

Occupational Licensing Study 50 State Comparison

State Board of Medicine

Acupuncturist
Athletic Trainer
Behavior Analyst/Specialist
Certified Nurse Midwife
Genetic Counselor
Orthotic Fitter
Orthotist
Podiatrist
Perfusionist
Physician and Surgeon
Physician Assistant
Physician Acupuncturist
Practitioner of Oriental Medicine
Prosthetist
Respiratory Therapist



Presented by the Pennsylvania
Department of State

Acupuncturist

An individual licensed to practice acupuncture by the State Board of Medicine.

Acupuncture is the stimulation of certain points on or near the surface of the body by the insertion of needles to prevent or alleviate the perception of pain or to normalize physiological functions, including pain control, for the treatment of certain diseases or dysfunctions of the body.

Athletic Trainer

A person who is licensed to perform athletic training services by the State Board of Medicine.

Athletic training includes the rendering of emergency care, development of injury prevention programs and providing appropriate preventative and supportive devices for the physically active person.

Behavior Analyst / Specialist

An individual who designs, implements or evaluates a behavior modification intervention component of a treatment plan, including those based on applied behavioral analysis, to produce socially significant improvements in human behavior or to prevent loss of attained skill or function, through skill acquisition and the reduction of problematic behavior.

Certified Nurse Midwife

A nurse licensed by the State Board of Medicine to practice midwifery.

The practice involves the management of care of essentially normal women and their normal neonates. This includes antepartum, intrapartum, postpartum and non-surgically related gynecological care.

Genetic Counselor

An individual who is licensed to practice genetic counseling by the State Board of Medicine.

Genetic counseling is the counseling of individuals with established or potential genetic problems, concerned with inheritance patterns and risks to future offspring.

Orthotic Fitter

An individual who is licensed to properly fit, dispense and adjust prefabricated orthotic devices pursuant to a written prescription of a physician, podiatrist, certified registered nurse practitioner or physician assistant.

Orthotist

An individual who is licensed by the State Board of Medicine to practice orthotics.

Orthotics is the practice of evaluating, measuring, designing, fabricating, assembling, fitting, adjusting or servicing an orthosis for the correction or alleviation of neuromuscular or musculoskeletal dysfunction, disease, injury or deformity pursuant to a written prescription of a licensed prescribing practitioner.

Pedorthist

An individual who is licensed by the State Board of Medicine to practice pedorthics.

Pedorthics is the practice of evaluating, measuring, designing, fabricating, assembling, fitting, adjusting or servicing necessary to accomplish the application of a pedorthic device for the prevention or amelioration of painful or disabling conditions related to the lower extremities pursuant to a written prescription of a licensed prescribing practitioner.

Perfusionist

An individual who is licensed to practice perfusion by the State Board of Medicine.

The practice involves the functions necessary for the support, treatment, measurement or supplementation of the cardiovascular system or other organs, or a combination of those functions, and for ensuring the safe management of physiologic functions by monitoring and analyzing the parameters of the systems under the supervision of a physician.

Physician and Surgeon

Physicians examine patients; take medical histories; prescribe medications; and order, perform, and interpret diagnostic tests. They counsel patients on diet, hygiene, and preventive healthcare.

Surgeons operate on patients to treat injuries, such as broken bones; diseases, such as cancerous tumors; and deformities.

Physician Assistant

A person trained to perform, under the supervision of a physician, many clinical procedures traditionally performed by a physician, such as diagnosing and treating minor ailments.

Physician Acupuncturist

A medical doctor who intends to practice acupuncture. A person must hold two occupational licenses in order to practice as a Physician Acupuncturist. First license must be a Medical Doctor license (Physician) and the second must be an Acupuncturist license.

Practitioner of Oriental Medicine

An acupuncturist who is licensed by the Board to use herbal therapy.

Herbal therapy is the application of Chinese herbology to the treatment of acupuncture patients.

Prosthetist

An individual who is licensed by the Board to practice prosthetics.

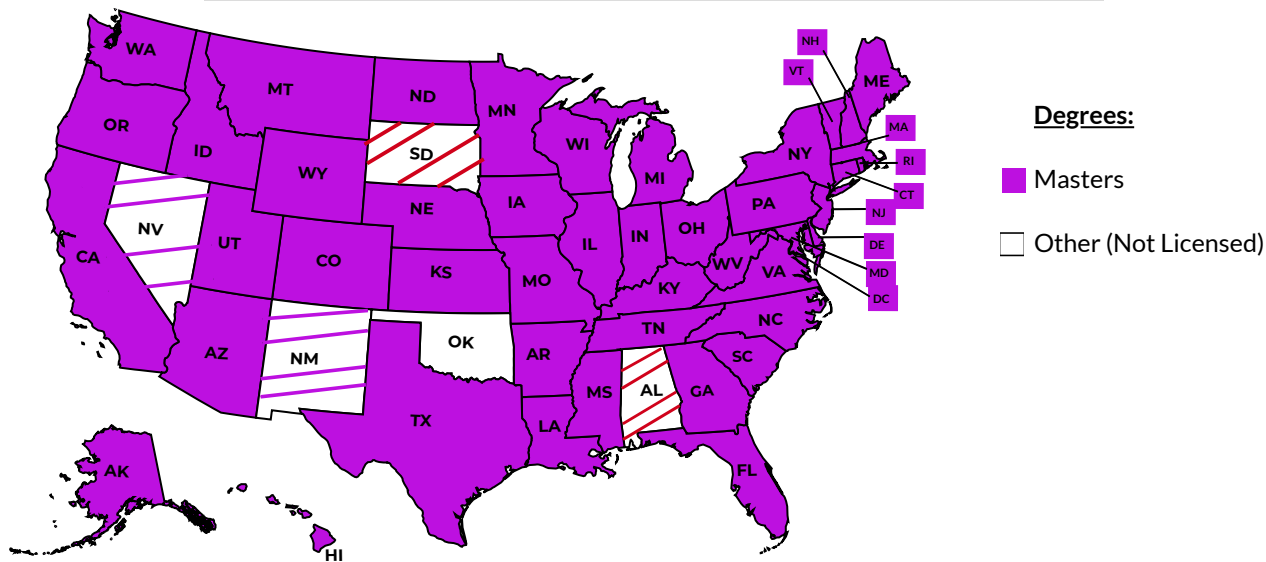
Prosthetics is the practice of evaluating, measuring, designing, fabricating, assembling, fitting, adjusting or servicing a prosthesis pursuant to a written prescription of a licensed prescribing practitioner.

A prosthesis is an artificial device that replaces a missing body part.

Respiratory Therapist

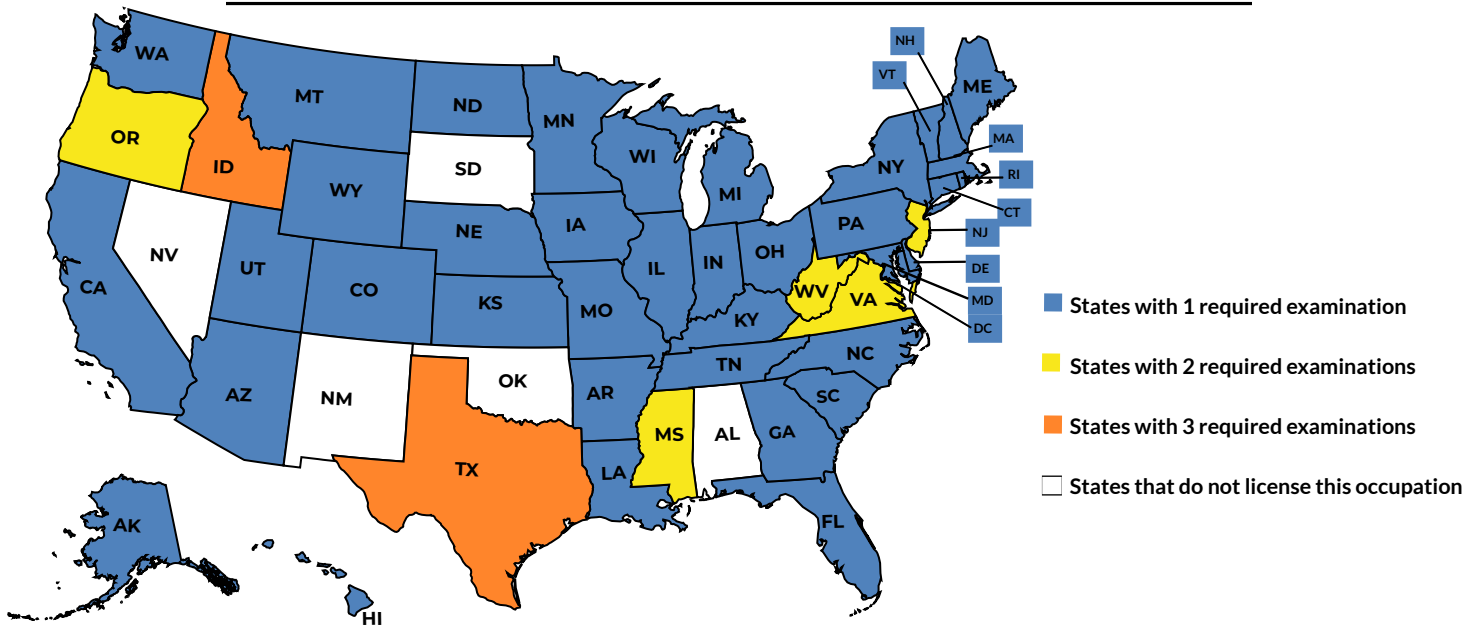
A respiratory therapist may implement direct respiratory care to an individual being treated by either a licensed medical doctor or a licensed doctor of osteopathic medicine, upon prescription or referral by a physician, certified registered nurse practitioner or physician assistant, or under medical direction and approval consistent with standing orders or protocols of an institution or health care facility.

Acupuncturist Degree Requirement

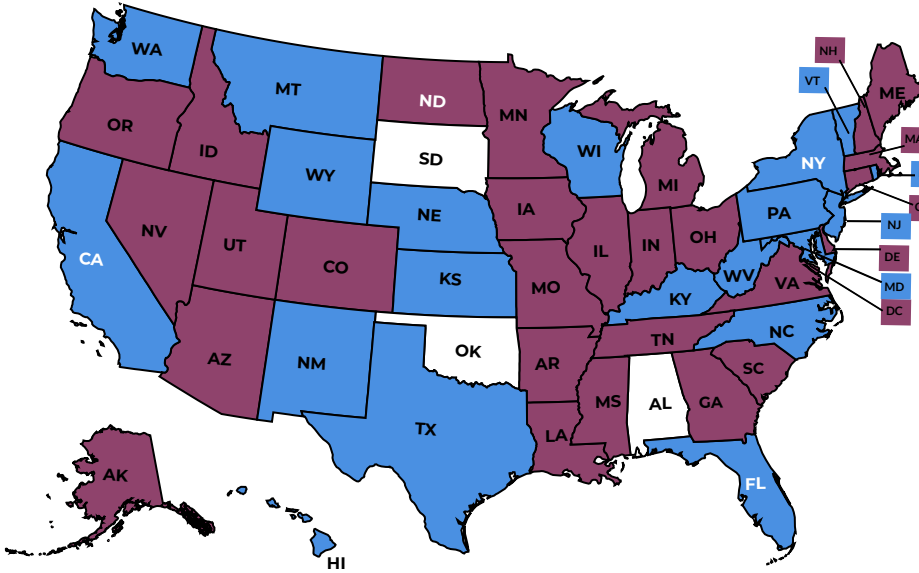


- In order to practice acupuncture in **Alabama**, you must be a licensed physician or chiropractor and your practice must adhere to the rules and regulations set forth by the Food and Drug Administration.
- In order to practice acupuncture in **South Dakota**, you must be a licensed chiropractor and apply for an Acupuncturist Certification.
- In **Oklahoma** No law exists which licenses, regulates, or prohibits acupuncture.
- In **Nevada and New Mexico** acupuncture falls under the scope of practice of Oriental Medicine as 'Doctor of Oriental Medicine'. See Practitioner of Oriental Medicine for licensing information.

Examination Requirement



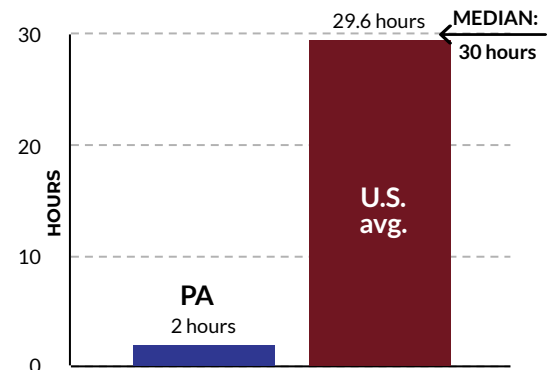
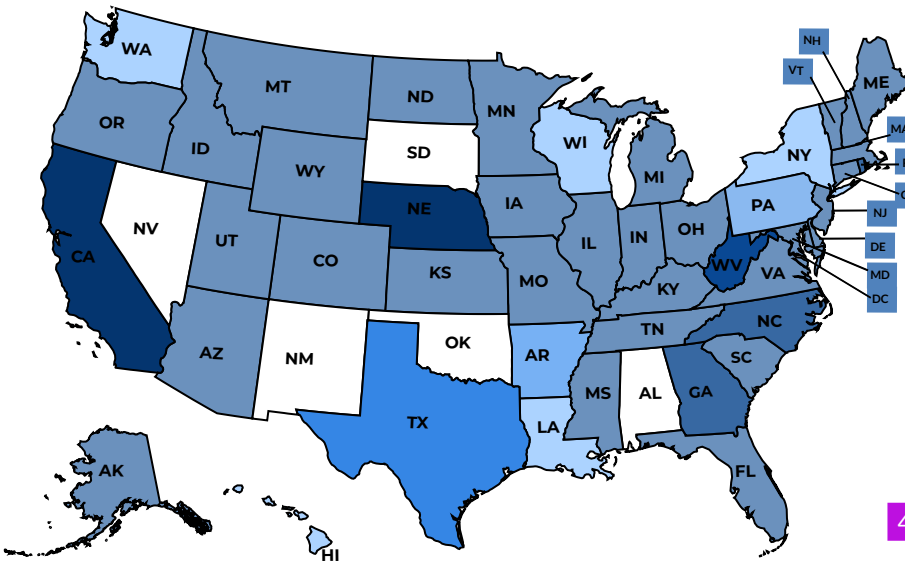
Acupuncturist Certification Requirement



- States that require NCCAOM certification for licensure
- States that do not require NCCAOM certification for licensure
- States that do not license this occupation

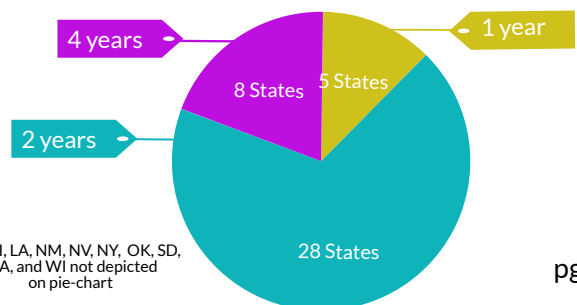
NCCAOM = National Certification Commission for Acupuncture & Oriental Medicine

Continuing Education Requirement



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

CE Reporting Cycles



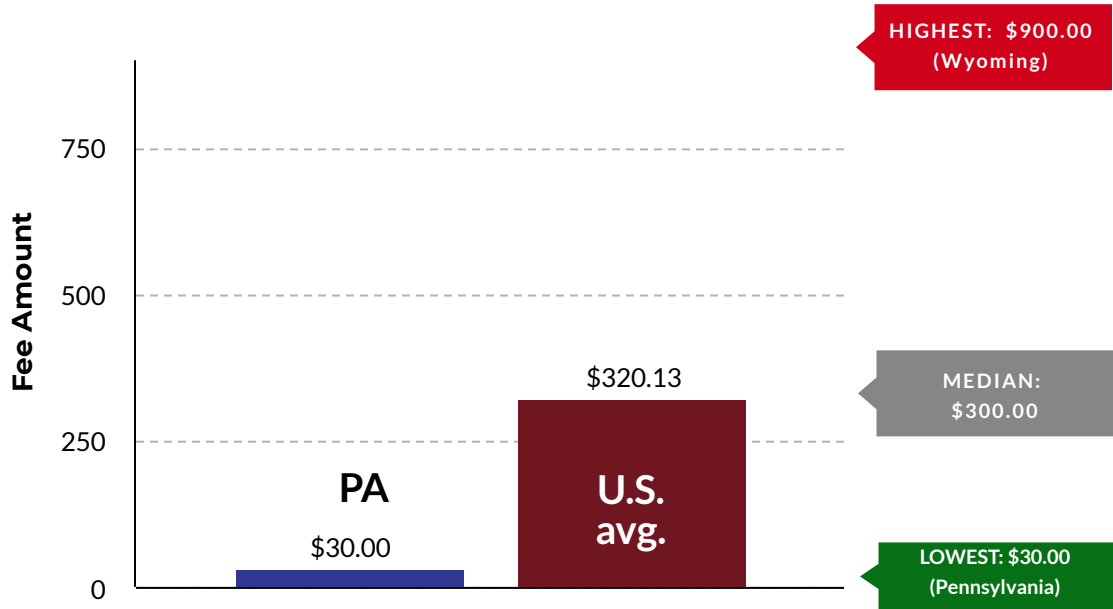
* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

- 48 hours
- 50 hours
- 34 hours
- 40 hours
- 24 hours
- 30 hours
- 0 hours
- 2 hours
- States that do not license this occupation

AL, HI, LA, NM, NV, NY, OK, SD, WA, and WI not depicted on pie-chart

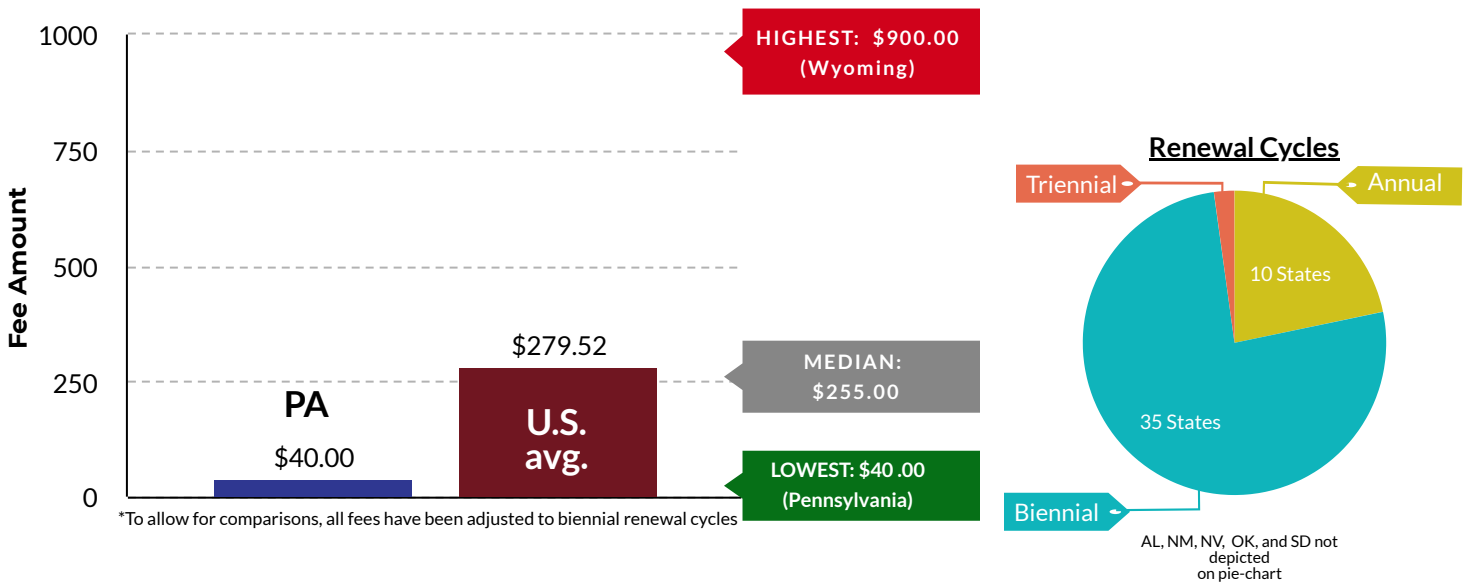
Acupuncturist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



Acupuncturist

States with Reciprocity or Endorsement

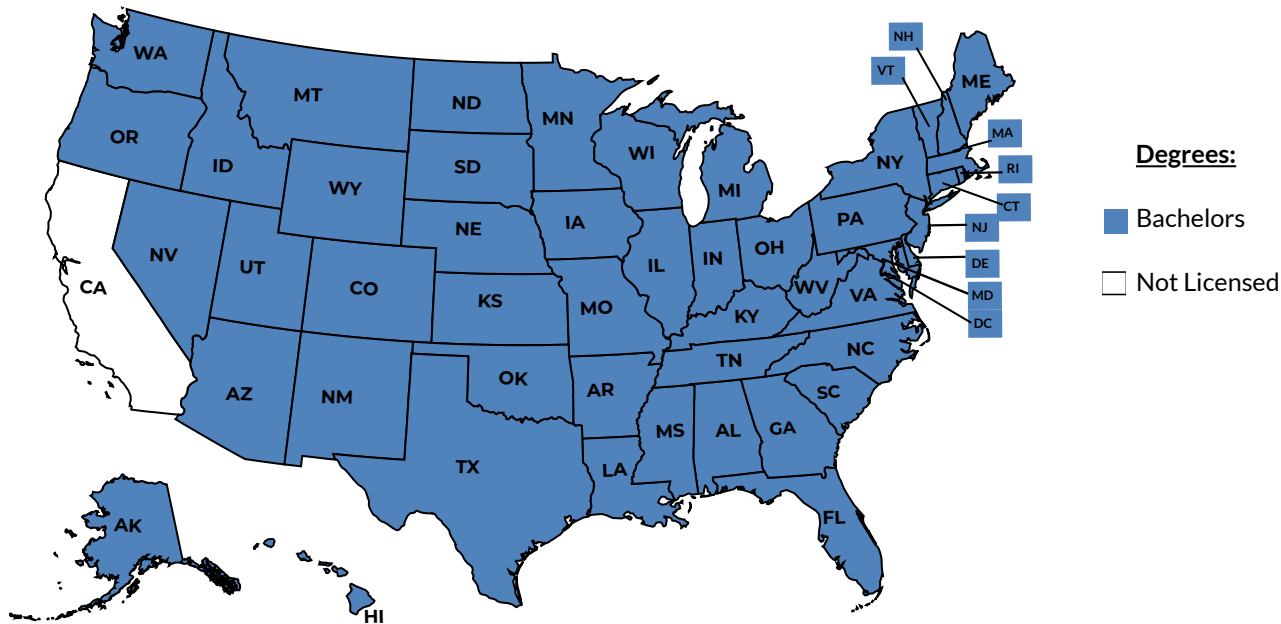
<u>Endorsement</u>	<u>Reciprocity</u>	<u>By Credentials</u>	<u>Not Specified in Legislation</u>	<u>No Reciprocity</u>
Arizona	Alaska	New Jersey	Louisiana	California
Colorado	Arkansas	Ohio	Nebraska	Hawaii
Connecticut	Delaware	Pennsylvania**		Virginia
Florida	D.C.			
Idaho	Georgia			
Illinois	Iowa			
Indiana	Maryland			
Kansas	Minnesota			
Kentucky	Mississippi			
Maine	North Carolina			
Massachusetts	Rhode Island			
Michigan	Tennessee			
Missouri	West Virginia			
Montana	Wisconsin			
New Hampshire				
New York				
North Dakota				
Oregon				
South Carolina				
Texas				
Utah				
Vermont				
Washington				
Wyoming				

*Not included: Alabama, Nevada, New Mexico, Oklahoma, and South Dakota

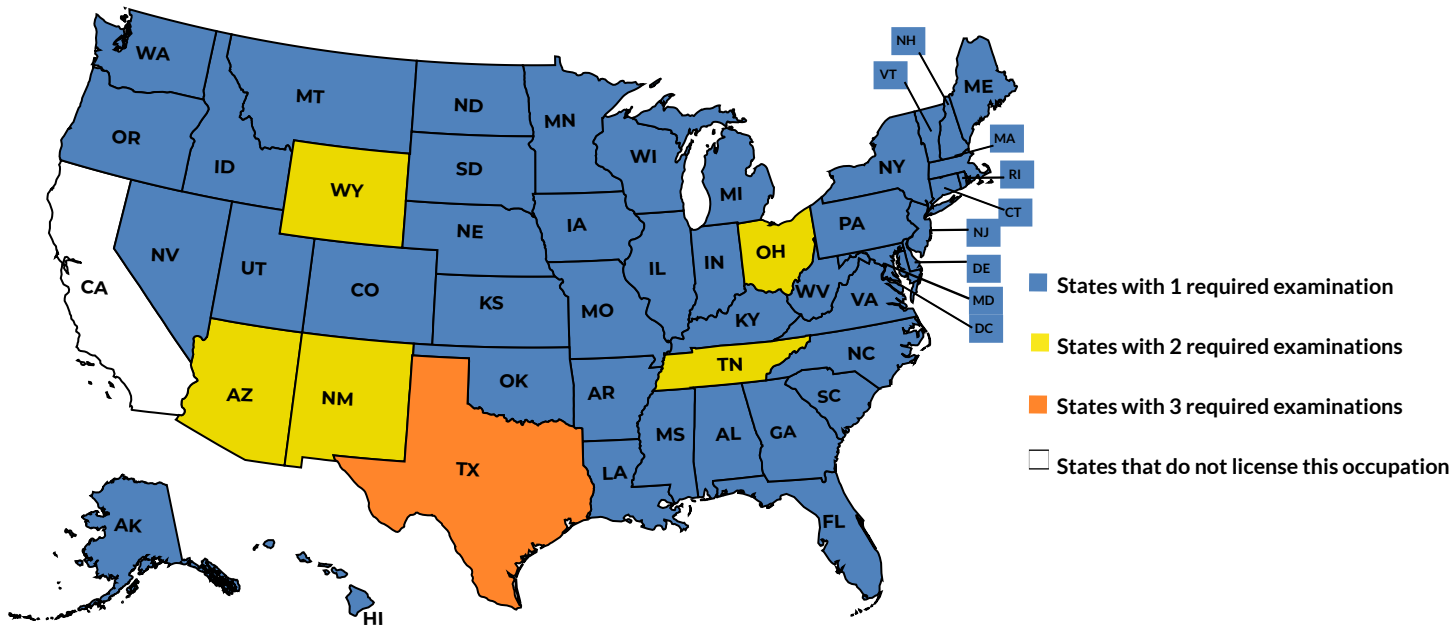
**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licenses coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim.

Athletic Trainer

Degree Requirement

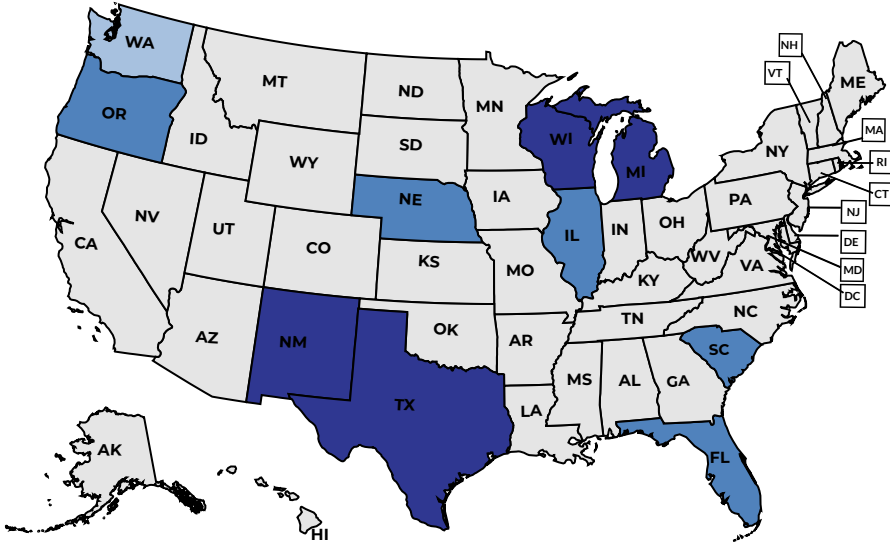


Examination Requirement



Athletic Trainer

Training / Experience Requirement

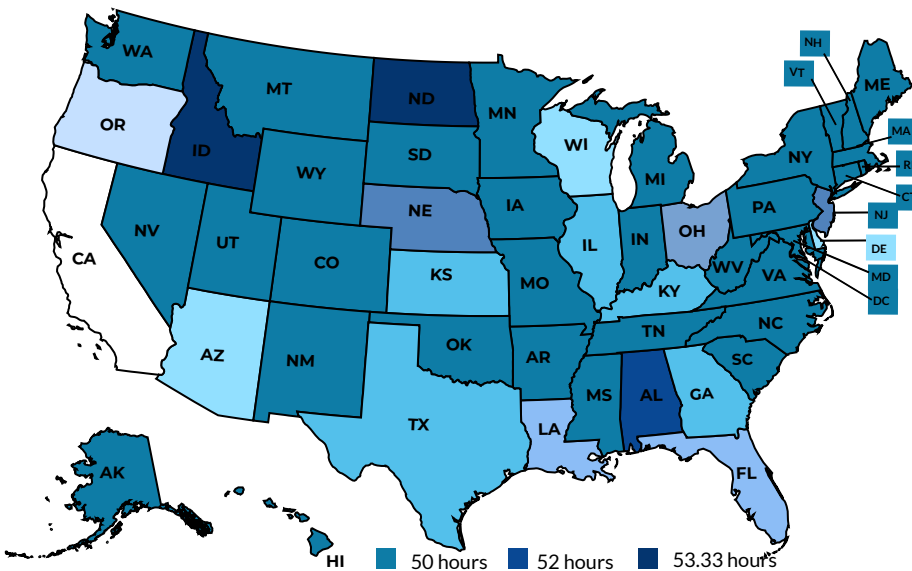


* This map displays states that have additional training requirements outside of academic requirements that include clinical training as part of the curriculum .

