

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report



**Response to the Requirements of
Public School Code of 1949
Amended by Act 61 of 2008
Section 2004-D (A) – (D)
Volume I**

and

**Right-to-Know Law
Amended by Act 29 of 2023
Section 1503 (A5) – (A7) and (A10)**

**For the Fiscal Year Ended
June 30, 2024**



December 18, 2024

Thurman D. Wingrove
Office of the Controller

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Collections, The Carnegie Library of Pittsburgh
Stephen J. Woods, Social Sciences Librarian, Pennsylvania State University

The University of Pittsburgh herewith respectfully submits the Stairs Data 2025:
Higher Education Information Disclosure for the twelve-month period ended June 30, 2024.
These are the data required by Section 2004-D (A) – (D) of Public School Code of 1949
(amended by Act 61 of 2008). Portions of the Stairs Data also fulfill some requirements of the
Right-to-Know Law, Act 3 of 2008, amended by Act 29 of 2023. References to relevant
sections of both Acts are provided.

Sincerely,

DocuSigned by:

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Thurman D. Wingrove
Controller

cc: Chancellor Joan T. Gabel
Jeffrey A. Bees
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UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Table of Contents

Volume I

Table of Contents..... 1
 Revenue and Expenditure Budget, FY 2024 and FY2025, Act 61 Section 2004-D(A)(1) and Act 29 Section 1503(A)(5)
 Actual Revenue and Expenditures, FY 2024 and FY 2023, Act 61 Section 2004-D(A)(2) and Act 29 Section 1503(A)(6)
 Nonsalary Compensation as a Percent of Salary, Act 61 Section 2004-D(B)(3) and Act 29 Section 1503(A)(10)(V)
 Travel, Subsistence and Lodging Expense, Act 61 Section 2004-D(B)(8) and Act 29 Section 1503(A)(10)(VIII)
 By Academic and Administrative Support Unit

Financial Disclosure Background Information..... 3

Academic and Administrative Support Units (Responsibility Centers) 4

Statements of Tuition, Fees and Appropriation - Educational and General..... 5
 Budget FY 2024 vs. Budget FY 2025
 Actual FY 2024 vs. Actual FY 2023

Statements of Expenses and Revenues - Educational and General..... 8
 Budget FY 2024 vs. Budget FY 2025
 Actual FY 2024 vs. Actual FY 2023

Table of Contents for Defined Projects and Programs 104
 Revenue and Expenditure Budget, FY 2024 and FY 2025, Act 61 Section 2004-D(A)(3)(I) and Act 29 Section 1503(A)(7)(I)
 Actual Revenue and Expenditures, FY 2024 and FY 2023, Act 61 Section 2004-D(A)(3)(II) and Act 29 Section 1503(A)(7)(II)
 Nonsalary Compensation as a Percent of Salary, Act 61 Section 2004-D(B)(3) and Act 29 Section 1503(A)(10)(V)
 Travel, Subsistence and Lodging Expense, Act 61 Section 2004-D(B)(8) and Act 29 Section 1503(A)(10)(VIII)

Table of Contents
 Number of Employees by Academic Rank or Classification, Act 61 Section 2004-D(B)(1) and Act 29 Section 1503(A)(10)(I-II)
 Mean and Median Salary by Academic Rank or Classification, Section 2004-D(B)(2) and Act 29 Section 1503(A)(10)(III-IV)
 By University Responsibility Center 108

Retirement Policies, Act 61 Section 2004-D(B)(4) and Act 29 Section 1503(A)(10)(VI) 113

Employee Tuition Remission Policies, Section 2004-D(B)(5) and Act 29 Section 1503(A)(10)(VII)..... 116

Volume II

Purchase of Services Contracts, Act 61 Section 2004-D(B)(6)
Purchase of Goods Contracts, Act 61 Section 2004-D(B)(7)

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Act 61 Section 2004-D(A)(1)
Act 29 Section 1503(A)(5)
Revenue and Expenditure Budget, FY 2024 and FY 2025

Act 61 Section 2004-D(A)(2)
Act 29 Section 1503(A)(6)
Actual Revenue and Expenditures, FY 2024 and FY 2023

Act 61 Section 2004-D(B)(3)
Act 29 Section 1503(A)(10)(V)
Nonsalary Compensation as a Percentage of Salary

Act 61 Section 2004-D(B)(8)
Act 29 Section 1503(A)(10)(VIII)
Travel, Subsistence and Lodging Expense

By Academic and Administrative Support Unit

**UNIVERSITY OF PITTSBURGH
PUBLIC SCHOOL CODE OF 1949 AMENDED BY ACT 61 OF 2008
RIGHT-TO-KNOW LAW AMENDED BY ACT 29 OF 2023
FINANCIAL DISCLOSURE BACKGROUND INFORMATION**

The University of Pittsburgh, in compliance with and for purposes directed towards the financial reporting requirements mandated within the *Public School Code Amendments (Act 61 of 2008, or “Act 61”)* and the *Right-to-Know Law Amendment (Act 29 of 2023, or “Act 29”)* encloses its compliance reporting herewith. For supplemental information purposes, the following discussion provides a brief description of the structure of the enclosed reporting. The enclosed reporting formats were derived through joint efforts with each of the respective Commonwealth System institutions (Penn State, Temple, and Lincoln) and the Joint State Government Commission.

ORGANIZATION OF REPORTS

Act 61 defines “academic and administrative support units” as any entity that reports directly to the president of the University, chief academic officer or vice-president, including the office of the president, chief academic officer, and vice-president. This term has been equated to the University of Pittsburgh’s organizational structure to mean the responsibility centers as defined in the relevant University financial tables. There are 46 responsibility centers defined in the University which are further aggregated into 12 super-responsibility centers (SRC): Chancellor, Senior Vice Chancellor Business and Operations, Senior Vice Chancellor and Provost, Senior Vice Chancellor Health Sciences, School of Medicine Division, General University, Senior Vice Chancellor Research, Senior Vice Chancellor and Chief Legal Officer, Senior Vice Chancellor Philanthropic and Alumni Engagement, Chief Information Officer, Director of Athletics, and Senior Vice Chancellor and Chief Financial Officer. The responsibility center table lists the super-responsibility centers and their direct reporting responsibility centers as well. For consistent reporting purposes, the responsibility centers and their respective roll up accounts were defined to be as of June 30, 2024, for all years shown.

Additionally, only the Educational and General financial activities for each responsibility center are reported. The reporting which follows does not include the University’s financial activities related to auxiliary enterprises, donor restricted funds, sponsored research funds, student loan funds, plant funds or endowment funds.

UNIVERSITY OF PITTSBURGH
Responsibility Centers (as of June 30, 2024)

00 – CHANCELLOR

- 01 Chancellor
- 89 Human Resources ⁽¹⁾

01 – SVC BUSINESS AND OPERATIONS

- 67 Facilities Management
- 86 SVC Business and Operations
- 91 Office of Real Estate
- 92 Business, Hospitality and Auxiliary Services
- 93 Public Safety and Emergency Management
- 96 Office of Planning, Design and Construction

02 – SVC AND PROVOST

- 05 Student Affairs
- 06 Kenneth P. Dietrich School of Arts and Sciences
- 10 SVC and Provost
- 15 College of General Studies
- 20 David C. Frederick Honors College
- 21 Katz Graduate School of Business
- 22 School of Education
- 23 Swanson School of Engineering
- 24 School of Law
- 25 Graduate School of Public & International Affairs
- 26 School of Social Work
- 41 Johnstown Campus
- 42 Greensburg Campus
- 43 Titusville Campus
- 44 Bradford Campus
- 51 University Center for International Studies
- 57 Education-University Service Programs
- 60 Libraries
- 78 Learning Research & Development Center
- 81 University Center for Social & Urban Research
- 94 School of Computing and Information

03 – SVC HEALTH SCIENCES

- 30 SVC Health Sciences
- 31 School of Dental Medicine
- 32 School of Nursing
- 33 School of Pharmacy
- 34 School of Public Health
- 39 School of Health & Rehabilitation Sciences

04 – SCHOOL OF MEDICINE DIVISION

- 35 School of Medicine
- 55 UPMC Hillman Cancer Center
- 85 SOMD Administration
- 90 Western Psychiatric Institute and Clinic

05 – GENERAL UNIVERSITY

- 83 General University

07 – SVC Research

- 03 SVC Research

08 – SVC and Chief Legal Officer

- 54 Office of University Counsel

09 – SVC Philanthropic and Alumni Engagement

- 56 SVC Philanthropic and Alumni Engagement

10 – Chief Information Officer

- 61 Pitt Information Technology

11 – Director of Athletics

- 80 Athletics

12 – SVC and Chief Financial Officer

- 87 SVC and Chief Financial Officer

(1) In Fiscal Year 2024, Responsibility Center 89 (Human Resources) moved from Senior Office area 01 - SVC Business and Operations to 00 - Chancellor.

UNIVERSITY OF PITTSBURGH
Statements of Tuition, Fees, and Appropriation
Background Narrative

The following section is a financial reporting of comparative tuition, fees, and appropriation revenues for the total University. Two statements are presented: one for comparative budgets for FY 2024 vs. FY 2025, and the other for comparative actuals for FY 2024 vs. FY 2023. This separate reporting of revenues was based upon discussions and agreements reached with the respective Commonwealth System institutions (Penn State, Temple, and Lincoln). The actual tuition, fees and appropriation revenues for both FY 2024 and FY 2023 tie to the University's internal financial statements. Tuition and Fees in the audited financial statements include certain fees that are reported in a fund group that is excluded from this report, but broken out separately in the internal financial statements.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Tuition, Fees, and Appropriation
Budget FY 2024 vs Budget FY 2025

TOTAL UNIVERSITY

	Budget 2024	Budget 2025
Tuition and Fees	\$ 1,000,334,202	\$ 1,039,203,000
Appropriation	204,071,000	206,162,000
TOTAL TUITION, FEES, & APPROPRIATION	\$ 1,204,405,202	\$ 1,245,365,000

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Tuition, Fees, and Appropriation
Actual FY 2024 vs Actual FY 2023

TOTAL UNIVERSITY

	Actual 2024	Actual 2023
Tuition and Fees	\$ 1,002,333,738	\$ 952,966,041
Appropriation	205,716,936	193,076,132
TOTAL TUITION, FEES, & APPROPRIATION	\$ 1,208,050,674	\$ 1,146,042,173

UNIVERSITY OF PITTSBURGH
Statements of Expenses and Revenues - Educational and General
Background Narrative

The following section is a financial reporting of comparative expenses and revenues of the educational and general activities of the University. Two statements are presented: Budget FY 2024 vs. Budget FY 2025 and Actual FY 2024 vs. Actual FY 2023, both by responsibility center. The significant assumptions relating to the content of the expenses and revenues include the following:

Expenses

1. The total expenses for each responsibility center are by nature equal to and directly traceable to Level III reports for the years shown. The respective Level III reports are distributed on a monthly basis to the responsibility center personnel defined by the responsibility centers. However, the distribution of expenses between the detailed line items (i.e., salaries, fringe benefits, travel, and other) was obtained through detailed data downloads.
2. Level III expenses include transfers.
3. Certain reclassifications for consistency between the fiscal years shown have been made.
4. The expenses shown in this section are the unrestricted expense activities recorded in entities 02 and 03 (non-auxiliary components).

Revenues

1. See # 1 and # 4 above (insert the word “revenues” for “expenses”).
2. The revenues shown are the unrestricted revenue activities recorded in entities 02 and 03 (non-auxiliary components). They do NOT include tuition, fees, or appropriation revenues. These are reported in other sections of this report.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

01 Chancellor

Statement of Expenses:	<u>Budget 2024</u>	<u>Budget 2025</u>
<u>Compensation Expense</u>		
Salaries	\$ 16,337,169	\$ 16,789,212
Fringe Benefits	4,747,290	4,634,766
Subtotal - Compensation	<u>21,084,459</u>	<u>21,423,978</u>
<u>All Other Expenses</u>		
Travel	833,638	994,568
Other	2,817,563	3,746,816
Subtotal - All Other Expenses	<u>3,651,201</u>	<u>4,741,384</u>
 TOTAL EXPENSES	 <u>\$ 24,735,660</u>	 <u>\$ 26,165,362</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	20,100	20,100
TOTAL REVENUES	<u>\$ 20,100</u>	<u>\$ 20,100</u>

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

89 Human Resources

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 6,068,500	\$ 6,786,430
Fringe Benefits	2,134,187	2,189,442
Subtotal - Compensation	8,202,687	8,975,872
<u>All Other Expenses</u>		
Travel	102,242	119,842
Other	(384,584)	(261,652)
Subtotal - All Other Expenses	(282,342)	(141,810)
TOTAL EXPENSES	\$ 7,920,345	\$ 8,834,062

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	80,000	
TOTAL REVENUES	\$ -	\$ 80,000	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

67 Facilities Management

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 26,650,502	\$ 26,624,459
Fringe Benefits	9,536,172	9,032,467
Subtotal - Compensation	36,186,674	35,656,926
<u>All Other Expenses</u>		
Travel	253,191	253,750
Other	27,805,020	30,983,188
Subtotal - All Other Expenses	28,058,211	31,236,938
TOTAL EXPENSES	\$ 64,244,885	\$ 66,893,864

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	15,396	15,396	
TOTAL REVENUES	\$ 15,396	\$ 15,396	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

86 SVC Business and Operations

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 3,111,928	\$ 2,580,402
Fringe Benefits	691,894	565,633
Subtotal - Compensation	3,803,822	3,146,035
<u>All Other Expenses</u>		
Travel	43,500	65,500
Other	(1,622,585)	(1,628,091)
Subtotal - All Other Expenses	(1,579,085)	(1,562,591)
TOTAL EXPENSES	\$ 2,224,737	\$ 1,583,444

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

91 Office of Real Estate

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ -	\$ 33,796
Fringe Benefits	-	11,832
Subtotal - Compensation	-	45,628
<u>All Other Expenses</u>		
Travel	5,500	5,200
Other	4,780,277	4,955,450
Subtotal - All Other Expenses	4,785,777	4,960,650
TOTAL EXPENSES	\$ 4,785,777	\$ 5,006,278

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 4,785,777	\$ 5,006,277	
Other revenue	-	-	
TOTAL REVENUES	\$ 4,785,777	\$ 5,006,277	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

92 Business, Hospitality and Auxiliary Services

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 2,939,933	\$ 3,018,536
Fringe Benefits	1,019,640	974,784
Subtotal - Compensation	3,959,573	3,993,320
<u>All Other Expenses</u>		
Travel	(3,235,042)	(3,634,246)
Other	13,324,370	13,535,080
Subtotal - All Other Expenses	10,089,328	9,900,834
TOTAL EXPENSES	\$ 14,048,901	\$ 13,894,154

