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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**TRICIA I BABILONIA**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	02/01/2019		9226	Special Education PK-8
61	Instructional I	6	12/01/2018		2825	Grades PK-4

Authorized by the Secretary of Education

*This is not an official record. Prior to the hiring of the bearer of this certificate, all prospective employers should verify the validity of the certificate presented for employment. The validity and active status of the bearer's Pennsylvania certification(s) may only be officially verified by accessing the Teacher Information Management System (TIMS) at <<http://www.teachercertification.pa.gov>>.*

Additional information appears on the following page.

# CERTIFICATION INFORMATION

Additional information pertaining to your professional certificate can be obtained from the Pennsylvania Department of Education's (PDE) website at [www.education.state.pa.us](http://www.education.state.pa.us). The status and validity of the credential may be verified at [www.teachercertification.pa.gov](http://www.teachercertification.pa.gov).

## **Continuing Education**

The Act 48 - Continuing Professional Education link on the PDE website contains the most up-to-date information about continuing education requirements related to Act 48 of 1999 for teachers and Act 45 of 2007 for administrators.

## **Certificate Information**

Critical information regarding each certificate may be found on the PDE website in our Certification Staffing and Policy Guidelines (CSPGs). The CSPGs may be accessed from the website by going to the Teachers, Administrators and Certification page, then selecting the Certification Staffing Policies (CSPGs) link. The CSPGs provide detailed information regarding:

- **Validity (Service Life) of Certificates** information is found in CSPG 3 and CSPG 7. "Years Valid" indicates service years, not calendar years when the "Expiration Date" is blank. Service years are the maximum number of years the credential holder may be employed in the area of certification; inactive periods do not count against the service time.
- **Requirements for Conversion from Level I to Level II** information for most certificates is found in CSPG 7
- **PDE Approved Induction Information** is found in CSPG 20

## **Notice to Certificate Holder**

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- Legal name, social security number or citizenship status corrections may be initiated by selecting the "Profile Change Application" button, also located in the upper right corner of the TIMS home page (dashboard). Required documentation may be uploaded or submitted with the application coversheet.

**IT IS UNLAWFUL FOR ANY PERSON TO ASSUME OR USE A PROFESSIONAL TITLE RELATED TO THE PRACTICE OF TEACHING IF SUCH PERSON DOES NOT HOLD A VALID CERTIFICATE. IT IS ALSO UNLAWFUL FOR ANY PERSON TO FORGE OR ALTER ANY CERTIFICATE ISSUED. 14 P.S. § 1231.**

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**KILEY A L BRADY**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**UNIVERSITY OF PITTSBURGH/ MAIN**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	07/01/2015		9225	Special Education PK-12

Authorized by the Secretary of Education

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# CERTIFICATION INFORMATION

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The Act 48 - Continuing Professional Education link on the PDE website contains the most up-to-date information about continuing education requirements related to Act 48 of 1999 for teachers and Act 45 of 2007 for administrators.

## **Certificate Information**

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## **Notice to Certificate Holder**

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**VICTORIA E BROWN**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**KING'S COLLEGE**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	07/01/2017		2825	Grades PK-4
61	Instructional I	6	07/01/2017		9226	Special Education PK-8
61	Instructional I	6	07/01/2019		9229	Special Education Expansion 7-12
61	Instructional I	6	08/01/2019		2826	Grades 5-6

Authorized by the Secretary of Education

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# CERTIFICATION INFORMATION

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- **Requirements for Conversion from Level I to Level II** information for most certificates is found in CSPG 7
- **PDE Approved Induction Information** is found in CSPG 20

## **Notice to Certificate Holder**

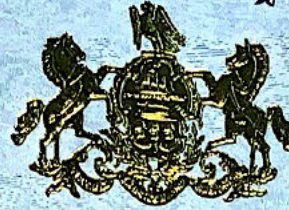
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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

ANTOINETTE M BRUCKER

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	05/2010	SPECIAL EDUCATION N-12	**	**	*****	*****
**	**	*****	*****				

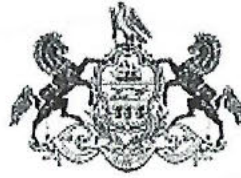
  

00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
09 Alien Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
11 Alien Permanent	32 Educational Specialist II	61 Instructional I	78 Administrative	83 Administrative I	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

[REDACTED]
 CN CONCENTRATION; EN ENDORSEMENT  
 INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS
 **IMPORTANT INFORMATION ON REVERSE**  
Authorized by the Secretary of Education

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**AMANDA E BRYNER**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	02/01/2016		2825	Grades PK-4
61	Instructional I	6	02/01/2016		9226	Special Education PK-8

Authorized by the Secretary of Education

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Additional information appears on the following page.

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**CAITLIN L CAMERON**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**MISERICORDIA UNIVERSITY**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	06/01/2018		2825	Grades PK-4
61	Instructional I	6	06/01/2018		9226	Special Education PK-8

Authorized by the Secretary of Education

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## **Continuing Education**

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- **Requirements for Conversion from Level I to Level II** information for most certificates is found in CSPG 7
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## **Notice to Certificate Holder**

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

STEPHANIE L. CARR

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
62	99	08/2011	MID-LEVEL ENGLISH 7-9	62	99	08/2011	MID-LEVEL MATHEMATICS 7-9
62	99	08/2011	SPECIAL EDUCATION N-12	**	**	*****	*****
**	**	*****	*****				

TYPE CODE	00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
	07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
	09 Alien Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
	11 Alien Permanent	32 Educational Specialist II	61 Instructional I	78 Administrative	83 Administrative I	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

CN CONCENTRATION; EN ENDORSEMENT

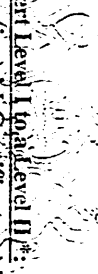
**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education

Additional information pertaining to your professional certificate can be obtained from the Pennsylvania Department of Education's (PDE) web page at [www.education.state.pa.us](http://www.education.state.pa.us).

## CERTIFICATION REGULATIONS

Beginning July 1, 2000, Act 48 of 1999 requires persons holding Pennsylvania Professional Educator certification to complete continuing education requirements in order to maintain their certificates as active by earning six collegiate credits or six PDE-approved in-service credits or 180 continuing education hours or any combination of the above every five calendar years. The five-year period begins on July 1, 2000 for all educators issued certificates prior to and including July 2000. For those issued certificates August 2000 and thereafter, the five-year period begins with the effective date of issuance of the initial certificate.



Type	Validity (Service Life) of Certificates	Requirements to Convert Level I to Level II:
09	<b>Alien Provisional:</b> Valid for six (6) service years from date the certification was approved.	<b>21 Vocational Instructional I Certificate:</b> Made permanent by (a) recommendation of preparing institution; (b) three years of satisfactory teaching in PA in applicant's occupational competency area; and if issued in accordance with 1987 regulations or later, (c) qualifying score on assessments and (d) the PDE-approved Induction Plan; and if issued in accordance with 1999 regulations or later, (e) satisfactory results on Level II assessment.
21	<b>Vocational Instructional I Certificate:</b> Valid for six (6) years of teaching in PA. (Valid for seven (7) years of teaching if issued in accordance with 1987 regulations)	<b>31 Educational Specialist I Certificate:</b> Made permanent by (a) three years of satisfactory service in PA in each educational specialist area; and (b) 24 post-baccalaureate credits - refer to PDE website for content requirements; and if issued in accordance with 1999 regulations or later, (c) satisfactory results on Level II assessment; and (d) successful completion of PDE approved Induction Plan.
31	<b>Educational Specialist I:</b> Valid for six (6) years of service in PA.	<b>51 Intern Certificate:</b> Is not renewable and cannot be converted to a permanent certificate. When the three-year period of validity has expired, the certificate must be converted to a type 61 or 21 certificate.
51	<b>Intern Certificate:</b> Valid for three (3) calendar years from the date of issuance in PA.	<b>61 Instructional I (Provisional) Certificate:</b> Made permanent by (a) three years of satisfactory teaching in PA; (b) 24 post-baccalaureate credits - refer to PDE website for content requirements; and if issued in accordance with 1987 regulations; (c) successful completion of PDE-approved Induction Plan; and if issued in accordance with 1999 regulations or later, (d) satisfactory results on Level II assessment. All instructional areas will convert to Level II simultaneously.
52	<b>Temporary Teaching Permit:</b> Valid for one calendar year from date of issuance.	<b>75 Administrative I Certificate:</b> when issued in accordance with Act 45 of 2007, made permanent by (a) three years of satisfactory administrative service in PA; (b) successful completion of a PDE-approved PIL Induction Plan.
61	<b>Instructional I (Provisional) Certificate:</b> Valid for six (6) years of teaching in PA.	<b>81 Supervisory I Certificate:</b> Made permanent by three years of satisfactory service in PA in each supervisory certificate area.
75	<b>Administrative I Certificate:</b> Valid for five (5) years of service in PA. (7/2006 regulations and Act 45 of 2007)	<b>83 Administrative I Certificate:</b> Made permanent by (a) three years of satisfactory service in PA in each administrative certificate area and (b) successful completion of a PDE-approved PIL Induction Plan when required by Act 45 of 2007.
78	<b>Administrative Certificate:</b> Valid for ninety-nine (99) years.	
81	<b>Supervisory I Certificate:</b> Valid for three (3) years of service in PA. (1987 regulations)	
83	<b>Administrative I Certificate:</b> Valid for three (3) years of service in PA. (1987 regulations)	
90	<b>Letter of Eligibility:</b> Valid for ninety-nine (99) years from the date of issuance in PA. (7/2006 regulations and Act 45 of 2007)	

\***Acceptable Credit** for conversion to Level II status is post-baccalaureate credit received from a state-approved, four-year baccalaureate or graduate degree-granting institution. Some specific content may be required: refer to CSPG No. 7-Educational Requirements on the PDE website. **Community College institution credits are not acceptable.** PDE-approved intermediate unit credits are acceptable. **Credits in theology, law, medicine and real estate are not acceptable** unless certificate holder can demonstrate these credits directly relate to the certification.

\***Service Time** accrues for all endorsement areas listed on the Instructional I certificate and is creditable toward conversion to Level II status when service is satisfactory and when:  
 -Mandatorily counted as service time when performed within PA public schools, Approved Private Schools (APS), and Pre-K Counts programs.  
 -Optionally counted as service time when performed in charter schools, PDE licensed private schools, PDE-registered nonpublic schools, and Approved Private Providers.  
 -The holder serves either as a regularly-appointed teacher or as a long-term substitute 50 percent of the day and/or week for a minimum of 45 days to equal a half school year. Per Diem (day-to-day) service on an intermittent basis is not creditable toward conversion nor does such service count against the period of validity (service time-refer to Validity (Service Life) of Certificates list above).

**IMPORTANT:**

1. Law requires you, upon employment, to present this certificate and all additions or deletions of certification to the employing school entity for verification.
  2. You should retain your original certificate for your records.
  3. If you have changed your name or address, you must submit a fee-free application (PDE 3381D) for a name change and/or a fee-free application (PDE 338AC) for address change. These forms are located on the PDE website and must be submitted to the Bureau of School Leadership and Teacher Quality to have your certificate reflect your current, legal name or to update your address in PDE's records.
- IT IS UNLAWFUL TO ALTER THE FACE OF THIS CERTIFICATE**

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**TRACI M CHANDLER**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**WEST CHESTER UNIVERSITY OF PA**

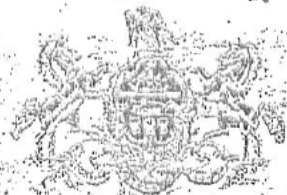
Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	09/01/2004		9235	Ment and/or Phys Handicapped K-12
62	Instructional II	99	02/01/2016		2825	Grades PK-4

Authorized by the Secretary of Education

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Additional information appears on the following page.