Also known as a practicum or clinicals

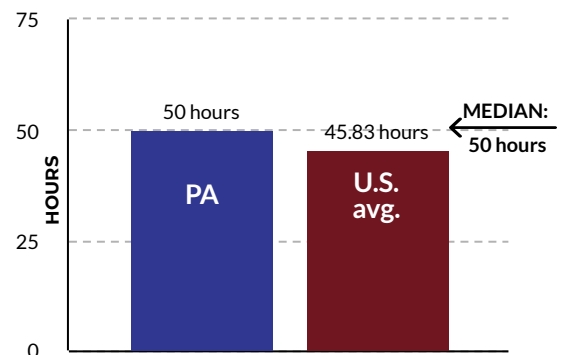
- First Aid and Emergency Cardiac Care
- CPR Training
- HIV/AIDS Training
- No additional requirements

Continuing Education Requirement

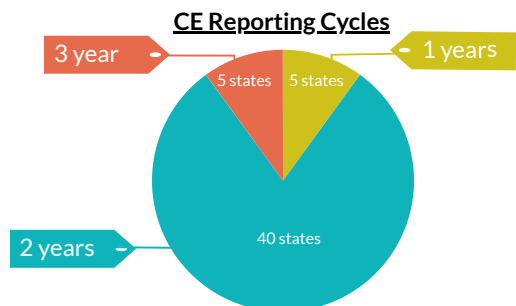


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

- 50 hours
- 52 hours
- 53.33 hours
- 25 hours
- 30 hours
- 40 hours
- 20 hours
- 24 hours
- States that do not license this occupation



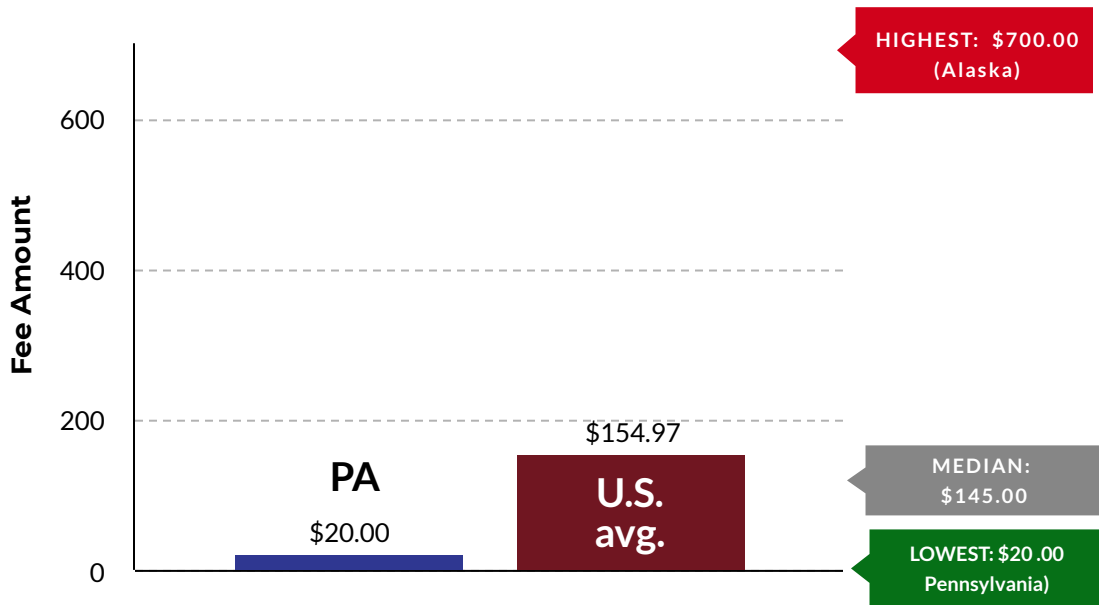
* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.



*ATs certified before 2019 must complete 50 CEUs, including at least 10 EBP CEUs.
 ATs certified in 2020 must complete 25 CEUs, including at least 5 EBP CEUs.

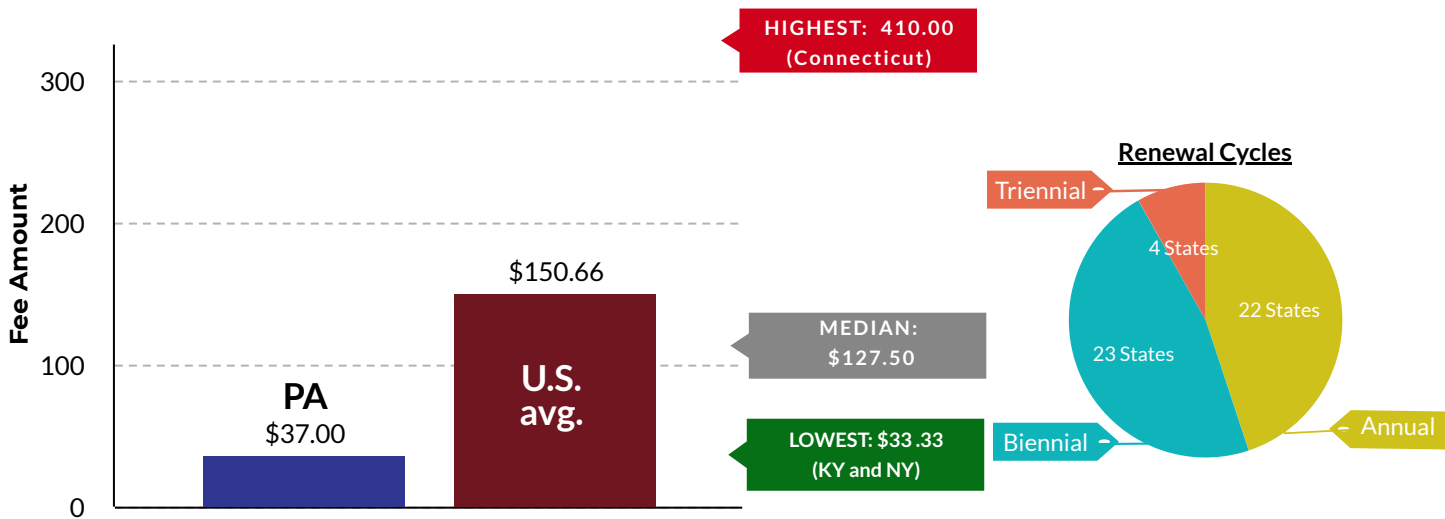
Athletic Trainer

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Pie chart excludes CA and D.C. Data could not be found for D.C.'s cycles or fees

Athletic Trainer

States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>	<u>Not Offered</u>
Alaska	Alabama		
Colorado	Arkansas	Arizona	New Mexico
Connecticut	Florida	Kentucky	Texas
Hawaii	Delaware	Nevada	Virginia
Idaho	Georgia	New York	
Illinois	Kansas	Washington	
Indiana	Louisiana	West Virginia	
Iowa	Maryland		
Maine	Minnesota		
Massachusetts	Missouri		
Michigan	New Hampshire		
Mississippi	South Carolina		
Montana	South Dakota		
Nebraska	Oregon		
New Jersey	Tennessee		
North Carolina	Wisconsin		
North Dakota	Wyoming		
Ohio	<u>ACT 41</u>		
Oklahoma	Pennsylvania**		
Rhode Island			
Utah			
Vermont			

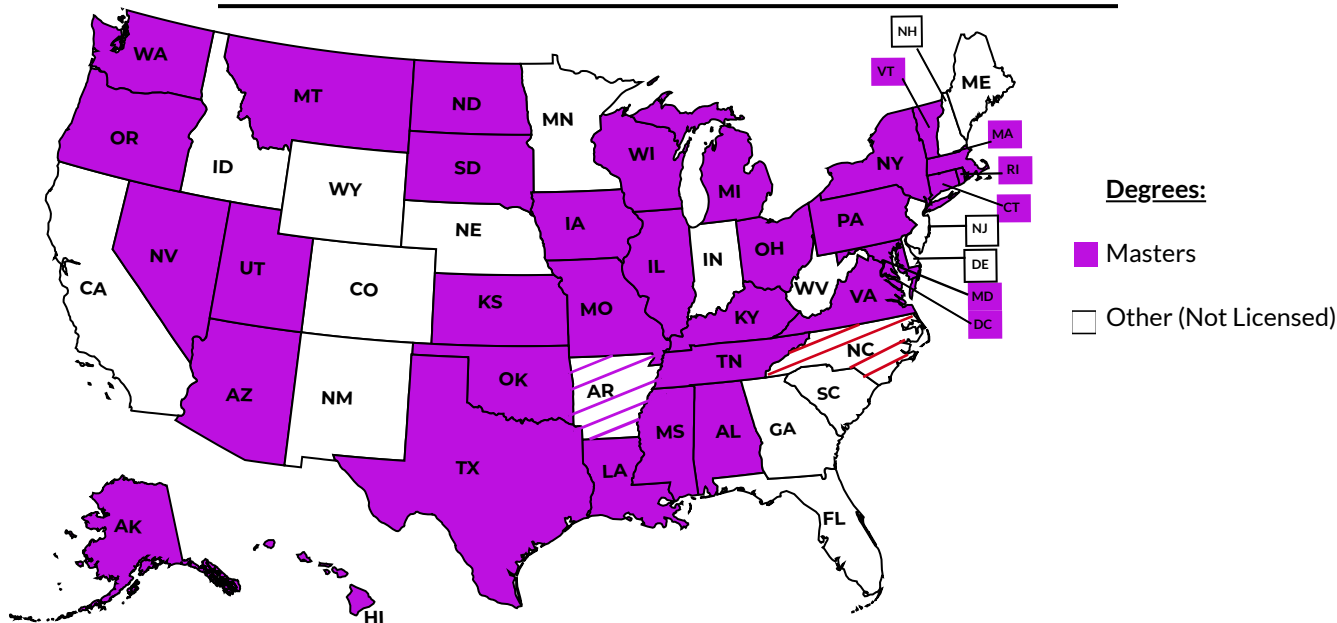
* CA and D.C are excluded

*Texas does not currently offer licensure reciprocity from other states. It is not possible to "transfer" an athletic trainer license from another state to Texas. You hold a baccalaureate or post-baccalaureate degree and (a) current license, certification, or registration to practice athletic training issued by another state.

**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim

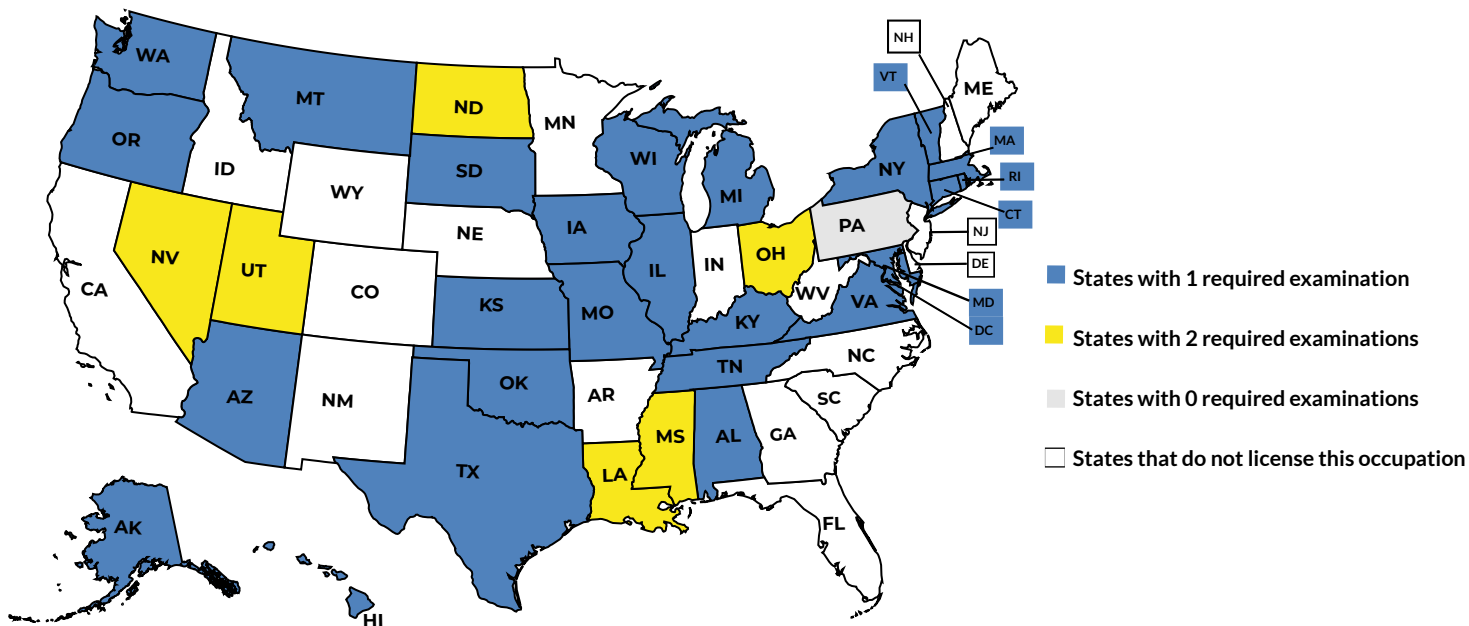
Behavior Analyst / Specialist

Degree Requirement



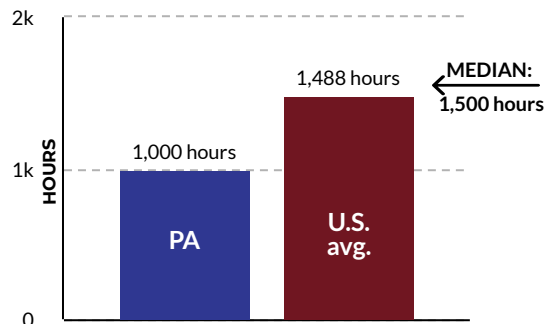
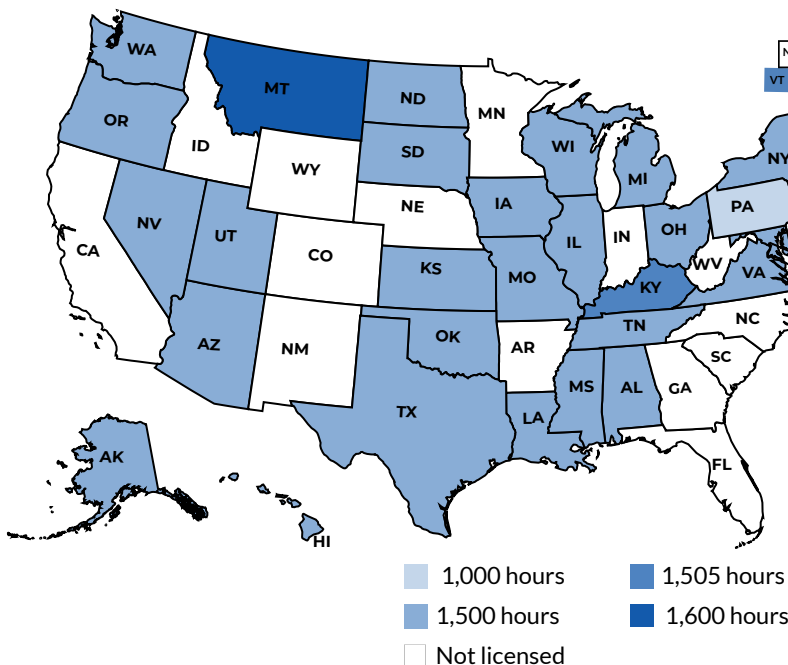
- In Arkansas, applied behaviorists fall under state laws for becoming a Licensed Professional Counselor (LPC). Behavioral Analysts are a recognized specialization area with BACB guidelines followed for their evaluation. See Professional Counselor Page for data
- In North Carolina Behavior analysis is included in the definition of the practice of psychology, pursuant to NC Gen. Stat. Sec. 90-270.2(8). In order to practice psychology in North Carolina, including behavior analysis, one must be licensed by the NC Psychology Board, unless one is exempt from licensure pursuant to NC Gen. Stat. Sec. 90-270.4. An individual who is a behavioral analyst, but not licensed to practice psychology in North Carolina, may provide ancillary services under the supervision and/or employment of a licensed psychologist or psychological associate, but shall not otherwise practice behavior analysis.

Examination Requirement



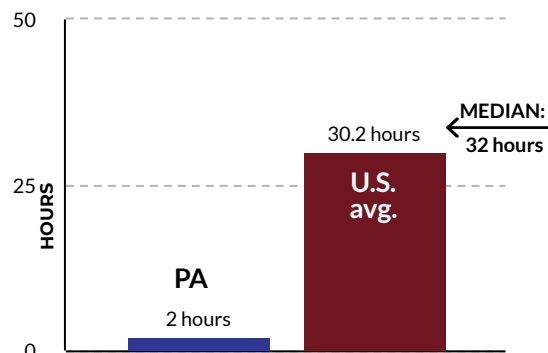
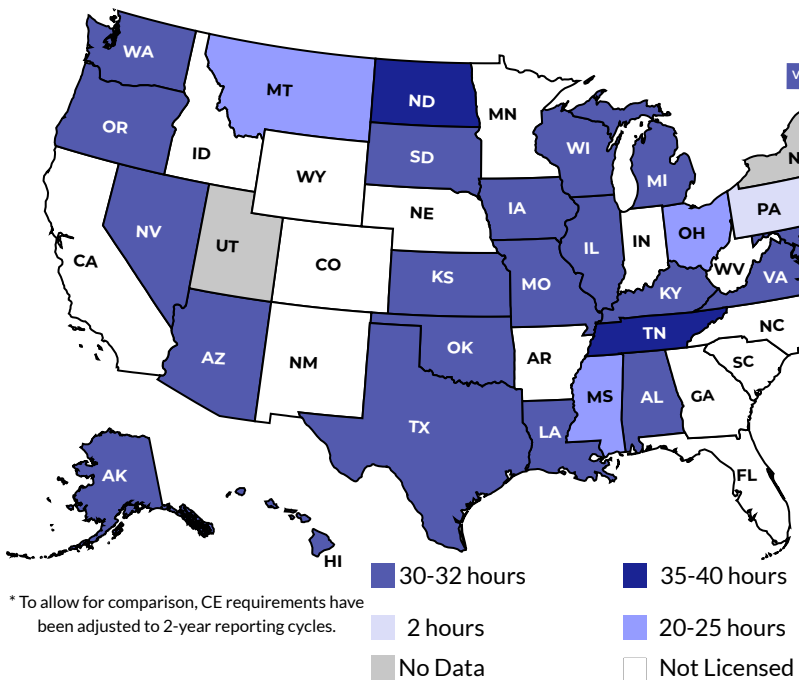
Behavior Analyst / Specialist

Training / Experience Requirement



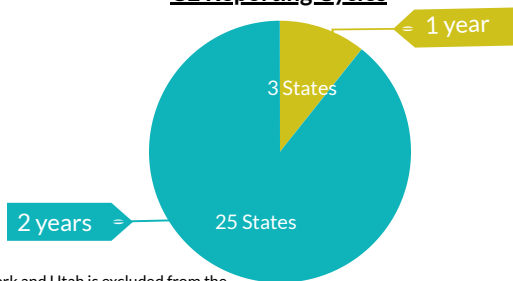
* In PA, an applicant for licensure as a behavior specialist shall have completed at least 1,000 hours of in-person clinical experience with individuals with behavioral challenges or at least 1,000 hours of experience in a related field with individuals with autism spectrum disorders. An applicant for licensure as a behavior specialist shall have at least 1 year of experience involving functional behavior assessments of individuals under 21 years of age, including the development and implementation of behavioral supports or treatment plans.

Continuing Education Requirement



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

CE Reporting Cycles



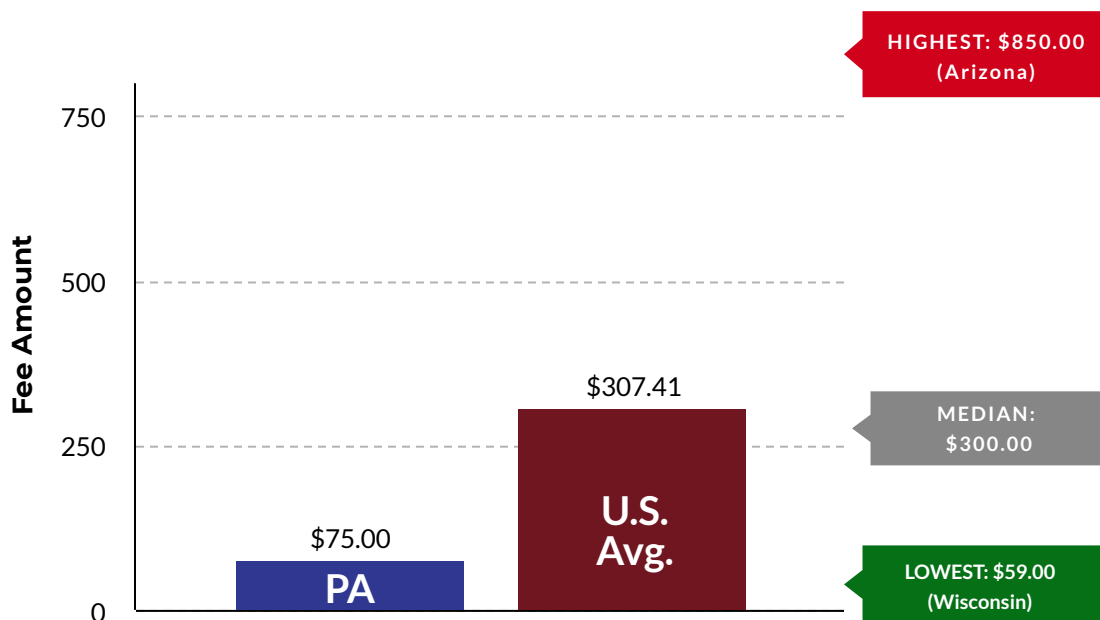
* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

*MA is the only state with 30 hours, most are 32 hours

*New York and Utah is excluded from the pie chart and states that do not license this occupation

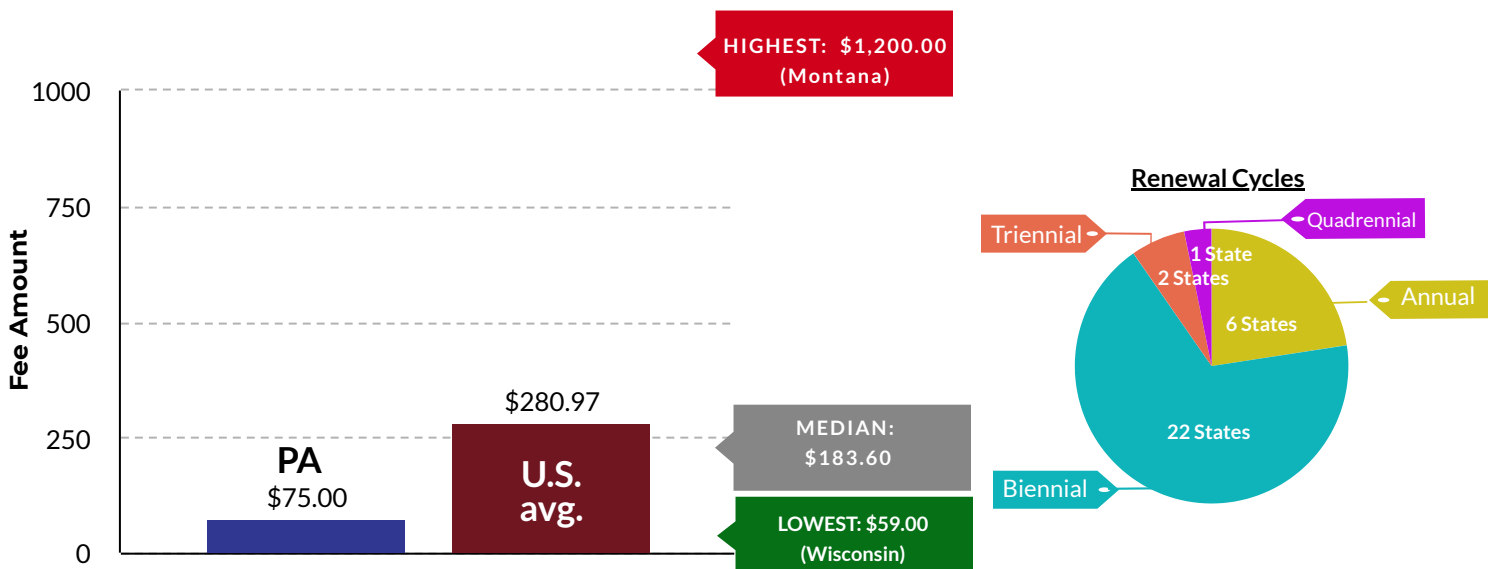
Behavior Analyst / Specialist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Behavior Analyst / Specialist

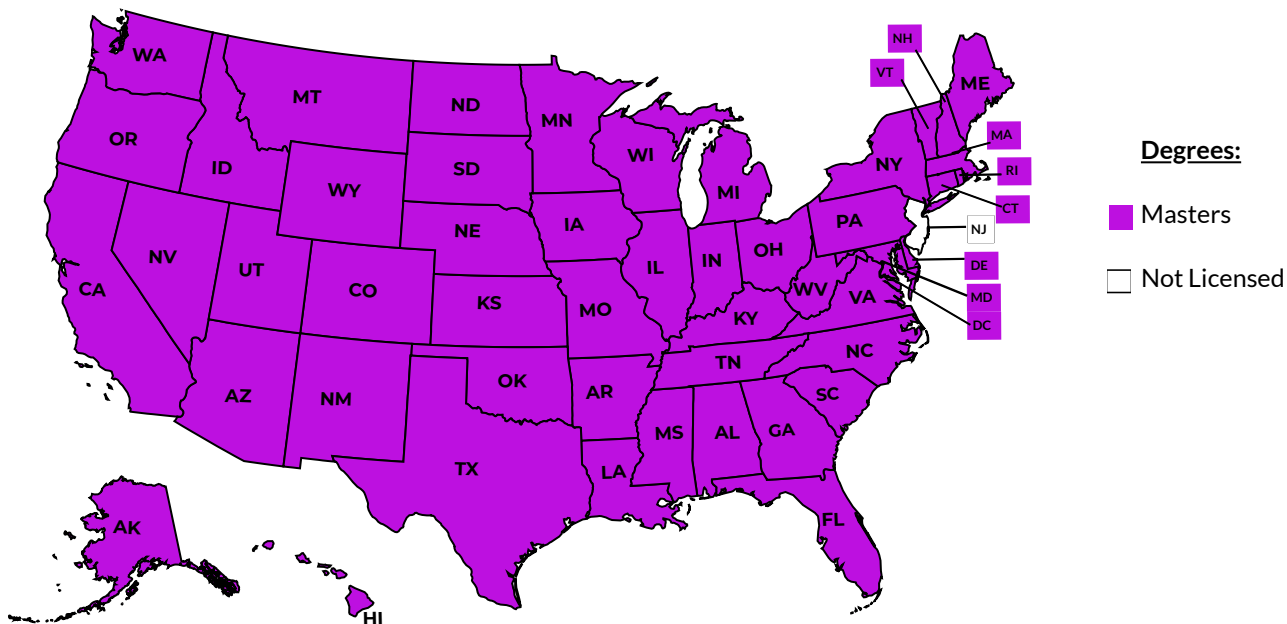
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>By Credentials</u>	<u>Not Specified in Legislation</u>
Connecticut	Alabama	Alaska	Illinois
Hawaii	Arizona	Kansas	Iowa
Nevada	Louisiana	Kentucky	Michigan
Ohio	Massachusetts	Maryland	Montana
Utah	Mississippi	Missouri	Oklahoma
Vermont	Oregon	New York	
	Pennsylvania**	North Dakota	
	Tennessee	Rhode Island	
	Texas	South Dakota	
	Washington	Virginia	
	Wisconsin		

**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licenses coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim.

