

Occupational Licensing Study 50 State Comparison

State Board of Funeral Directors

Funeral Director
Funeral Resident Intern
Funeral Trainee
Funeral Supervisor



Presented by the Pennsylvania
Department of State

2020

Funeral Director

Any person engaged in the profession of a funeral director or in the care and disposition of the human dead, or in the practice of disinfecting and preparing by embalming the human dead for the funeral service, burial or cremation, or the supervising of the burial, transportation or disposal of deceased human bodies, or in the practice of funeral directing or embalming.

Funeral Directors also make arrangements for funeral services and sell funeral merchandise to the public.

Funeral Resident Intern

Any person operating under or with a funeral director for the purpose of learning the profession, to the end that they may become a licensed funeral director.

Funeral Trainee

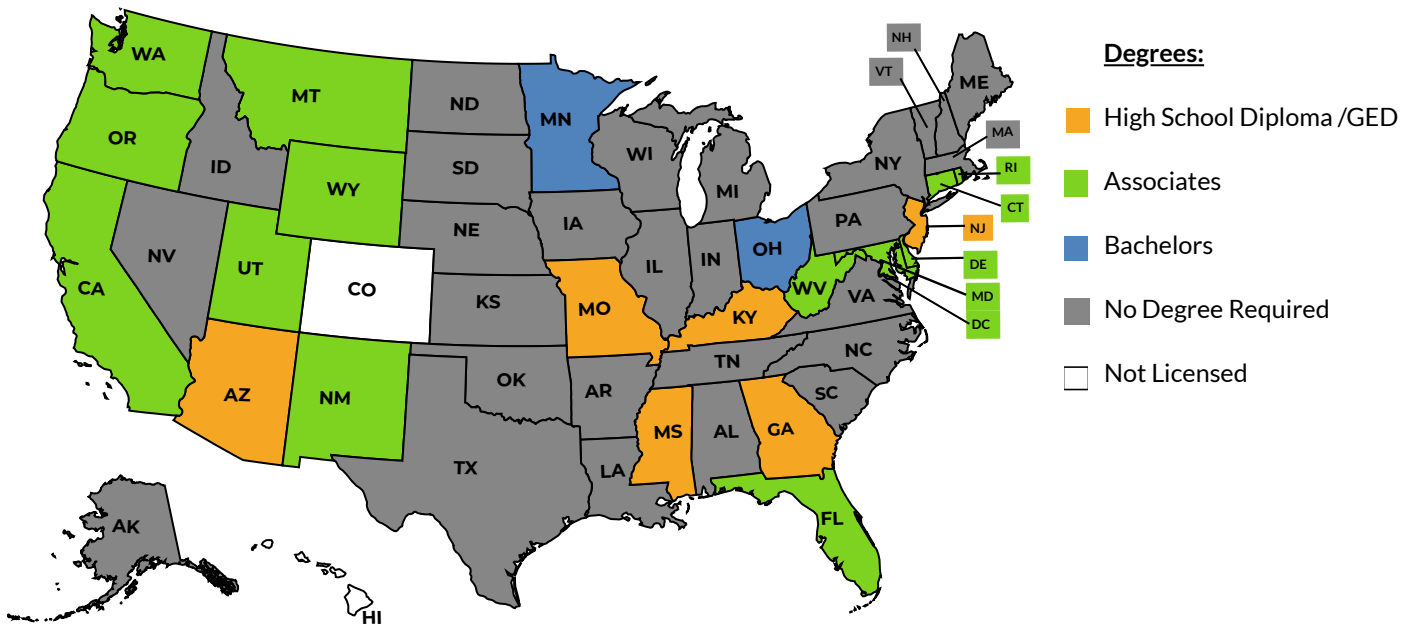
Any person accepted for matriculation at a mortuary college or university specializing in mortuary subjects which have been approved by the American Board of Funeral Service Education.

Funeral Supervisor

A licensed funeral director who is a registered supervisor of no more than one funeral establishment and who is accessible to serve the public at the funeral establishment which he is supervising and is not engaged in any activity, business or profession, including assisting other funeral directors, which substantially interferes with or prevents the supervision of the practice carried on by the funeral establishment which he supervises.

Funeral Director

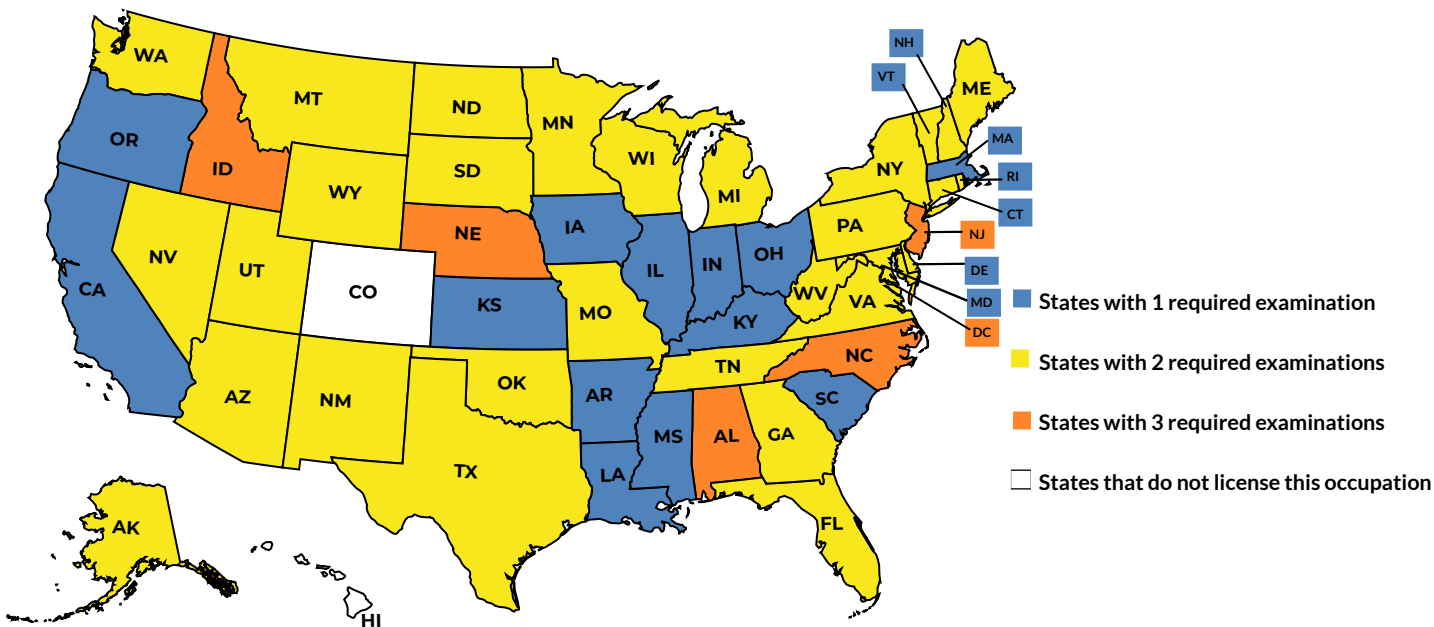
Degree Requirement



States labeled as "No Degree Required" do require some mortuary science education.