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,137,370	\$ 867,415	
Other revenue	300,010	300,010	
TOTAL REVENUES	\$ 1,437,380	\$ 1,167,425	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

93 Public Safety and Emergency Management

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 15,415,325	\$ 16,571,201
Fringe Benefits	5,676,024	5,762,893
Subtotal - Compensation	21,091,349	22,334,094
<u>All Other Expenses</u>		
Travel	661,421	661,063
Other	(933,555)	(1,113,046)
Subtotal - All Other Expenses	(272,134)	(451,983)
TOTAL EXPENSES	\$ 20,819,215	\$ 21,882,111

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	2,000	2,000	
TOTAL REVENUES	\$ 2,000	\$ 2,000	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

96 Office of Planning, Design and Construction

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 3,713,719	\$ 4,034,904
Fringe Benefits	1,251,084	1,262,896
Subtotal - Compensation	4,964,803	5,297,800
<u>All Other Expenses</u>		
Travel	67,500	140,000
Other	(2,990,244)	(3,367,290)
Subtotal - All Other Expenses	(2,922,744)	(3,227,290)
TOTAL EXPENSES	\$ 2,042,059	\$ 2,070,510

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

05 Student Affairs

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 8,128,385	\$ 8,390,047
Fringe Benefits	2,783,160	2,703,763
Subtotal - Compensation	10,911,545	11,093,810
<u>All Other Expenses</u>		
Travel	955,123	1,306,442
Other	1,570,886	1,292,949
Subtotal - All Other Expenses	2,526,009	2,599,391
TOTAL EXPENSES	\$ 13,437,554	\$ 13,693,201

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	60,000	116,329
TOTAL REVENUES	\$ 60,000	\$ 116,329

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 120,767,045	\$ 125,295,657
Fringe Benefits	41,527,661	41,954,582
Subtotal - Compensation	162,294,706	167,250,239
<u>All Other Expenses</u>		
Travel	5,404,245	5,630,258
Other	46,325,802	47,144,128
Subtotal - All Other Expenses	51,730,047	52,774,386
TOTAL EXPENSES	\$ 214,024,753	\$ 220,024,625

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 66,000	\$ 44,000	
Other revenue	90,357	90,000	
TOTAL REVENUES	\$ 156,357	\$ 134,000	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

10 SVC and Provost

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 32,612,988	\$ 36,053,003
Fringe Benefits	9,451,208	9,429,589
Subtotal - Compensation	42,064,196	45,482,592
<u>All Other Expenses</u>		
Travel	1,753,810	2,680,637
Other	94,275,459	90,675,105
Subtotal - All Other Expenses	96,029,269	93,355,742
TOTAL EXPENSES	\$ 138,093,465	\$ 138,838,334

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,518,773	\$ 1,418,525	
Other revenue	28,500	28,500	
TOTAL REVENUES	\$ 1,547,273	\$ 1,447,025	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

15 College of General Studies

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 2,306,611	\$ 2,384,710
Fringe Benefits	833,421	833,659
Subtotal - Compensation	3,140,032	3,218,369
<u>All Other Expenses</u>		
Travel	64,971	60,302
Other	276,292	289,183
Subtotal - All Other Expenses	341,263	349,485
TOTAL EXPENSES	\$ 3,481,295	\$ 3,567,854

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

20 David C. Frederick Honors College

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 1,354,220	\$ 1,394,846
Fringe Benefits	493,704	482,326
Subtotal - Compensation	1,847,924	1,877,172
<u>All Other Expenses</u>		
Travel	53,508	53,507
Other	86,556	86,557
Subtotal - All Other Expenses	140,064	140,064
TOTAL EXPENSES	\$ 1,987,988	\$ 2,017,236

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

21 Katz Graduate School of Business

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 28,752,178	\$ 29,414,165
Fringe Benefits	9,570,101	9,529,196
Subtotal - Compensation	38,322,279	38,943,361
<u>All Other Expenses</u>		
Travel	1,742,608	1,992,438
Other	5,612,491	5,864,582
Subtotal - All Other Expenses	7,355,099	7,857,020
TOTAL EXPENSES	\$ 45,677,378	\$ 46,800,381

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 164,532	\$ 159,600	
Other revenue	-	-	
TOTAL REVENUES	\$ 164,532	\$ 159,600	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

22 School of Education

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 12,704,185	\$ 13,079,560
Fringe Benefits	4,147,661	4,149,624
Subtotal - Compensation	16,851,846	17,229,184
<u>All Other Expenses</u>		
Travel	-	65,625
Other	2,480,509	2,472,089
Subtotal - All Other Expenses	2,480,509	2,537,714
TOTAL EXPENSES	\$ 19,332,355	\$ 19,766,898

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 23,028	\$ 22,850	
Other revenue	-	-	
TOTAL REVENUES	\$ 23,028	\$ 22,850	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

23 Swanson School of Engineering

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 33,301,269	\$ 33,441,780
Fringe Benefits	11,310,620	11,040,015
Subtotal - Compensation	44,611,889	44,481,795
<u>All Other Expenses</u>		
Travel	309,792	55,208
Other	20,402,268	20,515,199
Subtotal - All Other Expenses	20,712,060	20,570,407
TOTAL EXPENSES	\$ 65,323,949	\$ 65,052,202

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 62,849	\$ 161,061	
Other revenue	-	-	
TOTAL REVENUES	\$ 62,849	\$ 161,061	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

24 School of Law

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 8,325,767	\$ 8,545,367
Fringe Benefits	2,748,897	2,729,676
Subtotal - Compensation	11,074,664	11,275,043
<u>All Other Expenses</u>		
Travel	413,358	417,160
Other	8,556,145	9,014,659
Subtotal - All Other Expenses	8,969,503	9,431,819
TOTAL EXPENSES	\$ 20,044,167	\$ 20,706,862

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	36,350	11,643
TOTAL REVENUES	\$ 36,350	\$ 11,643

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

25 Graduate School of Public & International Affairs

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 5,934,152	\$ 6,099,592
Fringe Benefits	2,038,255	2,036,679
Subtotal - Compensation	7,972,407	8,136,271
<u>All Other Expenses</u>		
Travel	311,848	-
Other	2,273,487	1,764,962
Subtotal - All Other Expenses	2,585,335	1,764,962
TOTAL EXPENSES	\$ 10,557,742	\$ 9,901,233

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

26 School of Social Work

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 5,147,085	\$ 5,415,825
Fringe Benefits	1,784,505	1,826,368
Subtotal - Compensation	6,931,590	7,242,193
<u>All Other Expenses</u>		
Travel	99,308	151,938
Other	1,007,058	1,231,013
Subtotal - All Other Expenses	1,106,366	1,382,951
TOTAL EXPENSES	\$ 8,037,956	\$ 8,625,144

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 227,040	\$ 596,104
Other revenue	-	-
TOTAL REVENUES	\$ 227,040	\$ 596,104

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

41 Johnstown Campus

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 17,904,837	\$ 18,579,969
Fringe Benefits	5,877,765	5,887,050
Subtotal - Compensation	23,782,602	24,467,019
<u>All Other Expenses</u>		
Travel	685,938	673,607
Other	3,524,873	3,482,861
Subtotal - All Other Expenses	4,210,811	4,156,468
TOTAL EXPENSES	\$ 27,993,413	\$ 28,623,487

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 184,932	\$ 176,000	
Other revenue	147,700	147,700	
TOTAL REVENUES	\$ 332,632	\$ 323,700	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

42 Greensburg Campus

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 11,908,302	\$ 12,320,733
Fringe Benefits	3,935,845	3,925,863
Subtotal - Compensation	15,844,147	16,246,596
<u>All Other Expenses</u>		
Travel	342,876	342,876
Other	2,021,027	2,059,302
Subtotal - All Other Expenses	2,363,903	2,402,178
TOTAL EXPENSES	\$ 18,208,050	\$ 18,648,774

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	53,495	53,495	
TOTAL REVENUES	\$ 53,495	\$ 53,495	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

43 Titusville Campus

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 1,968,891	\$ 2,022,655
Fringe Benefits	665,329	661,804
Subtotal - Compensation	2,634,220	2,684,459
<u>All Other Expenses</u>		
Travel	62,760	65,624
Other	2,100,972	2,159,549
Subtotal - All Other Expenses	2,163,732	2,225,173
TOTAL EXPENSES	\$ 4,797,952	\$ 4,909,632

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	400,008	400,010
TOTAL REVENUES	\$ 400,008	\$ 400,010

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

44 Bradford Campus

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 14,423,288	\$ 15,218,138
Fringe Benefits	4,750,506	4,839,350
Subtotal - Compensation	19,173,794	20,057,488
<u>All Other Expenses</u>		
Travel	891,289	890,694
Other	5,601,584	5,596,308
Subtotal - All Other Expenses	6,492,873	6,487,002
TOTAL EXPENSES	\$ 25,666,667	\$ 26,544,490

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 106,540	\$ 94,866	
Other revenue	43,152	43,153	
TOTAL REVENUES	\$ 149,692	\$ 138,019	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

51 University Center for International Studies

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 4,012,119	\$ 4,257,517
Fringe Benefits	1,472,940	1,475,846
Subtotal - Compensation	5,485,059	5,733,363
<u>All Other Expenses</u>		
Travel	749,472	520,363
Other	1,557,320	1,676,516
Subtotal - All Other Expenses	2,306,792	2,196,879
TOTAL EXPENSES	\$ 7,791,851	\$ 7,930,242

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	18,936	18,936
TOTAL REVENUES	\$ 18,936	\$ 18,936

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

57 Education-University Service Programs

Statement of Expenses:	<u>Budget 2024</u>	<u>Budget 2025</u>
<u>Compensation Expense</u>		
Salaries	\$ 624,718	\$ 657,954
Fringe Benefits	222,266	226,021
Subtotal - Compensation	<u>846,984</u>	<u>883,975</u>
<u>All Other Expenses</u>		
Travel	15,000	22,423
Other	214,945	200,725
Subtotal - All Other Expenses	<u>229,945</u>	<u>223,148</u>
 TOTAL EXPENSES	 <u>\$ 1,076,929</u>	 <u>\$ 1,107,123</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 95,412	\$ 102,498
Other revenue	-	-
TOTAL REVENUES	<u>\$ 95,412</u>	<u>\$ 102,498</u>

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

60 Libraries

Statement of Expenses:	<u>Budget 2024</u>	<u>Budget 2025</u>
<u>Compensation Expense</u>		
Salaries	\$ 9,157,902	\$ 11,594,570
Fringe Benefits	3,123,329	3,743,897
Subtotal - Compensation	<u>12,281,231</u>	<u>15,338,467</u>
<u>All Other Expenses</u>		
Travel	285,512	414,000
Other	14,923,173	12,098,672
Subtotal - All Other Expenses	<u>15,208,685</u>	<u>12,512,672</u>
 TOTAL EXPENSES	 <u>\$ 27,489,916</u>	 <u>\$ 27,851,139</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 27,000	\$ 29,500
Other revenue	24,116	19,500
TOTAL REVENUES	<u>\$ 51,116</u>	<u>\$ 49,000</u>

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

78 Learning Research & Development Center

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 3,089,262	\$ 3,177,162
Fringe Benefits	1,080,637	1,077,081
Subtotal - Compensation	4,169,899	4,254,243
<u>All Other Expenses</u>		
Travel	-	-
Other	1,226,602	1,309,291
Subtotal - All Other Expenses	1,226,602	1,309,291
TOTAL EXPENSES	\$ 5,396,501	\$ 5,563,534

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 100,000	\$ 100,000
Other revenue	-	-
TOTAL REVENUES	\$ 100,000	\$ 100,000

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

81 University Center for Social & Urban Research

Statement of Expenses:	<u>Budget 2024</u>	<u>Budget 2025</u>
<u>Compensation Expense</u>		
Salaries	\$ 846,583	\$ 873,408
Fringe Benefits	301,860	296,411
Subtotal - Compensation	<u>1,148,443</u>	<u>1,169,819</u>
<u>All Other Expenses</u>		
Travel	2,212	2,211
Other	97,791	98,442
Subtotal - All Other Expenses	<u>100,003</u>	<u>100,653</u>
 TOTAL EXPENSES	 <u>\$ 1,248,446</u>	 <u>\$ 1,270,472</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 5,712	\$ 8,450
Other revenue	-	-
TOTAL REVENUES	<u>\$ 5,712</u>	<u>\$ 8,450</u>

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

94 School of Computing and Information

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 13,834,338	\$ 15,740,628
Fringe Benefits	4,748,947	5,215,570
Subtotal - Compensation	18,583,285	20,956,198
<u>All Other Expenses</u>		
Travel	169,192	169,188
Other	4,966,132	5,172,138
Subtotal - All Other Expenses	5,135,324	5,341,326
TOTAL EXPENSES	\$ 23,718,609	\$ 26,297,524

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 4,188	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ 4,188	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

30 SVC Health Sciences

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 13,817,300	\$ 15,262,518
Fringe Benefits	3,769,472	3,985,428
Subtotal - Compensation	17,586,772	19,247,946
<u>All Other Expenses</u>		
Travel	442,899	438,987
Other	5,191,349	6,778,627
Subtotal - All Other Expenses	5,634,248	7,217,614
TOTAL EXPENSES	\$ 23,221,020	\$ 26,465,560

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	7,005,340	7,045,985
TOTAL REVENUES	\$ 7,005,340	\$ 7,045,985

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

31 School of Dental Medicine

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 25,011,095	\$ 25,452,811
Fringe Benefits	8,183,759	8,002,862
Subtotal - Compensation	33,194,854	33,455,673
<u>All Other Expenses</u>		
Travel	270,000	239,000
Other	1,949,173	3,771,053
Subtotal - All Other Expenses	2,219,173	4,010,053
TOTAL EXPENSES	\$ 35,414,027	\$ 37,465,726

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 7,250,724	\$ 8,000,723	
Other revenue	-	-	
TOTAL REVENUES	\$ 7,250,724	\$ 8,000,723	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

32 School of Nursing

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 13,965,513	\$ 14,957,841
Fringe Benefits	4,662,109	5,054,547
Subtotal - Compensation	18,627,622	20,012,388
<u>All Other Expenses</u>		
Travel	394,159	366,384
Other	2,925,211	2,221,776
Subtotal - All Other Expenses	3,319,370	2,588,160
TOTAL EXPENSES	\$ 21,946,992	\$ 22,600,548