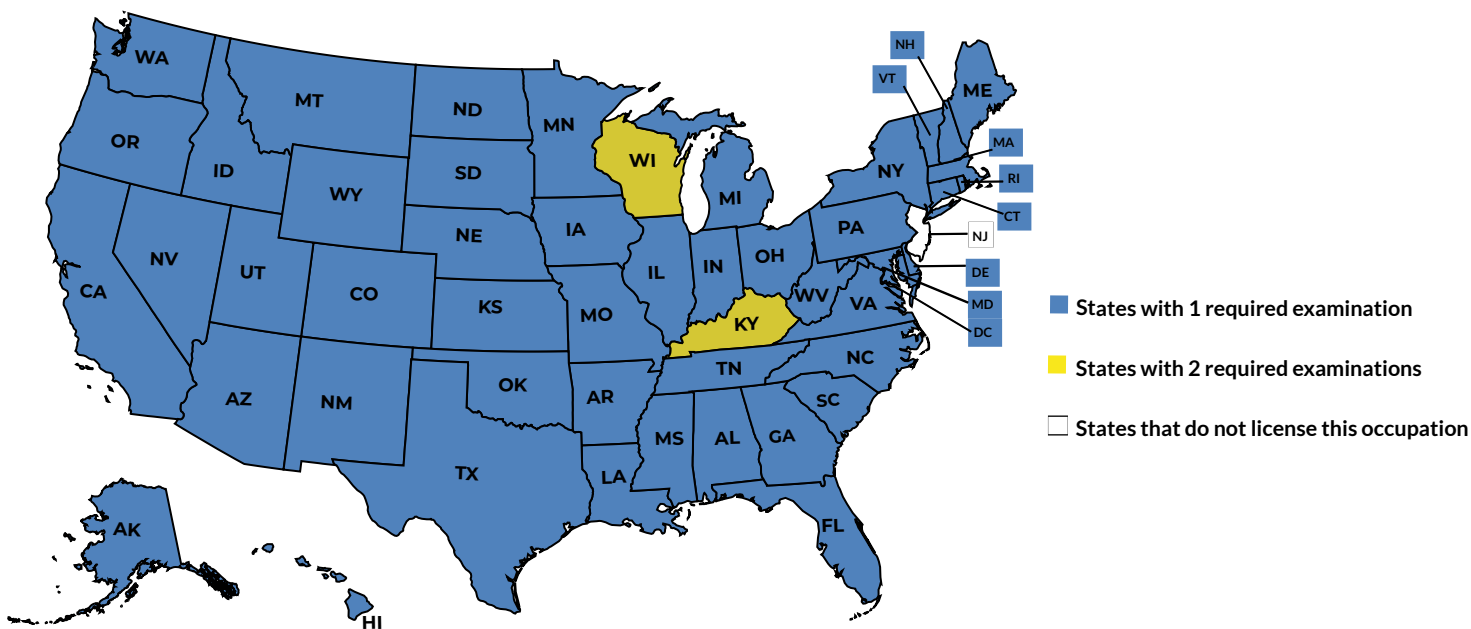
Certified Nurse Midwife

Degree Requirement



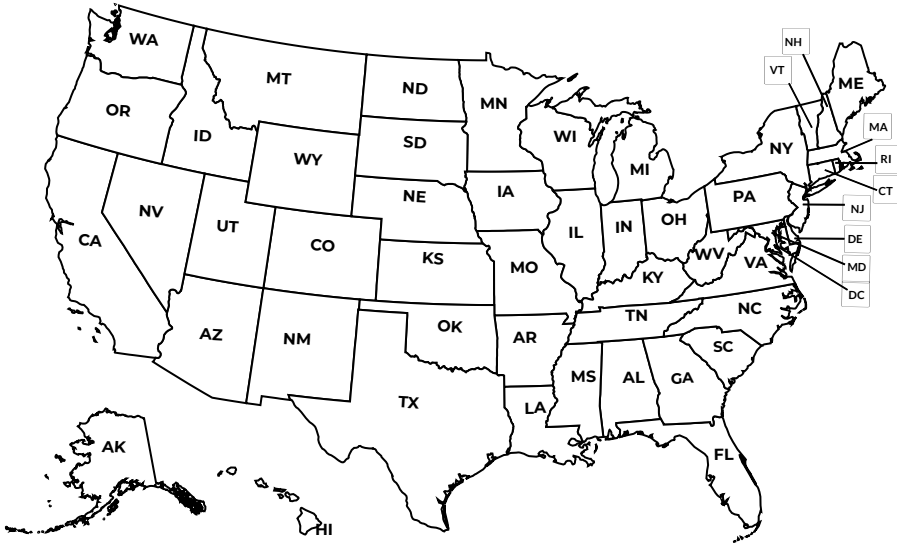
* In New Jersey APRN is defined as a nurse practitioner and Clinical Nurse Specialist only.

Examination Requirement



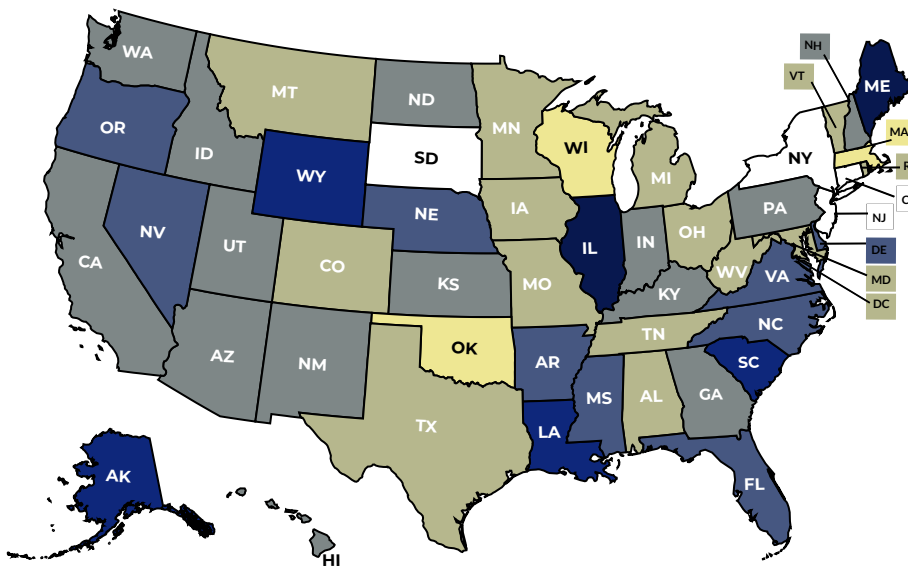
Certified Nurse Midwife

Training / Experience Requirement

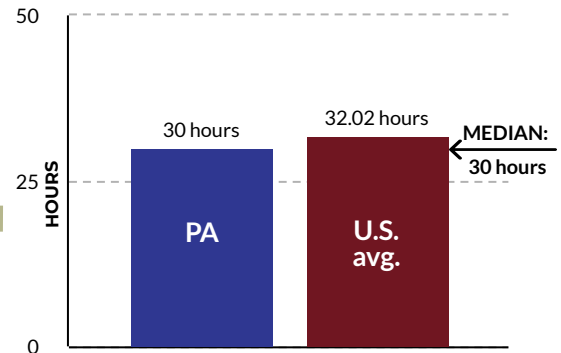


***All certified nurse midwives must meet all registered nurse requirements**

Continuing Education Requirement

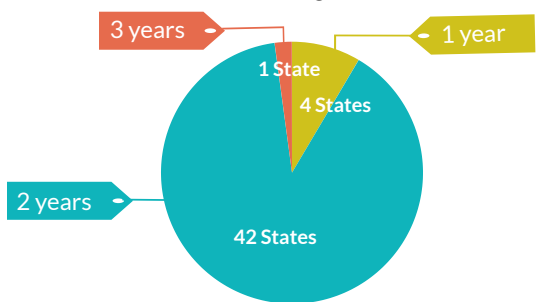


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.



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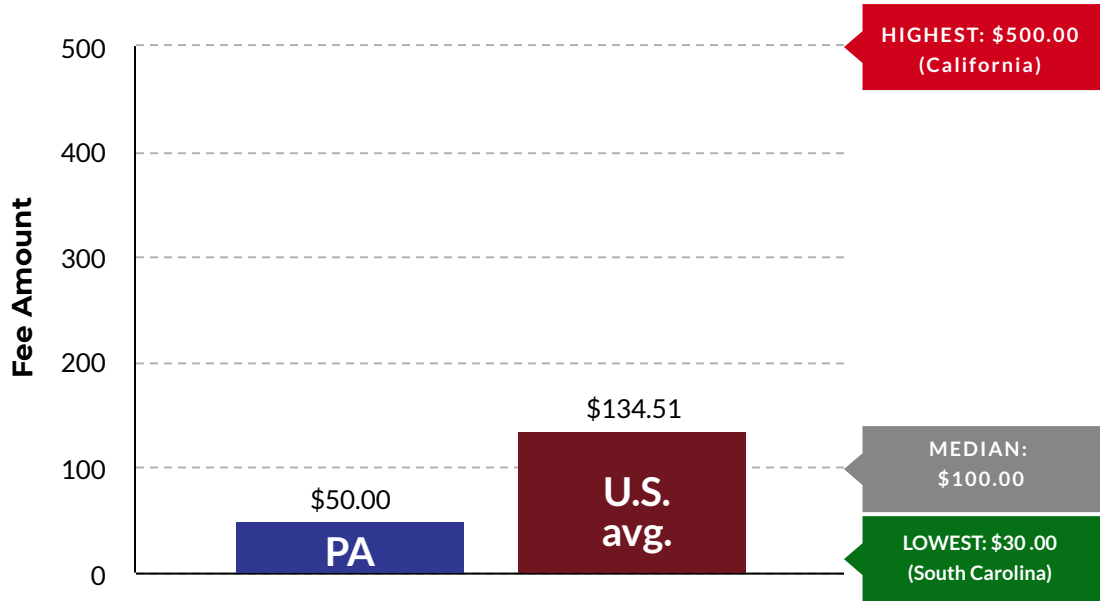
CE Reporting Cycles



*States with 0 CE hours / No Data not included in pie chart

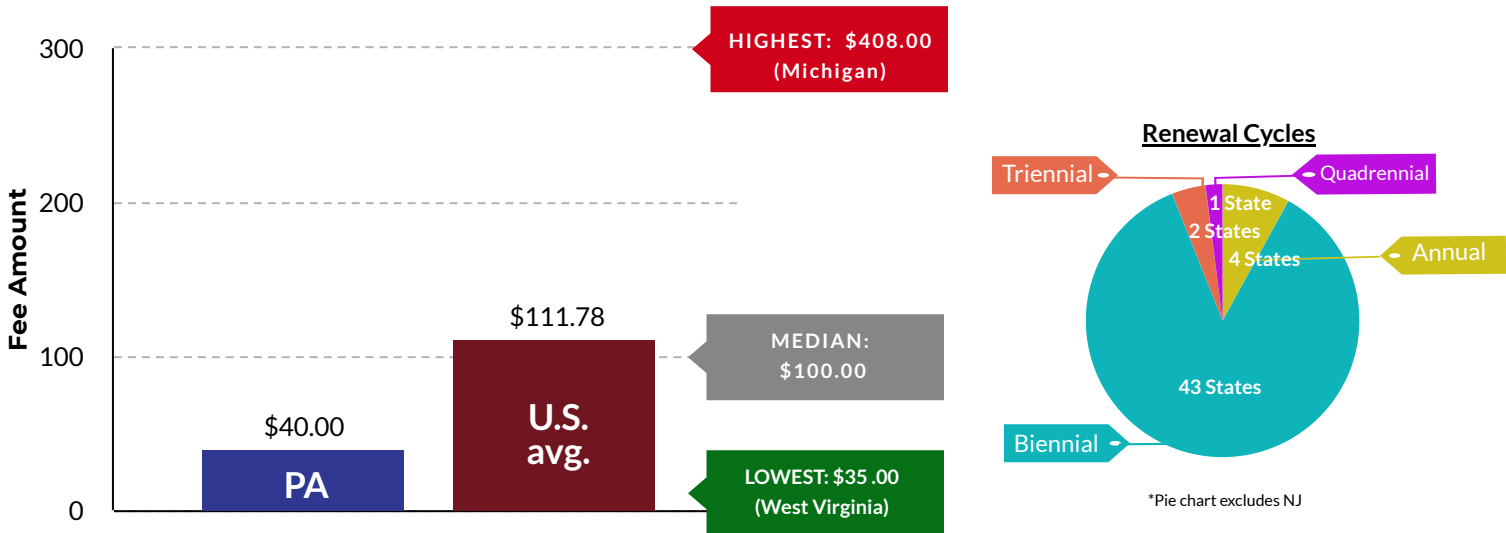
Certified Nurse Midwife

Initial Licensing Fee



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Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Certified Nurse Midwife

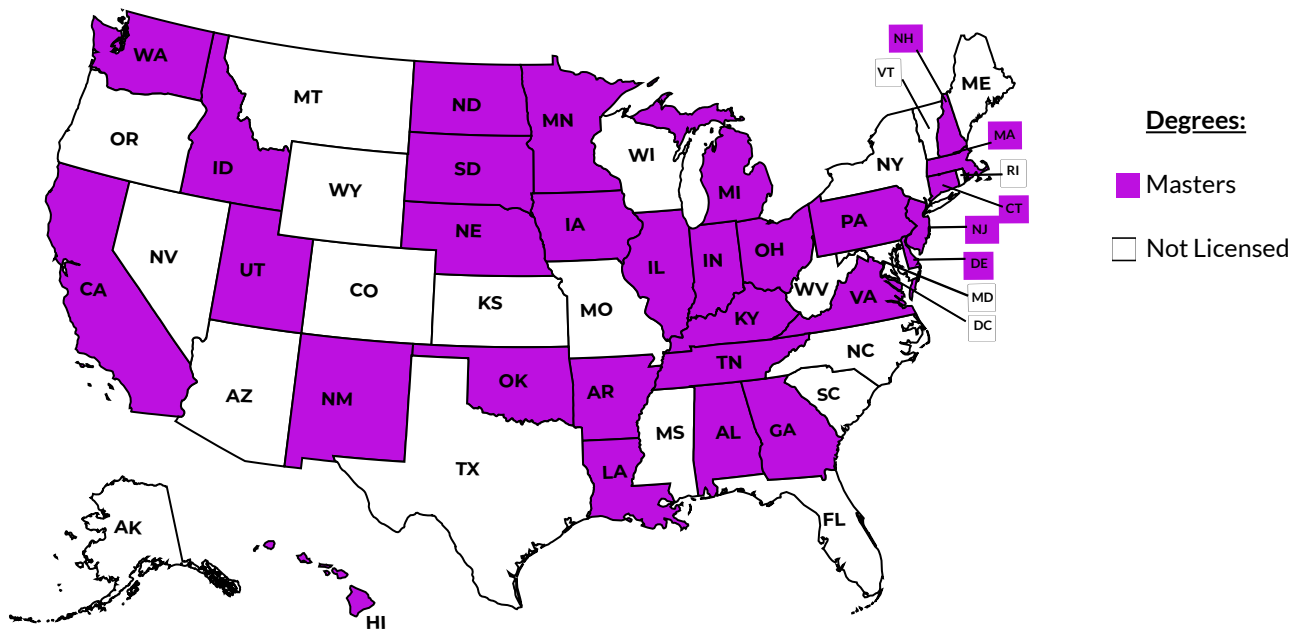
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Enhanced Nurse Licensure Compact</u>	<u>Not Specified in Legislation</u>	<u>No Reciprocity</u>
Alabama	Georgia		Illinois	Indiana
Alaska	Maine*		Michigan	
Arizona	Michigan	Idaho	Nebraska	
Arkansas	Missouri	North	New Mexico	
California	Montana	Wyoming	New York	
Colorado	Tennessee*		North Carolina	
Connecticut	Washington		North Dakota	
Delaware			Oregon	
District of Columbia	<u>ACT 41</u>		Pennsylvania	
Florida	Pennsylvania**		Wisconsin	
Hawaii				
Iowa				
Kansas				
Kentucky				
Louisiana				
Maryland				
Minnesota				
Mississippi				
Nevada				
New Hampshire				
Ohio				
Oklahoma				
Rhode Island				
South Carolina				
South Dakota				
Texas				
Vermont				
Virginia				
Wyoming				

*Licensure of persons licensed by another jurisdiction is available on this state, but is not label as reciprocity, but functions as such.

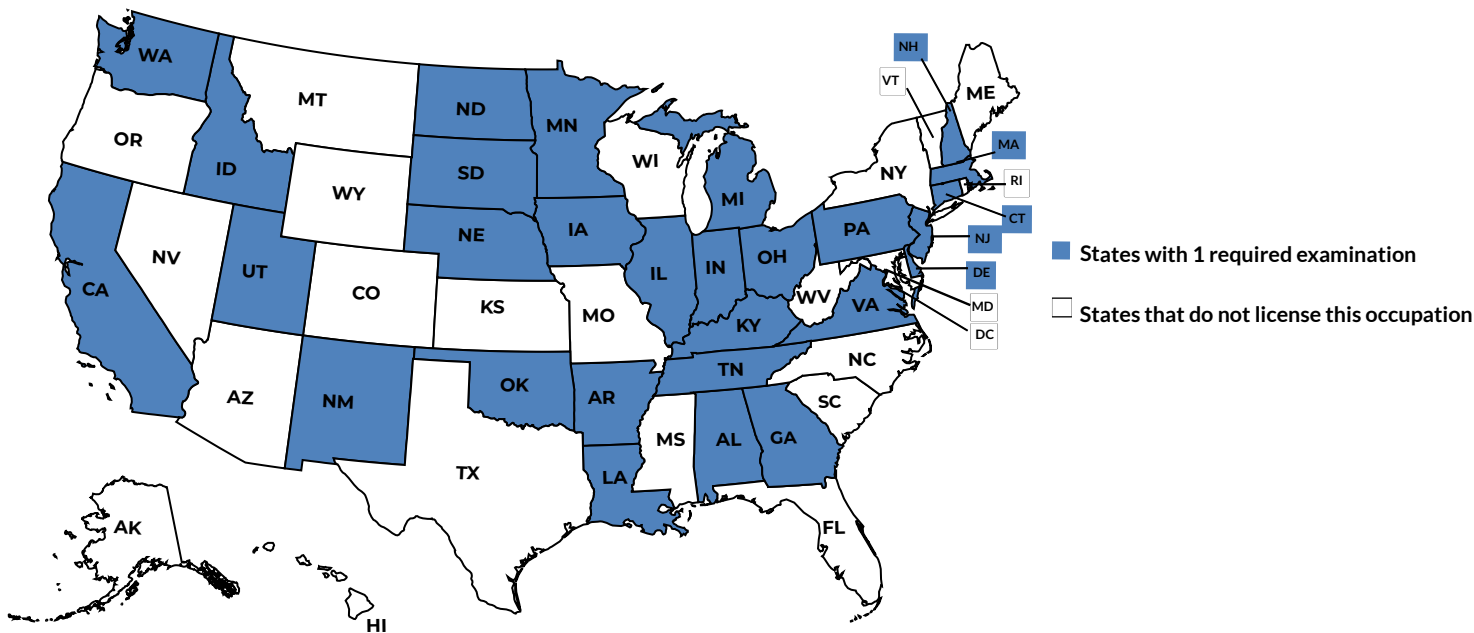
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Genetic Counselor Degree Requirement



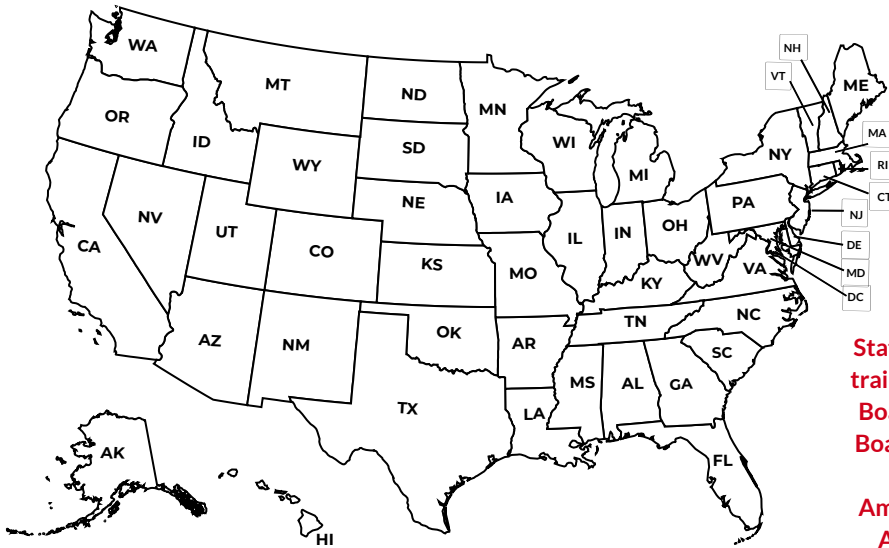
*HI, HB 1362 (2009) Licensed Genetic Councilors, but does not give specific licensing requirements

Examination Requirement



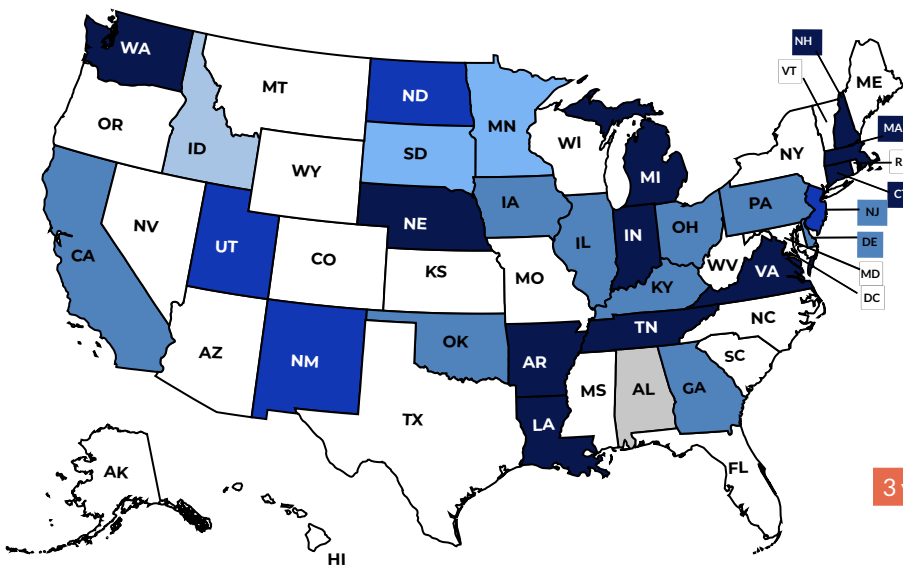
Genetic Counselor

Training / Experience Requirement

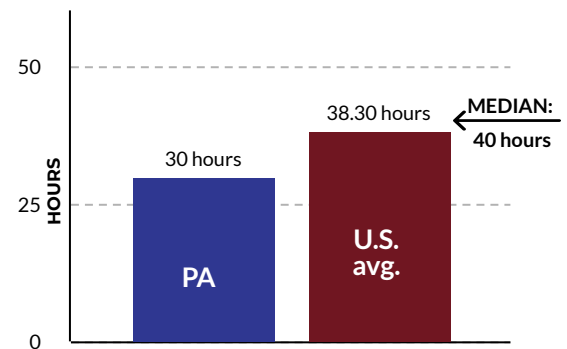
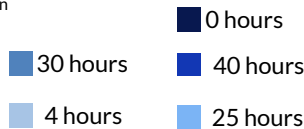


States do not require any additional experience or training outside of the certification from American Board of Genetic Counseling (ABGC) or American Board of Medical Genetics (ABMG). States require licensees to have current certification from American Board of Genetic Counseling (ABGC) or American Board of Medical Genetics (ABMG).

Continuing Education Requirement

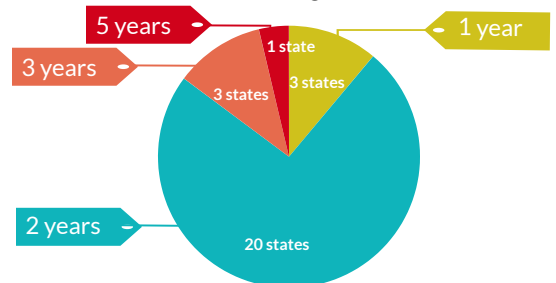


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

CE Reporting Cycles

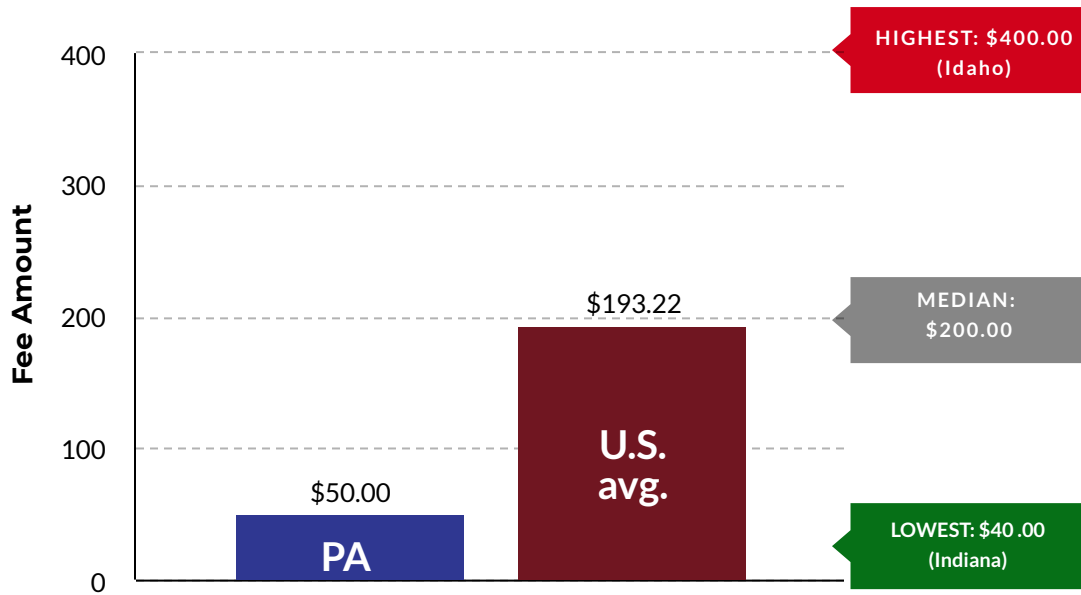


*AL does not state the CE requirement in their new licensing law. AL licensed GC in May 2019. HI data not available

*AL excluded because of its recent licensure by SB 213 GENETIC COUNSELOR ACT (AL), data not available yet. HI data not available

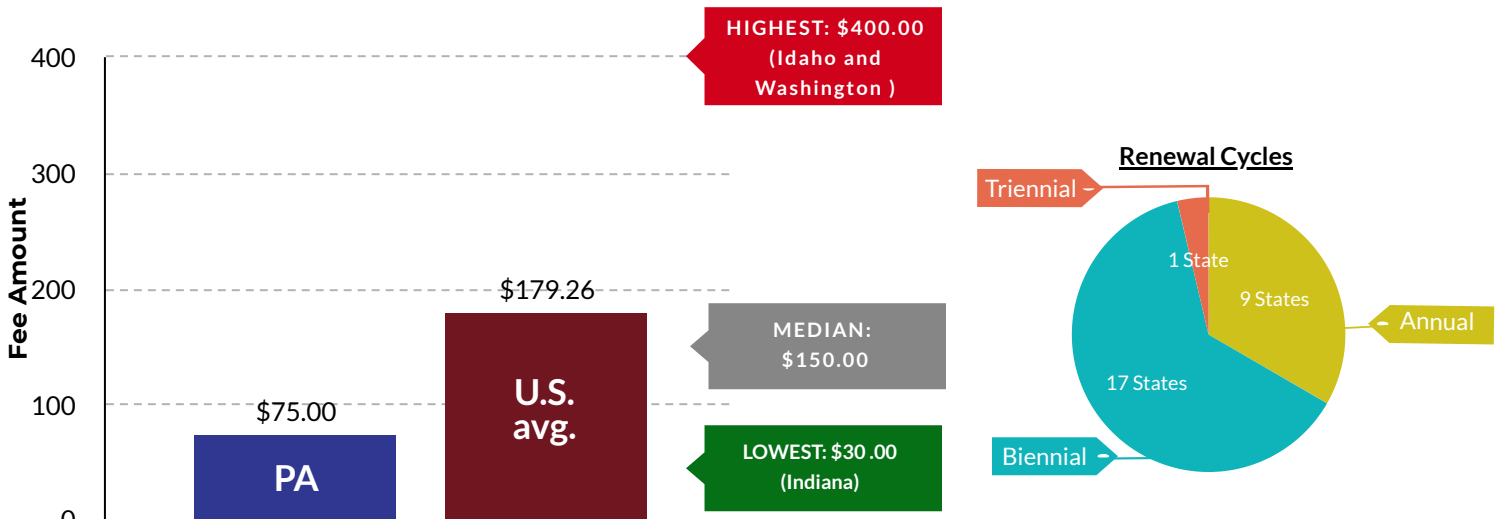
Genetic Counselor

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

*AL and GA are excluded because of it recent licensure by SB 213 GENETIC COUNSELOR ACT (AL) and Chapter 360-39 (GA), data not available yet.