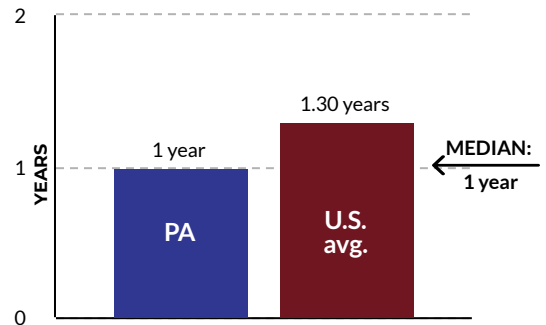
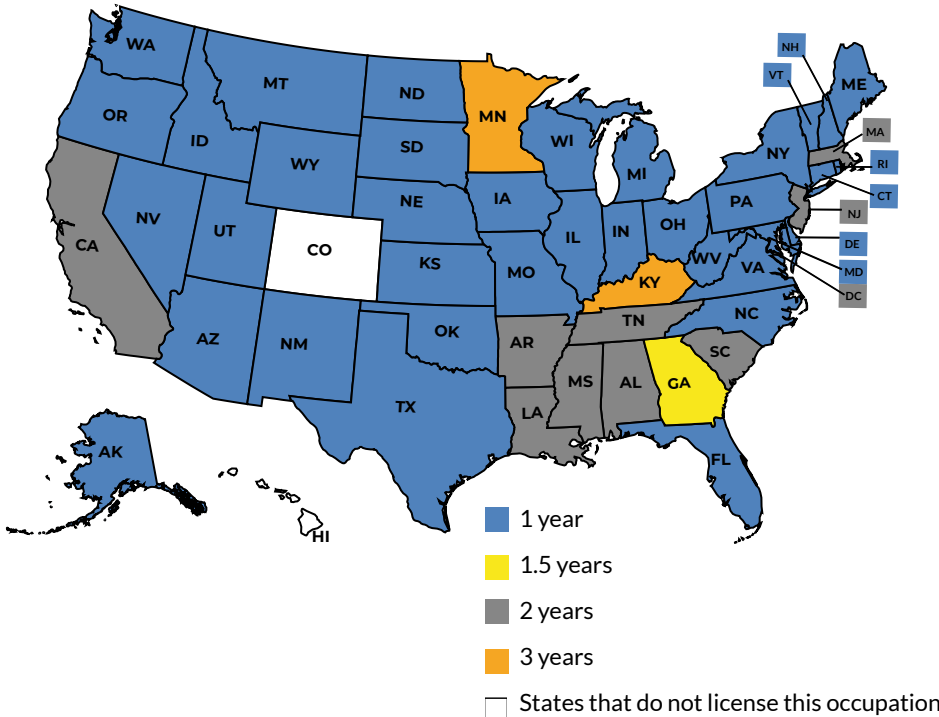
**In Pennsylvania, an applicant shall obtain a certificate of mortuary education from the school of mortuary science and a preprofessional certificate issued by the Department of Education

Examination Requirement

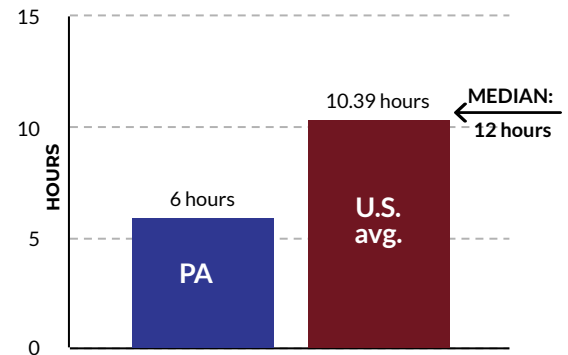
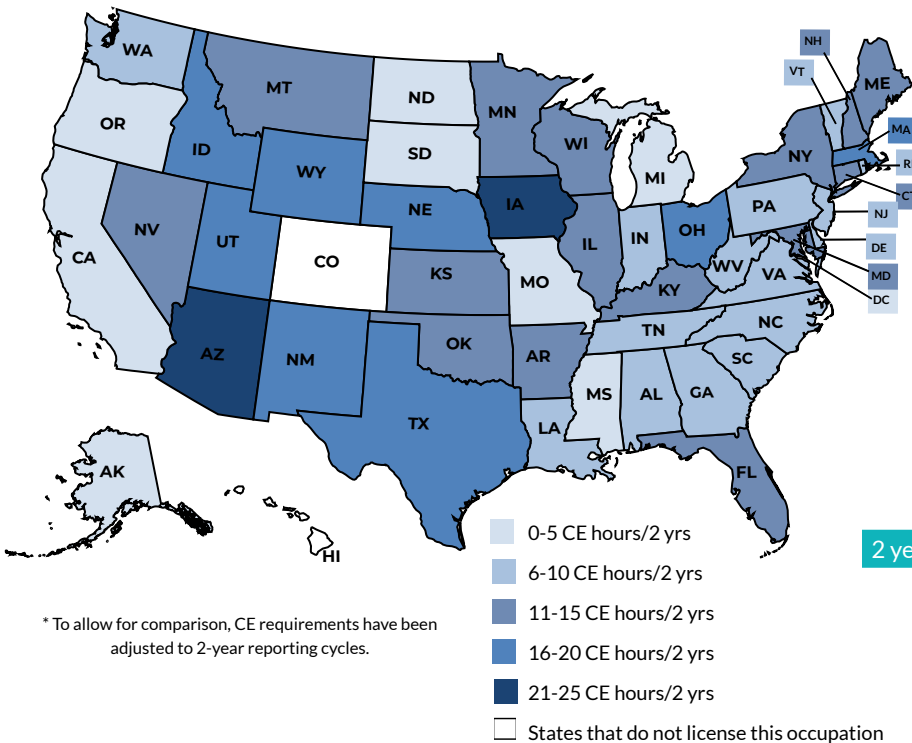


Funeral Director

Training / Experience Requirement

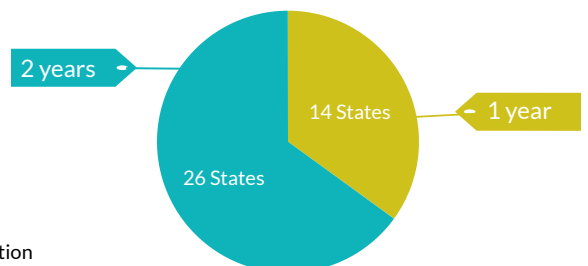


Continuing Education Requirement



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

CE Reporting Cycles

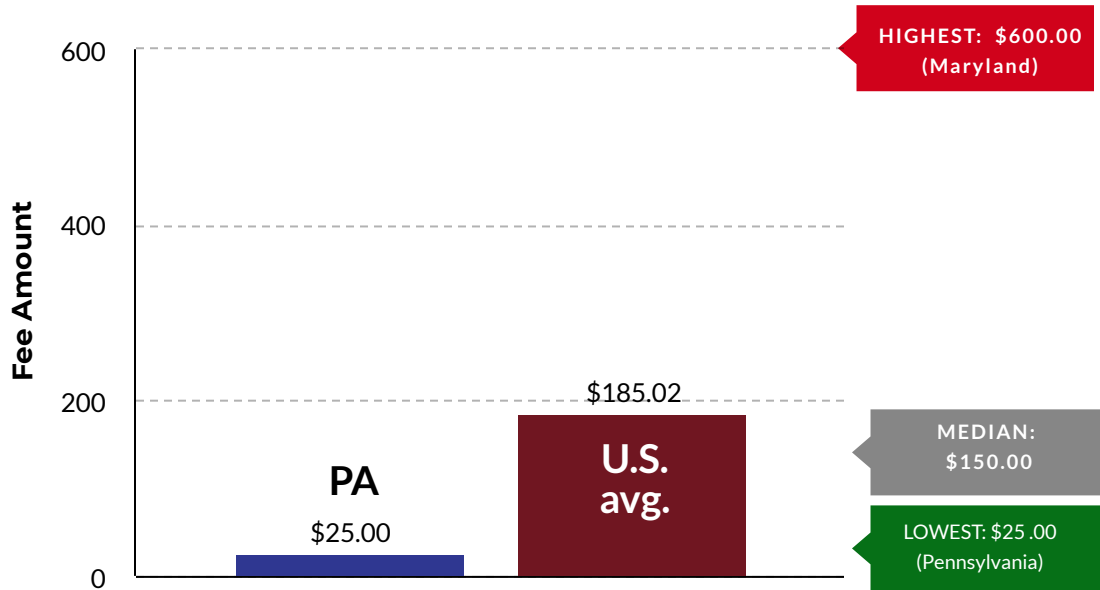


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

* Pie chart does not include states with 0 hours or states that do not license this occupation