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 34,370	\$ 21,550	
Other revenue	-	-	
TOTAL REVENUES	\$ 34,370	\$ 21,550	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

33 School of Pharmacy

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 10,481,555	\$ 10,766,797
Fringe Benefits	3,631,770	3,624,995
Subtotal - Compensation	14,113,325	14,391,792
<u>All Other Expenses</u>		
Travel	57,000	57,000
Other	2,318,814	1,654,270
Subtotal - All Other Expenses	2,375,814	1,711,270
TOTAL EXPENSES	\$ 16,489,139	\$ 16,103,062

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 20,020	\$ 20,000	
Other revenue	-	-	
TOTAL REVENUES	\$ 20,020	\$ 20,000	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

34 School of Public Health

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 7,947,710	\$ 12,574,142
Fringe Benefits	2,835,645	4,194,046
Subtotal - Compensation	10,783,355	16,768,188
<u>All Other Expenses</u>		
Travel	642,408	676,010
Other	12,788,377	9,311,679
Subtotal - All Other Expenses	13,430,785	9,987,689
TOTAL EXPENSES	\$ 24,214,140	\$ 26,755,877

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

39 School of Health & Rehabilitation Sciences

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 25,217,083	\$ 28,413,033
Fringe Benefits	8,295,537	9,097,217
Subtotal - Compensation	33,512,620	37,510,250
<u>All Other Expenses</u>		
Travel	699,826	727,834
Other	8,547,733	8,773,784
Subtotal - All Other Expenses	9,247,559	9,501,618
TOTAL EXPENSES	\$ 42,760,179	\$ 47,011,868

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 415,476	\$ 437,680	
Other revenue	180,252	180,252	
TOTAL REVENUES	\$ 595,728	\$ 617,932	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

35 School of Medicine

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 80,668,531	\$ 85,082,928
Fringe Benefits	20,086,394	19,738,984
Subtotal - Compensation	100,754,925	104,821,912
<u>All Other Expenses</u>		
Travel	2,677,454	2,900,306
Other	133,927,916	131,668,856
Subtotal - All Other Expenses	136,605,370	134,569,162
TOTAL EXPENSES	\$ 237,360,295	\$ 239,391,074

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,641,312	\$ 1,913,232	
Other revenue	171,215,724	170,681,995	
TOTAL REVENUES	\$ 172,857,036	\$ 172,595,227	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

55 UPMC Hillman Cancer Center

Statement of Expenses:	<u>Budget 2024</u>	<u>Budget 2025</u>
<u>Compensation Expense</u>		
Salaries	\$ 26,456,888	\$ 22,425,528
Fringe Benefits	8,498,210	6,982,470
Subtotal - Compensation	<u>34,955,098</u>	<u>29,407,998</u>
<u>All Other Expenses</u>		
Travel	-	-
Other	15,926,740	19,401,002
Subtotal - All Other Expenses	<u>15,926,740</u>	<u>19,401,002</u>
 TOTAL EXPENSES	 <u>\$ 50,881,838</u>	 <u>\$ 48,809,000</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	50,878,000	48,809,000
TOTAL REVENUES	<u>\$ 50,878,000</u>	<u>\$ 48,809,000</u>

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

85 SOMD Administration

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 34,307,124	\$ 41,246,607
Fringe Benefits	11,722,263	13,454,472
Subtotal - Compensation	46,029,387	54,701,079
<u>All Other Expenses</u>		
Travel	922,334	1,356,206
Other	(21,841,360)	(31,638,588)
Subtotal - All Other Expenses	(20,919,026)	(30,282,382)
TOTAL EXPENSES	\$ 25,110,361	\$ 24,418,697

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 264,000	\$ 262,500
Other revenue	24,806,494	24,156,197
TOTAL REVENUES	\$ 25,070,494	\$ 24,418,697

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

90 Western Psychiatric Institute and Clinic

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 10,922,730	\$ 11,512,000
Fringe Benefits	3,070,990	3,211,224
Subtotal - Compensation	13,993,720	14,723,224
<u>All Other Expenses</u>		
Travel	-	-
Other	27,247,374	31,173,221
Subtotal - All Other Expenses	27,247,374	31,173,221
TOTAL EXPENSES	\$ 41,241,094	\$ 45,896,445

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	34,999,000	39,357,000
TOTAL REVENUES	\$ 34,999,000	\$ 39,357,000

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

83 General University

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 2,354,942	\$ 2,705,297
Fringe Benefits	(5,367,227)	1,986,618
Subtotal - Compensation	(3,012,285)	4,691,915
<u>All Other Expenses</u>		
Travel	\$ -	\$ -
Other	180,050,688	192,740,695
Subtotal - All Other Expenses	180,050,688	192,740,695
TOTAL EXPENSES	\$ 177,038,403	\$ 197,432,610

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	158,600,694	175,857,228	
TOTAL REVENUES	\$ 158,600,694	\$ 175,857,228	

Comments on FY2025 increase (decrease) over FY2024:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

03 SVC Research

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 20,575,462	\$ 21,624,671
Fringe Benefits	6,914,238	6,919,664
Subtotal - Compensation	27,489,700	28,544,335
<u>All Other Expenses</u>		
Travel	303,973	343,144
Other	(3,226,471)	(3,350,784)
Subtotal - All Other Expenses	(2,922,498)	(3,007,640)
TOTAL EXPENSES	\$ 24,567,202	\$ 25,536,695

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	1,412,926	1,603,826	
TOTAL REVENUES	\$ 1,412,926	\$ 1,603,826	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

54 Office of University Counsel

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 4,962,701	\$ 4,435,125
Fringe Benefits	1,466,616	1,295,633
Subtotal - Compensation	6,429,317	5,730,758
<u>All Other Expenses</u>		
Travel	230,048	51,119
Other	2,073,452	2,898,628
Subtotal - All Other Expenses	2,303,500	2,949,747
TOTAL EXPENSES	\$ 8,732,817	\$ 8,680,505

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

56 SVC Philanthropic and Alumni Engagement

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 22,519,080	\$ 23,194,654
Fringe Benefits	7,548,576	7,379,718
Subtotal - Compensation	30,067,656	30,574,372
<u>All Other Expenses</u>		
Travel	1,761,896	1,761,896
Other	(16,039,669)	(16,453,319)
Subtotal - All Other Expenses	(14,277,773)	(14,691,423)
TOTAL EXPENSES	\$ 15,789,883	\$ 15,882,949

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 75,000	\$ 75,000	
Other revenue	4,667,747	4,846,861	
TOTAL REVENUES	\$ 4,742,747	\$ 4,921,861	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

61 Pitt Information Technology

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 30,026,720	\$ 31,780,153
Fringe Benefits	10,410,455	10,630,767
Subtotal - Compensation	40,437,175	42,410,920
<u>All Other Expenses</u>		
Travel	298,239	471,855
Other	11,701,140	12,338,859
Subtotal - All Other Expenses	11,999,379	12,810,714
TOTAL EXPENSES	\$ 52,436,554	\$ 55,221,634

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 38,000	\$ 35,700
Other revenue	-	-
TOTAL REVENUES	\$ 38,000	\$ 35,700

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

80 Athletics

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 42,303,495	\$ 45,186,855
Fringe Benefits	11,868,504	11,837,555
Subtotal - Compensation	54,171,999	57,024,410
<u>All Other Expenses</u>		
Travel	15,629,065	15,629,069
Other	38,663,881	43,148,185
Subtotal - All Other Expenses	54,292,946	58,777,254
TOTAL EXPENSES	\$ 108,464,945	\$ 115,801,664

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	69,127,657	76,464,376
TOTAL REVENUES	\$ 69,127,657	\$ 76,464,376

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

87 SVC and Chief Financial Officer

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 20,832,677	\$ 21,964,576
Fringe Benefits	6,944,976	6,866,920
Subtotal - Compensation	27,777,653	28,831,496
<u>All Other Expenses</u>		
Travel	600,812	664,069
Other	(11,468,657)	(11,771,620)
Subtotal - All Other Expenses	(10,867,845)	(11,107,551)
TOTAL EXPENSES	\$ 16,909,808	\$ 17,723,945

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2025 increase (decrease) over FY2024:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Budget FY 2024 vs Budget FY 2025

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	Budget 2024	Budget 2025
<u>Compensation Expense</u>		
Salaries	\$ 803,711,807	\$ 848,981,762
Fringe Benefits	252,467,195	262,762,203
Subtotal - Compensation	1,056,179,002	1,111,743,965
<u>All Other Expenses</u>		
Travel	\$ 37,974,885	\$ 39,803,057
Other	652,633,325	663,721,009
Subtotal - All Other Expenses	690,608,210	703,524,066
TOTAL EXPENSES	\$ 1,746,787,212	\$ 1,815,268,031

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 18,248,055	\$ 19,553,531
Other revenue	524,133,954	550,349,492
TOTAL REVENUES	\$ 542,382,009	\$ 569,903,023

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

01 Chancellor

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 16,061,031	\$ 13,391,421
Fringe Benefits	4,623,340	4,133,542
Subtotal - Compensation	20,684,371	17,524,963
 <u>All Other Expenses</u>		
Travel	1,054,217	847,297
Other	3,744,160	4,149,255
Subtotal - All Other Expenses	4,798,377	4,996,552
TOTAL EXPENSES	\$ 25,482,748	\$ 22,521,515

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	28.8%	30.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	444	13,976	
TOTAL REVENUES	\$ 444	\$ 13,976	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

89 Human Resources

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 5,877,820	\$ 5,293,695
Fringe Benefits	2,042,899	1,866,704
Subtotal - Compensation	7,920,719	7,160,399
<u>All Other Expenses</u>		
Travel	71,121	70,035
Other	(206,044)	(428,548)
Subtotal - All Other Expenses	(134,923)	(358,513)
TOTAL EXPENSES	\$ 7,785,796	\$ 6,801,886

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2024	Actual 2023
34.8%	35.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	69,334	67,650
TOTAL REVENUES	\$ 69,334	\$ 67,650

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

67 Facilities Management

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 27,372,588	\$ 27,865,166
Fringe Benefits	9,607,099	10,019,007
Subtotal - Compensation	36,979,687	37,884,173
 <u>All Other Expenses</u>		
Travel	586,592	692,254
Other	26,898,787	22,267,825
Subtotal - All Other Expenses	27,485,379	22,960,079
TOTAL EXPENSES	\$ 64,465,066	\$ 60,844,252

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	35.1%	36.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

86 SVC Business and Operations

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 3,049,822	\$ 2,851,745
Fringe Benefits	666,124	624,843
Subtotal - Compensation	3,715,946	3,476,588
 <u>All Other Expenses</u>		
Travel	99,893	108,498
Other	(1,076,068)	954,375
Subtotal - All Other Expenses	(976,175)	1,062,873
 TOTAL EXPENSES	 \$ 2,739,771	 \$ 4,539,461

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	21.8%	21.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

91 Office of Real Estate

Statement of Expenses:	<u>Actual 2024</u>	<u>Actual 2023</u>
<u>Compensation Expense</u>		
Salaries	\$ -	\$ -
Fringe Benefits	-	-
Subtotal - Compensation	<u>-</u>	<u>-</u>
<u>All Other Expenses</u>		
Travel	32,246	26,499
Other	6,794,987	7,439,855
Subtotal - All Other Expenses	<u>6,827,233</u>	<u>7,466,354</u>
 TOTAL EXPENSES	 <u>\$ 6,827,233</u>	 <u>\$ 7,466,354</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2024</u>	<u>Actual 2023</u>
n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 4,838,492	\$ 5,311,522
Other revenue	-	-
TOTAL REVENUES	<u>\$ 4,838,492</u>	<u>\$ 5,311,522</u>

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

92 Business, Hospitality and Auxiliary Services

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 2,901,338	\$ 2,757,060
Fringe Benefits	971,408	964,583
Subtotal - Compensation	3,872,746	3,721,643
<u>All Other Expenses</u>		
Travel	(3,683,374)	(3,180,423)
Other	13,397,778	11,608,796
Subtotal - All Other Expenses	9,714,404	8,428,373
TOTAL EXPENSES	\$ 13,587,150	\$ 12,150,016

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.5%	35.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 852,493	\$ 1,168,288
Other revenue	514,829	470,346
TOTAL REVENUES	\$ 1,367,322	\$ 1,638,634

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

93 Public Safety and Emergency Management

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 15,648,696	\$ 13,415,495
Fringe Benefits	5,726,843	5,004,889
Subtotal - Compensation	21,375,539	18,420,384
<u>All Other Expenses</u>		
Travel	624,113	562,383
Other	(534,828)	(334,228)
Subtotal - All Other Expenses	89,285	228,155
TOTAL EXPENSES	\$ 21,464,824	\$ 18,648,539

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	36.6%	37.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	3,934	3,180
TOTAL REVENUES	\$ 3,934	\$ 3,180

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

96 Office of Planning, Design and Construction

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 3,443,443	\$ 571,898
Fringe Benefits	1,177,153	196,178
Subtotal - Compensation	4,620,596	768,076
 <u>All Other Expenses</u>		
Travel	52,747	18,190
Other	(2,765,710)	129,654
Subtotal - All Other Expenses	(2,712,963)	147,844
TOTAL EXPENSES	\$ 1,907,633	\$ 915,920

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.2%	34.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

05 Student Affairs

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 7,076,152	\$ 5,858,145
Fringe Benefits	2,372,587	1,976,321
Subtotal - Compensation	9,448,739	7,834,466
 <u>All Other Expenses</u>		
Travel	1,269,571	1,155,678
Other	1,215,137	762,571
Subtotal - All Other Expenses	2,484,708	1,918,249
TOTAL EXPENSES	\$ 11,933,447	\$ 9,752,715

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.5%	33.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	90,686	38,212	
TOTAL REVENUES	\$ 90,686	\$ 38,212	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

06 Kenneth P. Dietrich School of Arts and Sciences

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 125,384,568	\$ 116,515,457
Fringe Benefits	43,188,383	38,716,513
Subtotal - Compensation	168,572,951	155,231,970
 <u>All Other Expenses</u>		
Travel	4,744,032	3,766,137
Other	41,106,907	32,440,343
Subtotal - All Other Expenses	45,850,939	36,206,480
TOTAL EXPENSES	\$ 214,423,890	\$ 191,438,450

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.4%	33.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 19,054	\$ 2,600
Other revenue	87,462	75,831
TOTAL REVENUES	\$ 106,516	\$ 78,431

