CENTRAL PA DIGITAL LEARNING FOUNDATION CS

Charter School Annual Report | 2023 - 2024

School Profile

LEA Name

Central PA Digital Learning Foundation CS AUN 108070001 Address 1 5580 Goods Lane Address 2 Suite 1132 City Altoona State PA Zip Code 16602 Chief Administrator Name Dr Malynda Maurer

Chief Administrator Email

mmaurer@cpdlf.org

Chief Administrator Phone

(814) 682-5258

Extension

Charter School Principal

Principal Name

Deanna Mayers

Principal Email

principal@cpdlf.org

Principal Phone

814-414-4270

Extension

Authorizing District(s)

Cyber Charter - PDE is Authorizing Entity (CHECKED)

Upload Current Charter (PDF only)

Central PA Digital 2015 Renewal Decision.pdf

Governance and Staff

Board of Trustees Members

| Name | Office | Check if New Member |
|-----------------|----------------|---------------------|
| Royce Ann Boyd | President | |
| Lisa Murgas | Vice President | |
| William Kanich | Secretary | |
| Cathy Harlow | Treasurer | |
| Douglas Arnold | Board Member | |
| Edward Disabato | Board Member | (CHECKED) |
| David Lehman | Board Member | (CHECKED) |
| Allen Sell | Board Member | |
| David Reeder | Board Member | |

Explanation of Board of Trustees Changes

During the 2023-2024 school year, the CPDLF Board of Trustees members changed as follows: 1. Resignation of Paul Gallagher, Seat #4, replaced by Edward Disabato, effective August 10, 2023. 2. Resignation of Robert Gildea, Seat #6, replaced by David Lehman, effective November 9, 2023.

Board of Trustees Meeting Schedule

| Location | Date | Time |
|--|----------|------|
| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, | 2023-08- | 1:00 |
| Altoona, PA 16602 | 10 | p.m. |

| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | 2023-09- 14 | 1:00 p.m. |
|--|----------------|--------------|
| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | 2023-11- 09 | 1:00 p.m. |
| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | 2024-01- | 1:00 p.m. |
| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | 2024-03- 14 | 1:00 p.m. |
| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | 2024-05- 09 | 1:00 p.m. |
| Central PA Digital Learning Foundation (CPDLF), 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | 2024-06- | 1:00 p.m. |

Upload Board Minutes

2023-2024 CPDLF Board Minutes.pdf

Link to CPDLF BoardDocs.pdf

Leadership Team

| Name | Title/Position | Check if New Member |
|---------------------|-------------------------|---------------------|
| Aiko Malynda Maurer | Chief Executive Officer | |
| | | |
| Deanna Mayers | Principal | |
| | | |

| Kimberly Salyards | Director of Special Education | |
|-------------------|-------------------------------|-----------|
| Joan Horsey | Other | |
| Joe Lachendro | Other | |
| Ryan Schumm | Business Manager | (CHECKED) |

Explanation of Leadership Changes

CPDLF entered into a Business Services Agreement with Charter Choices, Inc. for business administration services, effective July 1, 2023.

Upload of Professional Staff Member Roster (PDE-414 Form)

CPDLF PDE 414 - SY 2023-24.xls

Quality of Teaching and Other Staff

| | # of Staff per Category | # of Staff Appropriately Certified | # of Staff Promoted | # of Staff Transferred | # of Staff Terminated | # of Staff Contracted for Following Year |
|------------------------------------|-------------------------------|--|------------------------|---------------------------|--------------------------|--|
| Chief Executive Officer | 1 | 1 | 0 | 0 | 0 | 1 |
| Chief Administrative Officer | 0 | 0 | 0 | 0 | 0 | 0 |
| Principal | 1 | 1 | 0 | 0 | 0 | 1 |

| Assistant Principal | 0 | 0 | 0 | 0 | 0 | 0 |
|--|----|----|---|---|---|----|
| Classroom Teacher (including Master Teachers) | 15 | 15 | 0 | 0 | 1 | 14 |
| Specialty Teacher (including Master Teachers) | 1 | 1 | 0 | 0 | 0 | 1 |
| Special Education Teacher (including Master Teachers) | 5 | 5 | 0 | 0 | 1 | 4 |
| Special Education Coordinator | 1 | 1 | 0 | 0 | 0 | 1 |
| Counselor | 1 | 1 | 0 | 0 | 0 | 1 |
| Psychologist | 2 | 2 | 0 | 0 | 0 | 2 |
| School Nurse | 1 | 1 | 0 | 0 | 0 | 1 |
| IT Director | 1 | 1 | 0 | 0 | 0 | 1 |
| Business Administrator | 1 | 1 | 0 | 0 | 0 | 1 |
| ISD, Curriculum Developers, Tech Support | 1 | 1 | 0 | 1 | 0 | 1 |
| HR Manager | 0 | 0 | 0 | 0 | 0 | 0 |
| Student Support Manager, Facilities Manager | 2 | 2 | 0 | 0 | 0 | 2 |

| Business Office, Administrative Support Staff, Teaching Assistants | 6 | 6 | 0 | 0 | 1 | 5 |
|--|----|----|---|---|---|----|
| Other | 5 | 5 | 0 | 0 | 0 | 5 |
| Totals | 44 | 44 | 0 | 1 | 3 | 41 |

Explanation of Substantial Differences

Most differences from last year is that this year we did a better job of including contracted personnel filling these positions. We also added tutors and teaching assistants this year. We did have three resignations but were able to fill those positions.

Fiscal Matters

Major Fundraising Activities

n/a

Fiscal Solvency Policies

No new policies or procedures involving fiscal solvency were implemented during the 2023-24 school year.

Accounting System

Central PA Digital Learning Foundation Cyber Charter School maintains its books on a fund accounting basis in accordance with GAAP. It maintains a chart of accounts based on the Pennsylvania State Chart of Accounts for PA Public Schools, and all PDE reports are filed in this format. Sage Intacct Accounting Software is used to classify, capture and report income and expenditures.

Preliminary Statements of Revenues, Expenditures & Fund Balances

See attached.

Upload Statements of Revenues, Expenditures & Fund Balances

CDPLF Charter-Annual-Report_Statement-of-Revenues-and-Expenditures 2024.xlsx

Financial Audit Basics

Audit Firm

Young Oakes Brown & Company PC

Date of Last Audit

2023-06-30

Fiscal Year Last Audited

2023

Explanation of the Report

An audit involves performing procedures to obtain audit evidence about the amounts and disclosure in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or

error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation

Upload Financial Audit Document(s)

Copy of Final Audit 2022-23.pdf

Financial Audit Citations

| Response |
|----------|
| None |
| |
| |
| |

Federal Programs Consolidated Review

Federal Programs Consolidated Review Document(s)

Yes

Upload Available Federal Programs Consolidated Review Document(s)

108070001 Assessment 75716800 Reviewed.pdf

108070001_Assessment_37688846_Reviewed_Fiscal.pdf

Title I Status

Yes

Title I First Year Status

No

Date of Last Federal Programs Consolidated Review

2023-05-12

School Years Reviewed

Federal Programs Consolidated Review Report

108070001_Assessment_75716800_Reviewed.pdf

108070001_Assessment_37688846_Reviewed_Fiscal.pdf

Consolidated Review/Annual Report

See attached.

Federal Programs Consolidated Review Citations

| Findings | Corrective Action(s) Taken |
|---|-----------------------------|
| See attached. Findings were due to documentation uploaded for 2021- | All corrective action items |
| 22 school year and not 2022-23 school year. | were addressed. |
| | |
| | |
| | |

Special Education

Special Education Support Services

| Position Title | Building(s) Name and Location for Charter Schools | Caseload | Low Age | High Age | |
|--|---|----------|------------|-------------|--|
| Special Education Director (KS) | CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | 0 | n/a | n/a | |
| Special Education Coordinator (BW) | | | 12 | 21 | |
| Special Education Elementary Instructor (TN) | CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | 15 | 5 | 12 | |
| Special Education Elementary Instructor (CM) | CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | 6 | 5 | 12 | |
| Special Education Secondary Learning Guide (TW) | Ondary CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | | 12 | 21 | |
| Special Education Secondary Learning Guide (BS) | CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | 20 | 12 | 21 | |
| Special Education Secondary Learning Guide (DM) CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | | 5 | 12 | 21 | |
| Special Education Secondary Learning Guide (LW) | CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | 15 | 12 | 21 | |
| Special Education Secondary Learning Guide (TB) CPDLF 5580 Goods Ln Suite 1132 Altoona PA 16602 | | 10 | 12 | 21 | |

Special Education Contracted Services

| - | | | |
|-------|-------------------------------|----------|------|
| Title | Amt. of Time per Week in Days | Operator | # of |

| | or Hours | | Students |
|---|---------------|----------------------------|-------------|
| School Psychologist | 10 min/week | Outside Contractor (BM) | 10 or fewer |
| School Psychologist | 30 min/week | Outside Contractor (SE) | 20 or fewer |
| Therapy Source/Speech Therapy | 4 hrs/week | Outside contractor | 7 |
| Therapy Source/OT | 4 hrs/week | Outside contractor | 7 |
| Therapy Source/Learning Support | 4 hrs/week | Outside contractor | 2 |
| Therapy Source/Emotional Support | 3 hrs/week | Outside contractor | 4 |
| Blair Therapies/ST | 2.5 hrs/week | Outside contractor | 5 |
| Blair Therapies/OT | 2 hrs/week | Outside contractor | 3 |
| Connecting the Pieces/Autistic Support | 0.25 hrs/week | Outside contractor | 1 |
| Therapy Source/Social Work | 0.25 hrs/week | Outside contractor | 1 |
| Therapy Source/AS | 2 hrs/week | Outside contractor | 3 |
| Therapy Source/Hearing Support | 0.5 hrs/week | Outside contractor | 2 |
| | | | |

Special Education Cyclical Monitoring

Date of Last Special Education Cyclical Monitoring

2021-01-04

Upload Link to Report (Optional)

Special Education Cyclical Monitoring Report

Central_PA_Digital_Learning_Foundation_CS_Executive_Summary_CS_2020.pdf

Administrative Procedures for Internal Controls of IEP Development

CPDLF Special Education Processes and Procedures_revJuly2023 (1).pdf

Special Education Personnel Development

Autism

| Description of Training | g | | | |
|---|---------------------------------------|------------------|-----------------------------|--|
| Autism Interventions | | | | |
| Lead Person/Position | Lead Person/Position Year of Training | | | |
| Kim Salyards/Special Ed Director/Autism Speaks 2023 | | | | |
| Hours Per Training | Number of Sessions | Provider | Who Participated (Audience) | |
| 1 | 1 | AutismSpeaks.org | Special Ed Staff (all) | |

Training Date Complete

2023-09-25

Autism Intervention Training 092523.pdf

Autism Interventions 092523.pdf

BehaviorSupport

Training not offered.

Paraprofessional

Training not offered.

Transition

| Description of Train | ing | | |
|------------------------------------|--------------------|--------------------------------|-----------------------------|
| PA Graduation Pathw | /ays | | |
| Lead Person/Position | on | Year of Training | |
| Dina Morrissey/Lear Coordinator | ning Services | 2023 | |
| Hours Per Training | Number of Sessions | Provider | Who Participated (Audience) |
| 0.5 | 1 | CPDLF Learning Services/PDE | Special Ed Case Managers |

Training Date Complete

2023-10-23

Graduation Pathways_Transition Training 102323.pdf Graduation Pathways_Transition Training 102323.pdf

ScienceofLiteracy

Training not offered.

ParentTraining

| Description of 1 | Fraining | | | | |
|-----------------------------|---------------------------------------|----------------------------|------------------|--|--|
| Parent Training g | iven to families at every | new and annual IEP meeting | | | |
| Lead Person/Po | Lead Person/Position Year of Training | | | | |
| Special Ed Coordinator 2023 | | 2023-24 | 2023-24 | | |
| Hours Per | Number of | Dravidar | Who Participated | | |
| Training | Sessions | Provider | (Audience) | | |
| 0.25 | a.7E/aabaal yaar | CPDLF Special Ed Case | Parents/students | | |
| 0.25 | ~75/school year | Managers | Farents/students | | |

Training Date Complete

2024-05-31

CPDLF Spec Ed Personnel Dev Parent Training 2023-24.pdf Charter Annual Blank PD doc.pdf

IEPDevelopment

Training not offered.

Special Education Program Profile

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| DM | Secondary | Part-time (0.5) | 07/19/2024 12:03 PM |

| Building Name | | |
|--|---|----------|
| Central PA Digital Learning Found | ation CS | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Lovel of Cupport | | Case |
| Level of Support | | Load |
| Supplemental (Less Than 80% bu | t More Than 20%) | 3 |
| Identify Classroom | Classroom Location | Age |
| Identify Classroom | Classiconi Eccation | Range |
| School District | Secondary | 12 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school v | where students receive both their instruction and special | 0.15 |
| education learning support in the virtual environment. | | 0.15 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|---|---------------------|
| BS | Secondary | Full-time (1.0) | 07/19/2024 12:04 PM |

| Building Name | |
|---|--|
| Central PA Digital Learning Foundation CS | |
| Support Type | |
| Learning Support | |
| Support Sub-Type | |
| Learning Support | |

| Level of Support | | Case Load |
|--|--------------------|--------------|
| Supplemental (Less Than 80% but More Than | 20%) | 20 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 12 to 21 |
| Age Range Justification | | |
| CPDLF is a cyber-charter school where students receive both their instruction and special education learning support in the virtual environment. | | 1 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| CM | Multiple | Part-time (0.5) | 07/19/2024 12:05 PM |

| Building Name | | |
|--|---|--------------|
| Central PA Digital Learning Foundation | CS | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case Load |
| Itinerant (20% or Less) | | 6 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Multiple | 8 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school where education learning support in the virtua | students receive both their instruction and special al environment. | 0.12 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|--------------------|----------------------------------|---------------------|
| TN | Elementary | Full-time (1.0) | 07/19/2024 12:05 PM |

| Building Name | |
|---|--|
| Central PA Digital Learning Foundation CS | |
| Support Type | |

| Learning Support | | |
|--------------------------------------|--|---------|
| Support Sub-Type | | |
| Learning Support | | |
| Laval of Command | | Case |
| Level of Support | | Load |
| Itinerant (20% or Less) | | 15 |
| Identify Olegone | Classroom Location | Age |
| Identify Classroom | | Range |
| School District | Elementary | 5 to 12 |
| Age Range Justification | • | FTE % |
| CPDLF is a cyber-charter school wh | nere students receive both their instruction and special | 0.2 |
| education learning support in the vi | rtual environment. | 0.3 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|--------------------|----------------------------------|---------------------|
| ТВ | Secondary | Part-time (0.5) | 07/19/2024 12:06 PM |

| Building Name | | |
|---|--------------------|------------------------|
| Central PA Digital Learning Found | tion CS | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Land of Orange at | | Case |
| Level of Support | | Load |
| Itinerant (20% or Less) | | 10 |
| | | Age |
| Identify Classroom | Classroom Location | Range |
| School District Secondary | | 12 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school where students receive both their instruction and special | | uction and special 0.2 |
| education learning support in the virtual environment. | | 0.2 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| TW | Secondary | Part-time (0.5) | 07/19/2024 12:06 PM |

| Building Name | | |
|---|--------------------|----------|
| Central PA Digital Learning Founda | ation CS | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Loyal of Support | | Case |
| Level of Support | | Load |
| Itinerant (20% or Less) | | 10 |
| Identify Classroom | Classroom Location | Age |
| luentily Classicolli | Classicon Location | Range |
| School District Secondary | | 12 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school where students receive both their instruction and special | | 0.2 |
| education learning support in the virtual environment. | | 0.2 |

| FTE ID | Classroom Location | Full-time or Part-time Position? | Revised |
|--------|---------------------------|----------------------------------|---------------------|
| LW | Secondary | Full-time (1.0) | 07/19/2024 09:47 AM |

| Building Name | | |
|--|---|----------|
| Central PA Digital Learning Found | ation CS | |
| Support Type | | |
| Learning Support | | |
| Support Sub-Type | | |
| Learning Support | | |
| Level of Support | | Case |
| | | Load |
| Supplemental (Less Than 80% bu | t More Than 20%) | 12 |
| Identify Classroom Classroom Location | | Age |
| identity Classicolli | Classicon Location | Range |
| School District Secondary | | 12 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school v | where students receive both their instruction and special | 0.6 |
| education learning support in the virtual environment. | | 0.0 |

| Building Name |
|---|
| Central PA Digital Learning Foundation CS |
| Support Type |
| Emotional Support |
| Support Sub-Type |

| Emotional Support | | |
|---|--------------------|--------------|
| Level of Support | | Case |
| | | Load |
| Itinerant (20% or Less) | | 2 |
| Identify Classroom | Classroom Location | Age Range |
| School District | Secondary | 12 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school where stude education learning support in the virtual envir | • | 0.04 |

| Building Name | | |
|-----------------------------------|---|----------|
| Central PA Digital Learning Found | ation CS | |
| Support Type | | |
| Autistic Support | | |
| Support Sub-Type | | |
| Autistic Support | | |
| Lovel of Commont | | Case |
| Level of Support | | Load |
| Itinerant (20% or Less) | | 2 |
| | | Age |
| Identify Classroom | Classroom Location | Range |
| School District | Secondary | 12 to 21 |
| Age Range Justification | | FTE % |
| CPDLF is a cyber-charter school v | where students receive both their instruction and special | 0.17 |
| education learning support in the | virtual environment. | 0.17 |

Facilities and Agreements

Fixed assets acquired by the Charter School during the past fiscal year

| Fixed Asset Description | Location | Capital Expenditure |
|--------------------------------|--|---------------------|
| Facility Improvements | 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | \$ 28,259.00 |
| | | |
| Computers | 5580 Goods Lane, Suite 1132, Altoona, PA 16602 | \$ 68,138.00 |

Facility Plans and Other Capital Needs

The Charter School's plan for future facility development and the rationale for the various components of the plan

CPDLF, upon approval from PDE, will be moving our Stroudsburg location to 40 N 2nd Street, Stroudsburg, PA to be in a more accessible and safer location for learners who wish to drop in for assistance or need to report for state testing or special education services. The only other major upgrades to facilities would be for safety and security improvements and that would depend on the amount of PCCD funding available.

Memorandum of Understanding

| Organization | Purpose |
|--------------------------------------|---|
| Altoona Area School District | To provide services of a certified school nurse. |
| Allegheny Township Police Department | To foster a relationship of cooperation and mutual support. |

Upload of Memorandum of Understanding Document(s)

AASD School Nurse MOU.pdf

CPDLF MOU Logan Township PD Aguust 2023 (1).pdf

Articulation Agreements

Partnering Institution

St. Francis University

Agreement Type

Program/Course Area

Dual Enrollment Undergraduate

Upload Articulation Agreement

St Francis Dual Enrollment Agreement CPDLF MOU.pdf

Partnering Institution

Harrisburg Area Community College

Agreement Type

Program/Course Area

Dual Enrollment Undergraduate

Upload Articulation Agreement

Harrisburg Area Community College MOU.pdf

Management Survey

Charter School Management Survey

Charter School Name

Central PA Digital Learning Foundation CS

Point of Contact Name

Dr. Aiko Malynda Maurer

Point of Contact Telephone Number

814-682-5258

Extension

116

Point of Contact Email

ceo@cpdlf.org

Management Organization Information

As of the start of the 2021/2022 school year, has the Charter School had a Management Organization (i.e., a separate legal entity that contracts with one or more charter schools to manage, operate, and oversee the schools OR that holds charters to operate two or more charter schools)?

Yes

Is/was the Management Organization a:

Single Management (non-profit)

Management Organization Name

Appalachia Intermediate Unit 8

Federal EIN (Employer Identification Number)

25-1215721

Address 1

4500 6th Avenue

Address 2

n/a

City

Altoona

State

PA

Zip Code

16602

Plus 4 Code

1542

Additional Comments

n/a

Signatures and Affirmations

Upload Board Affirmation Statement

2023-24 Board Affirmation Statements (Signed).pdf

Date of Approval

2024-07-29

Charter School Annual Report Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Dr. Aiko Malynda Maurer

Charter School Law Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Dr. Aiko Malynda Maurer

Ethics Act Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Dr. Aiko Malynda Maurer

Charter School Annual Background Check Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Dr. Aiko Malynda Maurer

Charter Annual Administrative Certification Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Dr. Aiko Malynda Maurer

Charter School Identification of Students with Specific Learning Disabilities using Response to Intervention Assurance/Affirmation

Board President

Board President Signature for Charter Annual Report Affirmation can be found in the Uploaded Board Affirmation Statement.

Chief Executive Officer

Dr. Aiko Malynda Maurer



COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF EDUCATION

January 15, 2015

Dr. George Toth Central Pennsylvania Digital Learning Foundation Charter School 721 N. Juniata Street, Suite 3 Hollidaysburg, PA 16648

Dear Dr. Toth:

The Pennsylvania Department of Education (Department) received the charter renewal application of Central Pennsylvania Digital Learning Foundation Charter School (CPDLF) by October 1, 2011. Based on a thorough review of the charter renewal application and other documentation, the Department is renewing the charter of CPDLF. The Department will continue to monitor and examine CPDLF's operations over its renewed charter term to determine whether it is meeting the terms of its charter and requirements of the Charter School Law. By granting a renewed charter, the Department does not waive and expressly reserves the right to notify CPDLF of any violation(s) of its charter or the Charter School Law and seek correction of the violation(s) and to take action against CPDLF, if necessary, including revocation or nonrenewal of the charter, including for reasons which may have been addressed through this charter renewal.

The Department also notes that particular attention will be given to the academic performance of CPDLF's students. In October 2013, the Department released the Pennsylvania School Performance Profile (SPP). SPP provides a quantitative building level academic performance score based on several academic indicators, including, but not limited to, academic achievement, closing the achievement gap and academic growth.

The benchmark for academic success is closing one-half of the achievement gap over a six-year period. The six-year target was defined in 2012-2013, which is the baseline year. As each year progresses, the annual cumulative closure will be calculated. A school that is meeting the overall closure will be defined as meeting its annual target.

The Department will use SPP to review each cyber charter school's performance on state assessments, standardized tests and other performance indicators. Although closing the achievement gap is the benchmark, the Department will review all academic indicators to assess whether each cyber charter school is making progress over time in bringing students up to grade level.

Beginning with the issuance of 2015-2016 SPP data, the Department may require corrective action during the charter term when a cyber charter school fails to meet the academic performance benchmarks as described above. The Department may also use a cyber charter school's persistent failure to meet these academic performance benchmarks as a basis for revocation or nonrenewal of the cyber charter school's charter during the charter term.

Enclosed with this letter is a copy of the decision to renew the charter, including areas of deficiencies that must be addressed in accordance with the guidance provided in the decision, and a copy of the new charter for CPDLF. Please have the charter executed by all members of the Board of Trustees for CPDLF and return a fully executed copy within 30 days to the Charter Schools Office. The charter will then be executed by the Department and a fully executed copy will be returned to you.

If you have any questions regarding this letter, please contact Steven Carney by email at stevcarney@pa.gov or by telephone at (717) 214-5708.

Sincerely,

Carolyn C. Numaresq, Ed.D. Acting Secretary of Education

Enclosure

PENNSYLVANIA DEPARTMENT OF EDUCATION

Central Pennsylvania Digital Learning : Charter Renewal Effective: Foundation Charter School : July 1, 2015 – June 30, 2020

Renewal Application

Decision to Renew Charter

Pursuant to the Charter School Law (CSL), 24 P.S. §§ 17-1701-A – 17-1751-A, the Pennsylvania Department of Education (Department) has the authority and responsibility to renew or not renew the charter of a cyber charter school. 24 P.S. § 17-1741-A(a)(3). The Department may decide not to renew a charter based on the criteria set forth in section 1729-A of the CSL, 24 P.S. § 17-1729-A. In addition, a cyber charter school must be in compliance with the material conditions, standards and procedures contained in the written charter, meet the requirements for student performance set forth in 22 Pa. Code Ch. 4, meet generally accepted standards of fiscal management and audit requirements, be in compliance with the CSL and all other applicable law, provide all material components of each student's education, and maintain the financial ability to provide services.

Central Pennsylvania Digital Learning Foundation Charter School (CPDLF) was granted a charter by the Department for the term of July 1, 2007 through June 30, 2012. CPDLF submitted a renewal application to continue operating a cyber charter school and has been permitted to continue to operate its cyber charter school by extension of the previous charter term until such time as the Department completed its review of the renewal application.

Based on a comprehensive review of CPDLF's operation of the cyber charter school during the charter term of July 1, 2007 through June 30, 2012, including the information submitted with the renewal application, the Department is renewing CPDLF's charter to operate a cyber charter school. CPDLF may continue to operate its cyber charter school by extension of the existing charter term, until the commencement of the term of the renewed charter.

The renewed charter shall be effective for a term of five (5) years beginning July 1, 2015, and ending June 30, 2020.

The Department reserves the right to continue to assess and review CPDLF's operation of the cyber charter school and to take action to revoke CPDLF's charter based on any information that was or could have been reviewed prior to this charter renewal or discovered during future or ongoing assessments or reviews. The Department does not waive and expressly reserves the right to notify CPDLF of any violation of its charter, the CSL, or other applicable requirements and seek correction of the violation and to take action against the CPDLF, if necessary, including revocation or nonrenewal of the charter.

The Department is also providing written notice to CPDLF of areas of the operation of the cyber charter school that require particular attention and correction. This notice is provided to allow CPDLF the opportunity to address areas of operation of the cyber charter school that may not be in compliance with applicable requirements. Failure to address areas identified by

the Department by <u>June 30, 2015</u>, may result in additional action by the Department, including revocation of the charter.

Carolyn C. Dumaresq, Ed.D.

Acting Secretary of Education

Date Mailed

APPENDIX A

Pursuant to section 1742-A of the Charter School Law (CSL), 24 P.S. § 17-1742-A, the Pennsylvania Department of Education (Department) has conducted an assessment and review of the operation of the cyber charter school by Central Pennsylvania Digital Learning Foundation (CPDLF). Based on this assessment and review, the Department has identified areas of the operation of the cyber charter school which CPDLF should further examine and implement corrective action to remediate any noncompliance with applicable requirements.

CPDLF must be prepared to provide information and documentary evidence to the Department during any future review by the Department of the cyber charter school's operations that demonstrates that the cyber charter school operates in compliance with all applicable requirements. The Department will review these areas no earlier than June 30, 2015.

Areas identified for examination by CPDLF:

- English as a Second Language
- Professional Development/Teacher Induction
- Technology
- Assessment and Accountability

CPDLF should examine its English as a Second Language Program.

A cyber charter school must have an effective English as a Second Language (ESL) Program to facilitate a student's achievement of English proficiency and the academic standards under 22 Pa. Code § 4.12. Programs under this section shall include appropriate bilingual-bicultural or ESL instruction. A Department Basic Education Circular (BEC) entitled *Educating Students with Limited English Proficiency (LEP) and English Language Learners (ELL)*, 22 Pa. Code § 4.26, (ESL BEC) states that each local education agency (LEA) must have a written Language Instructional Program, and provides information relating to the required components for the Program.

CPDLF demonstrated its awareness of the requirements in the Department's ESL BEC. CPDLF's ESL Policy references key components of an ESL program, including the program model, identification, instruction, ESL standards, exit and post-exit monitoring. In addition, CPDLF also provided an English Language Learners Report, which demonstrates the school has allocated sufficient funds to its ESL program.

CPDLF did not:

- (1) provide a policy or narrative to explain the implementation of its ESL processes and program, including the processes that CPDLF uses for identification, placement, monitoring, exit, and post-exit monitoring;
- (2) provide a policy or narrative to address all of the ESL program requirements outlined in the Department's ESL BEC;
- (3) identify its program model and explain the educational theory upon which it is based;

- (4) describe the manner in which teachers deliver daily instruction to support the program model or the types of adaptations to daily instruction based on proficiency level;
- (5) identify the number of courses required for elementary and secondary ESL students and the amount of on-line time required for ESL instruction;
- (6) provide a list of ESL courses with course descriptions;
- (7) demonstrate that its ESL planned instruction and curriculum are aligned to Pennsylvania English Language Proficiency Standards (PA ELPS) and Pennsylvania Reading, Writing, Listening and Speaking Standards;
- (8) describe a procedure to administer the annual English Language Proficiency assessment (ACCESS for ELLS) or the Pennsylvania System of State Assessment (PSSA) and Keystone Exams with appropriate accommodations.

At a minimum, CPDLF should be prepared to provide to the Department the following:

- Revisions to its ESL policy to explain the processes for identification, placement, monitoring, exit and post-exit monitoring of students.
- A written policy that addresses the ESL program requirements in the Department's Basic Education Circular.
- An identification of CPDLF's program model and an explanation of the educational theory upon which it is based.
- A description of the manner in which teachers deliver daily instruction to support the program model and the types of adaptations to daily instruction based on proficiency level.
- An identification of the number of courses required for elementary and secondary ESL students and the amount of on-line time required for ESL instruction.
- A list of ESL courses with course descriptions.
- Demonstration that CPDLF's ESL planned instruction and curriculum are aligned to PA ELPS and PA Reading, Writing, Listening and Speaking Standards.
- A description of CPDLF's procedure to administer ACCESS for ELLs as well as PSSAs and Keystone Exams with appropriate accommodations.

CPDLF should examine its Professional Development Plan and Teacher Induction Plan.

A cyber charter school must have a professional development plan for the faculty that explains the following: (1) the professional development provider and participants; (2) the assessment of student needs to develop the professional development program; (3) the professional development program; and, (4) the evaluation of the professional development program.

CPDLF provided its most recent Professional Development Plan, which indicated that board members, administrators, teachers, parents, community representatives and business representatives made up the planning committee. CPDLF's professional development action plan does not: (1) designate, or provide for the designation of, educational specialists on the planning committee; (2) identify the number of hours per session; (3) identify the number of sessions per year; (4) identify the estimated number of participants; (5) identify the knowledge and skills to be gained from the session; (6) identify the research and best practices on which each session is based; (7) identify the goals to be accomplished; (8) identify the follow-up activities to be conducted; and (9) identify the evaluation method to be used.

A cyber charter school must have a detailed Teacher Induction Plan that explains the following: (1) the teacher induction council; (2) the assessment of inductees' needs; (3) the teacher induction program; (4) the oversight and evaluation of the teacher induction program; and (5) recordkeeping.

CPDLF provided its most recent Teacher Induction Plan. The Teacher Induction Plan did not include the identification of the school's induction council, which must also include administrative representatives, teachers and/or educational specialists designated by their peers.

At a minimum, CPDLF should be prepared to provide to the Department the following:

- Documents evidencing that its professional education planning committee includes at least two educational representatives.
- A revised professional development action plan identifying each of the items required as noted above..
- Evidence that CPDLF has an induction council comprised of administrative representatives as well as teachers and/or educational specialist designated by their peers.

CPDLF should examine its technology policies.

A cyber charter school is required to provide or reimburse each student enrolled for all technology and services necessary for the on-line delivery of the school's curriculum and instruction. In order to ensure a continued, comprehensive learning experience for its students, a cyber charter school must ensure access to broadband connectivity in the student's home or regular place of instruction for every student to have the same level and quality of access to all instructional materials and collaboration tools within a cyber environment. Some students in Pennsylvania may live in areas not serviced with broadband connectivity delivered directly to the home. Regardless of the connectivity available, no student's cyber education should be limited based on where he or she lives. Formalized policies and procedures must be established defining the specific broadband requirements for students, including the options that will be offered to get high-speed access to cyber charter school students who may currently have only dial-up or no internet available to the home.

CPDLF reimburses families for the cost of baseline connection and states a dial-up is an acceptable option for internet connectivity. CPDLF must make broadband connectivity options, including satellite connections and air cards if needed, available to all students to ensure access to high-speed internet and the same level and quality of access to all instructional materials and collaboration tools within a cyber environment.

CPDLF also indicated that students may use their own technology if the technology meets the specific hardware and software requirements to access the school's curriculum and instruction. Cyber charter schools are required to provide its students with equipment, including a computer, a computer monitor, and printer as well as all technology necessary for the on-line delivery of the curriculum and instruction. Equipment provided by a student may not provide

required levels of internet security or access reliability that must be met by equipment provided by CPDLF.

In order to ensure a continued, comprehensive learning experience for its students, a cyber charter school must create and implement an Acceptable Use Policy (AUP)/Internet Safety Policy that includes requirements for compliance with the Children's Internet Protection Act (CIPA) and the Child Internet Protection Act (Act 197 of 2004). Cyber charter schools must also create and implement procedures to ensure internet safety for all students and staff, including monitoring of online activities for minors.

CPDLF provided an Acceptable Use Policy that addresses internet safety and other state and federal mandates for acceptable technology use. However, it does not explain how CPDLF will provide educational experiences for students at all ages regarding appropriate online behavior, including how students should appropriately interact with other individuals on social networking websites and in chat rooms as well as awareness of cyber-bulling and responding thereto.

At a minimum, PA Distance Learning should be prepared to provide to the Department the following:

- A revised Acceptable Use Policy that appropriately addresses online behavior and cyber-bullying.
- A revised policy that explains how high-speed internet access is made available to all students to ensure that all students receive the same and necessary level of internet connectivity to access all instructional materials and collaboration tools within a cyber environment.
- A revised policy that provides all students with all technology and services necessary
 for the on-line delivery of the school's curriculum and instruction and require students
 to use equipment provided by CPDLF to access school materials, with exceptions
 determined appropriate by CPDLF and which do not unnecessarily expose students to
 inappropriate content or loss of connectivity.
- Information to demonstrate that it has provided students who have been using their own equipment with the school's equipment and all necessary technology.

CPDLF should examine its assessment and accountability program.

A cyber charter school must meet the requirements for student performance set forth in 22 Pa. Code Ch. 4. Pennsylvania's state student assessment requirements are set forth in Ch. 4. See 22 Pa. Code §§ 4.51-4.52. Additionally, Ch. 4 provides for the Secretary to establish school profiles. See 22 Pa. Code § 4.61.

From 2007 to 2012, CPDLF's academic performance and graduations rates have predominately been below acceptable academic standards for reaching Adequate Yearly Progress (AYP) and having a graduation rate of 85% or better, as set under the No Child Left Behind Act. CPDLF did not reach AYP in any school year between the 2007-2008 and 2011-2012 school years.

In 2007-2008, 26% of students in the "all students" category scored proficient or better on the mathematics state assessment. The percentage increased for three consecutive years - 32% in 2008-2009, 43% in 2009-2010, 45% in 2010-2011. The percentage dropped to 20% in 2011-2012.

In 2007-2008, 36% of students in the "all students" category scored proficient or better on the reading state assessment. In 2008-2009, the percentage increased to 42%, and increased again to 52% in 2009-2010. The percentage dropped to 43% in 2010-2011 and dropped again to 23% in 2011-2012.

CPDLF had an acceptable graduation rate of 100% in 2007-2008. From 2008-2009 to 2011-2012, CPDLF had a graduation rate of 90.91%, 76.9%, 31.6%, and 40%, respectively.

In October 2013, the Department released the Pennsylvania School Performance Profile (SPP). SPP provides a quantitative building level academic performance score based on several academic indicators, including, but not limited to, academic achievement, closing the achievement gap and academic growth. The benchmark for academic success is closing one-half of the achievement gap over a six-year period. The six-year target was defined in 2012-2013, which is the baseline year. As each year progresses, the annual cumulative closure will be calculated. A school that is meeting the overall closure will be defined as meeting its annual target.

The Department will use SPP to review each cyber charter school's performance on state assessments, standardized tests and other performance indicators. Although closing the achievement gap is the benchmark, the Department will review all academic indicators to assess whether each cyber charter school is making progress over time in bringing students up to grade level.

Beginning with the issuance of 2015-2016 SPP data, the Department may require corrective action during the charter term when a cyber charter school fails to meet the academic performance benchmarks as described above. The Department may also use a cyber charter school's persistent failure to meet these academic performance benchmarks as a basis for revocation or nonrenewal of the cyber charter school's charter.

Therefore, notwithstanding that the Department has renewed CPDLF's charter, the Department may, beginning with the 2015-2016 SPP data, require corrective action and/or use persistent failure to meet the academic benchmarks as a basis for nonrenewal or revocation of CPDLF's charter.

At a minimum, CPDLF should be prepared to provide to the Department the following:

• A written plan of action for increasing its academic performance and graduation rates.

COMMONWEALTH OF PENNSYLVANIA CHARTER

to operate a public school known as

CENTRAL PENNYSLVANIA DIGITAL LEARNING FOUNDATION CHARTER SCHOOL

Pursuant to the authority vested in the Pennsylvania Department of Education under the Public School Code of 1949, as amended, and specifically under 24 P.S. § 17-1745-A, the Board of Trustees of Central Pennsylvania Digital Learning Foundation Charter School is hereby granted a Charter to operate a public cyber charter school for the period commencing on July 1, 2015 and ending on June 30, 2020. The grant of this Charter was approved by the Pennsylvania Department of Education on January 15, 2015.

It is specifically understood and agreed between the signatories hereto that:

- 1) the Board of Trustees shall operate the cyber charter school in accordance with the provisions of 24 P.S. §§ 17-1741-A 17-1751-A, any amendments thereto enacted during the term of this Charter and any regulations or standards applicable to cyber charter schools;
- 2) the granting of this Charter is specifically contingent upon operation of the cyber charter school in strict adherence to the terms of the Renewal Application, submitted by the Board of Trustees on by October 1, 2011 and any previous application(s) approved by the Pennsylvania Department of Education as modified by the Renewal Application. Said Renewal Application and previous application(s) are incorporated by reference as if fully set forth;
- 3) this Charter constitutes a legally binding agreement for the term set forth above and the terms of said agreement cannot be changed absent a written amendment to this Charter;
- 4) this Charter may be renewed for additional periods of five year durations and upon any such renewal, a new charter shall be executed by the parties;
- 5) the Department reserves the right to continue to assess and review Central Pennsylvania Digital Learning Foundation Charter School's operation of the cyber charter school and notify Central Pennsylvania Learning Foundation Charter School of any violation of this Charter or other applicable requirements and seek correction of the violation, and to take action against the Central Pennsylvania Learning Foundation Charter School, if necessary, including revocation or nonrenewal of this Charter based on any information that was or could have been reviewed prior to this charter renewal or that may be discovered during future or ongoing assessments or reviews;
- 6) this Charter can only be terminated in accordance with the provisions of applicable law.

WHEREFORE, the undersigned, intending to be legally bound hereby set their hands this

| ATTEST: | BOARD OF TRUSTEES |
|---------|--------------------------------------|
| | |
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| | |
| ATTEST: | PENNSYLVANIA DEPARTMENT OF EDUCATION |
| | |

day of January, 2015.

CPDLF Board of Trustees Meeting Agenda (Thursday, August 10, 2023)

Generated by Joan Horsey on Monday, August 21, 2023

1. CEO Board Report

A. Board Report

2. Meeting Opening - Meeting called to order at 1:38 PM

A. Roll Call

Members present

Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

Members absent

Royce Boyd, Robert Gildea

B. Board Agenda

Motion to accept the August 10, 2023 Board Agenda

Motion by Lisa Murgas, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

C. Board of Trustees Meeting Minutes

Motion to accept the June 8, 2023 Board Minutes:

Motion by David Reeder, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

3. Business Office

A. Financial Reports

Motion to accept the following DRAFT Financial Reports as of June 30, 2023

- 1. Fund Balance Reconciliation
- 2. Budget vs Actual
- 3. List of Payments

Motion by Cathy Harlow, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

4. Governance

A. Board of Trustees

Motion to approve the following **Term Renewals**

1. Ms. Lisa Murgas, Seat #1, effective August 2023 - July 2026

Motion by Doug Arnold, second by David Reeder.

Motion Carries

Yea: Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow

Abstain: Lisa Murgas

2. Dr. Allen Sell, Seat #7, effective August 2023 - July 2026

Motion by Lisa Murgas, second by David Reeder.

Motion Carries

Yea: Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

Abstain: Allen Sell

Motion to appoint the following **new board member to fill Vacant Seat #5**:

 Mr. Edward G. DiSabato - Superintendent Bellwood-Antis School District , Seat #5, effective August 10, 2023 - July 2025

Motion by Doug Arnold, second by Lisa Murgas.

Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

B. Board Committees

Motion to approve the **realignment and restructuring of the Personnel and Budgeting Committee to the Finance Committee**.

Finance Committee

Board Members: Royce Boyd, Cathy Harlow, Allen Sell

Purpose is to oversee and advise the CEO and Business Manager in the following areas and make recommendations to the Board for approval when needed:

- Creation and maintenance of the yearly General Budget
- Implementation of the system of internal fiscal controls
- Maintenance and operation of the facilities
- Salaries, bonuses, and benefits for employees
- Establishment and maintenance of evaluation criteria for the performance of employees
- Participate on the Interviewing Committee of potential candidates for hire

Motion by Lisa Murgas, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

5. General Operations

A. Plans and Reports

Motion to approve the following plans:

- 1. 2022-2023 Charter Annual Report
- 2. **2023-2024 School Improvement Plan,** pending additional feedback and recommended changes from School Improvement Facilitator and PDE.

Motion by David Reeder, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

B. Contracts and Agreements

Motion to approve the following contracts and agreements:

Renewals

- 1. **Diligent Corporation**, for annual renewal of BoardDocs, for a not to exceed cost of \$6,825.00, effective retroactive to June 15, 2023 June 14, 2024.
- 2. **Circle Three Branding, Inc.**, for marketing services for the 2023-24 school year, at a not to exceed monthly retainer of \$1,400.00, effective retroactive to July 1, 2023.
- 3. **Wright Specialty Insurance**, for a not to exceed cost as listed below for each policy, effective retroactive to 8/02/2023 to 8/02/2024.
 - American Southern Home Insurance
 - 1. Property \$1,494
 - 2. Inland Marine \$680
 - 3. General Liability \$ 6,146
 - 4. Crime \$494
 - 5. Educators Legal Liability \$9,443
 - 6. Commercial Auto \$911
 - 7. Excess Liability \$1,992
 - Lloyds of London (CFC Underwriting, LTD)
 - 1. Cyber Liability \$4,300

- Sequoia Insurance Company
 - 1. Workers Compensation \$4,054
- 4. **2023-2024 PAPSA Membership**, for up to 5 members (K. Salyards, K. Mercurio, M. Maurer, D. Mayers, D. Morrissey), for a not to exceed cost of \$340.00, effective retroactive to July 1, 2023

Motion by Allen Sell, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

C. Facilities

Motion to approve the following items related to facilities and safety and security:

<u>Safety and Security</u> - All projects listed below funded by the PCCD School Mental Health and Safety and Security grant.

- 1. Contract with **Krena Leberfinger Commercial Builders** to install an acoustical wall above the current Reception area wall in Space 764 for a not to exceed amount of \$1,984.00.
- 2. Contract with **Krena Leberfinger Commercial Builders** to install door hardware on the back door of Space 764 for a not to exceed amount of \$972.00.
- 3. Purchase **7 portable radios** for use at the ALC and SLC, including the FCC license, for a not to exceed cost of \$3,110.00.
- 4. The **Board delegates it power to the Finance Committee** to select the lowest responsible vendor for the following services in the Space 764 and Space 743. It is anticipated that the total cost of both of these products and services will not exceed the minimum formal bidding process threshold of \$22,500.
 - 1. Purchase and installation of **security cameras**
 - Purchase and installation of an access control system throughout the Altoona Learning Center.

Motion by Doug Arnold, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

D. Delegation of Power

Motion to approve the **Board to delegate its power to** enter into contracts and agreements necessary for the start of school **the Finance Committee** between the August and September Board meetings.

Motion by Lisa Murgas, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

6. Teaching & Learning

A. Plans and Reports

Motion to approve the following Plans and Reports:

- 1. Updated CPDLF LIEP Guidelines (2023-2024)
- 2. Updated CPDLF Chapter 339 Plan (Chapter 339)
- 3. CPDLF 2023-24 Learner and Learner Coach Guidebook
- 4. CPDLF 2023-24 Course Catalog

Motion by Cathy Harlow, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

B. Contracts and Agreements

Motion to approve the following contracts and/or agreements:

Annual Renewals

1. **Lexia Learning Systems**, for a not to exceed cost of \$3,420.00, effective retroactive to August 1, 2023 - July 31, 2024.

- 2. **NWEA**, for a not to exceed cost of \$3,069.00, effective retroactive to July 1, 2023 June 30, 2024.
- 3. **StrongMind**, for a not to exceed cost of \$25,000.00, effective retroactive to July 1, 2023 June 30, 2024.
- 4. **IXL Learning,** for a not to exceed cost of \$3,820.00, effective retroactive to August 2, 2023 August 2, 2024.
- 5. **Fusia LLC.**, for Content and Instruction, at a cost of \$150.00 per course per week, for a not to exceed total cost of \$89,250.00, effective August 11, 2023 June 30, 2024.
- 6. **Accelerate Ed**, for a not to exceed cost of \$44,400.00, effective retroactive to August 1, 2023 July 31, 2024.
- 7. **Generation Genius**, for a not to exceed cost of \$1,795.00, effective retroactive to August 1, 2023 July 31, 2024.
- 8. **Sheepscot Valley RSU #12**, for CCL dues, for a not to exceed cost of \$1,377.49, effective retroactive to July 1, 2023 June 30, 2024.

Motion by Cathy Harlow, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

7. Personnel

A. Personnel Items

Motion to approve the following Personnel items:

New Hires (Operations Team)

1. Ms. Joni Miller, Full Time Student Records Officer, at a salary of \$36,000.00 effective retroactive to July 12, 2023.

New Hires (Academic Team)

1. Ms. Britt Savage, Full Time Special Education, at a salary of \$50,816.85, effective retroactive to July 17, 2023.

Promotions

1. Ms. Jennifer McConnell, Operations Support, at a salary of \$32,912,00, effective retroactive to July 1, 2023.

Summer Academic Positions

1. Mr. Travis Weyandt, Summer Virtual Academic Tutor, at a rate of \$25.00/hour, not to exceed (2) days/week up to (4) hours total, effective retroactive to June 28, 2023 - July 28, 2023.

<u>Summer Curriculum Project Positions</u> - Summer 2023 Lesson Designer, according to the terms presented in the Summer 2023 Teaching and Learning Projects document. Compensation is \$250 per learning module successfully completed and approved.

- 1. Jamie Saylor, effective retroactive to July 1, 2023 to August 20, 2023.
- 2. Nicole Baughman, effective retroactive to July 1, 2023 to August 20, 2023.

<u>Salary Adjustments</u> - Salary adjustments to 2023-24 salary due to incorrect calculations.

- 1. Jamie Saylor, \$50,732.16
- 2. Genie Kline, \$26,573.74
- 3. Brieana Day (unassigned), \$25,823.74

Resignations

1. Mr. Wesley Rogers, Part-Time Math Instructor, effective August 1, 2023.

Termination

1. Employee #83, effective retroactive to August 7, 2023.

Assignments

1. Amanda Smorto, Part-Time Academic Team member for the pre-approved salary of \$26,573.74 for the 2023-2024 school year.