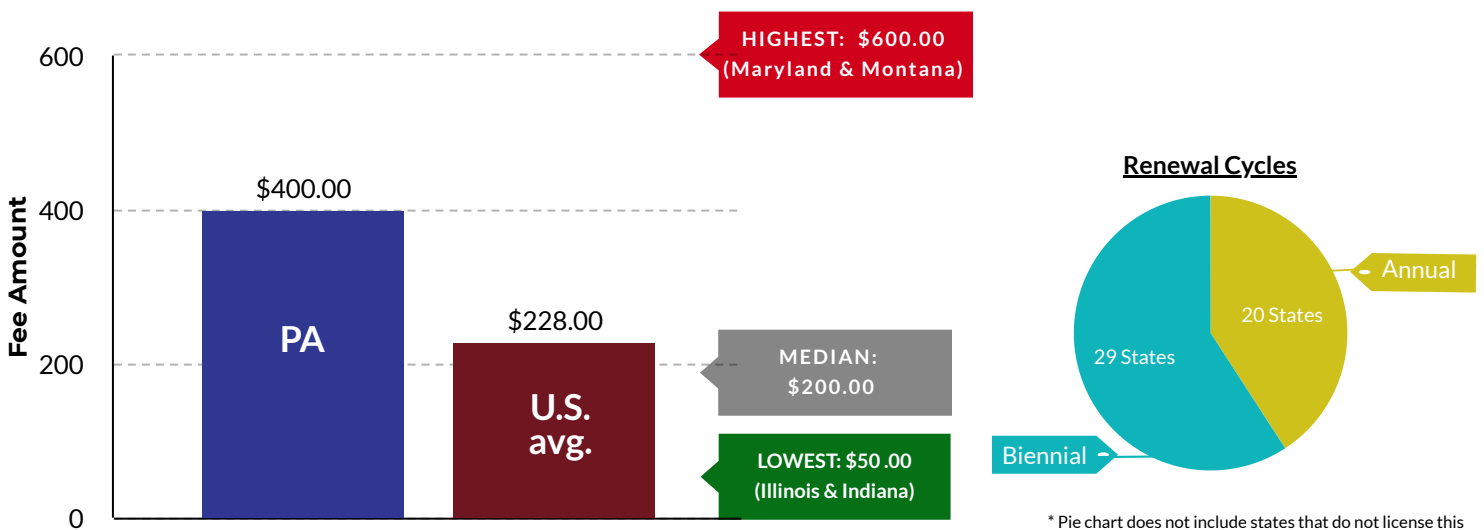
Funeral Director

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

* Pie chart does not include states that do not license this occupation

Funeral Director

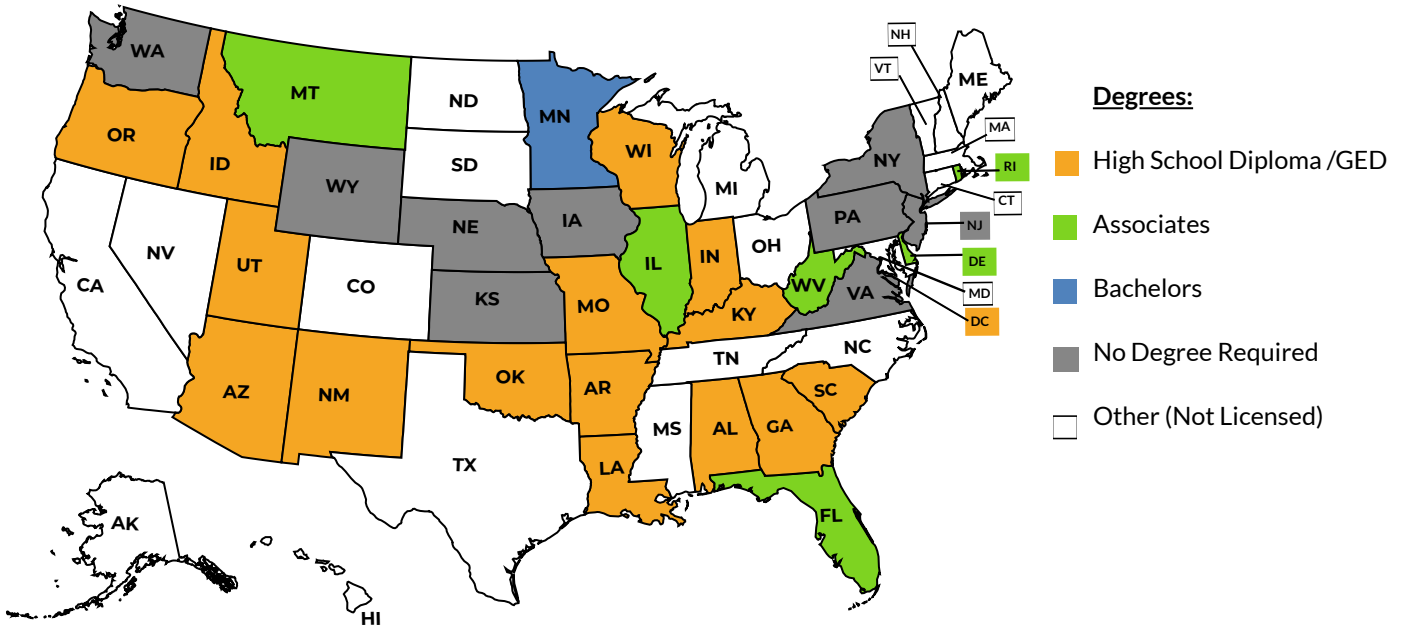
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>		<u>Not Specified in Legislation</u>
Idaho	Alabama	Mississippi	California
Illinois	Alaska	Missouri	Montana
Iowa	Arizona	Nebraska	Nevada
Louisiana	Arkansas	New York	New Hampshire
Maine	Connecticut	North Carolina	New Jersey
Mississippi	Delaware	North Dakota	New Mexico
New York	District of Columbia	Ohio	South Dakota
Rhode Island	Florida	Oklahoma	
South Carolina	Georgia	Oregon	
Utah	Indiana	Pennsylvania**	
Vermont	Kansas	Tennessee	
Virginia	Kentucky	Texas	
	Maryland	Washington	
	Massachusetts	West Virginia	
	Michigan	Wisconsin	
	Minnesota	Wyoming	