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

10 SVC and Provost

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 32,484,286	\$ 28,464,072
Fringe Benefits	9,026,216	8,217,423
Subtotal - Compensation	41,510,502	36,681,495
 <u>All Other Expenses</u>		
Travel	2,627,238	2,220,308
Other	87,883,507	78,745,662
Subtotal - All Other Expenses	90,510,745	80,965,970
TOTAL EXPENSES	\$ 132,021,247	\$ 117,647,465

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	27.8%	28.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,000,808	\$ 1,071,640
Other revenue	1,043,450	422,818
TOTAL REVENUES	\$ 2,044,258	\$ 1,494,458

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

15 College of General Studies

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 2,994,676	\$ 2,450,133
Fringe Benefits	1,009,060	789,092
Subtotal - Compensation	4,003,736	3,239,225
<u>All Other Expenses</u>		
Travel	12,296	29,712
Other	253,954	354,800
Subtotal - All Other Expenses	266,250	384,512
TOTAL EXPENSES	\$ 4,269,986	\$ 3,623,737

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2024	Actual 2023
33.7%	32.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

20 David C. Frederick Honors College

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 1,311,058	\$ 1,033,291
Fringe Benefits	424,903	358,062
Subtotal - Compensation	1,735,961	1,391,353
<u>All Other Expenses</u>		
Travel	20,945	149,819
Other	81,625	197,022
Subtotal - All Other Expenses	102,570	346,841
TOTAL EXPENSES	\$ 1,838,531	\$ 1,738,194

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	32.4%	34.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	-	-
TOTAL REVENUES	\$ -	\$ -

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

21 Katz Graduate School of Business

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 29,320,586	\$ 27,481,166
Fringe Benefits	9,671,400	8,796,729
Subtotal - Compensation	38,991,986	36,277,895
<u>All Other Expenses</u>		
Travel	1,829,190	1,397,159
Other	4,221,488	4,113,006
Subtotal - All Other Expenses	6,050,678	5,510,165
TOTAL EXPENSES	\$ 45,042,664	\$ 41,788,060

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.0%	32.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 35,839	\$ 164,528
Other revenue	13,076	13,953
TOTAL REVENUES	\$ 48,915	\$ 178,481

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

22 School of Education

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 11,614,496	\$ 11,666,530
Fringe Benefits	3,788,299	3,609,918
Subtotal - Compensation	15,402,795	15,276,448
<u>All Other Expenses</u>		
Travel	178,246	259,552
Other	2,666,748	2,243,743
Subtotal - All Other Expenses	2,844,994	2,503,295
TOTAL EXPENSES	\$ 18,247,789	\$ 17,779,743

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2024	Actual 2023
32.6%	30.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 22,850	\$ 23,672	
Other revenue	-	-	
TOTAL REVENUES	\$ 22,850	\$ 23,672	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

23 Swanson School of Engineering

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 36,764,110	\$ 35,144,280
Fringe Benefits	12,265,741	11,430,091
Subtotal - Compensation	49,029,851	46,574,371
<u>All Other Expenses</u>		
Travel	1,459,608	1,190,368
Other	22,431,522	20,725,454
Subtotal - All Other Expenses	23,891,130	21,915,822
TOTAL EXPENSES	\$ 72,920,981	\$ 68,490,193

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.4%	32.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 161,061	\$ 62,836
Other revenue	7,378	14,425
TOTAL REVENUES	\$ 168,439	\$ 77,261

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

24 School of Law

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 9,248,278	\$ 9,050,832
Fringe Benefits	2,974,697	2,951,504
Subtotal - Compensation	12,222,975	12,002,336
 <u>All Other Expenses</u>		
Travel	378,421	347,872
Other	9,258,297	8,741,990
Subtotal - All Other Expenses	9,636,718	9,089,862
TOTAL EXPENSES	\$ 21,859,693	\$ 21,092,198

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	32.2%	32.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	1,205	18,365
TOTAL REVENUES	\$ 1,205	\$ 18,365

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

25 Graduate School of Public & International Affairs

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 5,003,387	\$ 4,805,380
Fringe Benefits	1,648,965	1,583,731
Subtotal - Compensation	6,652,352	6,389,111
 <u>All Other Expenses</u>		
Travel	278,042	293,321
Other	2,114,685	2,317,329
Subtotal - All Other Expenses	2,392,727	2,610,650
TOTAL EXPENSES	\$ 9,045,079	\$ 8,999,761

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.0%	33.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	4,370	
TOTAL REVENUES	\$ -	\$ 4,370	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

26 School of Social Work

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 4,739,274	\$ 4,617,606
Fringe Benefits	1,633,788	1,547,840
Subtotal - Compensation	6,373,062	6,165,446
<u>All Other Expenses</u>		
Travel	114,949	158,344
Other	1,560,837	1,428,912
Subtotal - All Other Expenses	1,675,786	1,587,256
TOTAL EXPENSES	\$ 8,048,848	\$ 7,752,702

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.5%	33.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 242,524	\$ 227,042
Other revenue	-	798
TOTAL REVENUES	\$ 242,524	\$ 227,840

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

41 Johnstown Campus

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 17,316,265	\$ 16,360,575
Fringe Benefits	5,714,012	5,315,516
Subtotal - Compensation	23,030,277	21,676,091
 <u>All Other Expenses</u>		
Travel	1,125,231	987,577
Other	8,435,688	7,624,964
Subtotal - All Other Expenses	9,560,919	8,612,541
TOTAL EXPENSES	\$ 32,591,196	\$ 30,288,632

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.0%	32.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 148,759	\$ 184,932
Other revenue	104,401	100,112
TOTAL REVENUES	\$ 253,160	\$ 285,044

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

42 Greensburg Campus

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 11,176,733	\$ 10,188,232
Fringe Benefits	3,721,002	3,333,839
Subtotal - Compensation	14,897,735	13,522,071
<u>All Other Expenses</u>		
Travel	536,273	457,888
Other	3,924,063	3,489,225
Subtotal - All Other Expenses	4,460,336	3,947,113
TOTAL EXPENSES	\$ 19,358,071	\$ 17,469,184

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.3%	32.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	51,531	60,265	
TOTAL REVENUES	\$ 51,531	\$ 60,265	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

43 Titusville Campus

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 1,506,056	\$ 1,350,011
Fringe Benefits	514,046	461,359
Subtotal - Compensation	2,020,102	1,811,370
 <u>All Other Expenses</u>		
Travel	67,422	40,367
Other	2,004,705	2,055,381
Subtotal - All Other Expenses	2,072,127	2,095,748
TOTAL EXPENSES	\$ 4,092,229	\$ 3,907,118

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.1%	34.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	1,948	2,482	
TOTAL REVENUES	\$ 1,948	\$ 2,482	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

44 Bradford Campus

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 13,089,359	\$ 11,578,376
Fringe Benefits	4,413,367	3,847,805
Subtotal - Compensation	17,502,726	15,426,181
<u>All Other Expenses</u>		
Travel	1,006,946	1,046,602
Other	6,998,472	7,950,858
Subtotal - All Other Expenses	8,005,418	8,997,460
TOTAL EXPENSES	\$ 25,508,144	\$ 24,423,641

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.7%	33.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 94,865	\$ 106,384
Other revenue	50,130	52,320
TOTAL REVENUES	\$ 144,995	\$ 158,704

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

51 University Center for International Studies

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 4,086,893	\$ 3,913,770
Fringe Benefits	1,466,591	1,449,185
Subtotal - Compensation	5,553,484	5,362,955
<u>All Other Expenses</u>		
Travel	282,051	362,982
Other	1,326,094	1,387,414
Subtotal - All Other Expenses	1,608,145	1,750,396
TOTAL EXPENSES	\$ 7,161,629	\$ 7,113,351

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	35.9%	37.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

57 Education-University Service Programs

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 553,608	\$ 491,621
Fringe Benefits	190,603	176,474
Subtotal - Compensation	744,211	668,095
 <u>All Other Expenses</u>		
Travel	26,195	14,665
Other	60,950	47,667
Subtotal - All Other Expenses	87,145	62,332
TOTAL EXPENSES	\$ 831,356	\$ 730,427

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.4%	35.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 102,496	\$ 95,415
Other revenue	448	549
TOTAL REVENUES	\$ 102,944	\$ 95,964

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

60 Libraries

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 9,159,223	\$ 8,594,053
Fringe Benefits	3,126,809	2,910,293
Subtotal - Compensation	12,286,032	11,504,346
<u>All Other Expenses</u>		
Travel	274,411	247,037
Other	14,994,488	15,054,295
Subtotal - All Other Expenses	15,268,899	15,301,332
TOTAL EXPENSES	\$ 27,554,931	\$ 26,805,678

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.1%	33.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 30,995	\$ 22,586
Other revenue	24,258	23,890
TOTAL REVENUES	\$ 55,253	\$ 46,476

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

78 Learning Research & Development Center

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 2,876,344	\$ 3,145,822
Fringe Benefits	1,010,478	1,088,371
Subtotal - Compensation	3,886,822	4,234,193
<u>All Other Expenses</u>		
Travel	101,411	145,414
Other	1,309,326	566,357
Subtotal - All Other Expenses	1,410,737	711,771
TOTAL EXPENSES	\$ 5,297,559	\$ 4,945,964

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	35.1%	34.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 179,736	\$ 113,218
Other revenue	-	-
TOTAL REVENUES	\$ 179,736	\$ 113,218

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

81 University Center for Social & Urban Research

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 895,407	\$ 819,676
Fringe Benefits	318,321	296,974
Subtotal - Compensation	1,213,728	1,116,650
 <u>All Other Expenses</u>		
Travel	11,975	3,279
Other	167,162	119,677
Subtotal - All Other Expenses	179,137	122,956
TOTAL EXPENSES	\$ 1,392,865	\$ 1,239,606

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	35.6%	36.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 39,308	\$ 5,717
Other revenue	-	-
TOTAL REVENUES	\$ 39,308	\$ 5,717

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

94 School of Computing and Information

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 14,521,387	\$ 13,571,265
Fringe Benefits	4,849,347	4,386,036
Subtotal - Compensation	19,370,734	17,957,301
<u>All Other Expenses</u>		
Travel	3,899	278,223
Other	5,011,593	4,734,075
Subtotal - All Other Expenses	5,015,492	5,012,298
TOTAL EXPENSES	\$ 24,386,226	\$ 22,969,599

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.4%	32.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 3,000	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ 3,000	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

30 SVC Health Sciences

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 12,572,531	\$ 11,482,671
Fringe Benefits	3,380,845	3,048,153
Subtotal - Compensation	15,953,376	14,530,824
<u>All Other Expenses</u>		
Travel	517,989	385,509
Other	6,351,568	9,112,062
Subtotal - All Other Expenses	6,869,557	9,497,571
TOTAL EXPENSES	\$ 22,822,933	\$ 24,028,395

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	26.9%	26.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	6,747,270	6,401,507	
TOTAL REVENUES	\$ 6,747,270	\$ 6,401,507	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

31 School of Dental Medicine

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 22,961,304	\$ 20,362,980
Fringe Benefits	7,491,867	6,485,597
Subtotal - Compensation	30,453,171	26,848,577
 <u>All Other Expenses</u>		
Travel	382,225	344,545
Other	5,420,141	6,453,706
Subtotal - All Other Expenses	5,802,366	6,798,251
TOTAL EXPENSES	\$ 36,255,537	\$ 33,646,828

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	32.6%	31.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 8,368,393	\$ 7,905,432
Other revenue	-	-
TOTAL REVENUES	\$ 8,368,393	\$ 7,905,432

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

32 School of Nursing

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 13,194,846	\$ 12,283,084
Fringe Benefits	4,367,696	4,031,416
Subtotal - Compensation	17,562,542	16,314,500
<u>All Other Expenses</u>		
Travel	269,426	207,541
Other	2,684,088	1,910,324
Subtotal - All Other Expenses	2,953,514	2,117,865
TOTAL EXPENSES	\$ 20,516,056	\$ 18,432,365

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.1%	32.8%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 21,550	\$ 40,798
Other revenue	1,310	10,953
TOTAL REVENUES	\$ 22,860	\$ 51,751

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

33 School of Pharmacy

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 10,042,803	\$ 9,325,411
Fringe Benefits	3,552,556	3,174,001
Subtotal - Compensation	13,595,359	12,499,412
<u>All Other Expenses</u>		
Travel	253,829	395,463
Other	2,332,295	1,659,957
Subtotal - All Other Expenses	2,586,124	2,055,420
TOTAL EXPENSES	\$ 16,181,483	\$ 14,554,832

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	35.4%	34.0%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 5,225	\$ 12,900
Other revenue	-	-
TOTAL REVENUES	\$ 5,225	\$ 12,900

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

34 School of Public Health

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 6,248,783	\$ 6,508,268
Fringe Benefits	2,171,176	2,194,685
Subtotal - Compensation	8,419,959	8,702,953
<u>All Other Expenses</u>		
Travel	394,136	412,943
Other	15,425,348	12,839,242
Subtotal - All Other Expenses	15,819,484	13,252,185
TOTAL EXPENSES	\$ 24,239,443	\$ 21,955,138

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.7%	33.7%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

39 School of Health & Rehabilitation Sciences

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 24,328,440	\$ 22,503,204
Fringe Benefits	7,750,277	7,064,868
Subtotal - Compensation	32,078,717	29,568,072
<u>All Other Expenses</u>		
Travel	644,772	633,904
Other	8,333,746	13,782,448
Subtotal - All Other Expenses	8,978,518	14,416,352
TOTAL EXPENSES	\$ 41,057,235	\$ 43,984,424

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	31.9%	31.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 430,466	\$ 415,480
Other revenue	254,576	305,512
TOTAL REVENUES	\$ 685,042	\$ 720,992

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

35 School of Medicine

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 75,576,105	\$ 65,128,898
Fringe Benefits	17,910,218	15,926,681
Subtotal - Compensation	93,486,323	81,055,579
 <u>All Other Expenses</u>		
Travel	2,838,331	2,628,349
Other	144,613,963	142,694,861
Subtotal - All Other Expenses	147,452,294	145,323,210
TOTAL EXPENSES	\$ 240,938,617	\$ 226,378,789

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	23.7%	24.5%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,487,263	\$ 1,617,508
Other revenue	175,975,947	163,409,489
TOTAL REVENUES	\$ 177,463,210	\$ 165,026,997

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

55 UPMC Hillman Cancer Center

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 22,650,160	\$ 26,031,481
Fringe Benefits	5,524,201	5,781,528
Subtotal - Compensation	28,174,361	31,813,009
<u>All Other Expenses</u>		
Travel	1,304,285	983,290
Other	17,127,941	18,042,440
Subtotal - All Other Expenses	18,432,226	19,025,730
TOTAL EXPENSES	\$ 46,606,587	\$ 50,838,739