Job Descriptions

1. New: Academic Team Member

Extra Duty/Extra Pay

1. TACT2 Training stipend for each of the employees on the attached TACT2 Training Possible Stipends August 2023 PDF for the "Not to Exceed" amount as listed upon completion and certification of the TACT 2 training.

Motion by David Reeder, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

B. Employee Benefits

Motion to approve the following employee benefits:

- 1. **Equitable Financial Life Insurance Company**, for life insurance, short term disability, and long term disability for all full-time employees and the CEO, for a not to exceed cost per month as listed below for each policy, effective retroactive to August 1, 2023 July 31, 2024.
 - Group Life \$76.80
 - Group Accidental Death & Dismemberment \$19.20
 - Group Short Term Disability \$228.03
 - Group Long Term Disability \$145.98

Motion by Doug Arnold, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

C. Professional Development

Motion to approve the following provider for professional development:

 SBP Consulting, Inc., for Therapeutic Aggression Control Techniques (TACT2) Training for all staff, for a not to exceed cost of \$5,000.00, retroactive to July 26, 2023 - August 31, 2023.

Motion by Doug Arnold, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

8. Technology

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

Renewals

- 1. Alma, for a not to exceed cost of \$10,773.08, effective July 1, 2023 June 30, 2024.
- 2. **RingCentral**, for a monthly term, for a not to exceed cost of \$1,300 per month, effective retroactive to July 21, 2023 until cancelled or January 2024.
- 3. **Microsoft 360,** for a not to exceed cost of \$720.32, effective retroactive to July 4, 2023 July 3, 2024.
- 4. **DocuSign**, for a not to exceed cost of \$2,760.00, effective retroactive to June 16, 2023 June 15, 2024.
- 5. **LinkIt!**, for a not to exceed cost of \$4,250.00, effective retroactive to July 1, 2024 to June 30, 2024.
- 6. **Aspire EDU** (Grade Guardian), for a not to exceed cost of \$3,000.00, effective retroactive to May 19, 2023 to May 18, 2024.
- 7. **IU 8** Zoom accounts, for a not to exceed cost of \$35.00 per license, effective retroactive to July 1, 2023 June 30, 2024.
- 8. **IU 8**, for 200 Canvas seats, for a not to exceed cost of \$2,200.00, effective retroactive to August 1, 2023 July 31, 2024.

Motion by Lisa Murgas, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

B. Equipment

Motion to approve the following:

- 1. Purchase from **Spera Partners**, **(28) technology bundles** to provide new equipment to all full-time staff, for a not to exceed cost of \$65,016.00, retroactive to August 4, 2023.
- Attached Use of Committed Funds Resolution to be applied to the purchase of (28) technology bundles.

Motion by David Reeder, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

9. Special Programs

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

Renewals

Special Education

- 1. **Leader Services** for IEP Writer, annual renewal, for a not to exceed cost of \$2,176.00, effective retroactive to July 1, 2023 June 30, 2024.
- 2. **Blair Therapies**, for Related Services per Schedule A, for a not to exceed cost of \$15,000.00, effective retroactive to July 1, 2023 June 30, 2024.
- 3. **BSW Consulting**, for Related Services, for a not to exceed cost of \$20,000.00, effective retroactive to July 1, 2023 June 30, 2024.
- 4. **Therapy Source**, for Related Services per Schedule A, for a not to exceed cost of \$37,000.00, effective retroactive to July 1, 2023 June 30, 2024.
- 5. **Connecting the Pieces**, for Related Services per Schedule A, for a not to exceed cost of \$6,200.00, effective retroactive to July 1, 2023 June 30, 2024.
- 6. **Evans Consulting**, for Related Services per Schedule A, for a not to exceed cost of \$9,000.00, effective retroactive to July 1, 2023 June 30, 2024.
- 7. **Brittany Murray**, for Related Services per Schedule A, for a not to exceed cost of \$9,000.00, effective retroactive to July 1, 2023 June 30, 2024.

LIEP

- 1. **ESL Consortium**, for a not to exceed cost of \$4,600.00, effective retroactive to July 1 2023 to June 30, 2024.
- 2. **IU5**, for LIEP services, at a rate of \$63.89/hour, for services as needed, effective retroactive to July 1, 2023 to June 30, 2024.

SEL

- 1. **Ripple Effects**, annual software updates and maintenance, for a not to exceed cost of \$3,111.00, effective retroactive to July 1, 2023.
- 2. **BK Interactive** LLC PASS, for a not to exceed cost of \$1,750.00, effective retroactive to July 1, 2023 June 30, 2024.

New Agreements

- 1. **Ripple Effects** Bouncy Ready to Learn, classroom kit, for a not to exceed cost of \$1,349.00, retroactive to July 1, 2023, funded by the PCCD School Mental Health and Safety and Security grant.
- 2. **Fusia LLC**, for Personnel Services, per Schedule A, for a not to exceed cost of \$28,375, effective August 11, 2023 June 30, 2024.

Motion by Doug Arnold, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Lisa Murgas, William Kanich, David Reeder, Cathy Harlow

- 10. Policies none
- 11. Stroudsburg Learning Center none
- 12. Altoona Learning Center none
- 13. Additional Discussion Items none
- 14. Parent Representative none
- 15. Public Comment none

16. Adjourn

David Reeder adjourned the meeting at 2:10p.m. The next CPDLF board meeting will be held on September $14,\,2023\ @\ 1:00\ p.m$.

Note: there was previously a typo for the September 2023 meeting date. The correct date of the September meeting is September 14, 2023 (JH).

CPDLF Board of Trustees Meeting Agenda (Thursday, September 14, 2023)

Generated by Joan Horsey on Thursday, September 14, 2023

1. CEO Board Report

A. Board Report

2. Meeting Opening - Meeting called to order at 1:47 PM

A. Roll Call

Members present

Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

Members absent:

Royce Boyd, Lisa Murgas

B. Board Agenda

Motion to accept the September 14, 2023 Board Agenda

Motion by William Kanich, second by David Reeder.

Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

C. Board of Trustees Meeting Minutes

Motion to accept the August 10, 2023 Board Minutes

Motion by Cathy Harlow, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

3. Business Office

A. Financial Reports

Motion to accept the **Financial Statements as prepared by Charter Choices** as of July 31, 2023.

Motion by David Reeder, second by William Kanich.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

4. Governance

A. Board Member Changes

Motion to accept the following **board member change**:

1. Resignation of CPDLF Board of Trustees Vice President, Dr. Robert Gildea, Seat #6, effective September 15, 2023.

Motion by David Reeder, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

Abstain: Robert Gildea

B. Delegation of Power

Motion to approve the following **delegation of power**:

1. The Board to delegate power to the Finance Committee to enter into contracts, agreements, and to approve personnel actions as necessary between the September and November Board meetings.

Motion by Doug Arnold, second by William Kanich.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

C. Nominations of Officers (Discussion)

The board discussed and nominated the following board members as officers: Royce Boyd as President, Lisa Murgas as Vice President, William Kanich as Secretary, and Cathy Harlow as Treasurer

D. Appointment of Officers

Motion to appoint the following **officers**:

- 1. President
 - a. Royce Boyd
- 2. Vice President
 - a. Lisa Murgas
- 3. Treasurer
 - a. Cathy Harlow
- 4. Secretary
 - a. William Kanich

Motion by Doug Arnold, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

Abstain: Cathy Harlow D.3.a, William Kanich D.4.a

5. General Operations

A. Plans and Reports

Motion to accept the following plan:

1. Updated CPDLF Health and Safety Plan as of September 14, 2023.

Motion by William Kanich, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

B. Contracts and Agreements

Motion to approve the following **contracts and agreements**:

- 1. Gittings Security & Private Investigations, Inc., for safety and security measures at the Altoona Learning Center, using funds allocated from the PCCD grant, effective retroactive to August 30, 2023.
 - a. Access Control System, for equipment, installation, and up to 30 swipes cards, for a not to exceed cost of \$5,600.00. Additional swipe cards can be purchased at \$6.00/each, as needed.
 - b. Video Camera/HD-DVR System, for equipment and installation, for a not to exceed cost of \$5,440.00.

Motion by William Kanich, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

6. Teaching & Learning

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

Annual Renewal

- 1. Padlet (Backpack Gold), for a not to exceed cost of \$1,250.00, effective October 13, 2023 October 13, 2024.
- 2. Study.com, Year-3 of School Wide Plan, for a not to exceed cost of \$11,040.00, effective retroactive to August 9, 2023 August 9, 2024.
- 3. MobyMax, for a not to exceed cost of \$351.00, effective November 30, 2023 November 30, 2024.

Upgrade to Existing Agreement

1. IXL Learning, 25 additional seats, for a not to exceed cost of \$438.00, effective September 15, 2023 - August 2, 2024.

Motion by William Kanich, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

7. Personnel

A. Personnel Items

Motion to approve the following Personnel items:

Payroll Changes

- 1. Compensation for overtime for week ending August 18, 2023
 - a. Employee # 100 for 2.0 hours
 - b. Employee # 114 for 2.5 hours

Assignments

- 1. Ad Hoc Test Proctors, at a rate of \$26/hour, effective September 15, 2023.
 - a. Ms. Melissa Cabo
 - b. Ms. Joanna Nieves
 - c. Ms. Tracey King
 - d. Ms. Jean Vasilko
- 2. Academic Team Members, at their previously approved daily rate, effective August 16, 2023.
 - 1. Brieana Day (High School)
 - 2. Jean Vasilko (Elementary)

Resignations (Academic Team)

- 1. Ms. Nicole Baughman, Full-Time Academic Team Member (Elementary), effective August 14, 2023. Ms. Baughman will remain on the temporary unassigned list should a suitable assignment become available.
- 2. Ms. Jamie Saylor, Full-Time Academic Team Member (Elementary), effective August 18, 2023.

New Hire

1. Academic Virtual Tutor, at a rate of \$26/hour, effective September 11, 2023 a. Ms. Erin Warren

Extra Duty/Extra Pay

- 1. Welcome Back Professional Development, August 16-17, 2023, for a not to exceed total cost of \$500.72/person.
 - a. Ms. Abby Bono
 - b. Ms. Melissa Cabo

2. TACT2 Training stipend for the following employee for a not to exceed total cost of \$500.72 upon completion and certification of the TACT 2 training.

a. Jean Vasilko

B. Personnel Report

1. 2023-2024 CPDLF Annual Personnel Report

Motion by Edward G Disabato, second by David Reeder.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

8. Technology

A. Plans and Reports

Motion to accept the following plan:

1. 2023-24 Technology Plan

Motion by Doug Arnold, second by William Kanich.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

B. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. T-Mobile, for 88 lines of service, at a not to exceed cost of \$21,120.00, with additional lines at an additional month charge, effective retroactive to August 1, 2023 July 31, 2024.
- 2. Sangoma, new phone system, at an initial cost of \$333.94/month, with additional lines at an additional month charge, for a contract term of 36 months, effective August 14, 2023.

Motion by Doug Arnold, second by William Kanich.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

- 9. Additional Discussion Items none
- 10. Parent Representative none
- 11. Public Comment none
- 12. Adjourn

Motion to Adjourn @ 2:10 PM

Motion by David Reeder, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Allen Sell, Doug Arnold, Robert Gildea, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

The next CPDLF Board Meeting will be held on November 9, 2023 at 1:00 p.m.

CPDLF Board of Trustees Meeting Agenda (Thursday, November 9, 2023)

Generated by Joan Horsey on Friday, November 17, 2023

1. CEO Board Report

A. Board Report

2. Meeting Opening - Meeting called to order at 1:49 PM

A. Roll Call

Members present

Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato

Members absent

Doug Arnold, David Reeder, Lisa Murgas

B. Board Agenda

Motion to accept the November 9, 2023 Board Agenda

Motion by Cathy Harlow, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato

C. Board of Trustees Meeting Minutes

Motion to accept the September 14, 2023 Board Minutes

Motion by Edward G Disabato, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato

3. Business Office

A. Financial Reports

Motion to accept the following Financial Reports as of October 31, 2023

Motion by Cathy Harlow, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato

4. Governance

A. Board of Trustees

Motion to approve the following new board member:

1. Appoint Dr. David Lehman for the remaining term for Seat #6, effective November 9, 2023.

Motion by Allen Sell, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato

B. Delegation of Power

Motion to approve the following delegation of power:

1. The Board to delegate power to the Finance Committee to enter into contracts, agreements, and to approve personal actions as necessary between the November and January Board meetings.

Motion by Edward G Disabato, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

5. General Operations

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

1. Trane, Service Agreement Addendum, to provide HVAC inspection and maintenance services within the CPDLF Administrative Offices (Space #746), for a not to exceed cost of \$1,605.00, effective retroactive to October 1, 2023 - March 31, 2024.

Motion by Cathy Harlow, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

B. Facilities

Motion to approve the following items related to facilities, safety and security:

1. Centre Communications, (3) portable radios and (3) earpieces, for use at the ALC and SLC, for a not to exceed total cost of \$1,245.00, to be paid with PCCD funds, effective November 13, 2023.

Motion by William Kanich, second by David Lehman

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

6. Personnel

A. Personnel Items

Motion to approve the following Personnel items:

Resignations

- 1. Dr. Stephenie Schroth, Full Time Academic Team Member, effective retroactive to October 6, 2023. Dr. Schroth will remain on the Temporary Unassigned list effective October 9, 2023.
- 2. Resignation of Ms. Joni Miller, Student Records Officer, effective retroactive to October 27, 2023.

New Hires

- 1. Ms. Erin DiLorenzo, Full Time Academic Team Member (Elementary), at a salary of \$48,316.85, prorated to the number of days remaining in the 2023-24 fiscal year, retroactive to October 3, 2023.
- 2. Ms. Lindsay Ewart, Full Time Academic Team Member (Early Childhood) at a salary of \$50,316.85, effective November 28, 2023.
- 3. Mr. Matthew Gaul, Ad Hoc Team Member (Academic Tutor), at the rate of \$26.00/hour paid from ARP ESSER Funds, effective November 13, 2023, pending clearances.

<u>Stipends</u>

- 1. Ms. Lindsay Ewart, for new hire onboarding, at a not to exceed cost of \$1,053.76 to be paid upon completion of all trainings, effective retroactive to October 2, 2023 to November 28, 2023.
- 2. Mrs. Laura Wilt, CPDLF Academic Team Member Mentor for the following:
 - a. Ms. Britt Savage, for a total rate not to exceed \$360.00, effective retroactive to August 1, 2023 to May 31, 2024.
 - b. Ms. Lindsay Ewart, for a total rate not to exceed \$215.00, effective December 1, 2023 to May 31, 2024.
- 3. Mrs. Tricia Noonan, CPDLF Academic Team Member Mentor for the following:
 - a. Ms. Erin DiLorenzo, for a total rate not to exceed \$250.00, effective November 13, 2023 to May 31, 2024.

<u>Payroll</u>

1. Employee #119, (9) unpaid days, for a not to exceed amount of \$2,276.73, effective retroactive to October 23, 2023 to November 3, 2023.

Assignments

- 1. Ms. Erin Warren, at the rate of \$26.00/hour for both of the following assignments, for a not to exceed amount of (40) hours, effective retroactive to October 20, 2023
 - a. Academic grading for Grades 1 and 2;
 - b. Course building for the Bouncy Program, funded from ARP ESSER funds;
- 2. Ms. Erin Warren, Learning Guide, with a maximum of (10) learners per week, for up to (10) weeks, at a not to exceed total cost of \$2,600.00, effective November 13, 2023.

Motion by Allen Sell, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

B. Personnel Benefits

Motion to accept the following health benefit items:

- 1. Renewal of the following Health Insurance Plans for January 1 December 31, 2024:
 - a. Medical Consumer Advantage Gold HSA PPO \$2,200/\$4,400/10% Premium Network
 - b. Vision Highmark Fashion Advantage Gold V
 - c. Dental Highmark Blue Edge Dental Flex 3W \$50/\$150/\$1,500
- 2. Renewal of CPDLF funding Individual Employee HSA accounts to help offset health plan deductible in two payments for a total of \$2,000 Single plan and \$4,000 for a Family plan:
 - a. January 2024 \$1,000 Single /\$2,000 Family
 - b. July 2024 \$1,000 Single / \$2,000 Family
- 3. Offer a stipend that aligns to the funding of Individual HSA accounts to employees who did not utilize our medical insurance. Total possible stipend \$2,000 Single plan and \$4,000 for a Family plan.
 - Employee must not have utilized our medical insurance benefit for the entire period as listed:
 - a. Period: January 2024 to June 2024, Stipend paid in July 2024 \$1,000 Single /\$2,000 Family
 - b. Period: July 2024 to December 2024, Stipend paid in January 2025 \$1,000 Single /\$2,000 Family

Motion by Cathy Harlow, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

7. Teaching and Learning

A. Professional Learning

Motion to approve the following Professional Learning:

- 1. McGarvey Educational Associations (Ms. Bea McGarvey), to provide Strategic Design Coaching and Drafting for School Leaders, as outlined in the agreement, for a not to exceed total cost of \$5,000.00, effective retroactive to October 1, 2023 January 31, 2024.
- 2. Ms. Heidi Hayes-Jacobs and Ms. Allison Zmuda, to provide Author Book Talks for the Academic Team, for a total of (3) 1/2 hour sessions, for a not to exceed total cost of \$500.00/author, effective date November 13, 2023, pending an acceptable contract.

Motion by William Kanich, second by David Lehman.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

8. Technology

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- Spera Systems Addendum to Master Services Agreement, for additional managed services as outlined in the addendum, for a not to exceed cost increase of \$1,360.00/month, retroactive to August 1, 2023. Note: If CPDLF requires critical onsite Desktop Support, the daily onsite cost would be \$1,550.00 plus an additional \$250.00 for room and board for each overnight stay.
- 2. Spera Systems Addendum to Master Services Agreement, for PIMS (Pennsylvania Information Management System) Consulting as outlined in the addendum, for a not to exceed cost of \$90.00/hour, in addition to the Monthly Managed Service Agreement already in place.

Motion by Edward G Disabato, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

B. Equipment

Motion to approve the following purchase:

1. (2) Teacher Workstations, each including a Dell Latitude 5540 laptop, a Wireless Keyboard and Mouse Combo, (2) 24" monitors, and (1) document camera, at a not to exceed total cost of \$4,646.00, effective November 10, 2023.

Motion by Edward G Disabato, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

9. Special Programs

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

1. Addendum to BSW Consulting Related Services Agreement, to provide additional hours of related services as outlined in the agreement, for a not to exceed cost of \$10,000.00, effective November 13, 2023 - June 30, 2024.

Motion by Allen Sell, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

- 10. Additional Discussion Items None
- 11. Parent Representative None
- 12. Public Comment None

13. Adjourn

A. Motion to Adjourn @ 2:34pm

Motion to adjourn by Allen Sell, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, William Kanich, Cathy Harlow, Edward G Disabato, David Lehman

The next CPDLF Board Meeting will be held on January 11, 2024 @ 1:00 p.m.

CPDLF Board of Trustees Meeting Agenda (Thursday, June 13, 2024)

Generated by Joan Horsey on Wednesday, June 19, 2024

1. CEO Board Report

A. Board Report

2. Meeting Opening - Meeting called to order at 1:01 PM

A. Roll Call

Members present

Doug Arnold, Edward DiSabato, Cathy Harlow, David Lehman, David Reeder

Members absent

Royce Boyd, William Kanich, Lisa Murgas, Allen Sell

B. Board Agenda

Motion to accept the June 13, 2024 Board Agenda

Motion by David Lehman, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

C. Board of Trustees Meeting Minutes

Motion to accept the May 9, 2024 Board Minutes

Motion by David Lehman, second by David Reeder.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

D. Executive Session for School Safety

Motion to enter into Executive Session for School Safety reporting

Entered into Executive Session at 1:40 p.m. and reconvened at 1:48 p.m.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

3. Business Office

A. Financial Reports

Motion to accept the following Financial Reports as of May 31, 2024

- 1. May Financial Statement
- 2. Fund Balance Reconciliation

Motion by Edward G Disabato, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

B. 2024-25 General Operating Budget

Motion to approve the 2024-25 General Operating Budget

Motion by Cathy Harlow, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

4. Governance

A. Delegation of Power

Motion to approve the following delegations of power:

- 1. The Finance Committee has the authority to allow the CEO enter into contracts, agreements, and to approve personnel actions as necessary between the June 2024 and August 2024 Board Meetings.
- 2. The Board President and the CEO has the authority to take all necessary steps for completing and submitting all end of the year reports, plans, and grant submissions due before the August 2024 Board of Trustees meeting.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

5. General Operations

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. MOU between the Altoona Area School District and CPDLF for the purposes of providing services of a certified school nurse, effective July 1, 2024 June 30, 2026, pending approval by the Altoona Area School District School Board.
- 2. Jeff Malaspino, School Safety and Security Consultant at rate of \$37.50/hour not to exceed 91.6 hours or \$3,446.25, effective until the PCCD Grant #38508 extension expires.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

6. Teaching & Learning

- **A. Plans and Reports** (Informational: Non-voting item)
 - 1. List of Seniors for 2024 Graduation

B. Contracts and Agreements

Motion to approve the following contracts and/or agreements:

Renewals

- 1. Nearpod, for a not to exceed cost of \$11,764.00, effective July 2, 2024 to July 1, 2025.
- 2. Defined Learning, for a not to exceed cost of \$3,705.00, effective July 1, 2024 to June 30, 2025.
- 3. Accelerate Education, Inc. for a not to exceed cost of \$44,400.00, effective July 1, 2024 to June 30, 2025.
- 4. Instructure, for a not to exceed cost of \$3,020.00, retroeffective May 15, 2024 to May 14, 2025.
- 5. Lexia Learning Systems, for a not to exceed cost of \$3,420.00, effective July 1, 2024 to June 30, 2025.
- 6. Generation Genius, for a not to exceed cost of \$1,795.00, effective July 1, 2024 to June 30, 2025.
- 7. IXL Learning, for a not to exceed cost of \$8,058.00, effective August 2, 2024 to August 2, 2025.
- 8. World of Learning, for a not to exceed cost of \$60,061.95, effective July 1, 2024 to June 30, 2025.
- 9. Strongmind, for a not to exceed cost of \$26,000.00, effective July 1, 2024 to June 30, 2025.
- 10. Sheepscot Valley RSU #12, for CCL dues, for a not to exceed cost of \$3,792.27, effective July 1, 2024 to June 30, 2025.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

7. Special Programs

A. Projects

Motion to accept the following project:

 Summer 2024 Connects U Course Building Project, for up to (60) badges at a rate of \$75.00/badge, for a not to exceed total cost of \$4,500.00, effective June 18 - July 26, 2024.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

B. Contracts and Agreements

Motion to approve the following contracts and agreements:

New

- 1. Smart Futures, an online platform for career planning and portfolios, for a not to exceed cost of \$1,500.00, effective July 1, 2024 to June 30, 2025.
- 2. Imagine Learning, for Speech-Language Teletherapy Services, for a not to exceed cost of \$5,400.00, effective September 1, 2024 to August 31, 2025.

Renewals

- 1. Updated quote for Navigate 360 (PBIS Rewards Subscription Service), which replaces the previously approved quote from the May 9, 2024 Board Meeting, for a not to exceed cost of \$2,047.50 effective July 1, 2024 to June 30, 2025.
- 2. Leader Services for IEP Writer, for a not to exceed cost of \$3,175.00, effective July 1, 2024 to June 30, 2025.
- 3. MobyMax, for a not to exceed cost of \$2,077.00, effective November 30, 2024 to November 30, 2025.
- 4. Blair Therapies, for a not to exceed cost of \$7,000, effective July 1, 2024 to June 30, 2025.
- 5. Therapy Source, for a not to exceed cost of \$120,000, effective July 1, 2024 to June 30, 2025.
- 6. Connecting the Pieces, for a not to exceed cost of \$8,000, July 1, 2024 to June 30, 2025.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

8. Personnel

A. Personnel Items

Motion to approve the following Personnel items:

Resignations

- 1. Mr. Travis Weyandt, Part Time Academic Team Member, retroactive to May 31, 2024.
- 2. Mr. Brandon Kelley, Technology Coordinator, effective June 30, 2024.

New Hires

Academic Team - all pending receipt of acceptable new hire documentation and clearances as well as verification of documentation for salary calculations

- 1. Ms. Nicole Bradley at a salary of \$55,598.42 effective August 1, 2024.
- 2. Ms. Casandra Foster at a salary of \$55,598.42 effective August 1, 2024.
- 3. Ms. Latricia Skeete at a salary of \$55,098.42, effective August 1, 2024.
- 4. Ms. Raina McKoen at a salary of \$50,751.26 effective August 1, 2024.
- 5. Ms. Jasmine Johnson at a salary of \$53,598.42, effective August 1, 2024.

Operations Team

- 1. Mr. William Goodman, Part Time School Counselor, at an hourly rate of \$30.00/hour, effective June 17, 2024.
- 2. Ms. Amber Ryan, SLC Coordinator, Graphic Designer, and Paraprofessional Level II, at an hourly rate of \$27/hour, 40 hours per week, 196 days per school year for a not to exceed annual salary of \$42,336 effective August 1, 2024, pending receipt of acceptable new hire documentation and clearances.

Payroll

- 1. Employee #100, compensation for (13.5) hours total overtime for State Assessment related tasks retroactive to April 16, 2024 and May 8, 2024.
- 2. Employee #119, for (1) hour total of unpaid leave, retroactive to May 16, 2024.
- 3. Correction to 24-25 Personnel Salaries as provided in the attached CPDLF 24-25 Personnel Salaries.

Extra Duty/Extra Pay

1. Ms. Leslie Rupp, retroactive for attending a marketing event on May 18, 2024, at a rate \$26.00/hour for a total of (6) hours, for a not to exceed amount of \$156.00.

Contract Renewals

1. Mrs. Renee Weidlich, to provide services of a certified school nurse, as outlined in the contract, at a rate of \$32.00/hour, for a not to exceed amount of \$4,000.00 for the 2024-2025 school year, effective July 1, 2024 to June 30, 2026.

Summer Position Appointments

- 1. Adjustment to maximum amount for Summer 2024 ESY Instructor, Ms. Britt Savage, from a not to exceed amount of \$4,000.00 to a not to exceed amount of \$5,500.00.
- 2. Mrs. Lindsay Ewart for conducting scheduled Kindergarten and 1st grade screenings for a daily rate of \$263.44 (1 day = 8 hours), for a not to exceed amount of 4 days or \$1,065.76, effective June 17, 2024 to August 16, 2024.
- 3. Summer 2024 Connects U Course Builders, for a not to exceed amount of \$75.00/badge successfully completed, effective June 18, 2024 to July 26, 2024.
 - 1. Ms. Leslie Rupp
 - 2. Ms. Barbara Dikum
 - 3. Ms. Patti Murtha
 - 4. Ms. Jean Vasilko

Summer Conference Attendance

- 2024 Mass Customized Learning National Summit in Portland, Maine, effective July 16 -July 19, 2024.
 - a. Dr. Deanna Mayers, for a not to exceed amount of \$2,000.00
 - b. Mrs. Laura Wilt, for a not to exceed amount of \$2,293.00.
- 2. Gradient Learning Summer Training 2024 in Chicago, Illinois, effective July 14 July 19, 2024.
 - a. Dr. Malynda Maurer, for a not to exceed cost of \$450.00.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

9. Technology

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

Renewals

- 1. LinkIt, for a not to exceed cost of \$4,400.00, effective July 1, 2024 to June 30, 2025.
- 2. Spera Partners, for a not to exceed cost of \$15,757.00/month, effective July 1, 2024 to June 30, 2027, pending legal review
- 3. T-Mobile Unlimited Plan at a cost of \$20 per line plus taxes and fees for a not to exceed cost of \$20,000, effective August 1, 2024 to July 31, 2025.

Motion by David Lehman, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

10. Policies

A. Policy Adoption

Motion to approve the following updated policy:

1. Updated Record Management, Retention and Destruction Policy

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

11. Stroudsburg Learning Center

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Sub-Lease Agreement proposal from DLA Properties for the CPDLF Stroudsburg Learning Center, pending legal review, at the not to exceed monthly costs listed below, effective September 1, 2024 August 31, 2027.
- 2. \$3,800.00/month September 1, 2024 August 31, 2025
- 3. \$3,800.00/month September 1, 2025 August 31, 2026
- 4. \$4,000.00/month September 1, 2026 August 31, 2027
- 5. GAK Construction proposal to construct a main wall, office wall, and closet walls to create private rooms in the space to be sub-leased from DLA Properties at 40 North 2nd Street, Stroudsburg, PA 18360 for a not to exceed amount of \$19,500.00, pending acceptable official proposal.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

- 12. Additional Discussion Items None
- 13. Parent Representative None
- 14. Public Comment None

15. Adjourn

A. Adjourn

Motion to Adjourn 2:20 p.m.

Motion by Edward G Disabato, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

The next CPDLF meeting will be held on August 8, 2024 at 1:00 p.m.

CPDLF Board of Trustees Meeting Agenda (Thursday, March 14, 2024)

Generated by Joan Horsey on Friday, March 15, 2024

1. CEO Board Report

A. Board Report

2. Meeting Opening - Meeting called to order at 2:29 PM

A. Roll Call

Members present

Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

Members absent

David Lehman, Lisa Murgas

B. Board Agenda

Motion to accept the March 14, 2024 Board Agenda

Motion by Edward G Disabato, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

C. Board of Trustees Meeting Minutes

Motion to accept the January 11, 2024 Board Minutes:

Motion by David Reeder, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Edward G Disabato

Abstain: Cathy Harlow

D. Executive Session for Personnel Reasons

Motion to conduct an Executive Session for Personnel Reasons

Entered into Executive Session at 2:40 p.m. and reconvened at 3:05 p.m.

Motion by Doug Arnold, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

3. Business Office

A. Financial Reports

Motion to accept the following Financial Reports as of February 29, 2024

- 1. February Financial Statement
- 2. Fund Balance Reconciliation

Motion by David Reeder, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

4. Goverance

A. Delegation of Power

Motion to approve the following delegation of power:

1. The Board to delegate power to the Finance Committee to enter into contracts, agreements, and to approve personnel actions as necessary between the March and May Board meetings.

Motion by William Kanich, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

5. General Operations

A. Plans and Reports

Motion to accept the following plans and reports:

1. 2024-2025 CPDLF School Calendar

Motion by Doug Arnold, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

B. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. CNA Surety, for bond insurance, for a not to exceed cost of \$1,843.75, retroactive from November 14, 2023 to November 14, 2024.
- 2. Basecamp, for annual renewal, for a not to exceed cost of \$900.00, retroactive from August 28, 2023 August 28, 2024.

Motion by David Reeder, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

6. Teaching & Learning

A. Contracts and Agreements

Motion to approve the following contracts and/or agreements:

- 1. Defined Learning, LLC, for License renewal and (155) licenses, for a not to exceed cost of \$1,852.50, retroactive January 1, 2024 June 30, 2024.
- 2. NWEA, request for additional funds in the amount of \$423.50, effective March 15, 2024.
- 3. Logan Valley Realty, LLC (Logan Valley Mall) Event Agreement, for use of Space 710 to hold the CPDLF Class of 2024 Graduation Ceremony on May 31, 2024, at no cost, effective March 15, 2024.

Motion by Edward G Disabato, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

7. Personnel

A. Positions

Motion to approve the creation of the following position with job description:

1. Guidance Counselor, effective March 15, 2024.

Motion by William Kanich, second by David Reeder.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

B. Compensation

Motion to approve the following:

1. Update the Base Rate and Salary Matrix chart as agreed upon during Executive Session.

Motion by Cathy Harlow, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

C. Personnel Items

Motion to approve the following Personnel items:

Employment Status Updates

- 1. Ms. Erin Warren, for various Academic Support Assignments, for a not to exceed amount of 700 hours.
- 2. Mr. Travis Weyant, from Full-Time Academic Team member to Part-Time Academic Team member, effective March 14, 2024.
- 3. Mr. Matthew Gaul for a not to exceed amount of 144 hours.

Resignations

- 1. Mrs. Renetta Deremer, Ad Hoc Test Administrator/Proctor, retroactive to February 29, 2024.
- 2. Mr. William Deremer, Ad Hoc Test Administrator/Proctor, retroactive to February 29, 2024.

New Hires

Full-Time Academic Team Members, pending acceptable hiring documents:

- 1. Ms. Teresa Black, at a salary of \$58,276.39, with a start date of March 18, 2024.
- 2. Ms. Emilie Hileman, at a salary of \$58,509.26, with a start date of August 1, 2024.
- 3. Mr. Brian Holohan, at a salary of \$59,964.58, with a start date of August 1, 2024.

Ad Hoc Test Administrators, at \$26.00/hour, with an effective date pending acceptable references and hiring documents:

- 1. Mrs. Veronica Sell
- 2. Ms. Kira Hudson
- 3. Mr. Terrance Harshaw
- 4. Ms. Jendayi Harmon

Payroll

1. Employee #119, for unpaid leave occurring between January 22, 2024 and February 26, 2024, for a total of (7) unpaid hours.

Extra-Duty/Extra Pay

Upon successful completion of the CPDLF Foundations Course in May 2024, the following employees will recieve (1) day of pay at their regular daily rate:

- 1. Ms Britt Savage
- 2. Ms. Lindsav Ewart
- 3. Ms. Erin De Lorezno
- 4. Ms. Patti Murtha
- 5. Ms. Stacie Packard

Motion by Edward G Disabato, second by William Kanich.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell (abstained from voting for Veronica Sell), Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

8. Technology

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

1. Skyward Software Proposal, for a new school management system, at a not to exceed annual cost of \$57,115.00 for (200) students, for a (3) year contract, effective July 1, 2024 - June 30, 2027.

Motion by William Kanich, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G

Disabato

9. Special Programs

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Therapy Source, request for additional funds of up to \$40,000.00, effective March 15, 2024.
- 2. Center for Safe Schools at Center for Schools and Communities, a division of the Central Susquehanna Intermediate Unit, to conduct Behavioral Health and Climate assessments, funded by the PCCD Mental Health Grant for a not to exceed cost of \$5,495.00, retroactive to March 5, 2024.
- 3. CenClear, to provide services for learners as needed in the SAP (Student Assistance Program), effective March 15, 2024.
- 4. Extended Family Programs, Inc. to provide social/life skills support, counciling and education services for a not to exceed cost of \$97.27/day/learner, retroactive to July 1, 2023 to June 30, 2024.
- 5. Fusia, LLC for Personnel Services, request for additional funds of up to \$11,625.00, for a total not to exceed amount fo \$40,000.00, effective March 15, 2024.

Motion by Doug Arnold, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

10. Policies

A. Policy Adoption

Motion to approve the following updated policies:

1. Conflict of Interest Policy E-03

Motion by William Kanich, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

11. Altoona Learning Center

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Pinnacle Cleaning Services, for continued twice weekly cleaning services at the ALC, for a not to exceed cost of \$750.00/month, retroactive to December 18, 2023.
- 2. Gittings Security & Private Investigations, Inc., for an access control system for (2) doors at the Altoona Learning Center, for a not to exceed cost of \$3,640.00 effective March 15, 2024.
- 3. Trane, for a scheduled service renewal agreement, for a (2) year term, for a not to exceed cost of $\frac{5,315.00}{9,850.16}$, effective April 1, 2024.
- 4. Krena Leberfinger Commercial Builders, to build out the CEO's office in the CPDLF Administrative Offices located at the Logan Valley Mall, for a not to exceed cost of \$7,997.00, effective March 15, 2024.
- 5. Krena Leberfinger Commercial Builders, for miscellaneous repairs and maintenance on an as needed basis, for a not to exceed cost of \$40.00/hour, retroactive to February 27, 2024.

Motion by Cathy Harlow, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

- 12. Additional Discussion Items None
- 13. Parent Representative None
- 14. Public Comment None

15. Adjourn

A. Motion to Adjourn at 3:18 p.m.

Motion by Allen Sell, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, William Kanich, David Reeder, Cathy Harlow, Edward G Disabato

The next CPDLF Board Meeting will be held on May 9, 2024 @ 1:00 p.m.

CPDLF Board of Trustees Meeting Agenda (Thursday, May 9, 2024)

Generated by Joan Horsey on Thursday, May 9, 2024

1. CEO Board Report

A. Board Report

Motion to conduct an Executive Session for Personnel Reasons prior to start of meeting

Entered into Executive Session at 1:48 p.m. and reconvened at 2:39 p.m.

Motion by Lisa Murgas, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, David Reeder, David Lehman

2. Meeting Opening - Meeting called to order at 2:40 PM

A. Roll Call

Members present

Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

Members absent

William Kanich, Edward DiSabato

B. Board Agenda

Motion to accept the May 9, 2024 Board Agenda

Motion by David Lehman, second by David Reeder.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

C. Board of Trustees Meeting Minutes

Motion to accept the March 14, 2024 Board Minutes:

Motion by Cathy Harlow, second by Royce Boyd.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

3. Business Office

A. Financial Reports

Motion to accept the following Financial Reports as of April 30, 2024

- 1. CPDLF Financial Statements
- 2. Fund Balance Reconciliation

Motion by David Lehman, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

B. Draft 2024-2025 Budget (Informational Only)

4. General Operations

A. Plans and Reports

Motion to accept the following plans and reports:

1. Reorganization and Realignment Plan

Note: This is a living document and certain allowable changes may be made without prior Board approval.

Motion by David Reeder, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

B. 2023-24 Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Vertex Education, for marketing services for a period of (6) months, at a not to exceed total cost of \$65,000.00, retroeffective to March 20, 2024.
- 2. Diligent Corporation, for annual renewal of BoardDocs, for a not to exceed cost of \$7,166.25, effective June 15, 2024- June 14, 2025.

Motion by Cathy Harlow, second by Lisa Murgas.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

5. Teaching & Learning

A. Plans and Reports

Motion to accept the following the following:

- 1. Recommended list of seniors for Class of 2024 graduation, pending successful completion of all graduation requirements.
- 2. Summer Teaching and Learning Projects
 - a. Summer Session
 - b. Curriculum Storyboarding
 - c. Unit Designer Work

Motion by Doug Arnold, second by David Lehman.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

B. 2023-24 Contracts and Agreements

Motion to approve the following contracts and/or agreements:

1. Seesaw Learning, Inc., for Learning Tools and Professional Development - Three Course Bundle, fora not to exceed cost of \$4,600.00, effective May 10, 2024 to May 9, 2024.

Motion by David Reeder, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

C. 2024-25 Contracts and Agreements

Motion to approve the following contracts and/or agreements:

1. Renewal: NWEA, for a not to exceed cost of \$4,200.00, effectiveJuly 1, 2024- June 30, 2025.

Motion by David Reeder, second by David Lehman.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

6. Personnel

A. Positions

Motion to approve updates to, and creation of, the following positions with job descriptions:

<u>Updates</u>

1. Change title of position from Guidance Counselor to School Counselor

New Positions

- 1. Paraprofessional
- 2. Learning Services Director

Motion by David Reeder, second by Royce Boyd.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

B. Personnel Items

Motion to approve the following Personnel items:

New Hires

- 1. Ms. Alyson Miller, Full Time School Counselor, at a salary of \$58,487.06, with a start date of July 1, 2024.
- 2. Ms. Hilary Yahner, Full Time Learning Services Director, for a prorated salary of \$9,307.55 for the remaining 29 days of the 2023-24 school year, and a salary of \$80,000.00 for the 2024-25 school year, with a start date of May 13, 2024.

Ad Hoc Test Administrators at \$26.00/hour:

- 1. Ms. Denise Douglas, retroeffective of April 9, 2024.
- 2. Ms. Hilary Yahner, retroeffective date of April 19, 2024.
- 3. Mr. William Goodyear, retroeffective date of April 23, 2024.

<u>Payroll</u>

- 1. Employee #115, for (1) day and (1) hour total of unpaid leave, retroeffective to March 20, 2024 and April 29, 2024, respectively.
- 2. Employee #119, for (12) hours total of unpaid leave, retroeffective between April 18, 2024 and April 30, 2024.
- 3. Employee #69, for (2) days total of unpaid leave occurring between May 10, 2024 and May 14, 2024.

Summer Positions Appointments

Summer 2024 Learning Guides, as needed per summer learning enrollments, according to the terms and Stipend Ranges as presented in the Summer 2024 Teaching and Learning Document, effective June 12, 2024 to July 30, 2024.

- 1. Mrs. Erin DiLorenzo, Elementary Remediation Learning Guide
- 2. Ms. Barbara Dikum, Middle Level Learning Guide
- 3. Mrs. Laura Wilt, High School Learning Guide
- 4. Ms. Teresa Black, Special Education Learning Guide
- 5. Ms. Patti Murtha, High School Learning Guide Alternate (Note: To be used if numbers are high enough to warrant a second Learning Guide)

Summer 2024 Curriculum Storyboarding, according to the terms presented in the Summer 2024 Teaching and Learning Document. Compensation is \$1,000.00 per course successfully completed and approved, effective June 3, 2024 to August 9, 2024.

- 1. Mrs. Heather Jancula, Civics and Government
- 2. Ms. Lindsay Ewart, ELA KG and 1
- 3. Mr. Paul Longwell, TBD
- 4. Ms. Barbara Dikum, ELA 7
- 5. Ms. Patti Murtha, Health and PE 8
- 6. Mrs. Laura Wilt, ELA 10
- 7. Ms. Teresa Black, Algebra 1
- 8. Ms. Chelsey Murray, TBD
- 9. Mrs. Erin DiLorenzo, ELA 3
- 10. Mrs. Becky Pazcoguin, Social Studies

Summer 2024 Unit Designers, according to the terms presented in the Summer 2024 Teaching and Learning Projects document. Compensation is \$250 per unit successfully completed and approved, effective June 3, 2024 to August 9, 2024.

- 1. Ms. Barbara Dikum, ELA
- 2. Mr. Paul Longwell, Science
- 3. Mrs. Laura Wilt, ELA

Summer 2024 ESY Instructor

1. Ms. Britt Savage, at an hourly rate of \$33.36, for a not to exceed amount of \$4,000.00, effective June 12, 2024 to July 30, 2024.

FYI - The following anticipated new hires were listed on the March 14, 2024 agenda but did not accept an offer of employment.

- 1. Mr. Terrance Harshaw
- 2. Ms. Jendayi Harmon

Motion by David Reeder, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

C. 2024-25 Compensation for Personnel

Motion to approve the following:

- 1. CPDLF 2024-25 salaries, for the personnel as listed in the CPDLF 2024-2025 Personnel Compensation List, pending verification of teaching years of service.
- 2. Update to Base Rate and Salary Matrix Version 4 May 2024 (Calculation error on highlighted fields).

Motion by Allen Sell, second by David Lehman.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

7. Technology

A. 2024-25 Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Renewal: Aspire EDU (Grade Guardian), for a not to exceed cost of \$3,000.00, effective May 16, 2024 to May 18, 2025.
- 2. Spera Systems, adjustments to services, for a not to exceed cost of \$6,137/month, effective July 1, 2024.
- 3. Desktop Support and Tools \$5,775 per month
- 4. Sophos Email Advanced Protection \$40 per month
- 5. Sophos Central Phish Threat \$30 per month
- 6. Worry-free Google Workspace Protection \$80 per month
- 7. Microsoft Office 365 A3 for Faculty \$132 per month
- 8. Microsoft Intune Plan 2 \$80 per month

Motion by David Reeder, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

8. Special Programs

A. 2023-24 Contracts and Agreements

Motion to approve the following contracts and agreements:

1. Fullington Trailways, for a not to exceed cost of \$95.00/recurring trip when school is in session, retroeffective March 22, 2024 until the last day of the 2023-24 CPDLF School Year or when the Student exits the program or exits CPDLF, whichever comes first.

2. Transportation Agreement, at the rates outlined in the agreement, retroeffective March 6, 2024 until the last day of the 2023-24 CPDLF School Year or when the Student exits the program or exits CPDLF, whichever comes first.

Motion by Doug Arnold, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

B. 2024-25 Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. BSW Consulting, LLC., for Special Education Consulting Services, at a rate of \$40.00/hour for 800 hours, at a not to exceed cost of \$32,000.00, effective July 1, 2024 to June 30, 2025.
- 2. **Navigate 360** (PBIS Rewards Subscription Service), for a not to exceed amount of \$1,680.00, effective July 1, 2024 to June 30, 2025.
- 3. Northwest Tri-County IU5, for LIEP Services as needed, at a not to exceed cost of \$84.97/hour, effective July 1, 2024 to June 30, 2025.
- 4. Extended Family Programs, Inc. to provide social/life skills support, counseling and education services as needed for a not to exceed cost of \$103.11/day/learner, effective July 1, 2024 to June 30, 2025.

Motion by David Lehman, second by David Reeder.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

9. Altoona Learning Center

A. 2023-24 Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Krena Leberfinger Commercial Builders, to perform the following work at the Altoona Learning Center (ALC), located at the Logan Valley Mall, effective May 10, 2024:
 - a. Build out (2) new offices in the middle area of the ALC, for a not to exceed cost of \$11,510.00
 - b. Remove existing lighting and replace with new lighting for the (2) new offices, for a not to exceed cost of \$1,864.00
 - c. Install acoustical room diving panels between rooms in the large area of the ALC, for a not to exceed cost of \$1,497.00

Motion by Doug Arnold, second by David Lehman.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

- 10. Stroudsburg Learning Center None
- 11. Additional Discussion Items None
- 12. Parent Representative None
- 13. Public Comment None

14. Executive Session

Motion to conduct an Executive Session for Legal Matters, following adjournment

Motion by David Lehman, second by David Reeder.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

15. Adjourn

A. Motion to Adjourn at 2:57 p.m.

Motion by David Lehman, second by Allen Sell.

Final Resolution: Motion Carries

Yea: Royce Boyd, Allen Sell, Doug Arnold, Lisa Murgas, David Reeder, Cathy Harlow, David Lehman

The next CPDLF Board Meeting will be held on June 13, 2023 @ 1:00 p.m.

Entered into Executive Session for Legal Matters at 2:58 p.m. and concluded at 3:04 p.m.