**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim

Funeral Resident Intern

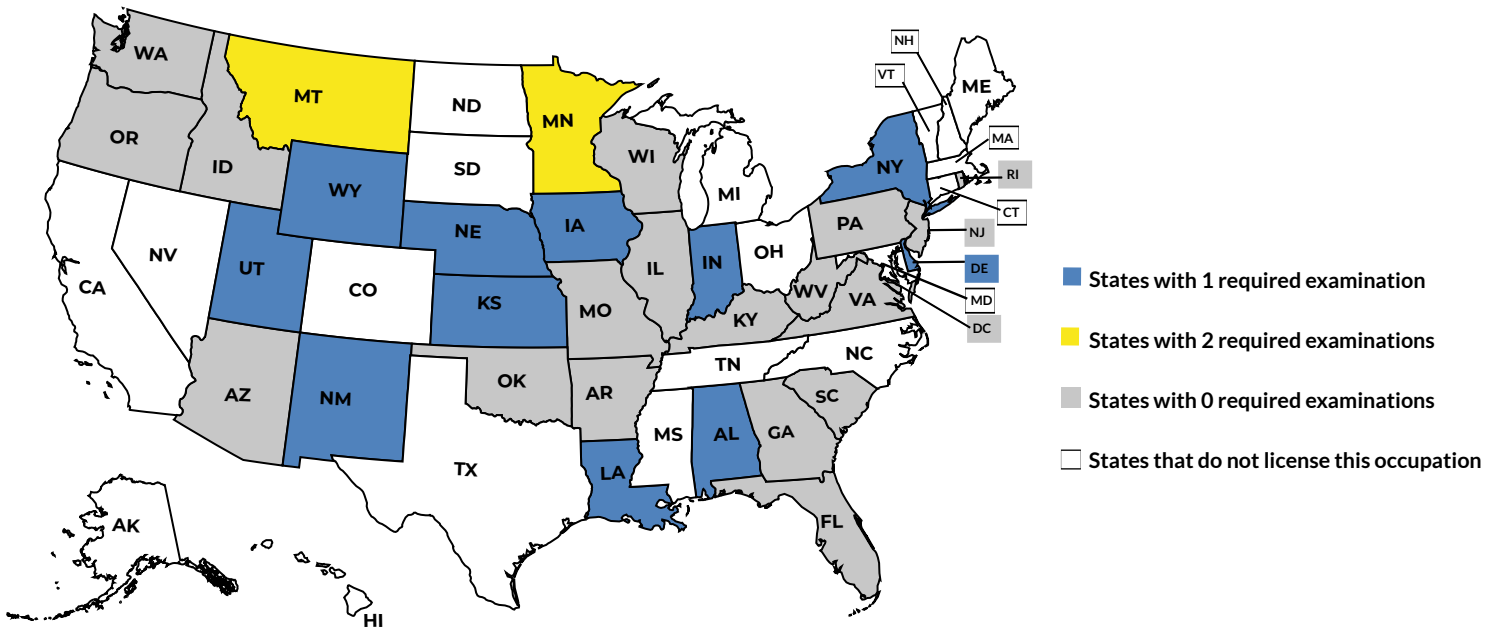
Degree Requirement



States labeled as "No Degree Required" do require some mortuary science education.

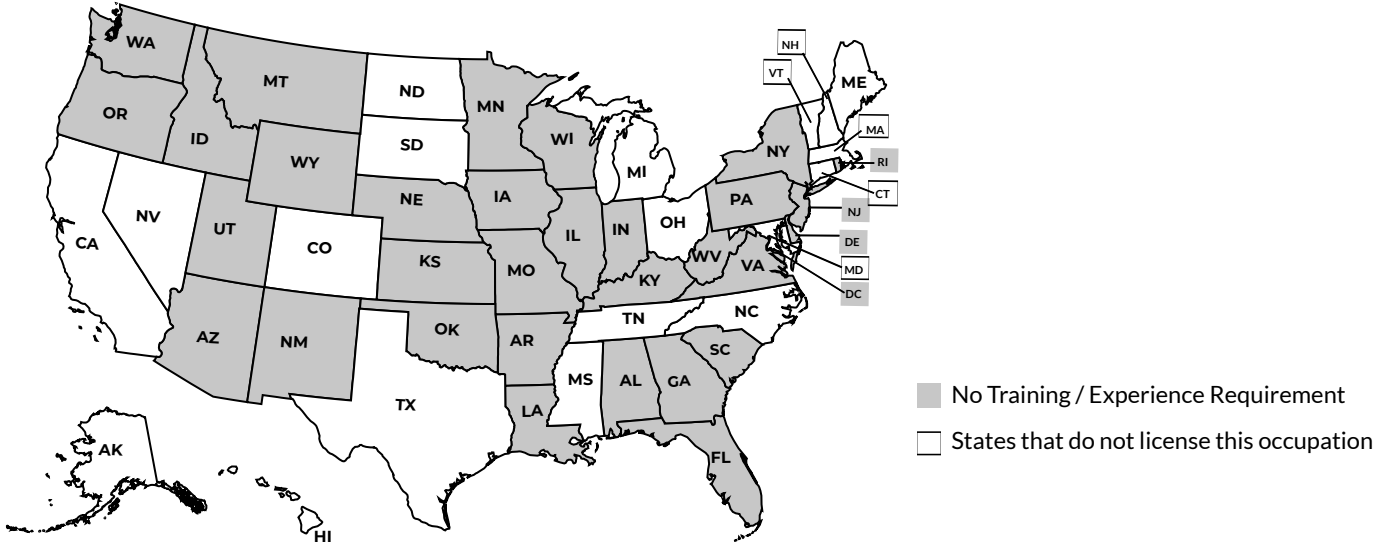
**In Pennsylvania, the applicant must include a certificate of mortuary education, a preprofessional certificate, and a copy of the preceptorial agreement which has been executed by the applicant's proposed preceptor