# Commonwealth of Pennsylvania



## Professional Certificate

This certificate entitles

DAWN RECHRIST

to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania

EAST STROUDSBURG UNIV DELPA

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	01/2010	SPECIAL EDUCATION N-12	**	**	*****	*****
**	**	*****	*****				

00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
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00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

CN CONCENTRATION; EN ENDORSEMENT

INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/14/1999 REGS.

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education



Have you (Applicant) ever:

Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?

Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?

Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

*David Cross*  
Signature of Applicant

8/17/18  
Date

**SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)**

Dates of employment of Applicant: \_\_\_\_\_ Contact telephone #: \_\_\_\_\_

To the best of your knowledge, has Applicant ever:

Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?

Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?

Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

\_\_\_\_\_  
Former Employer Representative Signature and Title Date

Return all completed information to:			
School Entity/Independent Contractor:			
Address:		Phone:	
City:	State:	Zip:	Email:
Contact Person:		Title:	

Date Form Received: \_\_\_\_\_ Received by: \_\_\_\_\_

COMMONWEALTH OF PENNSYLVANIA  
SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE  
(under Act 168 of 2014)

(Hiring school entity or independent contractor submits this form to ALL current employer(s) and to former employer(s) that were school entities and/or where the applicant had direct contact with children)

To:  No applicable employment

Name of Current or Former Employer: Commonwealth Charter Academy

Street Address: 195 Cold Spring Rd

City, State, Zip: Andreas Pa 18211

Telephone Number: 570-818-1000 Fax Number: \_\_\_\_\_ Email: \_\_\_\_\_

Contact Person: Michele Orcutt Title: Supervisor

The named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within 20 calendar days as required by Act 168 of 2014.

**SECTION 1: APPLICANT CERTIFICATION AND RELEASE (TO BE COMPLETED BY THE APPLICANT EVEN IF THE APPLICANT HAS NO CURRENT OR PRIOR EMPLOYMENT TO DISCLOSE)**

Applicant's Name (First, Middle, Last): Dawn Nancy Christ

Any former names by which the Applicant has been identified: \_\_\_\_\_

DOB: [REDACTED]

Last 4 digits of Applicant's Social Security Number: [REDACTED] PPID (if applicable): [REDACTED]

Approximate dates of employment with the entity listed above: January 2017 - December 2017

Position(s) held with the entity: Learning Support Teacher 4th + 5th grades

Pursuant to Act 168, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal liability under the CPSL, the Educator Discipline Act, and from civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto. Under Act 168, the willful failure to respond to or provide the information and records as requested may result in civil penalties and/or professional discipline, where applicable.

have you (Applicant) ever:

Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?

Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?

Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

*Dawn Christ*  
Signature of Applicant

8/17/18  
Date

**SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)**

Dates of employment of Applicant: \_\_\_\_\_

Contact telephone #: \_\_\_\_\_

To the best of your knowledge, has Applicant ever:

Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?

Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?

Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

\_\_\_\_\_  
Former Employer Representative Signature and Title

\_\_\_\_\_  
Date

Return all completed information to:

School Entity/Independent Contractor:			
Address:		Phone:	
City:	State:	Zip:	Email:
Contact Person:		Title:	

Date Form Received: \_\_\_\_\_

Received by: \_\_\_\_\_

Pennsylvania Department of Education  
School Services Unit  
333 Market Street  
Harrisburg, PA 17126-0333

DAWN NANCY CHRIST

UE ID: [REDACTED]

Dear DAWN NANCY CHRIST,

Enclosed is the unofficial copy of the results of your federal criminal history background check, your federal Criminal History Record Information (CHRI).

Applicants for employment to any public school or private school or their contractor(s) must include their UE ID number with their employment application. The Administrator of the public school or private school will use your UE ID number to locate your CHRI in a secure, online system. Under Section 1-111 of the PA Public School Code, it is the responsibility of the Administrator to review the CHRI and make a determination as to your fitness to work in a position that places you in contact with children. If you are hired by the public school, private school or the contractor, a copy of your CHRI will be kept in the school's files. If you are approved for student teaching, a copy of your CHRI will be kept in a file at your college/university by the Teacher Training Institution Administrator. The official CHRI in the electronic system will be deleted five years from the date you were fingerprinted.

Information on Pennsylvania's school background check law and how it applies to you, including Frequently Asked Questions and Answers can be found on the Department of Education's website at: [www.education.pa.gov](http://www.education.pa.gov). The PDE's School Services Unit oversees the process, and can be contacted at: [RA-PDE-SchoolService@pa.gov](mailto:RA-PDE-SchoolService@pa.gov).

CIVIL APPLICANT RESPONSE

ICN E2018211000000274789      CIDN      OCA CHPA9110Z  
CHRIST, DAWN NANCY      DOB [REDACTED]  
MNU      SOC [REDACTED]      SEX F      RAC U      HGT 504

TNIBT009Z MORPHO TRUST  
WASHINGTON DC      2018/07/30

A SEARCH OF THE FINGERPRINTS ON THE ABOVE  
INDIVIDUAL HAS REVEALED NO PRIOR ARREST  
DATA.      CJIS DIVISION  
2018/07/30      FEDERAL BUREAU OF INVESTIGATION

Unofficial Copy - Applicant Use Only

TNIBT009Z  
MORPHO TRUST USA LLC  
STE 100  
1255 23RD ST NW  
WASHINGTON, DC 20037



# PENNSYLVANIA CHILD ABUSE HISTORY CERTIFICATION

00277755270010101

DAWN N. CHRIST



CERTIFICATION ID: MPP065F6DI

CERTIFICATION PURPOSE: EMPLOYMENT

VERIFICATION DATE: 5/18/2018

SOCIAL SECURITY #: 

DATE OF BIRTH: 

The above named person has applied for a Pennsylvania Child Abuse History Certification pursuant to 23 Pa. C.S., Chapter 63 related to the Child Protective Services Law. NO RECORDS EXIST in the Pennsylvania Department of Human Services' Statewide database listing DAWN N. CHRIST as a perpetrator of an Indicated or Founded report of child abuse.

Applicants are required to show the Administrator the results of their Child Abuse History Certification. Administrators are required to keep a copy of this Child Abuse History Certification on file. Any person altering the contents of this document may be subject to civil, criminal or administrative action.

*ISSUED BY* Commonwealth of Pennsylvania  
Department of Human Services  
CHILDLINE AND ABUSE REGISTRY  
ChildLine Verification Unit  
P.O. Box 8170  
Harrisburg, PA 17105-8170  
1-877-371-5422

**ANY ALTERATION OR ERASURE VOIDS THIS DOCUMENT**



# Pennsylvania State Police

1800 Elmerton Avenue  
Harrisburg, Pennsylvania 17110

## Response for Criminal Record Check

**DAWN NANCY CHRIST**  
[REDACTED]

**TELEPHONE (570) 269-0232**

**TO WHOM IT MAY CONCERN:**

**THE PENNSYLVANIA STATE POLICE DOES HEREBY CERTIFY THAT:**

**Name:** Christ,Dawn Nancy

**Date of Birth:** [REDACTED]

**Social Security #:** [REDACTED]

**Sex:** F

**Race:** White

**Date of Request:** 05/09/2018 09:00 PM

**Purpose of Request:** Employment

**Maiden Name and/or Alias (1) (2)**  
**(3) (4)**

**\*\*\* HAS NO CRIMINAL RECORD IN PENNSYLVANIA BASED ON A CHECK BASED ON THE ABOVE IDENTIFIERS - REFER TO CONTROL #R19809669 \*\*\***

THE RESPONSE IS BASED ON A COMPARISON OF DATA PROVIDED BY THE REQUESTOR AGAINST INFORMATION CONTAINED IN THE FILES OF THE PENNSYLVANIA STATE POLICE CENTRAL REPOSITORY ONLY. PLEASE CONFIRM IDENTIFIERS PROVIDED. POSITIVE IDENTIFICATION CANNOT BE MADE WITHOUT FINGERPRINTS THE PENNSYLVANIA STATE POLICE RESPONSE DOES NOT PRECLUDE THE EXISTENCE OF CRIMINAL RECORDS, WHICH MIGHT BE CONTAINED IN THE REPOSITORIES OF OTHER LOCAL, STATE, OR FEDERAL CRIMINAL JUSTICE AGENCIES.

THE INFORMATION ON THIS CERTIFICATION FORM CAN BE VALIDATED BY ACCESSING THE PENNSYLVANIA ACCESS TO CRIMINAL HISTORY (PATCH) RECORD CHECK STATUS SCREEN (<https://epatch.state.pa.us/RCStatusSearch.jsp>) AND SUBMITTING A STATUS CHECK REQUEST THAT CONTAINS THE FOLLOWING - SUBJECT'S NAME (EXACTLY AS INITIALLY ENTERED), CONTROL NUMBER AND DATE OF REQUEST. PATCH WILL FIND AND DISPLAY THE CORRESPONDING RECORD CHECK REQUEST. DETAILS ON THE REQUEST CAN BE VIEWED BY CLICKING ON THE CONTROL NUMBER. YOU WILL BE ABLE TO VERIFY IF THIS REQUEST WAS SENT OUT AS A NO RECORD OR RECORD RESPONSE BY THE PENNSYLVANIA STATE POLICE.

QUESTIONS CONCERNING THIS CRIMINAL RECORD CHECK SHOULD BE DIRECTED TO THE PATCH HELP LINE TOLL FREE AT 1-888-QUERY-PA (1-888-783-7972).

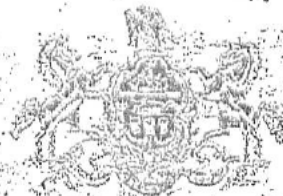
**Certified by:**

*Lt. F.P. Bowen*

**Lt. Floyd P. Bowen**  
Director of Criminal Records & Identification  
Pennsylvania State Police

DISSEMINATED BY: SYSTEM  
05/09/2018 09:02 PM

# Commonwealth of Pennsylvania



## Professional Certificate

This certificate entitles

DANN R. CHRIST

to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania

EAST STROUDSBURG UNIV DEL PA

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
51	05	01/2010	SPECIAL EDUCATION K-12	**	**	*****	*****
**	**	*****	*****				

00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	82 Instructional II	80 Permanent College	84 Administrative II
07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
08 Alon Provisional	31 Educational Specialist I	50 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
11 Alter Permanent	32 Educational Specialist II	51 Instructional I	78 Administrative	83 Administrative I	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION  
 CN CONCENTRATION; EN ENDORSEMENT  
 INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS. **IMPORTANT INFORMATION ON REVERSE**  
 Authorized by the Secretary of Education



# Certificate of Completion

## Recognizing and Reporting Child Abuse: Mandated and Permissive Reporting in Pennsylvania

Meets ACT 31 of 2014 training requirements

Meets the Recognizing Child Abuse and Mandated Reporting components of  
ACT 126 of 2013 training requirements

3 continuing education hours

**Presenter:**

University of Pittsburgh School of Social Work,  
PA Child Welfare Resource Center  
403 East Winding Hill Road, Mechanicsburg, PA 17055



**Presented to:**

Christ, Dawn

on the date:  
December 5, 2017

Provider Number:  
CACE000004

CE Course Number:  
PCW000001

Handwritten signature of Tracy Soska.

Tracy Soska, Director of  
Continuing Education  
School of Social Work

Handwritten signature of Michael Byers.