CPDLF Board of Trustees Meeting Agenda (Thursday, June 13, 2024)

Generated by Joan Horsey on Wednesday, June 19, 2024

1. CEO Board Report

A. Board Report

2. Meeting Opening - Meeting called to order at 1:01 PM

A. Roll Call

Members present

Doug Arnold, Edward DiSabato, Cathy Harlow, David Lehman, David Reeder

Members absent

Royce Boyd, William Kanich, Lisa Murgas, Allen Sell

B. Board Agenda

Motion to accept the June 13, 2024 Board Agenda

Motion by David Lehman, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

C. Board of Trustees Meeting Minutes

Motion to accept the May 9, 2024 Board Minutes

Motion by David Lehman, second by David Reeder.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

D. Executive Session for School Safety

Motion to enter into Executive Session for School Safety reporting

Entered into Executive Session at 1:40 p.m. and reconvened at 1:48 p.m.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

3. Business Office

A. Financial Reports

Motion to accept the following Financial Reports as of May 31, 2024

- 1. May Financial Statement
- 2. Fund Balance Reconciliation

Motion by Edward G Disabato, second by Cathy Harlow.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

B. 2024-25 General Operating Budget

Motion to approve the 2024-25 General Operating Budget

Motion by Cathy Harlow, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

4. Governance

A. Delegation of Power

Motion to approve the following delegations of power:

- 1. The Finance Committee has the authority to allow the CEO enter into contracts, agreements, and to approve personnel actions as necessary between the June 2024 and August 2024 Board Meetings.
- 2. The Board President and the CEO has the authority to take all necessary steps for completing and submitting all end of the year reports, plans, and grant submissions due before the August 2024 Board of Trustees meeting.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

5. General Operations

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. MOU between the Altoona Area School District and CPDLF for the purposes of providing services of a certified school nurse, effective July 1, 2024 June 30, 2026, pending approval by the Altoona Area School District School Board.
- 2. Jeff Malaspino, School Safety and Security Consultant at rate of \$37.50/hour not to exceed 91.6 hours or \$3,446.25, effective until the PCCD Grant #38508 extension expires.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

6. Teaching & Learning

- **A. Plans and Reports** (Informational: Non-voting item)
 - 1. List of Seniors for 2024 Graduation

B. Contracts and Agreements

Motion to approve the following contracts and/or agreements:

Renewals

- 1. Nearpod, for a not to exceed cost of \$11,764.00, effective July 2, 2024 to July 1, 2025.
- 2. Defined Learning, for a not to exceed cost of \$3,705.00, effective July 1, 2024 to June 30, 2025.
- 3. Accelerate Education, Inc. for a not to exceed cost of \$44,400.00, effective July 1, 2024 to June 30, 2025.
- 4. Instructure, for a not to exceed cost of \$3,020.00, retroeffective May 15, 2024 to May 14, 2025.
- 5. Lexia Learning Systems, for a not to exceed cost of \$3,420.00, effective July 1, 2024 to June 30, 2025.
- 6. Generation Genius, for a not to exceed cost of \$1,795.00, effective July 1, 2024 to June 30, 2025.
- 7. IXL Learning, for a not to exceed cost of \$8,058.00, effective August 2, 2024 to August 2, 2025.
- 8. World of Learning, for a not to exceed cost of \$60,061.95, effective July 1, 2024 to June 30, 2025.
- 9. Strongmind, for a not to exceed cost of \$26,000.00, effective July 1, 2024 to June 30, 2025.
- 10. Sheepscot Valley RSU #12, for CCL dues, for a not to exceed cost of \$3,792.27, effective July 1, 2024 to June 30, 2025.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

7. Special Programs

A. Projects

Motion to accept the following project:

 Summer 2024 Connects U Course Building Project, for up to (60) badges at a rate of \$75.00/badge, for a not to exceed total cost of \$4,500.00, effective June 18 - July 26, 2024.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

B. Contracts and Agreements

Motion to approve the following contracts and agreements:

New

- 1. Smart Futures, an online platform for career planning and portfolios, for a not to exceed cost of \$1,500.00, effective July 1, 2024 to June 30, 2025.
- 2. Imagine Learning, for Speech-Language Teletherapy Services, for a not to exceed cost of \$5,400.00, effective September 1, 2024 to August 31, 2025.

Renewals

- 1. Updated quote for Navigate 360 (PBIS Rewards Subscription Service), which replaces the previously approved quote from the May 9, 2024 Board Meeting, for a not to exceed cost of \$2,047.50 effective July 1, 2024 to June 30, 2025.
- 2. Leader Services for IEP Writer, for a not to exceed cost of \$3,175.00, effective July 1, 2024 to June 30, 2025.
- 3. MobyMax, for a not to exceed cost of \$2,077.00, effective November 30, 2024 to November 30, 2025.
- 4. Blair Therapies, for a not to exceed cost of \$7,000, effective July 1, 2024 to June 30, 2025.
- 5. Therapy Source, for a not to exceed cost of \$120,000, effective July 1, 2024 to June 30, 2025.
- 6. Connecting the Pieces, for a not to exceed cost of \$8,000, July 1, 2024 to June 30, 2025.

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

8. Personnel

A. Personnel Items

Motion to approve the following Personnel items:

Resignations

- 1. Mr. Travis Weyandt, Part Time Academic Team Member, retroactive to May 31, 2024.
- 2. Mr. Brandon Kelley, Technology Coordinator, effective June 30, 2024.

New Hires

Academic Team - all pending receipt of acceptable new hire documentation and clearances as well as verification of documentation for salary calculations

- 1. Ms. Nicole Bradley at a salary of \$55,598.42 effective August 1, 2024.
- 2. Ms. Casandra Foster at a salary of \$55,598.42 effective August 1, 2024.
- 3. Ms. Latricia Skeete at a salary of \$55,098.42, effective August 1, 2024.
- 4. Ms. Raina McKoen at a salary of \$50,751.26 effective August 1, 2024.
- 5. Ms. Jasmine Johnson at a salary of \$53,598.42, effective August 1, 2024.

Operations Team

- 1. Mr. William Goodman, Part Time School Counselor, at an hourly rate of \$30.00/hour, effective June 17, 2024.
- 2. Ms. Amber Ryan, SLC Coordinator, Graphic Designer, and Paraprofessional Level II, at an hourly rate of \$27/hour, 40 hours per week, 196 days per school year for a not to exceed annual salary of \$42,336 effective August 1, 2024, pending receipt of acceptable new hire documentation and clearances.

Pavroll

- 1. Employee #100, compensation for (13.5) hours total overtime for State Assessment related tasks retroactive to April 16, 2024 and May 8, 2024.
- 2. Employee #119, for (1) hour total of unpaid leave, retroactive to May 16, 2024.
- 3. Correction to 24-25 Personnel Salaries as provided in the attached CPDLF 24-25 Personnel Salaries.

Extra Duty/Extra Pay

1. Ms. Leslie Rupp, retroactive for attending a marketing event on May 18, 2024, at a rate \$26.00/hour for a total of (6) hours, for a not to exceed amount of \$156.00.

Contract Renewals

1. Mrs. Renee Weidlich, to provide services of a certified school nurse, as outlined in the contract, at a rate of \$32.00/hour, for a not to exceed amount of \$4,000.00 for the 2024-2025 school year, effective July 1, 2024 to June 30, 2026.

Summer Position Appointments

- 1. Adjustment to maximum amount for Summer 2024 ESY Instructor, Ms. Britt Savage, from a not to exceed amount of \$4,000.00 to a not to exceed amount of \$5,500.00.
- 2. Mrs. Lindsay Ewart for conducting scheduled Kindergarten and 1st grade screenings for a daily rate of \$263.44 (1 day = 8 hours), for a not to exceed amount of 4 days or \$1,065.76, effective June 17, 2024 to August 16, 2024.
- 3. Summer 2024 Connects U Course Builders, for a not to exceed amount of \$75.00/badge successfully completed, effective June 18, 2024 to July 26, 2024.
 - 1. Ms. Leslie Rupp
 - 2. Ms. Barbara Dikum
 - 3. Ms. Patti Murtha
 - 4. Ms. Jean Vasilko

Summer Conference Attendance

- 2024 Mass Customized Learning National Summit in Portland, Maine, effective July 16 -July 19, 2024.
 - a. Dr. Deanna Mayers, for a not to exceed amount of \$2,000.00
 - b. Mrs. Laura Wilt, for a not to exceed amount of \$2,293.00.
- 2. Gradient Learning Summer Training 2024 in Chicago, Illinois, effective July 14 July 19, 2024.
 - a. Dr. Malynda Maurer, for a not to exceed cost of \$450.00.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

9. Technology

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

Renewals

- 1. LinkIt, for a not to exceed cost of \$4,400.00, effective July 1, 2024 to June 30, 2025.
- 2. Spera Partners, for a not to exceed cost of \$15,757.00/month, effective July 1, 2024 to June 30, 2027, pending legal review
- 3. T-Mobile Unlimited Plan at a cost of \$20 per line plus taxes and fees for a not to exceed cost of \$20,000, effective August 1, 2024 to July 31, 2025.

Motion by David Lehman, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

10. Policies

A. Policy Adoption

Motion to approve the following updated policy:

1. Updated Record Management, Retention and Destruction Policy

Motion by Edward G Disabato, second by David Lehman.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

11. Stroudsburg Learning Center

A. Contracts and Agreements

Motion to approve the following contracts and agreements:

- 1. Sub-Lease Agreement proposal from DLA Properties for the CPDLF Stroudsburg Learning Center, pending legal review, at the not to exceed monthly costs listed below, effective September 1, 2024 August 31, 2027.
- 2. \$3,800.00/month September 1, 2024 August 31, 2025
- 3. \$3,800.00/month September 1, 2025 August 31, 2026
- 4. \$4,000.00/month September 1, 2026 August 31, 2027
- 5. GAK Construction proposal to construct a main wall, office wall, and closet walls to create private rooms in the space to be sub-leased from DLA Properties at 40 North 2nd Street, Stroudsburg, PA 18360 for a not to exceed amount of \$19,500.00, pending acceptable official proposal.

Motion by David Lehman, second by Edward G Disabato.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

- 12. Additional Discussion Items None
- 13. Parent Representative None
- 14. Public Comment None

15. Adjourn

A. Adjourn

Motion to Adjourn 2:20 p.m.

Motion by Edward G Disabato, second by Doug Arnold.

Final Resolution: Motion Carries

Yea: Doug Arnold, David Reeder, Cathy Harlow, Edward G Disabato, David Lehman

The next CPDLF meeting will be held on August 8, 2024 at 1:00 p.m.



Here is the <u>link_to</u> our Board Docs webpage where all the Board Agendas, Minutes, and policies are available to the public.

Complete the following information for all <u>professional staff members</u>.

| Staff No. | Name of employee (List all names in alphabetical order) | Areas of Certification Type of Certificate | Greades Teaching or Serving | All Areas of Assigjment Subject Areas Teaching or Services Provided | Number of Hours Worked in Assignment | Percentage of Time in Certified Position | Percentage of Time in Areas Not Certified |
|--------------|---|--|-----------------------------------|---|---|---|--|
| 1 | Teresa Black | Ment and/or Phys Handicapped K-12, Mathematics 7-12, Elementary K-6, Early childhood N-3, Principal PK-12, General Science 7-12 | 8-11 | Special Education, Resource PreK-12 | 416 | 100% | 0% |
| 2 | Brieana Day | English K-12, Reading Specialist; Instruction, Elementary K-6 | 10-12 | English/Communication, 10-12 | 764 | 100% | 0% |
| 3 | Erin Di Lorenzo | Grades PK-4, English as a Second Language (ESL) PK-12 | 3-4 | Elementary, Primary Grades 1-3, Elementary, Intermediate Grades 4-6 | 1264 | 100% | 0% |
| 4 | Barbara Dikum | English 7-12 | 7-9 | Middle Level English 7-9 | 1528 | 100% | 0% |
| 5 | Lindsay Ewart | Special Education PK-8, Early Childhood N-3 | K-2 | Elementary, Primary Grades 1-3 | 984 | 100% | 0% |
| 6 | Heather Jancula | Social Studies 7-12, Program Specialist ES | 10-12 | Social Studies 10-12 | 1528 | 100% | 0% |
| 7 | Genie Kline | Chemistry 7-12, Physics 7-12 | 10-12 | Physical Science, Intermediate, 10-12, Chemistry | 764 | 100% | 0% |
| 8 | Jamie LaBenne | Special Education N-12, Reading Specialist K-12 | K-6 | Developmental Reading, Elementary Classes, PreK-6 | 764 | 100% | 0% |
| 9 | Paul Longwell | General Science 7-12, Physics 7-12, Princip | 7-12 | Middle Level Science 7-9 | 764 | 100% | 0% |
| 10 | Deanna Mayers | Elementary K-6, Principal K-12 Elementary, Primary Grades 1-3, Elementary, Intermediate Grades 4-6, Elementary Principal, Secondary Principal | | 1528 | 100% | 0% | |
| 11 | Geraldine Morrissey | Elementary K-6, Special Education PK-12; I | K-12 | Special Ed PreK-12 | 764 | 100% | 0% |
| 12 | Chelsey Murray | Biology 7-12, Mid-Level Mathematics 6-9, Mid-Level Science 6-9, Special Education 7-12, Gifted PK-12 | 10-12 | Biology, Special Ed, Secondary Science, 10-12 | 764 | 100% | 0% |
| 13 | Patti Murtha | Health and Physical Education PK-12, English as a Second Language PK-12 | 7-12 | Health and Physical Education, Secondary, 7-12 | 1528 | 100% | 0% |
| 14 | Tricia Noonan | Elementary K-6, Special Education PK-12; In | 1-6 | Special Ed, Elementary Subjects, PreK-6, Elementary, Intermediate Grades 4-6 | 1528 | 100% | 0% |
| | Rebecca Pazcoguin | Social Studies 7-12; Instructional I | 7-9 | Middle Level Social Studies, 7-9 | 1528 | 100% | 0% |
| 16 | Leslie Rupp | Elementary K-6, Mid level English 6-9, English as Second Language, Social Studies 7-12, Mid-Level Citiz. Ed 6-9, English 7-12, Prnicipal PK-12 | 4-6 | Elementary, Intermediate Grades 4-6 | 1528 | 100% | 0% |
| 17 | Kimberly Salyards | Principal K-12, Adminstrative Level 1 | K-12 | Special Programs Director | 1528 | 100`% | 0% |
| 18 | Britt Savage | Special Education PK-8, Early Childhood N-3 | K-9 | Special Ed, Resource PreK-12 | 1528 | 100% | 0% |
| 19 | Stephenie Schroth | Elementary K-6, Instructional Technology Specialist K-12 | 4-6 | Elementary, Intermediate Grades 4-6 | 296 | 100% | 0% |
| | Amanda Smorto | Elementary K-6, Mid-Level Mathematics 6-9 | 7-9 | Middle Level Mathematics, 7-9 | 764 | 100% | 0% |
| | Jean Vasilko | Elementary K-6, Reading Specialist PK-12, English 7-12 | 4-6 | Elementary, Intermediate Grades 4-6 | 764 | 100% | 0% |
| | Travis Weyandt | Grades 4-8 (all subjects 4-6, Mathematics 7-8), Special Education PK- | K-8 | Middle Level Mathematics, 7-9; Special Ed, Elmentary Subjects Pre K-6 | 1104 | 100% | 0% |
| 22 | Travis Weyandt | Grades 4-8 (all subjects 4-6, Mathematics 7-8), Special Education PK-12 | 7-9 | Middle Level Mathematics, 7-9 | 424 | 100% | 0% |

| 23 | Laura Wilt | Special Education N-12, English 7-12, Elementary K-6, English 7-12 | K-9 | Special Ed, Elementary Subjects Pre K-6, Special Ed, Middle Level English | 1528 | 100% | 0% |
|---------|---|--|------|--|------|------|----|
| 24 | Renee Weidlich | School Nurse PK-12 | K-12 | School Nurse K-12 | 105 | 100% | 0% |
| Total N | Number of Administrators (do not a Number of Teachers23Number of Professional Staff _27 | include CEO)1 _ Counselors School Nurses1 Others1 | | CEO (certified)1 | | | |

PA Department of Education, 333 Market Street, Harrisburg, PA 17126-0333

Preliminary Statement of Revenues, Expenditures & Fund Balances Include <u>ALL</u> Funds as of June 30, 2024

| Name of SchoolCentral Pennsylvania Digital Learning Foundation |
|--|
| |
| Address of School |
| |
| CEO Signature |
| |

REVENUES

| 6000 | | | REVENUE FROM LOCAL SOURCES | |
|------|------|------|--|--------|
| | | | | |
| 6500 | | | EARNINGS ON INVESTMENTS | |
| | 6510 | | Interest on Investments and Interest-Bearing Checking Accounts | 53,649 |
| | 6520 | | Dividends on Investments | - |
| | 6530 | | Gains or Losses on Sale of Investments | - |
| | 6540 | | Earnings on Investments in Real Property | - |
| | 6590 | | Other Earnings or Investments | - |
| | | | | |
| 6600 | | | FOOD SERVICE REVENUE | |
| | 6610 | | Daily Sales - Reimbursable Programs | - |
| | 6620 | | Daily Sales - Non-Reimbursable Programs | - |
| | 6630 | | Special Functions | - |
| | 6640 | | Non-Cash Contributions | - |
| | 6650 | | Price Reduction for Reduced Price and Free Meals (Debit) | - |
| | 6690 | | Other Food Service Revenues | - |
| | | | | |
| 6700 | | | REVENUES FROM STUDENT ACTIVITIES | |
| | 6710 | | Admissions | - |
| | 6720 | | Bookstore Sales | - |
| | 6730 | | Student Organization Membership Dues and Fees | - |
| | 6740 | | Fees | - |
| | 6750 | | Student Activity - Special Events | - |
| | 6790 | | Other Student Activity Income | 244 |
| | | | | |
| 6800 | | | REVENUES FROM INTERMEDIARY SOURCES / PASS THROUGH | |
| | 6810 | | Revenue from Local Governmental Units | - |
| | 6820 | | Revenue from Intermediary Sources - Commonwealth Funds | - |
| | 6830 | | Revenues from Intermediary Sources - Federal Funds | - |
| | | | IDEA (611, 619, Transitions Discovery Grant) | |
| | | 6839 | Charter School Planning Grant | |
| | 6890 | | Other Revenues from Intermediary Sources | - |
| | | | | |
| 6900 | | | OTHER REVENUE FROM LOCAL SOURCES | |
| | 6910 | | Rentals | - |
| | 6920 | | Contributions & Donations from Private Sources / Capital Contributions | 2,000 |
| | 6930 | | Gains or Losses on Sale of Fixed Assets (Economic Resource | - |
| | | | Measurement Focus Only) | |
| | 6940 | | Tuition from Patrons | - |
| | | | Regular Day School Tuition | - |
| | | | Summer School Tuition | - |
| | | 6943 | Adult Education Tuition | - |

| | | 6944 | Receipts From Other LEAs in Pennsylvania - Education | 3,691,920 |
|-------------------|-------|------|--|-----------|
| | | | Receipts from Out-of-State LEAs | - |
| | | | Receipts from Member Districts - AVTS / Special Program Jointure only | _ |
| | | | Receipts from Members of Intermediate Units for Education by Withholding | |
| | | | Receipts from Members of Intermediate Units for Direct Contributions | |
| | | | Other Tuition from Patrons | |
| | COEO | 0949 | | |
| | 6950 | | Unassigned | - |
| | 6960 | | Services Provide Other Local Governmental Units / LEAs | - |
| | | | Transportation Services Provided Other Pennsylvania LEAs | - |
| | | 6969 | All Other Services Provided Other Governments and LEAs Not Specified | - |
| | | | Above | |
| | 6970 | | Services Provided Other Funds | - |
| | 6980 | | Revenue from Community Service Activities | - |
| | 6990 | | Refunds and Other Miscellaneous Revenue | - |
| | | 6991 | Refunds of a Prior Year Expenditure | (8,386) |
| | | | Other Revenues Not Specified Above | 5,850 |
| | | | · | |
| 7000 | | | REVENUE FROM STATE SOURCES | |
| 7100 | | | BASIC INSTRUCTIONAL AND OPERATING SUBSIDIES | |
| | 7150 | | Unassigned | _ |
| | 7160 | | Tuition for Orphans and Children Placed in Private Homes | _ |
| | 7180 | | Staff and Program Development | _ |
| | 7 100 | | otali and i rogiam bevelopment | |
| 7200 | | | REVENUE FOR SPECIFIC EDUCATIONAL PROGRAMS | |
| 7200 | 7210 | | Homebound Instruction | |
| | | | | - |
| | 7220 | | Vocational Education | - |
| | 7230 | | Alternative Education | - |
| | 7240 | | Driver Education - Student | - |
| | 7250 | | Migratory Children | - |
| | 7260 | | Workforce Investment Act (WIA) | - |
| | 7270 | | Specialized Education of Exceptional Pupils | - |
| | 7280 | | Adult Literacy | - |
| | 7290 | | Additional Educational Program Revenues | - |
| | | | | |
| 7300 | | | REVENUES FOR NON-EDUCATIONAL PROGRAMS | |
| | 7310 | | Transportation (Regular and Additional) | - |
| | 7320 | | Rental and Sinking Fund Payments / Building Reimbursement Subsidy | 3,843 |
| | 7330 | | Health Services (Medical, Dental, Nurse, Act 25) | _ |
| | 7340 | | Unassigned | _ |
| | 7350 | | Sewage Treatment Operations / Environmental Subsidies | _ |
| | 7360 | | Safe Schools (PCCD security grants) | 56,420 |
| | 7000 | | care corrosis (1 cob security grants) | 00,420 |
| \dashv | | | | |
| 7400 | | | VOCATIONAL TRAINING OF THE UNEMPLOYED | |
| 7400 | | | VOCATIONAL TRAINING OF THE UNLIWIF LOTED | |
| 7500 | | | STATE REVENUE NOT LISTED ELSEWHERE IN THE 7000 SERIES OF | |
| 7300 | | | | |
| \longrightarrow | | 7500 | ACCOUNTS Dual Franchiscopt Cronts | |
| \longrightarrow | | | Dual Enrollment Grants | - |
| | | | Project 720/High School Reform | |
| | | | Ready to Learn Block Grant | 8,475 |
| | | 7599 | Other State Revenue Not Listed Elsewhere in the 7000 Series | 75,000 |
| | | | | |
| 7600 | | | REVENUE FOR MILK, LUNCH AND BREAKFAST PROGRAMS | - |
| | | | | |
| 7800 | | | REVENUE FOR THE COMMONWEALTH'S SHARE OF PAID BENEFITS | |

| | 7810 | State Share of Social Security and Medicare Taxes | |
|------|------|---|-----------|
| | 7820 | State Share of Retirement Contributions | |
| | 7020 | Otate Office of Notificine Contributions | |
| 7900 | | REVENUE FOR TECHNOLOGY | |
| 7000 | 7910 | Educational Technology | _ |
| | 7990 | Other Technology Grants | _ |
| | 7000 | Outlot restitioned and | |
| 8000 | | REVENUE FROM FEDERAL SOURCES | |
| 8100 | | UNRESTRICTED GRANTS-IN-AID DIRECT FROM THE FEDERAL | |
| 0.00 | | GOVERNMENT | |
| | 8110 | Payments for Federally Impacted Areas - P.L. 81-874 | _ |
| | 8190 | Other Unrestricted Federal Grants-in-Aid Direct from the Federal | _ |
| | | Government | |
| | | | |
| 8200 | | UNRESTRICTED GRANTS-IN-AID FROM THE FEDERAL | |
| | | GOVERNMENT THROUGH THE COMMONWEALTH | |
| | | | |
| 8300 | | RESTRICTED GRANTS-IN-AID DIRECTLY FROM THE FEDERAL | |
| | | GOVERNMENT | |
| | 8310 | Payments for Federally Impacted Areas - P.L. 81-815 | |
| | 8320 | Energy Conservation Grants - TA and ECM | |
| | 8390 | Other Restricted Federal Grants-in-Aid Directly from the Federal | |
| | | Government | |
| | | | |
| 8500 | | RESTRICTED GRANTS-IN-AID FROM THE FEDERAL GOVERNMENT | |
| | | THROUGH THE COMMONWEALTH FOR THE INDIVIDUALS WITH | |
| | | DISABILITIES EDUCATION ACT (IDEA), NO CHILD LEFT BEHIND | |
| | | (NCLB), VOCATIONAL EDUCATION, CHILD NUTRITION AND CAREER | |
| | | EDUCATION PROGRAMS | |
| | 8510 | Individuals with Disabilities Education Act (IDEA) and No Child Left Behind | 55,000 |
| | | (NCLB) | |
| | 8520 | Vocational Education | - |
| | 8530 | Child Nutrition Program | - |
| | 8540 | Nutrition Education and Training | - |
| | 8560 | Federal Block Grants | 61,323 |
| | 8570 | Unassigned | - |
| | 8580 | Child Care and Development Block Grants | - |
| | 8590 | Unassigned | - |
| | | | |
| 8600 | | RESTRICTED GRANTS-IN-AID FROM THE FEDERAL GOVERNMENT | |
| | | THROUGH THE COMMONWEALTH FOR DRIVER EDUCATION, ADULT | |
| | | EDUCATION, CETA, HEADSTART, ENERGY CONSERVATION, | |
| | | WORKFORCE INVESTMENT ACT AND OTHER PROGRAMS | |
| | 8610 | Homeless Assistance Act | - |
| | 8620 | Adult Basic Education | - |
| | 8640 | Headstart | - |
| | 8650 | Unassigned | - |
| | 8660 | Workforce Investment Act (WIA) | - |
| | 8670 | Unassigned | - |
| | 8680 | Unassigned Other Restricted Federal Crents in Aid through the Commenweelth | |
| | 8690 | Other Restricted Federal Grants-in-Aid through the Commonwealth | |
| 0700 | | FEDERAL CTIMULUS FUNDING | |
| 8700 | 8740 | FEDERAL STIMULUS FUNDING CARES Act, CRRSA Act, and ARP Act Funding | 109,088 |
| | | IVANEO AGE UNINOA AGE BIIO ARP AGE FUIIGIIO | เบษ.บดิดี |

| 8800 | | MEDICAL ASSISTANCE REIMBURSEMENTS | |
|------|--------|--|-----------|
| | | | |
| 9000 | | OTHER FINANCING SOURCES | |
| 9100 | | SALE OF BONDS | |
| | 9110 | Bond Issue Proceeds (Gross) | - |
| | 9120 | Proceeds from Refunding of Bonds | - |
| | | | |
| 9200 | | PROCEEDS FROM EXTENDED TERM FINANCING | |
| | | | |
| 9300 | | INTERFUND TRANSFERS | |
| | 9310 | General Fund Transfers | - |
| | 9320 | Special Revenue Fund Transfers | - |
| | 9330 | Capital Projects Funds Transfers | - |
| | 9340 | Debt Service Fund Transfers | - |
| | 9350 | Enterprise Fund Transfers | - |
| | 9360 | Internal Service Fund Transfers | - |
| | 9370 | Trust and Agency Fund | - |
| | 9380 | Activity Fund Transfers | - |
| | 9390 | Permanent Fund Transfers | |
| | | | |
| 9400 | | SALE OF OR COMPENSATION FOR LOSS OF FIXED ASSETS | |
| 9500 | | Unassigned | |
| 9500 | | Orlassigned | _ |
| 9600 | | Unassigned | |
| 9700 | | TRANSFERS INVOLVING COMPONENT UNITS AND PRIMARY | |
| 0.00 | | GOVERNMENTS | |
| | 9710 | Transfers from Component Units | |
| | 9720 | Transfers from Primary Governments | |
| 9800 | | INTRAFUND TRANSFERS IN | |
| 9000 | 9810 | General Fund Intrafund Transfers | |
| | 9820 | Special Revenue Intrafund Transfers | |
| | 9840 | Debt Service Intrafund Transfers | |
| | 9850 | Enterprise Intrafund Transfers | |
| | 9860 | Internal Service Intrafund Transfers | |
| | 9870 | Trust and Agency Intrafund Transfers | |
| | 9880 | Activity Interfund Transfers | |
| | 3000 | A CHART INCIDING TRANSPORT | |
| | | | |
| TOTA | L REVE | NIIFS | 4,114,426 |
| | | | .,,120 |

Preliminary Statement of Revenues, Expenditures & Fund Balances Include <u>ALL</u> Funds as of June 30, 2024

| Name of SchoolCentral Pennsylvania Digital Learning Foundation | |
|--|---|
| | |
| Address of School | |
| | _ |
| CEO Signature | |
| | |

Note-Expenditures may be submitted EITHER as accrual or cash basis $\underline{\sf EXPENDITURES}$

1000 INSTRUCTION

| <u> 1000</u> | | INSTRUCTION | |
|------------------------|------|--|--------------|
| 1100 | | REGULAR PROGRAMS - ELEMENTARY / SECONDARY | 1,156,583 |
| | | | |
| 1200 | | SPECIAL PROGRAMS - ELEMENTARY / SECONDARY | 630,906 |
| 1000 | | VOCATIONAL EDUCATION | |
| 1300 | | VOCATIONAL EDUCATION | - |
| 4400 | | OTHER INOTRHOTIONAL PROOPANO. ELEMENTARY/ | |
| 1400 | | OTHER INSTRUCTIONAL PROGRAMS - ELEMENTARY / | - |
| | | SECONDARY | |
| 1600 | | ADULT EDUCATION PROGRAMS | - |
| 1000 | | ADOLT EDUCATION FROGRAMS | |
| 1700 | | HIGHER EDUCATION PROGRAMS | _ |
| 1700 | | THO HER EDUCATION I ROCKAWIO | |
| 1800 | | PRE-KINDERGARTEN | _ |
| 1000 | | | |
| 2000 | | SUPPORT SERVICES | - |
| 2100 | | SUPPORT SERVICES - PUPIL PERSONNEL | - |
| | 2110 | Supervision of Pupil Personnel Services | - |
| | 2120 | Guidance Services | - |
| | 2130 | Attendance Services | - |
| | | Psychological Services | - |
| | | Speech Pathology and Audiology Services | - |
| | | Social Work Services | - |
| | | Student Accounting Services | - |
| | 2190 | Other Pupil Personnel Services | 593,383 |
| | | | |
| 2200 | | SUPPORT SERVICES - INSTRUCTIONAL STAFF | |
| | | Supervision of Educational Media Services | - |
| | | Technology Support Services | - |
| | | Educational Television Services | - |
| | | Computer-Assisted Instruction Support Services | - |
| | | School Library Services Instruction and Curriculum Development Services | - |
| | | | 12 701 |
| | | Instructional Staff Professional Development Services Nonpublic Support Services | 13,791 |
| $\vdash \vdash \vdash$ | | Other instructional staff services | 21,066 |
| $\vdash \vdash \vdash$ | 2290 | Other mondelional stail services | ∠1,000 |
| 2300 | | SUPPORT SERVICES - ADMINISTRATION | |
| 2000 | 2310 | Board Services | 2,700 |
| | | Board Treasurer Services | |
| | 2020 | Dodia Troubulot Colffico | |

| | 2340 | Staff Relations and Negotiations Services | - |
|------|-------|---|----------|
| | | Legal Services | 21,010 |
| | | Office of the Superintendent (Executive Director) Services | 173,941 |
| | | Community Relations Services | - |
| | | Office of the Principal Services | 634,892 |
| | 2390 | Other Administration Services | - |
| | | | |
| 2400 | | SUPPORT SERVICES - PUPIL HEALTH | 9,503 |
| | | | |
| 2500 | | SUPPORT SERVICES - BUSINESS | - |
| | | Fiscal Services | 121,789 |
| | | Purchasing Services | - |
| | | Warehousing and Distributing Services Printing, Publishing and Duplicating Services | - |
| | | Other Support Services - Business | - |
| | 2390 | Other Support Services - Business | <u> </u> |
| 2600 | | OPERATION AND MAINTENANCE OF PLANT SERVICES | |
| | | Supervision of Operation and Maintenance of Plant Services | - |
| | | Operation of Buildings Services | 127,975 |
| | | Care and Upkeep of Grounds Services | · - |
| | 2640 | Care and Upkeep of Equipment Services | - |
| | 2650 | Vehicle Operations and Maintenance Services (Other than Student | - |
| | | Transportation Vehicles) | |
| | | Security Services | - |
| | 2690 | Other Operation and Maintenance of Plant Services | - |
| 0700 | | OTUDENT TRANSPORTATION SERVICES | |
| 2700 | | STUDENT TRANSPORTATION SERVICES | |
| | | Supervision of Student Transportation Services Vehicle Operation Services | - |
| | | Monitoring Services | - |
| | | Vehicle Servicing and Maintenance Services | |
| | | Nonpublic Transportation | _ |
| | | Other Student Transportation Services | - |
| | | | |
| 2800 | | SUPPORT SERVICES - CENTRAL | |
| | 2810 | Planning, Research, Development and Evaluation Services | - |
| | | Information Services | - |
| | | Staff Services | - |
| | | Data Processing Services | - |
| | | State and Federal Agency Liaison Services | - |
| | | Management Services | - |
| | ∠890 | Other Support Services Central | 496 |
| 2900 | | OTHER SUPPORT SERVICES - CENTRAL | - |
| 2300 | | Pass-Thru Funds | - |
| | 2000 | 1 GOO THE CHINA | |
| 3000 | | OPERATION OF NON-INSTRUCTIONAL SERVICES | - |
| 3100 | | FOOD SERVICES | - |
| | | | |
| 3200 | | STUDENT ACTIVITIES | - |
| | | School Sponsored Student Activities | 3,222 |
| | 3250 | School Sponsored Athletics | - |
| 2222 | | COMMUNITY CEDVICES | |
| 3300 | | COMMUNITY SERVICES | |
| | 33 IU | Community Recreation | - |

| | 3320 Civic Services | - |
|-------|---|--------------|
| | 3330 Public Library Services | 1 |
| | 3340 Custody and Child Care | - |
| | 3350 Welfare Activities | - |
| | 3390 Other Community Services | |
| | | |
| 3400 | SCHOLARSHIPS AND AWARDS | - |
| | | |
| 4000 | FACILITIES ACQUISITION, CONSTRUCTION AND IMPI | ROVEMENT - |
| 4100 | SITE ACQUISITION SERVICES - ORIGINAL AND ADDIT | TONAL - |
| | | - |
| 4200 | EXISTING SITE IMPROVEMENT SERVICES | - |
| | | - |
| 4300 | ARCHITECTURE AND ENGINEERING SERVICES / EDU SPEICIFICATIONS DEVELOPMENT - ORIGINAL AND A | |
| | | - |
| 4400 | ARCHITECTURE AND ENGINEERING SERVICES / EDU SPECIFICATIONS - IMPROVEMENTS | JCATIONAL - |
| | | - |
| 4500 | BUILDING ACQUISITION AND CONSTRUCTION SERVI ORIGINAL AND ADDITIONAL | CES |
| | | - |
| 4600 | EXISTING BUILDING IMPROVEMENT SERVICES | 28,259 |
| | | - |
| 5000 | | - |
| 5100 | DEBT SERVICE / OTHER EXPENDITURES AND FINANCE | |
| 5000 | ELIND TRANSFERS | - |
| 5200 | FUND TRANSFERS | - |
| 5300 | TRANSFERS INVOLVING COMPONENT UNITS | <u> </u> |
| 5300 | TRANSFERS INVOLVING CONFONENT UNITS | - |
| 5400 | INTRAFUND TRANSFERS OUT | - |
| | | - |
| 5800 | SUSPENSE ACCOUNT | - |
| 5900 | BUDGETARY RESERVE | - |
| 5900 | | - |
| | | |
| ΤΟΤΔΙ | L EXPENDITURES | 3,539,516 |
| | | 3,000,010 |

TOTAL REVENUES MINUS TOTAL EXPENDITURES = CURRENT FUND BALANCE AS OF JUNE 30, 2024

574,910

FINANCIAL STATEMENTS

OF

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC.

DUNCANSVILLE, PENNSYLVANIA

FOR THE YEAR ENDED JUNE 30, 2023

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees Central Pennsylvania Digital Learning Foundation, Inc. 5580 Goods Lane, Suite 1132 Altoona, PA 16602

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and the major fund information of the Central Pennsylvania Digital Learning Foundation, Inc., as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Central Pennsylvania Digital Learning Foundation, Inc.'s basic financial statements as listed in the contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund information of the Central Pennsylvania Digital Learning Foundation, Inc., as of June 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Central Pennsylvania Digital Learning Foundation, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of Management for the Financial Statements (Continued)

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Central Pennsylvania Digital Learning Foundation, Inc.'s ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Central Pennsylvania Digital Learning Foundation, Inc.'s
 internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Central Pennsylvania Digital Learning Foundation, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 4 to 7, Defined Benefit Pension Plan Information related to the Pennsylvania Public School Employees' Retirement System (PSERS), Defined Benefit OPEB Plan Information Related to the Pennsylvania Public School Employees' Retirement System (PSERS), and Budgetary Comparison Information on pages 36 to 51 be presented to supplement the

Required Supplementary Information (Continued)

basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 12, 2023, on our consideration of the Central Pennsylvania Digital Learning Foundation, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Central Pennsylvania Digital Learning Foundation, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Central Pennsylvania Digital Learning Foundation, Inc.'s internal control over financial reporting and compliance.

Young, baker, Brown's Company, P.C.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION MANAGEMENT DISCUSSION AND ANALYSIS

This section of Central Pennsylvania Digital Learning Foundation's annual financial report presents our discussion and analysis of the CPDLF's financial performance during the fiscal year that ended on June 30, 2023.

FINANCIAL HIGHLIGHTS

- This was CPDLF's twentieth year of operation. The net position for the period ending June 30, 2023 was (\$1,805,561.).
- During the 2022-2023 school year, CPDLF saw an increase of 2% in student enrollment.
- The Balance Sheet has a fund balance of \$2,119,879 for the year ended June 30, 2023.
- The school implemented GASB 87 during the 2022-2023 fiscal year which added a right to use asset and offsetting liability of \$248,971.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts: management's discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements include two kinds of financial statements that present distinctly different views of CPDLF:

- The first two statements are *government-wide financial statements* that provide both *long-term* and *short-term* information about CPDLF's *overall* financial status.
- The remaining statements are *fund financial statements* that focus on *individual* parts of CPDLF, reporting CPDLF's operations in *more detail* than the government-wide statements.
- All of CPDLF activities are governmental activities and are presented in the governmental fund statements.

The financial statements also include notes that explain some of the information presented in the statements and provide more detailed data. The statements are followed by a section of required supplementary information that further explains and supports the financial statements with a comparison of CPDLF's budget for the year.

Government-wide Statements

The government-wide statements report information about CPDLF as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of CPDLF's assets and liabilities. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two government-wide statements report CPDLF's *net position* and how it has changed. Net position – the difference between CPDLF's assets, deferred outflows and liabilities, deferred inflows – is one way to measure CPDLF's financial health or *position*.

Over time, increases or decreases in CPDLF's net position are an indicator of whether its financial position is improving or deteriorating, respectively.

- To assess CPDLF's overall health, consider additional non-financial factors such as changes in enrollment, special education mandates and legislation relative to cyber charter schools.
- Governmental funds: All of CPDLF's services are included in governmental funds, which
 generally focus on (1) how cash and other financial assets that can readily be converted to cash
 flow in and out and (2) the balances left at year-end that are available for spending. Consequently,
 the governmental funds statements provide a detailed short-term view which indicates whether
 there are more or fewer financial resources that can be spent in the near future to finance CPDLF
 programs.

CPDLF'S NET POSITION

| | As of 6/30/2023 | As of 6/30/2022 |
|--------------------------------|-----------------|-----------------|
| Current Assets | \$ 2,653,146 | \$ 3,207,428 |
| Total Assets | \$ 2,653,146 | \$ 3,207,428 |
| Deferred Outflows of Resources | \$ 949,925 | \$ 1,640,935 |
| Current Liabilities | \$ 394,104 | \$ 575,162 |
| Noncurrent Liabilities | \$ 4,883,159 | \$ 4,938,062 |
| Total Liabilities | \$ 5,277,263 | \$ 5,513,224 |
| Deferred Inflows of Resources | \$ 131,369 | \$ 601,576 |
| Net Position: Unrestricted | (\$ 1,805,561) | (\$ 1,266,437) |

CPDLF's CHANGES IN NET POSITION

| REVENUES | 2023 | 2022 |
|---|---------------|---------------|
| Program Revenues | | |
| Charges for Services | \$3,341,410 | \$3,662,340 |
| Operating Grants & Contributions | 264,961 | 402,340 |
| Interest Earnings | 13,172 | 596 |
| Miscellaneous Income | 533 | 11,990 |
| Gain on Disposal of Asset | 8,361 | 0 |
| Total Revenues | \$3,628,437 | \$4,077,266 |
| Expenses | | |
| Instruction | \$2,588,182 | \$3,267,005 |
| Instructional Student Support | 780,880 | 889,696 |
| Administrative & Financial Support Services | 789,517 | 966,453 |
| Operation & Maintenance of Plant Services | | |
| Interest Expense | 8,982 | 27,569 |
| Total Expenses | \$4,167,561 | \$5,150,723 |
| Change in Net Position | (\$ 539,124) | (\$1,073,457) |
| Net Position - Beginning | (1,266,437) | (_192,980) |
| Net Position - Ending | (\$1,805,561) | (\$1,266,437) |

Revenues for CPDLF for the year ended 6/30/23 were \$3,628,437. For the year ended 6/30/22, revenues were \$4,077,268.

Ninety-two percent of the income is derived from the home districts of the students enrolled in CPDLF. CPDLF is reimbursed at the home districts per pupil subsidy rate which is determined by each school district.

Expenses for CPDLF's governmental activities totaled \$4,167,561. Prior year expenses were \$5,150,723. During the 2022-2023 school year, CPDLF enrollments were slightly increased from the 2021-2022 school year.

Sixty two percent of expenditures were for direct instruction (\$2,588,182). Prior year expenses were \$3,267,005 (63%). Instructional student support expenses were \$780,880(19%) compared with \$889,696 (17%) for fiscal year ended 6/30/22. \$789,517 (18%) was expended for administrative & financial support services. Prior year expenses for this function were \$966,453 (19%). Interest expense for the 2022-2023 school year was \$8,982 (1%).

General Fund Budgetary Highlights

CPDLF's budget is prepared on the modified accrual basis of accounting. Revenues and instructional expenses were greater than budgeted due to increased enrollment compared to the budgeted amount.

| | Final Budget | Actual | Variance |
|---|--------------|-------------|-------------|
| Revenues | | | |
| Local Revenues | \$3,497,838 | \$3,413,704 | \$(84,134) |
| State Revenues | \$10,475 | \$14,394 | \$3,919 |
| Federal Revenues | \$188,388 | \$191,978 | \$3,590 |
| Total Budgeted/Actual Revenues | \$3,696,701 | \$3,620,076 | \$(76,625) |
| Expenditures | | | |
| Regular Programs | \$1,506,955 | \$1,493,791 | \$13,164 |
| Other Instructional Programs | \$64,906 | \$81,986 | \$(17,080) |
| Special Programs | \$694,385 | \$684,733 | \$9,652 |
| Pupil Personnel Services | \$242,092 | \$255,447 | \$(13,355) |
| Instructional Staff Services | \$221,225 | \$194,014 | \$27,211 |
| Administrative Services | \$499,150 | \$461,949 | \$37,201 |
| Pupil Health | \$4,458 | \$5,599 | \$(1,141) |
| Business Services | \$227,241 | \$225,894 | \$1,347 |
| Operation & Maintenance of Plant Services | \$85,300 | \$27,084 | \$58,216 |
| Central & Other Support Services | \$150,989 | \$212,914 | \$(61,925) |
| Total Budgeted/Actual Expenditures | \$3,696,701 | \$3,643,411 | \$53,290 |
| Net Change in Fund Balance | 0 | \$(23,335) | \$(23,335) |
| Fund Balances – July 1, 2022 | - | \$2,143,215 | \$2,143,215 |
| Fund Balances – June 30, 2023 | 0 | \$2,119,880 | \$2,119,880 |

CAPITAL ASSETS AND DEBT ADMINISTRATION

CPDLF leases space from Logan Valley Mall Realty, LLC at a monthly rate of \$1,650.00. CPDLF owns no land or buildings and there is no long-term debt.

Contacting the Cyber Financial Management

If you have questions about this report or wish to request additional financial information, please contact Dr. Aiko Malynda Maurer CPDLF, 5580 Goods Lane Suite 1132 Altoona PA 16602, (814) 682-5258 x 116.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. STATEMENT OF NET POSITION JUNE 30, 2023

| Assets | Governmental Activities |
|---|--|
| Assets | |
| Cash and Cash Equivalents Due from Other Governments Prepaid Expenses | \$1,640,961 821,681 51,341 |
| Capital Assets, Net of Accumulated Depreciation: Right to Use Asset | 139,163 |
| Total Assets | \$2,653,146 |
| | |
| Deferred Outflows Of Resources Deferred Outflows related to Defined Benefit Pension Plan Deferred Outflows related to OPEB Liability | \$ 873,293 <u>76,632</u> |
| Total Deferred Outflow of Resources | \$ 949,925 |
| Liabilities | - |
| Accounts Payable Accrued Salaries and Benefits Payroll Deductions and Withholdings Unearned Revenue Noncurrent Liabilities: Due Within One Year | \$ 60,237 211,260 121,238 1,369 |
| Due in More Than One Year | <u>4,817,318</u> |
| Total Liabilities | \$5,277,263 |
| <u>Deferred Inflows Of Resources</u> Deferred Inflows related to Defined Benefit Pension Plan | \$ 87.690 |
| Deferred Inflows related to OPEB Liability | \$ 87,690 <u>43,679</u> |
| Total Deferred Inflow of Resources | \$ 131,369 |
| Not Design | 0 -22-3 1 |
| Net Position Unrestricted | (\$1,805,561) |
| Total Net Position | (\$1,805,561) |
| | - |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

| | Expenses |
|---|-------------|
| Functions/Programs | |
| Governmental Activities | |
| Instruction | \$2,588,182 |
| Instructional Student Support | 780,880 |
| Administrative and Financial Support Services | 789,517 |
| Interest Expense | 8,982 |
| Total Governmental Activities | \$4,167,561 |
| | - |
| Total Primary Government | \$4,167,561 |

General Revenues

Interest Earnings Miscellaneous Income Gain on Disposal of Asset

Total General Revenues

Change in Net Position

Net Position - Beginning

Net Position - Ending

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

| Pro | ogram Revenues | Net (Expense) Revenue and Changes in Net Position |
|-----------------------------------|------------------------------------|---|
| Charges for Services | Operating Grants and Contributions | Governmental <u>Activities</u> |
| \$2,030,682 680,627 630,101 | \$161,025 53,971 49,965 0 | (\$ 396,475) (46,282) (109,451) (8,982) |
| \$3,341,410 | \$264,961 | (\$ 561,190) |
| \$3,341,410 | \$264,961 ——— | (\$ 561,190) ——— |
| | | \$ 13,172 533 8,361 |
| * | | \$ 22,066 |
| | | (\$ 539,124) |
| | | (1,266,437) |
| | | (\$1,805,561) |
| | | |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2023

| 100570 | General <u>Fund</u> |
|---|---|
| ASSETS | |
| Cash and Cash Equivalents Due from Other Governments Prepaid Expenses | \$1,640,961 821,681 <u>51,341</u> |
| TOTAL ASSETS | \$2,513,983 |
| LIABILITIES AND FUND BALANCES Liabilities | |
| Accounts Payable Accrued Salaries and Benefits Payroll Deductions and Withholdings Unearned Revenue | \$ 60,237 211,260 121,238 |
| Total Liabilities | \$ 394,104 |
| Fund Balances Committed Fund Balance Nonspendable Fund Balance Unassigned Fund Balance | \$1,795,801 51,341 272,737 |
| Total Fund Balances | \$2,119,879 |
| TOTAL LIABILITIES AND FUND BALANCES | \$2,513,983 |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION JUNE 30, 2023

| Total Fund Balances - Governmental Funds | \$2,119,879 |
|--|---------------|
| Amounts reported for governmental activities in the statement of net position are different because: | |
| Capital assets used in governmental activities are not financial resources, and therefore, are not reported as assets in governmental funds. The cost of Right to Use Assets is \$248,971 and the related accumulated depreciation is \$109,808. | 139,163 |
| Liabilities for compensated absences which are not due and payable in the current period and, therefore, are not reported as liabilities in the balance sheet but are shown on the statement of net position. | (52,955) |
| The net pension liability is not due and payable in the current period and, therefore, are not reported in the funds. | (4,480,374) |
| The deferred outflows and inflows of resources related to defined benefit pension plans are not reported in the funds since they are measured on the accrual basis: | |
| Deferred Outflows of Resources \$ 873,293 Deferred Inflows of Resources (<u>87,690</u>) | 785,603 |
| The deferred outflows and inflows of resources related to OPEB Liability are not reported in the funds since they are measured on the accrual basis: | |
| Deferred Outflows of Resources \$ 76,632 Deferred Inflows of Resources (<u>43,679</u>) | 32,953 |
| Long-term liabilities, including Lease Liability, are not due and payable in the current period, and therefore, are not reported as liabilities in the funds. Long-term liabilities at year end consist of: | |
| Lease Liability | (151,803) |
| The net OPEB Liability is not due and payable in the current period, and, therefore, is not reported as liabilities in the balance sheet but are shown on the statement of net position. | (_198,027) |
| Total Net Position - Governmental Activities | (\$1,805,561) |
| | - |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

| General <u>Fund</u> |
|---|
| \$3,413,703 14,394 <u>191,978</u> |
| \$3,620,075 |
| |
| \$2,260,510 1,320,328 53,591 \$3,643,411 |
| (\$ 23,336) |
| 2,143,215 |
| \$2,119,879 |
| |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES JUNE 30, 2023

| Total Net Change in Fund Balances - Governmental Funds | (\$ | 23,336) |
|--|-----|----------|
| Amounts reported for governmental activities in the statement of activities are different because: | | |
| Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. | (| 54,904) |
| Repayment of lease liability is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. | | 53,591 |
| In the statement of activities, certain operating expenses - compensated absences are measured by the amounts earned during the year. In the governmental funds; however, expenditures for these items are measured by the amount of financial resources used. | (| 2,924) |
| The reduction in pension expense associated with the Defined Benefit Pension Plan (PSERS) that do not require the use of current financial resources and, therefore, are not reported as a change in expenditures in the governmental funds. | (| 526,801) |
| In the statement of activities, certain operating expenses - other postemployment benefits are measured by the amounts charged during the year. | | 6,889 |
| Gain on disposal of assets recorded in the statement of activities but not the governmental funds. | - | 8,361 |
| Change in Net Position of Governmental Activities | (\$ | 539,124) |
| | | |

Note 1: Summary of Significant Accounting Policies

A. Description of School

The Central Pennsylvania Digital Learning Foundation, Inc. (the School) operates one school in Blair County, Pennsylvania. The School operates under current standards prescribed by the Pennsylvania Department of Education in accordance with the provision of the School Laws of Pennsylvania. The School operates under a twelve-member Board of Trustees.