Examination Requirement

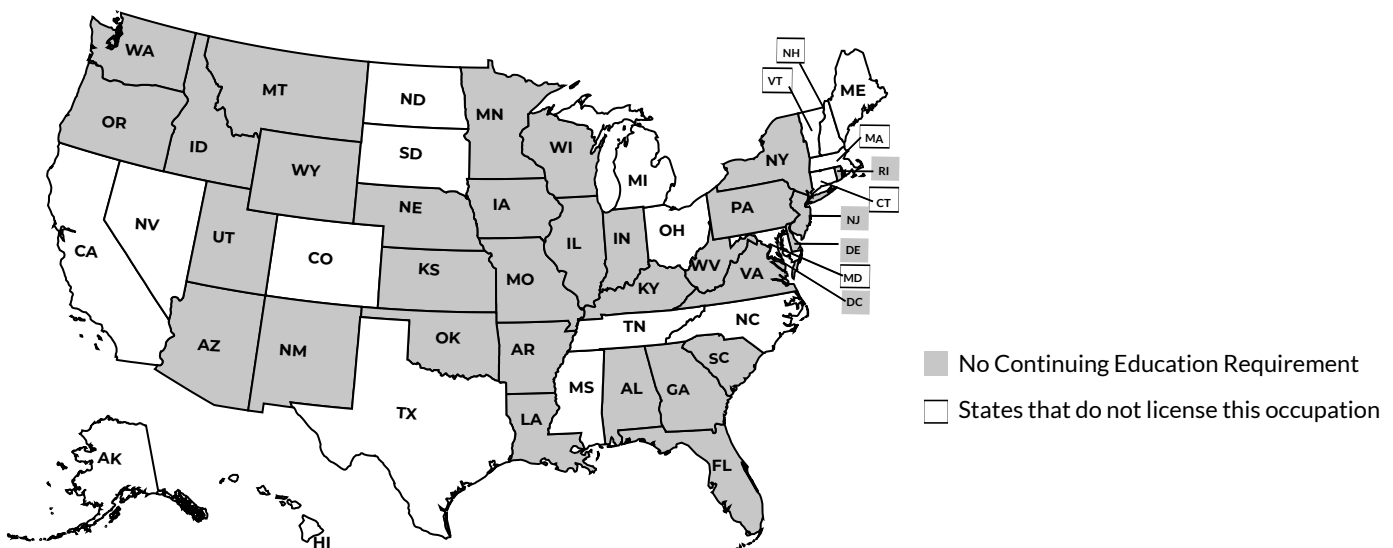


Funeral Resident Intern

Training / Experience Requirement

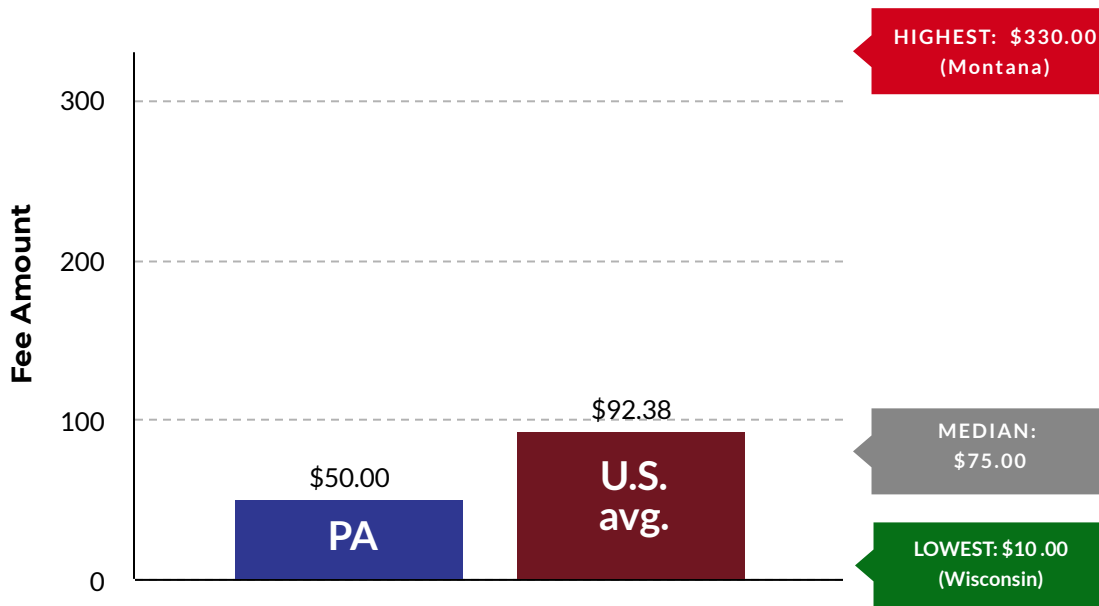


Continuing Education Requirement



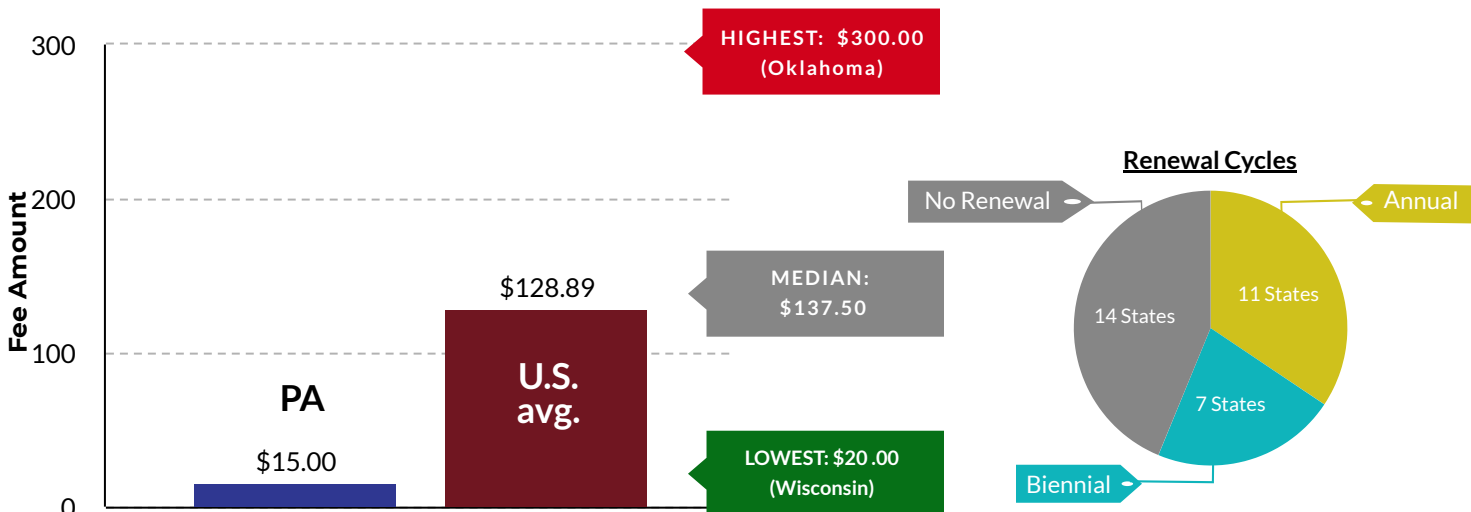
Funeral Resident Intern

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

AK, DE, DC, FL, ID, IN, IA, KY, LA, MO, MT, NE, NJ, and RI do not offer a renewal. AL, IL, MI, OK, SC, UT, WA, and WY limit the number of renewals.

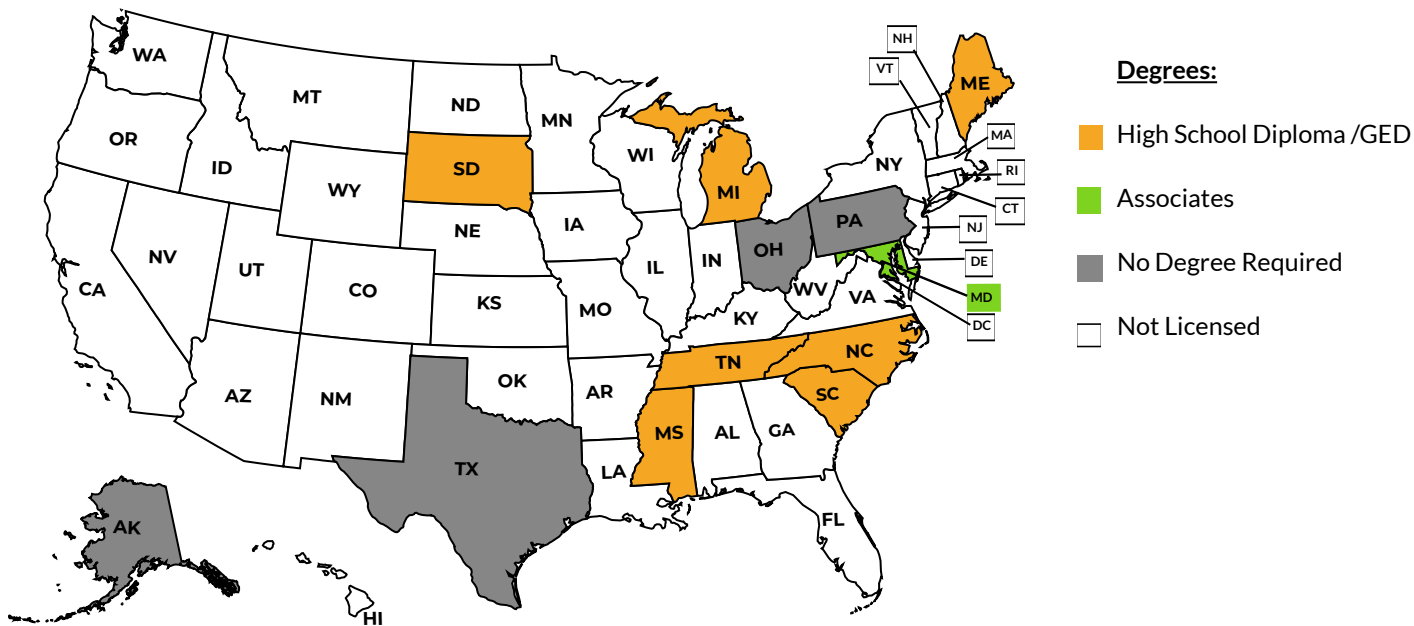
Funeral Resident Intern

States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>
		Alabama
		Arizona
		Arkansas
		Delaware
		District of Columbia
		Florida
		Georgia
		Idaho
		Illinois
		Indiana
		Iowa
		Kansas
		Kentucky
		Louisiana
		Minnesota
		Missouri
		Montana
		Nebraska
		Registered
		New Mexico
		New York
		Oklahoma
		Oregon
		Pennsylvania
		Rhode Island
		South Carolina
		Utah
		Virginia
		Washington
		West Virginia
		Wisconsin
		Wyoming