Michael Byers, Director  
PA Child Welfare Resource  
Center

Centenary University Unofficial Transcript

Christ

Dawn

17 Jan 2018

Ms. Dawn Christ

Advisor: Dr. Gina M. Galiano  
 Program : SCH.MA  
 Major(s): School Counseling  
 Minor(s):

Program :  
 Major(s):  
 Minor(s):

CRS	Course Title	CRD	GRD	GRDPT
	TRADITIONAL FALL 2013 (08/28/2013 to 12/16/2013)			
501	Counseling: the Profession	3.00	A-	11.10
505	Counseling: Theory and Practic	3.00	A-	11.10
m GPA	3.700 Inst Cr 6.00 Ern Cr 6.00			
a GPA	3.700 Inst Cr 6.00 Ern Cr 6.00			
	TRADITIONAL SPRING 2014 (01/21/2014 to 05/12/2014)			
520	Group Dynamics I	3.00	A	12.00
510	Clinical Interviewing	3.00	A	12.00
m GPA	4.000 Inst Cr 6.00 Ern Cr 6.00			
a GPA	3.850 Inst Cr 12.00 Ern Cr 12.00			
	TRADITIONAL FALL 2014 (08/27/2014 to 12/15/2014)			
546	Diagnostic Assessment (blended	3.00	A	12.00
m GPA	4.000 Inst Cr 3.00 Ern Cr 3.00			
a GPA	3.880 Inst Cr 15.00 Ern Cr 15.00			
	TRADITIONAL SPRING 2015 (01/20/2015 to 05/11/2015)			
525	Counseling Consultation (1/20/	3.00	A	12.00
506	Counseling: Theory and Practic	3.00	A-	11.10
Transfer Credit:				
at Stroudsburg Uni 2650		3.00		
5601	Nature & Needs Individ. Except.	3.00	TR	.....
m GPA	3.850 Inst Cr 6.00 Ern Cr 9.00			
a GPA	3.871 Inst Cr 21.00 Ern Cr 24.00			
	TRADITIONAL FALL TERM 2015 (09/02/2015 to 12/21/2015)			
586	Career Counseling (10/25/2015	3.00	A	12.00
502	Ethics for the Counseling Prof	0.00	W	.....
m GPA	4.000 Inst Cr 3.00 Ern Cr 3.00			
a GPA	3.888 Inst Cr 24.00 Ern Cr 27.00			
	TRADITIONAL SPRING 2016 (01/19/2016 to 05/09/2016)			
502	Ethics for the Counseling Prof	3.00	A-	11.10
568	Maladaptive Behavior I	3.00	A	12.00
m GPA	3.850 Inst Cr 6.00 Ern Cr 6.00			
a GPA	3.880 Inst Cr 30.00 Ern Cr 33.00			
	TRADITIONAL FALL 2016 (08/31/2016 to 12/19/2016)			
541	Statistical Analysis	3.00	B+	9.90
m GPA	3.300 Inst Cr 3.00 Ern Cr 3.00			
a GPA	3.827 Inst Cr 33.00 Ern Cr 36.00			
	TRADITIONAL SPRING 2017 (01/17/2017 to 05/08/2017)			
544	Research Methods in Counseling	3.00	B+	9.90
584	Life Span Counseling	3.00	A	12.00
m GPA	3.650 Inst Cr 6.00 Ern Cr 6.00			
a GPA	3.800 Inst Cr 39.00 Ern Cr 42.00			

COURSE	Course Title	CRD	GRD	GRDPT
	TRADITIONAL SUMMER I 2017 (05/15/2017 to 06/26/2017)			
GCO561	Human Growth & Developmnt.	3.00	A	12.00
Term GPA	4.000 Inst Cr 3.00 Ern Cr 3.00			
Cum GPA	3.814 Inst Cr 42.00 Ern Cr 45.00			
	TRADITIONAL FALL 2017 (08/30/2017 to 12/18/2017)			
GCO566	Personality Theory	3.00	B	9.00
Term GPA	3.000 Inst Cr 3.00 Ern Cr 3.00			
Cum GPA	3.760 Inst Cr 45.00 Ern Cr 48.00			
	TRADITIONAL SUMMER II 2018 (07/02/2018 to 08/15/2018)			
GCO562	Soc. & Cult. Found.Behavior CIP .....			
Term GPA	0.000 Inst Cr 0.00 Ern Cr 0.00			
Cum GPA	3.760 Inst Cr 45.00 Ern Cr 48.00			

Continued on next Column/Page

**EAST STROUDSBURG UNIVERSITY**  
**EAST STROUDSBURG, PA 18301**

NAME: CHRIST, DAWN N  
 ADDRESS: 10 POPLAR BRIDGE ESTATES  
 EAST STROUDSBURG, PA 18301

STUDENT ID NUMBER: [REDACTED]  
 MAJOR: SPECIAL EDUC CERT  
 DEGREE:  
 DATE ENROLLED: SEPTEMBER 2005  
 DATE CONFERRED:

COURSE	COURSE TITLE	CREDIT	GRADE	COURSE	COURSE TITLE	CREDIT	GRADE
-----FALL 2005-----							
MCOM 510	COMPUTERS IN EDUCATION	3.0	A				
SPED 574	APP BHVR ANL PRN I	3.0	A				
-----SPRING 2006-----							
REED 523	ANALYS INSTR TECH READ	3.0	A				
SPED 555	C&I MOD/SEVERE/PROFOUN	3.0	A				
-----FALL 2006-----							
REED 527	READING CONTENT AREAS	3.0	A				
SPED 568	EARLY INTERVENTION	3.0	A				
-----SPRING 2007-----							
PSED 510	TEACHER & SCHOOL COMM	3.0	A				
PSED 516	LEARNER & LEARNNG PROC	3.0	A				
-----SUMMER 2007-----							
ELED 502	PSYCH ELEM SCHL CHILD	3.0	A				
SPED 550	NATR NEEDS INDIV EXCEP	3.0	A				
-----FALL 2007-----							
SPED 551	INCLUSIONARY PRACTICES	3.0	B				
SPED 584	SEM: VOC & CAREER EDUC	3.0	A				
-----SPRING 2008-----							
MATH 105	MATH PROB SOLVE ELED	3.0	B				
-----SUMMER 2008-----							
MATH 110	GE:GENERAL STATISTICS	3.0	B				
-----FALL 2008-----							
ENGL 260	GE:ENGL LITERATURE I	3.0	B				
SPED 554	C&I INDIV MILD DISABIL	3.0	A				
-----SPRING 2009-----							
SPED 576	RSRCH PROB IN SPED	3.0	A				
SPED 581	MEASURE&EVALUATN SPED	3.0	A				
-----FALL 2009-----							
SPED 420	STUDENT TEACHING I	12.0	P				
SPED 421	PROFESSNL PRACTICUM I	2.0	P				
*****END OF TRANSCRIPT*****							

SEM	CREDITS		QUALITY	
	TAKEN	PASS	PTS	AVG
20059	6.0	6.0	24.0	4.000
20061	6.0	6.0	24.0	4.000
20069	6.0	6.0	24.0	4.000
20071	6.0	6.0	24.0	4.000
20076	6.0	6.0	24.0	4.000
29079	6.0	6.0	21.0	3.500
20081	0.0	0.0	0.0	0.000
20086	0.0	0.0	0.0	0.000
20089	3.0	3.0	12.0	4.000
20091	6.0	6.0	24.0	4.000
20099	0.0	0.0	0.0	0.000

-----CUMULATIVE TOTALS-----			
CREDITS		QUALITY	
TAKEN	PASSED	PTS	AVG
45.00	45.00	332.0	3.933

-----SPECIAL NOTATIONS-----  
 BA ESU 5/7/05  
 ME IN SPECIAL ED 05/01/2009  
 SPED COMPREHENSIVE PASSED 4/7/09

TRANSFER CREDITS: 0.0  
 ESU CREDITS EARNED: 45.0  
 TOTAL CREDITS EARNED: 45.0  
 PAGE 1

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**Kizzy Morris**  
 Director of Enrollment Services/Registrar

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**EAST STROUDSBURG UNIVERSITY**  
**EAST STROUDSBURG, PA 18301**

NAME: CHRIST, DAWN N  
 ADDRESS: PO BOX 1030  
 EAST STROUDSBURG, PA 18301

STUDENT ID NUMBER: [REDACTED]

MAJOR: PSYCHOLOGY

DEGREE: BACHELOR OF ARTS  
 DATE ENROLLED: SEPTEMBER 1999  
 DATE CONFERRED: 05/07/2005

COURSE	COURSE TITLE	CREDIT	GRADE	COURSE	COURSE TITLE	CREDIT	GRADE
-----TRANSFER/OTHER-----							
ART 101	GE:ART START	3.0	P	PSY 311	PHYSIOLOGICAL PSYCH	4.0	C
ART 110	GE:INTRO TO ART	3.0	P	-----SUMMER 2004-----			
BIOL 122	GE:GEN BIOL II	4.0	P	SOC 343	GE:RACE CULT MINORIT	3.0	B
CPSC 110	INTRO DATA PROC	3.0	P	SOSW 322	THEORY&PRACTCE IN GRPS	3.0	A
ENGL 103	COMPOSITION I	3.0	P	-----FALL 2004-----			
FIT 101	LIFETIME WELLNESS	2.0	P	CPSC 100	GE:PCS AND THEIR USES	3.0	A
FLSP 111	GE:ELEM SPANISH I	3.0	P	PSY 410	PERSPECTIVES IN PSYCH	3.0	A
FLSP 112	GE:ELEM SPANISH II	3.0	P	SOC 486	FIELD WORK & OBSERVTN	3.0	A
HIST 244	GE:AM FRONTIER	3.0	P	*****END OF TRANSCRIPT*****			
PSY 112	CAREER DEVELOPMENT	3.0	P	-----SPRING 2005-----			
-----FALL 1999-----							
CMST 163	GE:INTR TO FILM STUDY	3.0	C	-----SUMMER 2000-----			
MCOM 100	B & W PHOTO I	3.0	C	-----FALL 2001-----			
PHYS 121	GE:ASTRO I:SKY&SOLAR	3.0	C	-----SPRING 2001-----			
PSY 100	GE:GENERAL PSYCHOLOGY	3.0	A	-----FALL 2001-----			
-----FALL 1999-----							
MATH 090	INTERMEDIATE ALGEBRA	3.0	R U	-----FALL 2001-----			
MUS 113	GE:CLASS VOICE I	2.0	A	-----FALL 2001-----			
MUS 130	GE:CHOIR	1.0	A	-----FALL 2001-----			
PHIL 110	GE:INTR TO PHILOSOPHY	3.0	C	-----FALL 2001-----			
PSY 222	GE:PSYCHOLOGY ADJUSTM	3.0	B	-----FALL 2001-----			
-----SUMMER 2000-----							
CHEM 104	GE:HS:CHEM FOR CONSUMR	3.0	B	-----FALL 2001-----			
-----SPRING 2001-----							
ECON 122	GE:PERSONAL FINANCE	3.0	C	-----FALL 2001-----			
PSY 292	PSYCHOLOGY OF WOMEN	3.0	A	-----FALL 2001-----			
-----FALL 2001-----							
GEOG 110	GE:CULTURAL GEOGRAPHY	3.0	R E	-----FALL 2001-----			
MATH 090	INTERMEDIATE ALGEBRA	3.0	U	-----FALL 2001-----			
-----SPRING 2002-----							
GEOG 110	GE:CULTURAL GEOGRAPHY	3.0	C	-----FALL 2001-----			
GEOG 130	GE:WORLD REGIONAL GEOG	3.0	W	-----FALL 2001-----			
-----SUMMER 2002-----							
CHEM 275	HS:GE:CHEM ASP DRUG-AL	3.0	A	-----FALL 2001-----			
MSES 100	INTR MOVEMNT&EXERC SCI	3.0	B	-----FALL 2001-----			
SOC 231	GE:MARRIAGE&FAMILY	3.0	A	-----FALL 2001-----			
-----FALL 2002-----							
PSY 291	HUMAN SEXUAL BEHAVIOR	3.0	B	-----FALL 2001-----			
SOC 111	GE:INTRO SOCIOLOGY	3.0	B	-----FALL 2001-----			
-----SPRING 2003-----							
PSY 321	THEORIES OF PERSONALTY	3.0	B	-----FALL 2001-----			
SOC 310	GE:INT SOCIAL WELFARE	3.0	A	-----FALL 2001-----			
-----SUMMER 2003-----							
SOC 311	II:INTR SOCIAL WORK	3.0	A	-----FALL 2001-----			
-----FALL 2003-----							
PSY 201	EXPER DESIGN PSYCH	3.0	C	-----FALL 2001-----			
SOC 486	FIELD WORK & OBSERVTN	3.0	A	-----FALL 2001-----			
SOSW 483	SOC WORK PRAC & SKILLS	6.0	A	-----FALL 2001-----			
-----SPRING 2004-----							
PSY 202	EXPERIMENTAL PSYCH	3.0	B	-----FALL 2001-----			
PSY 301	SENSATION PERCEPTION	3.0	C	-----FALL 2001-----			
SOSW 325	CRISIS INTERVENTION	3.0	A	-----FALL 2001-----			
SOSW 484	SOC WORK PRAC SKLS II	6.0	A	-----FALL 2001-----			