The financial statements of the Central Pennsylvania Digital Learning Foundation, Inc. have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to local government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of the School are described below.

In June 1999, the Governmental Accounting Standards Board (GASB) unanimously approved Statement No. 34, Basic Financial Statements-and Management's Discussion and Analysis-for State and Local Governments. Certain of the significant changes in the Statement include the following:

· The financial statements include:

A Management's Discussion and Analysis (MD&A) providing an analysis of the School's overall financial position and results of operations.

Financial statements prepared using full-accrual accounting for all of the School's activities.

A change in the fund financial statements to focus on the major funds.

These items are reflected in the accompanying financial statements (including notes to financial statements).

B. Reporting Entity

The Central Pennsylvania Digital Learning Foundation, Inc., for financial reporting purposes, presents the general fund, which is relevant to the operations of the school. The initial financial statements presented herein do not include agencies which have been formed under applicable state laws or separate and distinct units of government apart from Central Pennsylvania Digital Learning Foundation, Inc. charter school.

The Central Pennsylvania Digital Learning Foundation, Inc. is a not-for-profit organization but is reported as a governmental organization because it has one or more of the following characteristics:

- Popular election of officers or appointment (or approval) of a controlling majority of the members of the organization's governing body by officials of one or more state or local governments;
- b. The potential for unilateral dissolution by a government with the net position reverting to a government; or

Note 1: Summary of Significant Accounting Policies (Continued)

B. Reporting Entity (Continued)

c. The power to enact and enforce a tax levy.

As required by generally accepted accounting principles, these financial statements present the entity; and upon the application of accounting and legal criteria, the financial statements do not include any other organization since no potential component units exist.

C. Basis of Presentation - Government-Wide Financial Statements

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds.

D. Basis of Presentation - Fund Financial Statements

The fund financial statements provide information about the School's fund. The emphasis of fund financial statements is on the major governmental fund, each displayed in a separate column. Major individual governmental funds are reported as separate columns in the fund financial statements.

The School reports the following major governmental fund:

 The general fund is the School's primary operating fund. It accounts for all financial resources of the School, except those specifically required to be accounted for in another fund.

E. Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the *economic resources* measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Tuition is recognized as revenue in the year it was earned. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial* resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when

Note 1: Summary of Significant Accounting Policies (Continued)

E. Measurement Focus and Basis of Accounting (Continued)

a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under capital leases are reported as other financing sources.

Tuition and interest associated with the current fiscal period are considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Entitlements are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year end). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year end). All other revenue items are considered to be measurable and available only when cash is received by the School.

F. Assets, Liabilities, and Net Position/Fund Balance

1. Encumbrances

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration of the general fund.

Encumbrances outstanding at year end are reported as reservations of governmental fund balances since they do not constitute expenditures or liabilities.

There were no encumbrances outstanding as of June 30, 2023.

2. Cash and Cash Equivalents

Cash and temporary investments consist of cash on hand and demand deposits. For purposes of reporting cash flows, all highly, liquid investments (including restricted assets) with a maturity of three months or less are considered to be cash equivalents.

3. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

4. Income Taxes

Central Pennsylvania Digital Learning Foundation, Inc. is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and did not conduct unrelated business activities. Therefore, Central Pennsylvania Digital Learning Foundation, Inc. has made no provision for federal income taxes in the accompanying financial statements.

Note 1: Summary of Significant Accounting Policies (Continued)

F. Assets, Liabilities, and Net Position/Fund Balance (Continued)

5. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represent a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. The School has two items that qualify for reporting in this category. There are deferred outflow amounts related to the School's defined benefit pension plan and defined OPEB benefit plan which are reported in the government-wide statement of net position. The deferred outflow related to the defined pension and defined OPEB liability will be amortized over the required number of years.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to future periods and so will not be recognized as an inflow of resources (revenue) until that time. The School has two items that qualify for reporting in this category. There are deferred inflow amounts related to the School's defined benefit pension plan and defined OPEB benefit plan which are reported in the government-wide statement of net position. The deferred inflow related to the defined pension and defined OPEB liability will be amortized over the required number of years.

6. Net Position Flow Assumption

Sometimes the School will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted - net position and unrestricted - net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied.

It is the School's policy to consider restricted - net position to have been depleted before unrestricted - net position is applied.

7. Fund Balance Flow Assumptions

Sometimes the School will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

Note 1: Summary of Significant Accounting Policies (Continued)

F. Assets, Liabilities, and Net Position/Fund Balance (Continued)

8. Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The School itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

In the governmental fund financial statements, fund balances are classified as follows:

Nonspendable - amounts that cannot be spent because they are in a nonspendable form (e.g., inventory or prepaid expenses) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

Restricted - amounts limited by (a) external parties, such as creditors, grantors, and donors, or (b) legislation, such as constitutional provisions or enabling legislation.

Committed - amounts limited by School Board (e.g., encumbrances or future anticipated costs). The School Board establishes, modifies, and rescinds commitments by passage of an ordinance or resolution, typically through the adoption and amendment of the budget.

Assigned - amounts that are intended for a particular purpose, such as a rate stabilization fund or segregation of an amount intended to be used at some time in the future. Assigned fund balance is established by the Board of Trustees through adoption or amendment of the budget as intended for a specific purpose, such as the purchase of capital assets, construction, debt service, or other purposes.

Unassigned - amounts available for consumption or not restricted in any manner.

G. Revenues and Expenditures/Expenses

1. Program Revenues

Amounts reported as program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. All internally dedicated resources are reported as general revenues rather than as program revenues.

Note 1: Summary of Significant Accounting Policies (Continued)

G. Revenues and Expenditures/Expenses (Continued)

2. Compensated Absences

Under the terms of personnel policies and union contracts, employees of the School accumulate sick, personal, and/or vacation leave hours in varying amounts according to length of service and employee type. These benefits can be available for subsequent use or for payment upon termination or retirement. Accumulated sick, personal and vacation expense to be paid in future periods is accrued when the benefits are earned in the government-wide financial statements. A liability for these amounts is reported in governmental funds only for amounts that have become due and are not yet paid.

Note 2: Detailed Notes on All Activities and Funds

A. Deposits

Deposits at June 30, 2023, appear in the financial statements as summarized below:

Cash and Cash Equivalents

\$1,640,961

Interest Rate Risk

The School does have an investment policy and acknowledges the risk that the market value of securities will fall due to changes in general interest rates.

Credit Risk

State law requirements for School deposits include the following:

- Obligations of (1) the United States of America or any of its agencies or instrumentalities backed by the full faith and credit of the United States of America, (2) the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the Commonwealth of Pennsylvania, or (3) any political subdivision of the Commonwealth of Pennsylvania, or any of its agencies or instrumentalities backed by the full faith and credit of the political subdivision.
- 2. Deposits in savings accounts or time deposits or share accounts of institutions insured by the Federal Deposit Insurance Corporation or the Federal Savings and Loan Insurance Corporation to the extent that such accounts are so insured and, for any amounts above the insured maximum, provided that approved collateral as provided by law, therefore, shall be pledged by the depository.

The School adheres to state statutes and prudent business practice. There were no deposit or investment transactions during the year that were in violation of either the state statutes or the policy of the School.

Concentrations of Credit Risk

The School's investment policy does not address concentrations of risk; however, as shown above the certificates of deposits are insured by the Federal Deposit Insurance Corporation.

Note 2: Detailed Notes on All Activities and Funds (Continued)

A. Deposits (Continued)

Custodial Credit Risk - Deposits

In the case of deposits, this is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The School does not have a deposit policy for custodial credit risk but follows state law. The School's bank balance is \$1,680,481. Of the bank balance, \$250,000 is covered by Federal Depository Insurance and \$1,430,481 is collateralized by securities held by the pledging financial institution's trust department or agent, but not in the School's name.

B. Retirement Plans

Pensions

1. Summary of Significant Accounting Policies Relative to Pension

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The investments are reported at fair value.

General Information about the Pension Plan

Plan Description

PSERS is a governmental cost-sharing multi-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.psers.pa.gov.

Benefits Provided

PSERS provides retirement, disability, and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least 1 year of credited service; (b) age 60 with 30 or more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011. Act 120 created two new membership classes, Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of 3 years of service or attain a

Note 2: Detailed Notes on All Activities and Funds (Continued)

B. Retirement Plans (Continued)

Pensions (Continued)

1. Summary of Significant Accounting Policies Relative to Pension (Continued)

General Information about the Pension Plan (Continued)

Benefits Provided (Continued)

total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service. Act 5 of 2017 (Act 5) introduced a hybrid benefit with two membership classes and a separate defined contribution plan for individuals who become new members on or after July 1, 2019. Act 5 created two new hybrid membership classes: Membership Class T-G (Class T-G) and Membership Class T-H (Class T-H) and the separate defined contribution membership class, Membership Class DC (Class DC). To qualify for normal retirement, Class T-G and Class T-H member must work until age 67 with a minimum of 3 years of credited service. Class T-G may also qualify for normal retirement by attaining a total combination of age and service that is equal to or greater than 97 with a minimum of 35 years of credited service. Benefits are generally equal to 1% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. For members whose membership started prior to July 1, 2011, after completion of five years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after ten years of service.

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

Note 2: Detailed Notes on All Activities and Funds (Continued)

B. Retirement Plans (Continued)

Pensions (Continued)

1. Summary of Significant Accounting Policies Relative to Pension (Continued)

General Information about the Pension Plan (Continued)

Contributions

Member Contributions

The contribution rates based on qualified member compensation for virtually all members are presented below:

Member Contribution Rates

| Membership <u>Class</u> | Continuous Employment Since | Defined Benefit (DB) Contribution Rate | Contribution Rate | Contribution Rate |
|----------------------------|--------------------------------|---|----------------------|--|
| T-C | Prior to July 22, 1983 | 5.25% | N/A | 5.25% 6.25% |
| T-C | On or after July 22, 1983 | 6.25% | N/A | 6.25% |
| T-D | Prior to July 22, 1983 | 6.50% | N/A | 6.50% |
| T-D | On or after July 22, 1983 | 7.50% | N/A | 7.50% |
| T-E | On or after July 1, 2011 | 7.50% base rate with shared risk provision | N/A | Prior to 7/1/21: 7.50% After 7/1/21: 8.00% |
| T-F | On or after July 1, 2011 | 10.30% base rate with shared risk provision | N/A | Prior to 7/1/21: 10.30% After 7/1/21: 10.8% |
| T-G | On or after July 1, 2019 | 5.50% base rate with shared risk provision | 2.75% | Prior to 7/1/21: 8.25% After 7/1/21: 9.00% |
| T-H | On or after July 1, 2019 | 4.50% base rate with shared risk provision | 3.00% | Prior to 7/1/21: 7.50% After 7/1/21: 8.25% |
| DC | On or after July 1, 2019 | N/A | 7.50% | 7.50% |

Shared Risk Program Summary

| Membership <u>Class</u> | Defined Benefit (DB) <u>Base Rate</u> | Shared Risk Increment | Minimum | <u>Maximum</u> |
|----------------------------|--|-----------------------|---------|----------------|
| T-E | 7.50% | +/- 0.50% | 5.50% | 9.50% |
| T-F | 10.30% | +/- 0.50% | 8.30% | 12.30% |
| T-G | 5.50% | +/- 0.75% | 2.50% | 8.50% |
| T-H | 4.50% | +/- 0.75% | 1.50% | 7.50% |

Employer Contributions:

The School's contractually required contribution rate for fiscal year ended June 30, 2023 was 34.31% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the School were \$496,626 for the year ended June 30, 2023.

Note 2: Detailed Notes on All Activities and Funds (Continued)

B. Retirement Plans (Continued)

Pensions (Continued)

2. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the School reported a liability of \$4,979,000, reduced by \$498,626 of contributions made subsequent to the measurement date, for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by rolling forward the System's total pension liability as of June 30, 2021 to June 30, 2022. The School's proportion of the net pension liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2023, the School's proportion was .0113%, which was a decrease of .0001% from its proportion measured as of June 30, 2022.

At June 30, 2023, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|--|-----------------------------------|-------------------------------|
| Differences Between Expected and Actual Experience | \$ 1,294 | \$17,963 |
| Change of Assumptions | 97,264 | 0 |
| Net Difference Between Projected and Actual | | |
| Investment Earnings | (15,038) | 17,974 |
| Change in Proportions | 789,773 | 51,753 |
| Total | \$873,293 | \$87,690 |
| | | |

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| Year Ending June 30 | Amount | |
|---------------------|-----------|--|
| 2024 | \$429,703 | |
| 2025 | 292,099 | |
| 2026 | 63,807 | |

3. Changes in Actuarial Assumptions

The Total Pension Liability as of June 30, 2022 was determined by rolling forward the System's Total Pension Liability as of June 30, 2021 to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

- Valuation Date June 30, 2021
- Actuarial cost method Entry Age Normal level % of pay.
- Investment return 7.00%, includes inflation at 2.75%.

Note 2: Detailed Notes on All Activities and Funds (Continued)

B. Retirement Plans (Continued)

Pensions (Continued)

3. Changes in Actuarial Assumptions (Continued)

- Salary growth Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.
- The discount rate used to measure the Total Pension Liability was 7.00% as of June 30, 2021 and as of June 30, 2022.
- Demographic and economic assumptions approved by the Board for use effective with the June 30, 2021 actuarial valuation:
 - Salary growth rate decreased from 5.00% to 4.50%.
 - Real wage growth and merit or seniority increases (components for salary growth) - decreased from 2.75% and 2.25% to 2.50% and 2.00%, respectively.
 - Mortality rates Previously based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. Effective with the June 30, 2021 actuarial valuation, mortality rates are based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study that was performed for the five year period ending June 30, 2020.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Note 2: Detailed Notes on All Activities and Funds (Continued)

B. Retirement Plans (Continued)

Pensions (Continued)

3. Changes in Actuarial Assumptions (Continued)

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

| Asset Class | Target <u>Allocation</u> | Long-Term Expected Real Rate of Return |
|----------------------|-----------------------------|--|
| Global Public Equity | 28.0% | 5.3% |
| Private Equity | 12.0% | 8.0% |
| Fixed Income | 33.0% | 2.3% |
| Commodities | 9.0% | 2.3% |
| Absolute Return | 6.0% | 3.5% |
| Infrastructure/MLPs | 9.0% | 5.4% |
| Real Estate | 11.0% | 4.6% |
| Cash | 3.0% | 0.5% |
| Leverage | (_11.0%) | 0.5% |
| | 100.0% | |

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2022.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

Note 2: Detailed Notes on All Activities and Funds (Continued)

B. Retirement Plans (Continued)

Pensions (Continued)

3. Changes in Actuarial Assumptions (Continued)

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate (Continued)

| | Current | | |
|---|--------------------------|---------------------|----------------------|
| | 1% Decrease <u>6.00%</u> | Discount Rate 7.00% | 1% Increase 8.00% |
| School's proportionate share of the net pension liability | \$6,440,000 | \$4,979,000 | \$3,747,000 |
| | | | |

Pension Plan Fiduciary Net Position

Condensed summary information of the School's proportionate share of the PSERS assets, liabilities, and net position from the PSERS Comprehensive Annual Financial Report for the year ended June 30, 2022 is as follows:

| Assets | \$9,340,000 |
|---|----------------------|
| Liabilities | (<u>1,359,000</u>) |
| Net Position Held in Trust for Benefits | \$7,981,000 |
| | |

As of June 30, 2023, the School had the following elements related to its PSERS Plan:

| Total Pension Expense | \$ 487,383 |
|----------------------------|-------------|
| | |
| Total Pension Expenditures | \$1,014,184 |

In addition, as of June 30, 2023, the School had a payable of \$157,042 to the PSERS pension plan. The amount of \$106,561 represents the Second Quarter 2023 required contributions, while \$50,481 represents the liability related to accrued payroll as of June 30, 2023.

C. Other Postemployment Benefits

1. Summary of Significant Accounting Policies

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note 2: Detailed Notes on All Activities and Funds (Continued)

- C. Other Postemployment Benefits (Continued)
 - 1. Summary of Significant Accounting Policies (Continued)

General Information about the Health Insurance Premium Assistance Program

Health Insurance Premium Assistance Program

The System provides Premium Assistance which, is a governmental cost sharing, multiple-employer other postemployment benefit plan (OPEB) for all eligible retirees who qualify and elect to participate. Employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Effective January 1, 2002 under the provisions of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of \$100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program. As of June 30, 2022, there were no assumed future benefit increases to participating eligible retirees.

Premium Assistance Eligibility Criteria

Retirees of the System can participate in the Premium Assistance program if they satisfy the following criteria:

- Have 24 ½ or more years of service, or
- Are a disability retiree, or
- Have 15 or more years of service and retired after reaching superannuation age.

For Class DC members to become eligible for premium assistance, they must satisfy the following criteria:

- Attain Medicare eligibility with 24 ½ or more eligibility points or
- Have 15 or more eligibility points and terminated after age 67, and
- Have received all or part of their distributions.

Pension Plan Description

PSERS is a governmental cost-sharing multiple-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.psers.pa.gov.

Note 2: Detailed Notes on All Activities and Funds (Continued)

- C. Other Postemployment Benefits (Continued)
 - 1. Summary of Significant Accounting Policies (Continued)

General Information about the Health Insurance Premium Assistance Program (Cont.)

Benefits Provided

Participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of \$100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program.

Employer Contributions:

The School's contractually required contribution rate for the fiscal year ended June 30, 2023 was 0.75% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the OPEB plan from the School were \$9,973 for the year ended June 30, 2023.

2. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2023, the School reported a liability of \$208,000, reduced by \$9,973 of contributions made subsequent to the measurement date, for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2021, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward the System's total OPEB liability as of June 30, 2020 to June 30, 2021. The School's proportion of the net OPEB liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2023, the School's proportion was .0113 percent, which was a decrease of .0001 percent from its proportion measured as of June 30, 2022.

At June 30, 2023, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|--------------------------------|----------------------------------|
| Projected vs Actual Investment Earnings | \$ 688 | \$ 0 |
| Expected vs Actual Experience | 1,265 | 750 |
| Changes in Assumptions | 14,834 | 36,277 |
| Changes in Proportion | 59,845 | 6,652 |
| Total | \$ 76,632 | \$43,679 |
| | | |

Note 2: Detailed Notes on All Activities and Funds (Continued)

C. Other Postemployment Benefits (Continued)

2. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:

| 2024 | \$23,047 |
|------|----------|
| 2025 | 18,297 |
| 2026 | (8,391) |

3. Actuarial Assumptions

The Total OPEB Liability as of June 30, 2022, was determined by rolling forward the System's Total OPEB Liability as of June 30, 2021 to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method Entry Age Normal level % of pay.
- Investment return 4.09% S&P 20 Year Municipal Bond Rate.
- Salary growth Effective average of 4.5%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Premium Assistance reimbursement is capped at \$1,200 per year.
- Assumed Healthcare cost trends were applied to retirees with less than \$1,200 in premium assistance per year.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 Retiree Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale.
- Participation rate:
 - Eligible retirees will elect to participate Pre age 65 at 50%
 - Eligible retirees will elect to participate Post age 65 at 70%

The actuarial assumptions used in the June 30, 2021 valuation were based on the results of an actuarial experience study that was performed for the five year period ending June 30, 2020.

The following assumptions were used to determine the contribution rate:

- The results of the actuarial valuation as of June 30, 2020 determined the employer contribution rate for fiscal year 2022.
- Cost Method: Amount necessary to assure solvency of Premium Assistance through the third fiscal year after the valuation date.
- Asset valuation method: Market Value.
- The actual data for retirees benefiting under the Plan as of June 30, 2021 was used in lieu of the 63% utilization assumption for eligible retirees.
- Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

Note 2: Detailed Notes on All Activities and Funds (Continued)

C. Other Postemployment Benefits (Continued)

3. Actuarial Assumptions (Continued)

Investments consist primarily of short term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

The OPEB plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Under the program, as defined in the retirement code employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year.

| OPEB - Asset Class | Target <u>Allocation</u> | Long-Term Expected Real Rate of Return | |
|--------------------|-----------------------------|--|--|
| Cash | 100.0% | 0.5% | |
| | | | |

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2022.

Discount Rate

The discount rate used to measure the Total OPEB Liability was 4.09%. Under the plan's funding policy, contributions are structured for short term funding of Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of Premium Assistance through the third fiscal year after the actuarial valuation date. The Premium Assistance account is funded to establish reserves that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Due to the short term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payments, therefore the plan is considered a "pay-as-you-go" plan. A discount rate of 4.09% which represents the S&P 20 year Municipal Bond Rate at June 30, 2022, was applied to all projected benefit payments to measure the total OPEB liability.

Sensitivity of the System Net OPEB Liability to Change in Healthcare Cost Trend Rates

Healthcare cost trends were applied to retirees receiving less than \$1,200 in annual Premium Assistance. As of June 30, 2022, retirees Premium Assistance benefits are not subject to future healthcare cost increases. The annual Premium Assistance reimbursement for qualifying retirees is capped at a maximum of \$1,200. As of June 30, 2022, 93,293 retirees were receiving the maximum amount allowed of \$1,200 per year. As of June 30, 2022, 582 members were receiving less than the maximum amount allowed of \$1,200 per year. The actual number of retirees receiving less than the \$1,200 per year cap is a small percentage of the total population and has a minimal impact on Healthcare Cost Trends as depicted below.

Note 2: Detailed Notes on All Activities and Funds (Continued)

C. Other Postemployment Benefits (Continued)

3. Actuarial Assumptions (Continued)

Sensitivity of the System Net OPEB Liability to Change in Healthcare Cost Trend Rates (Continued)

The following presents the System net OPEB liability for June 30, 2022, calculated using current Healthcare cost trends as well as what the System net OPEB liability would be if its health cost trends were 1-percentage point lower or 1-percentage point higher than the current rate:

Dollar Amounts in Thousands

| | | Current | |
|---------------------------|-------------|------------|-------------|
| | 1% Decrease | Trend Rate | 1% Increase |
| System Net OPEB Liability | \$208,000 | \$208,000 | \$208,000 |
| | | | |

Sensitivity of the School's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, calculated using the discount rate of 4.09%, as well as what the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (3.09%) or 1-percentage-point higher (5.09%) than the current rate:

| | Current | | |
|---|----------------|---------------|--------------------------|
| | 1% | Discount | 1% |
| | Decrease 3.09% | Rate 4.09% | Increase <u>5.09%</u> |
| School's Proportionate Share of the Net OPEB Liability | \$235,000 | \$208,000 | \$185,000 |
| | | | |

OPEB Plan Fiduciary Net Position

Detailed information about PSERS' fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on the System's website at www.psers.pa.gov.

Condensed summary information of the School's proportionate share of the PSERS assets, liabilities, and net position from the PSERS Comprehensive Annual Financial Report for the year ended June 30, 2022 is as follows:

| Assets | \$67,000 |
|---|------------------|
| Liabilities | (<u>7,000</u>) |
| Net Position Held in Trust for Benefits | \$60,000 |

Note 2: Detailed Notes on All Activities and Funds (Continued)

C. Other Postemployment Benefits (Continued)

3. Actuarial Assumptions (Continued)

OPEB Plan Fiduciary Net Position (Continued)

As of June 30, 2023, the School had the following elements related to its PSERS Plan:

| Total OPEB Expense | \$3,060 |
|-------------------------|---------|
| | |
| Total OPEB Expenditures | \$9,949 |

In addition, as of June 30, 2023, the School had a payable of \$3,205 to the PSERS pension plan. The amount of \$2,175 represents the second quarter 2022 required contributions, while \$1,030 represents the liability related to accrued payroll as of June 30, 2023.

D. Other Significant Commitments

Encumbrances

Encumbrance accounting is utilized to the extent necessary to assure effective budgetary control and accountability and to facilitate effective cash planning and control. At year end, the amount of encumbrances expected to be honored upon performance by the vendor in the next year were as follows:

General Fund \$0

E. Due from Other Governments

The account represents the \$764,350 due from various school districts at June 30, 2023, who had students that attended Central Pennsylvania Digital Learning Foundation, Inc. charter school during the 2022-2023 school year, as well as state and federal grants receivable of \$57,331.

F. Leases

The School is committed under various leases of buildings. The School, under GASB guidance, records all leases based on the premise that leases are financing transactions. Therefore, the School records a right to use asset and related lease liability for its leases. The School's leases are as follows:

Governmental Activities

On September 7, 2021, the School entered into a lease for building space at the Logan Valley Mall, Altoona, PA. The lease calls for monthly payments of \$1,750.00 through September 6, 2025.

Note 2: Detailed Notes on All Activities and Funds (Continued)

F. Leases (Continued)

Governmental Activities (Continued)

On September 1, 2019, the School entered into a lease for building space at Stroudsburg, PA. The lease calls for monthly payments of \$3,700.00 through August 31, 2025.

On August 16, 2022, the School entered into a lease for building space at the Logan Valley Mall, Altoona, PA. The lease calls for monthly payments of \$400 through May 2023, then payment of \$693.46 through September 2024, and then payments of \$713.84 through September 2025.

Future minimum lease payments for these leases are as follows:

| <u>Year</u> | Principal | Interest | <u>Total</u> |
|-------------|------------------|----------|--------------|
| 2024 | \$ 65,841 | \$ 6,119 | \$ 71,960 |
| 2025 | 71,119 | 2,686 | 73,805 |
| 2026 | 14,843 | 109 | 14,952 |
| 2027 | 0 | 0 | 0 |
| 2028 | 0 | 0 | 0 |
| | \$151,803 | \$ 8,914 | \$160,717 |
| | | | |

G. Long-Term Liabilities

The following is a summary of changes in other long-term obligations for the fiscal year ended June 30, 2023.

Governmental Activities

Other Long-Term Obligations:

| | Cong-Term Obligations 06/30/22 | Increases | Decreases | Cong-Term Obligations 06/30/23 | Amounts Due in One Year |
|-------------------------------|--------------------------------------|-----------|-------------|--------------------------------------|-------------------------|
| Lease Liability | \$ 508,539 | \$ 21,682 | (\$378,418) | \$ 151,803 | \$65,841 |
| Accrued Compensated Absences | 50,031 | 2,924 | 0 | 52,955 | 0 |
| Other Postemployment Benefits | 261,526 | 0 | (63,499) | 198,027 | 0 |
| Net Pension Liability | 4,117,766 | 362,608 | 0 | 4,480,374 | 0 |
| Total Governmental Activities | \$4,937,862 | \$387,214 | (\$441,917) | \$4,883,159 | \$65,841 |
| | | | | | |

Note 2: Detailed Notes on All Activities and Funds (Continued)

H. Capital Assets

Capital asset activity for the fiscal year ended June 30, 2022 was as follows:

| Governmental Activities | Balance 06/31/22 | Additions | Deductions | Balance 06/30/23 |
|--|---------------------|------------|-------------|---------------------|
| Capital Assets, Being Depreciated: Right to Use Asset | \$607,048 | \$21,682 | (\$379,759) | \$248,971 |
| Total Capital Assets, Being Depreciated | \$607,048 | \$21,682 | (\$379,759) | \$248,971 |
| Less: Accumulated Depreciation for: | | | | |
| Right to Use Asset | \$118,197 | \$54,904 | (\$ 63,293) | \$109,808 |
| Governmental Activities Capital Assets, Net | \$488,851 | (\$33,222) | (\$316,466) | \$139,163 |
| | | | | |

Depreciation expense was charged to governmental functions as follows:

2022-23

Support Services

\$54,904

I. Accumulated Leaves

Vacation

Charter school employees who are required to work on a twelve-month schedule are credited with vacation at rates, which vary with length of service or job classification. Accumulated vacation (for most employee categories) may be taken or paid if the amount is within certain limits. The accumulated vacation for fiscal year 2023 was \$52,955.

J. Subsequent Events

In preparing these financial statements, the School has evaluated events and transactions for potential recognition or disclosure through September 12, 2023, the date the financial statements were available to be issued.

K. Related Party Transactions

Appalachia Intermediate Unit 8 provides administrative services to the School for a quarterly fee.

L. Insurance

The School was fully insured through United Healthcare until January 1, 2019 when they switched to UPMC Health Plan for both medical and prescription services.

The other area of employee related cost that is self-insured is the area of dental and vision care. This plan is provided by Highmark Blue Cross/Blue Shield. The employer is responsible to pay a monthly service fee per employee.

Note 2: Detailed Notes on All Activities and Funds (Continued)

M. Risk Management

The school is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the school carries commercial insurance.

N. Litigation

In the normal course of conducting the business affairs and in providing education to the students of the area, the School becomes involved in lawsuits. Management indicates that it is presently not involved in any lawsuits regarding issues and incidents at the School.

O. Federal and State Compliance Under Financial Assistance Grants and Programs
Grantor agencies reserve the right to perform certain audit work in addition to the work
performed by the school's independent auditors. Disallowed costs, if any, resulting
from such additional work, would have to be absorbed by the school. Management
does not believe that any significant costs will be incurred by the school if such
additional audits should occur.

P. Fund Balance

As of June 30, 2023, the governmental fund financial statements fund balances are comprised of the following:

Nonspendable

The School has prepaid expenses of \$51,341 classified as nonspendable.

Committed

The School has committed \$1,795,801 of fund balance as of June 30, 2023 for the following purposes:

- \$540,904 committed fund balance for future operating costs.
- \$605,812 committed fund balance for future pension costs.
- \$389,451 committed fund balance for future employee benefit costs including, but not limited to, healthcare increases.
- \$259,634 committed fund balance for future technology expenses.

Spendable

The School has classified the spendable fund balances as Unassigned and considered each to have been spent when expenditures are incurred.

Unassigned

The unassigned fund balance for the general fund is \$272,737.

Q. Economic Dependency

The School is economically dependent on the Commonwealth of Pennsylvania to provide both pass-through federal funds and direct state funds.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

| | As of June 30, 2022 <u>Measurement Date</u> |
|--|---|
| School's Proportion of the Collective Net Pension Liability | .0113% |
| School's Proportionate Share of the Collective Net Pension Liability | \$4,979,000 |
| School's Covered Employee Payroll | \$1,667,630 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 298.57% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 61.34% |
| | |
| | As of June 30, 2021 <u>Measurement Date</u> |
| School's Proportion of the Collective Net Pension Liability | .0115% |
| School's Proportionate Share of the Collective Net Pension Liability | \$4,680,000 |
| School's Covered Employee Payroll | \$1,631,501 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 286.85% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 63.67% |
| | |
| | As of June 30, 2020 <u>Measurement Date</u> |
| School's Proportion of the Collective Net Pension Liability | .0068% |
| School's Proportionate Share of the Collective Net Pension Liability | \$3,348,000 |
| School's Covered Employee Payroll | \$ 955,895 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 350.25% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 54.32% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (CONTINUED)

| | As of June 30, 2019 <u>Measurement Date</u> |
|--|---|
| School's Proportion of the Collective Net Pension Liability | .0056% |
| School's Proportionate Share of the Collective Net Pension Liability | \$2,620,000 |
| School's Covered Employee Payroll | \$ 769,983 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 340.27% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 55.66% |
| | |
| | As of June 30, 2018 <u>Measurement Date</u> |
| School's Proportion of the Collective Net Pension Liability | .0055% |
| School's Proportionate Share of the Collective Net Pension Liability | \$2,640,000 |
| School's Covered Employee Payroll | \$ 734,788 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 359.29% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 54.00% |
| | |
| | As of June 30, 2017 <u>Measurement Date</u> |
| School's Proportion of the Collective Net Pension Liability | .0045% |
| School's Proportionate Share of the Collective Net Pension Liability | \$2,222,000 |
| School's Covered Employee Payroll | \$ 603,225 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 368.35% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 51.84% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (CONTINUED)

| | As of June 30, 2016 <u>Measurement Date</u> |
|--|---|
| School's Proportion of the Collective Net Pension Liability | .0073% |
| School's Proportionate Share of the Collective Net Pension Liability | \$3,618,000 |
| School's Covered Employee Payroll | \$ 939,626 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 385.05% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 50.14% |
| | As of June 30, 2015 <u>Measurement Date</u> |
| School's Proportion of the Collective Net Pension Liability | .0069% |
| School's Proportionate Share of the Collective Net Pension Liability | \$2,989,000 |
| School's Covered Employee Payroll | \$ 882,454 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 338.71% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 54.36% |
| | |
| | As of June 30, 2014 <u>Measurement Date</u> |
| School's Proportion of the Collective Net Pension Liability | .0043% |
| School's Proportionate Share of the Collective Net Pension Liability | \$1,702,000 |
| School's Covered Employee Payroll | \$ 550,707 |
| School's Proportionate Share of the Collective Net Pension Liability as a Percentage of its Covered Employee Payroll | 309.05% |
| PSERS' Fiduciary Net Position as a Percentage of the Total Pension Liability | 57.24% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S CONTRIBUTION

| | For the year ended June 30, 2022 |
|--|-------------------------------------|
| Contractually Required Employer Contribution | \$560,337 |
| Contributions in Relation to the Contractually Required Contribution | (<u>560,337</u>) |
| Contribution Deficiency (Excess) | \$ 0 |
| | |
| School's Covered Employee Payroll | \$4,667,630 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 33.60% |
| | For the year ended June 30, 2021 |
| Contractually Required Employer Contribution | \$543,313 |
| Contributions in Relation to the Contractually Required Contribution | (<u>543,313</u>) |
| Contribution Deficiency (Excess) | \$ 0 |
| | |
| School's Covered Employee Payroll | \$1,631,501 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 33.30% |
| | For the year ended June 30, 2020 |
| Contractually Required Employer Contribution | \$316,402 |
| Contributions in Relation to the Contractually Required Contribution | (316,402) |
| Contribution Deficiency (Excess) | \$ 0 |
| | |
| School's Covered Employee Payroll | \$955,895 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 33.10% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S CONTRIBUTION (CONTINUED)

| | For the year ended June 30, 2019 |
|---|-------------------------------------|
| Contractually Required Employer Contribution | \$251,000 |
| Contributions in Relation to the Contractually Required Contribution | (251,000) |
| Contribution Deficiency (Excess) | \$ 0 |
| School's Covered Employee Payroll | \$769,983 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 32.60% |
| | For the year ended June 30, 2018 |
| Contractually Required Employer Contribution | \$233,000 |
| Contributions in Relation to the Contractually Required Contribution | (233,000) |
| Contribution Deficiency (Excess) | \$ 0 |
| School's Covered Employee Payroll | \$734,788 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 31.71% |
| | For the year ended June 30, 2017 |
| Contractually Required Employer Contribution | \$176,776 |
| Contributions in Relation to the Contractually Required Contribution | (176,776) |
| Contribution Deficiency (Excess) | \$ 0 |
| School's Covered Employee Payroll | \$600,761 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 29.4% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S CONTRIBUTION (CONTINUED)

| | For the year ended June 30, 2016 |
|---|-------------------------------------|
| Contractually Required Employer Contribution | \$242,468 |
| Contributions in Relation to the Contractually Required Contribution | (242,468) |
| Contribution Deficiency (Excess) | \$ 0 |
| | - |
| School's Covered Employee Payroll | \$939,457 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | . 25.81% |
| | For the year ended June 30, 2015 |
| Contractually Required Employer Contribution | \$173,945 |
| Contributions in Relation to the Contractually Required Contribution | (<u>173,945</u>) |
| Contribution Deficiency (Excess) | \$ 0 |
| | - |
| School's Covered Employee Payroll | \$898,769 |
| Employer's Contributions in Relation to the Contractually Required Contribution as a Percentage of Covered Employee Payroll | 19.35% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

Changes in Benefit Terms

With the passage of Act 5 on June 12, 2017, class T-E & T-F members are now permitted to elect a lump sum payment of member contributions upon retirement.

Changes in Assumptions Used in Measurement of the Total Pension Liability Beginning June 30, 2022 None

Changes in Assumptions Used in Measurement of the Total Pension Liability Beginning June 30, 2021
The Discount Rate decreased from 7.25% to 7.00%. The inflation assumption was decreased from 2.75% to 2.50%. Payroll growth assumption decreased from 3.50% to 3.25%.

Salary growth changed from an effective average of 5.00%, which was comprised of inflation of 2.75%, real wage growth and for merit or seniority increases of 2.25%, to an effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.

Mortality rates were modified from the RP-2014 Mortality Tables for Males and Females to a blended table based on 50% PubT-2010 Employee (Total Teacher dataset) and 50% PubG-2010 (Total General Employees data), adjusted to reflect PSERS' experience and projected using a modified version MP-2020.

For disabled annuitants, the rates were modified from the RP-2014 Mortality Tables for Males and Females to Pub-2010 Disability Mortality Non-Safety Headcount Weighted table, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020.

Changes in Assumptions Used in Measurement of the Total Pension Liability Beginning June 30, 2017, Beginning June 30, 2018, Beginning June 30, 2019, and Beginning June 30, 2020

None.

Changes in Assumptions Used in Measurement of the Total Pension Liability Beginning June 30, 2016 The Investment Rate of Return was adjusted from 7.50% to 7.25%. The inflation assumption was decreased from 3.00% to 2.75%.

Salary growth changed from an effective average of 5.50%, which was comprised of inflation of 3.00%, real wage growth and for merit or seniority increases of 2.50%, to an effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases.

Mortality rates were modified from the RP-2000 Combined Healthy Annuitant Tables (male and female) with age set back 3 years for both males and females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. For disabled annuitants, the RP-2000 Combined Disabled Tables (male and female) with age set back 7 years for males and 3 years for females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

Method and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contributions are calculated as of the June 30 preceding the fiscal year in which contributions are made. That is, the contribution calculated as of the June 30, 2021 actuarial valuation will be made during the fiscal year ending June 30, 2023. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule:

Investment return - 7.00%, includes inflation at 2.50% and the real rate of return 4.50%.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT PENSION PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED)

Method and Assumptions Used in Calculations of Actuarially Determined Contributions (Continued)

- Salary growth Effective average of 4.50%, which reflects an allowance for inflation of 2.50%, real wage growth and merit or seniority of 2.00%.
- Benefit payments no postretirement benefit increases assumed in the future.
- Mortality Tables for Males and Females to a blended table based on 50% Pub T-2010 Employee (Total Teacher dataset) and 50% PubG-2010 (Total General Employees data), adjusted to reflect PSERS' experience and projected using a modified version MP-2020.

10-Year Reporting Requirements

Required Supplementary Schedules, as related to pensions, are intended to show information for 10 years. Additional years will be displayed as they become available.

The Accounting Valuation

The GASB 67 accounting valuation can be found on PSERS' website at www.psers.pa.gov.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT OPEB PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY

June 30, 2022

| | June 30, 2022 |
|--|---------------|
| School's Proportion of the Net OPEB Liability | .0013% |
| School's Proportionate Share of the Net OPEB Liability | \$208,000 |
| School's Covered Employee Payroll | \$1,667,630 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Employee Payroll | 12.47% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 6.86% |
| | |
| | June 30, 2021 |
| School's Proportion of the Net OPEB Liability | .0015% |
| School's Proportionate Share of the Net OPEB Liability | \$273,000 |
| School's Covered Employee Payroll | \$1,631,501 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Employee Payroll | 16.73% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 5.30% |
| | |
| | June 30, 2020 |
| School's Proportion of the Net OPEB Liability | .0068% |
| School's Proportionate Share of the Net OPEB Liability | \$147,000 |
| School's Covered Employee Payroll | \$955,895 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Employee Payroll | 15.38% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 5.69% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT OPEB PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY (CONTINUED)

| | June 30, 2019 |
|--|---------------|
| School's Proportion of the Net OPEB Liability | .0056% |
| School's Proportionate Share of the Net OPEB Liability | \$119,000 |
| School's Covered Employee Payroll | \$769,983 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Employee Payroll | 15.45% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 5.56% |
| | |
| | June 30, 2018 |
| School's Proportion of the Net OPEB Liability | .0055% |
| School's Proportionate Share of the Net OPEB Liability | \$115,000 |
| School's Covered Employee Payroll | \$734,788 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Employee Payroll | 15.65% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 5.56% |
| | |
| | June 30, 2017 |
| School's Proportion of the Net OPEB Liability | .0045% |
| School's Proportionate Share of the Net OPEB Liability | \$ 92,000 |
| School's Covered Employee Payroll | \$603,225 |
| School's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Employee Payroll | 15.25% |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 5.73% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT OPEB PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S CONTRIBUTION

| | June 30, 2022 |
|--|-------------------|
| Contractually Required Contribution | \$ 13,000 |
| Contributions in Relation to the Contractually Required Contribution | (<u>13,000</u>) |
| Contribution Deficiency (Excess) | \$ 0 |
| School's Covered Employee Payroll | \$1,667,630 |
| | |
| Contribution as a Percentage of Covered Employee Payroll | .78% |
| | |
| | June 30, 2021 |
| Contractually Required Contribution | \$ 11,000 |
| Contributions in Relation to the Contractually Required Contribution | (_11,000) |
| Contribution Deficiency (Excess) | \$ 0 |
| | |
| School's Covered Employee Payroll | \$1,631,501 |
| Contribution as a Percentage of Covered Employee Payroll | .67% |
| | |
| | June 30, 2020 |
| Contractually Required Contribution | \$ 8,000 |
| Contributions in Relation to the Contractually Required Contribution | (8,000) |
| Contribution Deficiency (Excess) | \$ 0 |
| | |
| School's Covered Employee Payroll | \$955,895 |
| Contribution as a Percentage of Covered Employee Payroll | .84% |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT OPEB PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) SCHEDULE OF SCHOOL'S CONTRIBUTION (CONTINUED)

| | June 30, 2019 |
|---|------------------------------|
| Contractually Required Contribution | \$ 6,000 |
| Contributions in Relation to the Contractually Required Contribution | (6,000) |
| Contribution Deficiency (Excess) | \$ 0 |
| | |
| School's Covered Employee Payroll | \$769,983 |
| Contribution as a Percentage of Covered Employee Payroll | .78% |
| | |
| | |
| | June 30, 2018 |
| Contractually Required Contribution | June 30, 2018 \$ 6,000 |
| Contractually Required Contribution Contributions in Relation to the Contractually Required Contribution | Arra California (Carro |
| | \$ 6,000 |
| Contributions in Relation to the Contractually Required Contribution | \$ 6,000 (<u>6,000</u>) |
| Contributions in Relation to the Contractually Required Contribution | \$ 6,000 (<u>6,000</u>) |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. REQUIRED SUPPLEMENTARY INFORMATION DEFINED BENEFIT OPEB PLAN INFORMATION RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM (PSERS) NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

Changes in Benefit Terms None.

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2022 The Discount Rate increased from 2.18% to 4.09%

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2021
The Discount Rate decreased from 2.66% to 2.18%. The inflation assumption was decreased from 2.75% to 2.50%. Payroll growth assumption decrease from 3.50% to 3.25%.

Salary growth changed from an effective average of 5.00%, which was comprised of inflation of 2.75%, real wage growth and for merit or seniority increases of 2.25%, to an effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.

Mortality rates were modified from the RP-2014 Mortality Tables for Males and Females to a blended table based on 50% PubT-2010 Employee (Total Teacher dataset) and 50% PubG-2010 (Total General Employees data), adjusted to reflect PSERS' experience and projected using a modified version MP-2020.

For disabled annuitants, the rates were modified from the RP-2014 Mortality Tables for Males and Females to Pub-2010 Disability Mortality Non-Safety Headcount Weighted Table, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020.

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2020 The Discount Rate decreased from 2.79% to 2.66%.

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2019 The Discount Rate decreased from 2.98% to 2.79%.

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2018 The Discount Rate decreased from 3.13% to 2.98%.

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2017 The Discount Rate increased from 2.71% to 3.13%.

Changes in Assumptions Used in Measurement of the Total OPEB Liability Beginning June 30, 2016
Salary growth changed from an effective average of 5.50%, which was comprised of inflation of 3.00%, real wage growth and for merit or seniority increases of 2.50%, to an effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases.