Funeral Trainee

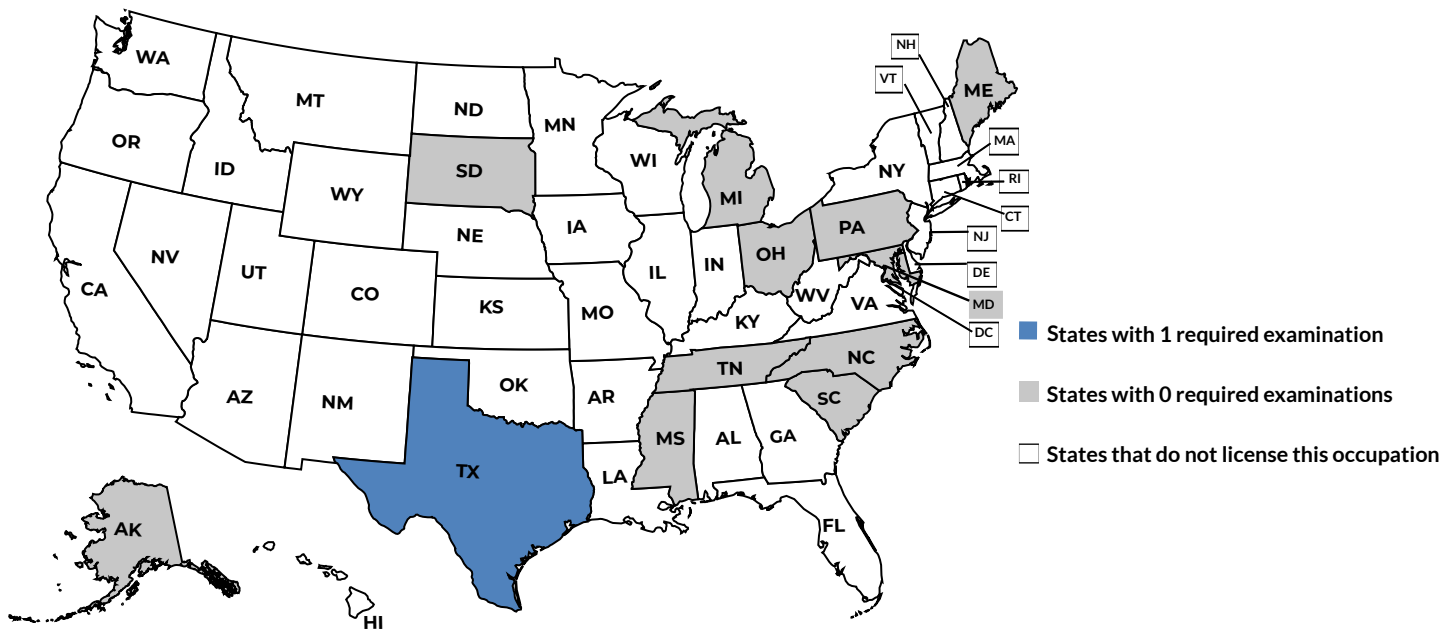
Degree Requirement



*MD requires at least two-thirds of education to be completed

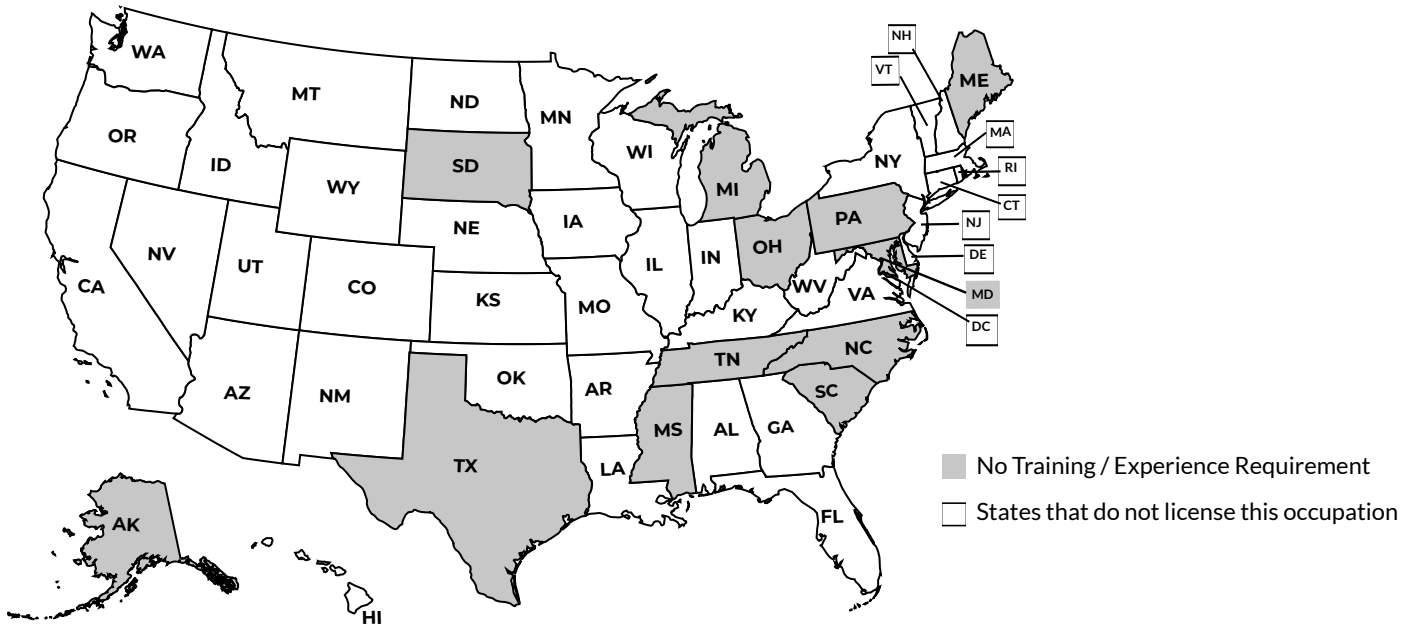
**In Pennsylvania, the applicant must present a certificate of mortuary education with their application