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	24.4%	22.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	46,606,586	50,838,739	
TOTAL REVENUES	\$ 46,606,586	\$ 50,838,739	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

85 SOMD Administration

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 34,013,275	\$ 29,663,727
Fringe Benefits	11,491,040	10,197,925
Subtotal - Compensation	45,504,315	39,861,652
<u>All Other Expenses</u>		
Travel	993,470	904,843
Other	(22,246,021)	(18,390,263)
Subtotal - All Other Expenses	(21,252,551)	(17,485,420)
TOTAL EXPENSES	\$ 24,251,764	\$ 22,376,232

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.8%	34.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 1,192,610	\$ 1,362,978
Other revenue	23,059,154	21,013,255
TOTAL REVENUES	\$ 24,251,764	\$ 22,376,233

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

90 Western Psychiatric Institute and Clinic

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 11,062,514	\$ 10,184,264
Fringe Benefits	3,144,867	2,912,827
Subtotal - Compensation	14,207,381	13,097,091
<u>All Other Expenses</u>		
Travel	551,718	339,798
Other	30,219,924	27,533,416
Subtotal - All Other Expenses	30,771,642	27,873,214
TOTAL EXPENSES	\$ 44,979,023	\$ 40,970,305

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	28.4%	28.6%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	38,433,753	34,659,860
TOTAL REVENUES	\$ 38,433,753	\$ 34,659,860

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

83 General University

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 11,103,923	\$ (380,839)
Fringe Benefits	(1,232,739)	(11,236,892)
Subtotal - Compensation	9,871,184	(11,617,731)
<u>All Other Expenses</u>		
Travel	\$ -	\$ -
Other	203,606,684	182,037,100
Subtotal - All Other Expenses	203,606,684	182,037,100
TOTAL EXPENSES	\$ 213,477,868	\$ 170,419,369

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	n/a	n/a

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	197,040,994	131,070,701
TOTAL REVENUES	\$ 197,040,994	\$ 131,070,701

Comments on FY2024 increase (decrease) over FY2023:

RC83, General University, contains all the educational and general activities of the University that are not attributable to any other responsibility center on a direct basis.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

03 SVC Research

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 20,377,012	\$ 19,294,724
Fringe Benefits	6,838,110	6,585,488
Subtotal - Compensation	27,215,122	25,880,212
<u>All Other Expenses</u>		
Travel	467,115	371,897
Other	449,593	1,283,065
Subtotal - All Other Expenses	916,708	1,654,962
TOTAL EXPENSES	\$ 28,131,830	\$ 27,535,174

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.6%	34.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	4,822,001	4,335,651	
TOTAL REVENUES	\$ 4,822,001	\$ 4,335,651	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

54 Office of University Counsel

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 4,520,917	\$ 4,173,565
Fringe Benefits	1,326,934	1,259,586
Subtotal - Compensation	5,847,851	5,433,151
 <u>All Other Expenses</u>		
Travel	299,782	258,505
Other	2,192,970	2,084,112
Subtotal - All Other Expenses	2,492,752	2,342,617
TOTAL EXPENSES	\$ 8,340,603	\$ 7,775,768

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	29.4%	30.2%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	-	-	
TOTAL REVENUES	\$ -	\$ -	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

56 SVC Philanthropic and Alumni Engagement

Statement of Expenses:	<u>Actual 2024</u>	<u>Actual 2023</u>
<u>Compensation Expense</u>		
Salaries	\$ 21,220,068	\$ 19,412,168
Fringe Benefits	6,991,715	6,580,690
Subtotal - Compensation	<u>28,211,783</u>	<u>25,992,858</u>
<u>All Other Expenses</u>		
Travel	1,514,997	1,376,494
Other	(14,194,131)	(9,724,123)
Subtotal - All Other Expenses	<u>(12,679,134)</u>	<u>(8,347,629)</u>
 TOTAL EXPENSES	 <u>\$ 15,532,649</u>	 <u>\$ 17,645,229</u>

Fringe Benefits as a Percentage of Salaries - Applied Rates:

<u>Actual 2024</u>	<u>Actual 2023</u>
32.9%	33.9%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ 760
Other revenue	4,485,514	3,911,180
TOTAL REVENUES	<u>\$ 4,485,514</u>	<u>\$ 3,911,940</u>

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

61 Pitt Information Technology

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 29,529,519	\$ 28,159,481
Fringe Benefits	10,291,977	9,962,265
Subtotal - Compensation	39,821,496	38,121,746
<u>All Other Expenses</u>		
Travel	308,598	221,037
Other	12,212,025	12,022,697
Subtotal - All Other Expenses	12,520,623	12,243,734
TOTAL EXPENSES	\$ 52,342,119	\$ 50,365,480

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.9%	35.4%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 35,963	\$ 42,976
Other revenue	1	2
TOTAL REVENUES	\$ 35,964	\$ 42,978

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

80 Athletics

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 43,552,760	\$ 40,096,972
Fringe Benefits	14,798,387	14,170,707
Subtotal - Compensation	58,351,147	54,267,679
<u>All Other Expenses</u>		
Travel	18,865,037	19,692,500
Other	43,643,219	43,160,583
Subtotal - All Other Expenses	62,508,256	62,853,083
TOTAL EXPENSES	\$ 120,859,403	\$ 117,120,762

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	34.0%	35.3%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -
Other revenue	75,663,448	80,148,582
TOTAL REVENUES	\$ 75,663,448	\$ 80,148,582

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

87 SVC and Chief Financial Officer

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 19,829,707	\$ 18,482,032
Fringe Benefits	6,584,771	6,122,757
Subtotal - Compensation	26,414,478	24,604,789
<u>All Other Expenses</u>		
Travel	409,827	1,152,269
Other	(12,739,236)	(11,260,235)
Subtotal - All Other Expenses	(12,329,409)	(10,107,966)
TOTAL EXPENSES	\$ 14,085,069	\$ 14,496,823

Fringe Benefits as a Percentage of Salaries - Applied Rates:

	Actual 2024	Actual 2023
	33.2%	33.1%

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ -	\$ -	
Other revenue	1	142	
TOTAL REVENUES	\$ 1	\$ 142	

Comments on FY2024 increase (decrease) over FY2023:

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statement of Expenses and Revenues - Educational & General
Actual FY 2024 vs Actual FY 2023

TOTAL EDUCATIONAL AND GENERAL

Statement of Expenses:	<u>Actual 2024</u>	<u>Actual 2023</u>
<u>Compensation Expense</u>		
Salaries	\$ 798,261,551	\$ 725,958,864
Fringe Benefits	250,527,379	220,315,104
Subtotal - Compensation	<u>1,048,788,930</u>	<u>946,273,968</u>
 <u>All Other Expenses</u>		
Travel	\$ 45,201,444	\$ 44,005,924
Other	708,714,427	676,129,121
Subtotal - All Other Expenses	<u>753,915,871</u>	<u>720,135,045</u>
 TOTAL EXPENSES	 <u>\$ 1,802,704,801</u>	 <u>\$ 1,666,409,013</u>

Statement of Revenues, excluding tuition, fees and appropriation

Non-auxiliary revenue	\$ 19,310,750	\$ 19,962,212
Other revenue	575,155,069	497,489,115
TOTAL REVENUES	<u>\$ 594,465,819</u>	<u>\$ 517,451,327</u>

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Act 61 Section 2004-D(A)(3)(I)
Act 29 Section 1503(A)(7)(I)
Revenue and Expenditure Budget, FY 2024 and FY 2025

Act 61 Section 2004-D(A)(3)(II)
Act 29 Section 1503(A)(7)(II)
Actual Revenue and Expenditures, FY 2024 and FY 2023

Act 61 Section 2004-D(B)(3)
Act 29 Section 1503(A)(10)(V)
Nonsalary Compensation as a Percentage of Salary

Act 61 Section 2004-D(B)(8)
Act 29 Section 1503(A)(10)(VIII)
Travel, Subsistence and Lodging Expense

Defined Projects and Programs

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Revenue and Expenditure Budget, FY 2024 and FY 2025
Actual Revenue and Expenditures, FY 2024 and FY 2023
Nonsalary Compensation as a Percent of Salary
Travel, Subsistence and Lodging Expense
Defined Projects and Programs

Table of Contents

Background Narrative	105
Revenue and Expenditure Budget, FY 2024 and FY 2025.....	106
Actual Revenue and Expenditures, FY 2024 and FY 2023	
Nonsalary Compensation as a Percent of Salary	
Travel, Subsistence and Lodging Expense	107

UNIVERSITY OF PITTSBURGH
Statements of Expenses and Revenues - Line Item Appropriations
Background Narrative

The following section is a financial reporting of the defined programs covered by specific line item appropriations received from the Commonwealth. Two statements are presented: one for comparative budgets for FY 2024 vs. FY 2025, and the other for comparative actuals for FY 2024 vs. FY 2023. It should be noted that the revenues and expenses reported within this section have already been reported in the other sections of this report. This reporting is presented in compliance with Acts 61 and 29.

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statements of Expenses and Revenues - FY 2024 vs FY 2025

Appropriation Line Item - General Support
(Including Rural Education)

Statement of Expenses:	<u>Budget 2024</u>	<u>Budget 2025</u>
<u>Compensation Expense</u>		
Salaries	\$ 697,856,504	\$ 761,643,845
Fringe Benefits	<u>253,052,822</u>	<u>289,317,090</u>
Subtotal-Compensation	<u>950,909,326</u>	<u>1,050,960,935</u>
 <u>All Other Expenses</u>		
Travel & Business	24,422,380	24,564,912
Other	<u>176,777,294</u>	<u>170,302,153</u>
Subtotal-All Other Expenses	<u>201,199,674</u>	<u>194,867,065</u>
 TOTAL EXPENSES	 <u>\$ 1,152,109,000</u>	 <u>\$ 1,245,828,000</u>

Statement of Revenues:	<u>Budget 2024</u>	<u>Budget 2025</u>
Commonwealth Appropriation	\$ 190,848,000	\$ 192,327,000
Tuition and Fees	682,695,000	713,835,000
Other	<u>278,566,000</u>	<u>339,666,000</u>
 TOTAL REVENUES	 <u>\$ 1,152,109,000</u>	 <u>\$ 1,245,828,000</u>

UNIVERSITY OF PITTSBURGH
of the Commonwealth System of Higher Education
Statements of Expenses and Revenues - FY 2024 vs FY 2023

Appropriation Line Item - General Support
(Including Rural Education)

Statement of Expenses:	Actual 2024	Actual 2023
<u>Compensation Expense</u>		
Salaries	\$ 739,458,674	\$ 671,015,131
Fringe Benefits	277,388,753	236,276,621
Subtotal-Compensation	1,016,847,427	907,291,752
<u>All Other Expenses</u>		
Travel & Business	24,106,881	23,437,985
Other	175,385,692	172,521,263
Subtotal-All Other Expenses	199,492,573	195,959,248
TOTAL EXPENSES	\$ 1,216,340,000	\$ 1,103,251,000

Fringe Benefits as a Percentage of Salaries - Applied Rates:

Actual 2024	Actual 2023
37.5%	35.2%

Statement of Revenues:	Actual 2024	Actual 2023
Commonwealth Appropriation	\$ 191,882,000	\$ 179,853,000
Tuition and Fees	687,165,000	650,397,000
Other	337,293,000	273,001,000
TOTAL REVENUES	\$ 1,216,340,000	\$ 1,103,251,000

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Act 61 Section 2004-D(B)(1)
Act 29 Section 1503(A)(10)(I-II)
Number of Employees by Academic Rank or
Classification

Act 61 Section 2004-D(B)(2)
Act 29 Section 1503(A)(10)(III-IV)
Mean and Median Salary by Academic Rank or
Classification

By University Responsibility Center

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Number of Employees by Academic Rank or Classification
Median and Mean Salary by Academic Rank or Classification
By University Responsibility Center

Table of Contents

Notes and Definitions.....110

Faculty Employee Categories by Responsibility Center111

Staff Employee Categories by Responsibility Center.....112

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report
Number of Employees by Academic Rank and Classification
Median and Mean Salary by Academic Rank and Classification

Notes and Definitions

The number of employees reported in each Responsibility Center unit includes the number of regular, full-time employees as of October 31, 2023. Each individual is reported in their Primary Responsibility Center, which is the unit primarily responsible for paying the individual.

The mean and median salaries of faculty employees are reported as nine-month equivalent salaries. For faculty with a 12-month contract salary, the nine-month equivalent salary is derived by multiplying by a factor of 0.818181. The salaries of full-time faculty who have 8-month, 9-month, or 10-month contracts are unadjusted. Salaries represent payments from all sources of funds, both unrestricted University funds and restricted funds. Salary amounts do not include payments for overload, additional payments for summer teaching, or any other extra contractual activity.

Faculty employees in the “Other” rank category include faculty librarians, teachers, and post doctorate associates (including research associates).

For employee categories having fewer than four individuals in a particular unit, the mean and median salaries are displayed as “nd” in that unit.

The mean and median salaries of staff employees are 12-month salaries. Salary figures do not include payments for overtime, or any other extra contractual activity.