SEMESTER		CREDITS		TOTALS	
SEM	TAKEN	PASS	PTS	AVG	QUALITY
19999	12.0	12.0	30.0	2.500	
20001	9.0	9.0	27.0	3.000	
20006	3.0	3.0	9.0	3.000	
20011	6.0	6.0	18.0	3.000	
20019	0.0	0.0	0.0	0.000	
20021	3.0	3.0	6.0	2.000	
20026	9.0	9.0	33.0	3.667	
20029	6.0	6.0	18.0	3.000	
20031	6.0	6.0	21.0	3.500	
20036	3.0	3.0	12.0	4.000	
20039	12.0	12.0	42.0	3.500	
20041	15.0	15.0	51.0	3.400	
20046	4.0	4.0	8.0	2.000	
20049	6.0	6.0	21.0	3.500	
20051	9.0	9.0	36.0	4.000	

CUMULATIVE TOTALS		CREDITS		QUALITY	
TAKEN	PASSED	PTS	AVG		
103.00	103.00	332.0	3.223		

-----SPECIAL NOTATIONS-----  
 30 CRS-COUNTY COLLEGE OF MORRIS,NJ  
 TRANSFER CREDITS: 30.0  
 ESU CREDITS EARNED: 103.0  
 TOTAL CREDITS EARNED: 133.0

PAGE 1

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 Director of Enrollment Services/Registrar

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**JESSICA B CURTIS**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	11/01/2016		9225	Special Education PK-12
75	Administrative I	5	11/01/2016		1115	Principal PK-12

Authorized by the Secretary of Education

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Additional information appears on the following page.

# CERTIFICATION INFORMATION

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## **Continuing Education**

The Act 48 - Continuing Professional Education link on the PDE website contains the most up-to-date information about continuing education requirements related to Act 48 of 1999 for teachers and Act 45 of 2007 for administrators.

## **Certificate Information**

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- **Validity (Service Life) of Certificates** information is found in CSPG 3 and CSPG 7. "Years Valid" indicates service years, not calendar years when the "Expiration Date" is blank. Service years are the maximum number of years the credential holder may be employed in the area of certification; inactive periods do not count against the service time.
- **Requirements for Conversion from Level I to Level II** information for most certificates is found in CSPG 7
- **PDE Approved Induction Information** is found in CSPG 20

## **Notice to Certificate Holder**

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**IT IS UNLAWFUL FOR ANY PERSON TO ASSUME OR USE A PROFESSIONAL TITLE RELATED TO THE PRACTICE OF TEACHING IF SUCH PERSON DOES NOT HOLD A VALID CERTIFICATE. IT IS ALSO UNLAWFUL FOR ANY PERSON TO FORGE OR ALTER ANY CERTIFICATE ISSUED. 14 P.S. § 1231.**

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**MELISSA E DALESSANDRI**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

**CARLOW UNIVERSITY**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	11/01/2018		2810	Elementary K-6
62	Instructional II	99	11/01/2018		9225	Special Education PK-12

Authorized by the Secretary of Education

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# CERTIFICATION INFORMATION

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## **Continuing Education**

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## **Certificate Information**

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**CHRISTAN M GLENNON**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**LA SALLE UNIVERSITY**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	08/01/2019		2810	Elementary K-6
62	Instructional II	99	08/01/2019		9225	Special Education PK-12

Authorized by the Secretary of Education

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# CERTIFICATION INFORMATION

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## **Continuing Education**

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## **Certificate Information**

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

ERIN R HARPER

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
62	99	12/2009	ELEMENTARY K-6	62	99	12/2009	SPECIAL EDUCATION N-12
**	**	*****	*****	**	**	*****	*****

TYPE CODE	00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
	07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
	09 Alien Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
	11 Alien Permanent	32 Educational Specialist II	61 Instructional I	78 Administrative	83 Administrative I	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

CN CONCENTRATION; EN ENDORSEMENT

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**JUDY L HICKMAN**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**UNIVERSITY OF SCRANTON**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	06/01/2019		2810	Elementary K-6
62	Instructional II	99	06/01/2019		9225	Special Education PK-12

Authorized by the Secretary of Education

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**NATALEE M KLUCHUROSKY**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**SLIPPERY ROCK UNIVERSITY OF PA**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	01/01/2009		3230	English 7-12
61	Instructional I	6	08/01/2014		8875	Social Studies 7-12
61	Instructional I	6	06/01/2017		9227	Special Education 7-12

Authorized by the Secretary of Education

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## **Certificate Information**

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**KIMBERLY A SNYDER KOHLER**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**EDINBORO UNIVERSITY OF PA**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	01/01/1991		2810	Elementary K-6
61	Instructional I	6	10/01/2016		9226	Special Education PK-8

Authorized by the Secretary of Education

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Additional information appears on the following page.



# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**RACHAEL L LATORE**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**CALIFORNIA UNIVERSITY OF PA**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	07/01/2014		9235	Ment and/or Phys Handicapped K-12
62	Instructional II	99	07/01/2014		2825	Grades PK-4

Authorized by the Secretary of Education

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Additional information appears on the following page.

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**NICOLE M LAVIA**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	08/2006	ELEMENTARY K-6	61	06	08/2006	SPECIAL EDUCATION N-12
61	06	10/2010	MID-LEVEL MATHEMATICS 7-9	**	**	*****	*****
**	**	*****	*****				

TYPE CODE	00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
	07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
	09 Allow Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	88 Letter of Eligibility
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01 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

ON CONCENTRATION; EN ENDORSEMENT

INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education



**INSIGHT PA**  
CYBER CHARTER SCHOOL

POWERED BY K12

350 Eagleview Blvd, Suite #350  
Exton, PA 19341  
[www.painsightschools.net](http://www.painsightschools.net)

June 7, 2018

**Syieda Graham-Logan**  
[REDACTED]

Dear Syieda,

It gives us great pleasure to confirm to you our offer of employment with Insight PA Cyber Charter School (the "School") as a **Special Education Teacher (ELEM)**. The offer is contingent on your acceptance of the offer, compliance with the requirements shared below, and Board of Trustees approval of your hiring.

If you become employed by us, your employment will begin on **August 20, 2018**. The position is a full-time position. Your compensation will be \$ 52,545 per (year), less applicable taxes, withholding, and retirement contributions, payable in accordance with Insight PA's regular payroll practices. As this position is classified as *Exempt*, you are not eligible for overtime pay. Your first pay for the 2018-2019 school year will be DATE. Each pay will be 1/24<sup>th</sup> of your annual salary.

If your position begins after the start date of the 2018-2019 school year, your salary will be pro-rated to reflect the late start date. If your position ends before the end date of the 2018-2019 school year and/or you take any unpaid leave, your salary will be pro-rated to reflect these circumstances. Pro-rating will be based upon number of days worked/anticipated to be worked. Each of these circumstances outlined above will result in an adjustment to your salary and impact the number of pays you receive and/or the amount per pay.

Insight PA offers a variety of competitive benefits which will be reviewed with you in detail during our new hire orientation program. Your eligibility for these benefits is subject to the eligibility requirements and other terms, conditions and restrictions in the applicable policy or plan, as may be modified from time to time or discontinued at the discretion of the School.

You will be expected to devote your full working time, energy, skill and experience in the performance of your duties which may be redefined or modified by the Insight PA from time to time. You also will be expected to abide by all Insight PA rules, regulations, policies and procedures, and applicable legal requirements.

Your employment with the School is contingent upon the following:

1. Your ability to verify your identity and that you lawfully are permitted to work in the United States. To do so, you are required to provide, within the first three (3) days of employment, certain documents necessary to establish your identity and eligibility for employment;
2. Valid child abuse and criminal background clearances and related forms in accordance with applicable law (including, but not limited to: Act 168 of 2014 Form, PDE 6004 Arrest and

Conviction Certification Form, DHS Child Abuse History Clearance, PA State Police Request for Criminal Records Check, and Federal Criminal History Record Information). In accordance with applicable law, you will be asked to update some of these forms from time to time to remain in compliance with the law;

3. Your execution, without making any changes, of the School's Protection of Confidential Information Policy and Restrictive Covenant Agreement;
4. Insight PA may engage a Professional Employment Organization (PEO) to administer certain functions, such as payroll, workers' compensation insurance, and employee benefits. In that event, you will be required, as a condition of your employment, to agree to the PEO serving in such capacity and to execute, without making any changes, new hire documents required of the PEO; and
5. Approval by the Insight PA Board of Trustees at a public meeting.

Your employment with Insight PA is "at-will", meaning this is not a contract and your employment is not for a specified period of time and can be terminated by you or the Insight PA at any time, with or without cause and with or without prior notice. It is further understood that the "at-will" nature of your employment with Insight PA is one aspect of employment that cannot be changed except in writing and signed by an authorized Officer of Insight PA.

If you agree with the terms and conditions of this offer letter, please indicate below by signing and dating this letter in the spaces provided, and return a copy of this letter to us within the next three (3) business days. If we have not received a copy of this acceptance by the end of the business day on DATE, we must assume that you do not accept the appointment and the offer shall expire.

You may return your signed acceptance via e-mail to [jcupitt@k12.com](mailto:jcupitt@k12.com) or via fax to **1.703.880.7454**. An additional copy should be retained for your records.

If you have any questions regarding this offer, please contact me at [jcupitt@k12.com](mailto:jcupitt@k12.com) or **703-483-7530**.

Sincerely,

**Jennifer Cupitt**  
Recruiter



Signature

6-7-18

Date

**COMMONWEALTH OF PENNSYLVANIA  
SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE  
(under Act 168 of 2014)**

**(Hiring school entity or independent contractor submits this form to ALL current employer(s) and to former employer(s) that were school entities and/or where the applicant had direct contact with children)**

To:  No applicable employment

Name of Current or Former Employer: <i>People for People Charter School</i>		
Street Address: <i>800 N. Broad St</i>		
City, State, Zip: <i>Phila, Pa 19130</i>		
Telephone Number: <i>215 763 7060</i>	Fax Number:	Email:
Contact Person: <i>Andre Williams</i>	Title: <i>CEO</i>	

The named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within **20 calendar days** as required by Act 168 of 2014.

**SECTION 1: APPLICANT CERTIFICATION AND RELEASE (TO BE COMPLETED BY THE APPLICANT EVEN IF THE APPLICANT HAS NO CURRENT OR PRIOR EMPLOYMENT TO DISCLOSE)**

Applicant's Name (First, Middle, Last): <i>Syieda L Graham-Logan</i>	
Any former names by which the Applicant has been identified: <i>Syieda Grahann</i>	
DOB: <span style="background-color: black; color: black;">[REDACTED]</span>	
Last 4 digits of Applicant's Social Security Number: <span style="background-color: black; color: black;">[REDACTED]</span>	PPID (if applicable): <span style="background-color: black; color: black;">[REDACTED]</span>
Approximate dates of employment with the entity listed above: <i>8-2011 - 7-2013</i>	
Position(s) held with the entity: <i>Teacher</i>	

Pursuant to Act 168, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal liability under the CPSL, the Educator Discipline Act, and from civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto. Under Act 168, the willful failure to respond to or provide the information and records as requested may result in civil penalties and/or professional discipline, where applicable.