Genetic Counselor

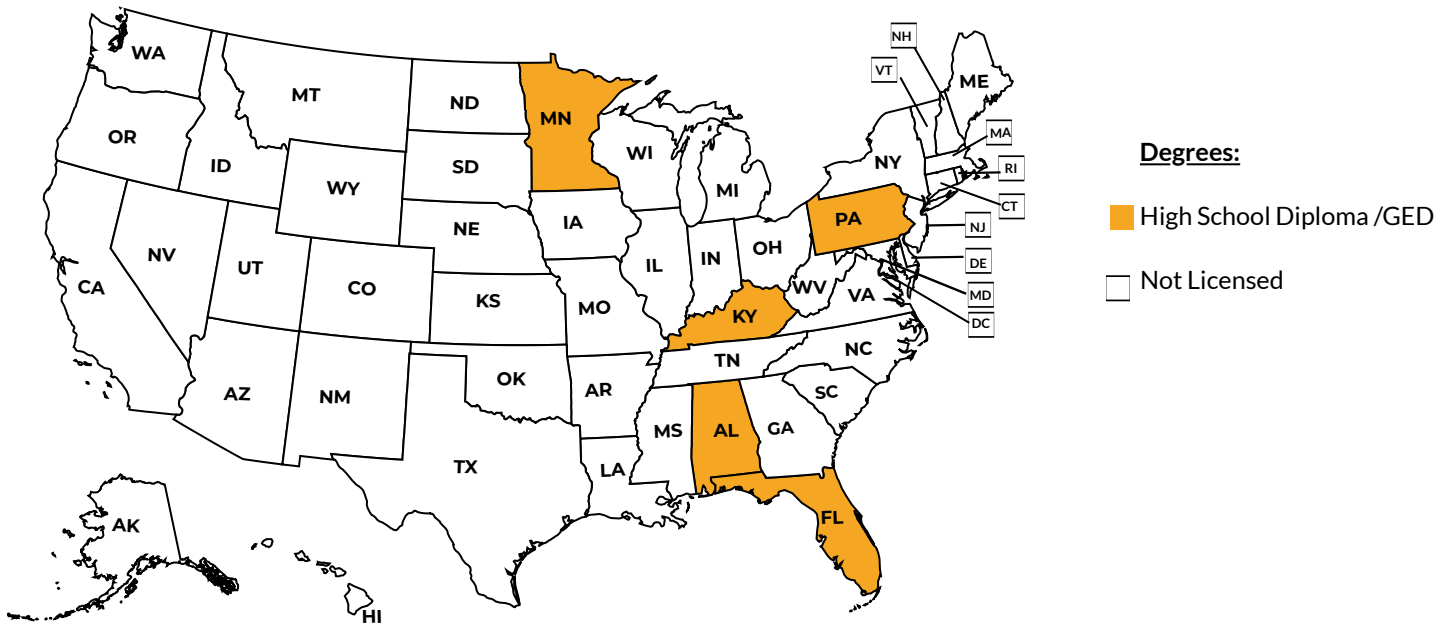
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>By Credentials</u>	<u>Not Specified in Legislation</u>
California Connecticut Hawaii Idaho Illinois New Mexico	Arkansas Delaware Minnesota New Hampshire Washington	Ohio <u>ACT 41</u> Pennsylvania**	Alabama Georgia Indiana Iowa Kentucky Louisiana Massachusetts Michigan Nebraska New Jersey North Dakota Oklahoma South Dakota Tennessee Utah Virginia

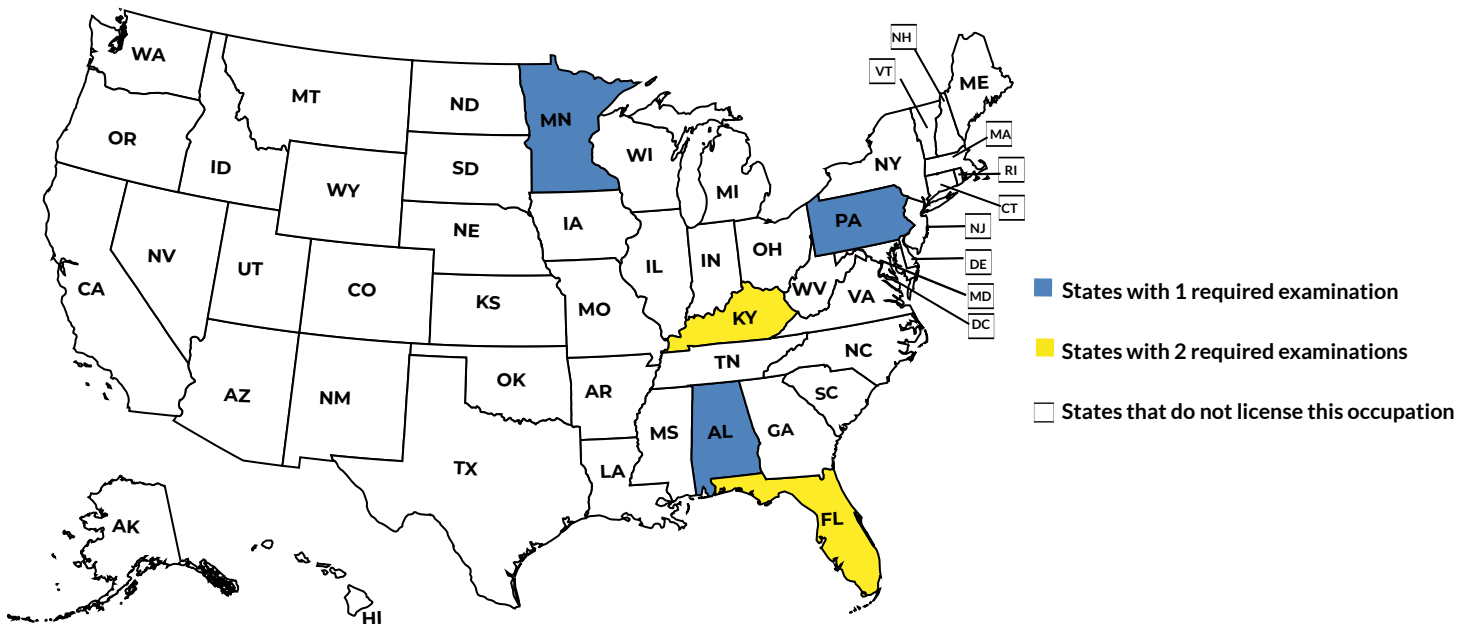
**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim.

Orthotic Fitter

Degree Requirement

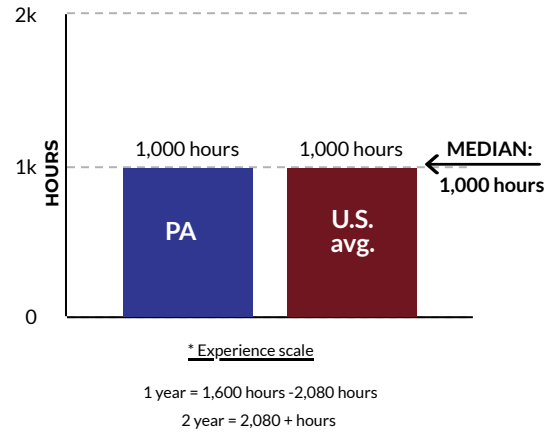
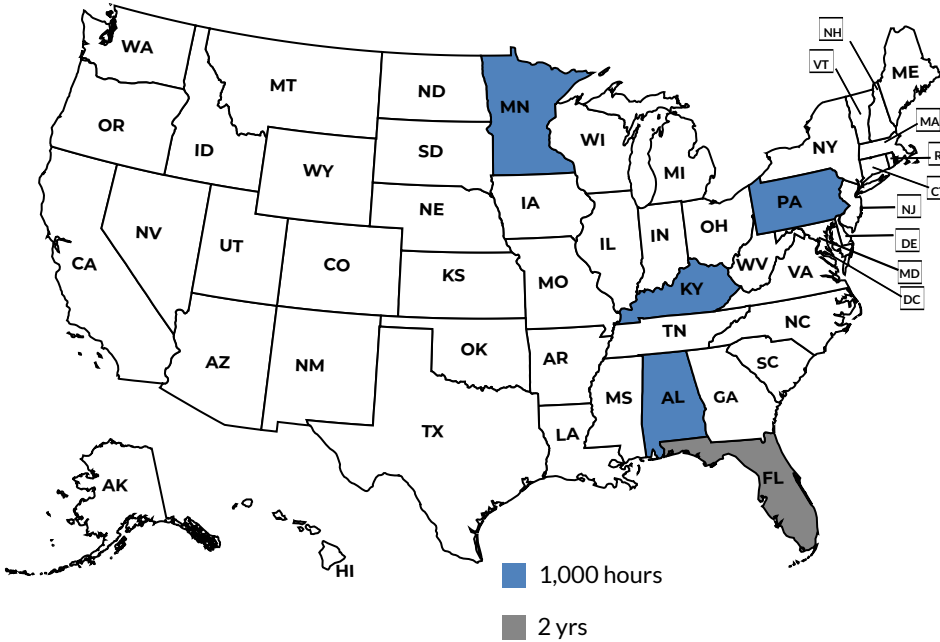


Examination Requirement

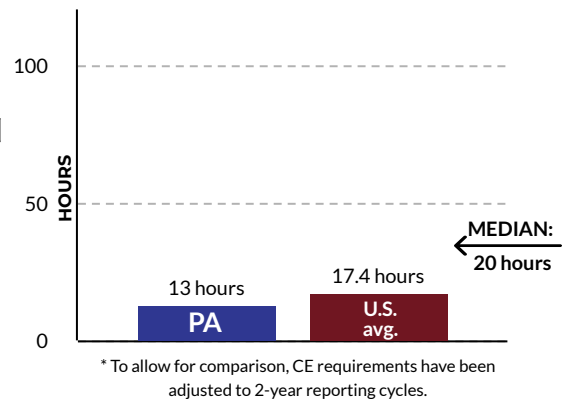
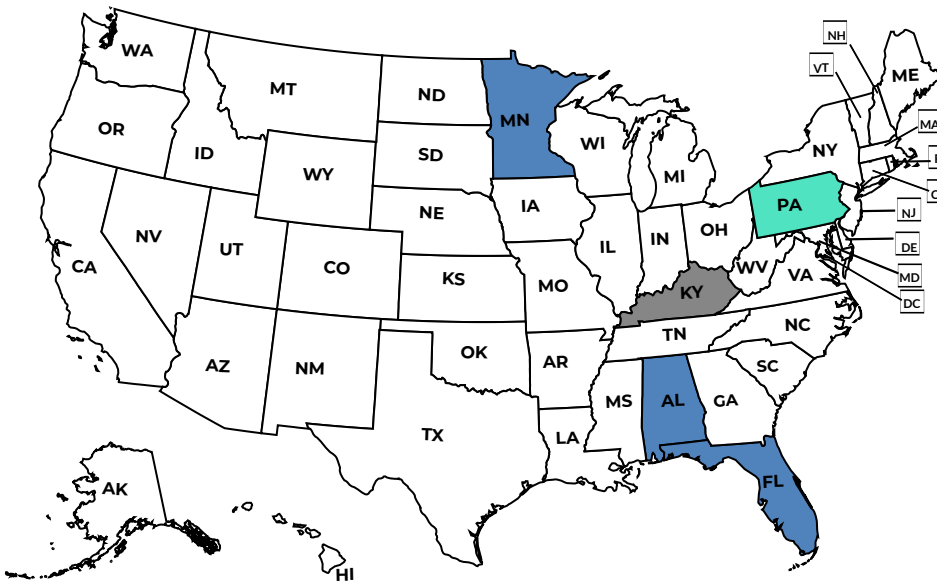


Orthotic Fitter

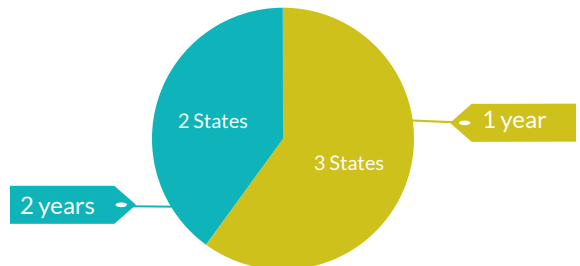
Training / Experience Requirement



Continuing Education Requirement



CE Reporting Cycles

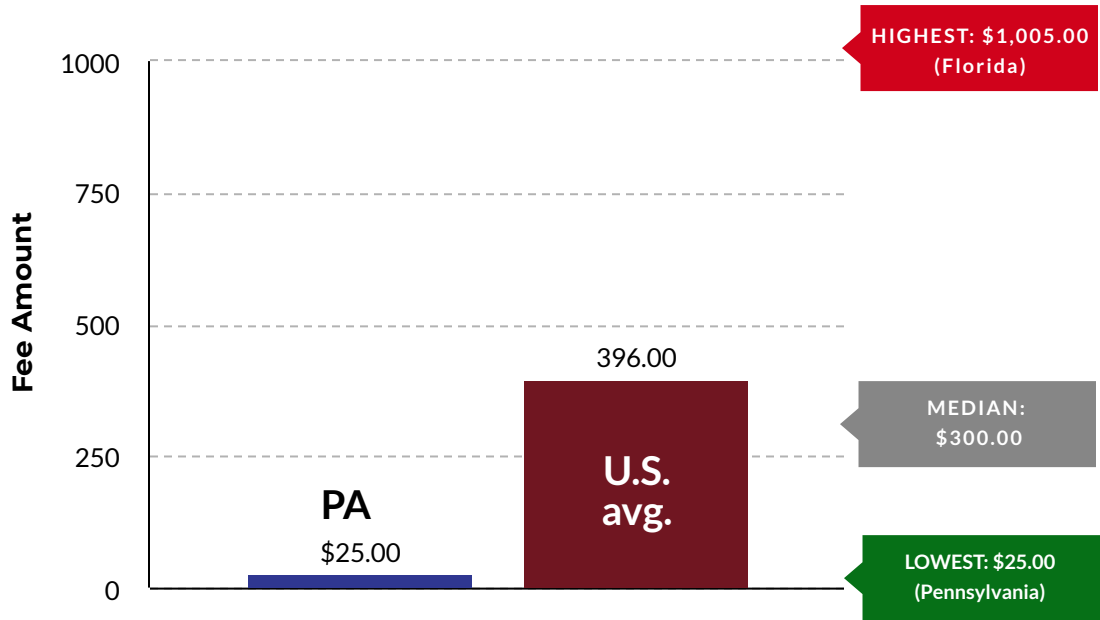


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

- 20 CE hours / 2 yrs
- 14 CE hours / 2 yrs
- 13 CE hours / 2 yrs

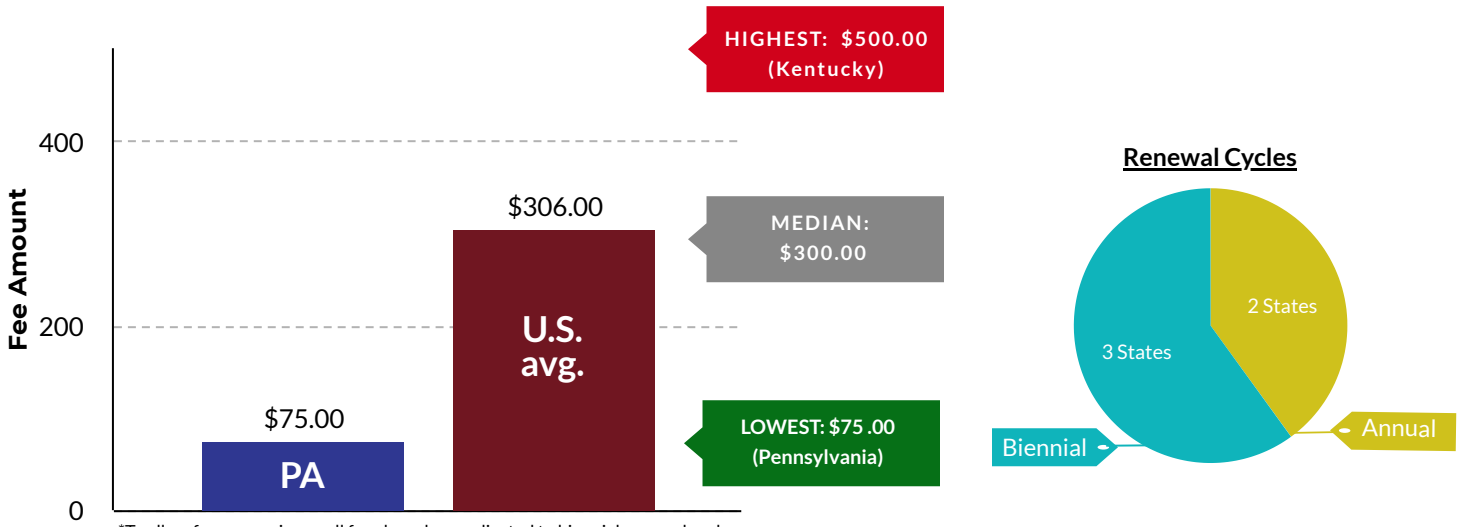
Orthotic Fitter

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Orthotic Fitter

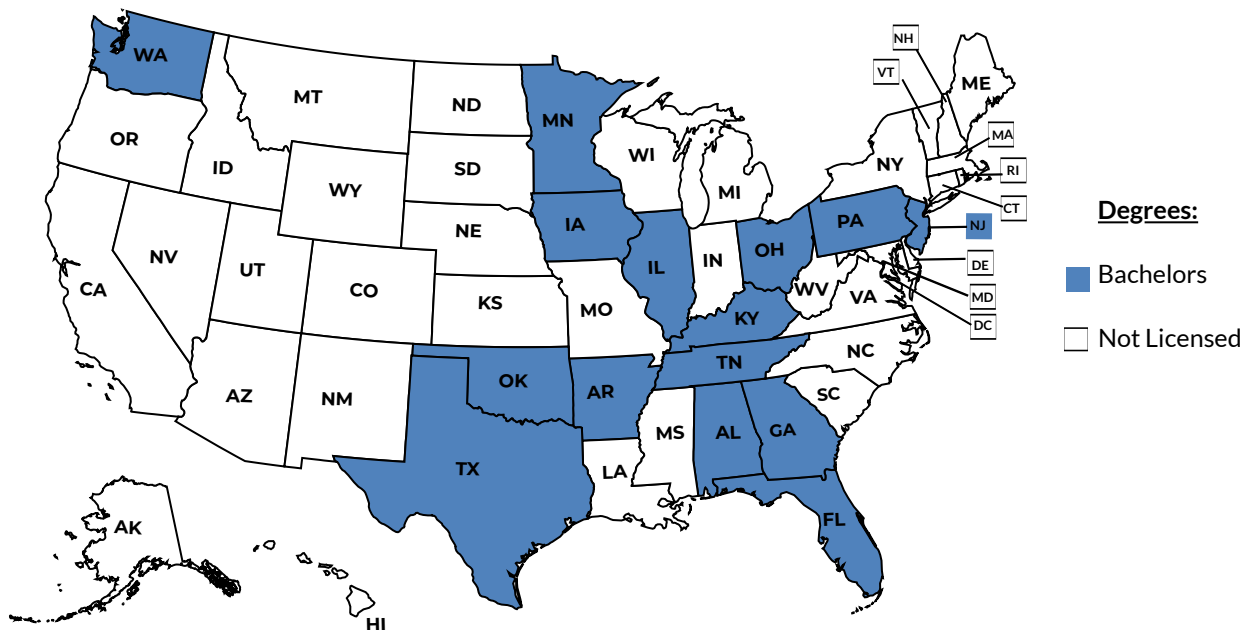
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>By Credentials</u>	<u>Not Specified in Legislation</u>
Minnesota	Kentucky	Pennsylvania**	Alabama Florida

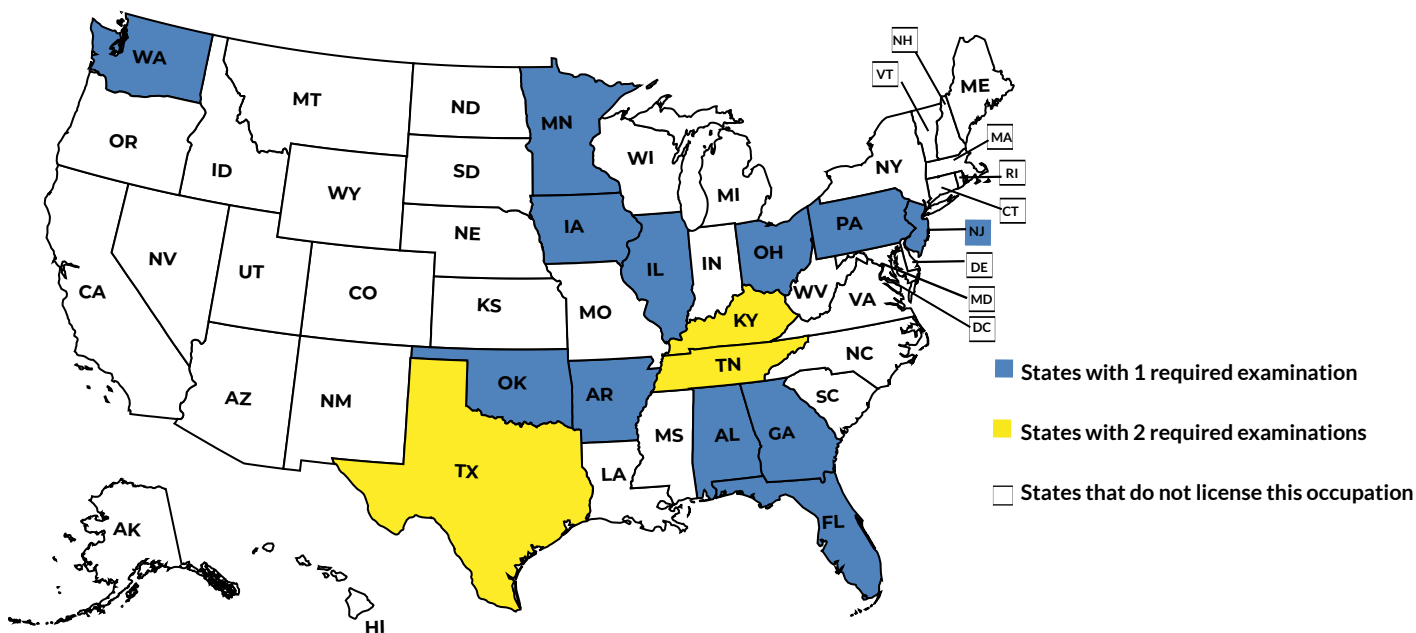
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Orthotist

Degree Requirement

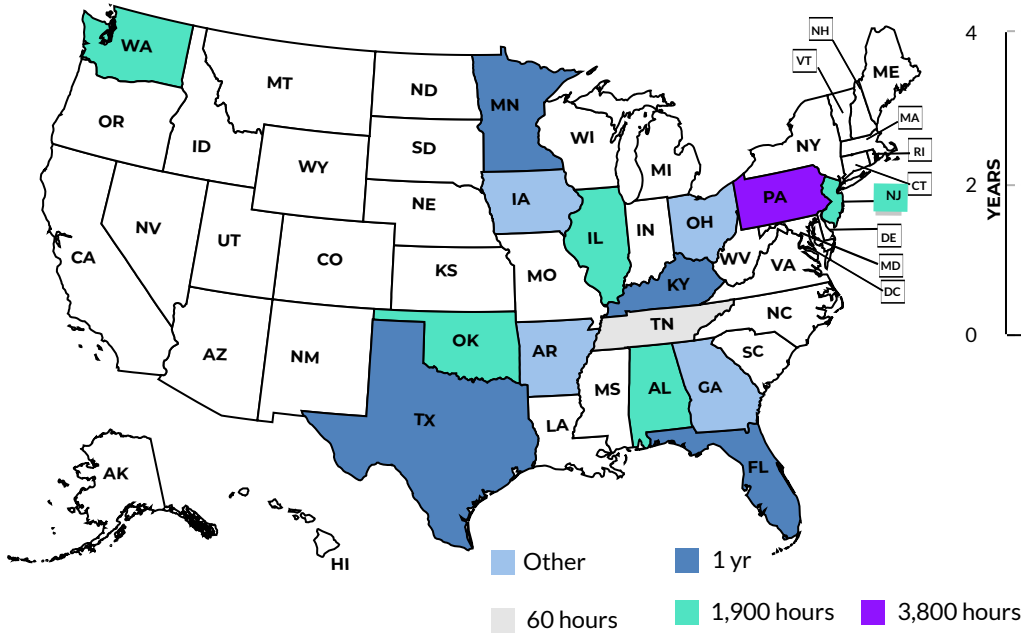


Examination Requirement



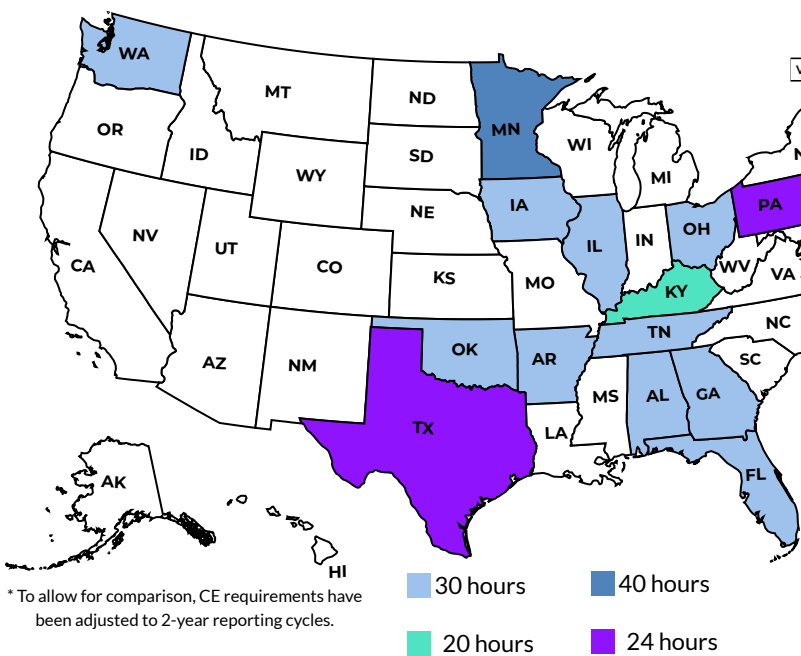
Orthotist

Training / Experience Requirement

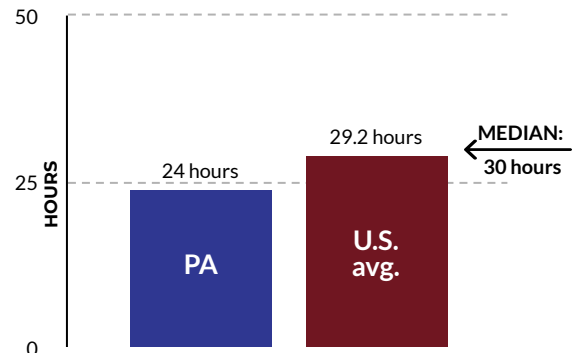


* Other represents vague language in the states legislation that states there is an experience requirement in the form of an internship or clinical rotation but does not state how long.

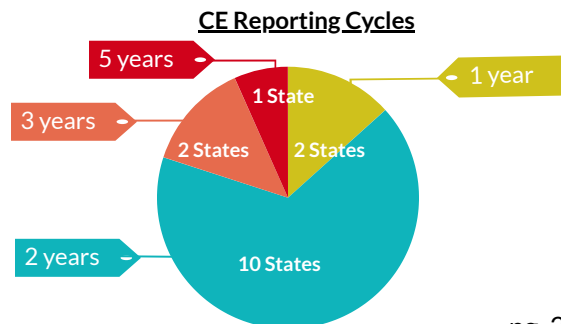
Continuing Education Requirement



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

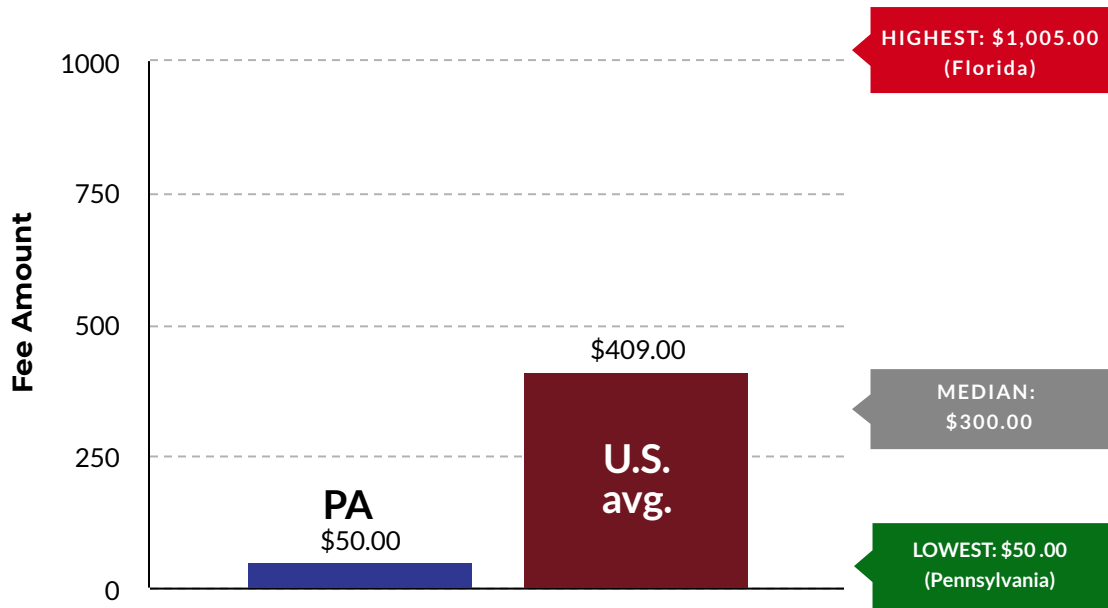


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.