University of Pittsburgh
Number and Mean and Median Salaries of Full-Time Employees
as of October 31, 2023

		Faculty															Faculty Total
		Professor			Associate Professor			Assistant Professor			Instructor			Other			
Senior Officer/Responsibility Center	RC	#	Mean	Median	#	Mean	Median	#	Mean	Median	#	Mean	Median	#	Mean	Median	
Chancellor																	
Chancellor	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Human Resources	89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor Business and Operations																	
Facilities Management	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor Business and Operations	86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office of Real Estate	91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Business, Hospitality and Auxiliary Services	92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Safety and Emergency Management	93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office of Planning, Design, and Construction	96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor and Provost																	
Student Affairs	05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dietrich School of Arts and Sciences - Dean's Office	06	33	\$215,412	\$219,071	3	nd	nd	6	\$58,754	\$60,000	-	-	-	2	nd	nd	44
Dietrich School of Arts and Sciences - Humanities	06	88	\$104,461	\$80,876	99	\$78,073	\$83,287	88	\$66,009	\$62,000	40	\$47,386	\$46,391	65	\$45,169	\$44,000	380
Dietrich School of Arts and Sciences - Natural Sciences	06	109	\$135,490	\$127,388	91	\$85,902	\$89,741	89	\$73,129	\$67,000	39	\$49,706	\$47,476	78	\$58,531	\$56,904	406
Dietrich School of Arts and Sciences - Social Sciences	06	42	\$136,499	\$125,635	39	\$106,642	\$98,000	47	\$90,974	\$85,000	3	nd	nd	17	\$54,563	\$53,000	148
Dietrich School of Arts and Sciences - Undergraduate Studies	06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor and Provost	10	2	nd	nd	-	-	-	-	-	-	-	-	-	-	-	-	2
College of General Studies	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
David C. Frederick Honors College	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Katz Graduate School of Business	21	30	\$239,693	\$246,893	33	\$166,922	\$147,273	32	\$158,142	\$164,735	-	-	-	1	nd	nd	96
Education	22	14	\$147,031	\$138,596	29	\$99,466	\$100,357	34	\$83,483	\$85,250	4	\$51,375	\$48,614	56	\$52,026	\$49,928	137
Swanson School of Engineering	23	74	\$164,541	\$152,923	58	\$113,112	\$111,812	62	\$81,170	\$87,000	1	nd	nd	66	\$55,458	\$54,250	261
Law	24	27	\$117,686	\$122,697	6	\$107,424	\$102,353	5	\$78,884	\$73,636	-	-	-	5	\$59,007	\$59,153	43
Graduate School of Public and International Affairs	25	5	\$154,597	\$161,031	14	\$118,387	\$113,215	7	\$93,625	\$97,060	-	-	-	8	\$74,477	\$64,000	34
Social Work	26	7	\$114,944	\$110,074	9	\$103,128	\$104,053	24	\$71,434	\$72,343	-	-	-	1	nd	nd	41
Johnstown	41	21	\$90,528	\$93,056	45	\$75,883	\$73,264	45	\$62,349	\$60,779	19	\$56,494	\$55,000	-	-	-	130
Greensburg	42	6	\$91,025	\$89,214	23	\$78,350	\$76,313	25	\$67,489	\$65,702	24	\$53,804	\$54,930	-	-	-	78
Titusville	43	1	nd	nd	2	nd	nd	2	nd	nd	2	nd	nd	-	-	-	7
Bradford	44	8	\$98,613	\$97,035	23	\$84,614	\$84,487	37	\$84,385	\$66,199	6	\$60,595	\$57,211	-	-	-	74
University Center for International Studies	51	-	-	-	-	-	-	-	-	-	1	nd	nd	17	\$49,210	\$49,500	18
Libraries	60	-	-	-	-	-	-	-	-	-	-	-	-	63	\$61,508	\$49,500	63
Learning Research and Development Center	78	-	-	-	-	-	-	-	-	-	-	-	-	30	\$85,926	\$79,666	30
University Center for Social and Urban Research	81	-	-	-	-	-	-	-	-	-	-	-	-	1	nd	nd	1
School of Computing and Information	94	19	\$164,832	\$156,078	14	\$110,479	\$117,689	32	\$95,799	\$91,446	-	-	-	5	\$70,307	\$60,000	70
Senior Vice Chancellor Health Sciences																	
Senior Vice Chancellor Health Sciences	30	1	nd	nd	1	nd	nd	-	-	-	-	-	-	24	\$66,841	\$65,155	26
Dental Medicine	31	12	\$185,884	\$163,068	22	\$136,517	\$129,667	51	\$95,663	\$89,576	13	\$52,288	\$49,005	13	\$55,834	\$54,840	111
Nursing	32	14	\$130,834	\$130,188	21	\$91,638	\$95,747	52	\$74,824	\$67,744	1	nd	nd	3	nd	nd	91
Pharmacy	33	19	\$160,529	\$148,569	23	\$113,411	\$111,285	34	\$94,628	\$95,218	1	nd	nd	23	\$51,887	\$50,875	100
School of Public Health	34	39	\$185,395	\$168,544	49	\$109,447	\$106,364	70	\$84,740	\$85,909	1	nd	nd	12	\$56,877	\$56,682	171
School of Health and Rehabilitation Sciences	39	37	\$126,424	\$121,500	40	\$96,754	\$89,631	80	\$80,869	\$78,751	13	\$62,845	\$65,677	8	\$54,114	\$52,313	178
Single-RC Senior Officers																	
Senior Vice Chancellor Research	03	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office of University Counsel	54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor Philanthropic and Alumni Engagement	56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pitt Information Technology	61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Athletics	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Vice Chancellor and Chief Financial Officer	87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
University Total Less School of Medicine Division		608	\$146,760	\$133,982	644	\$89,229	\$95,000	822	\$82,415	\$79,263	168	\$52,809	\$51,396	498	\$57,771	\$54,809	2,740
School of Medicine Division																	
Medicine	35	628	\$128,836	\$154,878	619	\$76,897	\$49,091	1,335	\$57,573	\$40,909	75	\$59,918	\$53,349	460	\$56,333	\$56,313	3,117
UPMC Hillman Cancer Center	55	-	-	-	-	-	-	-	-	-	-	-	-	1	nd	nd	1
School of Medicine Division Administration	85	1	nd	nd	-	-	-	4	\$129,983	\$131,930	4	\$105,476	\$107,534	-	-	-	9
University Total		1,237	\$137,678	\$138,656	1,263	\$88,376	\$89,650	2,161	\$67,220	\$65,384	247	\$55,833	\$53,054	959	\$57,081	\$55,615	5,867

Note: "nd" indicates categories containing 3 or less people.

University of Pittsburgh
Number and Mean and Median Salaries of Full-Time Employees
as of October 31, 2023

	Staff												
	Executive, Administrative and Managerial			Other Professionals			Secretarial and Clerical			Technical, Skilled and Service			Staff Total
	#	Mean	Median	#	Mean	Median	#	Mean	Median	#	Mean	Median	
Senior Officer/Responsibility Center													
Chancellor													
Chancellor	37	\$215,141	\$146,000	91	\$72,463	\$63,141	26	\$50,059	\$47,775	2	nd	nd	156
Human Resources	19	\$103,608	\$92,788	63	\$55,608	\$50,000	7	\$41,387	\$41,223	26	\$39,692	\$38,825	115
Senior Vice Chancellor Business and Operations													
Facilities Management	27	\$106,650	\$102,624	79	\$66,350	\$65,052	5	\$42,397	\$42,471	513	\$53,867	\$40,394	624
Senior Vice Chancellor Business and Operations	12	\$261,925	\$306,410	7	\$77,903	\$64,800	2	nd	nd	-	-	-	21
Office of Real Estate	5	\$89,905	\$100,000	3	nd	nd	1	nd	nd	-	-	-	9
Business, Hospitality and Auxiliary Services	37	\$86,189	\$81,354	62	\$46,472	\$45,019	31	\$40,838	\$36,485	29	\$43,944	\$43,493	159
Public Safety and Emergency Management	13	\$119,736	\$115,834	6	\$65,868	\$64,253	7	\$38,101	\$36,899	172	\$64,497	\$63,672	198
Office of Planning, Design, and Construction	1	nd	nd	8	\$66,799	\$69,613	-	-	-	-	-	-	9
Senior Vice Chancellor and Provost													
Student Affairs	55	\$79,849	\$75,710	121	\$60,725	\$50,663	31	\$41,550	\$38,493	1	nd	nd	208
Dietrich School of Arts and Sciences - Dean's Office	20	\$102,418	\$100,637	55	\$61,661	\$53,051	6	\$43,027	\$44,579	10	\$63,813	\$64,628	91
Dietrich School of Arts and Sciences - Humanities	6	\$64,626	\$61,962	28	\$47,704	\$45,338	14	\$37,882	\$39,137	-	-	-	48
Dietrich School of Arts and Sciences - Natural Sciences	9	\$72,507	\$75,528	41	\$48,377	\$45,955	20	\$43,570	\$39,566	122	\$48,048	\$41,015	192
Dietrich School of Arts and Sciences - Social Sciences	1	nd	nd	7	\$51,652	\$48,000	8	\$41,482	\$38,620	-	-	-	16
Dietrich School of Arts and Sciences - Undergraduate Studies	13	\$76,265	\$76,632	51	\$49,306	\$47,856	7	\$40,139	\$39,000	-	-	-	71
Senior Vice Chancellor and Provost	103	\$158,327	\$100,425	203	\$54,548	\$51,474	30	\$42,922	\$41,280	-	-	-	336
College of General Studies	2	nd	nd	9	\$54,315	\$48,902	-	-	-	-	-	-	11
David C. Frederick Honors College	7	\$77,914	\$75,894	4	\$60,425	\$59,701	2	nd	nd	-	-	-	13
Katz Graduate School of Business	29	\$80,327	\$77,813	34	\$55,602	\$51,732	26	\$47,560	\$45,966	2	nd	nd	91
Education	17	\$79,951	\$77,837	45	\$60,702	\$54,075	21	\$51,835	\$48,179	26	\$59,202	\$53,152	109
Swanson School of Engineering	21	\$90,489	\$85,652	63	\$59,729	\$51,659	16	\$47,301	\$43,219	32	\$62,764	\$54,805	132
Law	3	nd	nd	24	\$67,395	\$67,513	10	\$50,474	\$47,873	-	-	-	37
Graduate School of Public and International Affairs	4	\$86,096	\$85,460	10	\$60,921	\$55,078	9	\$54,440	\$50,675	3	nd	nd	26
Social Work	17	\$85,067	\$86,545	59	\$61,728	\$58,271	21	\$46,489	\$37,187	48	\$65,807	\$69,725	145
Johnstown	19	\$75,573	\$66,581	55	\$47,493	\$45,320	20	\$38,354	\$35,627	46	\$40,787	\$38,958	140
Greensburg	17	\$72,320	\$66,174	55	\$47,123	\$41,279	4	\$40,472	\$38,591	18	\$40,872	\$42,869	94
Titusville	1	nd	nd	5	\$52,832	\$51,887	4	\$40,931	\$37,713	4	\$47,653	\$47,653	14
Bradford	19	\$96,729	\$93,317	57	\$52,987	\$45,396	24	\$41,187	\$39,000	15	\$51,825	\$52,437	115
University Center for International Studies	17	\$79,451	\$73,000	45	\$54,354	\$52,137	23	\$57,421	\$51,168	3	nd	nd	88
Libraries	5	\$67,259	\$60,945	76	\$44,793	\$37,163	3	nd	nd	3	nd	nd	87
Learning Research and Development Center	2	nd	nd	12	\$64,220	\$63,713	2	nd	nd	21	\$44,836	\$38,201	37
University Center for Social and Urban Research	5	\$93,433	\$104,083	7	\$78,607	\$78,527	2	nd	nd	17	\$47,378	\$44,597	31
School of Computing and Information	14	\$84,744	\$73,380	30	\$56,988	\$50,346	4	\$48,916	\$46,049	1	nd	nd	49
Senior Vice Chancellor Health Sciences													
Senior Vice Chancellor Health Sciences	10	\$238,804	\$193,444	36	\$63,466	\$58,187	8	\$57,464	\$49,478	5	\$58,973	\$60,000	59
Dental Medicine	11	\$84,641	\$80,745	139	\$44,550	\$41,047	17	\$42,301	\$43,232	23	\$63,369	\$60,481	190
Nursing	8	\$88,205	\$78,932	29	\$51,454	\$48,165	17	\$42,701	\$37,869	16	\$55,125	\$54,919	70
Pharmacy	21	\$88,573	\$84,000	30	\$66,397	\$58,125	7	\$55,082	\$52,026	66	\$62,645	\$62,415	124
School of Public Health	36	\$87,076	\$80,007	64	\$60,626	\$56,174	13	\$55,197	\$53,787	160	\$61,304	\$58,079	273
School of Health and Rehabilitation Sciences	19	\$79,982	\$75,000	85	\$60,851	\$58,715	19	\$45,523	\$46,079	51	\$59,269	\$55,890	174
Single-RC Senior Officers													
Senior Vice Chancellor Research	38	\$173,668	\$142,747	90	\$70,328	\$67,590	20	\$65,980	\$59,458	86	\$84,136	\$65,892	234
Office of University Counsel	5	\$247,455	\$232,546	20	\$122,112	\$124,940	8	\$56,457	\$52,367	-	-	-	33
Senior Vice Chancellor Philanthropic and Alumni Engagement	61	\$143,743	\$111,333	138	\$72,385	\$65,226	39	\$51,959	\$48,731	1	nd	nd	239
Pitt Information Technology	34	\$153,868	\$133,940	264	\$85,343	\$77,897	3	nd	nd	3	nd	nd	304
Athletics	24	\$199,019	\$143,376	205	\$158,348	\$65,378	10	\$50,039	\$46,254	6	\$48,059	\$39,995	245
Senior Vice Chancellor and Chief Financial Officer	48	\$156,566	\$116,456	91	\$78,520	\$65,000	26	\$57,966	\$45,942	14	\$48,104	\$48,047	179
University Total Less School of Medicine Division	872	\$123,115	\$92,700	2,606	\$69,902	\$56,002	573	\$47,740	\$43,992	1,545	\$57,460	\$52,000	5,596
School of Medicine Division													
Medicine	215	\$85,867	\$80,171	307	\$66,574	\$61,412	178	\$53,370	\$48,935	1,386	\$55,423	\$53,187	2,086
UPMC Hillman Cancer Center	27	\$85,475	\$80,000	64	\$59,880	\$54,777	49	\$48,641	\$44,597	170	\$53,677	\$49,968	310
School of Medicine Division Administration	71	\$138,377	\$96,815	123	\$69,236	\$62,822	31	\$55,694	\$54,347	319	\$50,746	\$42,842	544
University Total	1,185	\$116,414	\$89,695	3,100	\$69,339	\$56,804	831	\$49,296	\$45,006	3,420	\$55,820	\$51,501	8,536

Note: "nd" indicates categories containing 3 or less people.

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Act 61 Section 2004-D(B)(4)
Act 29 Section 1503(A)(10)(VI)
Retirement Policies

Defined Contribution Plan

TIAA became the University's sole record keeper in 2015. TIAA maintains all enrollment records as well as investment choices, account balances, and beneficiaries.

Eligibility:

The retirement savings plans are established under Internal Revenue Code sections 403(b) and 401(a). The 403(b) consists of the employee contributions, and the 401(a) plan consists of University matching contributions. Full-time regular faculty, part-time faculty in the tenure stream or tenured for no less than half-time, full-time regular faculty librarians, full-time regular research associates, executives, full-time post-doctoral associates with an appointment date on or before June 30, 2005, full-time and part-time regular staff, and members of collective bargaining units, if and only if, the applicable collective bargaining unit provides for participation are eligible for both the 403(b) and 401(a) plans. All employees except nonresident aliens with no U.S. source income and students to the extent that their services are not "employment" for purposes of the Social Security taxes are eligible to make non-matching contributions (supplemental) under universal availability rules. Contributions to the Defined Contribution plan can start the first of the month after a full month of employment in an eligible position.