Mortality rates were modified from the RP-2000 Combined Healthy Annuitant Tables (male and female) with age set hack 3 years for both males and females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale. For disabled annuitants, the RP-2000 Combined Disabled Tables (male and female) with age set back 7 years for males and 3 years for females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC.
REQUIRED SUPPLEMENTARY INFORMATION
DEFINED BENEFIT OPEB PLAN INFORMATION
RELATED TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES'
RETIREMENT SYSTEM (PSERS)
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
(CONTINUED)

Method and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contributions are calculated as of the June 30 preceding the fiscal year in which contributions are made. That is, the contribution calculated as of the June 30, 2021 actuarial valuation will be made during the fiscal year ending June 30, 2023. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule:

- Investment return 7.00% includes inflation at 2.50% and the real estate of return 4.50%.
- Salary growth Effective average of 4.50%, which reflects an allowance for inflation of 2.50%, real wage growth and merit or seniority of 2.00%.
- Benefit payments no postretirement benefit increases assumed in the future.
- Mortality Tables for Males and Females to a blended table based on 50% of PubT-2010 Employee (Total Teacher dataset) and 50% PubG-2010 (Total General Employees data), adjusted to reflect PSERS' experience and projected using a modified version MP-2020.

10-Year Reporting Requirements

Required Supplementary Schedules, as related to OPEB, are intended to show information for 10 years. Additional years will be displayed as they become available.

The Accounting Valuation

The GASB 74 accounting valuation can be found on PSERS' website at www.psers.pa.gov.

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2023

| | Budgeted | Amounts | Actual | Variance with Final Budget Positive |
|------------------------------------|-------------|--------------|-------------------|---|
| | Original | <u>Final</u> | (Budgetary Basis) | (Negative) |
| Revenues | | | | |
| Local Sources | \$3,497,838 | \$3,497,838 | \$3,413,704 | (\$ 84,134) |
| State Sources | 10,475 | 10,475 | 14.394 | 3,919 |
| Federal Sources | 188,388 | 188,388 | 191,978 | 3,590 |
| Total Revenues | \$3,696,701 | \$3,696,701 | \$3,620,076 | (\$ 76,625) |
| | | - | <u> </u> | |
| Expenditures | | | | |
| Regular Programs | \$1,506,955 | \$1,506,955 | \$1,493,791 | \$ 13,164 |
| Special Programs | 694,385 | 694,385 | 684,733 | 9,652 |
| Other Instructional Programs | 64,906 | 64,906 | 81,986 | (17,080) |
| Pupil Personnel Services | 242,092 | 242,092 | 255,447 | (13,355) |
| Instructional Staff Services | 221,225 | 221,225 | 194,014 | 27,211 |
| Administrative Services | 499,150 | 499,150 | 461,949 | 37,201 |
| Pupil Health | 4,458 | 4,458 | 5,599 | (1,141) |
| Business Services | 227,241 | 227,241 | 225,894 | 1,347 |
| Operation of Plant Services | 85,300 | 85,300 | 27,084 | 58,216 |
| Central and Other Support Services | 150,989 | 150,989 | 212,914 | (61,925) |
| Total Expenditures | \$3,696,701 | \$3,696,701 | \$3,643,411 | \$ 53,290 |
| | - | - | | - |
| Net Change in Fund Balances | \$ 0 | \$ 0 | (\$ 23,335) | (\$ 23,335) |
| Fund Balances - July 1, 2022 | 0 | 0 | 2,143,215 | 2,143,215 |
| Fund Balances - June 30, 223 | \$ 0 | \$ 0 | \$2,119,880 | \$2,119,880 |
| | | | | |

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. NOTES TO REQUIRED SUPPLEMENTAL INFORMATION JUNE 30, 2023

Budgetary Data

An operating budget is adopted each year for the general fund on a modified accrual basis of accounting.

The Pennsylvania School Code dictates specific procedures relative to adoption of the charter school's budget and reporting of its financial statements, specifically:

- The charter school is required to prepare an operating budget for the succeeding fiscal year.
- The board of directors may make transfers of funds appropriated to any particular item of expenditure during the last nine months of the fiscal year. An affirmative vote of a majority of all members of the board is required.
- Fund balances in the budgetary reserve may be appropriated based on resolutions passed by the Board of Trustees, which authorize the charter school to make expenditures.
- Included in the general fund budget are program budgets as prescribed by the state and federal
 agencies funding the program. These budgets are approved on a program-by-program basis by
 the state or federal funding agency.
- At the end of the year, any remaining amount in a budgeted item must be closed, as it is not permissible to carry the balance into the next year.
- The budget amounts shown in the financial statements are the final authorized amounts as revised during the year.

The expenditures of the School presented on the financial statements are classified by Function.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Trustees Central Pennsylvania Digital Learning Foundation, Inc. 5580 Goods Lane, Suite 1132 Altoona, PA 16602

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund information of the Central Pennsylvania Digital Learning Foundation, Inc., as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Central Pennsylvania Digital Learning Foundation, Inc.'s basic financial statements, and have issued our report thereon dated September 12, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Central Pennsylvania Digital Learning Foundation, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Central Pennsylvania Digital Learning Foundation, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the Central Pennsylvania Digital Learning Foundation, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS (CONTINUED)

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Central Pennsylvania Digital Learning Foundation, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Young, Daker, Brown's Company, P.C.

Altoona, Pennsylvania September 12, 2023

CENTRAL PENNSYLVANIA DIGITAL LEARNING FOUNDATION, INC. SCHEDULE OF FINDINGS AND RESPONSES JUNE 30, 2023

There were no findings during the current year audit.

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF EDUCATION 333 Market Street Harrisburg, PA 17126-0333

Division of Federal Programs Consolidated Program Review

2022-2023 School Year

Central Pennsylvania Digital Learning Foundation C

LEA Level Monitoring

| | <u>Name</u> | Phone Number | Check if Interviewed | | |
|---|----------------------|---------------------|----------------------|--|--|
| Superintendent: | Malynda Maurer | 814-682-5258 | | | |
| Business Manager: | Karlie Shook | 814-940-0223 | | | |
| Federal Program Coordinator: | Kimberly Salyards | 814-682-5258 | | | |
| Parent/Family Member: | | | | | |
| Program(s) Reviewed: ☑ Title IA: Program | ☑ Title IVA: Program | | | | |
| ☐ Ed-Flex Waiver Review | ☐ Title VI-B REAP | | | | |
| ☑ Title IIA: Program | \Box Title VIII | | | | |
| Program Reviewer(s): Dr. Helen (| Gross | | | | |
| Program Review Date: 06/05/2023 | 3 | | | | |

Title IA: Program

Component I: Appropriately State Certified

The Local Education Agency (LEA) will ensure that all teachers and paraprofessionals working in a program supported with Title I funds meet applicable State certification and licensure requirements.

Section 1111(c)(6)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--|---|
| 1. Teachers working in a Title I program are appropriately state certified. Are there any staff on | | V | | ☑ list of staff, | District Comments |
| emergency permits? If yes, submit suggested | | | | highlighting those on | 2/1/2023 8:10:43 AM |
| evidence and mark Not Met. If no, mark N/A and add the comment that all staff at the LEA are | | | | emergency permits | Special Programs Director Kimberly Salyards |
| Appropriately State Certified. If you are a Charter | | | | | Charter school; all staff are appropriately state certified within guidelines for charter schools. Entire |
| School, please submit entire roster. | | | | | roster attached. |
| | | | | | Monitor Comments |
| | | | | | 6/2/2023 10:37:20 AM |
| | | | | | State Monitor Helen Gross |
| | | | | | The school did not provide a 22/23 staff list but indicated the staff list as a 21/22 list on the upload heading. This is marked as NOT MET because a current 22/23 list was not uploaded/provided. The school did not appear to have any staff holding emergency certificates last year. |
| Documentation must be uploaded for all LEAs 21-22 Staff Professional Roster.xls | | | | 21-22 Staff Professional Roster.xlsx 1.pdf | |
| | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | |

Component II: Equity Plan

The LEA will describe how low-income and minority children enrolled in Title I schools are not served at disproportionate rates by ineffective, out-of-field, or inexperienced teachers.

Section 1111(b)(2)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--|--|
| 1. The LEA has developed an Equity plan that assures, through the implementation of various strategies, poor and minority students are not taught at higher rates than other students by inexperienced, unqualified, or out-of-field teachers in Title I schools. | | Į. | | ☑ Updated Equity Plan, with dated agenda and sign-in sheet | Monitor Comments 6/2/2023 12:32:05 PM State Monitor Helen Gross The uploaded Equity Plan is from the 21/22 school year and does not appear to be current. No required dated agenda or sign-in sheet was provided as evidence of current review.implementation |
| Documentation must be uploaded for all LEAs CPDLF Equity Plan 2021-22 | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | |

Component III: Foster Care

The Local Education Agency (LEA) must develop and implement clear written procedures for how transportation will be provided, arranged, and funded for the duration of the time in foster care.

Section 1112(c)(5)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | |
|--|-----|------------|-----|--------------------------------------|---|--|
| 1. The LEA developed and signed | | | V | ☐ Written transportation | District Comments | |
| transportation procedures for students in foster care. | | | | procedures with signatures | 2/23/2023 3:34:22 PM | |
| | | | | | Special Programs Director Kimberly Salyards | |
| | | | | | n/a-cyber charter school and all instruction and enrollment is available virtually. Enrollment policy attached. | |
| | | | | | Monitor Comments | |
| | | | | | 6/2/2023 12:35:06 PM | |
| | | | | | State Monitor Helen Gross | |
| | | | | | As a cyber charter school, the LEA does not provide transportation nor is required to have written transportation procedures with signatures. | |
| Documentation must be uploaded for all LEAs CPDLF Enrollment P | | | | | | |
| | | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | | |

Component IV: Head Start Coordination Requirements

Each LEA receiving Title I funds must carry out the activities described in subsection (b) with Head Start agencies and, if feasible, other entities carrying out early childhood development programs. Each LEA shall develop agreements with such Head Start agencies and other entities to carry out such activities.

Section 1119(a-c)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-------|------------|---|---|--|
| 1. The LEA developed a Memorandum of | | | | ☐ MOU, with signatures, | District Comments |
| Understanding (MOU) with local Head Start agency(ies) that increase coordination. Must be reviewed and signed annually. | | | | uploaded to eGrants. MOU must be dated to demonstrate it was reviewed this year | 3/28/2023 11:51:12 AM Special Programs Director Kimberly Salyards CPDLF enrolls learners from over 40 school districts |
| | | | | | across the state; our Kindergarten transition plan is attached. |
| | | | | | Monitor Comments |
| | | | | | 6/2/2023 12:36:41 PM |
| | | | | | State Monitor Helen Gross |
| | | | The LEA is exempt from this MOU (Memorandum of Understanding (MOU) with local Head Start agency(ies)) requirement as a cyber charter school. This is separate from an LEA's transition plan(s). | | |
| Documentation must be uploaded | l for | all LI | EAs | | CPDLF Kindergarten Transition Plan.pdf |
| | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | |

Component V: Transition

Title I requires that activities be coordinated with outside agencies, when applicable, so that transitions from early childhood/preschool to kindergarten, middle school to high school, and high school to post-secondary education as well as school to work transitions are coordinated to prevent duplication of efforts or services.

Section 1112(b)(8) Section 1112(b)(10)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|------|------------|------|---|--|
| 1. The LEA implements strategies to facilitate effective transitions for students. | V | | | Consolidated Application - Transition and Coordination section and a list of transition strategies for served Title I buildings for students transitioning from early childhood/preschool to kindergarten, from middle school to high school, and/or from high school to post-secondary education | Monitor Comments 6/8/2023 3:39:49 PM State Monitor Helen Gross Because the upload did not come from the current year being monitored, this monitor went into the 22/23 Consolidated Grant to see that the LEA implements strategies to facilitate effective transitions for students in the appropriate section of the grant. |
| Documentation I | must | be u | ploa | ded for all LEAs | Title I part V transition doc on Cons App 21_22.pdf |
| If you have additional comments to make about this section, enter them here: | | | | | |

Component VI: Parent and Family Engagement

The LEA may receive funds under this part only if such agency conducts outreach to all parents and family members and implements programs, activities, and procedures for the involvement of parents and family members in programs. Such programs, activities, and procedures shall be planned and implemented with meaningful consultation with parents of Title I students.

Section 1116(a)(1-3)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|--|--|
| LEA has a written Parent and Family Engagement policy and evidence that it is reviewed and updated annually. Required Components: description of how the LEA involves parents in the joint development of the Title I Plan (Title I Application) description of how the LEA provides the coordination, technical assistance, and other support necessary to assist and build the capacity of all participating schools within the LEA in planning and implementing effective parent involvement and described in Section 1116 parent and family involvement activities to improve student academic achievement and school performance description of how the LEA coordinates and integrates parent and family engagement strategies under Title I, Part A with parent and family engagement strategies, with other relevant Federal, State, and local laws and programs description of how the LEA conducts with parents an annual evaluation of the content and effectiveness of the parent and family engagement policy in improving the academic quality of all school served under Title I, Part A, including identifying: | | | | E LEA Parent and Family Engagement policy with review/revision date. Dated parent meeting agenda and sign in sheet and evidence of distribution, examples website posting, handbook, mailing, etc. | A/4/2023 11:36:19 AM Special Programs Director Kimberly Salyards Because we did not have the board review this policy this year (the content was reviewed with families at meetings), we do not have a revision date for this policy for this monitoring year. Monitor Comments 6/2/2023 12:41:16 PM State Monitor Helen Gross Information for the current 22/23 school year was not provided - including planning, parent input/review, distribution. and approval date. The uploaded Back to School Night dated 91621 documents make no mention of a Title I Parent Engagement Policy or its review, distribution, posting. The attached LEA policy is dated January 11, 2018 based on a 2017 Board approved policy. |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|--------|------------|-----|---|---|
| barriers to greater participation in activities, the needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers strategies to support successful school and family interactions description of how the LEA uses the findings of the evaluation to design evidence-based strategies for more effective parental involvement, and how to revise, if necessary, the parent and family engagement policies, and description of involvement of parents in the activities of the Title I schools. | | | | | |
| Documentation must be uploaded | for al | II LEA | ls | | CPDLF Family Engagement Policy S38.pdf Back to School Night Parent Sign In 091621.pdf to School Night 2021_Title I meeting agenda.pdf |
| 2. Parents and family members of Title I students shall be involved in the decisions regarding how funds reserved are allotted for parental involvement activities. (This can be marked N/A if the LEA did not reserve funds for Parent and Family Engagement) | | V | | ✓ Dated agendas and sign in sheets demonstrating parents were included in the decision on how to use the LEA Parent & Family set aside | Monitor Comments 6/2/2023 12:43:02 PM State Monitor Helen Gross Information for the current 22/23 school year was not provided - including stakeholder planning and parent input/review, Uploaded information is from the 21/22 school year. |

Back to School Night Parent Sign In 091621.pdf Back to School Night 2021_Title I meeting agenda.pdf

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-------|------------|----------|--|---|
| 3. If the LEA received \$500,000 or more in Title I funds, the set aside funds shall be | | | V | ☐ LEA Parent and Family | District Comments |
| used to carry out activities and strategies | | | | Engagement policy that includes at least one of the five bullets, parent | 4/4/2023 11:28:42 AM |
| consistent with the LEA Parent and Family Engagement Policy, including at least | | | | meeting agenda and sign in sheet | Special Programs Director Kimberly Salyards |
| one of the following: | | | | | CPDLF does not receive \$500,000 or more in |
| _ | | | | | Title I funds. |
| supporting schools and nonprofit | | | | | Monitor Comments |
| organizations in providing professional development for LEA | | | | | 6/2/2023 12:43:37 PM |
| and school personnel regarding | | | | | State Monitor Helen Gross |
| parent and family engagement | | | | | CPDLF does not receive \$500,000 or more in |
| strategies. • supporting programs that reach | | | | | Title I funds. |
| parents and family members at | | | | | |
| home, in the community, and at school | | | | | |
| disseminating information on best | | | | | |
| practices focused on parent and | | | | | |
| family engagement, especially best | | | | | |
| practices for increasing the engagement of economically | | | | | |
| disadvantaged parents and family | | | | | |
| members | | | | | |
| collaborating, or providing subgrants to schools to enable such | | | | | |
| schools to collaborate with | | | | | |
| community-based or other | | | | | |
| organizations or employers with a record of success in improving and | | | | | |
| increasing parent and family | | | | | |
| engagement | | | | | |
| engaging in any other activities and strategies that the LEA determines | | | | | |
| appropriate and consistent with the | | | | | |
| Parent and Family Engagement Policy. (This can be marked N/A if | | | | | |
| the LEA received \$500,000 or less | | | | | |
| in Title I funds.) | | | | | |
| | | | | | |
| | | | | | |
| Documentation must be uploaded f | or al | I LEA | \s | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-------|------------|------------|---|--|
| 4. LEA must conduct an annual evaluation of the content and effectiveness of the | V | | | ☐ Dated agenda and sign in sheets | District Comments |
| parent and family engagement policy | | | | from meeting with parents to discuss | 4/4/2023 11:46:40 AM |
| use the findings of the evaluation to design evidence-based strategies for more | | | | the evaluation | Special Programs Director Kimberly Salyards |
| effective parental involvement, and to | | | | ✓ Surveys and collated results to demonstrate evaluation process | Parent and student feedback was gained via |
| revise, if necessary, the parent and family engagement policies. | | | | demonstrate evaluation process | surveys, which were discussed via zoom meeting (chat transcript uploaded as one of artifacts). |
| | | | | | Monitor Comments |
| | | | | | 6/5/2023 7:27:40 PM |
| | | | | | State Monitor Helen Gross |
| | | | | | Spring '22 documentation was provided. |
| Documentation must be uploaded f | or al | I LEA | \ s | Academ | 2022 Title 1 End of Year Eval Mtg.pd ic Team Mtg_Spring 2022 Title I Evaluation.pd |
| 5. Each LEA shall reserve at least one | | | ~ | ☐ LEA level budget (not from | District Comments |
| percent of its Title I allocation to assist schools to carry out the activities in this | | | | eGrants) demonstrating 1% was | 4/4/2023 11:47:11 AM |
| section, unless the LEA receives less than \$500,000 in Title I funds. (This can be | | | | reserved for allowable parent and family engagement activities | Special Programs Director Kimberly Salyards |
| marked N/A if the LEA receives less than \$500,000 in Title I funds.) | | | | ramm, engagement accordance | CPDLF receives less than \$500,000 in Title I funds. |
| | | | | | Monitor Comments |
| | | | | | 6/2/2023 12:45:44 PM |
| | | | | | State Monitor Helen Gross |
| | | | | | CPDLF does not receive \$500,000 or more in Title I funds. |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|---|---|
| 6. For those LEAs that received \$500,000 and more, of the 1% reserved, LEAs must distribute at least 90% to schools with priority given to high need schools. LEAs receiving less than \$500,000 in Title I can mark N/A. | | | Į. | □ Building Level budgets demonstrating 90% was allocated to schools and a list of allowable parent and family engagement expenditures to date. If current year expenditures are not available, provide a list of prior year expenditures. | District Comments 4/4/2023 11:47:37 AM Special Programs Director Kimberly Salyards CPDLF does not receive \$500,000 or more in Title I funds. Monitor Comments 6/2/2023 12:45:53 PM State Monitor Helen Gross CPDLF does not receive \$500,000 or more in Title I funds. |
| If you have additional comments to make about this section, enter them here: | | I LE | As | | |

Component VII: Consolidation of Federal Administrative Funds

A local educational agency (LEA) that consolidates administrative funds for any fiscal year (FY) shall not use any other funds under the programs included in the consolidation for administration for that FY (Every Student Succeeds Act [ESSA] Section 8203). Indirect costs are a part of costs of administration; thus, indirect costs pertaining to programs included in the consolidation may only be paid out of the funds available for the administrative cost pool. For example, if a program must budget and expend at least 85 percent on direct services to students, then the total allowable for administration (e.g., program administration plus indirect costs) cannot exceed 15 percent.

Programs that may be included in the consolidation of administrative funds are:

- Title I, Part A (Basic)
- Title I, Part C (Migrant Education)
- Title I, Part D (Delinquent)
- Title II, Part A (Supporting Effective Instruction)
- Title III (Immigrant Students)
- Title III (English Learner Students)
- Title IV, Part A (Student Support and Academic Enrichment)

The consolidated funds may be used for the administration of the programs included in the consolidation and for uses, at the school district and school levels, designed to enhance the effective and coordinated use of funds under those programs.

ESSA Section 8203

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | |
|---|-----|------------|-----|--------------------------------------|--|--|
| 1. The LEA is consolidating, Federal | | | V | ☐ Approval letter from Regional | District Comments | |
| Administrative funds. (If not applicable, mark N/A) | | | | Coordinator including the above | 4/4/2023 11:44:10 AM | |
| • | | | | information | CEO Malynda Maurer | |
| | | | | | | CPDLF does not consolidate administrative funds. |
| | | | | | Monitor Comments | |
| | | | | | 6/5/2023 7:28:24 PM | |
| | | | | | State Monitor Helen Gross | |
| | | | | | CPDLF does not consolidate federal administrative funds. | |

| Requirements | Met Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-------------|-----|--------------------------------------|----------|
| | | | | |
| If you have additional comments to make about this section, enter them here: | | | | |

Component VIII: Program Accuracy Verification

The Grant Agreement signed by this LEA in order to receive federal education funds under ESSA, includes a legally binding agreement that the LEA will implement the programs written as narrative for each of the grants (Grant Agreement Section 3). The applications and budgets were reviewed by PDE and approved for allowability under the program rules for each grant in accordance with 34 CFR 76.400. Any changes or modifications to the programs and/or budget require prior written approval in accordance with 2 CFR 200.308(a) and (b) and 2.

34 CFR 76.400 2 CFR 200.308(a) and (b) and 2

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--|---|
| 1. The program/activities observed and verified by the monitor are being implemented and match the program/activities approved in the most recent copy of the Title I application. Please note: LEAs do not need to upload documentation for this requirement. The verification will be done by the monitor. This requirement cannot be marked N/A. | | D | | | District Comments 5/12/2023 9:14:06 AM Special Programs Director Kimberly Salyards This program section is complete and ready for monitoring. Monitor Comments 6/15/2023 8:20:26 AM State Monitor Helen Gross The program/activities were unable to be verified by the monitor at this time because the program/activities approved in the most recent copy of the Title I application did not have current 22/23 supporting documentation as required for this Cycle 2 monitoring. (See PDE letter - February 15, 2023) |

Component IX: Nonpublic Schools

The LEA provides Title I services to eligible children attending nonpublic schools.

Sections 1117, 8501, and 8503

Uniform Grants Guidance (UGG) Sec. 200.313 and 200.320

$\ \ \square$ If the LEA does not serve Nonpublic Schools, this section can be skipped.

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|---|----------|
| 1. LEA has documented procedures detailing the provision of services. | | | | ☐ Copy of LEA's Nonpublic Procedures | |
| Documentation must be uploaded for all LEAs | | | | | |
| 2. Initial Consultation has occurred between the LEA and nonpublic official(s) prior to submitting LEA's Consolidated Application and the start of the services. | | | | ☐ Intent to participate ☐ Copies of outreach attempts, i.e., letters, e-mails, call log | |
| | | | | ☐ Meeting agenda / sign-in sheet(s) between LEA and nonpublic official(s) | |
| Documentation must be uploaded for all LEAs | | | | | |
| 3. Consultation is ongoing between LEA and nonpublic officials. | | | | ☐ Dated copies of outreach attempts, i.e., letters, e-mails, call log | |
| | | | | ☐ Meeting agenda / sign-in sheet(s) between LEA and nonpublic official(s) | |
| Documentation must be uploaded for all LEAs | | | | | |
| 4. The results of agreement following consultation have been transmitted to the PDE's equitable services ombudsman. | П | П | | ☐ Signed Affirmation of Consultation form uploaded to eGrants | |
| Documentation must be uploaded for all LEAs | - | - | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|--|----------|
| 5. LEA regularly monitors the provision of Title I services to nonpublic students. | Г | | | ☐ Dated copies of outreach attempts, i.e., letters, e-mails, call log | |
| | | | | ☐ Visitation log | |
| | | | | □ Emails | |
| | | | | □ Virtual visit/meeting | |
| Documentation must be uploaded for all LEAs | | | | | |
| 6. LEA is evaluating the Title I program serving nonpublic school students. | | | | ☐ Evaluation data | |
| | | | | ☐ Needs assessment, survey form and collated results | |
| | | | | ☐ Assessment data | |
| Documentation must be uploaded for all LEAs | | | | | |
| 7. If LEA has Nonpublic Carryover funds, there is evidence to demonstrate Nonpublic school(s) were consulted. | | | | ☐ Carryover section of eGrants | |
| | | | | \square Dated copies of letters, e-mails | |
| | | | | □ Agenda | |
| | | | | ☐ Meeting sign-in sheets between LEA and nonpublic officials | |
| Documentation must be uploaded for all LEAs | • | | | | |
| 8. LEAs are properly monitoring the distribution and use of equipment and supplies purchased for the purposes of providing equitable services to eligible private school students. If equipment was not purchased for Nonpublic schools, select N/A. | | | | ☐ UGG compliant inventory equipment log dated and signed by LEA to ensure physical inventory is conducted annually at the end of the school year | |
| Documentation must be uploaded for all LEAs | 1 | | | | • |

| n · · | NT 4 | Not | TT/A | | C 4 |
|--|------|-----|------|--|----------|
| Requirements | Met | Met | N/A | Suggested Evidence of Implementation | Comments |
| 9. LEA has third-party contracts (per Uniform Grants Guidance / Procurement procedures) that include the proportionate share of Title I funds determined by eGrants. | | | | Copy of third-party contracts that include; Breakdown of instructional costs, Type of services to be delivered, Administrative costs for nonpublic schools Multi-year contracts DO NOT exceed three years An exit clause. | |
| Documentation must be uploaded for all LEAs | | | | | |
| 10. LEA ensures they are detailing the provision of services to eligible children attending nonpublic schools. | | | | ☐ Consolidated application, Nonpublic Narrative section, detailing the services provided to nonpublic students at each school | |
| Documentation must be uploaded for all LEAs | | | | | |
| 11. LEA has performance goal detailing use of equitable share as discussed and agreed upon during consultation with NP. | | | | ☐ Consolidated application, Performance Goals section listing nonpublic student's measurable goals | |
| Documentation must be uploaded for all LEAs | | | | | |
| 12. Evidence LEA is following procurement procedures when the LEA is using a third-party provider for nonpublic equitable services. | | | | □ Informal quotes or RFPs | |
| Documentation must be uploaded for all LEAs | | | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--|--------------|
| 13. LEA has Title I Nonpublic complaint procedures available for nonpublic schools. | | | | Copy of Nonpublic Complaint Procedure and proof of distribution to nonpublic schools, i.e. Agenda listing review/receipt of Complaint Procedures Mail receipt Email to nonpublic official(s) including URL link to LEA's Complaint Procedures | |
| Documentation must be uploaded for all LEAs | | | | | |
| 14. Nonpublic school students are receiving equitable services as discussed during consultation and Parent & Family Engagement if allocation is \$500,000 and over. | | | | ☐ Nonpublic Organizations Summary and Nonpublic Institutions sections of eGrants | |
| Documentation must be uploaded for all LEAs | | | | | |
| 15. Evidence of data used to calculate the amount of funds (equitable share) available to provide services. | | | | ☐ Nonpublic data used to determine the number of income eligible (low-income) students (Title I specific), AND eGrants Title I | |
| | | | | ☐ Section: Nonpublic Organizations Summary | |
| Documentation must be uploaded for all LEAs | | | | | |
| 16. Evidence that LEA budgets appropriate Nonpublic Equitable Share | | | | ☐ Title I budget AND Budget Summary section of eGrants | |
| Documentation must be uploaded for all LEAs | | | | | |
| 17. Transferability Sec. 5103(b) | | | | ☐ Agendas/sign in sheets | |
| Up to 100% of Title II and IV funds can be transferred. Funds can be transferred into Title I and Title III but not out of either subprogram. Title IIA and IV can transfer between programs. (Complete only if transfer) Evidence of Nonpublic school consultation to discuss transferred amounts Title IA: Program Component IX: Nonpublic Schools | | | | ☐ Emails ☐ Other documentation to reflect nonpublic consultation occurred prior to the transfer of funds. | une 20, 2023 |

Title IA: Program -- Component IX: Nonpublic Schools

2022-2023 Monitoring Protocol

| Requirements | Met Not Met | Suggested Evidence of Implementation | Comments |
|--|-------------|--------------------------------------|----------|
| Documentation must be uploaded for all LEAs, as applicab | ole | | |
| | | | |
| | | | |
| If you have additional comments to make about this section, enter them here: | | | |

Comments

It is important to note that documentation was completed and provided in a timely manner, however, most documentation provided did not actively support this current 22/23 monitoring. Because this was a desk monitoring format, this monitor was unable to request additional information and review the required 22/23 materials needed. Most materials provided were from the 20/21 and 21/22 school years. It is important to maintain current policies, plans, complete agendas, and sign-in sheets/screenshots of attendance. Parents/stakeholders need to aware that the LEA receives Title programs funding and has a Title I schoolwide approved program. The LEA annually documents that parents/stakeholders are active partners in the grant application, review, and reporting processes.

Title IIA: Program

Component I:

The purpose of this title is to provide grants to State educational agencies and subgrants to local educational agencies to (1) increase student achievement consistent with the challenging State academic standards; (2) improve the quality and effectiveness of teachers, principals, and other school leaders; (3) increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and (4) provide low-income and minority students greater access to effective teachers, principals, and other school leaders.

If the LEA transferred all of Title IIA funds only answer question, #3. All others can be marked N/A, with comment all Title IIA funds transferred to Title IA/Title IVA.

Section 2001

| | t Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-------|-----|---|--|
| 1. The LEA provides evidence that Title II activities are data driven and that if data indicates a need in higher poverty schools, priority is given to these school(s). *This can be marked N/A if LEA uses Title II funds for district-wide professional development. | | | ☐ Evidence of data used to indicate large class sizes, such as grade level enrollment and/or roster of teachers ☐ Evidence of prioritization of poorest schools: Title II activities show that priority is given to the poorest schools identified in Title I - Selection of Schools - Step 3 Ranking in Consolidated Application | District Comments 3/28/2023 11:27:27 AM Special Programs Director Kimberly Salyards This LEA uses Title II funds for district-wide professional development. Monitor Comments 6/2/2023 3:03:39 PM State Monitor Helen Gross The LEA indicated that it uses Title II funds for district-wide professional development. |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-------|------------|----------|--|---|
| 2. If applicable to CSI and ATSI schools: the | | | ✓ | ☐ Evidence of prioritization | District Comments |
| LEA provides evidence that Title II activities are data driven and that if data indicates a need in | | | | of CSI and ATSI schools, i.e. | 4/4/2023 11:49:14 AM |
| ATSI and CSI schools, priority is given to these schools (note: will be effective 23-24 | | | | building level budget for CSI or ATSI school, confirmation | Special Programs Director Kimberly Salyards |
| schoolyear) | | | | letter identifying these | We do not have multiple school buildings. |
| | | | | schools as CSI or ATSI | Monitor Comments |
| | | | | | 6/2/2023 3:09:21 PM |
| | | | | | State Monitor Helen Gross |
| | | | | | The school did not confirm whether or not the LEA is in ATSI or CSI. status. While it did not need to prioritize schools because it is a single school entity, a CSI school must provides evidence that Title II activities are data driven |
| Documentation must be uploaded for a | II LE | As | | | |
| 3. The LEA provides evidence of stakeholder engagement in the development of Title II | | V | | □ Dated agendas and sign- | District Comments |
| activities (including transfer discussions) e.g. | | | | in sheets for meetings that | 4/4/2023 12:14:59 PM |
| parents, community members, schools staff. | | | | took place prior to the writing of the grant | Special Programs Director Kimberly Salyards |
| | | | | Threating of the grant | Agenda and sign in for SIP steering committee |
| | | | | | meeting Spring of 2021 to plan for 21-22 school year and PD. |
| | | | | | Monitor Comments |
| | | | | | 6/2/2023 3:07:09 PM |
| | | | | | State Monitor Helen Gross |
| | | | | | Information for the current 22/23 school year was |
| | | | | | not provided - including planning, parent |
| | | | | | input/review, distribution. and approval date. Uploaded information is from the 20/21 school |
| | | | | | year. Goals on the uploaded Powerpoint have an |
| | | | | | end date of 2021. There is no mention of Title II on uploaded documentation. |

March 31 2021 CPDLF Steering Committee Agenda.pdf Attendees SIP steering 033121.pdf Attendees SIP steering 040721.pdf

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--------------------------------------|--|
| 4. The LEA provides evidence that Title II activities are evidence-based and expected to improve student achievement. Please note: for the 2023-24 monitoring, LEAs will be required to provide evidence that the Title II activities meets one of the 4 ESSA tiers of evidence. Please add a comment to indicate how your LEAs' Title II activities meets one of the four tiers of evidence and are evidence based. This requirement cannot be marked Not Met. | V | | | | District Comments 4/4/2023 12:28:12 PM Special Programs Director Kimberly Salyards Fund were used for (1) school leader coaching/mentoring. Leadership coaching is an evidence-based practice. (2)Teachers attended and presented at the PA Coalition of Charter Schools Conference regarding learning progressions, which are an evidence-based practice with frequent formative assessments and student feedback on learning; (3) our ESL coordinator attended an ESL training. |
| If you have additional comments to make about this section, enter them here: | | | | | |

Component II: Program Accuracy Verification

The Grant Agreement signed by this LEA in order to receive federal education funds under ESSA, includes a legally binding agreement that the LEA will implement the programs written as narrative for each of the grants (Grant Agreement Section 3). The applications and budgets were reviewed by PDE and approved for allowability under the program rules for each grant in accordance with 34 CFR 76.400. Any changes or modifications to the programs and/or budget require prior written approval in accordance with 2 CFR 200.308(a) and (b) and 2.

34 CFR 76.400 2 CFR 200.308(a) and (b) and 2

| Requirements | Met | Not Met | N/A | Comments |
|--|-----|------------|-----|---|
| 1. The program/activities observed and verified by the monitor are being implemented and match the program/activities approved in the most recent copy of the Title II application. Please note: LEAs do not need to upload documentation for this requirement. The verification will be done by the monitor. This requirement cannot be marked N/A. | Ŋ. | | | District Comments 5/12/2023 9:15:10 AM Special Programs Director Kimberly Salyards This program section is complete and ready for verification. Monitor Comments 6/15/2023 8:25:28 AM State Monitor Helen Gross A limited amount of information was provided in questions 1 and 4 in the previous Title II section. The program/activities were partially verified because of the aforementioned responses. However, most program/planning/activities approved in the most recent copy of the Title II application did not have current 22/23 supporting documentation as required for this Cycle 2 monitoring. (See PDE letter - February 15, 2023) |
| If you have additional comments to make about this section, enter them | | | | |
| here: | | | | |

Title IVA: Program

Component I:

The Student Support and Academic Enrichment (SSAE) program is intended to: 1) provide all students with access to a well-rounded education, 2) improve school conditions for student learning, and 3) improve the use of technology to improve the academic achievement and digital literacy of all students. (ESEA section 4101)

Questions #1, #2, and #3 must be answered despite transferring funds and if the LEA received \$30,000 in Title IV funds. If the LEA received less than \$30,000 and is transferring all funds, answer question #1 and #2 and mark N/A for question #3.

Sec. 4101

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | |
|--|-----|------------|-----|---|--|------------------------------|---------------------|
| 1. The LEA involves stakeholders (teachers, principals, parents/family members, specialized | | > | | ☑ Dated agendas and sign-in | Monitor Comments | | |
| instructional support, nonpublic school officials | | | | sheets for meetings that took | 6/2/2023 3:11:25 PM | | |
| (consultation), community partners/members, employers and local government representatives) in | | | | place prior to writing the grant. | State Monitor Helen Gross | | |
| the planning of the Title IV application and activities. | | | | | Information for the current 22/23 school year was not provided - including planning, parent and stakeholder input/review. Uploaded information is from the 20/21 school year. No information provided specifically mentioned Title IV. | | |
| Documentation must be uploaded for all LEA | ls | | | March 31 20 | 21 CPDLF Steering Committee Agenda.pdf Attendees SIP steering 040721.pdf Attendees SIP steering 033121.pdf | | |
| 2. The LEA continued to consult with stakeholders to improve the activities it conducts and coordinates | | > | | ☑ Dated agendas and sign-in | Monitor Comments | | |
| implementation with other related activities | | | | | | sheets for consultation that | 6/2/2023 3:17:08 PM |
| conducted in the community | | | | took place during the implementation of the grant | State Monitor Helen Gross | | |
| | | | | _ | Information for the continued | | |
| | | | | | consultation during the current 22/23 school year was not provided. Spring | | |
| | | | | | 2022 uploads would have taken place | | |
| | | | | | prior to 22/23 grant submission. Title IV is not mentioned/referenced. | | |

Title IVA: Program -- Component I:

June 20, 2023

2022-2023 Monitoring Protocol

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | | |
|--|-----|------------|-----|--|--|--|--|--|
| Documentation must be uploaded for all LE | As | | | Academic Team Mtg_Spring 2022 Title I Evaluation (1).pdf 2022 Title 1 End of Year Eval Mtg.txt | | | | |
| 3. If LEA receives more than \$30,000, the activities supported by Title IV are aligned with the needs of the district/schools. (Evidence: Needs Assessment Data that is less than 3 years old) | | | | □ Dated needs Assessment | District Comments 3/28/2023 11:42:37 AM Special Programs Director Kimberly Salyards We do not receive more than \$30,000 in Title IV funds. Monitor Comments 6/2/2023 3:25:56 PM State Monitor Helen Gross The LEA received less than \$30,000 in Title IV funds for the 22/23 school year. | | | |
| Documentation must be uploaded for all LE | As | | | | | | | |
| 4. If the LEA distributed funds to schools , it targeted schools that have the greatest needs; have the highest percentages or numbers of children low-income; are identified as CSI and TSI; or are identified as persistently dangerous. If the LEA did not distribute funds to schools this can be marked N/A. | | | V | ☐ Consolidated application Selection of Schools ranking page demonstrating priority was given to high poverty schools ☐ If LEA has schools designated CSI and A-TSI, list of schools receiving funds | District Comments 3/28/2023 11:39:50 AM Special Programs Director Kimberly Salyards LEA does not distribute funds to schools. Monitor Comments 6/2/2023 3:26:23 PM State Monitor Helen Gross The LEA is a single school entity. | | | |
| Documentation must be uploaded for all LE | As | | | | | | | |

Title IVA: Program -- Component I:

| Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | | | | | | |
|-----|------------|---------|--|---|----------------------------|--|--|--|--|--|--|
| | | V | Consolidated application | District Comments | | | | | | | |
| | | | showing funds in the Effective | 3/28/2023 11:42:04 AM | | | | | | | |
| | | | section AND a statement of | Special Programs Director Kimberly Salyards | | | | | | | |
| | | | funds are allowable and | We do not use Title IVA funds for this. | | | | | | | |
| | | | application | Monitor Comments | | | | | | | |
| | | | 1 | 6/2/2023 3:27:11 PM | | | | | | | |
| | | | | State Monitor Helen Gross | | | | | | | |
| | | | | The LEA has indicated that Title IV funds are not applied to this area. | | | | | | | |
| \s | | | | | | | | | | | |
| | | | V | V | ☐ Consolidated application | District Comments | | | | | |
| | | | Well-Rounded narrative | 3/28/2023 11:39:14 AM | | | | | | | |
| | | | | | | | | | | a statement of expenditures | Special Programs Director Kimberly Salyards |
| | | | | | | We did not receive more than \$30,000 in Title IV funds. | | | | | |
| | | | ☐ Consolidated application | Monitor Comments | | | | | | | |
| | | | | 6/2/2023 3:27:34 PM | | | | | | | |
| | | | A STATE OF S | State Monitor Helen Gross | | | | | | | |
| | | | | | | | | | | The LEA received less than \$30,000 in Title IV funds for the 22/23 school year. | |
| | As | Met Met | Met Met N/A | Implementation Consolidated application showing funds in the Effective Use of Technology expenditure section AND a statement of expenditures demonstrating funds are allowable and included in the approved application Consolidated application well-Rounded narrative completed, funds allocated AND a statement of expenditures demonstrating funds are allowable and included in the approved application | | | | | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | | | | | |
|--|-----|------------|-----|--|--|--|--|-----------------------------|-----------------------|--|--|
| 7. If the LEA has received more than \$30,000 in Title | | | V | ☐ Consolidated application | District Comments | | | | | | |
| IV funds, a minimum of 20% has been budgeted for Safe and Healthy activities. | | | | Safe and Healthy narrative | 3/28/2023 11:43:34 AM | | | | | | |
| | | | | completed, funds allocated AND a statement of expenditures demonstrating funds are | Special Programs Director Kimberly Salyards | | | | | | |
| | | | | allowable and included in the approved application | We did not receive more than \$30,000 in Title IV funds. | | | | | | |
| | | | | | Monitor Comments | | | | | | |
| | | | | | 6/2/2023 3:27:43 PM | | | | | | |
| | | | | | State Monitor Helen Gross | | | | | | |
| | | | | | The LEA received less than \$30,000 in Title IV funds for the 22/23 school year. | | | | | | |
| Documentation must be uploaded for all LEA | \s | | | | | | | | | | |
| 8. If the LEA has received more than \$30,000 in Title | | | V | ☐ Consolidated application | District Comments | | | | | | |
| IV funds, some funds are budgeted for Effective Use of Technology activities. | | | | Effo nar allo exp fun inc | | | | Effective Use of Technology | 3/28/2023 11:43:41 AM | | |
| , | | | | | | | | | | | |
| | | | | | funds are allowable and included in the approved | We did not receive more than \$30,000 in Title IV funds. | | | | | |
| | | | | application | Monitor Comments | | | | | | |
| | | | | | | 6/2/2023 3:27:53 PM | | | | | |
| | | | | | State Monitor Helen Gross | | | | | | |
| | | | | | The LEA received less than \$30,000 in Title IV funds for the 22/23 school year. | | | | | | |
| Documentation must be uploaded for all LEA | \s | | | | | | | | | | |
| | | | | | | | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | | | | | | | |

Component II: Program Accuracy Verification

The Grant Agreement signed by this LEA in order to receive federal education funds under ESSA, includes a legally binding agreement that the LEA will implement the programs written as narrative for each of the grants (Grant Agreement Section 3). The applications and budgets were reviewed by PDE and approved for allowability under the program rules for each grant in accordance with 34 CFR 76.400. Any changes or modifications to the programs and/or budget require prior written approval in accordance with 2 CFR 200.308(a) and (b) and 2.

34 CFR 76.400

2 CFR 200.308(a) and (b) and 2

| Requirements | Met | Not Met | N/A | Comments |
|--|-----|------------|-----|--|
| 1. The program/activities observed and verified by the monitor are being implemented and match the program/activities approved in the most recent copy of the Title IV application. Please note: LEAs do not need to upload documentation for this requirement. The verification will be done by the monitor. This requirement cannot be marked N/A. | | | | District Comments 5/12/2023 9:15:27 AM Special Programs Director Kimberly Salyards This program section is complete and ready for verification. Monitor Comments 6/15/2023 8:32:42 AM State Monitor Helen Gross The program/planning/activities were unable to be verified by the monitor at this time because the planning of the Title IV program and stakeholder involvement regarding program/activities approved in the most recent copy of the Title IV application did not have current 22/23 supporting documentation as required for this Cycle 2 monitoring. (See PDE letter - February 15, 2023) |
| If you have additional comments to make about this section, enter them here: | | | | |

Title VIII: (Title IIA, IIIA, and IVA): Non-Public Equitable Services

Requirements

The LEA provides Title services to eligible children attending non-public schools. The equitable services requirements that apply to those programs are contained in ESEA section 8501. Title VIII Programs Covered Under the Division of Federal Programs purview:

Title II, Part A Supporting effective instruction state grants

Title III, Part A English language acquisition, language enhancement, and academic achievement

Title IV, Part A Student support and academic enrichment grants

Secs. 8501, and 8503

Uniform Grants Guidance (UGG) Sec. 200.313 and 200.320

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | | |
|--|-----|------------|-----|---|----------|--|--|--|
| 1. Initial Consultation has occurred between the LEA and nonpublic official(s) prior to submitting LEA's Consolidated Application and the start of the services. | | | | ☐ Intent to participate ☐ Copies of outreach attempts, i.e., letters, e-mails, call log | | | | |
| | | | | ☐ Meeting agenda / sign-in sheet(s) between LEA and nonpublic official(s) | | | | |
| Documentation must be uploaded for all LE | EAs | | | | | | | |
| 2. Consultation is ongoing between the LEA and Nonpublic school official regarding the provision of services, whether to pool funds, and the transfer of funds* if applicable. *Title III funds may not be | | | | □ Dated copies of outreach attempts, i.e., letters, e-mails, call log | | | | |
| transferred. | | | | ☐ Dated meeting agendas and sign-in sheet(s) between LEA and nonpublic official(s) | | | | |
| Documentation must be uploaded for all LE | EAs | | | | | | | |
| 3. The results of agreement following consultation have been transmitted to the equitable services ombudsman. | | | | ☐ Signed Affirmation of Consultation form uploaded to eGrants | | | | |
| Documentation must be uploaded for all LEAs | | | | | | | | |

| Requirements | Met | Not Met | Suggested Evidence of Implementation | Comments |
|--|-----|------------|--|----------|
| 4. The LEA is serving schools located within their geographical boundaries. | | | □ Participation list and eGrants - list of nonpublic schools obtained by the LEA entered in the Non-Public Allocation Breakout area of Equitable Non-Public Share section. Participation list and schools listed in eGrants must match, or back up documentation to verify inaccuracy is required. □ Title III only: The participation list of schools should be used to determine Title III NP eligibility, NOT the enrollment | |
| | | | counts. Total school enrollment counts are used for Title IIA and Title IV equitable share but NOT for Title III. | |
| Documentation must be uploaded for all L | EAs | | | |
| 5. Evidence LEA is following procurement procedures when the LEA is using a third-party provider for nonpublic equitable services. | | | ☐ Informal quotes or RFPs | |
| Documentation must be uploaded for all L | EAs | | | |
| 6. LEA has accurately determined the amount required for equitable services to NP schoolteachers and other educational personnel now based on the LEA's total allocation for Titles IIA, III and IVA. | | | ☐ eGrants - Calculation/equitable share in Equitable Nonpublic Share section and LEA budget listing the NP equitable share | |
| Documentation must be uploaded for all L | EAs | | | |
| 7. LEA has budgeted expenditures for nonpublic services based on the NP share calculated in eGrants | | | ☐ LEA budget detailing NP expenditures | |
| Documentation must be uploaded for all L | EAs | | | |
| 8. LEA has procedures for provision of services to eligible NP School Students, Teachers, and Other Educational Personnel (Title VIII). Please note: for the 2022-23 SY LEAs will be required to have documented procedures detailing the provision of services. | | | □ Copy of LEA's Nonpublic Procedures | |
| Documentation must be uploaded for all L | EAs | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | |
|--|-----|------------|-----|--|----------|--|--|
| 9. LEA has performance goal detailing use of equitable share as discussed and agreed upon during consultation with NP. | | | | ☐ Consolidated application, Performance Goals section listing measurable goal(s) | | | |
| Documentation must be uploaded for all LEAs | | | | | | | |
| 10. LEAs are properly monitoring the distribution and use of equipment and supplies purchased for the purposes of providing equitable services to eligible private school students. If equipment was not purchased for Nonpublic schools, select N/A | | | | ☐ UGG compliant inventory equipment log dated and signed by LEA to ensure physical inventory is conducted annually at the end of the school year | | | |
| Documentation must be uploaded for all LI | EAs | | | | | | |
| | | | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | | | |

Personnel Interviews

| Building | Date | Staff Member Interviewed | Staff Member Position |
|----------|-------------|--------------------------|-----------------------|
| | en entered. | | |

Division of Federal Program Consolidated Program Review 2022-2023 School Year Central Pennsylvania Digital Learning Foundation C

Central PA Digital Learning Foundation

SCHOOL Level Monitoring

| | | Name | | Check if Interviewed |
|--------------------|-----------------|----------------|-----------|-------------------------|
| Principal: | Dr. Deanna M | Mayers | | |
| Parent: | | | | |
| | | | | |
| | | | | |
| | | | | |
| Program Reviewers: | Dr. Helen Gross | Visit Date: | 6/15/2023 | |

School Level Monitoring

Component I: Appropriately State Certified

The Local Education Agency (LEA) and the Title I School has professional standards for paraprofessionals working in a program supported with Title I.

