

As of 1/2023

State Board of Occupational Therapy – Military Occupational Crosswalk

Licensed Occupations: [Occupational Therapist](#), [Occupational Therapy Assistant](#)

Air Force

Related Occupations (Military Occupation Code):

- Occupational Therapist (42T1; 42T3; 42T4; 42Tx) [Officer] **Page 2**

Army

Related Occupations: (Military Occupation Code):

- Occupational Therapist (65A) [Officer] **Page 3**
- Occupational Therapy Specialist (68L) [Enlisted] **Page 4**

Coast Guard

Related Occupations: (Military Occupation Code):

No related occupations

Marines

Related Occupations (Military Occupation Code):

No related occupations

Navy

Related Occupations (Military Occupation Code):

- Occupational Therapist (874) [Officer] **Page 5**

State Board of Occupational Therapy
Occupational Therapist

Experience Requirement	6 Months Experience An applicant must successfully complete 6 months of supervised fieldwork experience at a recognized educational institute, or a training program approved by the educational institution.
Education Requirement	Four-Year Educational Program in Occupational Therapy Applicant has met the academic requirements of an educational program in occupational therapy approved by the Board.
Examination Requirement	1 Examination Applicant has passed the Occupational Therapist Registered (OTR) licensure examination or has qualified for a waiver of the licensure examination administered by the National Board for Certification in Occupational Therapy (NBCOT).
Profession definition	Licensed individuals who treat injured, ill, or disabled patients through the therapeutic use of everyday activities. Occupational therapists help patients develop, recover, improve, as well as maintain the skills needed for daily living and working.

Air Force
Occupational Therapist (42T1; 42T3; 42T4; 42Tx) [Officer]

Job Duties	<ul style="list-style-type: none"> Plan therapeutic activities directed toward the promotion of health or rehabilitation of physical or psychosocial dysfunction Provides examination, diagnosis, and prognosis for both in- and outpatients Utilizes advanced practice, orders consultations and diagnostic test to expedite care Prescribes, fits, and fabricates orthoses as needed Consults with medical staff on occupational therapy
Education/ Training	<ul style="list-style-type: none"> Completion of an accredited program in occupational therapy. Minimum requirement is an entry level master's degree; however, a doctorate is preferred
Qualifications	<ul style="list-style-type: none"> Minimum of six months of experience in occupational therapy assignments, including planning, managing, and administering occupational therapy treatments and activities State license and registration to practice occupational therapy Minimum of 24 months of supervised clinical experience in an occupational therapy assignment Completion of 5.5-week Commissioned Officer training course
Related Credentials Offered	<ul style="list-style-type: none"> Occupational Therapist Registered (OTR)

Licensure Requirement – Military Experience Equivalency Notes

Experience Requirement	Air Force Occupational Therapist's 24 months of supervised clinical experience satisfies experience requirement for licensure.
Education Requirement	Servicemember holds Master of Occupational Therapy from an accredited program. Satisfies education requirement for licensure.
Examination Requirement	Servicemember is required to hold a license to practice occupational therapy in the Air Force, and thus, must have passed required licensure examination. If servicemember is licensed in another state, they could seek licensure in Pennsylvania by endorsement or Act 41.

State Board of Occupational Therapy
Occupational Therapist

Experience Requirement	6 Months Experience An applicant must successfully complete 6 months of supervised fieldwork experience at a recognized educational institute, or a training program approved by the educational institution.
Education Requirement	Four-Year Educational Program in Occupational Therapy Applicant has met the academic requirements of an educational program in occupational therapy approved by the Board.
Examination Requirement	1 Examination Applicant has passed the Occupational Therapist Registered (OTR) licensure examination or has qualified for a waiver of the licensure examination administered by the National Board for Certification in Occupational Therapy (NBCOT).
Profession definition	Licensed individuals who treat injured, ill, or disabled patients through the therapeutic use of everyday activities. Occupational therapists help patients develop, recover, improve, as well as maintain the skills needed for daily living and working.