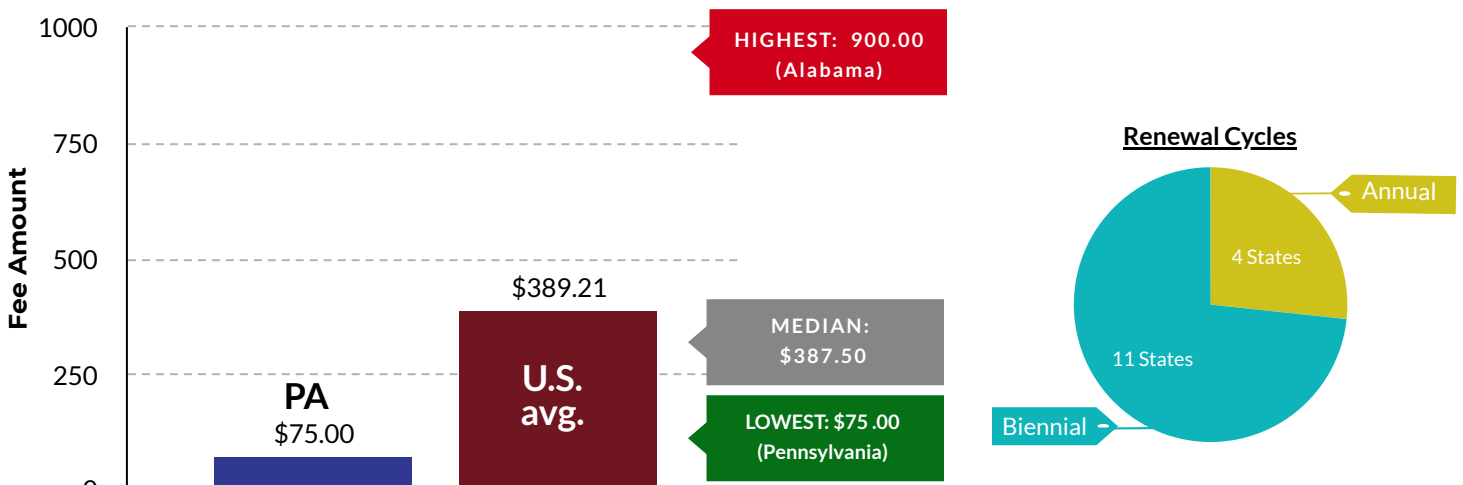
Orthotist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Orthotist

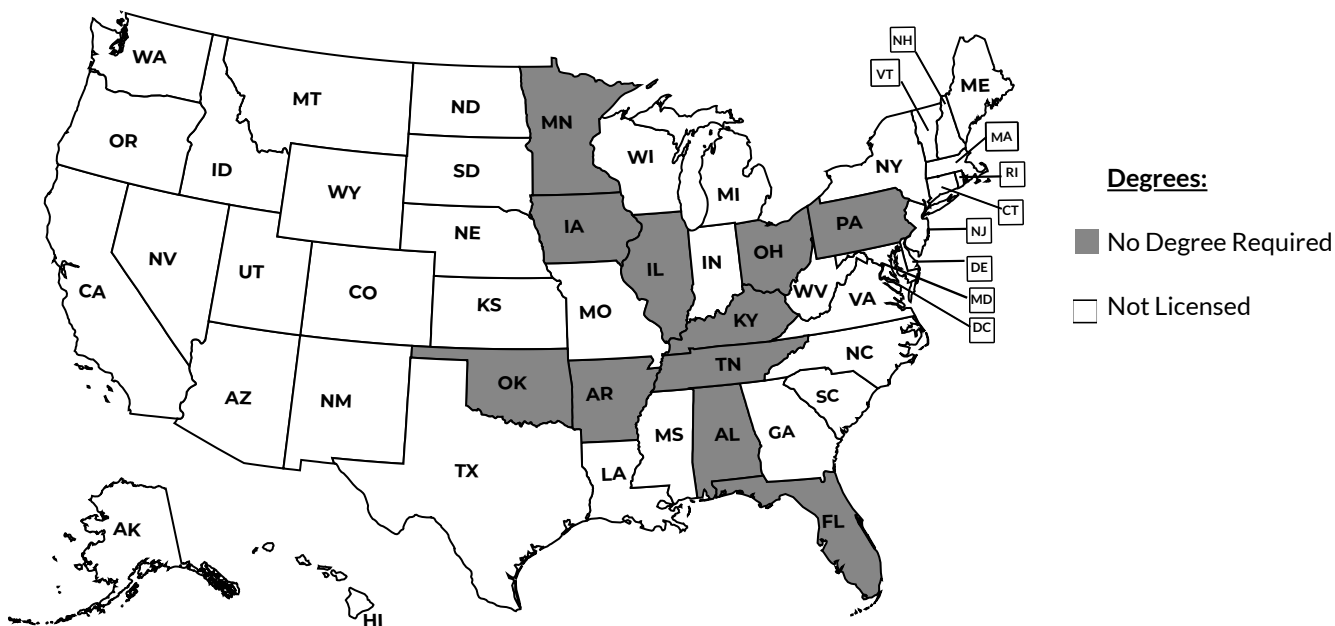
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>By Credentials</u>	<u>Not Specified in Legislation</u>
Arkansas Illinois Kentucky Minnesota Ohio	Alabama Georgia Iowa Oklahoma Tennessee Washington	New Jersey <u>ACT 41</u> Pennsylvania**	Florida Texas

**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim

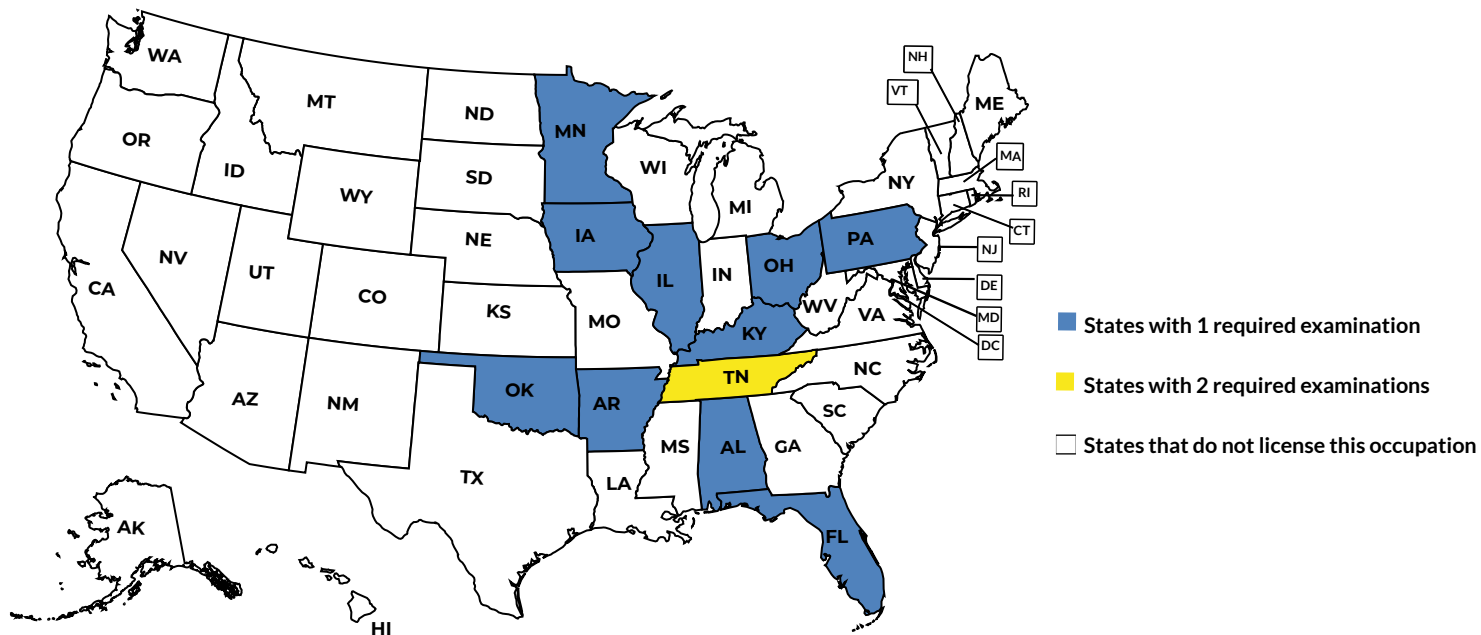
Pedorthist

Degree Requirement



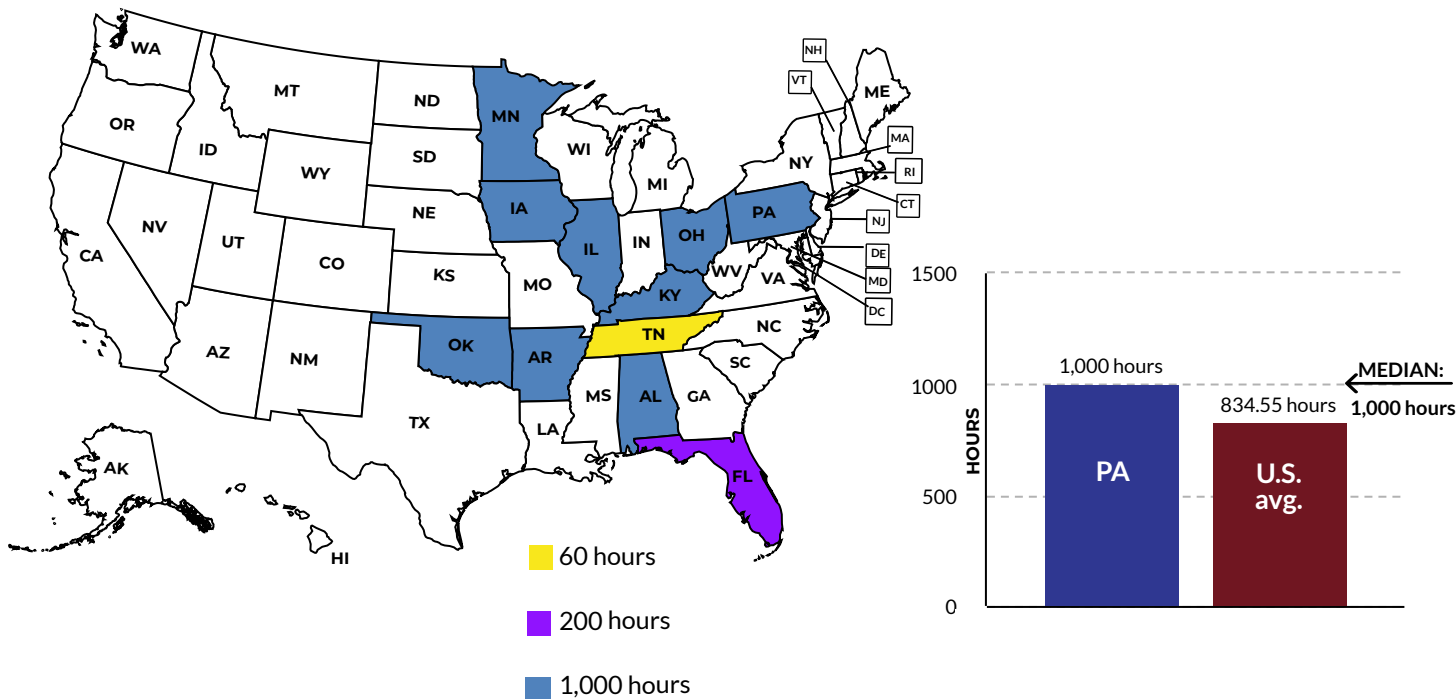
*All states that license this occupation require completion of a National Commission on Orthotic and Prosthetic Education (NCOPE) approved pedorthic pre-certification education course.

Examination Requirement

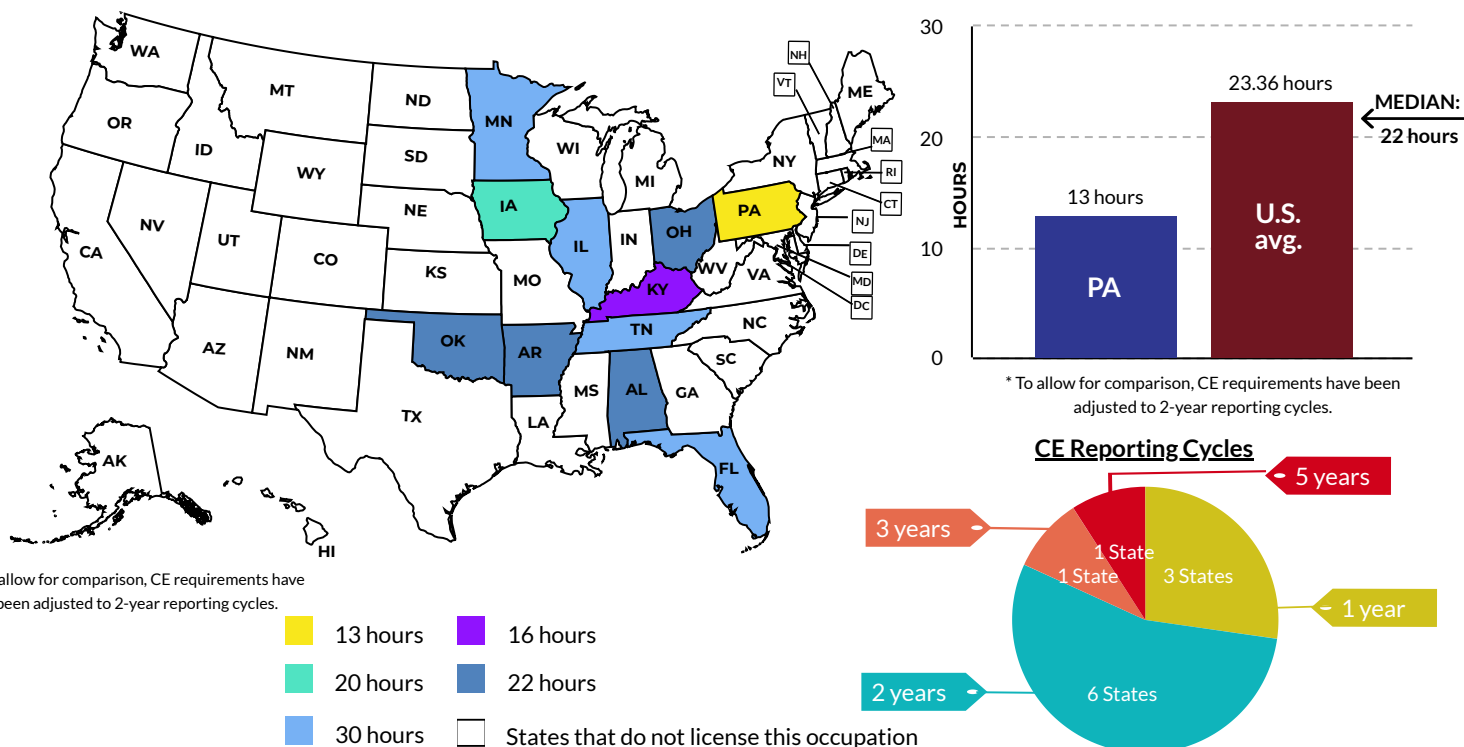


Pedorthist

Training / Experience Requirement

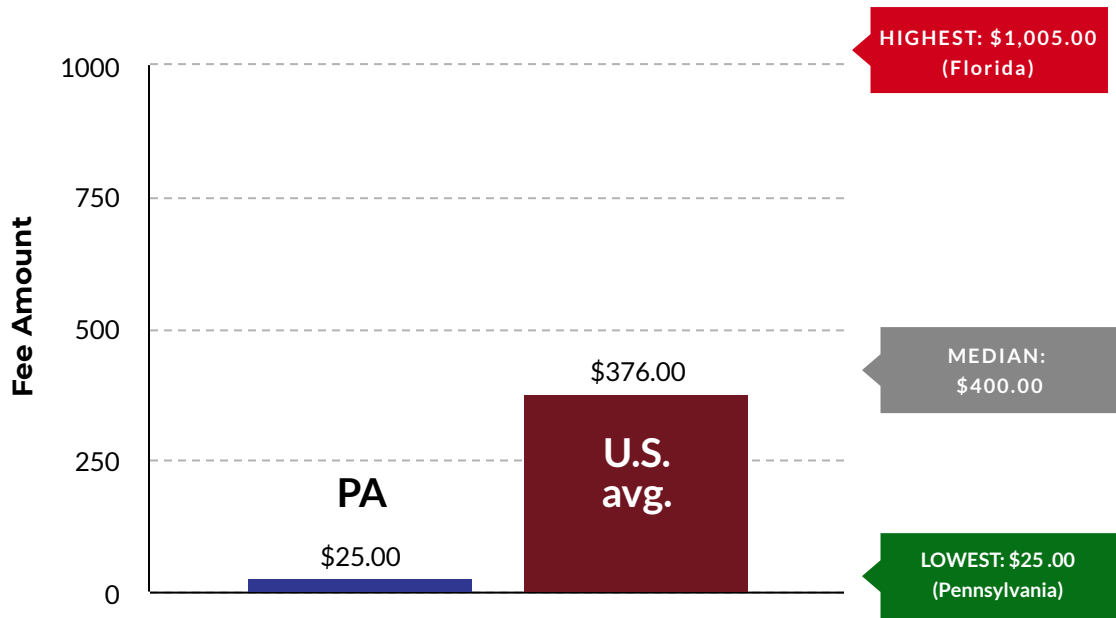


Continuing Education Requirement



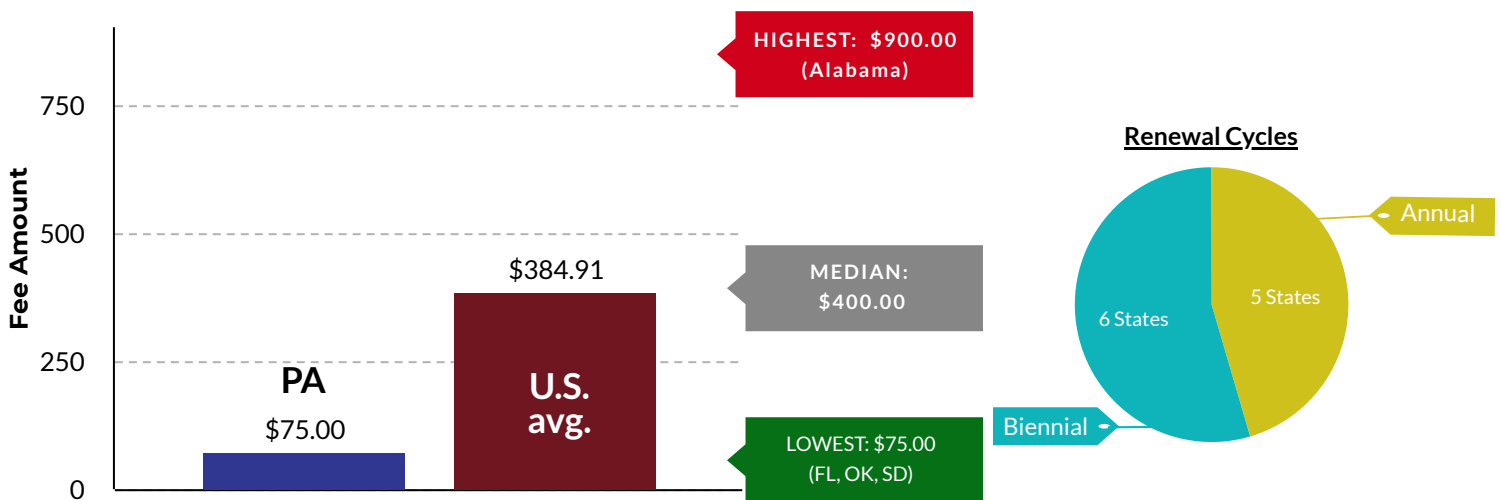
Pedorthist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Pedorthist

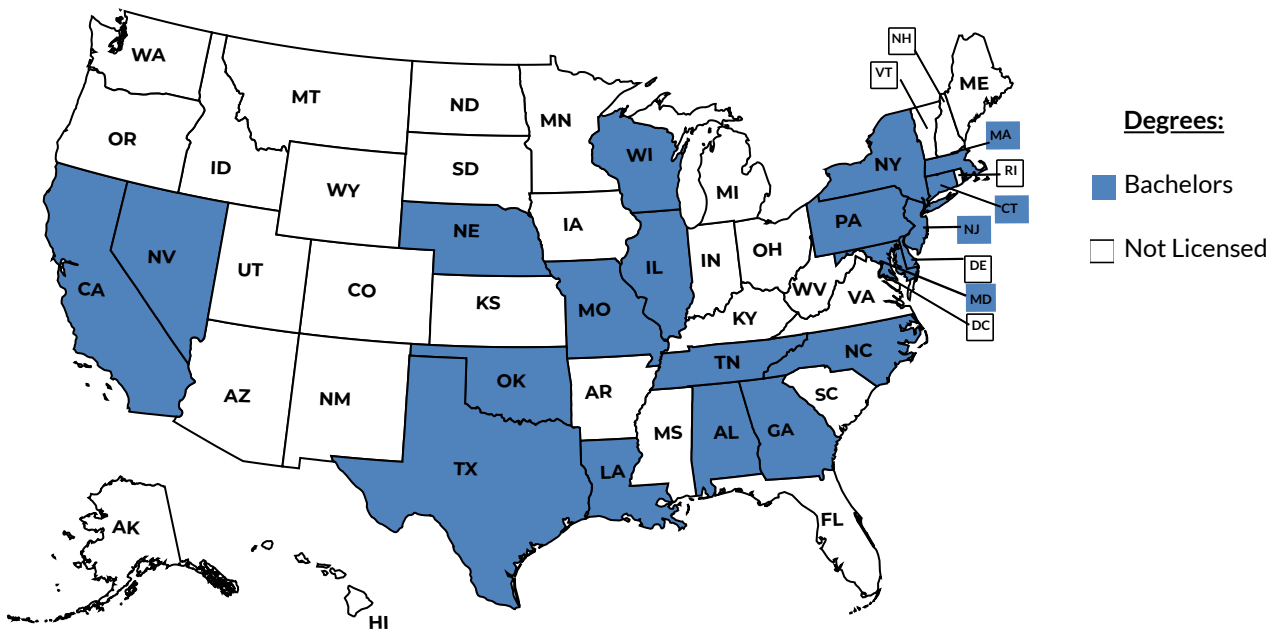
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>	<u>Credentialed</u>
Arkansas Illinois Iowa Kentucky Minnesota Oklahoma	Tennessee	Alabama Florida	Ohio Pennsylvania**

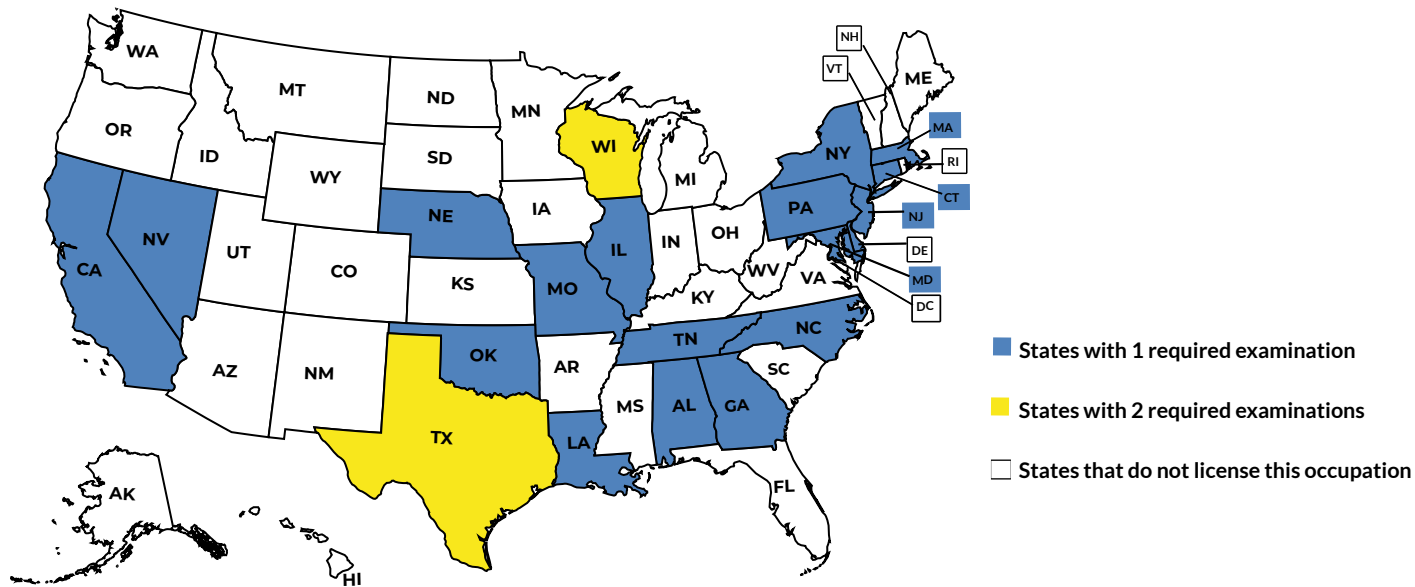
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Perfusionist

Degree Requirement



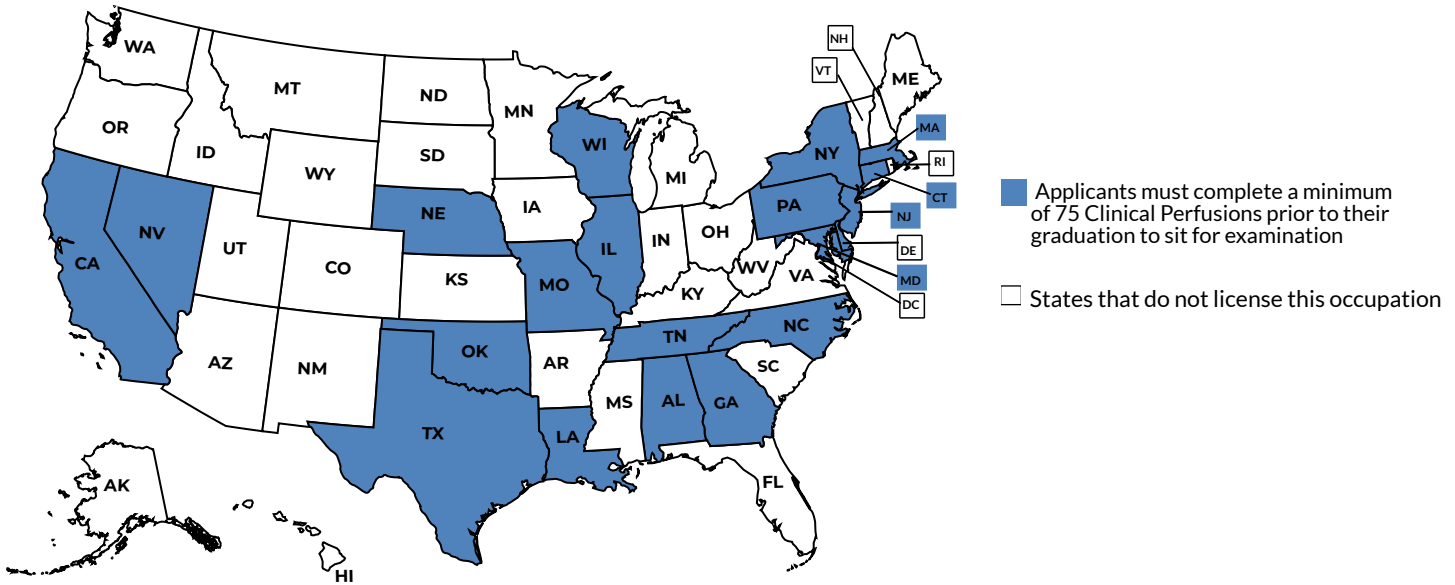
Examination Requirement



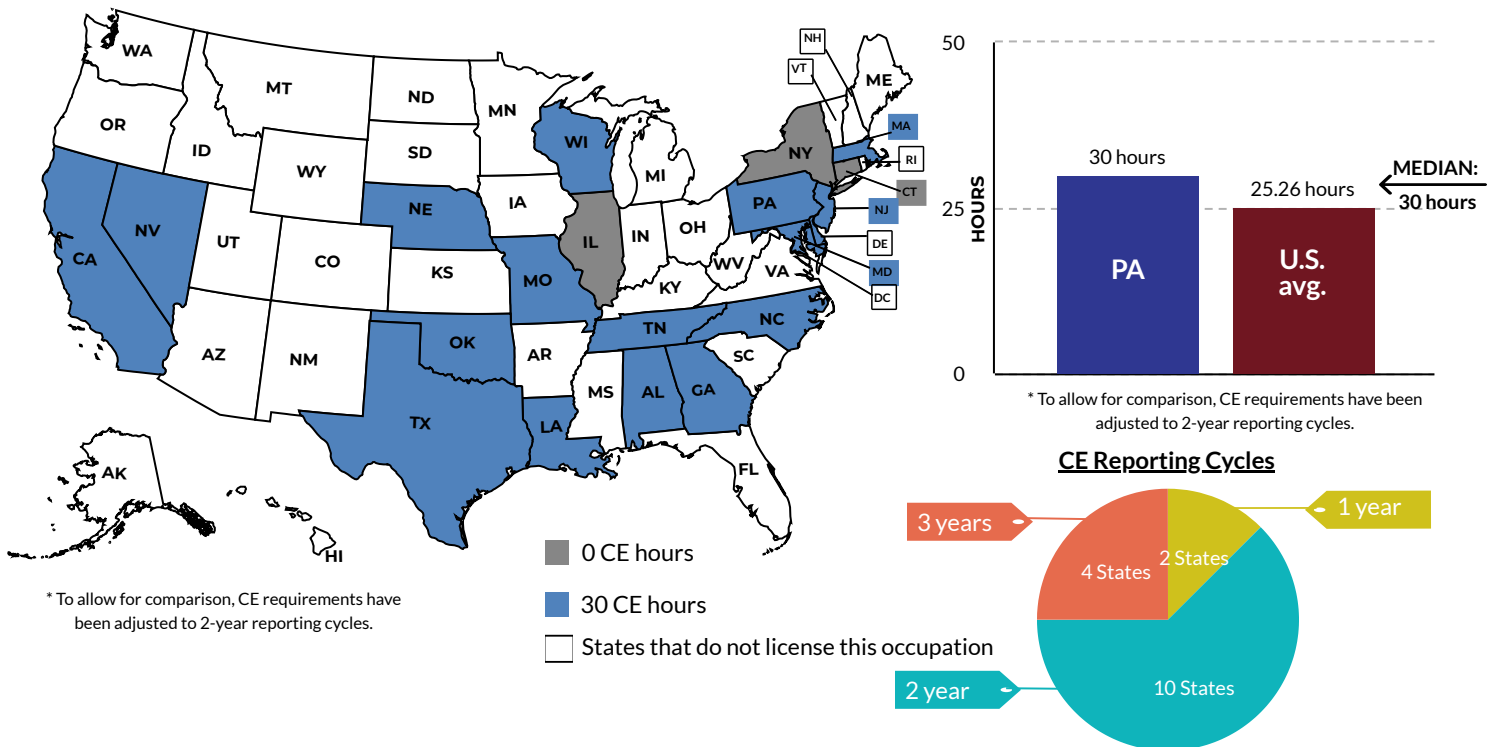
*Part I, the Perfusion Basic Science Examination (PBSE), and Part II, the Clinical Applications in Perfusion Examination (CAPE) are considered one examination for the purposes of this info-graph