Examination Requirement

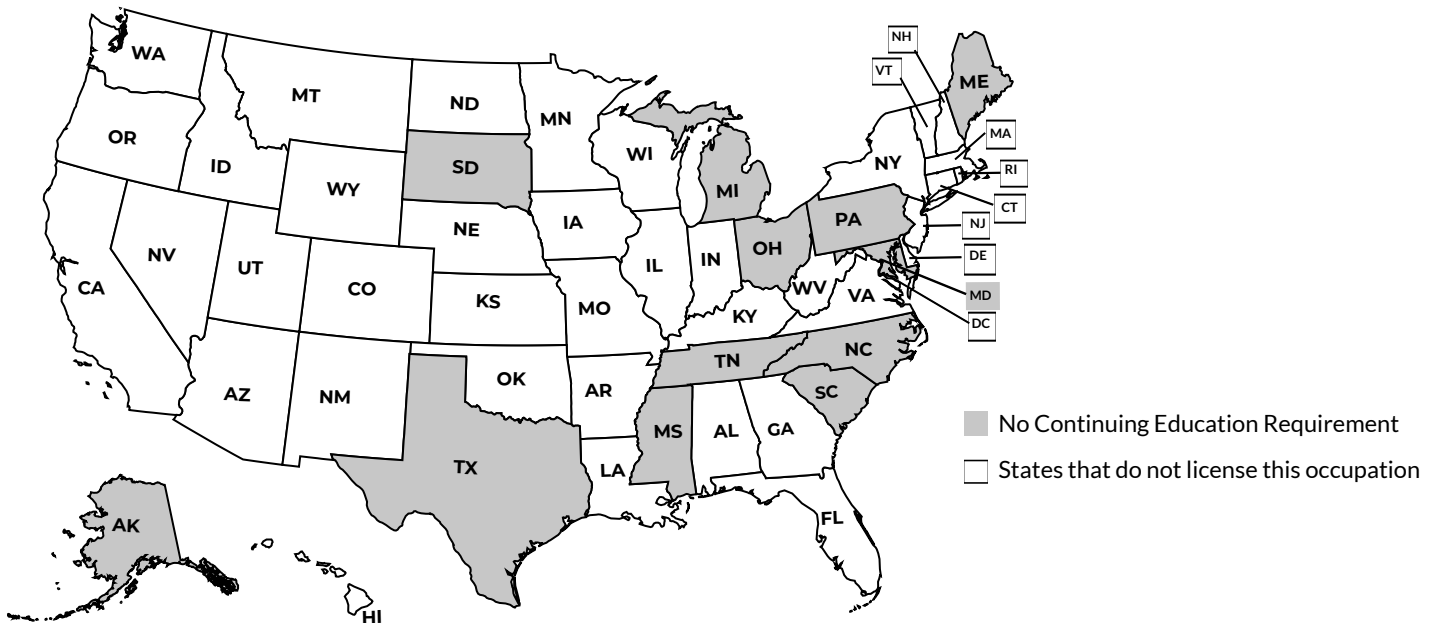


Funeral Trainee

Training / Experience Requirement

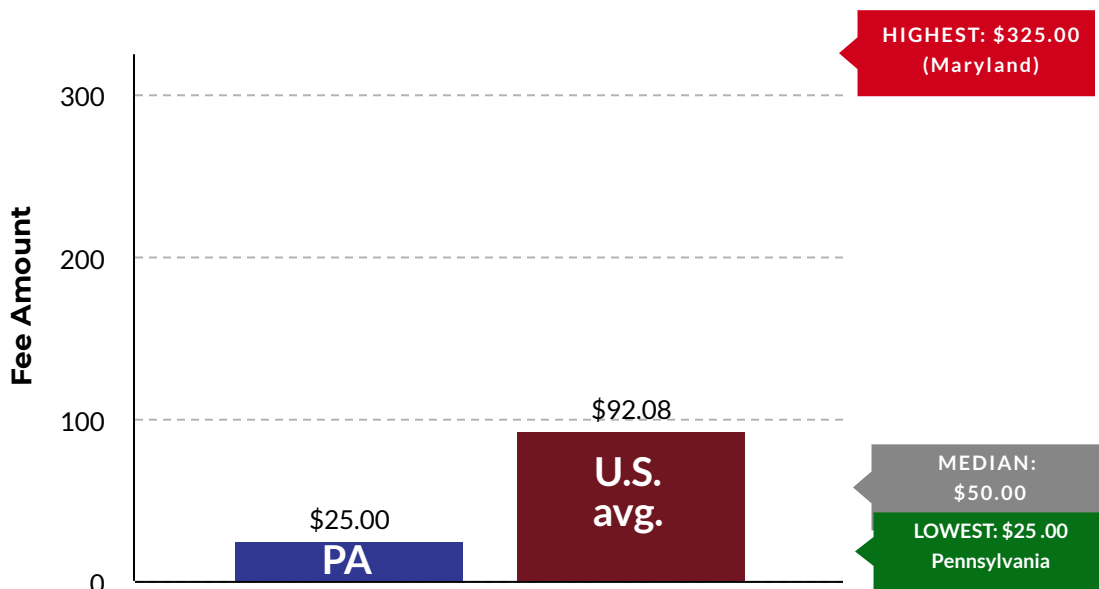


Continuing Education Requirement



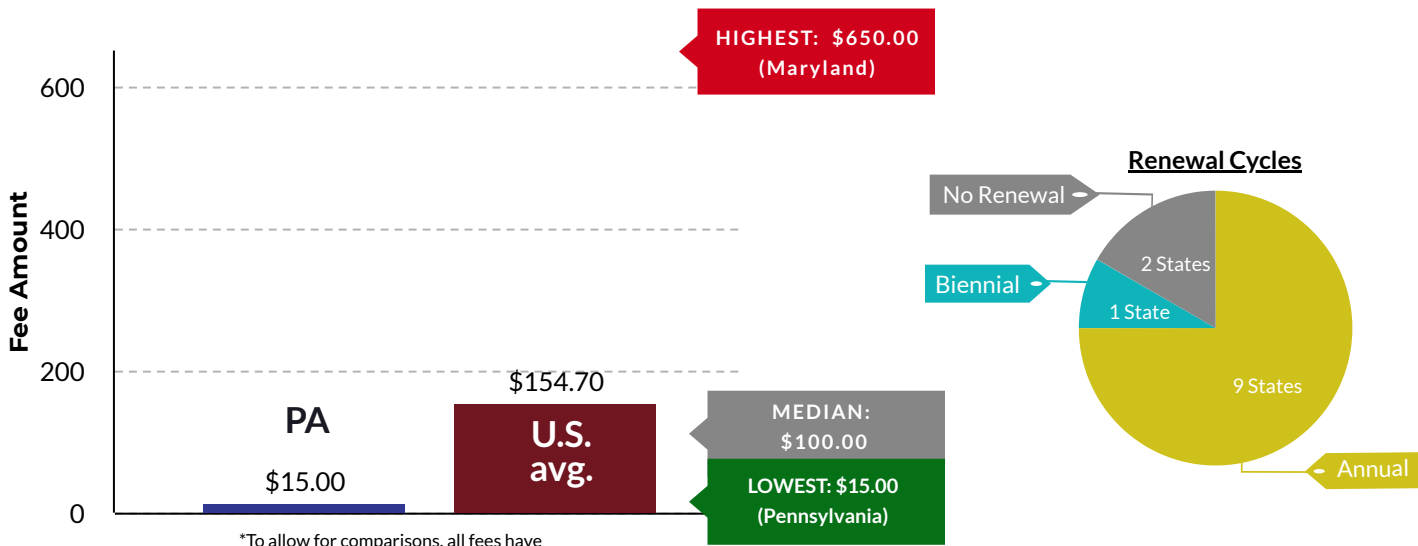
Funeral Trainee

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

South Dakota and Tennessee do not offer a renewal. Alaska and Texas only offer one renewal. Michigan and North Carolina only offer two renewals.