Enrollment and Contributions:

Eligible new hires with a start date of November 3, 2015 and later will be automatically enrolled in the 403(b) plan and 401(a) plans at a 3% contribution rate of their base salary. Employees can opt-out of this election if they choose. Employees can make their own election of 3%-8% of their base salary to receive a match from the University. These contributions, also known as basic contributions, can be made on a pre-tax, after-tax, or Roth basis. Enrollment into the retirement savings plan is based on elected participation date versus date of hire. The 401(a) plan is subject to a three-year vesting schedule.

During the vesting period the University matches 100% of the employee contributions up to 8% of the employee's monthly base pay. After the vesting period the University matches 150% of the employee contributions up to 8% of the employee's monthly base pay.

An employee may also elect to make additional (also known as supplemental) contributions up to the IRS annual allowable limits. The supplemental contributions are not matched by the University. Contributions to a supplemental plan can only be made on a pre-tax or Roth basis.

Accelerated Benefit Option:

There is also an accelerated benefit option available to eligible employees at least age 52, vested in the plan, and contributing at least 8% of their pay to this plan. The accelerated benefit option provides an additional University contribution of 2.5%, taking the University match up to 14.5%. This option lasts for a maximum of 120 months or to age 65, whichever comes first. Once the

benefit is exhausted, all University matching contributions cease. The participant may continue to make non-matched contributions after the accelerated benefit ends, but they must re-enroll in the plan.

Separation:

The value of assets in the account vary depending on the percentage contribution, rate of return on the funds contributed, and type of funds invested in.

Once a separation of service occurs, former employees have the ability to maintain their account. Roll-over or withdrawal of contributions is also available.

Additional information about the Defined Contribution plan, including the summary plan description can be found on the Benefits website.

Defined Benefit Plan

Eligibility:

The inception date of this plan was January 1, 1989. This plan is funded by the University and an employee contribution is not required. The retirement benefit to be received is based on salary and years of service while a participant is in the plan.

Effective January 1, 2016 the plan was frozen to new participants. Employees already in the plan were eligible to continue to earn a benefit under this plan beyond January 1, 2016. Full-time regular faculty, full-time regular research associates, executives, full-time and part-time regular staff, and in some instances, part-time faculty were eligible for this plan.

An eligible employee can only be in either the Defined Benefit Plan or the University match eligible Defined Contribution Plan, not both. However, an employee in the Defined Benefit Plan is eligible to make supplemental contributions to the Defined Contribution Plan.

Once in a Career Change:

An employee in the Defined Benefit Plan can make a once in a career switch to the Defined Contribution Plan. Once the Defined Contribution Plan is elected, an employee cannot switch back to the Defined Benefit Plan.

More information about the Defined Benefit Plan, including a summary plan description, can be found on the Benefits website.

UNIVERSITY OF PITTSBURGH
Financial Disclosure Report

Act 61 Section 2004-D(B)(5)
Act 29 Section 1503(A)(10)(VII)
Employee Tuition Remission Policies

UNIVERSITY OF PITTSBURGH POLICY 02-07-01

CATEGORY: ACADEMIC AFFAIRS
SECTION: Faculty Educational Benefits
SUBJECT: Employee/Spouse/Dependent Scholarships for Faculty
EFFECTIVE DATE: March 1, 2011 Revised
PAGE(S): 4

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Faculty members, faculty spouses, and dependent children of faculty to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of faculty to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of faculty to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible faculty. Effective with the Spring Term, 92-2, all faculty members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those faculty members classified as Non-Immigrant (Citizen Code FS).

FACULTY SCHOLARSHIPS

Tuition scholarships are available to all full-time faculty members, faculty librarians, research associates, chaplains, and ROTC faculty.

With the exception of the Executive MBA Program in the Joseph M. Katz Graduate School of Business, the tuition scholarship covers all tuition for the first six credits taken each term at the University of Pittsburgh, except for a charge of 3% of the tuition rate for undergraduate programs and 10% of the tuition rate for graduate programs. (To enable faculty to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.) All other fees and charges are the responsibility of the student. The student must also pay the full tuition for any credits in excess of six.

Part-time faculty in the tenure stream or tenured, and part-time librarians who have been granted expectation of continued employment and who are no less than half-time, are eligible to receive a tuition scholarship proportionate to a full-time appointment.

SPOUSE SCHOLARSHIPS

Spouses of full-time faculty members, faculty librarians, and research associates are eligible for a tuition scholarship. Spouses of ROTC faculty who serve full-time on campus are also eligible.

Provided the spouse has been accepted as a degree or certificate candidate at either the undergraduate or graduate level, the terms of the scholarship are the same as those listed for faculty scholarships above except the charge is 10 % of the tuition rate for both undergraduate and graduate programs. (To enable faculty's spouses to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those faculty's spouses who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3.)

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of full-time faculty, faculty librarians, ROTC faculty, and research associates on the University payroll are eligible for scholarships covering full undergraduate tuition at the University of Pittsburgh for 12 allowable terms. All other fees and charges are the student's responsibility.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than a full load in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University use one term of the 12 allowable if they matriculate at the University.

Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for the dependent children of full-time faculty members and faculty librarians (hired by 9/1/94 or having accepted in writing an offer of employment by 9/1/94) who wish to attend an accredited college or university other than the University of Pittsburgh. Dependent children of research associates who receive an annual salary of at least \$17,500 and have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94 are also eligible.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who have been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive the tuition scholarship proportionate to a full-time appointment at the University of Pittsburgh.

- Dependent children may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at the other institution will be equivalent to two terms at the University of Pittsburgh.

- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of full-time faculty members and faculty librarians.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED FACULTY

Eligibility of separated, disabled, retired, or deceased faculty for the above scholarships is established by Policy 02-07-02, Effect of Separation on Eligibility for Faculty Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual amount.
3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status
- Academic withdrawal or dismissal from the University
- Change in employment status

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Faculty who have been identified as being in default on State, Federal or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

[Policy AC 05, Advanced Degrees](#) (formerly 02-05-02)

[Policy AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits](#) (formerly 02-07-02)

[Policy ER 04, Domestic Partner Benefits](#) (formerly 07-06-08)

[Policy AC 69, Tuition Exchange Scholarship Program](#) (formerly 09-03-01)

[Procedure ER 06, Employee/Spouse/Dependent Scholarships](#) (formerly 07-11-01)

UNIVERSITY OF PITTSBURGH POLICY 02-07-02

CATEGORY: ACADEMIC AFFAIRS
SECTION: Faculty Educational Benefits
SUBJECT: Effect of Separation on Eligibility for Faculty Scholarship Benefits
EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995)
PAGE(S): 2

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the faculty member. The terms of the scholarships are the same as those listed in Policy 02-07-01, Employee/Spouse/Dependent Scholarships for Faculty.

II. POLICY

Faculty Scholarships

Faculty who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current faculty.

Spouse Scholarships

Scholarship eligibility for faculty spouses of full-time faculty members, faculty librarians, and research associates continues after the disability, retirement, or death of the faculty member.

Spouses of deceased part-time faculty in the tenure stream or tenured, and of part-time faculty librarians who had been granted expectation of continued employment and who were not less than half-time, are eligible for the same tuition scholarship as spouses of current part-time faculty.

Spouses of deceased faculty members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Dependent children of full-time faculty, faculty librarians, and research associates who are retired, on disability, or deceased are eligible for the same tuition scholarship at the University of Pittsburgh as the dependent children of current faculty.

Dependent children of part-time faculty in the tenure stream or tenured, and part-time faculty librarians who had been granted expectation of continued employment and who had an appointment for no less than half-time, who are retired, on disability, or deceased are eligible to receive tuition scholarships proportionate to those received by dependent children of current part-time faculty at the University of Pittsburgh.

Dependent Children Attending Other Institutions

Dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased are eligible to receive tuition scholarships to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death. Dependent children of research associates who received an annual salary of at least \$17,500 are also eligible.

If not enrolled at that time but eligible for the benefit (must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94), they are eligible to receive the scholarship only if the faculty member was employed full-time at the University for a total of 10 years immediately prior to the disability, retirement, or death.

Falk School Scholarships

Falk School Scholarships in effect for current employees are available to dependent children of full-time faculty members and faculty librarians who are retired, on disability, or deceased.

General Terms and Conditions

Scholarship benefits for faculty members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the immediately following term.

Tuition benefits issued for a particular term remain in force for the entire term if the faculty member remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the faculty member becomes responsible for the required tuition. If the faculty member, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

[Policy AC 21, Employee/Spouse/Dependent Scholarships for Faculty](#) (formerly 02-07-01)

[Policy ER 04, Domestic Partner Benefits](#) (formerly 07-06-08)

[Procedure ER 06, Employee/Spouse/Dependent Scholarships for Staff](#) (formerly 07-11-01)

[Procedure AC 67, Termination of Registration](#) (formerly 09-05-08)

UNIVERSITY OF PITTSBURGH POLICY 07-11-01

CATEGORY: PERSONNEL
SECTION: Staff Educational Benefits
SUBJECT: Employee/Spouse/Dependent Scholarships for Staff
EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995)
PAGE(S): 4

I. SCOPE

This policy establishes the scholarships available under the University of Pittsburgh Benefits Program, the terms of the scholarships, and the criteria for determining the eligibility of:

- Staff members, staff spouses, and dependent children of staff to receive tuition scholarships if enrolled at the University of Pittsburgh.
- Dependent children of staff to receive tuition scholarships if enrolled at other accredited institutions.
- Dependent children of staff to receive tuition scholarships if enrolled at Falk School.

II. POLICY

The University provides the following educational benefits to eligible staff. Effective with the Spring Term, 92-2, all staff members and their dependents receiving these benefits are classified as Pennsylvania residents for tuition assessment, with the exception of those staff members classified as Non-Immigrant (Citizen Code FS).

STAFF SCHOLARSHIPS

Regular staff may take advantage of the employee scholarship benefit beginning with the first term after the successful completion of the initial provisional period of employment with the University.

Regular, full-time staff are eligible to receive a tuition scholarship at the University of Pittsburgh, in any academic degree program, covering:

- The first eight credits taken each 15 week term for those studying for a first degree.
- The first six credits each 15 week term for those with a degree, regardless of the level of the courses.

Regular full-time staff enrolled in a non-degree program who have not completed their first degree are eligible for a tuition scholarship covering:

- The first eight credits taken each 15 week term.

Regular part-time staff receive a prorated share of either six or eight credits (depending on their degree status). The pro rata share corresponds to the percentage of the standard full-time work week of 37-1/2 hours. (Spouses and children of regular part-time staff are not eligible for education benefits.)

If the employee enrolls in the University's External Studies Program (UESP), a maximum of 11 credits per term are covered by the scholarship for a first undergraduate degree and a maximum of eight credits per term for a subsequent undergraduate degree.

The scholarship covers undergraduate and graduate tuition for the allowable number of credits, except for the portion per credit which is the responsibility of the staff member.

This portion is as follows. All other fees and charges are the responsibility of the student.

- For Employee - 3% of undergraduate and 10% of graduate tuition rate per credit. To enable staff to complete their degree through continuous enrollment, the \$5 per credit charge will be maintained for those staff who enrolled in Fall 94-1, Spring 94-2, or Summer 94-3; and new hires whose provisional period commenced not later than 9/1/94, with registration taking place the first term immediately following completion of the provisional period.
- For Spouse of Employee - 10% of undergraduate and graduate tuition rate per credit. The \$5 per credit charge applies as above.
- For Dependent Children - See "DEPENDENT CHILDREN SCHOLARSHIPS" section below.

The scholarship program outlined above will not cover full-time tuition at either the undergraduate or graduate level. Any staff member may enroll as a full-time student only with the approval of the departmental administrator. If approved, the staff member must at their own expense, absorb the difference between credits covered by the benefit and the amount of credits required for full-time student status.

SPOUSE SCHOLARSHIPS

Spouses of regular full-time staff may take advantage of the staff spouse scholarship benefit beginning with the first term after the employee has completed 12 consecutive months of employment with the University.

The scholarship covers six credits per term, provided the staff member's spouse is enrolled in a course for academic credit in either a degree or certificate program.

Proof of marriage must be furnished when applying for the scholarship.

DEPENDENT CHILDREN SCHOLARSHIPS

Within the context of the educational benefits program, the following two requirements for dependency must be met:

1. The student must be a natural, adopted, or step child of the employee.
2. The student must be listed as a child dependent on the employee's Form 1040 U.S. Individual Income Tax Return for the calendar year most applicable to the academic term for which scholarship application is being made.

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

The dependent children of regular full-time staff may take advantage of the employee dependent child scholarship benefit beginning with the first term after the employee has completed the provisional period of employment with the University.

- The scholarship covers full undergraduate tuition at the University of Pittsburgh.
- The dependent child is eligible for a maximum of 12 terms of full- or part-time study in an undergraduate program leading to a first baccalaureate degree.
- Registration for less than the maximum credit load allowed in Fall, Spring, or Summer uses one of the 12 allowable terms. Also, dependent children attending high school and registering for courses in a term at the University uses one term of the 12

allowable if they matriculate at the University.

Dependent Children Attending Other Institutions Not Part of the Tuition Exchange Scholarship Program

As of 9/1/94, this program was discontinued. However, it remains available as follows.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989 who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94 or have accepted in writing an offer of employment by 9/1/94.

- The dependent child may attend any other accredited college or university as a full-time or part-time student.
- The scholarship covers tuition up to a maximum of the in-state, full-time undergraduate tuition for two terms in the College of Arts and Sciences at the Pittsburgh Campus per year for a maximum of four academic years.
- A student who has not used the maximum per year and wishes to attend another institution or the University of Pittsburgh for the remainder of that academic year as a full- or part-time undergraduate may have the balance applied to that tuition.
- For students transferring from another college or university to the University of Pittsburgh, each academic year at another institution will be equivalent to two terms at the University of Pittsburgh.
- Dependent children attending high school and registering for courses at the University of Pittsburgh will have the tuition payment deducted from the maximum scholarship amount if they matriculate at another college or university.

Falk School Scholarships

Falk School scholarships up to one quarter tuition are available to dependent children of regular full-time staff employees who have been on the University payroll for 12 consecutive months.

- Operated by the School of Education, the Falk School consists of nine non-graded classes, kindergarten through eighth grade.