Sec. 1112(c)(6) Sec. 1112(e)(1)(A)

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|--------------------------------------|--|
| 1. All instructional paraprofessionals working in a Title I program are | | | V | ☐ List of paraprofessionals | District Comments |
| appropriately certified. | | | | working in the school & their | 5/12/2023 1:47:55 PM |
| | | | | | CEO Malynda Maurer |
| | | | | AA Degree or local assessment | CPDLF Does not employ paraprofessionals. |
| | | | | | Monitor Comments |
| | | | | | 6/2/2023 3:41:56 PM |
| | | | | | State Monitor Helen Gross |
| | | | | | CPDLF has indicated that it does not employ paraprofessionals. |

Documentation must be uploaded for all LEAs

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | | | | | | | | | | | | | | | | | | | |
|---|-----|------------|-----------------|--------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 2. Parents (in Title I schools only) are directly notified annually that they may request information regarding the professional qualifications of their child's teacher(s), and of paraprofessionals who provide instructional services to their children. | V | | Te da | | ☑ Copy of Right-to-Know - Teacher Qualifications letter dated and evidence of distribution date | District Comments 5/12/2023 3:12:33 PM CEO Malynda Maurer Parents enrolling their children are provided the information during a synchronous enrollment information session as part of the presentation and also in the Learner and Learner Coach Handbook. Current families are provided the information in the Learner and Learner Coach Handbook provided at the beginning of the school year. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | 6/2/2023 3:36:25 PM State Monitor Helen Gross There is no formalized Right-to-Know Letter but paragraphs on p.34 reference teacher qualifications and parents right to request information about teacher credentials. The handbook is from the 21/22 school year. (August 2021) and is not part of this review. However, the 22/23 Enrollment Day Powerpoint is more specific. | | | | | | | | | | | | | | | | | | | | |

2022-23 CPDLF Enrollment Day Presentation.pdf 2021-22 Learner and Learner Coach Guidebook (Official).pdf

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|---|--|
| 3. Parents (in Title I schools only) are notified if their child is assigned to or being taught for four or more consecutive weeks by a teacher who is not appropriately state certified. (This cannot be marked N/A.) | | □ | | ☐ Copy of Right-to-Know Four Consecutive Week letter AND evidence of distribution date with signature, if distributed | District Comments 5/12/2023 2:05:58 PM CEO Malynda Maurer We did not have any core courses taught by an appropriately certified teacher. The document uploaded is the template that would be used should a letter need to be sent. Monitor Comments 6/2/2023 3:41:29 PM |
| | | | | | State Monitor Helen Gross Not enough information was provided initially to determine 25%/75% staffing because no complete, 22/23 staff list or PDE 414 was provided. This is marked as NOT MET because a current 22/23 list was not uploaded/provided to reference. |

CPDLF ESSA Four Week Certification notification letter .doc.pdf

If you have additional comments to make about this section, enter them here:

Monitor Comments

6/16/2023 4:42:29 PM

State Monitor Helen Gross

Moving forward, should the school ever have staff holding emergency certificates, federal programs (ESSA) does not count emergency permits as appropriately state certified (ASC). Non-certified staff, including staff holding emergency certifications, are part of the allowable non-ASC 25%.

Component II: Parent and Family Engagement

The LEA may receive funds under this part only if such agency conducts outreach to all parents and family members and implements programs, activities, and procedures for the involvement of parents and family members in programs. Such programs, activities, and procedures shall be planned and implemented with meaningful consultation with parents of Title I students.

Sec. 1116

| Requirements | Met | Not Met | Suggested Evidence of Implementation | Comments |
|---|-----|------------|--|---|
| 1. Schools receiving Title I funds shall jointly develop with, and distribute to, Title I parents | | V | ✓ School Parent and | District Comments |
| and family members a written parent and family | | | Family Engagement policy, (that includes all | 5/12/2023 3:07:23 PM |
| engagement policy. Parents shall be notified of the policy in an understandable and uniform | | | required components), | CEO Malynda Maurer |
| format and to the extent practicable in a | | | with review/revision | Because we did not have the board review this policy |
| language the parents can understand. The policy shall be made available to the local community and updated periodically to meet the changing | | | date, dated parent meeting, dated agenda & sign-in sheets, and method of distribution | this year (the content was reviewed with families at meetings), we do not have a revision date for this policy for this monitoring year. |
| needs of parents and the school. All the following are Required components: | | | Thethod of distribution | Monitor Comments |
| | | | | 6/2/2023 4:23:48 PM |
| Convene an annual meeting at a convenient time, to which all Title I | | | | State Monitor Helen Gross |
| parents shall be invited and encouraged to attend, to inform parents of their school's Title I program and to explain the requirements of Title I and the right of parents to be involved. • Offer a flexible number of meetings, such as meetings in the morning or evening, and may provide, with Title I funds, transportation, child care, or home visits, as such services relate to parental involvement | | | | The formal LEA policy is also the school's school-based policy. Information for the current 22/23 school year was not provided - including planning, parent input/review, distribution. and approval date. Uploaded information, including agendas and sign-in sheets, is from the 21/22 school year. The school policy is not mentioned The attached LEA policy is dated January 11, 2018 and shows no follow-up review dates on the document. It does not appear to address all of the bulleted requirements and does not appear to have been updated periodically to meet the changing needs of parents and the school for each academic year. |

| Requirements | Met | Not Met | Suggested Evidence of Implementation | Comments |
|---|-----|------------|--------------------------------------|----------|
| Involve parents, in an organized ongoing, and timely way, in the planning, review, and improvement of the Title I program, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the schoolwide program plan, if applicable, except that is a school has a process in place in process for involving parents in the joint planning and design of the school's programs, the school may use the process, if such process included an adequate representation of Title I. Provide Title I parents Timely information about Title I programs A description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels of the challenging State academic standards If requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any suggestions as soon as practicably possible. If the schoolwide plan is not satisfactory to Title I parents, submit any parent comments on the plan when the school makes the plan available to the LEA. (Only applies to Schoolwide schools). | | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--------------------------------------|----------|
| Shall educate teachers, specialized instructional support personnel, and other staff, with the assistance of parents, in the value and utility of contributions of parents and family members, and in how to reach out to, communicate with, and work with parents and family members as equal partners, implement and coordinate parent programs, and build ties between parents and family members and the school. Describes how the school will aid parents in understanding the State's academic content standards and student achievement standards, local academic assessments and how to monitor a child's progress and work with teachers to improve the achievement of their children. States that a school-parent compact was jointly developed with parents and the compact outlines how parents, the entire school staff and students will share in the responsibility for improved student achievement. Describes how the school provides materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parent involvement. | | | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|--------------------------------------|----------|
| States how the school will, to the extent feasible and appropriate, coordinate, and integrate parent involvement programs and activities with other Federal, State, and local programs including public preschool programs and conduct other activities, that encourage and support parents and family members in more fully participating in the education of their children. States how the school will ensure that information related to school and parent programs, meetings, and other activities is sent to the parents and family members of participating children in a format and to the extent practicable, in a language the parents and family members can understand. States how the school, to the extent practicable, will provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children). | | | | | |

CPDLF Family Engagement Policy S38.pdf Back to School Night Parent Sign In 091621.pdf Back to School Night 2021_Title I meeting agenda.pdf

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|-----|---|---|
| 2. Convene an annual meeting at a convenient time, to which all Title I parents shall be invited and encouraged to attend, to inform parents of their school's Title I program and to explain the requirements of Title I and the right of parents to be involved. | | | | ☑ Dated Title I meeting agenda & signin sheets | Monitor Comments 6/5/2023 7:52:03 PM State Monitor Helen Gross Attached documentation is not current and therefore has to be marked as NOT MET. Of note, Title I is not mentioned in documentation and does not appear to inform parents of the school's Title I program and does not appear to explain the requirements of Title I and the right of parents to be involved. |

Back to School Night Parent Sign In 091621.pdf Back to School Night 2021_Title I meeting agenda.pdf

| Requirements | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|------------|-----|--|--|
| 3. Each Title I school shall jointly develop with parents of Title I children a school parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the school and parents will build and develop a partnership to help children achieve the State's high standards. The compact shall • describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables Title I children to meet the State academic standards, and the ways in which each parent will be responsible for supporting their children's learning; volunteering in their children's learning; volunteering in their children's learning; volunteering in as appropriate, in decisions relating to the education of their children and positive use of extracurricular time, and • address the importance of communication between teachers and parents on an ongoing basis through at a minimum: parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement; frequent reports to parents on their children's progress; reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and ensuring two way meaningful communication between family members and school staff, and to the extent practicable, in a language that family members can understand. | | | School-parent compact with review/revision date, dated agenda, sign-in sheets and method of distribution | District Comments 5/12/2023 3:37:16 PM CEO Malynda Maurer We review our school parent compact at the beginning of every year and then we provide that compact to parents as they enroll their child. Monitor Comments 6/5/2023 7:55:48 PM State Monitor Helen Gross The documentation uploaded the agenda and signin sheet were from the 21/22 school year not the current 22/23 school year. |

Back to School Night 2021_Title I meeting agenda.pdf Back to School Night Parent Sign In 091621.pdf

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|---|-----|---|---|
| 4. Title I Schools shall aid parents of Title I children in understanding such topics as the challenging State academic standards, State and ocal academic assessments, and how to monitor a child's progress and work with educators to mprove the achievement of their children. | | D | | ✓ Dated Title I meeting agenda & signin sheets that indicate topics of discussion ☐ Staff/Parent meeting agendas and sign-in sheets | Monitor Comments 6/5/2023 8:00:49 PM State Monitor Helen Gross No current sign in sheet was provided for the undated CPDLF Enrollment Day Presentation. Moving forward, all documentation needs to specifically reflect the year being monitored as noted in the original February, 2023 letter from PDE. |
| Documentation must be uploaded for all I | | Back to School Night 2021_Title I meeting agenda.pdf Back to School Night Parent Sign In 091621.pdf 2022-23 CPDLF Enrollment Day Presentation.pdf | | | |
| Title I Schools shall provide materials and craining to help parents to work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy) as appropriate, to foster parent nvolvement. | | N | | ✓ Submit only one example of Training materials provided to parents, evaluations, agendas & sign-in sheets, or calendar of events ✓ Submit only one example of workshops with copies of dated agendas and sign-in sheets. | District Comments 5/12/2023 3:25:15 PM CEO Malynda Maurer CPDLF provides each parent who enrolls a child with us a comprehensive training on how to help their child be successful in our program. We also offer biweekly Learner Coach cafes for parents to further assist throughout the year. Monitor Comments 6/5/2023 8:03:13 PM State Monitor Helen Gross 22/23 sign-in sheets were not provided to support the uploaded presentation to parents. The actual uploaded presentation is not dated. |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|------|------------|-----|---|---|
| 6. ALL schools' teachers and staff shall annually be educated, with the assistance of parents, in how to better communicate with, or work with, parents as equal partners. | | হ | | ✓ Dated staff meeting agendas and sign-in sheets ☐ SPAC skits and staff agendas and sign in sheets ☐ Dated staff meeting agenda and sign-in sheets utilizing parent survey results (openended questions included) | District Comments 5/12/2023 3:55:20 PM CEO Malynda Maurer On February 11th and 15th of 2021 we held Steering Committee meetings comprised of parents, community members, and staff. The attendance was captured in the FRCPP. Monitor Comments 6/5/2023 8:08:15 PM State Monitor Helen Gross No meeting agenda or sign in sheet from this current school year (22/23) shows that all of the schools' teachers and staff were educated, with the assistance of parents, in how to better communicate with, or work with, parents as equal partners. |
| Documentation must be uploaded for all | LEAs | | | | Feb 15 2022 Attendance list.pdf Feb 11 2022 attendance list.pdf Steering Committee February 2022.pdf |
| 7. Title I Schools shall coordinate and integrate parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs. | | | | ✓ Transition Plan ☐ Parent training materials, evaluations, agendas, calendar of events ☐ Staff/Parent meeting agendas and sign-in sheets | Monitor Comments 6/5/2023 8:10:29 PM State Monitor Helen Gross "Title I Schools shall coordinate and integrate parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs." A formalized plan (current) was not provided. This monitor referenced the 22/23 Consolidated Grant but moving forward, a current formalized transition plan should be made available. |
| Documentation must be uploaded for all | LEAs | | | | Title I part V transition doc on Cons App 21_22.pdf |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | |
|--|-----|------------|-----|---|--|--|--|
| 8. Title I schools shall ensure that information related to school and parent programs, meetings, and other activities is sent to Title I parents in a format and, the extent practicable, in a language the parents can understand. | V | | | ✓ Translated documents such as fliers, letters, web site postings ☐ Translated Schoolwide Plan | Monitor Comments 6/5/2023 8:14:45 PM State Monitor Helen Gross Moving forward, a current translated document needs to be made available. The uploaded document is 7 years old and does not contain all of the bulleted requirements for a Title I Parent Engagement Policy. | | |
| Documentation must be uploaded for all LEAs Title 1 Parent Involvement Policy- Spanish Translation 2018.d | | | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | | | |

Component III: Schoolwide Programs

An eligible school operating a schoolwide program shall develop a comprehensive plan (or amend a plan for such a program that was in existence on the day before the date of the enactment of the Every Student Succeeds Act)

Sec. 1114

\square If the school does not operate a Schoolwide Program, this section can be skipped.

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--|--|
| 1. An approved Schoolwide Plan is present in the FRCPP. | V | | | ✓ Documentation of | Monitor Comments |
| ESEA §1114(b)(6) requires that the schoolwide plan is based on a comprehensive needs assessment of the entire school that takes into account information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who are failing, or are at-risk of failing, to meet the challenging State academic standards and any other factors as determined by the local educational agency. Additionally §1114(b)(7) the schoolwide plan needs to include a description ofthe strategies that the school will be implementing to address school needs, including a description of how such strategies willprovide opportunities for all children, including each of the subgroups of students (as defined in §1111(c)(2)) to meet the challenging State academic standards; use methods and instructional strategies that strengthen the academic program in the school ,increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards. | | | | approval such as an email from FRCPP saying it has been approved or a screenshot from the FRCPP dashboard where the plan says Approved | 6/2/2023 3:47:33 PM State Monitor Helen Gross Reporting was submitted and approved in a timely manner. |

Documentation must be uploaded for all LEAs

Schoolwide plans approved.png

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|-----|------------|------------|---|--|
| Requirements 2. Evidence exists of the schoolwide plan being developed in the year prior to initial implementation for schools newly identified as implementing a schoolwide program OR evidence of annual evaluation of an existing schoolwide plan. ESEA §1114(b)(1) requires a schoolwide be developed in the year prior to initial implementation ESEA §1114(b)(3) requires that the school must revise the plan, as necessary, based on student needs and the results of the evaluation to ensure continuous improvement. | Met | Not Met | N/A | Suggested Evidence of Implementation ☐ Agendas and sign-in sheets demonstrating plan was developed in the year prior to initial implementation for newly identified schoolwide program schools ☐ Agendas and sign-in sheets demonstrating plan was updated within a year of the monitoring visit. | Comments District Comments 5/12/2023 2:35:37 PM CEO Malynda Maurer CPDLF has been in School Improvement since 19-20. Schoolwide planning is part of our school improvement planning as evidenced in the attached rolling agenda. Monitor Comments 6/2/2023 3:54:48 PM State Monitor Helen Gross Attached documentation is not current. 21/22 information was not |
| | | | | monitoring visit. | provided to support the development of the 22/23 CSI School Plan. Attendees are listed for 20/21. However, this monitor counted the responses to the next question (#3) as evidence existing of the schoolwide plan being planned/developed in the year prior to the 22/23 Schoolwide Plan submission. |

CPDLF Rolling Agenda 2020-21 - SIP monitoring and 21-22 SIP planning.pdf

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | | | |
|---|-----|------------|-----|--|--|--|--|--|
| 3. (a) Evidence exists of ongoing review and revisions, as necessary, of the schoolwide plans action plan. Please note: Schoolwide plans must be regularly monitored as determined by the frequency indicated in the action plan and revised, as necessary, based on student needs to ensure that all students are provided opportunities to meet the challenging state academic standards. (b) Evidence exists that data has been collected in line with the schoolwide plans goals targeted timeframes. ESEA §1114(b)(3) requires that the schoolwide plan and its implementation shall be regularly monitored and revised as necessary based on student needs to ensure that all students are provided opportunities to meet the challenging state academic standards. | | Met | | ✓ Agendas and sign-in sheets of meetings ☐ Copies of data reports | District Comments 5/12/2023 2:36:28 PM CEO Malynda Maurer CPDLF has been in School Improvement since 19-20. Schoolwide monitoring is part of our school improvement planning as evidenced in the attached rolling agenda. Monitor Comments 6/2/2023 3:56:53 PM State Monitor Helen Gross Current evidence of ongoing review and revisions for the 22/23 document was not provided. Plan Monitoring quarterly reports have not been completed in any of the three current aforementioned school reports. | | | |
| Documentation must be uploaded for all LEAs CPDLF IU08 Quarter 3 Meeting (4_13_22).pdf CPDLF Quarter 4 Meeting 6_29_22.pdf CPDLF IU08 Quarter 1 Meeting.pdf CPDLF IU08 Quarter 2 Meeting 1_28_22.pdf Note: If the school does not have an approved 2022-23 Schoolwide Plan, must monitor requirements in the Targeted Assistance section. | | | | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | | | | |

Component IV: Targeted Assistance Programs

In all schools selected to receive funds under section 1113(c) that are ineligible for a schoolwide program under section 1114, have not received a waiver under section 1114(a)(1)(B) to operate such a schoolwide program, or choose not to operate such a schoolwide program, a local educational agency serving such school may use funds received under this part only for programs that provide services to eligible children under subsection (c) identified as having the greatest need for special assistance.

Sec. 1113

\square If the school does not operate a Targeted Assistance Program, this section can be skipped.

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|--|----------|
| 1. The Title I school determines which students will be served, and serves participating students identified as eligible. | | | | ☐ Selection criteria and student roster with test scores that includes rank order listing. | |
| Documentation must be uploaded for all LEAs | | | | | |
| 2. The Title I school uses resources under this part to help eligible children meet the challenging State academic standards, which may include programs, activities, and academic courses necessary to provide a well-rounded education. | | | | List of programs, activities, and academic courses provided to eligible children | |
| Documentation must be uploaded for all LEAs | | | | | |
| 3. The Title I school uses methods and instructional strategies to strengthen the academic program of the school through activities, which may includeexpanded learning time, before- and after-school, and summer programs and opportunities; and a schoolwide tiered model to prevent and address behavior problems, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.). | | | | List of instructional strategies including activities that strengthen the academic program provided to eligible children | |
| Documentation must be uploaded for all LEAs | | | | | - |
| 4. The Title I school coordinates with and supports the regular education program, which may include services to assist preschool children in the transition from early childhood education programs such as Head Start, the literacy program under subpart 2 of part B of title II, or State-run preschool programs to elementary school programs. | | | | ☐ Documentation of regular team meetings, dated agenda, sign-in sheets, and minutes | |
| Documentation must be uploaded for all LEAs | | | | | |

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|---|----------|
| 5. The Title I school provides professional development with resources provided under this part, and, to the extent practicable, from other sources, to teachers, principals, other school leaders, paraprofessionals, and, if appropriate, specialized instructional support personnel, and other school personnel who work with eligible children in programs under this section or in the regular education program. | | | | ☐ List of professional development activities, dated agendas, and sign in sheets | |
| Documentation must be uploaded for all LEAs | | | | | |
| | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | |

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF EDUCATION 333 Market Street Harrisburg, PA 17126-0333

Division of Federal Programs Consolidated Program Review

2022-2023 School Year

Central Pennsylvania Digital Learning Foundation C

LEA Level Monitoring

| | <u>Name</u> | Phone Number | Check if Interviewed |
|--------------------------------|---------------------|--------------|----------------------|
| Superintendent: | Malynda Maurer | 8146825258 | |
| Business Manager: | Karlie Shook | 8149400223 | |
| Federal Program Coordinator: | Kimberly Salyards | 8146825258 | |
| Parent/Family Member: | | | |
| Program(s) Reviewed: | | | |
| ☑ Title IA: Fiscal | ✓ Title IVA: Fiscal | | |
| ☑ Title IIA: Fiscal | | | |
| ☐ Title IIIA: Fiscal | | | |
| Program Reviewer(s): Dr. HELEN | GROSS | | |

Program Review Date: 06/05/2023

Title IA: Fiscal

Component I: General Fiscal Requirements/Uniform Grants Guidance

Fiscal monitoring is different than program monitoring: Fiscal monitoring will include a review of a subgrantee's financial operations, which may include a review of internal controls for program funds in accordance with state and federal requirements, an examination of principles, laws and regulations, and a determination of whether costs are reasonable and necessary to achieve program objectives. This activity involves an assessment of financial statements, records, and procedures. It is similar to an audit but has a lesser degree of detail and depth and, usually, a higher degree of frequency.

Fiscal monitoring includes, but is not limited to:

- Reviewing a random sample (usually 3-5 per program) of invoices or bills for expenditures charged to the program to determine if appropriate units of measure are reported and that costs (units x rate) are correct and that costs align with grant objectives and were approved in the application for funds.
- Comparing budgets or budget limits to actual costs to determine if the LEAs expenditures are likely to be more or less than budgeted
- Obtaining documentation that services billed or items purchased were actually delivered according to the contract
- Comparing invoices with supporting documentation to determine that costs were allowable, necessary, and allocable.

An expenditure is allowable if it is an approved use of funds under the statute or regulations governing a program and meet the intent of the program.

An expenditure is necessary if it is part of an approved application for funding.

An expenditure is allocable to the extent that the expenditure is used to meet the intent of the grant program (costs are pro-rated across grants if used to meet several grant program objectives).

| Description Requirements | Met | Not Met N | N/A | Suggested Evidence of Implementation | Comments |
|---------------------------------|-----|-----------|-----|--------------------------------------|----------|
|---------------------------------|-----|-----------|-----|--------------------------------------|----------|

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|---|--|--|--|--|
| 1. Copies of single audit reports (2 | | | ᅜ | ☐ Two most recent audit | District Comments |
| most recent), corrective action plans and approval documents for the LEA | | | | reports | 2/21/2023 11:53:32 AM Special Programs Director Kimberly Salyards Uploaded Documentation not required-cyclical LEA Monitor Comments 6/7/2023 2:01:43 PM State Monitor Helen Gross Per PDE, "Uploaded Documentation not required-cyclical LEA" |
| | | k | | | |
| 1. LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) for current and prior years. | | | | □ UGG compliant inventory log of items purchased with Title I A. | District Comments 2/21/2023 11:53:55 AM Special Programs Director Kimberly Salyards CPLDF does not purchase equipment with Title funds. Monitor Comments 6/15/2023 9:13:09 PM State Monitor Helen Gross CPLDF has indicated that it does not purchase equipment with Title funds. |
| _ 1 ra | at be uploaded for medium and hig LEAs, please mark N/A and include and Documentation not required". L. LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) | st be uploaded for medium and high-ris LEAs, please mark N/A and include the ed Documentation not required". LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) | st be uploaded for medium and high-risk LEAs, please mark N/A and include the ed Documentation not required". L. LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) | st be uploaded for medium and high-risk LEAs, please mark N/A and include the ed Documentation not required". L. LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) | st be uploaded for medium and high-risk LEAs, please mark N/A and include the ed Documentation not required". L. LEA maintains Inventory records, burchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---------------------|--|-----|------------|-----|---|---|
| | 2. LEA conducts a physical inventory | | | ▽ | ☐ UGG compliant inventory log dated and signed by LEA to ensure physical inventory is conducted within the last two years | District Comments |
| | of all items every two years | | | | | 2/21/2023 11:54:14 AM |
| | | | | | | Special Programs Director Kimberly Salyards |
| | | | | | | CPLDF does not purchase equipment with Title funds. |
| | | | | | | Monitor Comments |
| | | | | | | 6/15/2023 9:13:37 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | CPLDF has indicated that it does not purchase equipment with Title funds. |
| Documentation n | nust be uploaded for all LEAs | | | | | |
| 3. Obligating Funds | 1. LEA began obligating funds on or | | | V | ☐ Copy of Title 1 expenditures, | District Comments |
| UGG Sec. 200.309 | after the programs approved/submit date | | | | showing very 1st expense using current year's funds. | 2/21/2023 11:54:50 AM |
| | (List approval/submit date in comment section). | | | | | Special Programs Director Kimberly Salyards |
| | | | | | | Uploaded Documentation not required-cyclical LEA |
| | | | | | | Monitor Comments |
| | | | | | | 6/7/2023 2:02:04 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Per PDE, "Uploaded Documentation not required-cyclical LEA" |
| LEAs only. Cyclica | nust be uploaded for medium and hig al LEAs, please mark N/A and include aded Documentation not required". | | | | | |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-----------------------|--|-----|------------|-----|---|--|
| 4. Time Documentation | 1A. The LEA maintains semi-annual | | V | | ✓ Semi-annual time | Monitor Comments |
| UGG Section 200,430 | certifications for all employees paid through a federal grant and working | | | | certifications | 6/7/2023 2:30:20 PM |
| | on a single cost objective. Semi-annual certifications are signed | | | | | State Monitor Helen Gross |
| | after the fact by the employee or | | | | | Attached documentation is |
| | supervisor with direct knowledge of | | | | | not current and therefore had to be marked as NOT MET. |
| | the employee's activities. | | | | | to be marked as NOT WILT. |
| Documentation m | ust be uploaded for all LEAs | | | | Portfolio1_S | S_LR_TW_PCFs July2021.pdf |
| | 1B. If LEA is using semi-annual certifications to document time for an | | | V | ☐ Documentation of Fixed | District Comments |
| | employee with a fixed schedule, prior | | | | schedule semi-annual time | 2/23/2023 2:01:13 PM |
| | written approval from DFP was obtained. | | | | documentation DFP approval, i.e. email from Regional Coordinator approving use of | Special Programs Director Kimberly Salyards |
| | | | | | semi-annual documentation for | N/A, no employees with |
| | | | | | an employee with a fixed schedule | fixed schedule that required prior written approval. |
| | | | | | | Monitor Comments |
| | | | | | | 6/8/2023 4:29:49 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | The LEA maintains semi- annual certifications for all employees paid through a |
| | | | | | | federal grant and working on a single cost objective. |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--------------------|--|-----|------------|-----|--------------------------------------|--|
| | 2. The LEA maintains Personnel | | | V | ☐ Time logs | District Comments |
| | Activity Reports (PARs) for employees who work on multiple cost | | | | ☐ Staff schedules | 5/2/2023 12:11:39 PM |
| | objectives and are paid in full or in part from a federal grant. PARs include 100% of the employees' time, are broken out by multiple cost objectives, are signed by the employee after the fact, are collected multiple times a year and are reconciled against payroll records so that the total amount charged to the federal grant is supported by the PARs. | | | | 33000 | CEO Malynda Maurer |
| | | | | | | CPDLF does not pay employees working on multiple cost objects from Title I funds |
| | | | | | | Monitor Comments |
| | | | | | | 6/8/2023 4:30:58 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | The LEA maintains semi- annual certifications for all employees paid through a federal grant and working on a single cost objective. |
| Documentation m | ust be uploaded for all LEAs | | | | | |
| 5. Time and Effort | 1. LEA has written time and effort | V | | | ✓ Written Procedure for Time | District Comments |
| Procedures | procedures that include directions for (1) the completion of time and | | | | and Effort (do not need board | 5/1/2023 9:08:57 PM |
| | attendance reporting; (2) the approval | | | | approval) | CEO Malynda Maurer |
| | process that is required; (3) the processing of personnel charges to federal awards; and (4) the internal review process that will be stablished to ensure effective internal control | | | | | Time and effort procedures listed within the uploaded Federal Fiscal Compliance Policy starting on page 2. |
| | over the federal awards. | | | | | Monitor Comments |
| | | | | | | 6/8/2023 4:39:31 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Time and effort procedures were reviewed. |
| Documentation m | ust be uploaded for all LEAs | | | | CPDLF Federal Fiscal Compliance I | Policy Updated March 2023.pdf |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|---|-----|------------|-----|---|---|
| 6. Record Retention UGG Sec. 200.333 | 1. Federal program records are maintained for a period of 7 years (current year plus 6 prior) | ▼ | | | ☐ Federal Program document(s) (i.e. invoices paid from federal funds) from up to 7 years ago ☐ Screenshot of files/records ☐ Photo of files/records | District Comments 2/23/2023 2:30:40 PM Special Programs Director Kimberly Salyards Federal program records are kept longer than 7 years. Monitor Comments 6/8/2023 4:35:22 PM State Monitor Helen Gross |
| Documentation m | oust be uploaded for all LEAs | | | | Sample pics of stored files pape | A sampling of records was provided. |
| 7. Performance Goal Reporting Verification UGG 200.328 | 1. LEA has submitted the Performance Goal Output Report, for the prior year, for Title IA. | | | | ☑ Consolidated Application, Performance Goal Output Report in Title IA | District Comments 5/2/2023 12:14:10 PM Special Programs Director Kimberly Salyards Performance report uploaded. Monitor Comments 6/8/2023 4:37:35 PM State Monitor Helen Gross The Title I 21/22 Performance Report which was required to be submitted to PDE at the beginning of January 2023 was submitted in a timely manner. |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-------------|--|-----|------------|-----|---|---|
| | 2. Backup documentation exists for the performance goal report from the prior year that aligns with the data indicated in the goals that would be used to determine success. | | ₽ P | | ☑ Data summary narratives to demonstrate how LEA determined met/not met for goals must be present at time of monitoring. | District Comments 5/11/2023 8:10:47 AM Special Programs Director Kimberly Salyards Data summary narrative for prior year uploaded. Monitor Comments 6/15/2023 9:17:38 PM State Monitor Helen Gross Documentation was provided and did not align with met/not met of the 21-22 performance goal but reflected the preliminary writing of the goal from 20/21. |

Data Narrative -Title IA goal development for 21-22.pdf

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|---|-----|------------|-----|--|---|
| 8. Conflict of Interest Policy UGG Sec 200.112 | Conflict of Interest Requirement the non-federal entity must disclose in writing any potential conflict of interest to the Federal awarding agency or pass-through entity in accordance with the applicable Federal awarding agency policy, which includes: Standards of Conduct (covering conflicts of interest when governing the actions of its employees engaged in the selection award and administration of contracts) Organizational Conflicts-(relationships with a parent company, affiliate, or subsidiary organization, the non-Federal entity is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization) Disciplinary Actions- (actions taken against an individual who violates the standards of conduct) Mandatory Disclosure-(potential conflict disclosed in writing) | | □ | | ■ Board Approved policy - LEA must highlight all four bullets in policy Please note: if an LEA is using the PSBA template prior to 2016-17 must update, new policy includes language under Reporting Conflicts of Interest - The Superintendent or designee shall report in writing to the federal awarding agency or pass -through entity any potential conflict of interest related to a federal award, in accordance with federal awarding agency policy. | District Comments 2/23/2023 2:00:16 PM Special Programs Director Kimberly Salyards attached CPDLF Federal Fiscal Compliance policy. Monitor Comments 6/15/2023 9:29:32 PM State Monitor Helen Gross The actual upload was not dated and the LEA did not provide proof of Board/Trustee approval. |

Documentation must be uploaded for all LEAs

CPDLF Conflict of Interest Policy updated June 2022.pdf

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|---|-----|------------|-----|---|--|
| 9. Allowability of Costs Procedures UGG Sec 200.43 | 1. Allowability of Costs Requirement - Expenditures must be aligned with approved budgeted items and when determining how the District expends its funds the procedures must include the following cost principles: Necessary, reasonable and allocable Conform with federal law and grant terms Consistent with state and local policies Adequately documented | | | | Review Allowability of Costs Procedures to check for internal controls relating to bulleted items. LEA must highlight the four required bullets in their evidence. | District Comments 5/1/2023 9:21:23 PM CEO Malynda Maurer Allowability of Costs is included in the Federal Fiscal Policy starting on Page 9. Monitor Comments 6/15/2023 9:24:45 PM State Monitor Helen Gross Allowability of Costs Procedures were provided. |
| Documentation m | ust be uploaded for all LEAs | | | | CPDLF Federal Fiscal Compliance I | Policy Updated March 2023.pdf |
| 10. Procurement Procedures UGG Sec 200.320, 100.67, 200.88 | Procurement the LEA maintains purchasing procedures Micro-purchases (purchase up to \$10,000) Small Purchase (between \$10,000-\$250,000) Sealed Bids (purchases over \$250,000 with formal advertising) Competitive Proposals (more than one source submitting a proposal) Non-competitive Proposals i.e. Sole Source (Solicitation of a proposal from only one source) | N | | | Procurement procedures exist and include the specific procedures to be followed internally for the five procurement levels - LEA must highlight the required bullets in their evidence. | District Comments 5/1/2023 9:22:48 PM CEO Malynda Maurer Procurement procedures included in our Federal Fiscal policy starting on page 19. Monitor Comments 6/15/2023 9:27:16 PM State Monitor Helen Gross The LEA maintains procurement purchasing procedures. |
| Documentation m | ust be uploaded for all LEAs | | | | CPDLF Federal Fiscal Compliance I | Policy Updated March 2023.pdf |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|---|-----|------------|-----|--|--|
| 11. Cash Management Procedures UGG Sec 200.305 | Cash Management - the LEA must maintain written procedures to implement the following cash management requirements: Reimbursements - explain what happens if the LEA is initially charging federal grant expenditures to nonfederal funds Advances - explain what happens if the LEA receives advance payments of federal grant funds Interest - explain how the LEA will manage interest earned on federal grant awards | | | | ☑ Cash Management Procedures are available that address the three components. LEA must highlight the required bullets in their evidence. | District Comments 5/1/2023 9:25:17 PM CEO Malynda Maurer Cash Management Procedures are included in our Federal Fiscal Compliance policy starting on page 7. Monitor Comments 6/20/2023 11:22:13 AM State Monitor Helen Gross Cash Management Procedures were provided. |
| Documentation m | ust be uploaded for all LEAs | | | | CPDLF Federal Fiscal Compliance I | Policy Updated March 2023.pdf |
| 12. Travel Reimbursement Policy UGG Sec 200.474 | 1. Travel the LEA must have written travel policies for travel costs to be allowable Types of travel (single day, overnight or out-of-state) What expenses may be reimbursed (food, lodging, transportation, airfare) What type of documentation is needed for reimbursement? (pre-approval travel form, receipts, post travel form) | | D | | Board approved policy - LEA must highlight the required bullets in their evidence. Policy does not have to be specific to federal funds. | District Comments 5/1/2023 9:32:25 PM CEO Malynda Maurer Travel Expense Reimbursement policy attached. Monitor Comments 6/15/2023 9:30:03 PM State Monitor Helen Gross The actual upload was not dated and the LEA did not provide proof of Board/Trustee approval. |
| Documentation m | nust be uploaded for all LEAs | 1 | | 1 | CPDLF Travel Reimbursement | Policy updated March 2013.pdf |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|--|-----|------------|-----|---|---|
| 13. Prior Written Approval for Various Expenditures UGG Sec 200.413, 200.474, 200.438, 200.439, 200.454 | 1. LEA must obtain prior written approval for the following expenditures: Salaries of Administrative Staff (Clerical and Federal Program Coordinators) (200.413(c)) Out of State Travel for workshops/conferences (200.474) Entertainment Costs (200.438) Equipment (200.439) Student Activity Costs Memberships, subscriptions, and Professional Activities (200.454) | | | D | ☐ Items were included in approved consolidated application budgets and/or narratives ☐ Emails or other correspondence with regional coordinator requesting and receiving approval for expenditures. | District Comments 5/1/2023 8:44:36 PM CEO Malynda Maurer Uploaded documentation not required. Monitor Comments 6/7/2023 2:02:32 PM State Monitor Helen Gross Per PDE, "Uploaded Documentation not required-cyclical LEA" |
| LEAs only. Cyclica | lust be uploaded for medium and hig al LEAs, please mark N/A and include ded Documentation not required". | | | | | |
| 14. Carryover The LEA complies with the carryover provisions of Title I. Sec. 1127 | 1. LEAs with Title I allocations greater than \$50,000 per year have not carried over more than 15% of their allocation from one year to next unless the SEA has waived the limitation (allowable once every 3-year cycle if the SEA believes the request is reasonable and necessary | | | | □ Waiver request and Carryover Waiver Approval Letter, if over 15%. | District Comments 5/1/2023 8:45:02 PM CEO Malynda Maurer Uploaded documentation not required. Monitor Comments 6/7/2023 2:02:53 PM State Monitor Helen Gross Per PDE, "Uploaded Documentation not required-cyclical LEA" |
| LEAs only. Cyclica | nust be uploaded for medium and hig al LEAs, please mark N/A and include ded Documentation not required". | | | | | |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--------------------|--|-----|------------|-----|--|---|
| 15. Rank Order | 1. LEA appropriately distributed funds | | | V | ☐ Title I allocation for each Title | District Comments |
| LEAs only. Cyclica | nust be uploaded for medium and hig | | | | I building from LEA budget and a copy of the Title I application within the Consolidated Application to verify amounts spent by building | 5/1/2023 8:45:13 PM CEO Malynda Maurer Uploaded documentation not required. Monitor Comments 6/7/2023 2:03:08 PM State Monitor Helen Gross Per PDE, "Uploaded Documentation not required-cyclical LEA" |
| comment, "Uploa | 2. Buildings above 75% low-income must be served and can only not be served after written approval has been established by PDE. If an LEA has a building over 75%, this cannot be marked N/A | | | | □ List of schools served, building level budgets aligned with Consolidated Application | District Comments 5/1/2023 8:45:22 PM CEO Malynda Maurer Uploaded documentation not required. Monitor Comments 6/7/2023 2:03:30 PM State Monitor Helen Gross Per PDE, "Uploaded Documentation not required-cyclical LEA" |
| LEAs only. Cyclica | nust be uploaded for medium and high LEAs, please mark N/A and include ded Documentation not required". | | | | | |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|---|-------|------------|-----|---|--|
| | 3. Pre-kindergarten children are | | | V | ☐ PIMS Report on Economically | District Comments |
| | excluded from the poverty count of any school | | | | Disadvantaged | 5/1/2023 8:45:31 PM |
| | | | | | $\ \square$ Other printed documentation | CEO Malynda Maurer |
| | | | | | showing Pre-K excluded from enrollment counts | Uploaded documentation not required. |
| | | | | | | Monitor Comments |
| | | | | | | 6/7/2023 2:04:05 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Per PDE, "Uploaded Documentation not required- |
| | | | | | | cyclical LEA" |
| comment, "Upload 16. Compliance to | I LEAs, please mark N/A and include ded Documentation not required". 1. The LEA has reserved funds for | e tne | | | | District Comments |
| Reservations | Homeless students at both Title I served and non-Title I served | | | | Reservation of Funds page and | 5/4/2023 6:06:07 PM |
| The LEA complies with | buildings. This is a district-level | | | | statement of expenditures for Homeless students | CEO Malynda Maurer |
| requirements regarding the reservation of | reservation. | | | | Tiomeless students | We set aside a fixed rate |
| funds. | | | | | | each year. In the 2021-22 school year, we did not have |
| Sec. 1113(c)(3), 42 U.S.C 11432 | | | | | | any expenses related to homelessness. |
| | | | | | | Monitor Comments |
| Sec. 1116(a)(3) | | | | | | 6/15/2023 9:35:10 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | This monitor reviewed the Reservation of Funds page in the 22/23 Consolidated Grant. A 22/23 statement of expenditures for homeless students was not provided. |
| Documentation m | ust be uploaded for all LEAs | | <u> </u> | | | CPDLF Homeless Set aside.pdf |

| escription | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-------------------|---|-----|------------|-----|--|--|
| | | | | | 2021-22 | Homeless Expenses - None.pd |
| | 2. The LEA has reserved funds for Foster students at both Title I | | | V | ☐ Statement of expenditures | District Comments |
| | served and non-Title I served buildings. This is a district-level reservation. (LEAs are not required to set aside funds for Foster students. This can be marked N/A If not used). | | | | for Foster | 5/1/2023 8:45:51 PM |
| | | | | | | CEO Malynda Maurer |
| | | | | | | Uploaded documentation not required. |
| | | | | | | Monitor Comments |
| | | | | | | 6/7/2023 2:04:33 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Per PDE, "Uploaded |
| | | | | | | Documentation not required |
| | must be uploaded for medium and hig | | | | | cyclical LEA" |
| LEAs only. Cyclic | aded Documentation not required". 3. If LEA has indicated the use of the | | | V | □ Spreadsheet demonstrating | District Comments |
| LEAs only. Cyclic | cal LEAs, please mark N/A and include added Documentation not required". | the | | V | ☐ Spreadsheet demonstrating calculations | |
| LEAs only. Cyclic | 3. If LEA has indicated the use of the Salary and Fringe Benefit set-aside on the Reservation of Funds worksheet, does documentation exist to show | the | | V | | District Comments |
| LEAs only. Cyclic | 3. If LEA has indicated the use of the Salary and Fringe Benefit set-aside on the Reservation of Funds worksheet, | the | | ☑ | | District Comments 5/1/2023 8:46:01 PM |
| LEAs only. Cyclic | 3. If LEA has indicated the use of the Salary and Fringe Benefit set-aside on the Reservation of Funds worksheet, does documentation exist to show how the calculation was derived. (If | the | | Ø | | District Comments 5/1/2023 8:46:01 PM CEO Malynda Maurer Uploaded documentation not |
| LEAs only. Cyclic | 3. If LEA has indicated the use of the Salary and Fringe Benefit set-aside on the Reservation of Funds worksheet, does documentation exist to show how the calculation was derived. (If | the | | V | | District Comments 5/1/2023 8:46:01 PM CEO Malynda Maurer Uploaded documentation not required. |
| LEAs only. Cyclic | 3. If LEA has indicated the use of the Salary and Fringe Benefit set-aside on the Reservation of Funds worksheet, does documentation exist to show how the calculation was derived. (If | the | | ☑ | | District Comments 5/1/2023 8:46:01 PM CEO Malynda Maurer Uploaded documentation not required. Monitor Comments |

| escription | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--------------------|--|-----|------------|----------|---|--|
| | 4. The LEA indicated the use of | | | \ | ☐ LEA Title I budget and | District Comments |
| | Optional set asides, such as audit, community day programs, district | | | | expenditures | 5/1/2023 8:46:05 PM |
| | wide professional development, pupil transportation, pre-school programs, | | | | | CEO Malynda Maurer |
| | program evaluation, summer and intersession programs, state and federal liaison on the set-aside Reservation of Funds worksheet. | | | | | Uploaded documentation no required. |
| | | | | | | Monitor Comments |
| | Reservation of Funds worksheet. | | | | | 6/7/2023 2:05:25 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Per PDE, "Uploaded Documentation not required cyclical LEA" |
| LEAs only. Cyclica | nust be uploaded for medium and hig al LEAs, please mark N/A and include | | k | | | |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". 5. LEA reserved appropriate funds for | | k | | □ Statement of expenditures | District Comments |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". | the | | | ☐ Statement of expenditures for Neglected Institution | District Comments 5/1/2023 8:46:12 PM |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". 5. LEA reserved appropriate funds for Neglected Institution served. (If not | the | | Ŋ | • | |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". 5. LEA reserved appropriate funds for Neglected Institution served. (If not | the | | □ S | • | 5/1/2023 8:46:12 PM |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". 5. LEA reserved appropriate funds for Neglected Institution served. (If not | the | | V | • | 5/1/2023 8:46:12 PM CEO Malynda Maurer Uploaded documentation no |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". 5. LEA reserved appropriate funds for Neglected Institution served. (If not | the | | V | • | 5/1/2023 8:46:12 PM CEO Malynda Maurer Uploaded documentation no required. |
| LEAs only. Cyclica | al LEAs, please mark N/A and include ded Documentation not required". 5. LEA reserved appropriate funds for Neglected Institution served. (If not | the | | [2] | • | 5/1/2023 8:46:12 PM CEO Malynda Maurer Uploaded documentation no required. Monitor Comments |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|---|-----|------------|-----|--|---|
| 17. Transferability | 1. Up to 100% of Title II and IV funds | | | V | ☐ Expenditures aligned to | District Comments |
| Sec 5103(b) | can be transferred. Funds can be transferred into Title I and Title III but not out of either subprogram. Title IIA and IV can transfer between programs. | | | | transferred into subprogram Consolidated Application, Transferability page | 5/1/2023 9:34:47 PM CEO Malynda Maurer CPDLF does not transfer funds between subprograms. Monitor Comments 6/7/2023 2:26:24 PM State Monitor Helen Gross Required 22/23 documentation was not provided. However, In checking the 22/23 consolidated grant, CPDLF did not transfer any funds into Title I. |
| Documentation m | ust be uploaded for all LEAs | | | | CPDLF 21-22 Consolidated | Application Transferability.pdf |
| 18. Comparability The LEA complies with the comparability provisions of Title I Sec. 1118(c) | 1. Title I Comparability Report comparing Title I schools to non-Title I schools reported to SEA annually in Pennsylvania and submitted by November 15 | IZ | | | ☐ Detailed Data Sheet and Assurance page ☐ Assurance page for those LEAs that are exempt | Monitor Comments 6/15/2023 9:41:13 PM State Monitor Helen Gross The 22-23 required assurance was not provided by the LEA. However, in checking, the LEA was not listed on PDE/DFP's 2022-23 Comparability List of LEAs not Meeting Deadline. |
| Documentation m | ust be uploaded for all LEAs | | | | 21-22 c | comparability Report signed.pdf |
| If you have additional com | ments to make about this section, enter them here: | | | | | |

Component II: Community Eligibility Provision (CEP) 7 CFR 245.9(f)97) (iii)

The Healthy, Hunger-Free Kids Act of 2010 (Public Law 111-296) offers LEAs an alternative to collecting household applications in the National School Lunch and National School Breakfast Programs, which eliminates unnecessary paperwork previously required by the Richard B. Russell National School Lunch Act. The CEP is a reimbursement option for eligible LEAs and schools that wish to offer free meals to all children in high-poverty schools.