Perfusionist

Training / Experience Requirement



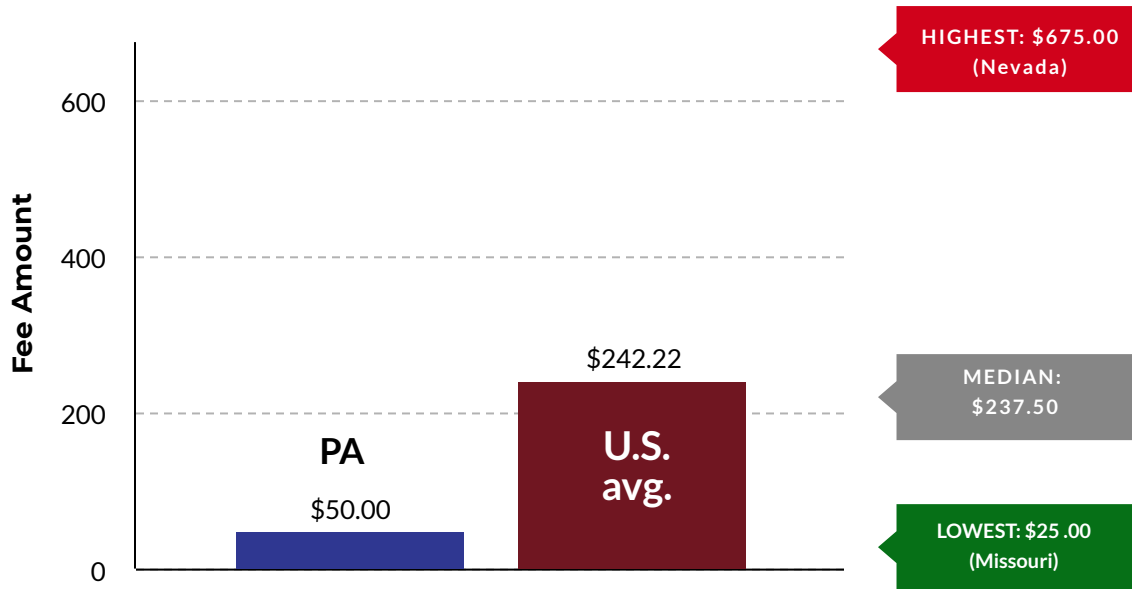
Continuing Education Requirement



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

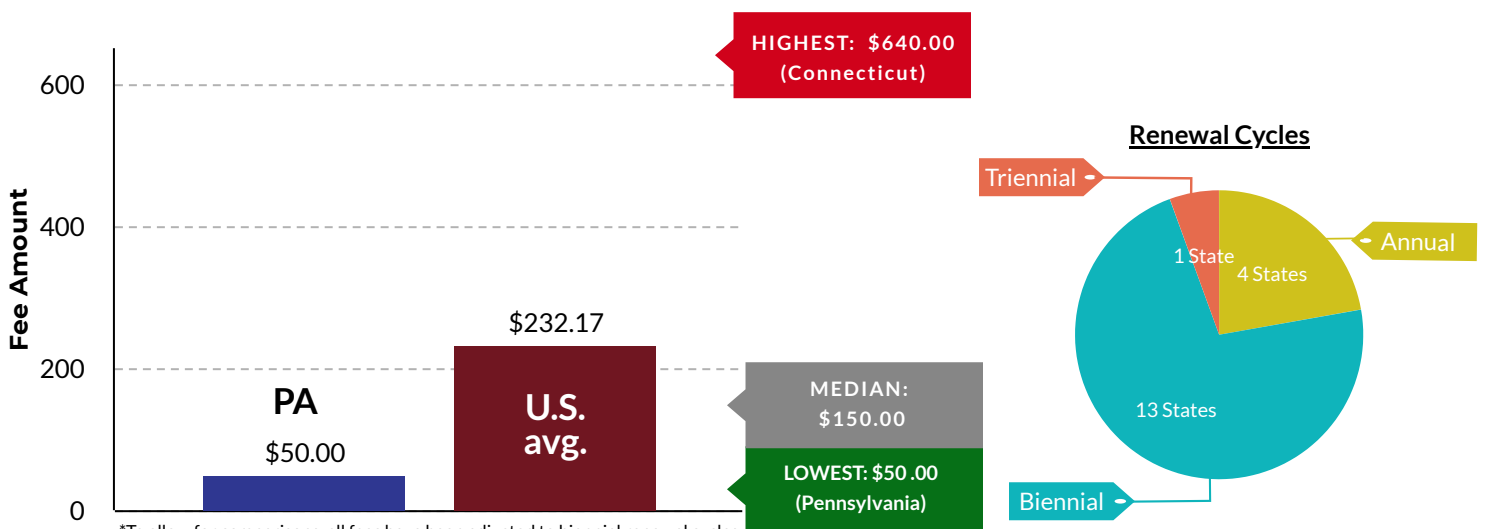
Perfusionist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Perfusionist

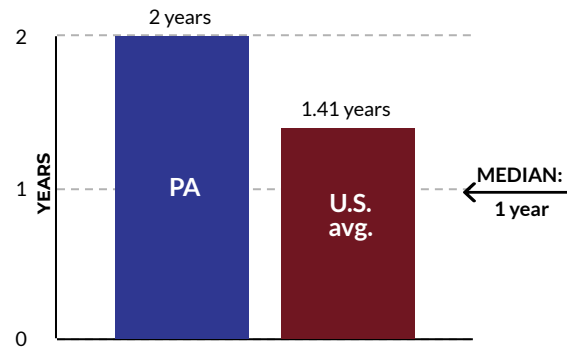
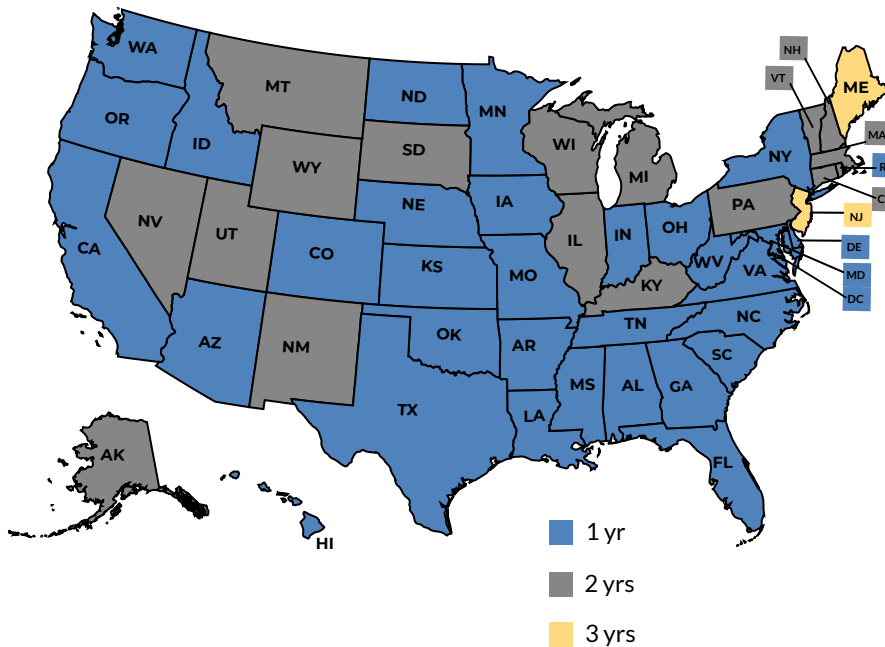
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>	<u>Credentialed</u>
Georgia Illinois Louisiana Massachusetts Nebraska Nevada Oklahoma Texas	Arkansas Missouri New Jersey North Carolina Tennessee	California Connecticut New York Wisconsin	Maryland <u>ACT 41</u> Pennsylvania**

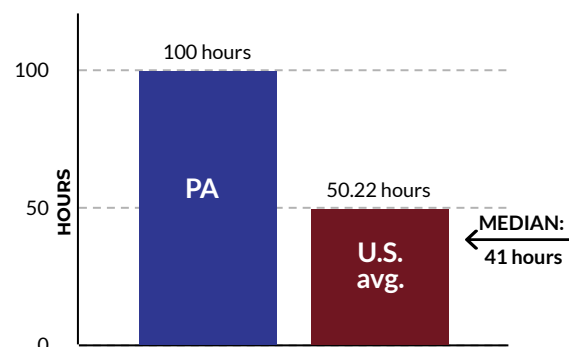
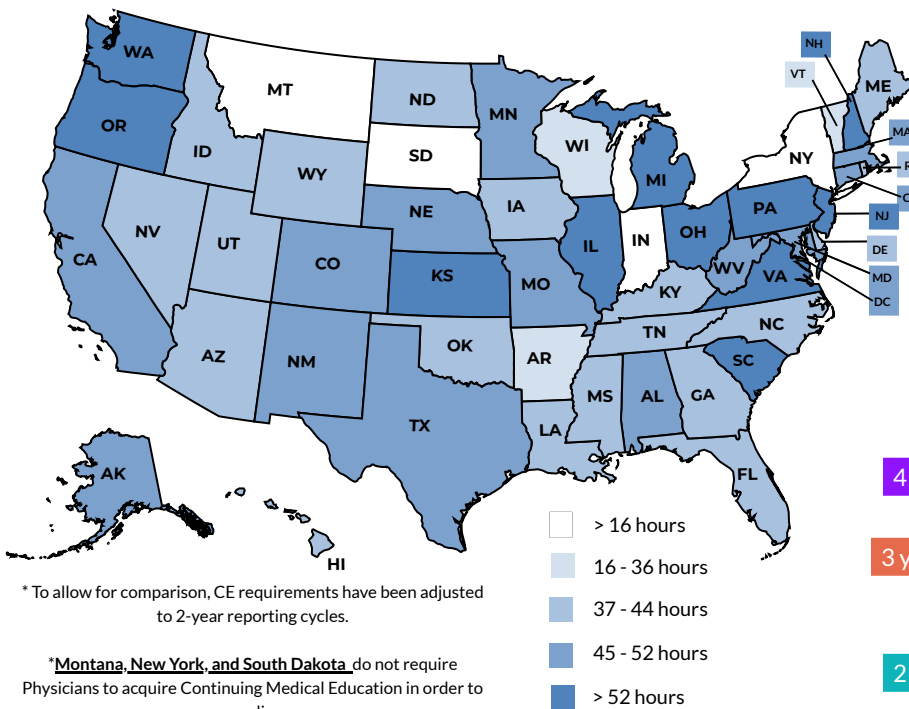
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Physician and Surgeon

Training / Experience Requirement

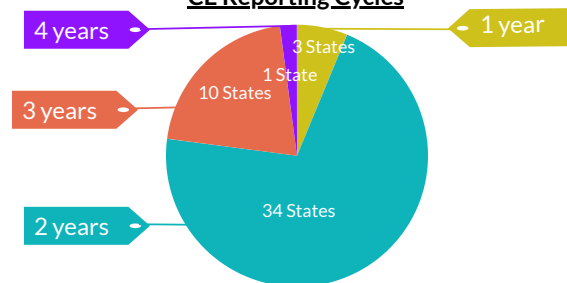


Continuing Education Requirement



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

CE Reporting Cycles



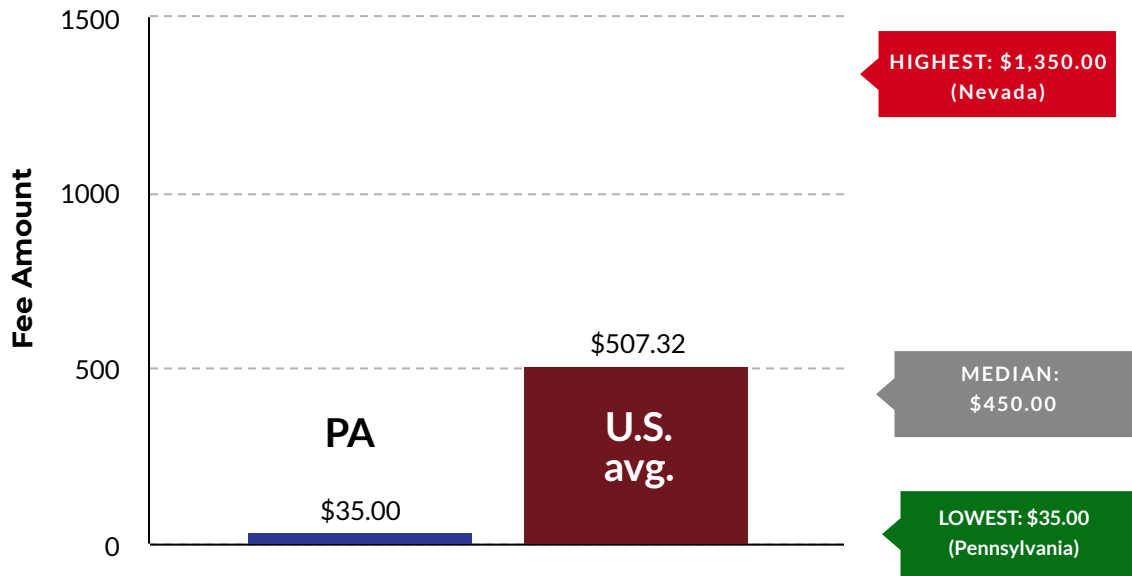
* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

* Montana, New York, and South Dakota do not require Physicians to acquire Continuing Medical Education in order to renew a license.

* States with 0 CE hours not included in pie chart

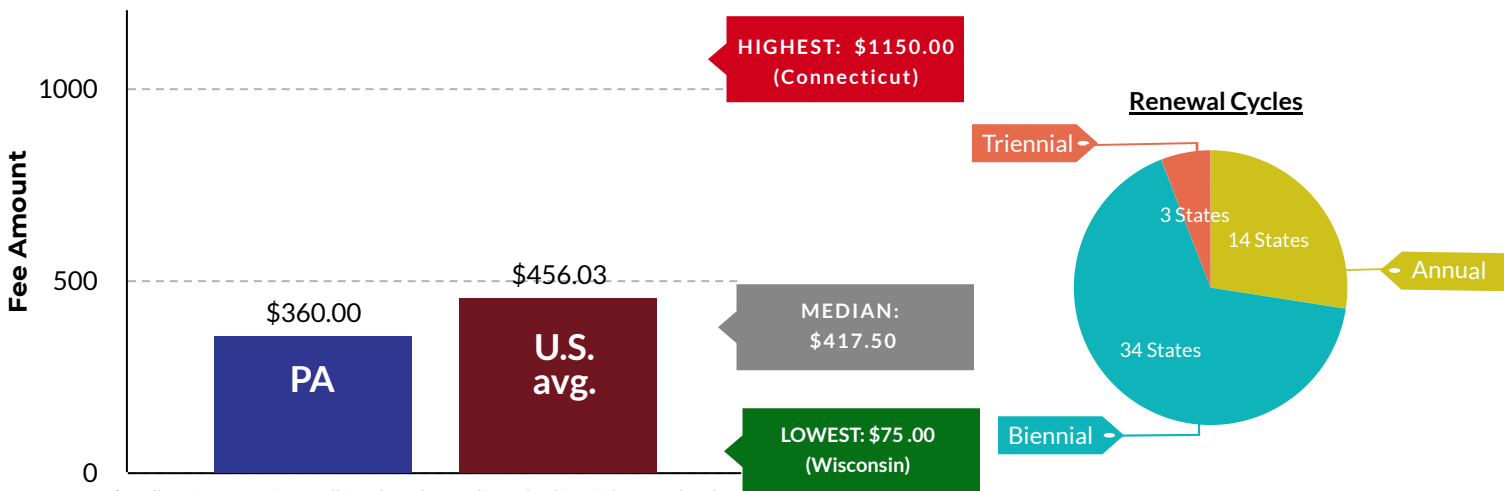
Physician and Surgeon

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

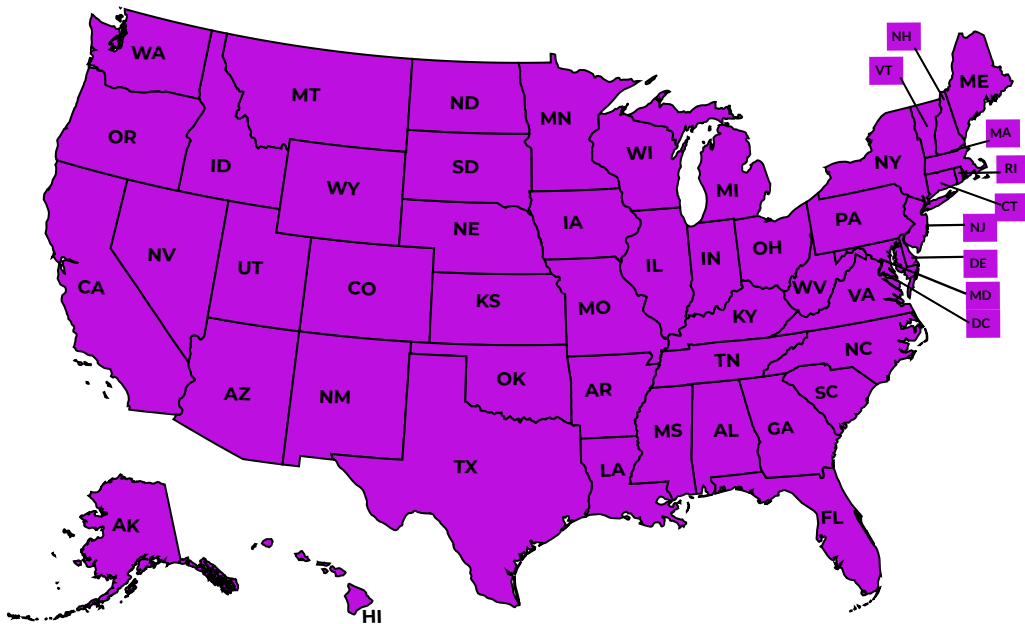
Physician and Surgeon

States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>	<u>Credentials</u>
Arizona	Alabama		Alaska
Colorado	California	Arkansas	Delaware
Florida	District of Columbia	Connecticut	Mississippi
Idaho	Georgia	Massachusetts	Nebraska
Illinois	Hawaii	Wyoming	New Hampshire
Indiana	Iowa		
Kansas	Louisiana		
Kentucky	Maine		
Michigan	Maryland		
Montana	Minnesota		
Nevada	Missouri		
New Jersey	North Dakota		
New Mexico	South Dakota		
New York	Tennessee		
North Carolina	Virginia		
Ohio	Vermont		
Oklahoma	Washington		
Oregon	Wisconsin		
Pennsylvania**			
Rhode Island			
South Carolina			
Texas			
Utah			
West Virginia			

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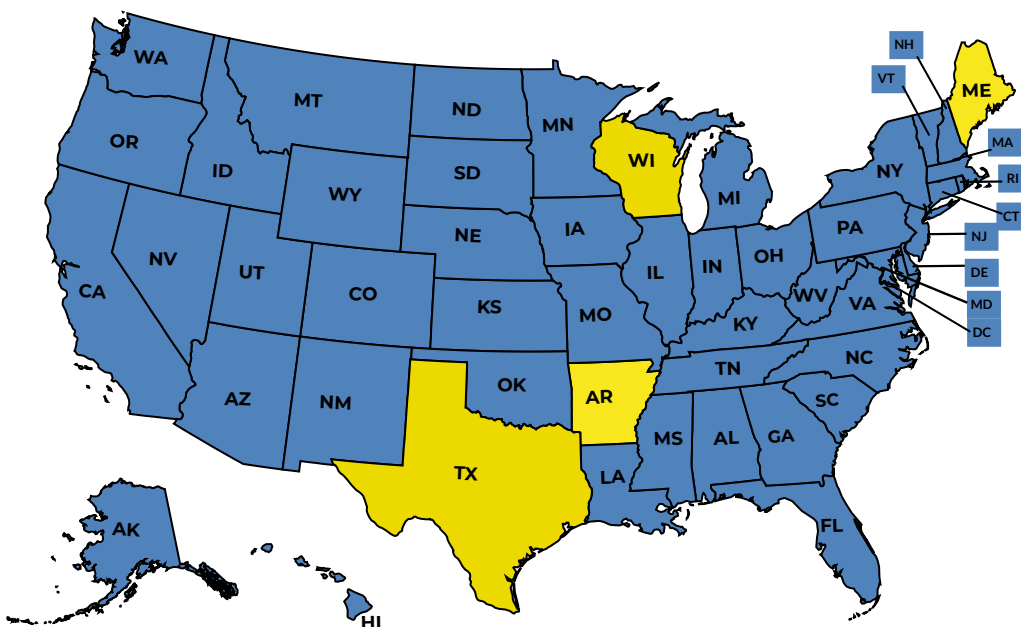
Physician Assistant Degree Requirement



Degrees:

- Completion of an accredited Physician Assistant program

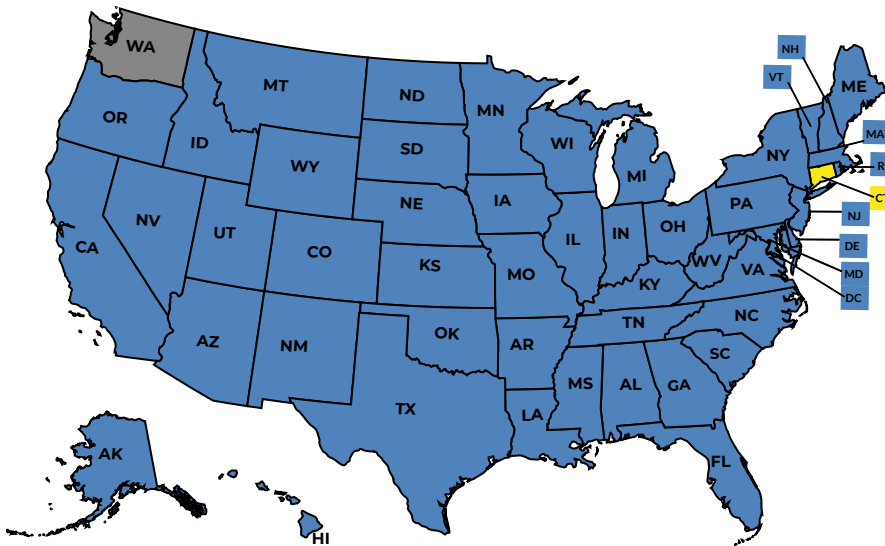
Examination Requirement



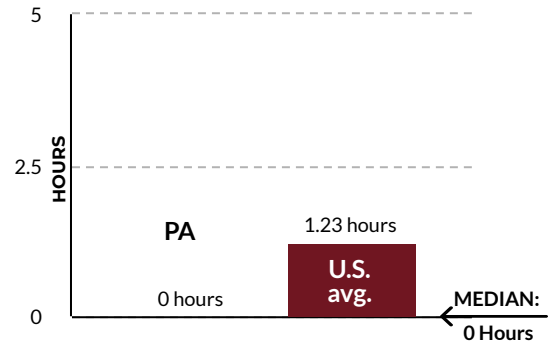
- States with 1 required examination
- States with 2 required examinations

Physician Assistant

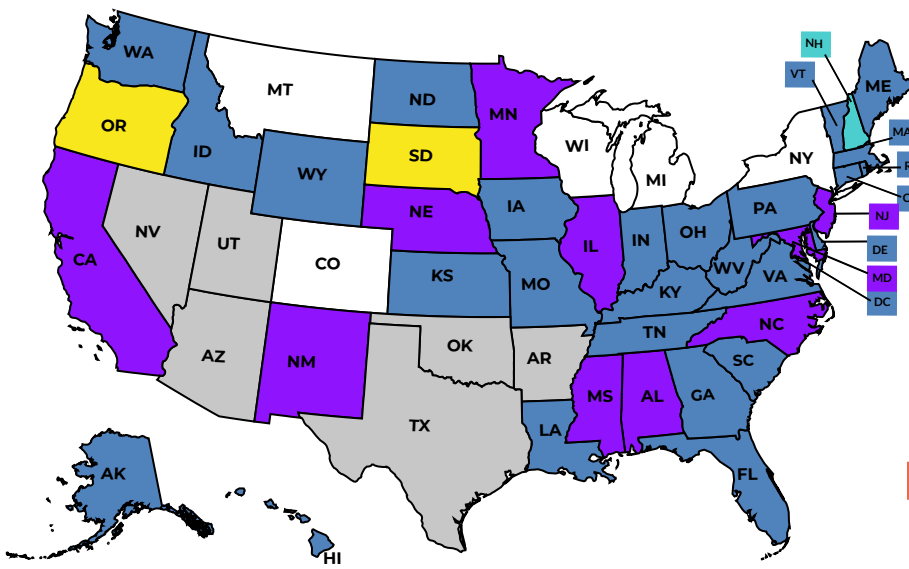
Training / Experience Requirement



- No Experience Required
- 4 hours
- 60 hours

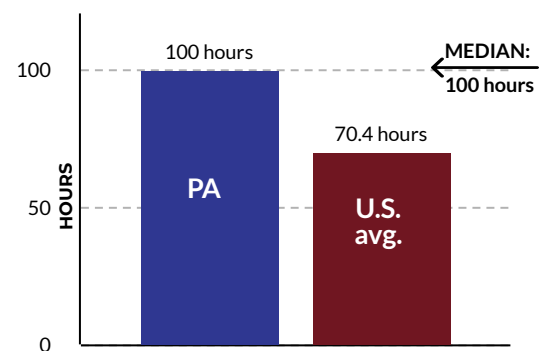


Continuing Education Requirement



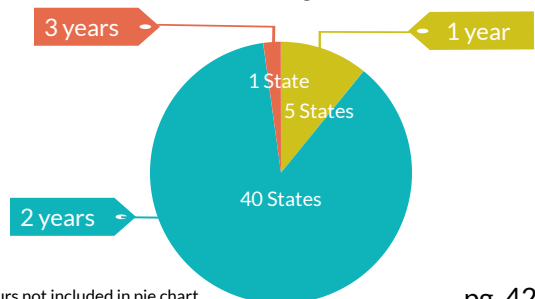
* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

- 0 hours
- 20 hours
- 40 hours
- 50 hours
- 60 hours
- 100 hours



* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

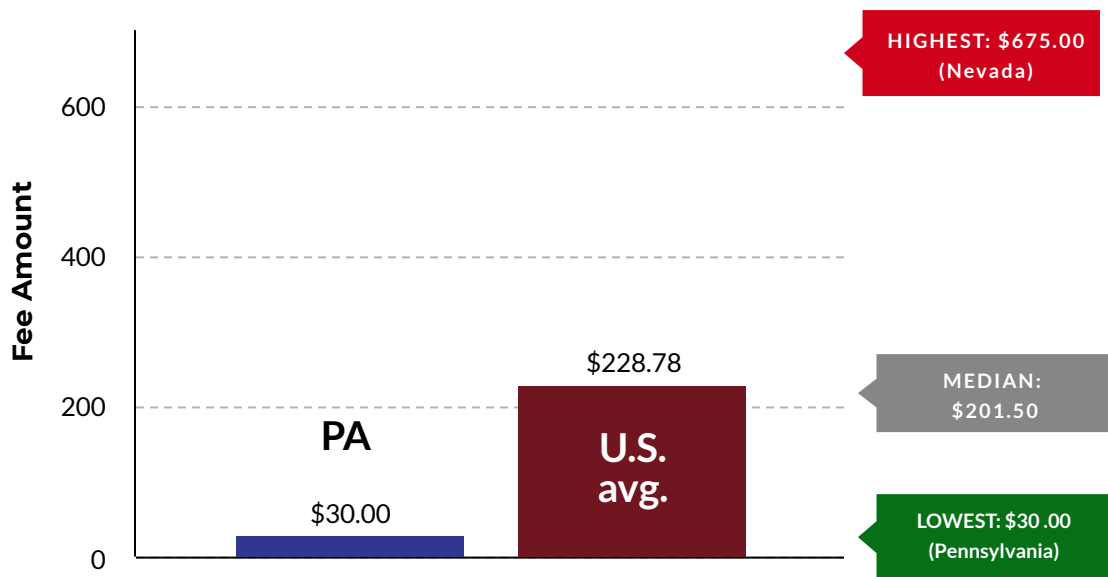
CE Reporting Cycles



* States with 0 CE hours not included in pie chart

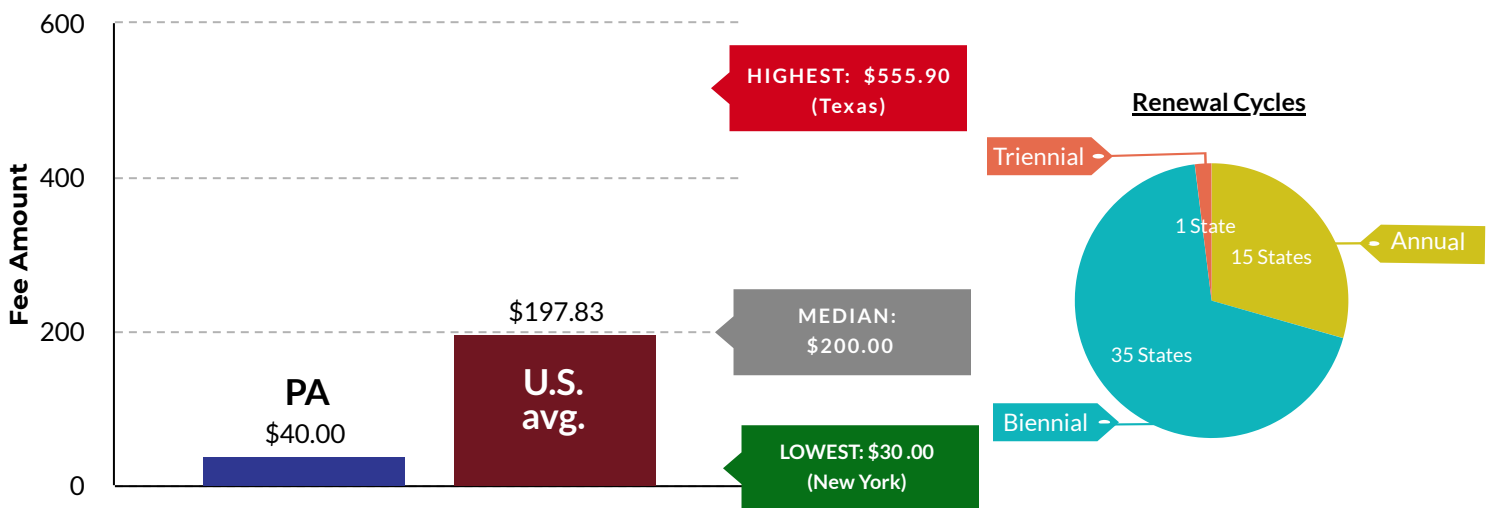
Physician Assistant

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Physician Assistant

States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>	<u>Credentials</u>
Colorado	District of Columbia	Hawaii	Alabama
Illinois	Maryland	Idaho	Alaska
Indiana	Mississippi	Louisiana	Arizona
Iowa	Missouri	Montana	Arkansas
Kansas	Tennessee	North Dakota	California
Kentucky		Oklahoma	Connecticut
Michigan		South Dakota	Delaware
Nevada		Texas	Florida
New Mexico		Wisconsin	Georgia
New York			Maine
North Carolina			Massachusetts
Ohio			Minnesota
Rhode Island			Nebraska
Utah			New Hampshire
Virginia			New Jersey
			Oregon
			Pennsylvania**
			South Carolina
			Vermont
			Washington
			West Virginia
			Wyoming

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Physician Acupuncturist

Degree Requirement: Doctorate Degree

An applicant must have received a doctorate degree from an accredited medical college.

Examination Requirement: 1 Examination

The United States Medical Licensing Examination (USMLE) is a three-step examination for medical licensure in the United States. The applicant must submit proof of obtaining a passing score on one of the examinations acceptable to the Board by contacting the appropriate agency and request scores be sent directly to the Board.