Have you (Applicant) ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

*Syedeh Mah Rg*  
Signature of Applicant

10-6-18  
Date

**SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)**

Dates of employment of Applicant: \_\_\_\_\_ Contact telephone #: \_\_\_\_\_

To the best of your knowledge, has Applicant ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?
- No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

\_\_\_\_\_  
Former Employer Representative Signature and Title

\_\_\_\_\_  
Date

**Return all completed information to:**

School Entity/Independent Contractor:			
Address:		Phone:	
City:	State:	Zip:	Email:
Contact Person:		Title:	

Date Form Received: \_\_\_\_\_

Received by: \_\_\_\_\_




**COMMONWEALTH OF PENNSYLVANIA  
SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE  
(under Act 168 of 2014)**

**(Hiring school entity or independent contractor submits this form to ALL current employer(s) and to former employer(s) that were school entities and/or where the applicant had direct contact with children)**

Name of Current or Former Employer: <b>William Penn School District</b>		<input type="checkbox"/> No applicable employment
Street Address: <b>100 Green Ave</b>		
City, State, Zip: <b>Lansdowne, Pa 19050</b>		
Telephone Number: <b>610 284-8080</b>	Fax Number:	Email:
Contact Person: <b>Human Resources</b>		Title:

The named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within **20 calendar days** as required by Act 168 of 2014.

**SECTION 1: APPLICANT CERTIFICATION AND RELEASE (TO BE COMPLETED BY THE APPLICANT EVEN IF THE APPLICANT HAS NO CURRENT OR PRIOR EMPLOYMENT TO DISCLOSE)**

Applicant's Name (First, Middle, Last): <b>Syieda L Graham-Logan</b>	
Any former names by which the Applicant has been identified: <b>Syieda Graham</b>	
DOB: 	
Last 4 digits of Applicant's Social Security Number: 	PPID (if applicable): 
Approximate dates of employment with the entity listed above: <b>2002-2004</b>	
Position(s) held with the entity: <b>Teacher</b>	

Pursuant to Act 168, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal liability under the CPSL, the Educator Discipline Act, and from civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto. Under Act 168, the willful failure to respond to or provide the information and records as requested may result in civil penalties and/or professional discipline, where applicable.

Have you (Applicant) ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

*[Signature]*  
Signature of Applicant

6-7-18  
Date

**SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)**

Dates of employment of Applicant: \_\_\_\_\_ Contact telephone #: \_\_\_\_\_

To the best of your knowledge, has Applicant ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
  - Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
  - Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?
- No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

\_\_\_\_\_  
Former Employer Representative Signature and Title

\_\_\_\_\_  
Date

**Return all completed information to:**

School Entity/Independent Contractor:	
Address:	Phone:
City:                      State:                      Zip:	Fax:                      Email:
Contact Person:	Title:

Date Form Received: \_\_\_\_\_

Received by: \_\_\_\_\_



**COMMONWEALTH OF PENNSYLVANIA**  
**SEXUAL MISCONDUCT/ABUSE DISCLOSURE INFORMATION REQUEST**  
 (under Act 168 of 2014)

(Hiring school entity or independent contractor submits this form to current and/or former employer(s) who provided affirmative responses to the sexual misconduct and/or abuse questions on the Commonwealth of Pennsylvania Sexual Misconduct/Abuse Disclosure Release Form)

To: Name of Current or Former Employer: The Philadelphia School District

Street Address: 400 N. Broad Street

City, State, Zip: Phila, Pa 19121

Telephone Number: 215 400 4000 Fax Number: \_\_\_\_\_ Email: \_\_\_\_\_

Contact Person: Human Resources Title: \_\_\_\_\_

Applicant's Name (First, Middle, Last): Syieda L Graham-Logan

Any former names by which the Applicant has been identified: Syieda Graham

DOB: [REDACTED]

Last 4 digits of Applicant's Security Number: [REDACTED] PPD # (if applicable): [REDACTED]

Approximate dates of employment with the entity listed above: 2004 - 2008

Position(s): Teacher

The above named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears above has reported current or previous employment with your entity, and you acknowledged that the applicant:

- Was the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency.
- Was disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct.
- Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct.

Accordingly, pursuant to Act 168 of 2014, you must provide additional information about the affirmative response, including all records/documents/materials in your possession or control related to the affirmative response.

We request you provide the information requested on this form within 60 calendar days as required by Act 168 of 2014. Please return to:

School Entity/Independent Contractor:

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

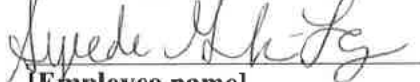
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Title: \_\_\_\_\_

its/their narrowed form. Each provision in this Agreement is independent of and severable from each other. If any provision of this Agreement or application thereof to anyone or under any circumstances is adjudicated to be invalid or unenforceable by a court of competent jurisdiction, such invalidity or unenforceability shall not affect any other provision or application of this Agreement which can be given effect without the invalid or unenforceable provision or application and shall not invalidate or render unenforceable such provision or application in any other jurisdiction.

7. Successors and Assigns. This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and shall inure to the benefit of Employer and its successors and assigns. I may not assign, pledge, or encumber my interest in this Agreement, or any part thereof, without the written consent of Employer. It is specifically acknowledged and agreed that this Agreement may be assigned by Employer and its successors and assigns without my consent, including in connection with any sale or merger of the Employer.

Understood and Agreed, intending to be legally bound:

  
[Employee name]

6-6-18  
Date

\_\_\_\_\_  
[Employer Representative]  
[title]

\_\_\_\_\_  
Date

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**SYIEDA L GRAHAM-LOGAN**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

**SAINT JOSEPH'S UNIVERSITY**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
31	Educational Specialist I	6	06/01/2004		1825	Inst Technology Specialist PK-12
62	Instructional II	99	05/01/2007		2810	Elementary K-6
62	Instructional II	99	05/01/2012		9225	Special Education PK-12

Authorized by the Secretary of Education

*This is not an official record. Prior to the hiring of the bearer of this certificate, all prospective employers should verify the validity of the certificate presented for employment. The validity and active status of the bearer's Pennsylvania certification(s) may only be officially verified by accessing the Teacher Information Management System (TIMS) at <<http://www.teachercertification.pa.gov>>.*

Additional information appears on the following page.

*Pennsylvania Department of Education  
School Services Unit  
333 Market Street  
Harrisburg, PA 17126-0333*

Syieda Ladonna Grahamlogan  
[REDACTED]

Registration ID: [REDACTED]

Dear Applicant,

Enclosed is the unofficial copy of the results of your federal criminal history background check, your federal Criminal History Record Information (CHRI). You requested this copy when you registered to be fingerprinted. This copy is for your use only and cannot be used as the official copy that is to be reviewed by your prospective employer.

Pennsylvania law, Act 114 of 2006, requires prospective employees of all public and private schools and their contractors, who will have contact with children, to obtain a federal background check prior to employment. The applicant must provide a report that is no more than one year old to their employer; the report must be provided in a manner prescribed by the Department of Education (PDE). PDE established an all electronic system for obtaining federal background checks, effective December 1, 2008. The new system enables Administrators of public and private schools and Teacher Training Institutions to review the official CHRI online. Under this new system, applications and results are being processed much more efficiently.

Applicants for employment to any public school or private school or their contractor (s) must include their Registration ID number with their employment application. The Administrator of the public or private school will use your Registration ID number to locate your CHRI in the secure, online system. Under Act 114 and Section 1-111 of the PA Public School Code, it is the responsibility of the Administrator to review the CHRI and make a determination as to your fitness to work in a position that places you in contact with children. If you are hired by the public school, private school or the contractor, a copy of the CHRI will be kept in the school's files. If you are approved for student teaching, a copy of your CHRI will be kept in a file at your college / university by the Teacher Training Institution Administrator. The official CHRI in the electronic system will be deleted 12 months from the date you were fingerprinted.

Information on Act 114 of 2006 and how it applies to you, including Frequently Asked Questions and Answers can be found on the Department of Education's website at: [www.pde.state.pa.us](http://www.pde.state.pa.us) . The PDE's School Services Unit oversees the process, and can be contacted at: [RA-PDE-SchoolServices@state.pa.us](mailto:RA-PDE-SchoolServices@state.pa.us) .

Not an Official Copy -- For Applicant Use Only

PAE178SJ53481980

Print Save Back

# Pennsylvania State Police

1800 Elmerton Avenue  
Harrisburg, Pennsylvania 17110

## Response for Criminal Record Check

**SYIEDA L GRAHAM-LOGAN**

**TELEPHONE (610) 329-0188**



**TO WHOM IT MAY CONCERN:**

**THE PENNSYLVANIA STATE POLICE DOES HEREBY CERTIFY THAT:**

**Name:** Graham-Logan,Syieda L  
**Date of Birth:**   
**Social Security #:**   
**Sex:** F  
**Race:** Black  
**Date of Request:** 06/06/2018 09:17 PM  
**Purpose of Request:** Employment

**Maiden Name and/or Alias (1) Graham,Syieda (2) Logan,Syieda  
(3) (4)**

**\*\*\* HAS NO CRIMINAL RECORD IN PENNSYLVANIA BASED ON A CHECK BASED ON THE ABOVE IDENTIFIERS - REFER TO CONTROL #R19964704 \*\*\***

THE RESPONSE IS BASED ON A COMPARISON OF DATA PROVIDED BY THE REQUESTOR AGAINST INFORMATION CONTAINED IN THE FILES OF THE PENNSYLVANIA STATE POLICE CENTRAL REPOSITORY ONLY. PLEASE CONFIRM IDENTIFIERS PROVIDED. POSITIVE IDENTIFICATION CANNOT BE MADE WITHOUT FINGERPRINTS THE PENNSYLVANIA STATE POLICE RESPONSE DOES NOT PRECLUDE THE EXISTENCE OF CRIMINAL RECORDS, WHICH MIGHT BE CONTAINED IN THE REPOSITORIES OF OTHER LOCAL, STATE, OR FEDERAL CRIMINAL JUSTICE AGENCIES.

THE INFORMATION ON THIS CERTIFICATION FORM CAN BE VALIDATED BY ACCESSING THE PENNSYLVANIA ACCESS TO CRIMINAL HISTORY (PATCH) RECORD CHECK STATUS SCREEN (<https://epatch.state.pa.us/RCStatusSearch.jsp>) AND SUBMITTING A STATUS CHECK REQUEST THAT CONTAINS THE FOLLOWING - SUBJECT'S NAME (EXACTLY AS INITIALLY ENTERED), CONTROL NUMBER AND DATE OF REQUEST. PATCH WILL FIND AND DISPLAY THE CORRESPONDING RECORD CHECK REQUEST. DETAILS ON THE REQUEST CAN BE VIEWED BY CLICKING ON THE CONTROL NUMBER. YOU WILL BE ABLE TO VERIFY IF THIS REQUEST WAS SENT OUT AS A NO RECORD OR RECORD RESPONSE BY THE PENNSYLVANIA STATE POLICE.

QUESTIONS CONCERNING THIS CRIMINAL RECORD CHECK SHOULD BE DIRECTED TO THE PATCH HELP LINE TOLL FREE AT 1-888-QUERY-PA (1-888-783-7972).