Army
Occupational Therapist (65A) [Officer]

Job Duties	<ul style="list-style-type: none"> • Conduct battlefield unit needs assessments to determine unit mental health status • Conduct functional evaluations of and provide individualized treatment to Soldiers suffering the effects of acute and chronic combat and operational stress • Serve as an independent practitioner and physician extender for acute and chronic upper extremity neuromuscular injuries and/or disorders, including the fabrication of custom splints to return injured Soldiers to optimal duty status • Enhance unit and Soldier performance by conducting energy conservation and work simplification assessments • Supervise enlisted and other qualified occupational therapy technicians implementing prescribed plans of care • Serve as commander of companies, battalions, brigades and medical treatment facilities
Education/ Training	<ul style="list-style-type: none"> • Therapists are trained in well-equipped U.S. Army medical centers and Army community hospitals, clinics and field medical units, and experience a wide range of practice environments. • Therapists have the unique opportunity to teach, become involved in research projects, and work with people of all ages and backgrounds in support of community health and health education programs.
Qualifications	<ul style="list-style-type: none"> • Bachelor's degree from an accredited occupational therapy program • Completion of an occupational therapy field work experience • Certification by the National Board for Certification in Occupational Therapy (NBCOT)
Related Credentials Offered	<ul style="list-style-type: none"> • Occupational Therapist Registered (OTR) • Certified Disability Management Specialist • Certified Therapeutic Recreation Specialist • Certified Lymphedema Therapist

Licensure Requirement – Military Experience Equivalency Notes

Experience Requirement	Army Occupational Therapist's completion of an occupational therapy field work experience satisfies experience requirement for licensure.
Education Requirement	Servicemember holds bachelor's degree from accredited occupational therapy program. Satisfies education requirement for licensure.
Examination Requirement	Servicemember needs NBCOT certification to perform job in the Army, and thus, examination requirement should be satisfied. Otherwise, the servicemember must demonstrate proof of passing the OTR licensure examination to satisfy requirement.

State Board of Occupational Therapy
Occupational Therapy Assistant

Experience Requirement	2 Months Experience An applicant must successfully complete 2 months of supervised fieldwork experience at a recognized educational institute, or a training program approved by the educational institution.
Education Requirement	Two-Year Educational Program in Occupational Therapy Applicant has met the academic requirements of an educational program in occupational therapy approved by the Board.
Examination Requirement	1 Examination An applicant must pass the Certification Examination for Occupational Therapy Assistant prepared and administered by the National Board for Certification in Occupational Therapy (NBCOT).
Profession definition	A person licensed to assist in the practice of occupational therapy, under the supervision of an occupational therapist.

Army
Occupational Therapy Specialist (68L) [Enlisted]

Job Duties	<ul style="list-style-type: none"> • Under the direction of a registered military occupational therapist, supervises, tests, and assists patients to facilitate maximum recovery. • Treat physical and mental disabilities resulting from illness or trauma, prevent injury, and promote life-style modification to improve fitness. • Patient care • Administers occupational therapy treatment • Promote physical fitness • Performs interviews, tests, and assists patients in activities of daily living • Preparing reports
Education/ Training	<ul style="list-style-type: none"> • Job training for an occupational therapy specialist requires completion of two phases of training. Phase one is 18 weeks and phase two is 16 weeks. Both phases of training are done at Fort Sam Houston, TX. • Skills learned: <ul style="list-style-type: none"> ○ Patient care ○ Working on a medical team ○ Assisting in rehabilitation
Qualifications	<ul style="list-style-type: none"> • Willingness to help and care for others • Ability to communicate effectively and work under stressful conditions • Interest in biology, general science, and algebra • Attention to detail
Related Credentials Offered	<ul style="list-style-type: none"> • Certification Exam - Occupational Therapy Asst. • Certified Disability Management Specialist • Certified Therapeutic Recreation Specialist • Assistive Technology Professional • Certified Lymphedema Therapist