Experience: 200 hours of education

An applicant must complete 200 hours of training in acupuncture medical programs including examinations required by those programs. An Acupuncture medical program is an academic or clinical program of study in acupuncture which has been given category I continuing medical education credit by an institution accredited or recognized by the Accreditation Council on Continuing Medical Education to conduct category I continuing medical education courses.

Initial Licensing Fee: \$30.00

Acupuncturist Application: \$30.00.

Licensure Renewal Fee: \$40.00

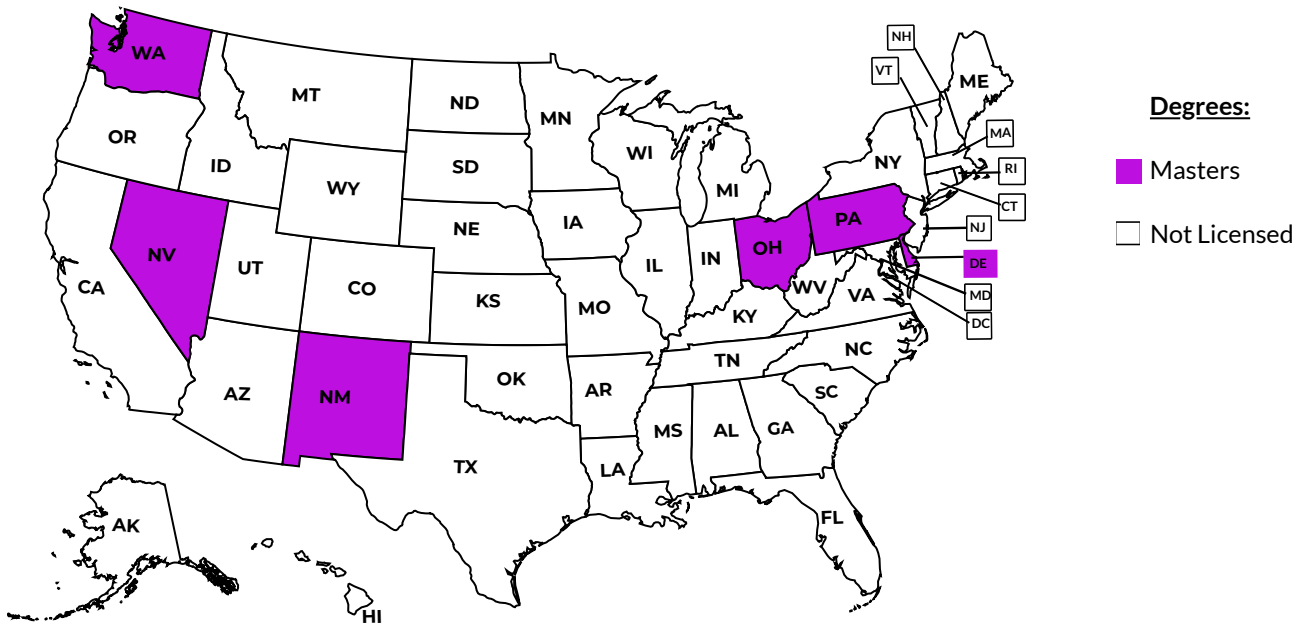
Biennial renewal of license.

Continuing Education Requirement: 2 Hours

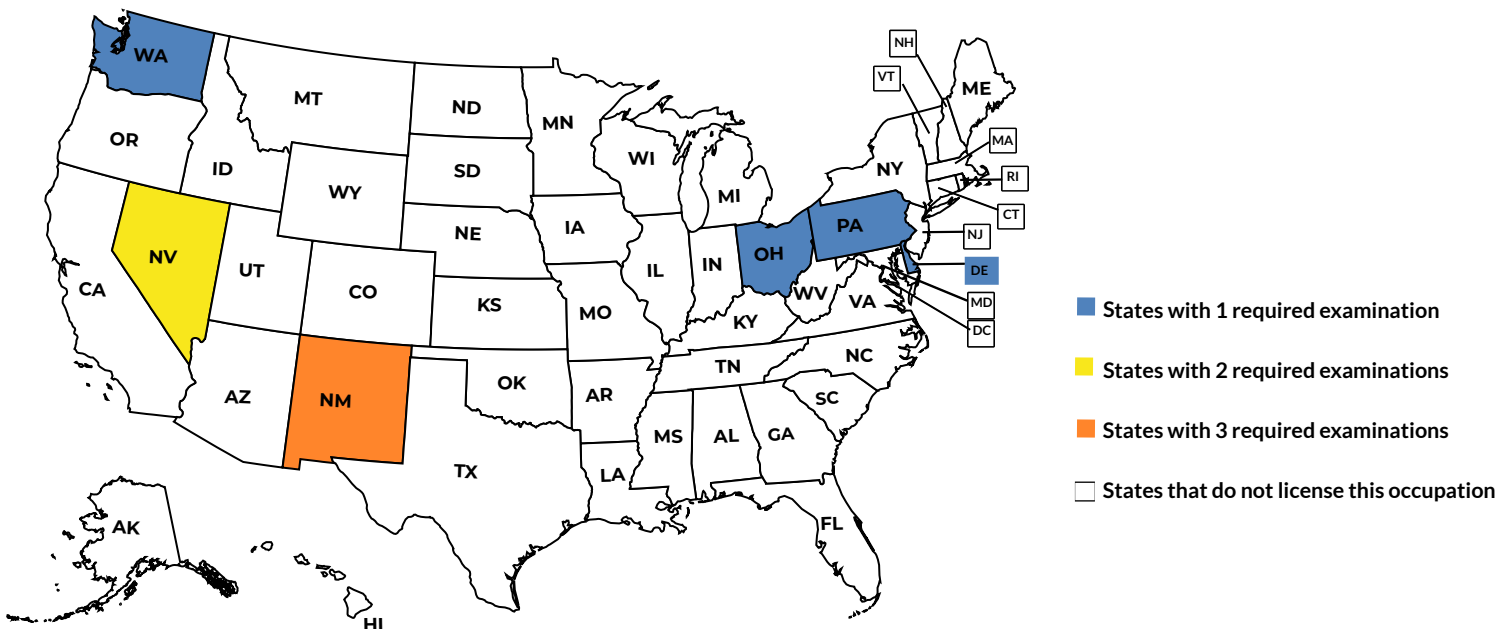
2 hours of Board-approved continuing education in child abuse recognition and reporting requirements must be completed for renewal or reactivation of a license.

Practitioner of Oriental Medicine

Degree Requirement

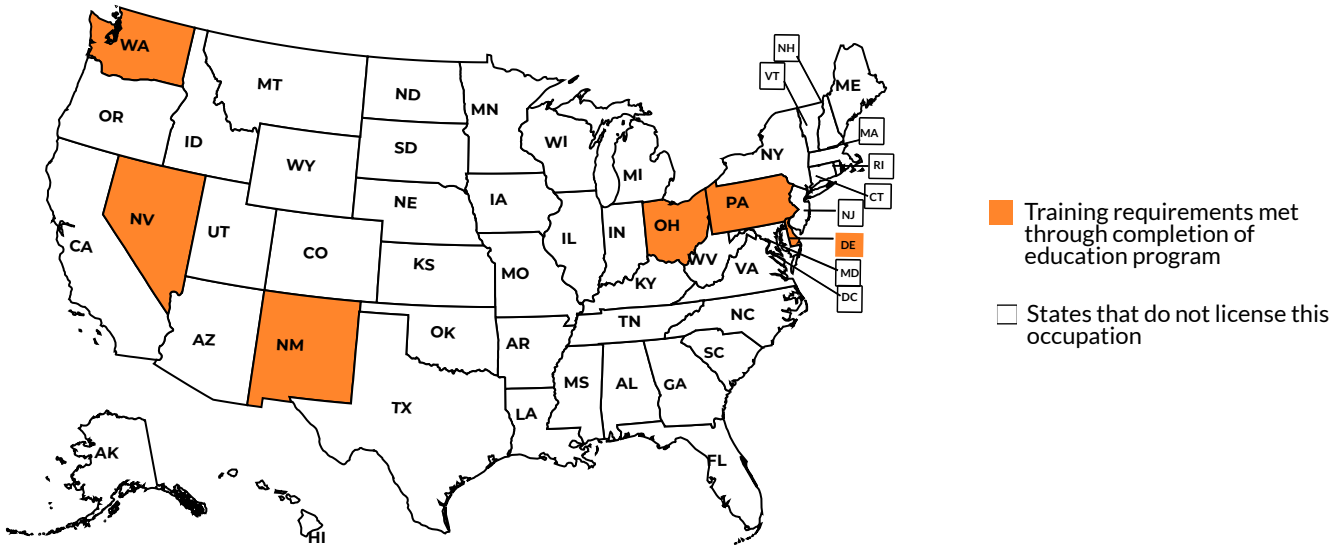


Examination Requirement

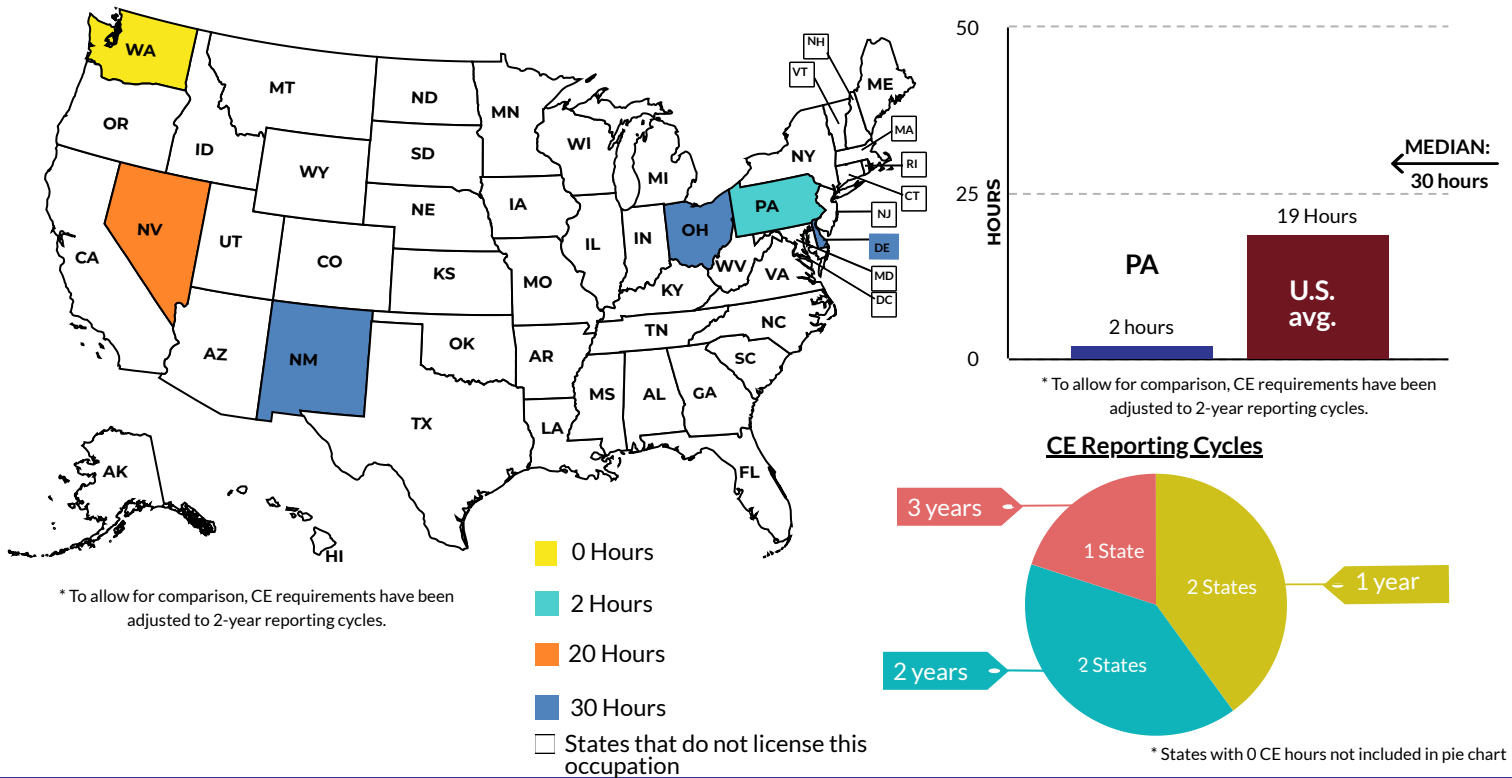


Practitioner of Oriental Medicine

Training / Experience Requirement

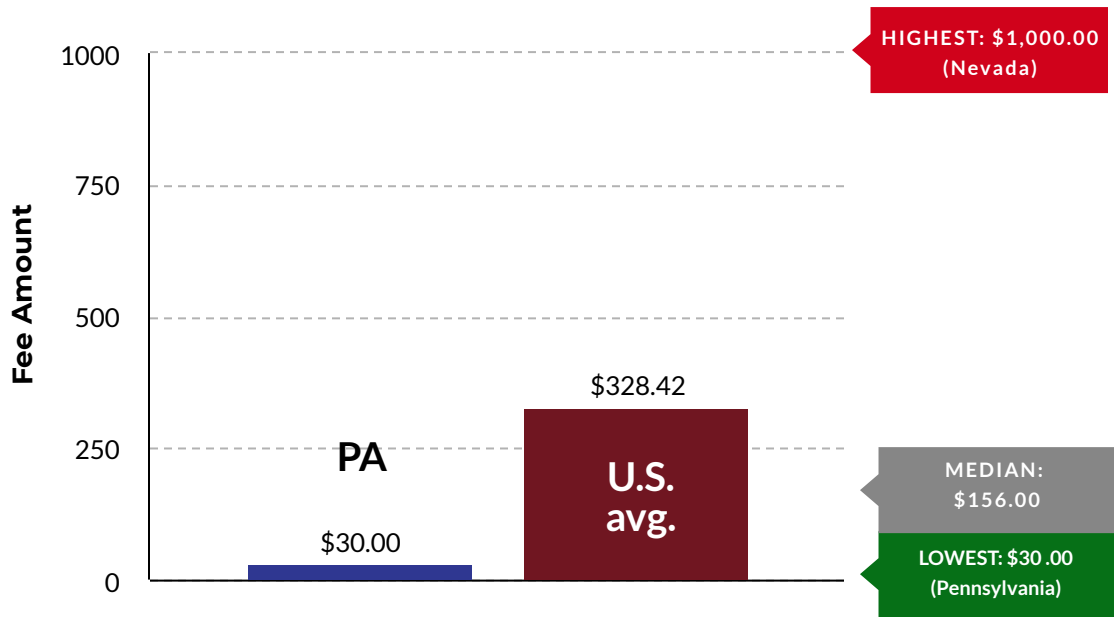


Continuing Education Requirement



Practitioner of Oriental Medicine

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



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Practitioner of Oriental Medicine

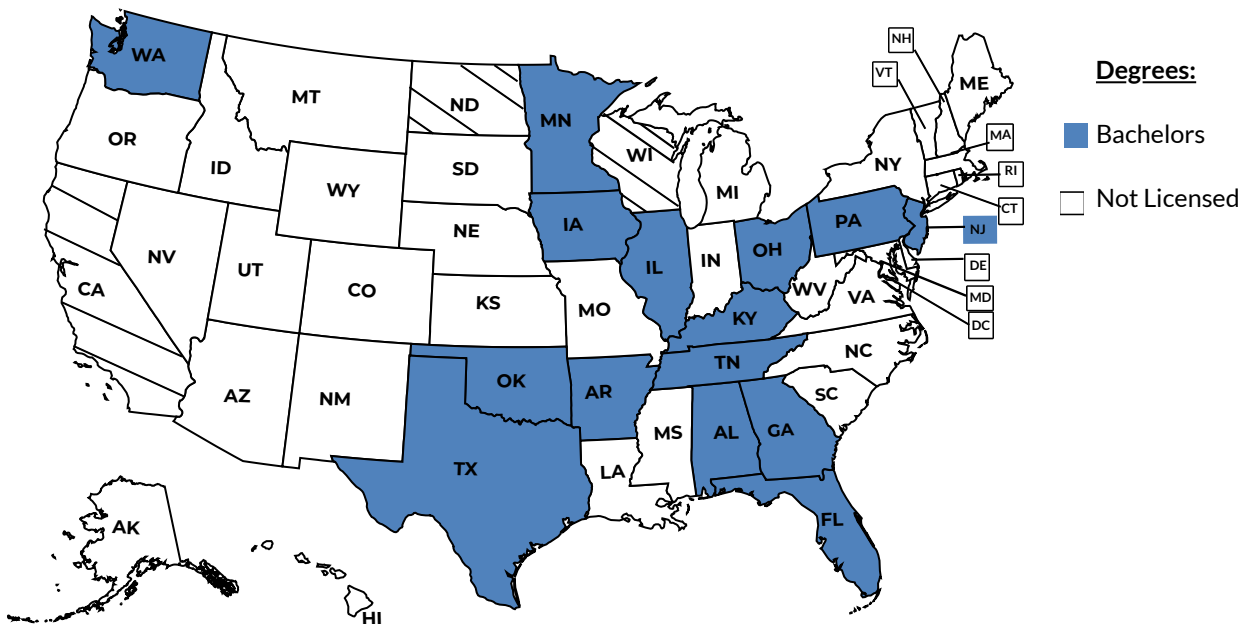
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>
Nevada New Mexico Washington	Delaware <u>ACT 41</u> Pennsylvania**	Ohio

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Prosthetist

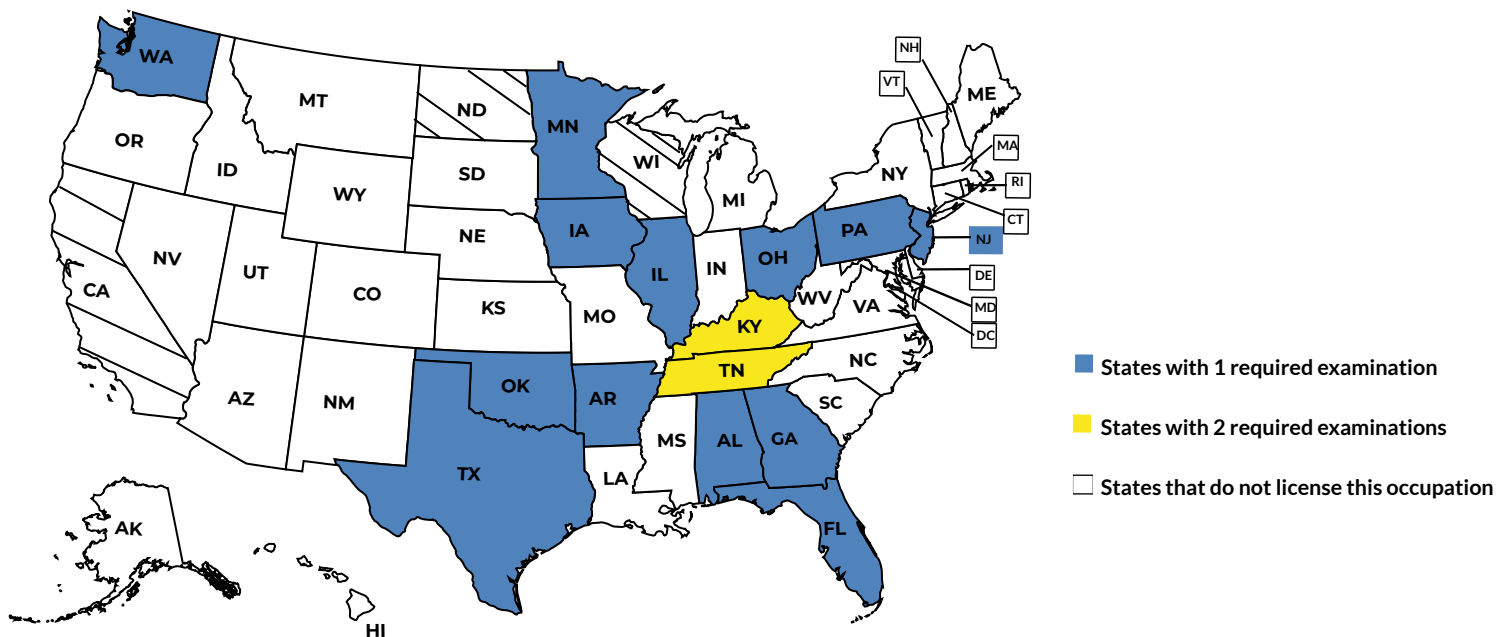
Degree Requirement



*North Dakota and Wisconsin do not provide state licenses; however, they do require practitioners to hold certification with either the ABC or BOC

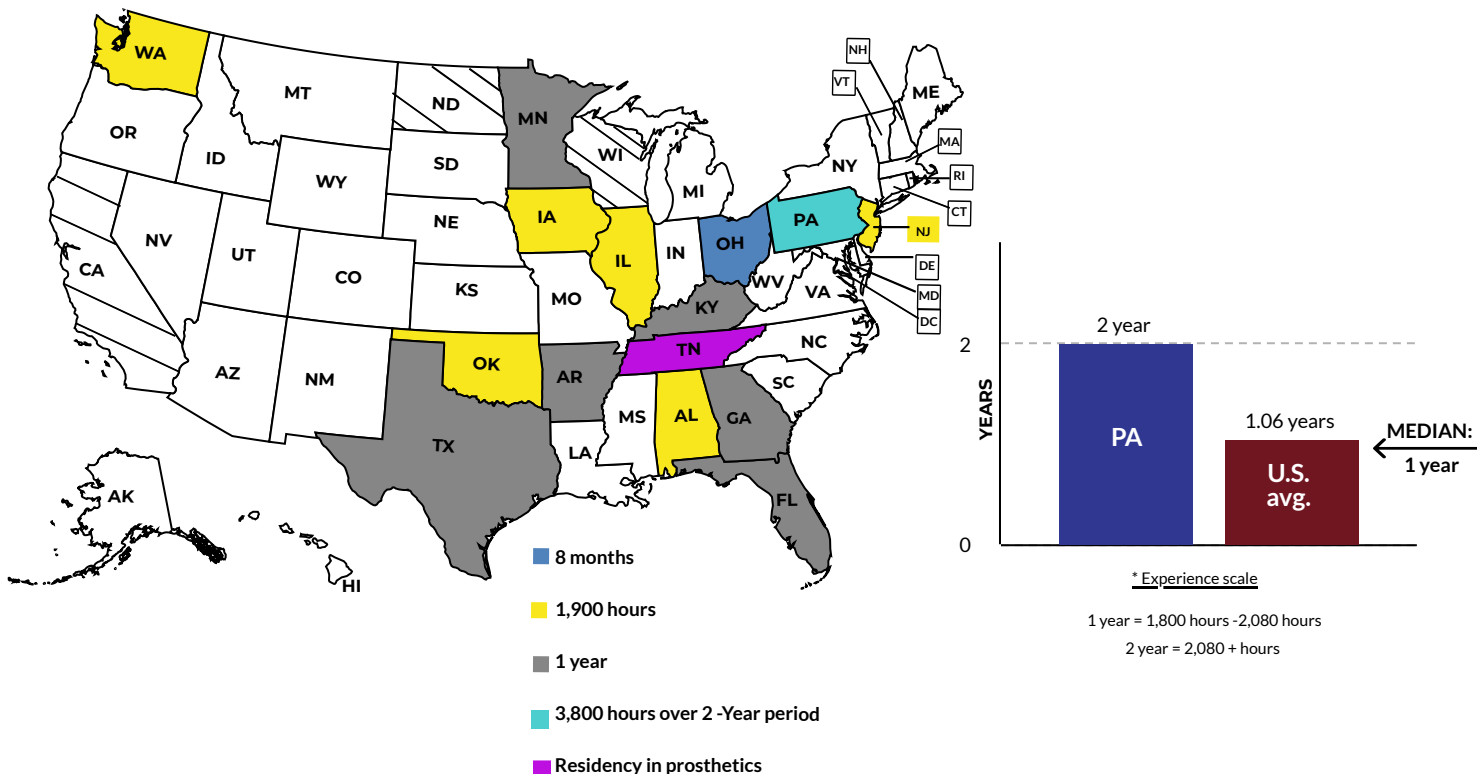
*California currently does not require state licensure for prosthetists, however, to enroll as a Medi-Cal Prosthetics Provider, ABC Certification in Prosthetics or BOPC Certification in Prosthetics is necessary

Examination Requirement

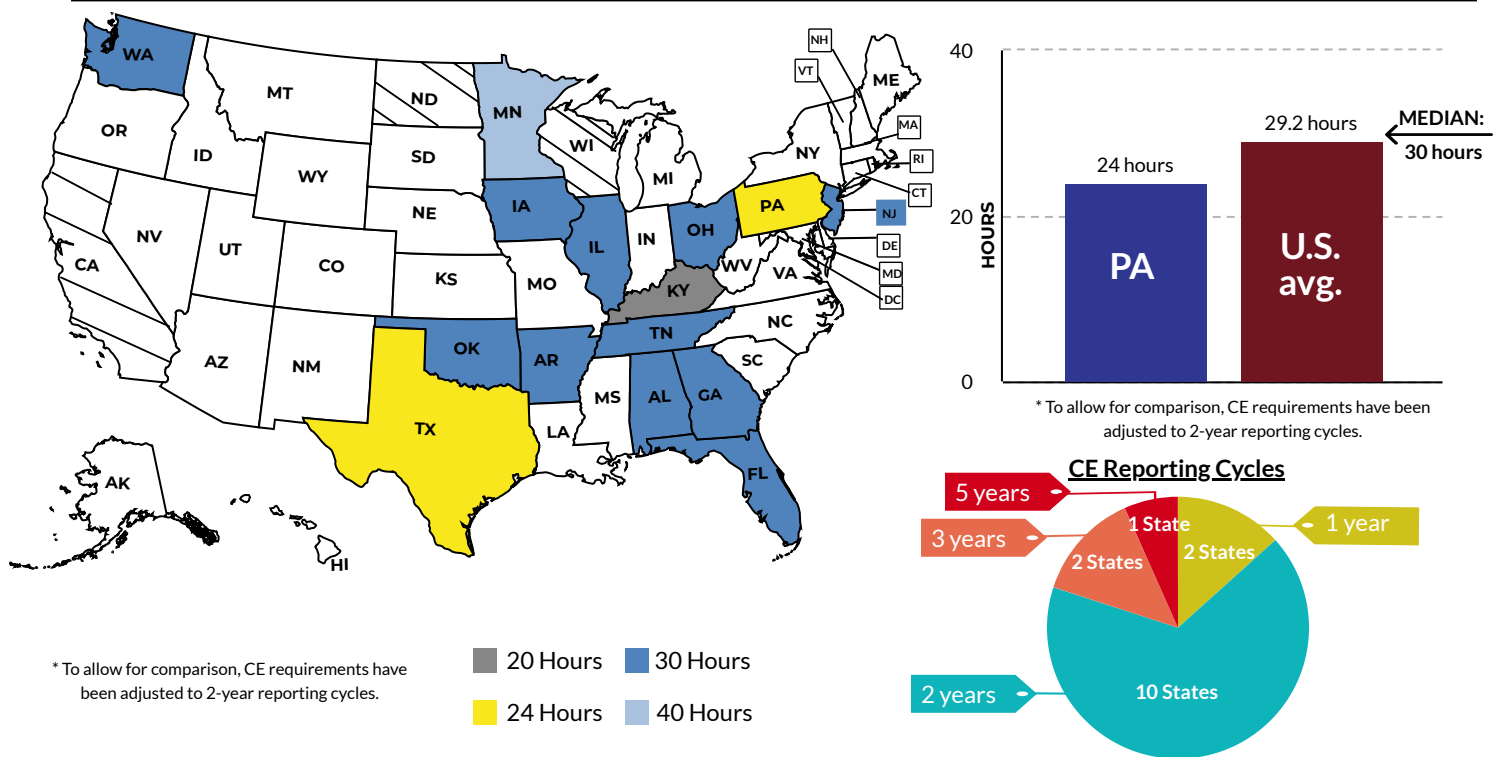


Prosthetist

Training / Experience Requirement

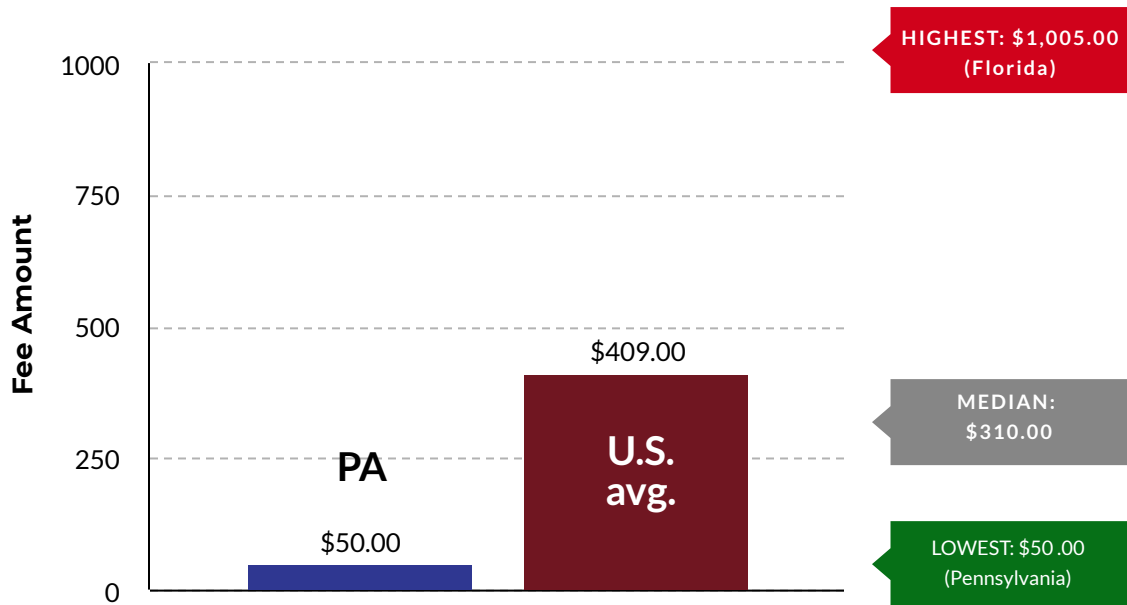


Continuing Education Requirement



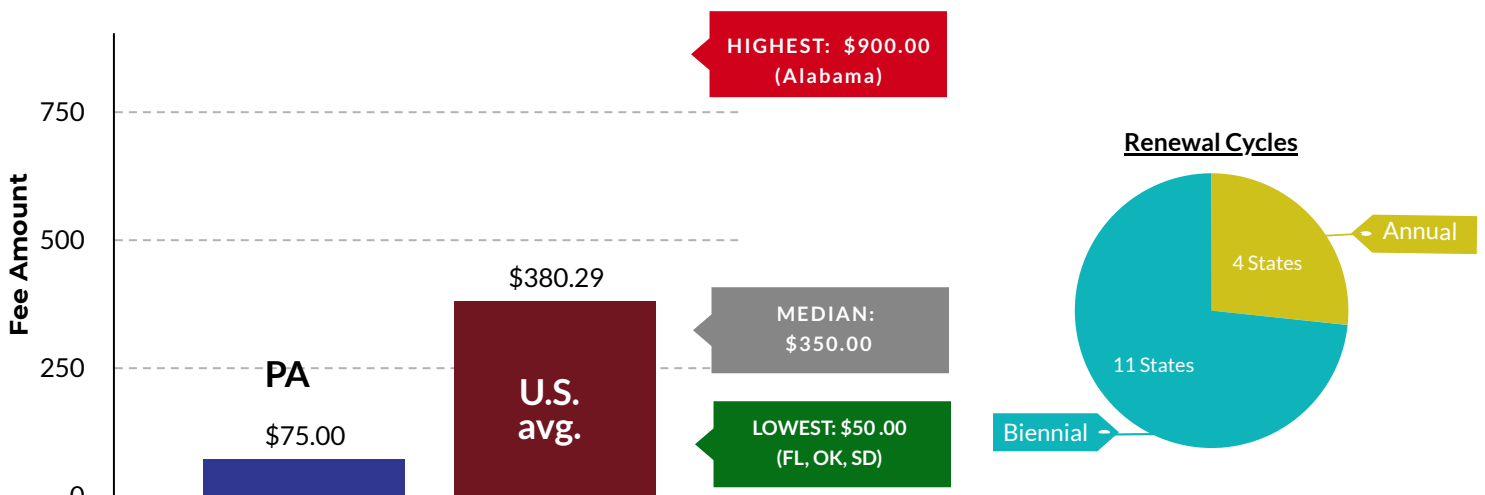
Prosthetist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