☑ If the LEA does not use the Community Eligibility Provision (CEP), this section can be skipped.

| Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|-----|------------|-----|---|----------|
| 1. Did your LEA have schools that participated in the Community Eligibility Provision (CEP) during the 2021-22 SY? | | | | ☐ Consolidated Application, Selection of Schools | |
| Documentation must be uploaded for all LEAs, as applicable | | | | | |
| 2. LEA has a data source/process that was used to ensure that CEP building low-income data was uniform with other non-CEP buildings and/or was equitable in regard to nonpublic schools | | | | ☐ Consolidated Application Selection of Schools | |
| Documentation must be uploaded for all LEAs, as applicable | | | | | |
| | | | | | |
| If you have additional comments to make about this section, enter them here: | | | | | |

Comments

It is important to note that documentation was completed and provided in a timely manner, however, most documentation provided did not actively support this current 22/23 monitoring. Because this was a desk monitoring format, this monitor was unable to request additional information and review the required 22/23 materials needed. Most materials provided were from the 20/21 and 21/22 school years.

Title IIA: Fiscal

Requirements

\Box If the LEA transferred all of Title IIA funds, please check here.

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|--|-----|------------|-----|--|---|
| 1. Supplement/Supplant | 1. Title II - the LEA approved budget and records of expenditures of Title | | \ | | ☑ Title II budgets | District Comments |
| The LEA ensures that Federal funds are used only to | II funds match | | | | ☑ LEA budget | 5/9/2023 11:27:54 PM CEO Malynda Maurer |
| supplement or increase non- Federal sources used for the education of participating students and not to supplant | | | | | ☑ Statement of Expenditures for Title II | LEA budget, Title II budget, and Title II expenditure reports attached. |
| funds from non-Federal sources | | | | | | Monitor Comments |
| Jources | | | | | | 6/7/2023 2:32:13 PM |
| Sec. 1118(b) | | | | | | State Monitor Helen Gross |
| | | | | | | Current budgets for 22/23 monitoring were not uploaded/available. |

Documentation must be uploaded for all LEAs

21-22 Title II Expenditures.pdf CPDLF General Budget 2021-22.PDF 21-22 Title II budget.pdf

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-----------------------|--|-----|------------|-----|---|---|
| 2. Time Documentation | 1A. The LEA maintains semi-annual | | | V | ☐ Semi-annual time | District Comments |
| UGG 200.430 | certifications for all employees paid through a federal grant and working on a single cost objective. Semiannual funding certifications are signed after the fact by the employee or supervisor with direct knowledge of the employee's activities. | | | | certifications | 5/1/2023 10:03:39 PM CEO Malynda Maurer Title II funds were not used to pay employees. Monitor Comments 6/15/2023 9:44:50 PM State Monitor Helen Gross Per the 22/23 grant, Title II funds were not used to pay employees. |
| Documentation mus | t be uploaded for all LEAs | | | | | |
| | 1B. If LEA is using semi-annual certifications to document time for | | | V | ☐ Documentation of | District Comments |
| | an employee with a fixed schedule, prior written approval from DFP was obtained. | | | | Fixed schedule semi- annual time documentation DFP approval, i.e. email from Regional Coordinator approving use of semi- annual documentation for an employee with a fixed schedule | 5/1/2023 9:51:13 PM CEO Malynda Maurer CPDLF does not use federal funds to pay employees on a fixed schedule. Monitor Comments 6/15/2023 9:45:49 PM State Monitor Helen Gross Per the 22/23 grant, Title II funds were not used to pay employees. |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---|---|-----|------------|-----|--|---|
| | 2. The LEA maintains Personnel Activity Reports (PARs) for employees who work on multiple | | | > | ☐ Time logs ☐ Staff schedules | District Comments 5/1/2023 10:04:39 PM |
| | cost objectives and are paid in full or in part from a federal grant. PARs include 100% of the employees' time, are broken out by multiple cost objectives, are signed by the | | | | | CEO Malynda Maurer Title II funds were not used to pay employees. |
| | objectives, are signed by the employee after the fact, are collected | | | | | Monitor Comments |
| | multiple times a year and are reconciled against payroll records so that the total amount charged to the federal grant is supported by the PARs. | | | | | 6/15/2023 9:46:03 PM State Monitor Helen Gross Per the 22/23 grant, Title II funds were not used to pay employees. |
| Documentation must be | uploaded for all LEAs | | | | | |
| 3. Performance Goal Reporting Verification UGG 200.328 | 1. LEA has submitted the 21-22 Performance Goal Output Report for Title II by the due date. | V | | | ☑ Consolidated Application, Performance Goal Output Report in Title II. | Monitor Comments 6/20/2023 11:28:57 AM State Monitor Helen Gross The 21-22 Performance Goal Output Report for Title II was completed and submitted in a timely manner. |
| Documentation must be | uploaded for all LEAs | | | | | PerformanceReport (1).pdf |

Title IIA: Fiscal -- Requirements 2022-2023 Monitoring Protocol

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-----------------------|--|-----|------------|-----|--|---|
| | 2. Backup documentation exists for the performance goal report from | | V | | ✓ Data summary | District Comments |
| | the prior year that aligns with the | | | | narratives to | 5/11/2023 8:12:28 AM |
| | data indicated in the goals that would be used to determine success | | | | for goals must be present at time of monitoring. | Special Programs Director Kimberly Salyards |
| | | | | | | Data summary narrative uploaded. |
| | | | | | | Monitor Comments |
| | | | | | | 6/15/2023 9:46:48 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Documentation was provided and did not align with met/not met of the 21-22 performance goal but reflected the preliminary writing of the goal from 20/21. |
| Documentation must be | uploaded for all LEAs | | | | Data Narrative -Title I | I goal development for 21-22.pdf |
| 4. Performance Goals | 1. Baseline data has been collected | | V | | ✓ Data reports, | District Comments |
| | for 22-23 performance goals | | | | attendance sign-in sheets | 5/4/2023 6:11:50 PM |
| | | | | | or other tool as identified in performance goal | CEO Malynda Maurer |
| | | | | | m. periormanee goa. | Baseline data included all of our instructors. Personnel sheet is attached. |
| | | | | | | Monitor Comments |
| | | | | | | 6/15/2023 9:57:05 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Information uploaded appears to be incomplete. |
| Documentation must be | uploaded for all LEAs | | | | | CPDLF Instructors 2022-23.pdf |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments | |
|---|---|-----|------------|---|--|---|--|
| 5. Equipment and Related Property UGG 200.313 | 1. LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) | | | Image: Control of the | □ UGG compliant equipment inventory list of items purchased with Title IIA, for current and all prior years, and/or any additional photo evidence or documentation | District Comments 5/1/2023 9:56:20 PM CEO Malynda Maurer No equipment or computing devices were purchased using Title IIA funds. Monitor Comments 6/15/2023 9:57:49 PM State Monitor Helen Gross Equipment was not purchased using Title II funds. | |
| Documentation must be uploaded for all LEAs If you have additional comments to make about this section, enter them here: | | | | | | | |

Title IVA: Fiscal

Requirements

$\hfill\Box$ If the LEA transferred all of Title IVA funds, please check here.

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|------------------------|--|-----|------------|-----|--|---|
| 1. Supplement/Supplant | 1. The LEA ensures that Federal funds are used only to supplement or increase non- | | V | | ☐ Title IV budget from the | District Comments |
| Supplement/Supplant | Federal sources used for the education of | | | | Consolidated Application | 5/9/2023 11:35:20 PM |
| Sec. 1118(b) | participating students and not to supplant funds from non-Federal sources | | | | and Statement of Expenditures for Title IV | CEO Malynda Maurer |
| | lulius Itotii Itoti-Federal Sources | | | | Expenditures for file IV | Title IV Budget and |
| | | | | | | expenditure reports attached. |
| | | | | | | Monitor Comments |
| | | | | | | 6/7/2023 2:33:50 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Current information/budgets for 22/23 monitoring were not uploaded/available. |
| Documentation r | nust be uploaded for all LEAs | | | | Title I | V budget summary 21_22 app.pdf 21-22 Title IV Expenditures.pdf |
| 2. Performance Goal | 1. LEA has submitted the Performance | | | | ☐ Consolidated | District Comments |
| Reporting Verification | Goal Output Report for Title IV by the due date. | | | | Application, Performance | 5/1/2023 10:06:13 PM |
| UGG 200.328 | | | | | Goal Output Report in Title IV. | CEO Malynda Maurer |
| | | | | | | Submitted goal report attached. |
| | | | | | | Monitor Comments |
| | | | | | | 6/15/2023 10:01:12 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | The report was submitted in a timely manner. |
| Documentation r | nust be uploaded for all LEAs | | | | | Title IV Performance Report.pdf |

Title IVA: Fiscal -- Requirements 2022-2023 Monitoring Protocol

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-----------------|--|-----|-------------|-----------------------|--|---|
| | 2. Backup documentation exists for the | | <u><</u> | | ✓ Data summary | District Comments |
| | performance goal report from the prior year that aligns with the data indicated in | | | | narratives to demonstrate how LEA determined met/not met for goals must be present at time of | 5/11/2023 9:28:10 AM |
| | the goals that would be used to determine success. | | | | | Special Programs Director Kimberly Salyards |
| | | | | | monitoring. | Data summary narrative uploaded. |
| | | | | | | Monitor Comments |
| | | | | 6/15/2023 10:00:38 PM | | |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Documentation was provided and did not align with met/not met of the 21-22 performance goal but reflected the preliminary writing of the goal from 20/21. |
| Documentation r | nust be uploaded for all LEAs | | | | Data Narrative -Title I | V goal development for 21-22.pdf |
| 3. Time | 1A. The LEA maintains semi-annual | | | V | ☐ Semi-annual time | District Comments |
| Documentation | certifications for all employees paid through a federal grant and working on a | | | | certifications | 5/1/2023 10:06:55 PM |
| UGG 200.430 | single cost objective. Semi-annual | | | | | CEO Malynda Maurer |
| | certifications are signed after the fact by the employee or supervisor with direct knowledge of the employee's activities. | | | | | Title IV funds were not used to pay employees. |
| | | | | | | Monitor Comments |
| | | | | | | 6/15/2023 10:01:55 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Title IV funds were not used to pay employees. |
| Documentation r | nust be uploaded for all LEAs | | | 1 | | |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--------------|---|-----|------------|-----|---|--|
| | 1B. If LEA is using semi-annual | | | V | ☐ Documentation of Fixed | District Comments |
| | certifications to document time for an employee with a fixed schedule, prior | | | | schedule semi-annual time | 5/1/2023 10:07:16 PM |
| | written approval from DFP was obtained. | | | | documentation DFP approval, i.e. email from | CEO Malynda Maurer |
| | | | | | Regional Coordinator approving use of semi- annual documentation for an employee with a fixed | Title IV funds were not used to pay employees. |
| | | | | | | Monitor Comments |
| | | | | | schedule | 6/15/2023 10:02:04 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | Title IV funds were not used to pay employees. |
| Documentatio | n must be uploaded for all LEAs | | | | | |
| | 2. The LEA maintains Personnel Activity | | | ▽ | ☐ Time logs | District Comments |
| | Reports (PARs) for employees who work on multiple cost objectives and are | | | | ☐ Staff schedules | 5/1/2023 10:07:34 PM |
| | paid in full or in part from a federal | | | | - Stair Scriedules | CEO Malynda Maurer |
| | grant. PARs include 100% of the employees time, are broken out by multiple cost objectives, are signed by the | | | | | Title IV funds were not used to pay employees. |
| | employee after the fact, are collected multiple times a year and are reconciled | | | | | Monitor Comments |
| | against payroll records so that the total | | | | | 6/15/2023 10:02:17 PM |
| | amount charged to the federal grant is supported by the PARs. | | | | | State Monitor Helen Gross |
| | supported by the PARS. | | | | | Title IV funds were not used to pay employees. |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|---|-----|------------|-----|--|---|
| 4. Equipment and Related Property UGG 200.313 | 1. LEA maintains Inventory records, purchase orders and receipts for equipment (over \$5,000) purchased and Computing Devices and Special Purpose Equipment (\$300 - \$4,999) | | | ব | □ UGG compliant inventory list of items purchased with Title IV, for current and all prior years | District Comments 5/1/2023 10:08:00 PM CEO Malynda Maurer Title IV funds were not used to purchase equipment or computing devices. Monitor Comments 6/15/2023 10:02:50 PM State Monitor Helen Gross Title IV funds were not used to purchase equipment or computing devices. |
| Documentation i | must be uploaded for all LEAs | | | | | |
| | | | | | | |
| If you have additional | comments to make about this section, enter them here: | | | | | |

Personnel Interviews

| Building | Date | Staff Member Interviewed | Staff Member Position |
|-----------------------|-------------|--------------------------|-----------------------|
| No interviews have be | en entered. | | |

Division of Federal Program Consolidated Program Review 2022-2023 School Year Central Pennsylvania Digital Learning Foundation C

Central PA Digital Learning Foundation

SCHOOL Level Monitoring

| | | Name | | Check if Interviewed |
|-----------------------|-----------------|----------------|-----------|-------------------------|
| Principal: | Dr. Deanna N | Mayers | | |
| Parent: | | | | |
| | | | | |
| | | | | |
| | | | | |
| Program Reviewers: | Dr. Helen Gross | Visit Date: | 6/15/2023 | |

School Level Monitoring

Component I: Requirements

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|---------------|---|-----|------------|--|---|--|
| 1. Time | 1A. The LEA maintains semi-annual | | ▽ | | ☑ Semi-annual time | District Comments |
| Documentation | certifications for all employees paid through a federal grant and working on | | | | certifications | 5/12/2023 1:39:48 PM |
| UGG Sec. | a single cost objective. Semi-annual | | | | | CEO Malynda Maurer |
| 200.430 | certifications are signed after the fact by the employee or supervisor with direct knowledge of the employees | | | | | We paid three teachers to attend a training. Documentation is uploaded. |
| | activities. | | | | | Monitor Comments |
| | | | | | | 6/7/2023 2:11:44 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | The uploaded documentation was in an unreadable format. Unable to determine who is actually being paid with Title funds and the dates of the Semi-annual time certifications. However, the upload lists July 2021 as the certification date. The upload should be from July 2022-December 2022 to support documentation for the current 22/23 school year. July 2021 would not apply to this monitoring. | | |

Documentation must be uploaded for all LEAs

 $Portfolio1_SS_LR_TW_PCFs\ July2021.pdf$

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|-------------|--|-----|------------|-----|---|---|
| | 1B. If LEA is using semi-annual | | | V | ☐ Documentation of | District Comments |
| | certifications to document time for an employee with a fixed schedule, prior | | | | Fixed schedule semi- | 5/12/2023 1:35:45 PM |
| | written approval from DFP was obtained. | | | | annual time documentation DFP | CEO Malynda Maurer |
| | obtained. | | | | approval, i.e. email from Regional Coordinator | CPDLF does not use federal funds to pay |
| | | | | | approving use of semi- | employees on a fixed schedule. There is no documentation to upload. |
| | | | | | annual documentation for an employee with a fixed | Monitor Comments |
| | | | | | schedule | 6/7/2023 2:22:07 PM |
| | | | | | | State Monitor Helen Gross |
| | | | | | | CPDLF has indicated that it does not use federal funds to pay employees on a fixed |
| | | | | | | schedule. There is no documentation to upload. |
| Documen | 2. The LEA maintains Personnel Activity | | | | | District Comments |
| | Reports (PARs) for employees who works on multiple cost objectives | | | | ☐ Time logs | 5/12/2023 1:40:26 PM |
| | and are paid in full or in part from a | | | | ☐ Staff schedules | CEO Malynda Maurer |
| | federal grant. PARs include 100% of the employees' time, are broken out by multiple cost objectives, are signed by the employee after the fact, are | | | | | CPDLF Does not pay employees who work in multiple cost objectives from federal funds. |
| | collected multiple times a year and are reconciled against payroll records so | | | | | Monitor Comments |
| | that the total amount charged to the | | | | | 6/7/2023 2:22:44 PM |
| | federal grant is supported by the PARs. | | | | | State Monitor Helen Gross |
| | | | | | | CPDLF has indicated that it does not use federal funds to pay employees with multiple cost objectives. There is no documentation to upload. |

| Description | Requirements | Met | Not Met | N/A | Suggested Evidence of Implementation | Comments |
|--|--|-----|------------|-----|---|---|
| 2. Building | 1. The LEA and Title I School maintain | | V | | ✓ School's Title I | District Comments |
| Level Budget | a building level budget documenting ALL Title I expenditures | | | | School's Title I building level budget including specific salary and benefits for personnel and supply orders for actual and anticipated expenditures, must be used for this analysis | 5/12/2023 1:41:47 PM CEO Malynda Maurer CPDLF is a Schoolwide Title 1 Cyber school. The LEA budget is the school budget. Monitor Comments 6/7/2023 2:24:17 PM State Monitor Helen Gross Documentation for 21/22 was uploaded. The school's current 22/23 Title I building level budget including specific salary and benefits for personnel and supply orders for actual and anticipated expenditures, must be used for this analysis. This was not provided. |
| Document | tation must be uploaded for all LEAs | | | | | Title Exp final.pdf |
| If you have additional comments to make about this section, enter them here: | | | | | | |



Executive Summary BSE Compliance Monitoring Review of the Central PA Digital Learning Foundation CS

PART I SUMMARY OF FINDINGS

A. Review Process

Prior to the Bureau's monitoring the week of January 4, 2021, the Central PA Digital Learning Foundation CS was formally notified of the dates the onsite review would be conducted. Notice and invitation to comment was also provided to the Local Task Force on Right-to-Education. The charter school was informed of its responsibility to compile various reports, written policies, and procedures to document compliance with requirements.

While onsite, the monitoring team employed a variety of techniques to gain an in depth understanding of the charter school's program operations. This included:

- Interviews of charter school administrative and instructional personnel
- Review of policies, notices, plans, outcome and performance data, special education forms and formats, and data reports used and compiled by the charter school (Facilitated Self-Assessment)
- Comprehensive case studies (including classroom observations, student file reviews, and interviews of parents and general and special education teachers).

B. General Findings

In reaching compliance determinations, the Bureau of Special Education (BSE) monitoring teams apply criteria contained in federal and state special education regulations. Specifically, these are:

- Individuals with Disabilities Education Improvement Act of 2004
- 22 Pa. Code Chapter 711
- 34 CFR Part 300

This report focuses on compliance with regulatory requirements and also contains descriptive information (such as interview and survey results) intended to provide feedback to assist in program planning.

C. Overall Findings

1. FACILITATED SELF ASSESSMENT (FSA)

The team reviewed the FSA submitted by the charter school and conducted onsite verification activities of the information submitted in the FSA. The onsite verification activities included review of policies, notices, procedures, and file reviews.

| FSA | In Compliance | Out of Compliance |
|---|------------------|----------------------|
| Assistive Technology and Services; Hearing Aids | 2 | 0 |
| Positive Behavior Support Policy | 1 | 0 |
| Child Find (Annual Public Notice and General Dissemination Materials) | 1 | 0 |
| Confidentiality | 1 | 0 |
| Dispute Resolution (Due process hearing decision implementation) | 0 | 0 |
| Exclusions: Suspensions and Expulsions (Procedural Requirements) | 1 | 0 |
| Independent Education Evaluation | 1 | 0 |
| Least Restrictive Environment (LRE) | 1 | 0 |
| Provision of Extended School Year Services | 1 | 0 |
| Provision of Related Service Including Psychological Counseling | 1 | 0 |
| Parent Training | 1 | 0 |
| Public School Enrollment | 1 | 0 |
| Surrogate Parents (Students Requiring) | 1 | 0 |
| Personnel Training | 1 | 0 |
| Intensive Interagency Approach | 1 | 0 |
| Summary of Academic Achievement and Functional Performance/Procedural Safeguard Requirements for Graduation | 1 | 0 |
| SPP/APR Indicator 13 (Transition) | 0 | 1 |
| Disproportionate Representation that is the Result of Inappropriate Identification | 1 | 0 |

| IMPROVEMENT PLAN REQUIRED* | Yes | No |
|--|-----|----|
| Effective Use of Dispute Resolution | 0 | 0 |
| Graduation Rates (SPP) | 0 | 1 |
| Dropout Rates (SPP) | 0 | 1 |
| Suspensions (Rates) | 0 | 1 |
| Least Restrictive Environment (LRE) (SPP) | 0 | 1 |
| Participation in PSSA and PASA (SPP) | 1 | 0 |
| Participation in Charter-Wide Assessment | 0 | 1 |
| Public School Enrollment | 1 | 0 |
| Disproportionate Representation that is the Result of Inappropriate Identification | 0 | 1 |

^{*}This determination is based on the data used for the monitoring. More recent data provided by the LEA may demonstrate that the LEA does not require an improvement plan for this topic. Please refer to the Corrective Action Verification/Compliance and Improvement Plan for final guidance.

2. FILE REVIEW (Student case studies)

The education records of randomly selected students participating in special education programs were studied to determine whether the charter school complied with essential requirements.

The status of compliance of the Central PA Digital Learning Foundation CS is as follows:

| Sections of the FILE REVIEW | In Compliance | Out of Compliance | NA |
|--|------------------|----------------------|-----|
| Essential Student Documents Are Present and Were Prepared Within Timelines | 81 | 4 | 75 |
| Evaluation/Reevaluation: Process and Content | 227 | 2 | 551 |
| Individualized Education Program: Process and Content | 486 | 7 | 307 |
| Procedural Safeguards: Process and Content | 119 | 0 | 1 |
| TOTALS | 913 | 13 | 934 |

3. TEACHER AND PARENT INTERVIEWS

Interviews were conducted with parents and teachers of students selected by the BSE for the sample group. The goal is to determine if the charter school involves parents and professionals in required processes (e.g., evaluation, IEP development), whether programs and services are being provided, and whether the charter school provides training to enhance knowledge. Parent and teacher satisfaction with the special education program is also generally assessed.

| | # Yes Responses | # No Responses | # of Other Responses |
|--|--------------------|-------------------|-------------------------|
| Program Implementation: General Ed Teacher Interviews | 224 | 24 | 89 |
| Program Implementation: Special Ed Teacher Interviews | 293 | 17 | 138 |
| Program Implementation: Parent Interviews | 151 | 27 | 121 |
| TOTALS | 668 | 68 | 348 |

4. CLASSROOM OBSERVATIONS

Observations are conducted in classrooms of students selected by the BSE for the sample group.

| | # Yes | # No | # of Other |
|------------------------|-----------|-----------|------------|
| | Responses | Responses | Responses |
| Classroom Observations | 0 | 0 | 0 |

5. EDUCATIONAL BENEFIT REVIEW

| | In Compliance | Out of Compliance |
|----------------------------|------------------|----------------------|
| Educational Benefit Review | X | |

PART II CORRECTIVE ACTION PROCESS

PART I of this report presented an overall summary of findings. In the Appendix to the report, we have provided the detailed findings for each of the criteria of the compliance monitoring document, i.e. FSA, File Reviews, Interviews and Classroom Observations. The detailed report of findings includes:

- Criteria Number
- Statements of all requirements
- Whether each requirement was met, not met, not applicable or other
- Statements of corrective action required for those criteria not met. Criteria not met that require corrective action by the charter school are gray-shaded.

Charter schools are advised that in accordance with requirements of the Individuals with Disabilities Education Act, all noncompliance must be corrected as soon as possible but in no case later than one year from the date of the monitoring report. The BSE is required to verify timely correction of noncompliance, and must report annually to the federal government and the public on this requirement.

Upon receipt of this report, the charter school should review the corrective action and improvement planning required. The report is formatted so that findings from all components of the monitoring are consolidated by topical area. The report lists the finding, and whether corrective action is required. For certain types of findings, corrective action will be prescribed, and will not vary from charter school to charter school. For example, if the finding is that the charter school lacks a specific required policy, it is reasonable to have the BSE prescribe a standardized remedy and timeline for correcting this deficiency. However, the majority of corrective action activities will be individually designed by the charter school based on their own unique circumstances and goals. Consistent with IDEA's general supervision requirements for states, BSE must approve all proposed corrective action.

With respect to the File Review, because students were selected at random, findings are generalized to the entire population of students with disabilities. During the corrective action review, the BSE Advisor will select students at random and will review updated data, i.e. records that were developed subsequent to the monitoring. Consequently, the charter school should approach corrective action on a systemic basis. As indicated above, the charter school is also required to correct student specific noncompliance identified during monitoring under the ICAP process. If there has been a finding of noncompliance in the Educational Benefit Review component, the individual students are identified to the charter school and, because of the significance of the provision of a free appropriate public education (FAPE) to these students; the charter school must take immediate corrective action.

The BSE Adviser will schedule an onsite visit with the charter school within 60 days following issuance of the monitoring report. The BSE Adviser, charter school, and PaTTAN staff will develop a Charter School Corrective Action Verification/Compliance and Improvement Plan. PaTTAN and IU staff are available to assist the charter school.

Upon conclusion of the corrective action process, the charter school will be notified of its successful completion of the monitoring process.

Special Education Processes and Procedures

Adopted 3/31/2021; Updated July 2022; July 2023

Enrollment:

When a learner enrolls at CPDLF:

- When a special education learner enrolls at CPDLF, a special education learning guide
 will be assigned by the Principal in consultation with the Special Ed Director. We will do
 our best to adhere to the grade level span assignments.
- All incoming learners with IEPs will have their Special Education records reviewed by the Special Education Director within two school days of being received. The Special Education Case Manager will receive and <u>adopt</u> the IEP within one week of the learner enrolling.
- If a copy of the Special Education paperwork is available prior to enrollment day, it may
 be shared with the assigned Special Education Case Manager for them to review as
 well.
- While reading the IEP, if a related service is needed, follow the procedure under <u>Request</u> for <u>Related Services</u> to initiate related services.
- Special Ed Director determines if <u>Release of Information form</u> needs to be sent to any prior providers. This form is sent via DocuSign to parent (and learner if age 14+).

Once a Special Education learner has enrolled at CPDLF:

- Once the Special Programs Director has received a newly enrolled learner's special education paperwork, which should include most recent evaluation/re-evaluation, IEP and NOREP, the SPD will send an email to the Special Education Case Manager to prepare an entrance NOREP for CPDLF. The Special Education Case Manager will prepare an entrance NOREP within two school days and notify SPD and SEC via email when the NOREP is complete.
- The Special Education Coordinator (SEC) will review the entrance NOREP within two school days and let SPD know the NOREP is ready to send to parent via DocuSign.
- Within a week of enrollment, the Special Education Case Manager will adopt the IEP from the incoming district following the "Adopt an IEP Checklist".

IEP MEETINGS

Invitations

There are to be three attempts to schedule a meeting via the required "Invitation to Participate" form. All must occur BEFORE the IEP due date. The last date can be the day before the due date and if the parent does not show, hold the meeting regardless.

- Person Responsible for Invites: SPD/SEC (Special Ed Director or Coordinator)
- Person Responsible for conducting the meeting: Special Education Learning Guide (case manager)
- Person Responsible for making sure the meeting happens on time and all issues are able to be addressed at the meeting: LEA -Special Education Coordinator/Special Education Director

Invitations to participate in an IEP meeting must begin at least 3 weeks before the IEP is due.

- SPD/SEC or SRO sends out notifications of a tentative IEP meeting to the Special Education Case Manager and all relevant guests via a calendar invite indicating tentative IEP meeting. CPDLF staff should have all scheduled appointments listed on their Google calendar so the scheduler knows what days and times are available to offer to the parent/guardian.
- SPD/SEC will ask the Special Education Case Manager which Regular Education instructor(s) to invite to the meeting. If the IEP is for an elementary learner, it is recommended that the learner's Learning Guide be invited as well as the regular education instructor (if different).
- Invitations will be sent to parents/learners via USPS mail, Google Calendar invite, and email (three ways).
- The Special Education Learning Guide/Case manager should make sure SPD/SEC has current contact information for related service providers so they can be added to the invitation and invitation email.
- If a student is attending vo-tech, the SPD/SEC will include the vo-tech representative for the learner's program in the email invite to the IEP meeting.
 - At the beginning of each school year vo-tech special education representatives should be determined at each participating CTC. At the beginning of each school year the Learning Services Coordinator (LSC) will give the SPD/SEC a list of special education learners attending the vo-tech and the program that they are in.
- After the SPD/SECsends out the meeting invite via email/USPS mail/electronic signature, the Special Education Case Manager should make it a point to remind the parent and learner (if age 14 or older) to check their email for the document to sign and return it.
 - The recommended reminder is at check ins when the parent coach is present, but may also be done via a phone call, text, or email.

Prior to the IEP meeting

- The Special Education Case Manager will make sure that input from ALL related service providers will be in the current IEP so as not to have to make a revision to put it in. Input from related service providers should be directly entered into the IEP by the service provider 3 days prior to the IEP meeting.
- The Special Education Case Manager will <u>collect information via email</u> from the core subjects regular education instructors of the learner. Input from elective courses is also good to include.
 - Learners who are attending vo-tech must have input from vo-tech teachers and a representative should have the opportunity to attend the meeting.
- Each Special Education Case Manager who has a student age 14 and older, or who will be turning 14 during the duration of the IEP, will complete Transition sections of the IEP.
- For students with services from contracted providers, case managers should document specific services and amounts in the Related Services section of the IEP.
- Document direct instruction in the SDI section of the IEP starting with "While attending CPDLF....." or (CPDLF:____) to help identify SDI's specific to CPDLF. (This identifies the SDI as specific to cyber learning at CPDLF in case a learner transfers out).
- One to two days prior to the IEP meeting, the Special Education Director or Coordinator will review all DRAFT IEP's and NOREPs, if applicable. The Special Education Casemanager will email the SEC/SPD that the documents are ready for review.

During the IEP Meeting

- Before the meeting begins, have everyone introduce themselves.
- The Special Education Case Manager will provide a brief parent training at the beginning of the meeting (case managers should email a copy of the <u>parent training folder</u> to parents prior to meeting).
- After the parent training is completed the Special Education Case Manager will ask the
 parent to check their email for a Docusign document containing the <u>Parent training</u>
 <u>signature page</u> the IEP signature page for attendance at the meeting, and the Notice of
 Procedural Safeguards signature page *all these sent via DocuSign by SEC.
- For students 14 and older, the Special Education Case Manager will ask the learner to check their email to sign the IEP signature page.
- IEP will be projected on the wall during the meeting (if held in person) or via Zoom for virtual meetings.
- At a face-to-face meeting, still use DocuSign for signatures and assist parents/learner if needed.

Processes for sending secure Special Education files

As of April 2020, all files are to be sent electronically using DocuSign via the SPD/SEC.

Note: This process updates the invitation to a meeting process. There are to be three attempts made to set up the meeting. Attempts include: via email (attach invitation from

IEPwriter), using DocuSign, and USPS mail to schedule a meeting. SEC should follow up via phone call to verify receipt of invitation.

After the IEP Meeting

- SEC/SPD will complete an <u>IEP team meeting Notes document</u> (begin notes on this document during the meeting) and send to parents for signatures with the NOREP.
- After the meeting, all corrections will be completed within 3 school days. An email will be sent to the Special Education Coordinator to review the corrections before the IEP is finalized.
- Within 5 school days, the Special Education Coordinator will notify the SPD that the IEP may be finalized.
- SEC sends an email to all involved Instructors to notify them that an IEP needs to be accessed and reviewed in IEP Writer within 4 days.
- If the parent does not attend the meeting, the IEP is to be sent electronically to the parent by the SEC. The Special Education Learning Guide calls the parent to let them know that the meeting was held to ensure there would be no disruption of services. A meeting should be scheduled at that time that the parent can attend to review and make any necessary revisions.

Miscellaneous Notes

Document any contact with Learner or Learner Coach related to the IEP in Grade Guardian (Canvas) OR in a new IEP Team Meeting Notes document.

Request for Related Services

- When a new learner enrolls with an IEP, the Special Education Case
 Manager and the Special Education Coordinator will receive a copy of the
 IEP to review immediately to submit a request for related services. A
 request for related services may also occur when an IEP meeting is held,
 and the learner is found to need new services or a change in current
 services.
- To request services, the Special Education Case Manager must complete the <u>Request for Related Services form</u>. Submitting the form will automatically notify the SPD of the request. Once the SPD receives the request, s/he will consult with SPD/SEC asking which provider should be

- contacted. At that point, the SPD will send the Request for Related Service form directly to the service provider.
- Once the related services provider is secured, the SPD will notify the Special Education Case Manager and parent via email with the following information:
 - Name of service provider
 - Contact information for service provider
 - Date services will start

After receiving notification of the related service provider, the Special Education Learning Guide will:

- Develop a working relationship with the related service provider to ensure the learner is attending services.
- Remind the related service provider to provide their information directly into the IEP 3 days prior to the meeting.
- Review the provider's weekly reports upon request to the SPD

Direct Instruction

Direct Instruction (DI) is mandatory instruction provided to Special Education Learners to develop the skills needed to fill the gaps in learning and demonstrate progress toward goals.

- The IEP Team meets to determine the amount of time needed to work on filling in the gap (a minimum of 30 minutes per week of Direct Instruction is required)
- If a Special Education Case Manager receives a Supplemental Learner on their caseload, a minimum of 1 hour of Direct Instruction will be provided by the Special Education Case Manager. Additional hours needed for Direct Instruction will be contracted out to a Related Services provider or another CPDLF special ed instructor.
- Special Education Case Managers will create a DI schedule and submit to SED/SEC in a designated virtual space by the second Wednesday of the school year. Weekly DI schedules should be in collaboration with the family and the Special Education Case Manager's schedule.
- Direct Instruction sessions should be posted on Special Education Case Manager's Google calendar.
- Unless held face to face, all DI sessions are to be recorded using VidGrid. Even
 if a learner does not show up for the session, allow VidGrid to continue recording
 for approximately 15 minutes. The recorded VidGrid meetings, including
 no-shows, are to be placed in a named, shared (with SED) folder for each learner
 within VidGrid..
- Data from DI sessions should be kept organized by Learner
- Complete DI Google form as determined and sent weekly by Special Education Coordinator.

Progress Monitoring

- Data should be gathered at each Direct Instruction session.
- Please keep up to date with Progress Monitoring in IEP Writer via the Progress Monitoring Module.
- Progress reporting occurs at the end of each even checkpoint.
 - A specific due date is given prior to the end of the checkpoint.

C

- Special Education Coordinator reviews progress reports from IEPwriter.
- Support staff creates password protected pdfs and SEC emails progress reports home to parents via electronic communication. Passwords are sent separately by the Special Ed Case
- If you see that a learner has met a goal(s) follow the procedure below for revising the IEP.

IEP Revisions

To create an IEP revision, go to your learner's IEP in IEP Writer and open a revision using the appropriate date for the revision.

After enrollment

Approximately 4 to 6 weeks after a special education learner enrolls at CPDLF a revision meeting is scheduled if needed. The purpose of the revision meeting (if deemed necessary) is to review the learner's attendance, progress in their courses, and revise goals if major changes are needed.

The revision meeting, if needed, is scheduled by the SPD in the same manner as the annual IEP meeting.

If a learner has met a goal(s)

If a progress monitoring period ends and a learner has met a goal, a revision should be completed to update/add a new goal. To complete this type of revision do the following:

- Notify the SEC and the parent that the learner has met the IEP goal(s) and a revision needs to be completed. SEC may be notified by email or a face to face conversation. Parent may be notified by a phone call or email.
- Ask the parent if they would like to hold a meeting or if the revision may be made without a meeting. Once the parent agrees to the revision, open the IEP for a revision for the purpose of adding a new annual goal(s).
- Mark the previous goal(s) as "met" in the progress monitoring module (do not remove them).
- Once the new goal(s) has been added to the IEP the Special Education Case Manager will notify the SPD/SEC to review the new goal(s). Within two school days the SEC will notify the SPD through an email that the IEP revision may be closed.
- The SPD will close the revision and send an updated copy of the IEP to the parent as a password-protected pdf.

Reconvening IEP Team for Absenteeism:

 The Principal in conjunction with the Attendance Officer determines the need for a School Attendance Improvement Meeting (SAIP)

- Social Emotional Wellness Coordinator (SEWC) begins working on scheduling the meeting
 - Getting in touch with parents for possible dates and times (certified mail)
 - If no response after 5 days, regroup with the Principal and Special Education Director/Coordinator.
 - Invite appropriate staff who work with the learner
 - o SEWC Sends out calendar invite when a date has been agreed upon
- Special Education Case Manager Prepare Team Meeting Notes document for the proposed attendance meeting, including as much of the following information as possible:
 - ***Blanket Statement** The IEP team reconvened on (DATE) to discuss (Student Name) lack of attendance at CPDLF.
 - Gather attendance information from the Alma(days absent, number and type of letters sent)
 - o Include the number of Connects U! Lessons completed/not completed.
 - Include documentation from Grade Guardian from your weekly check-ins, including important details that may be relevant.
 - Documentation on direct instruction participation

0

- Docuemnt in "present levels" that Team meeting notes will be attached to the IEP. IEP/SAIP conference meeting
 - Possible Attendees: Principal, Special Ed Coordinator, SEW, LG, Regular Ed teacher, Parent/Guardian, Learner, any outside support agency personnel
 - The discussion should determine why the student is not attending and develop a plan for improving the behavior in a set amount of time
 - Adjustment of SDIs, Accommodations, Direct Instruction, and/or goals should be completed at this time if needed and as determined by the team discussion
- When no contact is made or a meeting is not attended by family, the Principal/Attendance Officer will follow truancy policy (which may include being dropped from our rolls).
- If there is no follow-through with the attendance plan, truancy policy continues (which may include being dropped from our rolls).

Evaluation/Reevaluations

Initial Evaluations

Request for an initial Evaluation for Special Education from a parent must be a written notice given to the Special Education Coordinator. The Special Education Coordinator will then give a written notice to SPD. SPD will enter the learner's information into IEP Writer so that the Special Education Coordinator can

prepare the Request for an Evaluation form to be sent to the parent. Once the form is complete the SPD/SEC will send the form to the parent for their signature via DocuSign.

Reevaluations

Waivers should be obtained for seniors who are due for re-evals BEFORE a request to the psych is made. We will NOT be re-evaluating seniors unless necessary or requested by the parent.

Re-evaluations with due dates AFTER an IEP date should be obtained BEFORE the meeting date, thus bringing the dates into alignment.

Timelines

- School Psychologist to be notified of upcoming RRs at least 45 days in advance of the RR due date.
- School Psychologist to complete and return RR at least 20 days before IEP is due.
- RRs with due dates after IEP are to be completed 20 days BEFORE IEP is due to bring dates into alignment.

Providing support for learners and instructors

- Special Education Case Manager works with Instructors to modify the content, activities, and assessments based on learner need.
- Special Education Case Manager assigns interventions to provide the learner with necessary practice to fill gaps in learning based on academic screening tools/ the NWEA/MAP Student Profile Report
- For learners with significant discrepancies between grade-level content and skill level attainment, LG/Instructor should modify the course to provide the learner with access to grade-level content at the learner's current skill level (grow the skills, close the gap).

Autism Interventions

CPDLF Special Ed Team training 09/25/23

Sign-in sheet linked here.

https://www.autismspeaks.org/therapy-and-support-autism

Group 1: OT & Autism

- Sensory needs
 - Simple to complex
 - Tags in clothes, the feel of certain clothes
 - Eating certain foods
 - Need for a weighted blanket (feeling pressure)
- Appropriate social skills (dressing, grooming, interacting with others)
 - Appropriate eating habits and when in public
- Depending on the need sessions can last from 30 to 60 minutes.
- Not just used for handwriting

Group 2: ST & Autism

- Broad services depending on the needs of the learner
- Strengthen the muscles and verbalization (spoken language) to sign language to understanding body language
- AAC devices pathologist can determine which method to use
- Services can be done through school
- Can be evaluated outside of the school
- Services can be in school, community or clinic
- Speech therapy pathologist (stp) has to cover services
- Part of related services
- Covered by health insurances

Autism & Associated medical conditions—other treatments

Other medical issues that we may see in Cyber:

- Anxiety/Depression-lack of social skills, won't turn on camera, won't unmute but only use chat; task avoidance
- Sleep disturbances-no regular schedule to attend sessions
- ADHD-not able to focus during DI sessions

| Name | Role |
|----------------|-------------------------------|
| Kim Salyards | Special Programs Director |
| Travis Weyandt | Special Ed LG |
| Britt Savage | Special Education Teacher |
| Tricia Noonan | Special Ed LG |
| Bonnie Waltz | Special Education Coordinator |
| Chelsey Murray | Special Education Teacher |
| Dina Morrissey | Special Ed Instructor |
| Laura Wilt | Special Ed Instructor |

Special Ed Transition Training: PA Graduation Pathways

Sign in (present):

| Kim Salyards | Special Ed Director |
|----------------|--|
| Bonnie Waltz | Special Ed Coordinator |
| Dina Morrissey | Special Ed Case Manager/Learning Services Coordinator/Presenter |
| Laura Wilt | Special Ed Case Manager |
| Britt Savage | Special Ed Case Manager |
| Travis Weyandt | Special Ed Case Manager |
| Chelsey Murray | Special Ed Case Manager |
| Tricia Noonan | Special Ed Case Manager |

Agenda:

Sample wording for IEPs (present levels pg 2):

Pennsylvania State graduation requirements have changed beginning with the class of 2023. Beginning with the class of 2023 PA graduates are expected to meet one of the Pathways set forth as listed:

Keystone Proficiency Pathway which is a proficient score of 1500 or higher on all three Keystone Exams;

Composite Score Pathway which is having a score of Proficient on any Keystone exam and two other test scores of Basic which add up to a composite score of 4452;

CTE Concentrator Pathway which is for learners who are attending a CTC and are projected to reach a passing score on their program's exam;

Alternate Assessment pathway which includes reaching set scores on the ASVAB, ACT, SAT, or AP Exams in the same subject area as the Keystones, or a letter of acceptance into a 4 year Institution of Higher Education;

Evidence-Based pathway which includes collecting artifacts from a list provided in the Graduation Pathway Guidelines.

*Note, In the three pathways that do not directly involve passing a Keystone exam the learner needs to have also passed all three courses associated with the Keystone exams.

Two additional pathways include IEP Pathway by meeting IEP goals and objectives and a Waiver Pathway which is used in extenuating circumstances.

**Waiver pathway has to be approved by Dr. Maurer

Example: (Transition section in Present Levels on the IEP)

In XXX's current situation s/he has... taken and passed all three of the courses associated with the Keystone exam and is eligible to consider the Evidence Based Pathway/one of the other pathways listed. The Community Service piece of CPDLF's graduation project meets one piece of evidence. XXX would need to consider earning two industry recognized credentials to meet the other two pieces of evidence. XXX could begin working on those credentials this year.

[for IEPs due early in SY: This can also be re-examined at XXX's IEP next year as it is at the beginning of the school year.}

Charter Annual Report 2023-24

Special Education Personnel Development

Parent Training Folder/agenda for each training linked here.

Training is completed with each family at new or annual IEP meetings and as needed.

MEMORANDUM OF UNDERSTANDING BY AND BETWEEN

Altoona Area School District (School District)

And

Central PA Digital Learning Foundation Charter School (Charter School)

July 1, 2022 to June 30, 2024

I. Purpose

A. The purpose of this memorandum of understanding is for the services of a certified school nurse. The Altoona Area School District agrees to allow a certified school nurse to provide the required school health services as needed for students of the Central PA Digital Learning Foundation Charter School. The District's school nurse will also provide, as needed, support and guidance for-the Charter School's Student Records Officer who will maintain the health records.

II. Financial Considerations

A. The Charter School agrees to pay the District's certified school nurse at a negotiated hourly rate for any time outside of the school day that she (school nurse) provides additional services to the Charter School. The Charter School will reimburse the District at the certified school nurse's hourly wage for time provided during the school day.

III. General Provisions

- A. This Memorandum is not intended to and does not create any contractual rights or obligations with respect to the signatory agencies or any other persons or entities.
- B. This Memorandum may be amended, expanded or modified at any time upon the written consent of the parties, but in any event must be reviewed and re-executed within two years of the date of its original execution and every two years thereafter.
- C. In the event of changes in state or federal law which necessitate changes to this Memorandum, the parties shall collaborate to amend this Memorandum to assure compliance by the parties with state and federal requirements.
- D. All parties to this Memorandum will communicate fully and openly with each other in order to resolve any problems that may arise in the fulfillment of the terms of this Memorandum.

AND NOW, on this date signed below, the parties hereby acknowledge the foregoing as the terms and conditions of their understanding.

Superintendent

Altoona Area School District

Dr. Aiko Malynda Maurer

Chief Executive Officer

Central PA Digital Learning Foundation Charter School

June 21, 2022

Date



Model Memorandum of Understanding

Memorandum of Understanding Between

Logan Township Police Department

(Law Enforcement Authority)

and

Central PA Digital Learning Foundation Cyber Charter School

(School Entity)

July 11, 2023

(Date)

I. Introduction

A. Parties

The following Law Enforcement Authority or Authorities agree to follow the policies and procedures contained in this Memorandum of Understanding (hereinafter – Memorandum): Logan Township Police Department

The following School Entity or Entities agree to follow the policies and procedures contained in this Memorandum:

Central PA Digital Learning Foundation (CPDLF) 5580 Goods Ln Suite 1132, Altoona, PA 16602

B. This Memorandum establishes procedures to be followed when certain incidents – described in Section II below – occur on school property, at any sponsored activity, or on a conveyance as described in the Safe Schools Act (such as a school bus) providing transportation to or from a school or school sponsored activity. This Memorandum does not cover incidents that are outside of those school settings and create no substantial disruption to the learning

environment.

C. The parties seek to foster a relationship of cooperation and mutual support and to maintain a safe school environment.

D. Legal Authority

- The parties make this agreement as required by Article XIII-A of the Public School Code of 1949, popularly known as the – Safe Schools Act, as amended, 24 P.S. §§ 13-1301-A – 13-1313-A.
- 2. In so recognizing this legal authority, the parties acknowledge their respective duties pursuant to the Safe Schools Act and hereby agree to support and cooperate with one another in carrying out their joint and several responsibilities thereunder.
- 3. Information from Student Records
 - a. The Law Enforcement Authority shall be governed by the following reporting and information exchange guidelines:
 - i. Criminal History Record Information Act, 18 Pa C.S. § 1901 et seq.
 - ii. The prohibition against disclosures, specified in section IV (C)(5) of this Memorandum.
 - b. When sharing information and evidence necessary for the Law Enforcement Authority to complete its investigation, the School Entity shall:
 - Comply with the Family Educational Rights and Privacy Act (hereinafter -FERPA), 20 U.S.C. § 1232g, and its implementing regulations at 34 C.F.R. § 99,1 et seq., and 22 Pa. Code §§ 12.31-12.33, including any amendments thereto.
 - ii. Comply with the requirements of the Safe Schools Act, 24 P.S. §§ 13-1303-A and 13-1313-A, and any amendments thereto.
 - iii. Complete reports as required by section 13-303-A of the Safe Schools Act, 24 P.S. § 13-1303-A, and any amendments thereto.
 - c. The School Entity may disclose personally identifiable information from an educational record of a student to the Law Enforcement Authority if a health or safety emergency exists and knowledge of that information is necessary to protect the health or safety of the student or other individuals. In determining whether a health or safety emergency exists, the School Entity may take into account the totality of the circumstances pertaining to a threat to the health or safety of a student or other individuals. If the School Entity determines that there is an articulable and significant threat to the health or safety of a student or other individuals, it may disclose information from education records to the Law Enforcement Authority, if knowledge of that information is necessary for the Law Enforcement Authority to protect the health or safety of the student or other individuals. The School Entity must record the articulable and significant threat to the health or safety of a student or other

individuals so that it can demonstrate to parents, students and the Family Policy Compliance Office¹ – what circumstance led it to determine that a health or safety emergency existed and why the disclosure was justified.