Funeral Trainee

States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>
	Maryland	Alaska Maine Michigan Mississippi North Carolina Ohio Pennsylvania South Carolina South Dakota Tennessee Texas Vermont

Funeral Supervisor

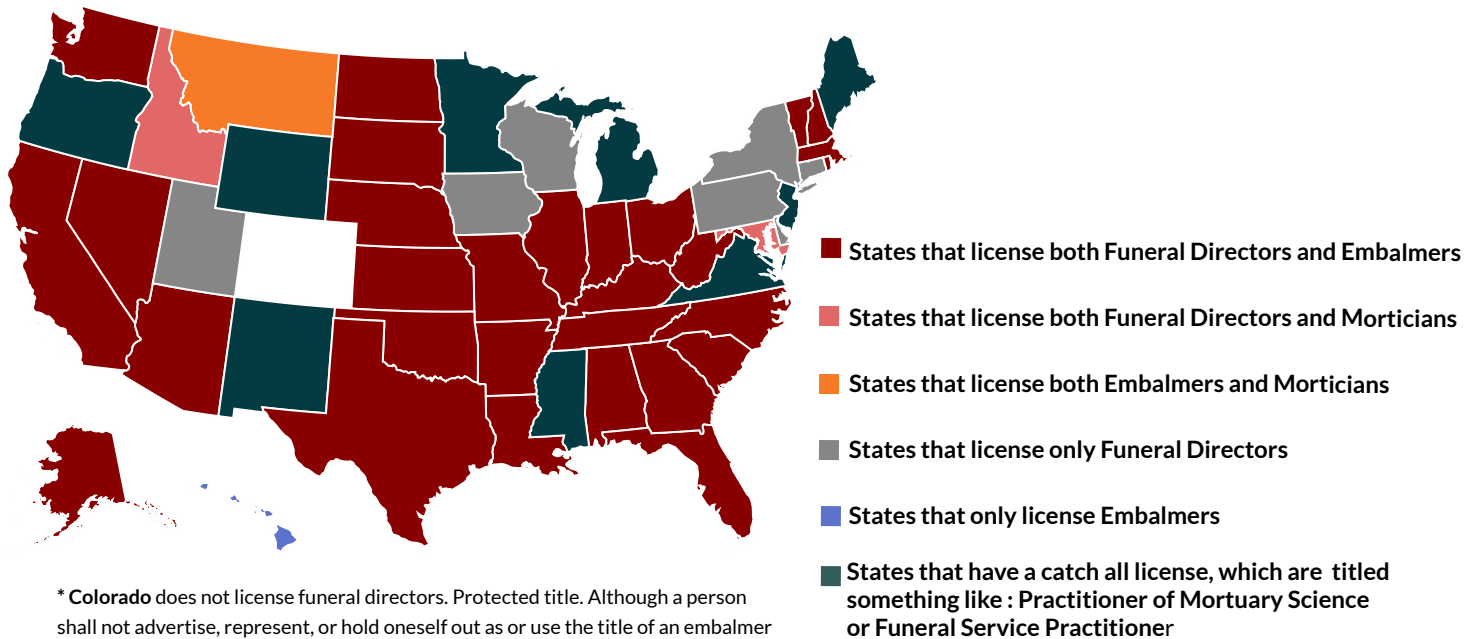
Pennsylvania is the only state that licenses this occupation.

CHAPTER 13. STATE BOARD OF FUNERAL DIRECTORS

§ 13.1. Definitions: *Supervisor*— A licensed funeral director employed on a full-time basis to supervise the professional activities of a licensed estate, widow, business corporation pre-1935 restricted business corporation, professional corporation or branch place of practice under any of the foregoing, as defined in the act

Observation Section

Additional Nationwide Funeral Board Licensing Comparison



* Colorado does not license funeral directors. Protected title. Although a person shall not advertise, represent, or hold oneself out as or use the title of an embalmer unless the individual meets the requirements established in 12-54-111.

List of regulated occupations under this board that PA does not regulate

- Apprentice / Intern Embalmers and Morticians: CA, IL, MD, NE, MO, NV and WV
- Crematory Manager: CA
- Cremated Remains Disposer: CA and NM
- Crematory Operator or Technician: AL, AZ, AR, IN, KS, KY, LA, MD, MS, MT, NE, NV, NY, ND, OH, WV, and WY
- Embalmer: See chart above
- Funeral Arranger: NV
- Funeral Assistant: MA
- Funeral Attendant: ME
- Transporter: AR, D.C, KY, ME, MD, NC, and TN

Source: <https://www.nfda.org/Portals/0/NFDAORG/Education/Documents/Regulations-in-Licensing-2019.pdf>

- Arizona and California have their cemetery salespeople, brokers and managers under the Funeral Board. These types of occupations are regulated under the Real Estate Commission in Pennsylvania.

Source: <https://www.nfda.org/Portals/0/NFDAORG/Education/Documents/Regulations-in-Licensing-2019.pdf>

Sources: State Licensing Boards

Alabama http://www.fsb.alabama.gov/	Kentucky https://kbefd.ky.gov/Pages/index.aspx	North Dakota http://www.nd.gov/funeral/
Alaska https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/Morticians.aspx	Louisiana https://www.lsbefd.state.la.us	Ohio https://funeral.ohio.gov
Arizona https://funeralboard.az.gov	Maine https://www.maine.gov/pfr/professionallicensing/professionals/funeral/index.html	Oklahoma https://www.ok.gov/funeral/
Arkansas http://www.fdemb.arkansas.gov/	Maryland https://health.maryland.gov/bom/Pages/home.aspx	Oregon https://www.oregon.gov/omcb/Pages/default.aspx
California http://www.cfb.ca.gov/	Massachusetts https://www.mass.gov/orgs/board-of-registration-in-embalming-and-funeral-directing	Pennsylvania https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/FuneralDirectors/Pages/default.aspx
Colorado https://www.colorado.gov/pacific/dora/Funeral_Crematory	Michigan http://www.michigan.gov/lara/0,4601,7-154-61343_35414_60647_79102---,00.html	Rhode Island https://health.ri.gov/licenses/detail.php?id=224
Connecticut https://portal.ct.gov/DPH/Public-Health-Hearing-Office/Board-of-Examiners-of-Embalmers-and-Funeral-Directors/Board-of-Examiners-of-Embalmers-and-Funeral-Directors	Minnesota http://www.health.state.mn.us/divs/hpsc/mortsci/	South Carolina https://lir.sc.gov/fs/
Delaware https://dpr.delaware.gov/boards/funeralservices/	Mississippi https://www.msbf.ms.gov/secure/index.html	South Dakota https://doh.sd.gov/boards/funeral/licensing.aspx
District of Columbia https://www.dcopla.com/funeral/	Missouri http://pr.mo.gov/embalmers.asp	Tennessee https://www.tn.gov/commerce/regboards/funeral.html
Florida https://www.myfloridacfo.com/Division/funeralcemetery/	Montana http://boards.bsd.dli.mt.gov/fnr	Texas www.tfsc.texas.gov
Georgia https://sos.ga.gov/index.php/licensing/plb/25	Nebraska http://dhhs.ne.gov/licensure/Pages/Funeral-Directing-and-Embalming.aspx	Utah https://dopl.utah.gov/fs/index.html
Hawaii http://cca.hawaii.gov/pvl/programs/cemetery/	Nevada funeral.nv.gov	Vermont https://www.sec.state.vt.us/professional-regulation/list-of-professions/funeral-service.aspx
Idaho https://ibol.idaho.gov/IBOL/BoardPage.aspx?Bureau=MOR	New Hampshire https://www.oplc.nh.gov/funeral/	Virginia https://www.dhp.virginia.gov/funeral/
Illinois https://www.idfpr.com/profs/FunDirEmb.asp	New Jersey https://www.njconsumeraffairs.gov/mor/Pages/default.aspx	Washington https://www.dol.wa.gov/business/funeralcemetery/
Indiana https://www.in.gov/pla/funeral.htm	New Mexico http://www.rld.state.nm.us/boards/funeral_services.aspx	West Virginia https://www.wvfuneralboard.com/
Iowa http://www.idph.iowa.gov/Licensure/Iowa-Board-of-Mortuary-Science	New York https://www.health.ny.gov/professionals/funeral_director/	Wisconsin https://dsps.wi.gov/Pages/Professions/FuneralDirector/Default.aspx
Kansas https://ksbma.ks.gov/	North Carolina https://ncbfs.org/	Wyoming http://fspboard.wyo.gov/