The children are admitted through the regular procedures of Falk School. See Procedure 09-05-16, Falk School: Tuition and Fees.

RETIRED/SEPARATED STAFF

Eligibility of separated, disabled, retired, or deceased employees for the above scholarships is established in Policy 07-11-02, Effect of Separation on Eligibility for Staff Scholarship Benefits.

TAX WITHHOLDING ON TUITION SCHOLARSHIPS

Education benefits for employees are subject to Federal, State, and Local taxation regulations as are in effect from time to time with respect to the following:

1. Matriculation of the employee being classified as graduate level.
2. Exclusion from taxable income for educational benefits up to a maximum annual

amount.

3. Exclusion from taxable income for educational benefits if certain requirements and conditions are fulfilled.

Separate regulations also apply to the following other categories of education benefits of employees:

1. An employee whose spouse's matriculation is classified at the graduate level.
2. An employee whose dependent child is enrolled at an accredited institution other than the University of Pittsburgh.

GENERAL TERMS AND CONDITIONS

Scholarships are awarded regardless of the grades received in any course. However, eligibility for a scholarship does not guarantee admission to or retention in any academic program.

Scholarships are applied to tuition only; all other fees are the responsibility of the student.

Scholarships issued by the University are subject to review, adjustment, or cancellation for any of the following reasons:

- Change in student status.
- Academic withdrawal or dismissal from the University.
- Change in employment status.

Staff members who have been identified as being in default on State, Federal, or institutional educational loans are not eligible for tuition remission benefits until they have provided the University with evidence that the default condition has been corrected.

III. REFERENCES

[Procedure ER 06, Employee/Spouse/Dependent Scholarships for Staff](#) (formerly 07-11-01)

[Policy ER 04, Domestic Partner Benefits](#) (formerly 07-06-08)

[Policy AC 69, Tuition Exchange Scholarship Program](#) (formerly 09-03-01)

UNIVERSITY OF PITTSBURGH POLICY 07-11-02

CATEGORY: PERSONNEL
SECTION: Staff Educational Benefits
SUBJECT: Effect of Separation on Eligibility for Staff Scholarship Benefits
EFFECTIVE DATE: July 1, 1994 (Published December 22, 1995)
PAGE(S): 2

I. SCOPE

This policy establishes the eligibility for Employee/Spouse/Dependent scholarships upon the separation, disability, retirement, or death of the employee. The terms of the scholarships are the same as those listed in Policy 07-11-01, Employee/Spouse/Dependent Scholarships for Staff.

II. POLICY

Staff Scholarships

Employees who are on approved long-term disability or who are retired, are entitled to the same scholarship benefits as current employees if employed and enrolled at the time of disability or retirement, or if not enrolled at the time of disability or retirement were employed at the University for at least five years immediately prior to disability or retirement.

Spouse Scholarships

Scholarship eligibility continues as is available for the spouses of current employees who are currently enrolled at the University of Pittsburgh at the time of disability, retirement, or death of the employee.

If the spouse is not enrolled at the University at that time, the spouse is eligible to use the scholarship benefits as are available for the spouses of current employees if the employee worked at the University in a regular full-time position for at least five years immediately prior to the disability, retirement, or death.

Spouses of deceased staff members retain the scholarship benefits only until they remarry.

Proof of marriage must be furnished when applying for the scholarship.

Dependent Children

The University requires documentation to verify dependency status.

Dependent Children Attending the University of Pittsburgh

Scholarship eligibility continues as is available for dependent children of current employees who are currently enrolled at the University of Pittsburgh at the time of their parent's (the employee's) disability, retirement, or death.

Scholarship eligibility for dependent children who are not enrolled in a program of study at the University of Pittsburgh requires that the parent (employee) must have been employed at the University on a regular full-time basis at the time of disability, retirement, or death for a period of no less than five years.

Dependent Children Attending Other Institutions

Dependent children of disabled, retired, or deceased eligible staff may continue to receive

tuition scholarships as are available for current employees to attend any accredited college or university if they are already enrolled at the time of their parent's disability, retirement, or death.

If not enrolled at that time, they are eligible to receive the scholarship only if the employee worked at the University in a regular full-time position for at least 10 years immediately prior to the disability, retirement, or death.

The University has a scholarship program for dependent children of regular full-time staff hired prior to September 1, 1989, who receive an annual salary of at least \$17,500. Employees hired on or after September 1, 1989 must receive an annual salary of at least \$40,000 to receive dependent tuition scholarships to colleges or universities other than the University of Pittsburgh. In addition, the employee must have been hired by 9/1/94, or have accepted in writing an offer of employment by 9/1/94.

Falk School Scholarships

Scholarship eligibility continues as available for current employees for dependent children including employment service requirements.

The terms of the scholarship are the same as those listed for dependent children attending the University of Pittsburgh.

The amount of the scholarship is a percentage of the total tuition.

General Terms and Conditions

Employees who are on leave of absence without pay are not eligible for scholarship benefits.

Scholarship benefits for staff members who are involuntarily separated (e.g., other than personal resignation or dismissal for disciplinary reasons) are retained for both the term in which the employee receives the final paycheck and the following term.

Tuition benefits issued for a particular term remain in force for the entire term if the employee remains employed in an eligible status through the second calendar month of the term. If a change to an ineligible status occurs prior to the end of the second calendar month of the term, the full benefit will be cancelled and the employee becomes responsible for the required tuition. If the employee, spouse, or dependent child is also no longer attending classes, the applicable student resignation procedures must be followed. See Procedure 09-05-08, Termination of Registration.

III. REFERENCES

[Policy ER 06, Employee/Spouse/Dependent Scholarships for Staff](#) (formerly 07-11-01)

[Policy ER 04, Domestic Partner Benefits](#) (formerly 07-06-08)

[Procedure AC 67, Termination of Registration](#) (formerly 09-05-08)



**University of Pittsburgh
Tuition Exchange Scholarship Program
Policy AC 69**

Implementing Executive: Provost and Senior Vice Chancellor
Responsible Unit: Office of Admissions and Financial Aid
Category: Academic Policy
Effective Date: December 7, 2022

I. Purpose

The University of Pittsburgh is a participating member of the Tuition Exchange Scholarship Program (“TE Program”). This Policy establishes the University's participation in the TE Program as well as University procedures associated with its administration, including its scholarship terms and criteria for determining scholarship eligibility.

For the purposes of this Policy, “University” means the University of Pittsburgh.

II. Scope

This Policy applies to Eligible Employees at the University¹, Dependents of Eligible Employees at the University (Export Students), and all Tuition Exchange (“TE”) Import Students admitted to the University.

III. Definitions

- A. Annual Set Rate: The value of a TE Scholarship as determined by the TE Program, which is adjusted annually. The University has flexibility in providing funds beyond the TE Program Annual Set Rate in any given academic year.
- B. Approved Export Student: The student’s TE application was approved at another participating TE institution for the student to receive the TE Scholarship if the student enrolls.
- C. Approved Import Student: The student’s TE application was approved by the University for the student to receive the TE Scholarship if the student enrolls at the University.

¹ Bargaining Unit Faculty Members are currently excluded from this Policy, pending collective bargaining negotiations with the Faculty Union. The previous version of Policy AC 69, which is available [here](#) will continue to apply to those Faculty Members until further notice.

- D. Dependent: A student who is a natural, adopted, or stepchild of a University employee (Eligible Employee) meeting the requirements, as amended, in University Policies AC 21, Employee/Spouse/Dependent Scholarships for Faculty; AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits; ER 06, Employee/Spouse/Dependent Scholarships for Staff; and ER 05, Effect of Separation on Eligibility for Staff Scholarship Benefits.
- E. Eligible Employee: A University employee who is eligible for education benefits as defined, and as amended, in University Policies AC 21, Employee/Spouse/Dependent Scholarships for Faculty, and ER 06, Employee/Spouse/Dependent Scholarships for Staff, or as otherwise defined in a University Policy governing education benefits.
- F. Export Student: Dependent of an Eligible Employee whose TE application is sent to another participating TE institution for scholarship consideration.
- G. Host Institution: Participating TE institution where the TE Scholarship student is enrolled.
- H. Import Student: Student whose parent works at a participating TE institution who has applied for the TE Scholarship at the University.
- I. Office of Admissions and Financial Aid (“OAFa”) Scholarship Committee: Standing University committee that reviews TE Import Scholarship applications and determines the criteria for which recipients merit TE support.
- J. Sponsor Institution: Participating TE institution where the TE Scholarship student’s parent is an eligible employee.
- K. Tuition Exchange Liaison Officer (“TELO”): Administrator responsible for submitting qualifying TE applications and overseeing the University’s participation in the TE Scholarship Program.
- L. Tuition Exchange Scholarship Program (“TE Program”): A reciprocal scholarship opportunity for the Dependents of Eligible Employees at participating TE institutions.

IV. Policy

The Office of Admissions and Financial Aid (“OAFa”) administers the University’s participation in the TE Program. In consultation with the University’s Provost and Senior Vice Chancellor (“SVC-P”), OAFa determines the administrative procedures, eligibility criteria, and scholarship terms associated with the University’s participation in the TE Program.

The TE Scholarship is not a guaranteed benefit to University employees, but rather a scholarship opportunity available to Eligible Employees.

The value and number of available scholarships to be awarded each academic year is determined by the SVC-P in accordance with the University’s financial capacity and is

reviewed on an annual basis. There will be some TE scholarships reserved for TE Import Students admitted to any of the University's regional campuses.

V. Application Requirements

As stated in Section IV, in consultation with the SVC-P, OAFA has the authority to administer the University's participation in the TE Program. This section outlines the general rules related to the University's TE Program application requirements.

Specific application details and procedures related to this Policy (e.g., eligibility, deadlines, and requirements) are publicized on OAFA's Tuition Exchange website. This information can be accessed on the OAFA's website found here: <https://financialaid.pitt.edu/tuition-exchange>.

A. Tuition Exchange Export Students (Applying to a TE Partner School)

Each TE member institution sets its own admissions standards and eligibility criteria for awarding TE Scholarships. The placement of TE Export Student applicants is not guaranteed. TE Host Institutions have the right to terminate TE Scholarships if students do not meet standards of academic performance or personal conduct of the Host Institution.

Preference will be given to first-time TE Program participants. Other eligibility criteria may be considered as necessary depending on the quantity of the TE applicant pool while students who have already been granted TE participation will be "grandfathered." Where participation is limited, selection will be made based on the Eligible Employee's length of full-time service defined by the date(s) of consecutive, full-time hire as determined by the Benefits Department within the Office of Human Resources. Additionally, in consultation with the SVC-P, OAFA may revise and/or apply additional eligibility criteria as necessary for the University's participation in the TE Program. In such instance, students who have already been granted TE participation will be "grandfathered."

A TE Export Student applicant must be a qualifying Dependent of an Eligible Employee.

The value of the TE Scholarship will be determined by the Host Institution.

Employee eligibility status will be recertified as needed by the University's TELO. University Policy AC 20, Effect of Separation on Eligibility for Faculty Scholarship Benefits; and University Policy ER 05, Effect of Separation on Eligibility for Staff Scholarship Benefits should be referenced when employee eligibility status has changed.

TE Scholarship renewal is contingent upon the Approved Export Student maintaining the required standards of the Host Institution.

B. Tuition Exchange Import Students (Applying to the University)

TE Import Student applicants must be admitted to the University and certified as eligible for a TE Scholarship by the TELO at the Sponsor Institution. When the number of TE Import Student applicants exceeds the number of available TE Scholarships available in a particular

academic year, the OAFA Scholarship Committee will consider academic merit and other criteria as necessary when selecting TE Scholarship recipients. In such instance, students who have already been granted TE participation will be “grandfathered.”

TE Scholarships to support attendance at the University cover tuition up to the Annual Set Rate established by the TE Program. TE Scholarships do not cover room, board, or special fees (e.g., health, activities, and network service fees).

TE Scholarships only apply to full-time undergraduate enrollment and may cover up to eight (8) academic terms. The University has the right to limit eligibility to less than eight (8) academic terms. The number of awarded academic terms will be disclosed to the TE Scholarship recipient in the original award letter provided by the University.

TE Scholarships can be used to support University approved/recognized study abroad opportunities where the student is enrolled meeting full-time enrollment status of at least 12 credits. Academic terms pursued abroad will be applied toward the number of awarded academic terms. If eligible, the TE Scholarship will cover the associated program tuition up to the Annual Set Rate and will not cover any travel expenses, room, board, or special fees.

TE Approved Import Students must be recertified by the TE Sponsor Institution as required by Tuition Exchange Central. TE Approved Import Students must meet University scholarship guidelines, which includes maintaining satisfactory academic progress per University Policy AC 31, Financial Aid Satisfactory Academic Progress to have the TE Scholarship renewed.

VI. Governance & Responsibilities

- A. **University** – as a member institution of the TE Program, abides by the policies and procedures established by the TE Program which supersede this Policy and associated procedures in the event of inconsistencies.
- B. **Provost and Senior Vice Chancellor (SVC-P)** - annually determines the value and number of TE Scholarships the University will award. Oversees OAFA’s administration of the University’s participation in the TE Program.
- C. **Office of Admission and Financial Aid (OAFA)** – in consultation with the SVC-P, administers and oversees the University’s participation in the TE Program.
- D. **OAFA Scholarship Committee** –reviews TE Import Scholarship applications and determines the criteria for which recipients merit TE support.

VII. Contact Information and Public Accessibility

This Policy is posted under Academic Policies on the Office of Policy Development and Management’s website and can be found at: <https://www.policy.pitt.edu> .

For specific questions related to this Policy or the Tuition Exchange Program at the University of Pittsburgh, please contact the Office of Admissions and Financial Aid at:

130 Thackeray Hall
139 University Place
Pittsburgh, PA 15260
412-624-7488
finaid@pitt.edu

VIII. Related Authorities

[Policy AC 21 \(formerly 02-07-01\): Employee/Spouse/Dependent Scholarships for Faculty](#)

[Policy AC 20 \(formerly 02-07-02\): Effect of Separation on Eligibility for Faculty](#)

[Scholarship Benefits](#)

[Policy ER 06 \(formerly 07-11-01\): Employee/Spouse/Dependent Scholarships for Staff](#)

[Policy ER 05 \(formerly 07-11-02\): Effect of Separation on Eligibility for Staff Scholarship](#)

[Benefits](#)

[Policy AC 31 \(formerly 09-04-02\): Financial Aid Satisfactory Academic Progress](#)

[Tuition Exchange Program](#)

[University Scholarship Guidelines](#)

[University's Tuition Exchange Application Guidelines](#)