Licensure Requirement – Military Experience Equivalency Notes

Experience Requirement	Army Occupational Therapy Specialist’s two-phase training program totaling 34 weeks satisfies the 2-month experience requirement to qualify for licensure.
Education Requirement	<p>A candidate for licensure must complete two-year educational program in Occupational Therapy to satisfy education requirement.</p> <p>Servicemember’s Army training and credentials earned during time of service <u>may</u> count towards some degree credit from an academic institution. The servicemember’s current education level would not satisfy requirement for licensure.</p> <p>Servicemember’s current education level would not be sufficient to meet the education requirement for licensure.</p>
Examination Requirement	<p>A candidate must pass the Certification Examination for Occupational Therapy Assistants as a requirement for licensure.</p> <p>The servicemember has the ability to complete certification exam during time of service (See Related Credentials section).</p> <p>Satisfies examination requirement if servicemember passes exam. Otherwise, servicemember must pass exam to qualify for licensure.</p>

State Board of Occupational Therapy
Occupational Therapist

Experience Requirement	6 Months Experience An applicant must successfully complete 6 months of supervised fieldwork experience at a recognized educational institute, or a training program approved by the educational institution.
Education Requirement	Four-Year Educational Program in Occupational Therapy Applicant has met the academic requirements of an educational program in occupational therapy approved by the Board.
Examination Requirement	1 Examination Applicant has passed the Occupational Therapist Registered (OTR) licensure examination or has qualified for a waiver of the licensure examination administered by the National Board for Certification in Occupational Therapy (NBCOT).
Profession definition	Licensed individuals who treat injured, ill, or disabled patients through the therapeutic use of everyday activities. Occupational therapists help patients develop, recover, improve, as well as maintain the skills needed for daily living and working.

Navy
Occupational Therapist (874) [Officer]

Job Duties	<ul style="list-style-type: none"> • Work, on an inpatient or outpatient basis, with those who have had a stroke, injury, disease, or other impairment • Use tools such as a goniometer for measuring range of motion, and a dynamometer and pinch meter, for recording hand and finger grip as well as pinch strength • Help rehabilitate functional daily living skills, such as bathing, dressing, and eating, with or without the use of adaptive devices • Assess patients who may require aiding devices • Provide custom-made garments for an ailment or condition
Education/ Training	<ul style="list-style-type: none"> • Upon graduation from graduate school, those pursuing an Occupational Therapist position are required to attend Officer Development School (ODS) in Newport, R.I. • ODS is a five-week program that provides a comprehensive and intense introduction to the responsibilities of Navy Staff Corps Officers. Here therapists learn about the military structure of the U.S. Navy, its rich history of traditions and customs, leadership development and military etiquette.
Qualifications	<ul style="list-style-type: none"> • Master's degree in occupational therapy from an accredited college or university; credit toward rank and time in service is given, depending on the level of degree and work experience • Certification of accredited course completion in occupational therapy by the Council on Medical Education of the American Medical Association, in collaboration with the American Occupational Therapy Association • Successful completion of the registration examination by the National Board for Certification in Occupational Therapy and a state license
Related Credentials Offered	<ul style="list-style-type: none"> • Certified Occupational Therapy Assistant • Occupational Therapist Registered • Certified Occupational Health Nurse

Licensure Requirement – Military Experience Equivalency Notes

Experience Requirement	Navy Occupational Therapist's completion of Officer training, course completion on occupational therapy certified by the Council on Medical Education of the American Medical Association, and job duties performed satisfies experience requirement for licensure.
Education Requirement	Servicemember holds master's degree in occupational therapy. Satisfies education requirement for licensure.
Examination Requirement	Servicemember is required to hold a license to practice occupational therapy in the Air Force, and thus, must have passed required licensure examination. If servicemember is licensed in another state, they could seek licensure in Pennsylvania by endorsement or Act 41.