**Certified by:**

**Lt. Floyd P. Bowen**  
Director of Criminal Records & Identification

DISSEMINATED BY: SYSTEM  
06/06/2018 09:20 PM



## PENNSYLVANIA CHILD ABUSE HISTORY CERTIFICATION

00255101870010101

SYIEDA GRAHAMLOGAN  
[REDACTED]

CERTIFICATION ID: BM5QIEVIRS  
CERTIFICATION PURPOSE: EMPLOYMENT  
VERIFICATION DATE: 9/5/2017  
SOCIAL SECURITY #: [REDACTED]  
DATE OF BIRTH: [REDACTED]

The above named person has applied for a Pennsylvania Child Abuse History Certification pursuant to 23 Pa. C.S., Chapter 63 related to the Child Protective Services Law. NO RECORDS EXIST in the Pennsylvania Department of Human Services' Statewide database listing the applicant as a perpetrator of an Indicated or Founded report of child abuse.

Applicants are required to show the Administrator the results of their Child Abuse History Certification. Administrators are required to keep a copy of this Child Abuse History Certification on file. Any person altering the contents of this document may be subject to civil, criminal or administrative action.

*ISSUED BY* Commonwealth of Pennsylvania  
Department of Human Services  
CHILDLINE AND ABUSE REGISTRY  
ChildLine Verification Unit  
P.O. Box 8170  
Harrisburg, PA 17105-8170  
1-877-371-5422

**ANY ALTERATION OR ERASURE VOIDS THIS DOCUMENT**



## CONFIDENTIAL INFORMATION & RESTRICTIVE COVENANT AGREEMENT

This Confidential Information & Restrictive Covenant Agreement (the "Agreement") is made as of this 6 day of June 2017, by and between Insight PA Cyber Charter School ("Employer") and Syieda Graham-Logan [name of employee] ("Employee" or "I").

As a condition of commencing my new, at-will employment with the Employer, I agree to the following, intending to be legally bound:

### 1. Confidential Information.

(a) I recognize that in my employment with Employer, I will be placed, from time to time, in a position of trust and confidence in which I will have access to and obtain Confidential Information (as defined below) relating to Employer's business of providing a new, innovative model of public cyber charter school education. Such "Confidential Information" includes, but is not limited to confidential and/or proprietary information of the Employer and Employer's service providers (e.g., K-12) including business, manufacturing, marketing, legal and accounting methods, policies, plans, procedures, strategies and techniques; information concerning curriculum, program and course development materials, methodologies and delivery processes, payment plans, student account payment information, course descriptions, marketing information and programs, financial aid information and programs, enrollment statistics, business plans, and student data, earnings, production volumes and methods for doing business; research and development projects, plans and results; trade secrets (e.g., formulas, methods, processes and specifications) and technical information; the names and addresses of Employer's vendors, suppliers, contractors, students (and their families), potential students (and their families) and former students (and their families) and student lists; pricing, credit and financial information, and other business information that I learn of, obtain, or that is disclosed to me during the course of my employment, either directly or indirectly, in writing, orally, electronically, or by inspection of documents or other tangible property. However, Confidential Information shall not include information which is generally known by or readily accessible to the public through no fault of mine or anyone acting in concert with me.

(b) I agree, at all times during my employment with Employer and at any time thereafter, to hold in strictest confidence and protect the Confidential Information and shall not, directly or indirectly use, disclose, reveal or make available to any third party any such Confidential Information, except for the benefit of Employer in the course of my job responsibilities and consistent with any agreement which the Employer may have with any third-party service providers.

(c) I also agree that, upon the cessation of my employment with Employer, or earlier upon request, I will deliver to Employer (and will not keep or deliver to anyone else) any and all Confidential Information and all reproductions or copies (including but not limited to on computer discs or drives) thereof.

2. Non-Competition. During my employment with Employer and for a period of one (1) year after the cessation of my employment with Employer, regardless of the reason and regardless of whether initiated by Employer or me, I shall not, directly or indirectly, on my own behalf or in the service of or on behalf of others, engage in or be employed by or otherwise associated with, in any capacity (as an employee, employer, owner, advisor, consultant, contractor, or otherwise), any person or entity which is engaged in the same or similar business as Employer, otherwise competes with Employer or is another cyber school or program offering education to students in any or all of

grades K to 12 who reside within the Commonwealth of Pennsylvania. Provided, however, that nothing in this Agreement shall prohibit me, after the cessation of employment with Employer, from serving as an employee, employer, owner, advisor, consultant, contractor or in any other similar capacity to an entity engaged in offering education to students in any or all of grades K to 12 where the students' education is solely provided in settings with teachers that are synchronous as to time and place with the students. Nothing herein shall prohibit me from purchasing or owning less than five percent (5%) of the publicly traded securities of any corporation, provided that such ownership represents a passive investment and so long as I am not a controlling person of, or a member of a group that controls, such corporation.

3. I acknowledge and agree that (i) the Confidential Information that I learn of, obtain, or that is disclosed to me during the course of my employment is capable of being used to compete against Employer; (ii) the covenants in this Agreement are reasonable and necessary to protect the legitimate interests of Employer and I am receiving adequate consideration for such covenants by my employment with Employer; (iii) Employer will not have any adequate remedy at law if I violate the terms or fail to perform any of my obligations under this Agreement; and (iv) Employer shall have the right to obtain from any court of competent jurisdiction preliminary and permanent injunctive relief to restrain any breach or threatened breach of, or otherwise to specifically enforce any such covenant or any other obligations of mine under this Agreement, as well as to obtain damages and an equitable accounting of all earnings, profits and other benefits arising from such violation, which rights shall be cumulative and in addition to any other rights or remedies under applicable law to which Employer may be entitled.

4. Intellectual Property.

(a) Ownership. I acknowledge that Employer is and shall remain the sole owner or licensee of all trademarks and copyrights used and created on and in connection with the operation of Employer and in the furtherance of Employer's business interests, and in the copyright to all works of authorship, including all such materials, creations and/or derivatives developed by me, within the scope of this agreement and the goodwill pertaining to all of the foregoing (collectively the "Intellectual Property"). I shall not at any time register or apply to register for my benefit any trademarks, logos, marks, or names which are identical or confusingly similar to the Intellectual Property.

(b) Work For Hire. I acknowledge and agree that all work created by me within the scope of my employment with Employer is a work made for hire, as defined under applicable law and I will execute an assignment to transfer to Employer full right and title to any such works, including but not limited to all copyrights in the works.

5. Miscellaneous. This Agreement constitutes a complete and exclusive statement of the terms of the agreement between the parties with respect to its subject matter and may not be amended, supplemented, or otherwise modified except by a written agreement executed by the parties. This Agreement shall be governed by and interpreted in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any conflict of laws provisions. Nothing herein, however, shall be construed as a waiver of any rights under the Defend Trade Secrets Act of 2016. I also understand that Employer may from time to time utilize a professional employer organization for certain human resources, payroll and benefits functions.

6. Severability. If any provision of this Agreement or the application thereof is construed to be overbroad, then the court making such determination shall have the authority to narrow the provision as necessary to make it enforceable and the provision shall then be enforceable in



# Commonwealth of Pennsylvania



## Professional Certificate

This certificate entitles  
MICHELLE L RABE

to practice the "art of teaching" and render professional service in the  
endorsement areas hereon in the schools of the Commonwealth of Pennsylvania

SLIPPERY ROCK UNIVERSITY OF PA

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	08/2006	ELEMENTARY K-6	61	06	04/2008	SPECIAL EDUCATION N-12
**	**	*****	*****	**	**	*****	*****

TYPE CODE	00 Occupational Cert Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	81 Supervisory I	86 Program Specialist
	07 Volunteer Director	22 Vocational II	52 Temporary Teaching Permit	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
	09 Alien Professional	31 Educational Specialist I	65 Professional Coverage	78 Administrative	83 Administrative I	
	11 Alien Postsecondary	32 Educational Specialist II	61 Instructional I	80 Permanent College	84 Administrative II	

REGISTRATION AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

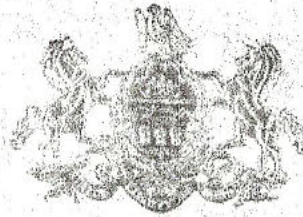
[REDACTED]

INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*  
**KATHY M PUENTES**

*to practice the "art of teaching" and render professional service in the  
 endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
62	99	08/2005	MENT AND/OR PHYS HANDICAPPD	62	99	06/2006	READING SPECIALIST
62	99	07/2007	ENGLISH 7-12	**	**	*****	*****
**	**	*****	*****				

TYPE CODE	00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	81 Supervisory I	86 Program Specialist
	07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
	09 Alien Provisional	31 Educational Specialist I	60 Provisional College	78 Administrative	83 Administrative I	
	11 Alien Permanent	32 Educational Specialist II	61 Instructional I	80 Permanent College	84 Administrative II	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education

TRANSCRIPT OF ACADEMIC RECORD

Student No: [REDACTED] Date of Birth: [REDACTED]

Date Issued: 21-SEP-2005  
OFFA

Record of: Kathy M Puentes

Page: 1

Issued To: Kathy Puentes

ISSUED TO STUDENT

Course Level: Graduate  
Student Type: Continuing

Current Program

College : EDUCATION  
Major : Special Education

Degree Awarded : Master of Education 10-AUG-2005  
Major : Special Education

SUBJ NO. COURSE TITLE CRED GRD PTS R

Institution Information continued:

Summer 2005

EDUC 784	PSYCH FOUND OF ED	3.00	A	12.00
EDUC 788	RESEARCH IN EDUC	3.00	B+	10.50
SPED 628	BEHAV MGMT STRAT	3.00	A	12.00
Ehrs: 9.00	GPA-Hrs: 9.00	QPts: 34.50	GPA: 3.83	

Good Standing

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
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INSTITUTION CREDIT:

Fall 2003

SPED 794	MGMT BEHAV PROB	3.00	A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00	

Good Standing

Spring 2004

SPED 710	SEM/EXCEPTIONAL	3.00	A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00	

Good Standing

Summer 2004

SPED 500	LOW INCIDENCE DISABILITIES	3.00	A	12.00
SPED 720	ADV/ASSESS/SPED	3.00	A	12.00
SPED 780	LEARN/DISABILITIES	3.00	A	12.00
Ehrs: 9.00	GPA-Hrs: 9.00	QPts: 36.00	GPA: 4.00	

Good Standing

Fall 2004

SPED 750	SEM BEH DISORDERS	3.00	A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00	

Good Standing

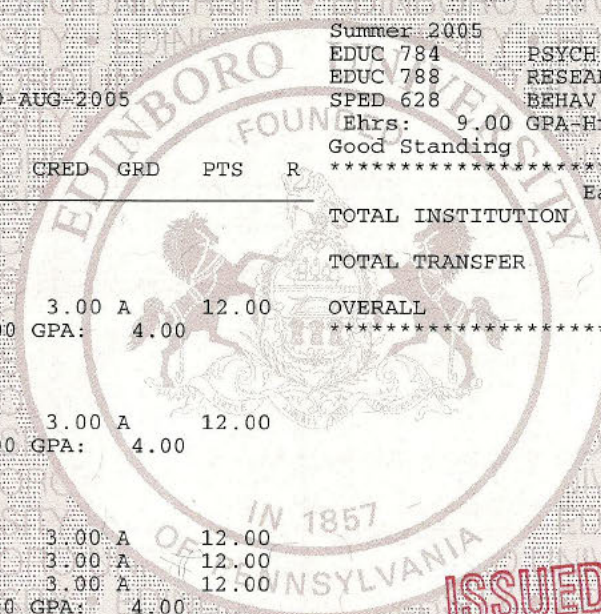
Spring 2005

SPED 730	ANALYSIS SPED CUR	3.00	A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00	

Good Standing

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*

		Earned Hrs	GPA Hrs	Points	GPA
***** TRANSCRIPT TOTALS *****					
TOTAL INSTITUTION		30.00	30.00	118.50	3.95
TOTAL TRANSFER		0.00	0.00	0.00	0.00
OVERALL		30.00	30.00	118.50	3.95
***** END OF TRANSCRIPT *****					



ISSUED TO STUDENT

THE WORD COPY APPEARS WHEN PHOTOCOPIED

KEY TO TRANSCRIPT PRINTED ON REVERSE



EDINBORO UNIVERSITY  
OF PENNSYLVANIA  
OF THE STATE SYSTEM OF HIGHER EDUCATION  
EDINBORO, PA 16444

TRANSCRIPT OF ACADEMIC RECORD

Timothy W. Pilewski  
TIMOTHY W. PILEWSKI  
COORDINATOR OF RECORDS



This officially sealed and signed transcript is printed on security paper with the name of the University printed in small type across the face of the document. A raised seal is not required. When photocopied the word COPY should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED!