Prosthetist

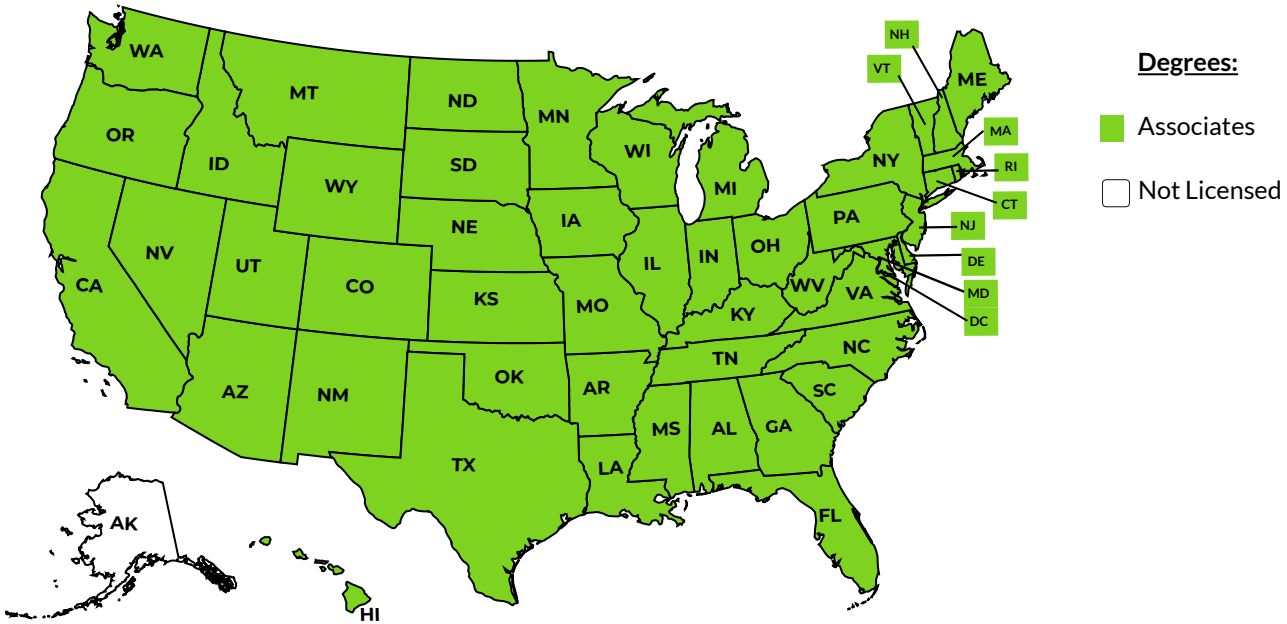
States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Reciprocity</u>	<u>Not Specified in Legislation</u>
Arkansas Illinois Iowa Minnesota Oklahoma Washington	Alabama Georgia Kentucky New Jersey Ohio (Limited) <u>ACT 41</u> Pennsylvania**	Florida Tennessee Texas

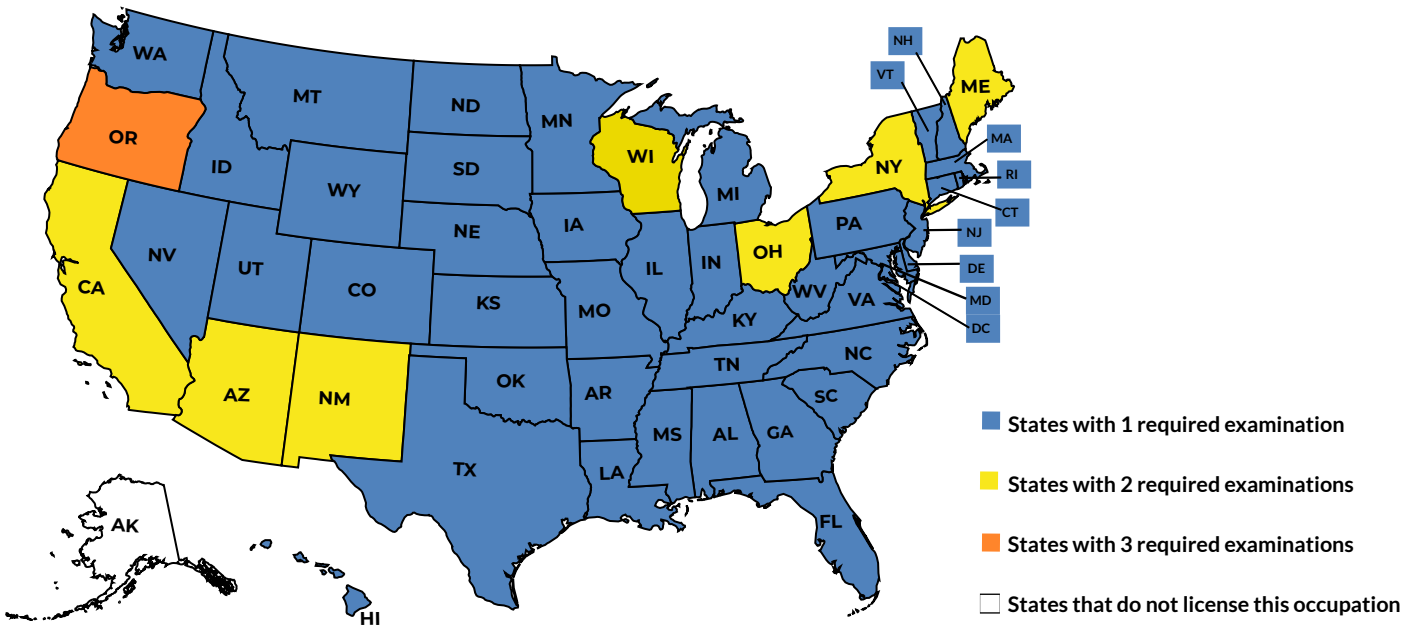
**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim.

Respiratory Therapist

Degree Requirement

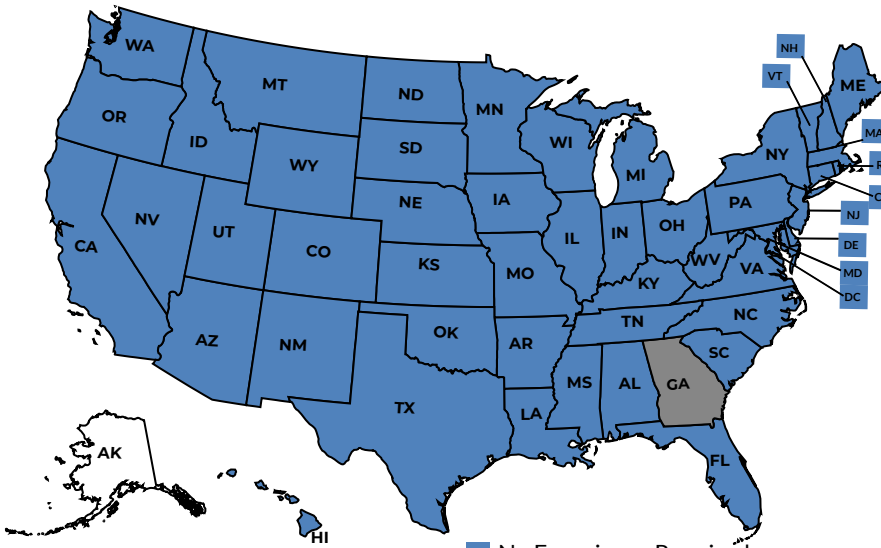


Examination Requirement

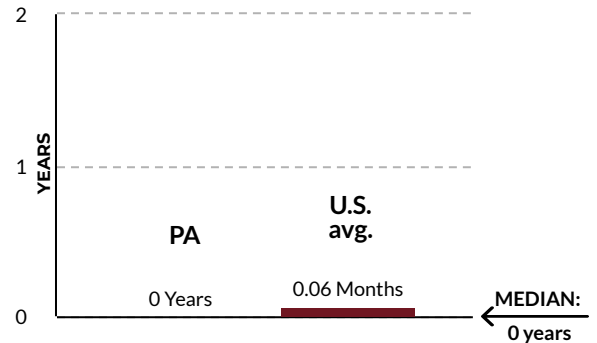


Respiratory Therapist

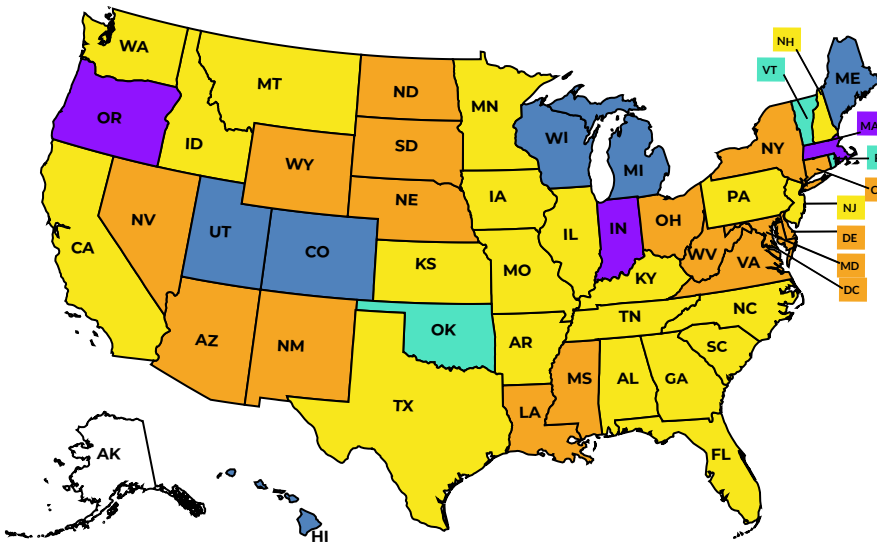
Training / Experience Requirement



- No Experience Required
- 3 Months
- States do not license this occupation

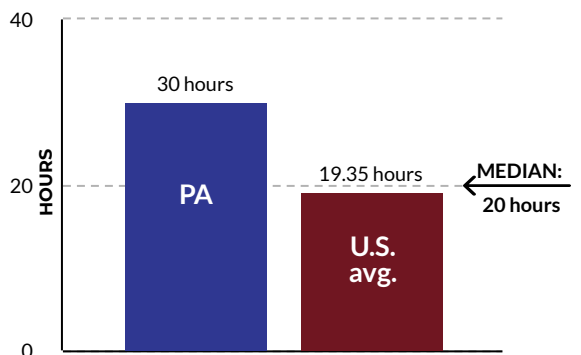


Continuing Education Requirement

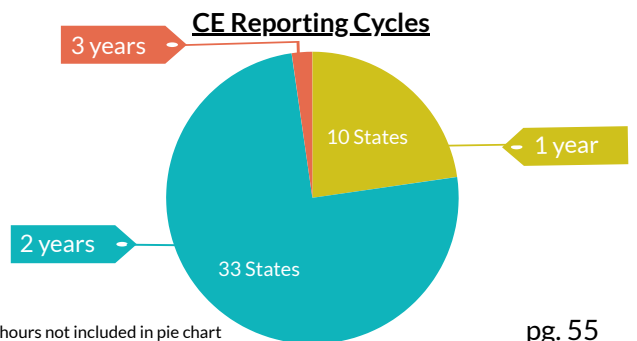


* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.

- 0 hours
- 16 - 22 hours
- 8 - 12 hours
- > 22 hours
- 13- 15 hours
- Not Licensed



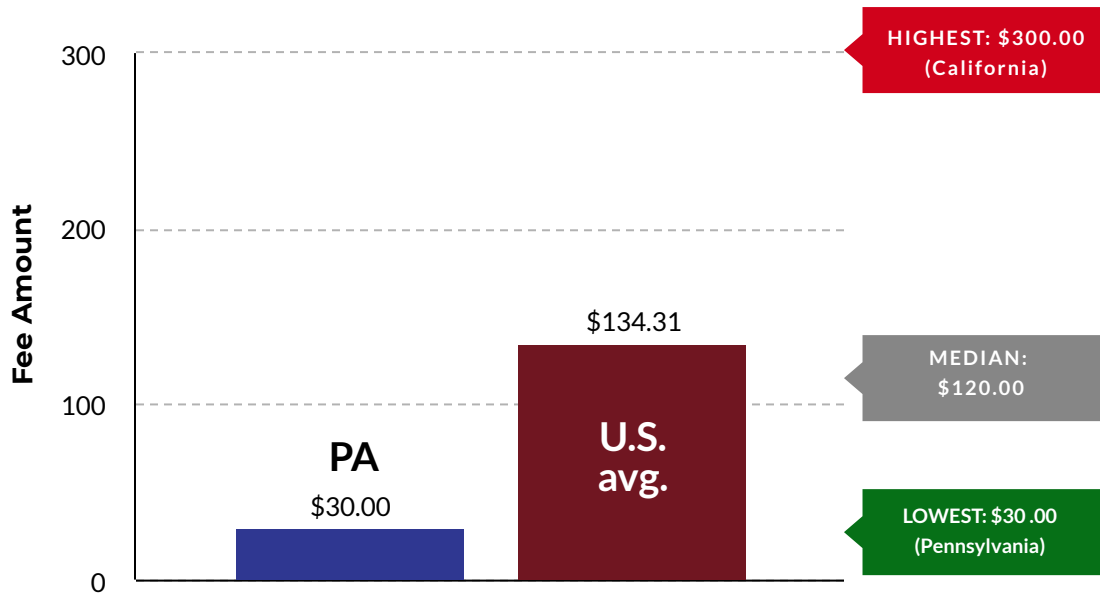
* To allow for comparison, CE requirements have been adjusted to 2-year reporting cycles.



* States with 0 CE hours not included in pie chart

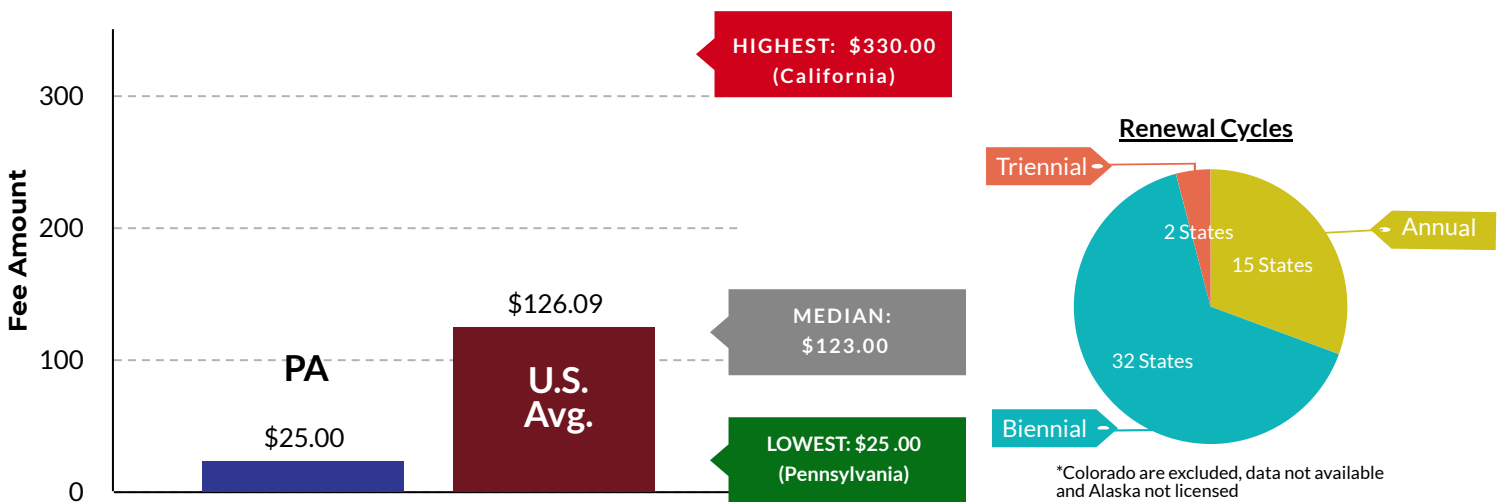
Respiratory Therapist

Initial Licensing Fee



* Initial licensing fee comparison excludes examination fees, background check fees, and finger printing fees.

Renewal Fees



*To allow for comparisons, all fees have been adjusted to biennial renewal cycles

*Colorado are excluded, data not available and Alaska not licensed

Respiratory Therapist

States with Reciprocity or Endorsement

<u>Endorsement</u>	<u>Credentials</u>	<u>Not Specified in Legislation</u>	<u>Reciprocity</u>
Connecticut	Iowa	California	Alabama
District of Columbia	Kansas	Mississippi	Arizona
Florida	Missouri	Montana	Arkansas
Hawaii	South Carolina	Nevada	Colorado
Illinois	South Dakota	New Hampshire	Delaware
Indiana		New Mexico	Georgia
Michigan		New York	Idaho
New Jersey		Ohio	Kentucky
Oklahoma		Oregon	Louisiana
Tennessee		Virginia	Maine
Utah		Wisconsin	Maryland
Vermont			Massachusetts
West Virginia			Minnesota
Wyoming			Nebraska
			North Carolina
			North Dakota
			Pennsylvania**
			Rhode Island
			Texas
			Washington

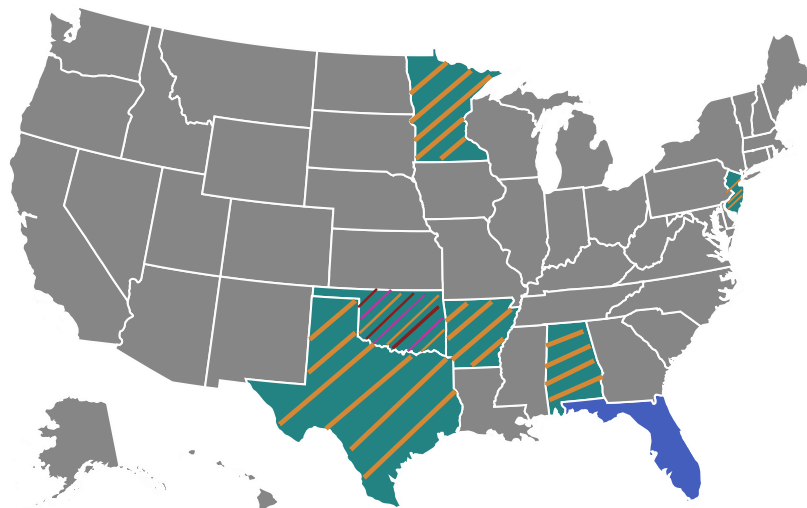
**Act 41, signed by Governor Wolf on July 2, 2019, allows for portability of out-of-state professional licensees coming to work in Pennsylvania. Act 41 does this by granting all boards and commissions within the Commonwealth the authority to immediately endorse licensee from other states, territories or jurisdictions (with substantially equivalent licensing requirements) who are active, in good standing and without discipline against their license or criminal conviction. If a licensee comes from a jurisdiction that does not have substantially equal requirements for licensure, then the boards/commissions may grant a provisional license for a period of such time to allow the new resident to meet the necessary requirements, allowing them access to gainful employment in the interim.

Observation Section

Orthotic Fitter, Orthotist, Pedorthist and Prosthetist

The Follow States have Dual Prosthetist-Orthotist Licenses

- Alabama
 - Florida
 - Georgia
 - Kentucky
 - Minnesota
 - New Jersey
 - Ohio
 - Texas
- **New Jersey** licenses orthotics and prosthetics under the Orthotics and Prosthetics Board of Examiners, under the Division of Consumer Affairs, which is located in the Attorney Generals Office.
 - In **Ohio** the licensing for Orthotic, Prosthetic, & Pedorthic Practitioners has moved to the Occupational Therapy, Physical Therapy, and Athletic Trainers Board effective January 22, 2018.
 - **Oklahoma** is the only state to regulate Prosthetic Technicians and Orthotic Technicians
 - **Minnesota** has Orthotic Fitter, Orthotist, Pedorthist and Prosthetist under the Board of Podiatric Medicine



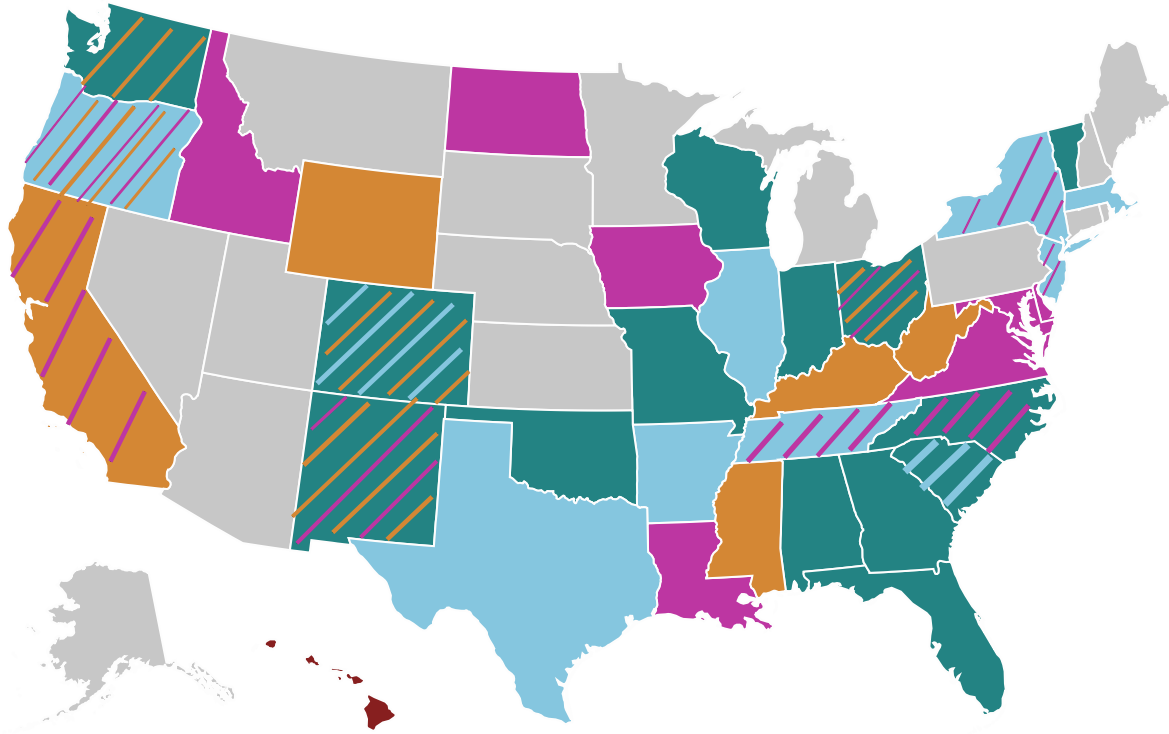
- States that regulate Orthotic Assistants
- States that regulate Orthotic Fitter Assistants
- States that regulate Orthotic Technicians
- States that regulate Prosthetic Assistants
- States that regulate Prosthetic Technicians

Osteopathic doctors licensed under Medical Board as either D.O. or Physician

- | | | | |
|-------------------------|-------------------|--------------------|--------------------|
| 1. Alabama | 11. Illinois | 21. Missouri | 31. Rhode Island |
| 2. Alaska | 12. Indiana | 22. Montana | 32. South Carolina |
| 3. Arkansas | 13. Iowa | 23. Nebraska | 33. South Dakota |
| 4. Colorado | 14. Kansas | 24. New Hampshire | 34. Tennessee |
| 5. Connecticut | 15. Kentucky | 25. New Jersey | 35. Texas |
| 6. Delaware | 16. Louisiana | 26. New York | 36. Virginia |
| 7. District of Columbia | 17. Maryland | 27. North Carolina | 37. Wisconsin |
| 8. Georgia | 18. Massachusetts | 28. North Dakota | 38. Wyoming |
| 9. Hawaii | 19. Minnesota | 29. Ohio | |
| 10. Idaho | 20. Mississippi | 30. Oregon | |

Observation Section

Additional Licenses by Other States



- **Hawaii** licenses Acupuncturist Intern, while Arkansas, California, District of Columbia, Idaho, Massachusetts, Mississippi, Rhode Island, and Vermont define it in their legislation.
- **D.C.** regulates Surgical Assistants, Dialysis Technicians and Polysomnographic Technologists
- **Delaware** has Athletic Trainers licensed under the Physical Therapy and Occupational Therapy Board, while most states have a separate individual licensing board for Athletic Trainers
- Some states like **Alaska, Hawaii, Kansas,** includes podiatrists under their medical board. While most states like PA have separate individual licensing boards for podiatrists.

- States that regulate Anesthesiologist Aides/Assistants
- States that regulate Surgical Technologists / Assistants
- States that regulate Acupuncturist Intern
- States that regulate Dialysis Technicians
- States that regulate Polysomnographic Technologists

Sources: State Licensing Boards

Alabama https://www.albme.org/	Maryland https://www.mbp.state.md.us/	Oregon https://www.oregon.gov/omb/Pages/index.aspx
Alaska https://www.commerce.alaska.gov/web/cbpl/professionallicensing/statemedicalboard.aspx	Massachusetts https://www.mass.gov/orgs/board-of-registration-in-medicine	Pennsylvania https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/Medicine/Pages/default.aspx
Arizona https://www.azmd.gov/	Michigan https://www.michigan.gov/lara/0,4601,7-154-89334_72600_72603_27529_27541---,00.html	Rhode Island https://health.ri.gov/licenses/detail.php?id=200
Arkansas https://www.armedicalboard.org/	Minnesota https://mn.gov/boards/medical-practice/	South Carolina https://lir.sc.gov/med/
California https://www.mbc.ca.gov/	Mississippi https://www.msbl.ms.gov/	South Dakota http://www.sdbmoe.gov/
Colorado https://dpo.colorado.gov/Medical	Missouri https://pr.mo.gov/healingarts.asp	Tennessee https://www.tn.gov/health/health-program-areas/health-professional-boards/me-board.html
Connecticut https://portal.ct.gov/DPH/Public-Health-Hearing-Office/Connecticut-Medical-Examining-Board/Connecticut-Medical-Examining-Board	Montana http://boards.bsd.dli.mt.gov/med	Texas http://www.tmb.state.tx.us/
Delaware https://dpr.delaware.gov/boards/medicalpractice/	Nebraska http://dhhs.ne.gov/licensure/Pages/Medicine-and-Surgery.aspx	Utah https://dopl.utah.gov/md/index.html
District of Columbia https://dchealth.dc.gov/bomed	Nevada http://medboard.nv.gov/	Vermont https://www.healthvermont.gov/systems/medical-practice-board
Florida https://flboardofmedicine.gov/	New Hampshire https://www.opic.nh.gov/medicine/	Virginia https://www.dhp.virginia.gov/medicine/
Georgia https://medicalboard.georgia.gov/	New Jersey https://www.njconsumeraffairs.gov/bme	Washington https://wmc.wa.gov/licensing
Hawaii https://cca.hawaii.gov/pvl/boards/medical/	New Mexico https://www.nmmb.state.nm.us/	West Virginia https://wvbom.wv.gov/
Idaho https://bom.idaho.gov/BOMPortal/BoardPage.aspx?Board=BOM	New York http://www.op.nysed.gov/prof/med/	Wisconsin https://dsps.wi.gov/pages/BoardsCouncils/MEB/Default.aspx
Illinois https://www.idfpr.com/profs/physicians.asp	North Carolina https://www.ncmedboard.org/	Wyoming http://wyomedboard.wyo.gov/
Indiana https://www.in.gov/pla/medical.htm	North Dakota https://www.ndbom.org/	
Iowa https://medicalboard.iowa.gov/	Ohio https://med.ohio.gov/	
Kansas http://www.ksbha.org/main.shtml	Oklahoma https://www.okmedicalboard.org/	
Kentucky https://kbml.ky.gov/Pages/index.aspx		
Louisiana https://www.lsbme.la.gov/		
Maine https://www.maine.gov/md/		