Commissioner
14		
15	11:32	Report of Committees
16		
17	11:32	Report of Executive Secretary
18		
19	11:37	Committee Meetings (Cont.)
20		
21	11:38	New Business
22		
23	11:49	Recess
24		
25	12:00	Return to Open Session
26		
27	12:00	Executive Session
28		
29	12:55	Return to Open Session
30		
31	12:55	Motions
32		
33	1:10	New Business (Cont.)
34		
35	1:13	Public Comment
36		
37	1:15	Adjournment
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