E. Priorities of the Law Enforcement Authority

- 1. Help the School Entity prevent delinquent acts through preventive measures, including referrals to support services, diversionary programs, restorative practices, school-wide positive behavior supports, education and deterrence.
- 2. Investigate as appropriate all incidents reported to have occurred on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity. The investigation of all reported incidents shall be conducted in the manner that the Law Enforcement Authority, in its sole discretion, deems appropriate; but any investigation shall be conducted so as to involve as little disruption to the school environment as is practicable.
- 3. Identify those responsible for the commission of the reported incident and, where appropriate, apprehend and prosecute those individuals. Identification and apprehension procedures shall involve as little disruption to the school environment as is practicable.
- 4. Establish and maintain a cooperative relationship with the School Entity in the reporting and resolution of all incidents described in Section II of this document.

F. Priorities of the School Entity

- 1. Help law enforcement prevent delinquent acts through preventive measures, including referrals to support services, diversionary programs, restorative practices, school-wide positive behavior supports, education and deterrence.
- 2. Create a safe learning environment.
- 3. Establish and maintain a cooperative relationship with the Law Enforcement Authority in the reporting and resolution of all incidents described in Section II of this document.
- 4. Provide the Law Enforcement Authority with all relevant information and required assistance in the event of a reported incident.
- 5. The School Entity shall give the Law Enforcement Authority a copy of the School Entity's behavior support services procedures and invite Law Enforcement Authority representatives to behavior support trainings.

¹ Questions related to FERPA should be directed to the Family Policy Compliance Office within the U.S. Department of Education.

II. Notification of Incidents to Law Enforcement

The School Entity is required to notify law enforcement in specific situations listed in subsection A of this section, and has discretion over whether to notify law enforcement about incidents listed in subsection B of this section. Law enforcement's decision to investigate and file charged may be made in consultation with school administrators.

Mandatory Notification

- The School Entity shall immediately notify the Law Enforcement Authority having
 jurisdiction where the offense occurred by the most expeditious means practicable of
 any of the following incidents occurring on school property, at any school sponsored
 activity, or on a conveyance as described in the Safe Schools Act (including a school bus)
 providing transportation to or from a school or school sponsored activity:
 - a. The following offenses under 18 Pa.C.S. (relating to crimes and offenses):
 - i. Section 908 (relating to prohibited offensive weapons).
 - a. The term offensive weapon is defined by section 908 of the Crimes Code as any bomb, grenade, machine gun, sawed-off shotgun with a barrel less than 18 inches, firearm specially made or specially adapted for concealment or silent discharge, any blackjack, sandbag, metal knuckles, dagger, knife, razor or cutting instrument, the blade of which is exposed in an automatic way by switch, push-button, spring mechanism, or otherwise, any stun gun, stun baton, taser or other electronic or electric weapon or other implement for the infliction of serious bodily injury which serves no common lawful purpose. See 18 Pa.C.S. § 908 (c) (relating to definitions).
 - b. Consistent with section 908(b) of the Crimes Code (relating to exceptions), this reporting requirement does not apply to one who possessed or dealt with an offensive weapon solely as a curio or in a dramatic performance, or to one who possessed an offensive weapon briefly in consequence of having found it taken it from an aggressor, or under circumstances similarly negating any intent or likelihood that the weapon would be used unlawfully.
 - ii. Section 912 (relating to possession of weapon on school property).
 - a. The term weapon is defined by section 912 of the Crimes Code to include but is not limited to, a knife, cutting instrument, cutting tool, nunchuck stick, firearm, shotgun, rifle and any other tool, instrument or implement capable of inflicting serious bodily injury.
 - b. Consistent with section 912(c) of the Crimes Code (relating to defense), this reporting requirement does not apply to a weapon that is: (a) possessed and used in conjunction with a lawful supervised school activity or course; or (b) is possessed for other lawful purpose.

- iii. Chapter 25 (relating to criminal homicide).
- iv. Section 2702 (relating to aggravated assault).
- v. Section 2709.1 (relating to stalking).
- vi. Section 2901 (relating to kidnapping).
- vii. Section 2902 (relating to unlawful restraint).
- viii. Section 3121 (relating to rape).
- ix. Section 3122.1 (relating to statutory sexual assault).
- x. Section 3123 (relating to involuntary deviate sexual intercourse).
- xi. Section 3124.1 (relating to sexual assault).
- xii. Section 3124.2 (relating to institutional sexual assault).
- xiii. Section 3125 (relating to aggravated indecent assault).
- xiv. Section 3126 (relating to indecent assault).
- xv. Section 3301 (relating to arson and related offenses)
- xvi. Section 3307 (relating to institutional vandalism), when the penalty is a felony of the third degree.
- xvii. Section 3502 (relating to burglary).
- xviii. Section 3503(a) and (b)(1)(v)(relating to criminal trespass).
- xix. Section 5501 (relating to riot).
- xx. Section 6110.1 (relating to possession of firearm by minor).
- b. The possession, use or sale of a controlled substance, designer drug or drug paraphernalia as defined in The Controlled Substance, Drug, Device and Cosmetic Act, as amended, 35 P.S. §§ 780-101 780-144, popularly known as the Drug Act. For purposes of the Memorandum, the terms controlled substance, designer drug and drug paraphernalia shall be defined as they are in Section 102 of the Drug Act. See 35 P.S. § 780-102 (relating to definitions).
- c. Attempt, solicitation or conspiracy to commit any of the offenses listed in paragraphs 1 and 2 of this subsection.
- d. An offense for which registration is required under 42 Pa.C.S. § 9795.1 (relating to registration).

2. In responding to student who commit an incident listed under section 1303-A(b)(4.1) of the Safe Schools Act (24 P.S. § 13-1303-A(b)(4.1)), a school entity may consider the propriety of utilizing available school-based program, such as school-wide positive behavior supports, to address the student's behavior. Nothing in this provision shall be read to limit law enforcement's discretion.

B. Discretionary Notification

- 1. The School Entity may notify the Law Enforcement Authority having jurisdiction where the incident occurred of any of the following incidents occurring on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity:
 - a. The following offenses under 18 Pa.C.S. (relating to crimes and offenses):
 - i. Section 2701 (relating to simple assault)
 - ii. Section 2705 (relating to recklessly endangering another person).
 - iii. Section 2706 (relating to terroristic threats).
 - iv. Section 2709 (relating to harassment).
 - v. Section 3127 (relating to indecent exposure)
 - vi. Section 3307 (relating to institutional vandalism), when the penalty is a misdemeanor of the second degree.
 - vii. Section 3503(b)(1)(i), (ii), (iii), and (iv), (b.1) and (b.2) (relating to criminal trespass).
 - viii. Chapter 39 (relating to theft and related offenses).
 - ix. Section 5502 (relating to failure of disorderly persons to disperse upon official order).
 - x. Section 5503 (relating to disorderly conduct).
 - xi. Section 6305 (relating to sale of tobacco).
 - xii. Section 6306.1 (relating to use of tobacco in schools prohibited).
 - xiii. Section 6308 (relating to purchase, consumption, possession, or transportation of liquor or malt or brewed beverages by a person under 21 years of age).
 - b. Attempt, solicitation or conspiracy to commit any of the offenses listed in subsection (a).
- 2. In exercising its discretion to determine whether to notify law enforcement of such incidents, the School Entity may consider the following factors: the seriousness of the situation, the school's ability to defuse or resolve the situation, the child's intent, the child's

age, whether the student has a disability and, if so, the type of disability and its impact on the student's behavior, and other factors believed to be relevant.

C. Law Enforcement Response to Notification

- 1. When notified of an incident listed in subsections A or B, law enforcement's decision to investigate and file charges, at the sole discretion of the Law Enforcement Authority, may be made in consultation with school administrators.
- In determining whether to file charges, the Law Enforcement Authority is encouraged to
 consult with the District Attorney. Where appropriate under the law, part of this
 consultation may include a discussion about the availability or propriety of utilizing a
 diversionary program as an alternative to filing charges.
- D. Notification of the Law Enforcement Authority when incident involves children with disabilities
 - 1. If a child with a disability commits and incident of misconduct, school administrators and the Law Enforcement Authority should take into consideration that the child's behavior may be a manifestation of the disability and there may be no intent to commit an unlawful act. A child with a disability under this subsection shall mean a student with an IEP, a protected handicapped student with a service agreement that includes a behavior support plan, or such student for whom an evaluation is pending under 22 Pa. Code §§ 14.123 (relating to evaluation), 15.5 (relating to school district initiated evaluation and provision of services), 15.6 (relating to parent initiated evaluation and provision of services), or Chapter 711 (relating to charter school and cyber charter school services and programs for children with disabilities).
 - 2. In the event a child with a disability commits a mandatory notification offense under Subsection A, the School Entity must provide immediate notification to the Law Enforcement Authority regardless of the disability. Such notification will state that the child has an IEP or a service agreement that includes a behavior support plan and may include the School Entity's recommendation that police intervention may not be required and advisement that the School Entity will address the student's behavior need as required by applicable federal and state law and regulations, including 22 Pa. Code §§ 14.133 (relating to positive behavior support), 15.3 (relating to protected handicapped students general) or 711.46 (relating to positive behavior support). The Law Enforcement Authority may take the recommendation under advisement but reserves the right to investigate and file charges.
 - 3. In the event a child with a disability commits a discretionary offense under Subsection B and the School Entity does not believe that police intervention is necessary, the School Entity will address the student's behavior need as required by applicable federal and state law and regulations, including 22 Pa. Code §§ 14.133, 15.3 or 711.46.
 - 4. In accordance with 34 CFR 300.535 (relating to referral to and action by law enforcement and judicial authorities), nothing will prohibit the School Entity from reporting an offense committed by a child with a disability to the Law Enforcement Authority, and nothing will prevent State law enforcement and judicial authorities from exercising their responsibilities with regard to the application of Federal and State law to crimes committed by a child with a

disability.

- 5. The School Entity, when reporting an offense committed by a child with a disability, should ensure that copies of the special education and disciplinary records of the child are transmitted for consideration by the appropriate authorities to the Law Enforcement Authority to whom the incident was reported.
- 6. The School Entity, when reporting an incident under this section, may transmit copies of the child's special education and disciplinary records only to the extent that the transmission is permitted by FERPA.

[Describe any specific procedures to be followed for incidents involving a student with a disability having an IEP as required by 22 Pa. Code § 14.104 (relating to special education plans) or 22 Pa. Code Chapter 711 (relating to charter school and cyber charter school services and programs for children with disabilities)]

For incidents involving a student with a disability, the Special Education Director/Special Programs Director at CPDLF should be notified. 814-682-5258

- E. Upon notification of the incident to the Law Enforcement Authority, the School Entity shall provide as much of the following information as is available at the time of notification. In no event shall the gathering of information unnecessarily delay notification:
 - 1. Whether the incident is in-progress or has concluded.
 - 2. Nature of the incident.
 - 3. Exact location of the incident.
 - 4. Number of persons involved in the incident.
 - 5. Names and ages of the individuals involved.
 - 6. Weapons, if any, involved in the incident.
 - 7. Whether the weapons, if any, have been secured and, if so, the custodian of the weapons.
 - 8. Injuries involved.
 - 9. Whether EMS or the Fire Department have been notified.
 - 10. Identity of the school contact person.
 - 11. Identity of the witnesses to the incident, if any.
 - 12. Whether the incident involves a student with a disability and, if so, the type of disability and its impact on the student's behavior.
 - 13. Other such information as is known to the school entity and believed to be relevant to the incident.
- F. No later than September 30 of each year, the School Entity shall assemble and make ready for immediate deployment to its Incident Command Post the following information for the purpose of assisting the Law Enforcement Authority in responding to an emergency:

- 1. Blueprints or floor plans of the school buildings.
- 2. Aerial photo, map or layout of the school campus, adjacent properties and surrounding streets or roads.
- 3. Location(s) of predetermined or prospective command posts.
- 4. Current teacher/employee roster.
- 5. Current student roster.
- 6. Most recent school yearbook.
- 7. School fire-alarm shutoff location and procedures.
- 8. School sprinkler system shutoff location and procedures.
- 9. Gas/utility line layouts and shutoff valve locations.
- 10. Cable/satellite television shutoff location and procedures.
- 11. Other information the School Entity deems pertinent to assist local police departments in responding to an emergency.

III. Law Enforcement Authority Response

- A. Depending on the totality of the circumstances, initial response by the Law Enforcement Authority may include:
 - 1. For incidents in progress:
 - a. Meet with contact person and locate scene of incident.
 - b. Stabilize incident.
 - c. Provide/arrange for emergency medical treatment, if necessary.
 - d. Control the scene of the incident.
 - i. Secure any physical evidence at the scene.
 - ii. Identify involved persons and witnesses.
 - e. Conduct investigation.
 - f. Exchange information.
 - g. Confer with school officials to determine the extent of law enforcement involvement required by the situation.
 - 2. Incidents not in progress:
 - a. Meet with contact person.
 - b. Recover any physical evidence.
 - c. Conduct investigation.
 - d. Exchange information.
 - e. Confer with school officials to determine the extent of law enforcement involvement required by the situation.
 - 3. Incidents initially reported to the Law Enforcement Authority

If any incident described in sections IIA or IIB is initially reported to the Law Enforcement Authority, the Law Enforcement Authority shall proceed directly with its investigation, shall immediately notify the School Entity of the incident, and shall proceed as outlined in sections IIA through IIE.

B. Custody of Actors

- Students identified as actors in reported incidents may be taken into custody at the discretion of the investigating law enforcement officer under any of the following circumstances:
 - a. The student has been placed under arrest.
 - b. The student is being placed under investigative detention
 - c. The student is being taken into custody for the protection of the student.
 - d. The student's parent or guardian consents to the release of the student to law enforcement custody.
- 2. The investigating law enforcement officer shall take all appropriate steps to protect the legal and constitutional rights of those students being taken into custody.

IV. Assistance of School Entities

A. In Loco Parentis

- Teachers, Guidance Counselors, Vice Principals and Principals in the public schools have the
 right to exercise the same authority as a parent, guardian or person in parental relation to
 such pupil concerning conduct and behavior over the pupils attending a school during the
 time they are in attendance, including the time required in going to and from their homes.
- School authorities' ability to stand in loco parentis over children does not extend to matters beyond conduct and discipline during school, school activities, or on a conveyance as described in the Safe Schools Act providing transportation to or from school or a school sponsored activity.

B. Notification of Parent or Guardian

- Parents or guardians of all victims and suspects directly involved in an incident listed under Section IIA or IIB shall be immediately notified of the involvement, and they shall be informed about any notification regarding the incident that has been, or may be, made to the Law Enforcement Authority.
- 2. The School Entity shall document attempts made to reach the parents or guardians of all victims and suspects directly involved in incident listed under Section IIA or IIB.

C. Scope of School Entity's Involvement

General principles: Once the Law Enforcement Authority assume primary responsibility for a
matter, the legal conduct of interviews, interrogations, searches, seizures of property, and
arrests are within the purview of the Law Enforcement Authority. The School Entity shall
defer to the Law Enforcement Authority on matters of criminal and juvenile law procedure,
except as is necessary to protect the interests of the School Entity. The Law Enforcement

Authority will keep the chief school administrator, or his designees, informed of the status of pending investigations.

2. Victims

- a. The School Entity shall promptly notify the parent or guardian of a victim when the Law Enforcement Authority interviews that victim. The Law Enforcement Authority shall follow its policies and procedures when interviewing a victim to ensure the protection of the victim's legal and constitutional rights.
- In the event a victim is interviewed by Law Enforcement Authority on school property, a
 guidance counselor or similar designated personnel may be present during the
 interview.

3. Witness

- a. The School Entity shall promptly notify the parent or guardian of a witness when the Law Enforcement Authority interviews that witness. The Law Enforcement Authority shall follow its policies and procedures when interviewing a witness to ensure the protection of the witness's legal and constitutional rights.
- b. In the event a witness is interviewed by the Law Enforcement Authority on school property, a guidance counselor or similar designated personnel should be present during the interview.

4. Suspects and Custodial Interrogation

- a. The School Entity shall help the Law Enforcement Authority to secure the permission and presence of at least one parent or guardian of a student suspect before that student is interrogated by law enforcement authorities.
- b. When a parent or guardian is not present, school authorities shall not stand *in loco* parentis (in the place of the parent/guardian) during an interview.
- c. If an interested adult cannot be contacted, the School Entity shall defer to the investigating Law Enforcement Authority, which will protect the student suspect's legal and constitutional rights as required by law.

5. Conflicts of Interest

- a. The parties to this Memorandum recognize that if a School Entity employee, contractor, or agent of the School Entity is the subject of an investigation, a conflict of interest may exist between the School Entity and the adult suspect.
- b. Neither the individual that is the subject of the investigation, nor any person acting as his/her subordinate or direct supervisor, shall be present during Law Enforcement Authority's interviews of student co-suspects, victims or witnesses by the Law Enforcement Authority.
- c. Neither the individual who is the subject of the investigation, nor his/her subordinate(s) and/or direct supervisor(s), shall be informed of the contents of the statements made by

student co-suspects, victims or witnesses, except at the discretion of the Law Enforcement Authority or as otherwise required by law.

D. Reporting Requirements

All school entities are required to submit an annual report, which will include violence statistics and reports, to the Department of Education's Office for Safe Schools. This annual report must include all new incidents described in Sections IIA and IIB. Before submitting the required annual report, each chief school administrator and each police department having jurisdiction over school property of the School Entity shall do the following:

- a. No that than thirty days prior to the deadline for submitting the annual report, the chief school administrator shall submit the report to the police department with jurisdiction over the relevant school property. The police department shall review the report and compare the data regarding criminal offenses and notification of law enforcement to determine its accuracy.
- b. No later than fifteen days prior to the deadline for submitting the annual report, the police department shall notify the chief school administrator, in writing, whether the report accurately reflects police incident data. Where the police department determines that the report accurately reflects police incident data, the chief of police shall sign the report. Where the police department determines that the report does not accurately reflect police incident data, the police department shall notify the chief school administrator and the office in writing.
- c. Prior to submitting the annual report, the chief school administrator and the police department shall attempt to resolve discrepancies between the report and police incident data. Where a discrepancy remains unresolved, the police department shall notify the chief school administrator and the office in writing.
- d. Where a police department fails to take action as required under clause a or b, the chief school administrator shall submit the annual report and indicate that the police department failed to take action as required under clause a or b.
- e. Where there are discrepancies between the School Entity's incident data and the police indicate data, the following shall occur:

[Describe procedure to be followed for the resolution of school violence data discrepancies prior to filing the annual report]

CPDLF and the Logan Township Police will work together to resolve any discrepancies between the two agency reports.

V. General Provisions

- A. This Memorandum does not create any contractual rights or obligations between the signatory Law Enforcement Authority, the signatory School Entity, any other signatory authorities or entities, or their respective officers, employees, agents or representatives.
- B. This Memorandum may be amended, expanded or modified at any time upon the written consent of the parties. It must be reviewed and re-executed within two years of the date of its original execution and every two years thereafter. Describe what modifications have been made to this Memorandum of Understanding. If you have not made any modifications or amended it in any way, please enter "Not Applicable" in the space provided.
- C. If changes in state or federal law require changes to the Memorandum, the parties shall amend this Memorandum.
- D. All parties to this Memorandum will communicate fully and openly with each other in order to resolve any problems that may arise in the fulfillment of the terms of this Memorandum.

| Dr. Aiko Malynda Maurer Chief School Administrator | Central PA Digital Learning Foundation | |
|--|---|------------------|
| Chief School Administrator | School Entity | 8/11/23 |
| The WH | Logan Township Police Department | |
| Chief Law Enforcement Authority | Law Enforcement Authority | returned 8/11/23 |
| Dean Mayura | Altoona Learning Center - Logan Valley Mall | |
| Building Principal | School Building | |

MEMORANDUM OF UNDERSTANDING Between HARRISBURG AREA COMMUNITY COLLEGE (HACC) And

Central PA Digital Learning Foundation

I. PURPOSE AND SCOPE

The College in the High (CHS) and the Dual Enrollment (DE) programs enable qualified high school students the opportunity to enroll in HACC's credit course offerings during their high school experience. CHS courses are taught by HACC approved high school instructors during the regular school day on location at the school. Only high school students are enrolled in CHS courses. DE Courses are taught by HACC faculty outside of the high school and consist of high school students and traditional HACC college students. CHS and DE courses are offered to high school students at a reduced tuition rate. Tuition, associated fees and costs of textbooks are assumed by the individual student and their parent/guardian.

II. LENGTH OF THE AGREEMENT

This agreement will become effective upon the signatures of both parties and will be reviewed by both parties every three years.

III. DEFINITIONS/CRITERIA

- 1. CHS Courses are taught by HACC approved high school instructors during the regular school day on location at the school. Only high school students are enrolled in CHS courses.
- 2. DE Courses are taught by HACC faculty outside of the high school and consist of high school students and traditional HACC college students.
- 3. CHS and DE courses are offered to high school students at a reduced tuition rate.
- 4. Tuition, associated fees and costs of textbooks are assumed by the individual student and their parent/guardian.
- 5. No developmental courses will be offered through either CHS or DE.

IV. COLLEGE IN THE HIGH SCHOOL PROGRAM

ROLES AND RESPONSIBILITIES

- A. Harrisburg Area Community College (HACC) will:
 - 1. Approve the high school's CHS instructors, using the standardized HACC process for qualifying adjunct faculty. Instructor credentials will be approved by the respective Department Chair.

- 2. Approve CHS courses that may be offered in the high school and meet appropriate curriculum standards.
- 3. Provide a faculty orientation for new CHS instructors.
- 4. Coordinate student admissions and placement testing.
 - a. Students should be admitted to the CHS program in accordance with HACC standard admissions procedures.
 - b. HACC will provide high school with admissions applications and course enrollment forms.
 - c. HACC will coordinate application and enrollment deadlines with high schools.
 - d. Students admitted to the CHS program will be required to meet course prerequisites and take placement tests in accordance with HACC's policy on *Placement Testing*.
 - e. HACC will provide HACC's add/drop/withdrawal policy to high schools. Students will be permitted to add/drop/withdraw from CHS courses in accordance with HACC standard registration policies.
- 5. Provide enrolled CHS students with a HACC identification number (HACC ID) and information on HACC student policies and services including access to college resources and facilities appropriate to the CHS program.
- 6. Provide the CHS student with access to the myHACC portal to register for classes, pay tuition, access college email, check grades, and access other student services.
- 7. Work with the new CHS instructor on the following items:
 - a. Ensure that the CHS course is scheduled within the approved start and end dates and within the required number of contact hours.
 - b. Review HACC requirements of Form 335, including textbook(s).
 - c. Share course syllabus, assignments, tests, and other relevant course materials.
 - d. Work with the CHS instructor to develop a course syllabus, assignments, and tests based on the requirements in the HACC Form 335, assuring that each course meets HACC academic standards, required textbooks, course outlines, and sequence of topics covered.
 - e. Consult with the department chair to ensure that the high school has the supplies and equipment to offer the CHS course.
 - f. Validate and submit class rosters.
- 8. Communicate with the CHS instructor as necessary during the course, especially during the first year regarding progress, questions, and/or problems.

B. Central PA Digital Learning Foundation will:

1. Designate an Administrative Contact to:

- a. Identify qualified teachers and make a recommendation for their approval as CHS instructors.
- b. Require CHS instructors teaching the course for the first time to attend the new faculty orientation.
- c. Permit HACC personnel access to CHS instructor and the classroom for the purposes of meeting, conferring and observing.
- d. Forward all application and course registration materials to HACC in order to meet agreed upon deadlines; including, completing and signing applications and course enrollment forms. (A parent or guardian's signature is required for students under the age of 18.)
- e. Encourage CHS students to participate in a HACC New Student Orientation session.
- f. Ensure that the CHS course is scheduled within the approved start and end dates and within the required number of contact hours.

2. Ensure that approved CHS Instructor will:

- a. Submit materials for on-line application for adjunct qualification including professional resume, professional certifications, unofficial transcripts, and references.
- b. Attend orientations and trainings offered by HACC.
- c. Ensure that academic standards and expectations are the same for all students in the classroom, regardless of whether every student in the classroom has registered to take the college course and earn college credits.
- d. Facilitate the process requiring that all students meet placement requirements via placement testing.
- e. Submit a course syllabus before the start of every class to HACC's department chair, academic dean, and faculty secretary.
- f. Where required by the high school, assign a correlating grading scale between the high school grading and HACC grading.
- g. Discuss progress of course with the appropriate HACC contact as necessary by telephone or email, especially during the first year.
- h. Follow HACC's procedures for grade reporting, for student withdrawal or for change of grade.
- i. Require and facilitate the process for all students to complete an online college-approved student evaluation for the course.
- j. Participate in department and college assessment procedures.

C. Program Administration

- 1. The Vice President of Academic Affairs shall oversee the entire CHS program.
- 2. The Director of High School Partnerships shall be responsible for developing partnerships with the local secondary schools and be responsible for ensuring that the Memorandum of Understanding (MOU) is completed, signed and renewed every 3 years.
- 3. The appropriate School Deans will be responsible for assisting the selected high school instructor with the on-line application for adjunct qualification process.
- 4. Academic Guidelines: Quality Assurance
 - a. Both the CHS instructor and the HACC designee will work together to ensure during their pre-course planning that all the elements of the course (syllabus, projects, experiments, papers, readings, exams, etc.) are of college-level quality.
 - (1) Courses offered shall follow official course outlines provided by HACC, meet HACC's academic standards, and meet HACC's required number of contact hours.
 - (2) Scheduled face-to-face hours for CHS courses should align with that of HACC's on-campus course.
 - (3) Where the high school schedule includes class time, in addition to HACC's required number of minutes, HACC faculty and administration will establish guidelines for integrating high school curriculum requirements with College curriculum requirements.
 - (4) Courses in composition, literature, social sciences and humanities will demand a substantial amount of writing and will maintain College standards in the amount and difficulty of reading and writing required.
 - (5) Courses in mathematics, foreign languages, and the sciences will have a quantitative problem-solving component, and/or laboratories as appropriate. High school laboratory facilities must be equipped to meet HACC's laboratory course requirements, as outlined in the HACC Form 335.

V. **DUAL ENROLLMENT**

ROLES AND RESPONSIBILITES

- A. Harrisburg Area Community College (HACC) will:
 - 1. Oversee the partnership with the School District and be responsible for administration of the program at that campus, including the following details:
 - a. Complete and sign the Memorandum of Understanding (MOU).

- b. Work with School District to coordinate student selection process, application and course enrollment completion, placement testing, and orientation programs.
- 2. Approve HACC courses that may be taken by high school students.
- 3. Coordinate student admissions, placement testing, and course enrollment.
 - a. Admit students in accordance with HACC Shared Governance Policies.
 - b. Provide high school with admissions applications and course enrollment forms.
 - c. Coordinate application and enrollment deadlines with high schools.
 - d. Require students to meet course prerequisites and take placement tests in accordance with the HACC Shared Governance Policy on Placement Testing.
 - e. Permit students to add/drop/withdraw from courses in accordance with applicable HACC Shared Governance Policies.
- 4. Provide enrolled students with a HACC ID, information on HACC student policies and services, and with access to college resources and facilities.
- 5. Provide the DE student with access to the myHACC portal to register for classes, pay tuition, access college email, check grades, and access other student services.

B. Central PA Digital Learning Foundation will:

- 1. Identify an Administrative Contact to:
 - a. Ensure that students who apply for DE meet the admission criteria for HACC.
 - b. Ensure that students who apply meet the high school's eligibility requirements.
- 2. Forward all application and course registration materials to HACC in order to meet agreed upon deadlines; including,
 - a. Completed and signed applications, course enrollment forms, and student transcripts.
 - a. A parent or guardian's signature is required for students under the age of 18.

SIGNATURES

Central PA Digital Learning Foundation

DocuSigned by:

Dr. Deanna Mayers Signature, Director or Principal

Dr. Deanna Mayers

6/3/2023

Name (Please Print)

Date

Dr. diko Malynda Maurer Signature, Superintendent of Record

Dr. Aiko Malynda Maun**e**/3/2023

Name (Please Print)

Date

Harrisburg Area Community College (HACC)

DocuSigned by:

Dr. Alfred Griswold Dr. Alfred Griswold, V.P. & Provost

Dr. Alfred Griswold 6/4/2023

Academic Affairs

Harrisburg Area Community College

Name (Please Print)

Date

DUAL ENROLLMENT AGREEMENT

This Agreement is entered into this 13thday of January, 2022, between Central PA Digital Learning Foundation ("CPDLF") and Saint Francis University Institution of Higher Education"). This Agreement sets out the terms and conditions of the dual enrollment program offered by these two institutions.

Intending to be legally bound, the parties agree as follows:

Background

CPDLF is a public charter school located at 5580 Goods Lane, Suite 1132, Altoona, PA 16602. CPDLF enrolls students in grades K-12.

SFU______ is an institution of higher education approved to operate in the Commonwealth of Pennsylvania located at 117 Evergreen Drive, Loretto, PA 15940

This Dual Enrollment Agreement is authorized under Act 55 of 2022, 24 P.S. § 15-1525 (the "Act"), which permits school entities including charter schools to enter into an agreement with institutions of higher education to permit students enrolled in the charter school to attend institutions of higher education. The provisions of this Agreement shall be interpreted according to the provisions of the Act, and the provisions of the Act shall control if there is any conflict between the Act and the provisions of this Agreement.

Term

This Agreement will become effective upon the approval of the Board of Trustees of CPDLF, the approval of the governing board of the Institution of Higher Education, and the signature of both parties. This Agreement will remain in effect until either party provides written notice to the other party terminating this Agreement. Should this Agreement be terminated by either party while students enrolled in CPDLF are attending courses at the Institution of Higher Education, the students shall be allowed to complete those courses.

Program Description

The purpose of this Agreement is to fulfill the requirements of the Act to allow secondary school students enrolled in CPDLF to attend the Institution of Higher Education.

Student Eligibility

In order to be eligible to enroll in a dual enrollment course a student must meet the eligibility requirements of both CPDLF and the Institution of Higher Education. Eligibility requirements for students include but are not limited to:

- The student must be entering into or currently in secondary school at CPDLF;
- The student must have a GPA of 3.0 or higher and satisfactory progress toward meeting high school graduation requirements as determined by CPDLF;
- The Institution of Higher Education may, but is not required to, require the student to satisfactorily perform on a placement exam to determine readiness for postsecondary coursework in general or a particular course;
- The student and his or her parent must submit any forms required by the Institution of Higher Education;
- The student must satisfy the prerequisite requirements, if any, for the specific courses

CPDLF and the Institution of Higher Education may, from time to time, adopt additional eligibility requirements to ensure the students taking a Dual Enrollment Course (as defined below) are prepared. Such eligibility requirements do not need to be included in this Agreement. However, CPDLF and the Institution of Higher Education shall attempt to keep the other party informed in writing of any eligibility requirements that are not included in this Agreement.

Courses

The suitability of any course for use as a dual-enrollment course under this Agreement (a "Dual Enrollment Course") will be determined by CPDLF and the Institution of Higher Education on a course-by-course basis. CPDLF will determine, on a student-by-student basis, the suitability of a Dual Enrollment Course for each of CPDLF's students who wish to enroll in the course. The availability of a course to serve as a Dual Enrollment Course in any particular term shall also be subject to any space limitations set by the Institution of Higher Education.

Dual Enrollment Courses may be offered in-person, online, or a combination of in-person and online.

When possible, Dual Enrollment Courses shall be aligned to the graduation requirements of CPDLF, the requirements of any career and technical education program at CPDLF, or a career pathway offered by CPDLF.

When possible, Dual Enrollment Courses shall supplement and not supplant courses offered by CPDLF to its secondary school students.

Course Credit

Students who satisfactorily complete a Dual Enrollment Course shall receive credits through the Institution of Higher Education. The credits awarded for a Dual Enrolment Course shall be the same credits offered to a postsecondary school student enrolled at the Institution of Higher Education. The Institution of Higher Education's transcript shall reflect completion of college-level work according to commonly accepted post-secondary practices, with no notation of the student's status as a secondary school student. If a student in a Dual Enrollment Course should become a regularly enrolled postsecondary student at the Institution of Higher Learning, the Institution of Higher Education shall recognize the credits from the Dual Enrollment Course as applying to the student's degree requirements as it would for any regularly enrolled postsecondary students who took the course.

Students who satisfactorily complete a Dual Enrollment Course may also receive credits toward the completion of courses required for graduation at CPDLF. CPDLF shall weight credits for a Dual Enrollment Course in a manner similar to Advanced Placement Programs, International Baccalaureate Diploma Program, or Cambridge advanced courses in CPDLF's grading system, including both academic and technical courses.

Payment

CPDLF may pay for tuition, fees, supplies or other costs related to a student enrolled in CPDLF attending a Dual Enrollment Course at the Institution of Higher Education. The Institution of Higher Education shall provide CPDLF, the student, and the student's parents or guardians with an invoice each term showing the amount charged for tuition, fees, supplies, and other costs related to a student attending a Dual Enrollment Course.

The Institution of Higher Education will provide CPDLF and CPDLF's students with at least 50% reduction in the regular tuition rate for all Dual Enrollment Courses.

The Institution of Higher Education's normal refund policy will apply in the case of a student who withdraws from a Dual Enrollment Course before completing it.

Rights, Privileges, and Responsibilities

Students attending a Dual Enrollment Course under this Agreement will have all of the same rights, privileges, and responsibilities as other students at the Institution of Higher Education, including the right to a student ID and the use of the library and other academic resources. All policies and procedures of the Institution of Higher Education shall also apply, including but not limited to academic and student discipline policies, classroom conduct requirements, and attendance and participation requirements.

The Institution of Higher Education shall notify CPDLF of any misconduct by a student attending a Dual Enrollment Course under this Agreement and shall provide CPDLF with all documentation of such misconduct upon CPDLF's request.

Nondiscrimination

CPDLF and the Institution of Higher Education shall not unlawfully discriminate on the basis of a student's race, nationality, ethnicity, religion, gender, disability, or any other basis protected by state, federal, or applicable local law, regulation, or ordinance.

The Institution of Higher Education shall ensure that students with disabilities have equal opportunity to participate in Dual Enrollment Courses in compliance with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act.

Child Abuse Clearances and Criminal History Checks

Before any employee, contractor, or agent of the Institute of Higher Education has direct contact with any student of CPDLF under this Agreement, the Institute of Higher Education shall provide to CPDLF for that employee, contractor, or agent: (1) a report of criminal history record information from the Pennsylvania State Police as required by Section 1-111 of the Pennsylvania

School Code of 1949, (2) a Federal criminal history record as required by Section 1-111 of the Pennsylvania School Code of 1949, and (3) a certification from the Department of Human Services as to whether the employee, contractor, or agent is named in the Statewide database as the alleged perpetrator in a pending child abuse investigation or as the perpetrator of a founded report or an indicated report as required by 23 Pa. C.S. § 6344(b)(2) et seq. Should any of these requirements or statutes be amended or replaced, the Institute of Higher Education shall comply with the requirements of the amended or replacement statute.

The Institution of Higher Education shall not permit any of its employees, contractors, or agents to have any direct contact with any of CPDLF's students under this Agreement (including but not limited to providing instruction to such students) if they have been convicted of a disqualifying offense under Section 1-111 of the Public School Code. The Institution of Higher Education shall not permit any of its employees, contractors, or agents to have direct contact with any of CPDLF's student under this Agreement where the Department of Human Services has verified that the employee, contractor, or agent is named in the Statewide database as the perpetrator of a founded report committed within five years.

The Institution of Higher Education shall ensure that its employees, contractors, or agents who have direct contract with children (as that phrase is defined in Act 126 of 2012, 24 P.S. § 12-1205.6) complete child abuse recognition and reporting training that complies with the requirements of Act 126 of 2012 or any statute replacing Act 126 of 2012. As part of this training, each employee, contractor, or agent has direct contact with children under this Agreement shall view CPDLF's training on CPDLF's policies related to reporting of suspected abuse and sexual misconduct. CPDLF's training can be found online at https://www.reporFhbusepa.pitt.ed Institution of High Education shall ensure that its employees, contractors, and agents understand that CPDLF's training alone does not fulfill the requirements of Act 126 of 2012, and that additional training must be obtained in order to comply with Act 126 of 2012. The Institution of Higher Education shall provide to CPDLF on a form provided by CPDLF documentation demonstrating that each employee, contractor, or agent who will have direct contact with children under this Agreement has complied with the Act 126 of 2012 training requirements before such employee, contractor, or agent has direct contact with children under this Agreement.

Compliance with Laws regarding Education Records

Both parties shall comply with all applicable federal and state laws regarding the confidentiality of educational records of the students including but not limited to the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, its implementing regulations (34 C.F.R. Part 99), and Title 22 of the Pennsylvania Code §§ 12.31-12.33.

Status

The Agreement shall not be interpreted to create a partnership or a joint venture between CPDLF and the Institution of Higher Education. The employees, contractors, and agents of the Institution of Higher Education shall not be considered employees, contractors, or agents of

CPDLF. The employees, contractors, and agents of CPDLF shall not be considered employees, contractors or agents of the Institution of Higher Education.

Insurance

At all times during the term of this Agreement, CPDLF and the Institution of Higher Education shall maintain at their own expense liability insurance in an amount adequate to protect against any liability that may arise from the services provided under this Agreement. Each party shall also carry the statutorily required amounts of unemployment and workers' compensation insurance at its own expense.

Severability

In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable, the invalidity, illegality, or unenforceability shall not affect any other provision of this Agreement and this Agreement shall be construed as if the invalid, illegal, or unenforceable provision had never been in this Agreement.

Successors and Assigns

The obligations of this Agreement shall be binding upon the partners, successors, assigns and legal representatives of the parties to this Agreement. Neither party to this Agreement shall assign its rights or obligations under this Agreement to any third party without the written consent of the other party. Any attempt to assign without the written consent of the other party shall be null and void.

Governing Law and Exclusive Venue and Jurisdiction

This Agreement shall be governed by and interpreted under the laws of the Commonwealth of Pennsylvania without regard to its choice of law provisions. If either party brings against the other party any proceeding arising out of this Agreement, that party may bring that proceeding only in the federal or state courts located in the Commonwealth of Pennsylvania, and each party hereby submits to the exclusive jurisdiction of those courts for purposes of any such proceeding.

Entire Agreement

This Agreement constitutes the entire agreement between the parties with respect to the subject matters of this Agreement. This Agreement supersedes all prior oral or written agreements and understandings on the same subject matter. The parties also intend that this Agreement may not be supplemented, explained, or interpreted by any evidence of trade usage or course of dealing.

Survival

All provisions of this Agreement which are intended by their nature to survive the expiration or termination of this Agreement shall do so.

Amendment

No amendment or modification of the terms of this Agreement shall be binding unless the amendment or modification is made subsequent to the effective date of this Agreement, is in writing, and is properly approved and executed by all of the parties to this Agreement. Administrators and employees of CPDLF do not have the authority or the power to amend, modify, or vary this Agreement or waive performance of its conditions. Any such amendment, modification, variance, or waiver must be approved by the Board of Trustees of CPDLF at a public meeting in order to be valid with respect to the CPDLF.

No Third Party Beneficiaries

This Agreement does not confer any rights or benefits on anyone other than CPDLF and the Institution of Higher Education.

Notice

All notices required to be given under this Agreement shall be in writing unless otherwise indicated. Notice shall be sent by United States certified or registered mail, return receipt requested, or with any reputable overnight delivery company, postage prepaid, and addressed to the proper party at the addresses given below. Notice shall be deemed given three days after it has been deposited with the United States Post Office or with any reputable overnight delivery company.

Notice to CPDLF – Notice to CPDLF shall be sent to:

Aiko Malynda Maurer, D.Ed. Chief Executive Officer Central PA Digital Learning Foundation 5580 Goods Lane, Suite 1132 Altoona, PA 16602

with a copy to:

Joshua Pollak, Esq. McKenna Snyder LLC 350 Eagleview Blvd, Suite 100 Exton, PA 19341

Notice to the Institution of Higher Education - Notice to the Institution of Higher Education shall be sent to:

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands each by its duly authorized representatives the day, month and year first above written.

ATTEST:

Central PA Digital Learning Foundation, a Pennsylvania non-profit corporation

By:

Docusigned by:

Dr. like Malynda Maurer

14E2DD6D4029412...

Secretary

Its:

CEO

THE INSTITUTION OF HIGHER EDUCATION],

Docusigned by:

Tria Giannone McFalden, fle.D.

By:

Docusigned by:

Do

Michael B. McGinnis

Tricia Giannone McFadden, Ph.D.

Dean, Francis Worldwide School of Continuing Studies Saint Francis Unversity $Its: \ \underline{Vice\ President\ of\ Academic\ Affairs}$



Board Affirmation Statement

Central PA Digital Learning Foundation (CPDLF) 5580 Goods Lane, Suite 1132 Altoona, PA 16602

Charter Annual Report Affirmation

I verify that all information and records in this charter school annual report are complete and accurate.

| Affirmed on this 29th day of July 202 | <u>4</u> |
|--|---------------------------------|
| By: Royce Ann Boyd (Jul 29, 2024 10:21 EDT) | _(Signature of Board President) |
| Royce Ann Boyd | _(Print Name) |
| Central PA Digital Learning Foundation (CPDLF) | Board of Trustees |

Charter School Law Affirmation

Pennsylvania's first Charter School Law was Act 22 of 1997, 24 P.S. § 17-1701-A et seq., which primarily became effective June 19, 1997, and has subsequently been amended.

The Charter School Law provides for the powers, requirements, and establishment of charter schools. The Charter School Law was passed to provide opportunities to teachers, parents, pupils and community members to establish and maintain schools that operate independently from the existing school district structure as a method to accomplish all of the following: (1) improve pupil learning; (2) increase learning opportunities for all pupils; (3) encourage the use of different and innovative teaching methods; (4) create new professional opportunities for teachers; (5) provide parents and pupils with expanded choices in types of educational opportunities that are available within the public school system; and (6) hold charter schools accountable for meeting measurable academic standards and provide the school with a method to establish accountability systems.

The charter school assures that it will comply with the requirements of the Charter School Law and any provision of law from which the charter school has not been exempted, including Federal laws and regulations governing children with disabilities. The charter school also

assures that it will comply with the policies, regulations and procedures of the Pennsylvania Department of Education (Department).

Additional information about charter schools is available on the Pennsylvania Department's website at: http://www.education.state.pa.us.

| Affirmed on this 29th day of July 202 | <u>24 </u> |
|--|---|
| By: Royce Ann Boyd (Jul 29, 2024 10:21 EDT) | _(Signature of Board President) |
| Royce Ann Boyd | _(Print Name) |
| Central PA Digital Learning Foundation (CPDLF) | Board of Trustees |

Ethics Act Affirmation

Pennsylvania's current Public Official and Employee Ethics Act (Ethics Act), Act 93 of 1998, Chapter 11, 65 Pa.C.S. § 1101 et seq., became effective December 14, 1998 and has subsequently been amended.

The Ethics Act provides that public office is a public trust and that any effort to realize personal financial gain through public office other than compensation provided by law is a violation of that trust. The Ethics Act was passed to strengthen the faith and confidence of the

people of Pennsylvania in their government. The Pennsylvania State Ethics Commission (Commission) administers and enforces the provisions of the Ethics Acts and provides guidance regarding its requirements.

The regulations of the Commission set forth the procedures applicable to all proceedings before the Commission as well as for the administration of the Statement of Financial Interests filing requirements. See 51 Pa. Code § 11.1 et seq.

The charter school assures that it will comply with the requirements of the Ethics Act and with the policies, regulations and procedures of the Commission. Additional information about the Ethics Act is available on the Commission's website at: http://www.ethics.state.pa.us.

| Affirmed on this 29th day of July, 20_ | 24 |
|---|--------------------------------|
| By: Royce Ann Boyd (Jul 29, 2024 10:21 EDT) | (Signature of Board President) |
| Royce Ann Boyd | (Print Name) |
| Central PA Digital Learning Foundation (CPDLF |)_ Board of Trustees |

Charter Annual Background Check Affirmation

I certify that, as of this date, the above referenced LEA is in compliance with all applicable provisions of Sections 111 and 111.1 of the Public School Code of 1949.

| Affirmed on this 29th day of July, 20 | 24_ |
|---|--------------------------------|
| By: Royce Ann Boyd (Jul 29, 2024 10:21 EDT) | (Signature of Board President) |
| Royce Ann Boyd | (Print Name) |
| Central PA Digital Learning Foundation (CPDLF | Board of Trustees |

Charter Annual Administrative Certification Affirmation

All public school principals, including charter and cyber charter school principals, are subject to the applicable certification requirements of the Public School Code (24 P.S. § 11-1109) as well as any Act 45 continuing education and Pennsylvania Inspired Leaders (PIL) requirements. In keeping with the intent of section 1109, any person who devotes half or more of their time to supervision or administration in a public school, without an identified principal, is serving as the "principal" of the school regardless of the locally titled position (i.e., school director, head teacher, etc.). Such individuals must hold a valid administrative certificate and comply with all applicable Act 45 and PIL requirements. In addition, the public school should properly identify the individual as a principal in PIMS/PERMS regardless of the local title utilized.

The Charter School assures that the Public School Code (24 P.S. § 11-1109) as well as any Act 45 continuing education and Pennsylvania Inspired Leaders (PIL) requirements are met as outlined above.

| Affirmed on this 29th day of July , 202 | <u>24 </u> |
|--|---|
| By: Royce Ann Boyd (Jul 29, 2024 10:21 EDT) | _(Signature of Board President) |
| Royce Ann Boyd | (Print Name) |
| Central PA Digital Learning Foundation (CPDLF) | Board of Trustees |

Identification of Students with Specific Learning Disabilities using Response to Intervention Assurance/Affirmation

If the Charter School has received approval from PDE to utilize a Response to Intervention method to identify students with Specific Learning Disabilities, the Charter School will assure implementation with fidelity for the duration of this plan.

| Affirmed on this 29th day of July 202 | <u>24</u> |
|--|---------------------------------|
| By: Royce Ann Boyd (Jul 29, 2024 10:21 EDT) | _(Signature of Board President) |
| Royce Ann Boyd | _(Print Name) |
| Central PA Digital Learning Foundation (CPDLF) | Board of Trustees |