THIS TRANSCRIPT HAS AN ANTI-COPY ENCRYPTED ALPHA-NUMERIC BACKGROUND

BLOOMSBURG UNIVERSITY OF PENNSYLVANIA

ACADEMIC RECORD

BLOOMSBURG, PENNSYLVANIA

PAGE 1 OF 1

OFFICE OF THE REGISTRAR

F 020


N/A

09/21/05

KATHY M PUENTES

CAT P/S	STUDENT ID MENT/PHYS	ADM. DATE HAND*	CANDIDACY SPECIAL ED	RECORD DATE
SCHOOL N/A	CURRICULUM BSED		12/16/00	
PREV. DEG.	DEGREE GRANTED			DATE GRANTED

DEPT.	COURSE NO.	COURSE TITLE	CREDITS	GRADE	DEPT.	COURSE NO.	COURSE TITLE	CREDITS	GRADE
SPR	97	P/S*MENT/PHYS HAND*SPECIAL ED			SUM	99	P/S*MENT/PHYS HAND*SPECIAL ED		
HIS42	113	THE MODERN WORLD	3	B	HPE05	226	JOGGING/WALKING	1	A-
POL44	181	CONT ISSUE WORLD POL	3	B+	HPE05	321	FIRST AID & SAFETY	3	A-
PSY48	101	GENERAL PSYCHOLOGY	3	A					
MAT53	141	INTRO TO STATISTICS	3	D+	FALL	99	P/S*MENT/PHYS HAND*SPECIAL ED		
SPE70	101	INTRO EXCEP INDIVID	3	A-	ENG20	151	INTRO TO LITERATURE	3	B-
					ELE62	302	TCHG SCIENCE EL SCH	3	A-
FALL	97	P/S*MENT/PHYS HAND*SPECIAL ED			SPE70	202	TECHNGY EXCEPTIONAL	3	A-
ENG20	101	COMPOSITION 1	3	C	SPE70	433	LANG ARTS SPEC NEEDS	3	B-
ART30	101	INTRODUCTION TO ART	3	A	SPE70	451	SEC METH MILD DISAB	3	B+
PSY48	251	PSY FOUND OF EDUC	3	A-					
BIO50	101	GENERAL BIOLOGY 1	3	B	SPR	00	P/S*MENT/PHYS HAND*SPECIAL ED		
MAT53	114	COLLEGE ALGEBRA	3	C	FIA16	212	CHINA TODAY	3	A
					ELE62	373	DIAG & INCLUS PRAC	3	A
SPR	98	P/S*MENT/PHYS HAND*SPECIAL ED			ELE62	398	TCHG MATH ELEM SCH	3	A
ENG20	201	COMPOSITION 2	3	B	SPE70	340	ED IND SEVERE DISAB	3	A
PSY48	131	PSY OF ADJUSTMENT	3	A	SPE70	353	ASSESSMENT AND PLAN	3	A
PSY48	210	LIFE SPAN PSYCHOLOGY	3	A	SPE70	450	ELEM METH MILD DISAB	3	A
SPE70	240	FOUND OF SPEC EDUC	3	A-					
SPE70	250	BEHAVIOR DISORDERS	3	A	FALL	00	P/S*MENT/PHYS HAND*SPECIAL ED		
					SPE70	401	ST TCHG EXCPT INDIV	6	B
FALL	98	P/S*MENT/PHYS HAND*SPECIAL ED			SPE70	401	ST TCHG EXCPT INDIV	6	B+
HPE05	233	BADMINTON	1	C	SPE70	461	PROBS IN SPEC EDUC	3	B+
COM25	104	INTERPERSONAL COMMUN	3	A					
SOC45	211	PRIN SOCIOLOGY	3	B+					
CHM52	100	CHEM & THE CITIZEN	3	B					
ELE62	371	TCHG READING EL SCH	3	A					
SPE70	206	INTRO EARLY INTERVEN	3	A					
SPR	99	P/S*MENT/PHYS HAND*SPECIAL ED							
MAT53	101	MATH THINKING	3	A					
EDF60	393	SOCIAL FOUND OF ED	3	A					
ELE62	121	INTRO EARLY CHILD ED	3	A					
SPE70	357	VOCATIONAL PROGRAM	3	A					
DHH74	153	INTRO SIGN LANGUAGE	3	A					

SEMESTER	SEMESTER TOTALS				CUMULATIVE TOTALS				NOTES
	COMPUTED HOURS	EARNED HOURS	QUALITY POINTS	AVERAGE	COMPUTED HOURS	EARNED HOURS	QUALITY POINTS	AVERAGE	
SPR 97	15	15	45.99	3.07	15	15	45.99	3.07	 TRANSCRIPT NOT VALID WITHOUT SIGNATURE AND TRI-COLOR SEAL <i>Joseph C. Kruell</i> UNIVERSITY REGISTRAR
FALL 97	15	15	44.01	2.93	30	30	90.00	3.00	
SPR 98	15	15	56.01	3.73	45	45	146.01	3.24	
FALL 98	16	16	56.99	3.56	61	61	203.00	3.33	
SPR 99	15	15	60.00	4.00	76	76	263.00	3.46	
SUM 99	4	4	14.68	3.67	80	80	277.68	3.47	
FALL 99	15	15	48.03	3.20	95	95	325.71	3.43	
SPR 00	18	18	72.00	4.00	113	113	397.71	3.52	
FALL 00	15	15	47.97	3.20	128	128	445.68	3.48	

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**STACEY L REIMERS**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	10/01/2014		2810	Elementary K-6
62	Instructional II	99	10/01/2014		4810	Health PK-12
62	Instructional II	99	10/01/2014		9225	Special Education PK-12

Authorized by the Secretary of Education

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# CERTIFICATION INFORMATION

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## **Continuing Education**

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## **Certificate Information**

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TIMS

Teacher Information Management System

Help

Back

### Educator Complete Profile

Professional Personnel ID (PPID): [REDACTED]

Discipline Status: N/A [View Discipline Status History](#)

### Pending Criminal Charges:

No - The Department has no information of pending criminal charges. The Department provides this information pursuant to Act 168 which does not relieve a public or private school entity from its duty to obtain any and all required criminal clearances pursuant to 24 P.S. § 1-111.

### PA Certifications

#### Standard Credentials

<u>Credential</u>	<u>Issue Date</u>	<u>Expiration Date</u>	<u>Continuing Ed Status</u>	<u>Credential Status</u>
Instructional I Special Education PK-8 (9226)	11/01/2016		Active	Valid for 6 years of service
Instructional I Grades PK-4 (2825)	11/01/2016		Active	Valid for 6 years of service

Total Record(s) : 2

### Emergency Permits

No Record(s) Found

### Application Information

Only pending applications are displayed. Any approved application will appear as a credential or permit. If no credential, permit or pending application is displayed, the application should be presumed denied or expired/closed.

No Record(s) Found

Back

Visitor Count

4311611

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**JENNIFER L RUSSELL**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**CAIRN UNIVERSITY**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	11/01/2016		9226	Special Education PK-8
61	Instructional I	6	11/01/2016		2825	Grades PK-4

Authorized by the Secretary of Education

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Additional information appears on the following page.



# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**CHRISTINA M SCOTILLO**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**CALIFORNIA UNIVERSITY OF PA**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	01/01/2011		2810	Elementary K-6
61	Instructional I	6	01/01/2011		9225	Special Education PK-12

Authorized by the Secretary of Education

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## **Continuing Education**

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## **Certificate Information**

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## **Notice to Certificate Holder**

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

KRISTEN R SEPTAK

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
62	99	12/2010	ELEMENTARY K-6	62	99	12/2010	SPECIAL EDUCATION N-12
**	**	*****	*****	**	**	*****	*****

<b>TYPE CODE</b> 00 Occupational Comp Area (Voc) 07 Voluntary Deletion 09 Alien Provisional 11 Alien Permanent	21 Vocational I 22 Vocational II 31 Educational Specialist I 32 Educational Specialist II	51 Intern 52 Temporary Teaching Permit 60 Provisional College 61 Instructional I	62 Instructional II 75 Administrative I 76 Supervisory 78 Administrative	80 Permanent College 81 Supervisory I 82 Supervisory II 83 Administrative I	84 Administrative II 86 Program Specialist 90 Letter of Eligibility
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00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

CN CONCENTRATION; EN ENDORSEMENT

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**NANCY SHIFFLETT**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**CLARION UNIV OF PA/ MAIN**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	08/01/2019		2810	Elementary K-6
62	Instructional II	99	08/01/2019		9225	Special Education PK-12
62	Instructional II	99	08/01/2019		2860	Mid-Level Mathematics 6-9

Authorized by the Secretary of Education

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**TARA STINE**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	05/01/2015		2810	Elementary K-6
62	Instructional II	99	05/01/2015		9225	Special Education PK-12

Authorized by the Secretary of Education

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Additional information appears on the following page.

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**CHELSEA N VARNADO**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
61	Instructional I	6	04/01/2018		2825	Grades PK-4
61	Instructional I	6	04/01/2018		9226	Special Education PK-8

Authorized by the Secretary of Education

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# CERTIFICATION INFORMATION

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# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**AMANDA M WEBER**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**INDIANA UNIV OF PA/ MAIN**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	01/01/2019		2825	Grades PK-4
62	Instructional II	99	01/01/2019		9226	Special Education PK-8

Authorized by the Secretary of Education

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# Commonwealth of Pennsylvania



## Professional Certificate

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JENNIFER H WEIMER

*to practice the "art of teaching" and render professional service in the  
endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

SHIPPENSBURG UNIVERSITY OF PA

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	12/2000	ELEMENTARY K-6	61	06	08/2007	SPECIAL EDUCATION N-12
**	**	*****	*****	**	**	*****	*****

TYPE CODE	00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
	07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
	09 Alien Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
	11 Alien Permanent	32 Educational Specialist II	61 Instructional I	78 Administrative	83 Administrative I	

AGENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION  
 CN CONCENTRATION; EN ENDORSEMENT  
 INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 6/1/1987 REGS  
 INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS

**IMPORTANT INFORMATION ON REVERSE**  
 Authorized by the Secretary of Education



**INSIGHT PA**  
CYBER CHARTER SCHOOL

POWERED BY K12

350 Eagleview Blvd, Suite #350  
Exton, PA 19341  
[www.painsightschools.net](http://www.painsightschools.net)

July 25, 2018

Deanna Wilhelm  
[REDACTED]

Dear Deanna:

It gives us great pleasure to confirm to you our offer of employment with Insight PA Cyber Charter School (the "School") as High School Special Education Teacher. The offer is contingent on your acceptance of the offer, compliance with the requirements shared below, and Board of Trustees approval of your hiring.

If you become employed by us, your employment will begin on August 20, 2018. The position is a full-time position. Your compensation will be \$48,045.00 per (year), less applicable taxes, withholding, and retirement contributions, payable in accordance with Insight PA's regular payroll practices. As this position is classified as *Exempt*, you are not eligible for overtime pay. Your first pay for the 2018-2019 school year will be August 31, 2018. Each pay will be 1/24<sup>th</sup> of your annual salary.

If your position begins after the start date of the 2018-2019 school year, your salary will be pro-rated to reflect the late start date. If your position ends before the end date of the 2018-2019 school year and/or you take any unpaid leave, your salary will be pro-rated to reflect these circumstances. Pro-rating will be based upon number of days worked/anticipated to be worked. Each of these circumstances outlined above will result in an adjustment to your salary and impact the number of pays you receive and/or the amount per pay.

Insight PA offers a variety of competitive benefits which will be reviewed with you in detail during our new hire orientation program. Your eligibility for these benefits is subject to the eligibility requirements and other terms, conditions and restrictions in the applicable policy or plan, as may be modified from time to time or discontinued at the discretion of the School.

You will be expected to devote your full working time, energy, skill and experience in the performance of your duties which may be redefined or modified by the Insight PA from time to time. You also will be expected to abide by all Insight PA rules, regulations, policies and procedures, and applicable legal requirements.

Your employment with the School is contingent upon the following:

1. Your ability to verify your identity and that you lawfully are permitted to work in the United States. To do so, you are required to provide, within the first three (3) days of employment, certain documents necessary to establish your identity and eligibility for employment;
2. Valid child abuse and criminal background clearances and related forms in accordance with applicable law (including, but not limited to: Act 168 of 2014 Form, PDE 6004 Arrest and Conviction Certification Form, DHS Child Abuse History Clearance, PA State Police Request for Criminal Records Check, and Federal Criminal History Record Information). In accordance with applicable law, you will be asked to update some of these forms from time to time to remain in compliance with the law;
3. Your execution, without making any changes, of the School's Protection of Confidential Information Policy and Restrictive Covenant Agreement;
4. Insight PA may engage a Professional Employment Organization (PEO) to administer certain functions, such as payroll, workers' compensation insurance, and employee benefits. In that event, you will be required, as a condition of your employment, to agree to the PEO serving in such capacity and to execute, without making any changes, new hire documents required of the PEO; and
5. Approval by the Insight PA Board of Trustees at a public meeting.

Your employment with Insight PA is "at-will", meaning this is not a contract and your employment is not for a specified period of time and can be terminated by you or the Insight PA at any time, with or without cause and with or without prior notice. It is further understood that the "at-will" nature of your employment with Insight PA is one aspect of employment that cannot be changed except in writing and signed by an authorized Officer of Insight PA.

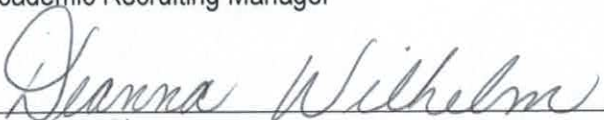
If you agree with the terms and conditions of this offer letter, please indicate below by signing and dating this letter in the spaces provided, and return a copy of this letter to us within the next three (3) business days. If we have not received a copy of this acceptance by the end of the business day on DATE, we must assume that you do not accept the appointment and the offer shall expire.

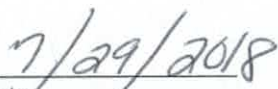
You may return your signed acceptance via e-mail to [cjacob@k12.com](mailto:cjacob@k12.com) or via fax to 1-703-935-4564. An additional copy should be retained for your records.

If you have any questions regarding this offer, please contact me at [cjacob@k12.com](mailto:cjacob@k12.com) or 703-483-7205.

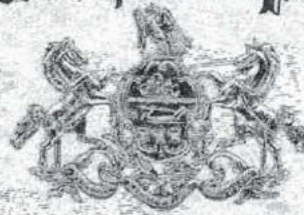
Sincerely,

*Courtney Jacob*  
Academic Recruiting Manager

  
\_\_\_\_\_  
Employee Signature

  
\_\_\_\_\_  
Date

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

BEANNA L BERGER

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

\* \* \* \* \*

Type Code	Years Valid	Effective Date	Area of Certification	Type Code	Years Valid	Effective Date	Area of Certification
61	06	05/2011	SPECIAL EDUCATION N-12	**	**	*****	*****
**	**	*****	*****				

<b>TYPE CODE</b>	00 Occupational Comp Area (Voc)	21 Vocational I	51 Intern	62 Instructional II	80 Permanent College	84 Administrative II
	07 Voluntary Deletion	22 Vocational II	52 Temporary Teaching Permit	75 Administrative I	81 Supervisory I	86 Program Specialist
	09 Alien Provisional	31 Educational Specialist I	60 Provisional College	76 Supervisory	82 Supervisory II	90 Letter of Eligibility
	11 Alien Permanent	32 Educational Specialist II	61 Instructional I	78 Administrative	83 Administrative I	

00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

CN CONCENTRATION; EN ENDORSEMENT

INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS

**IMPORTANT INFORMATION ON REVERSE**

Authorized by the Secretary of Education

## CONFIDENTIAL INFORMATION & RESTRICTIVE COVENANT AGREEMENT

This Confidential Information & Restrictive Covenant Agreement (the "Agreement") is made as of this 29 day of July, 2017, by and between Insight PA Cyber Charter School ("Employer") and Deanna Wilhelm [name of employee] ("Employee" or "I").

As a condition of commencing my new, at-will employment with the Employer, I agree to the following, intending to be legally bound:

1. Confidential Information.

(a) I recognize that in my employment with Employer, I will be placed, from time to time, in a position of trust and confidence in which I will have access to and obtain Confidential Information (as defined below) relating to Employer's business of providing a new, innovative model of public cyber charter school education. Such "Confidential Information" includes, but is not limited to confidential and/or proprietary information of the Employer and Employer's service providers (e.g., K-12) including business, manufacturing, marketing, legal and accounting methods, policies, plans, procedures, strategies and techniques; information concerning curriculum, program and course development materials, methodologies and delivery processes, payment plans, student account payment information, course descriptions, marketing information and programs, financial aid information and programs, enrollment statistics, business plans, and student data, earnings, production volumes and methods for doing business; research and development projects, plans and results; trade secrets (e.g., formulas, methods, processes and specifications) and technical information; the names and addresses of Employer's vendors, suppliers, contractors, students (and their families), potential students (and their families) and former students (and their families) and student lists; pricing, credit and financial information, and other business information that I learn of, obtain, or that is disclosed to me during the course of my employment, either directly or indirectly, in writing, orally, electronically, or by inspection of documents or other tangible property. However, Confidential Information shall not include information which is generally known by or readily accessible to the public through no fault of mine or anyone acting in concert with me.

(b) I agree, at all times during my employment with Employer and at any time thereafter, to hold in strictest confidence and protect the Confidential Information and shall not, directly or indirectly use, disclose, reveal or make available to any third party any such Confidential Information, except for the benefit of Employer in the course of my job responsibilities and consistent with any agreement which the Employer may have with any third-party service providers.

(c) I also agree that, upon the cessation of my employment with Employer, or earlier upon request, I will deliver to Employer (and will not keep or deliver to anyone else) any and all Confidential Information and all reproductions or copies (including but not limited to on computer discs or drives) thereof.

2. Non-Competition. During my employment with Employer and for a period of one (1) year after the cessation of my employment with Employer, regardless of the reason and regardless of whether initiated by Employer or me, I shall not, directly or indirectly, on my own behalf or in the service of or on behalf of others, engage in or be employed by or otherwise associated with, in any capacity (as an employee, employer, owner, advisor, consultant, contractor, or otherwise), any person or entity which is engaged in the same or similar business as Employer, otherwise competes with Employer or is another cyber school or program offering education to students in any or all of

grades K to 12 who reside within the Commonwealth of Pennsylvania. Provided, however, that nothing in this Agreement shall prohibit me, after the cessation of employment with Employer, from serving as an employee, employer, owner, advisor, consultant, contractor or in any other similar capacity to an entity engaged in offering education to students in any or all of grades K to 12 where the students' education is solely provided in settings with teachers that are synchronous as to time and place with the students. Nothing herein shall prohibit me from purchasing or owning less than five percent (5%) of the publicly traded securities of any corporation, provided that such ownership represents a passive investment and so long as I am not a controlling person of, or a member of a group that controls, such corporation.

3. I acknowledge and agree that (i) the Confidential Information that I learn of, obtain, or that is disclosed to me during the course of my employment is capable of being used to compete against Employer; (ii) the covenants in this Agreement are reasonable and necessary to protect the legitimate interests of Employer and I am receiving adequate consideration for such covenants by my employment with Employer; (iii) Employer will not have any adequate remedy at law if I violate the terms or fail to perform any of my obligations under this Agreement; and (iv) Employer shall have the right to obtain from any court of competent jurisdiction preliminary and permanent injunctive relief to restrain any breach or threatened breach of, or otherwise to specifically enforce any such covenant or any other obligations of mine under this Agreement, as well as to obtain damages and an equitable accounting of all earnings, profits and other benefits arising from such violation, which rights shall be cumulative and in addition to any other rights or remedies under applicable law to which Employer may be entitled.

4. Intellectual Property.

(a) Ownership. I acknowledge that Employer is and shall remain the sole owner or licensee of all trademarks and copyrights used and created on and in connection with the operation of Employer and in the furtherance of Employer's business interests, and in the copyright to all works of authorship, including all such materials, creations and/or derivatives developed by me, within the scope of this agreement and the goodwill pertaining to all of the foregoing (collectively the "Intellectual Property"). I shall not at any time register or apply to register for my benefit any trademarks, logos, marks, or names which are identical or confusingly similar to the Intellectual Property.

(b) Work For Hire. I acknowledge and agree that all work created by me within the scope of my employment with Employer is a work made for hire, as defined under applicable law and I will execute an assignment to transfer to Employer full right and title to any such works, including but not limited to all copyrights in the works.

5. Miscellaneous. This Agreement constitutes a complete and exclusive statement of the terms of the agreement between the parties with respect to its subject matter and may not be amended, supplemented, or otherwise modified except by a written agreement executed by the parties. This Agreement shall be governed by and interpreted in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any conflict of laws provisions. Nothing herein, however, shall be construed as a waiver of any rights under the Defend Trade Secrets Act of 2016. I also understand that Employer may from time to time utilize a professional employer organization for certain human resources, payroll and benefits functions.

6. Severability. If any provision of this Agreement or the application thereof is construed to be overbroad, then the court making such determination shall have the authority to narrow the provision as necessary to make it enforceable and the provision shall then be enforceable in



its/their narrowed form. Each provision in this Agreement is independent of and severable from each other. If any provision of this Agreement or application thereof to anyone or under any circumstances is adjudicated to be invalid or unenforceable by a court of competent jurisdiction, such invalidity or unenforceability shall not affect any other provision or application of this Agreement which can be given effect without the invalid or unenforceable provision or application and shall not invalidate or render unenforceable such provision or application in any other jurisdiction.

7. Successors and Assigns. This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and shall inure to the benefit of Employer and its successors and assigns. I may not assign, pledge, or encumber my interest in this Agreement, or any part thereof, without the written consent of Employer. It is specifically acknowledged and agreed that this Agreement may be assigned by Employer and its successors and assigns without my consent, including in connection with any sale or merger of the Employer.

Understood and Agreed, intending to be legally bound:

Deanna Wilhelm      7/29/2018  
[Employee name]      Date

\_\_\_\_\_  
[Employer Representative]      Date  
[title]

**ARREST/CONVICTION REPORT AND CERTIFICATION FORM**  
(under Act 24 of 2011 and Act 82 of 2012)

**Section 1. Personal Information**

Full Legal Name: Deanna Lynn Wilhelm

Date of Birth: [REDACTED]

Other names by which you have been identified: Deanna Lynn Berger

**Section 2. Arrest or Conviction**

- By checking this box, I state that I have NOT been arrested for or convicted of any Reportable Offense.
- By checking this box, I report that I have been arrested for or convicted of an offense or offenses enumerated under 24 P.S. §§1-111(e) or (f.1) ("Reportable Offense(s)"). See Page 3 of this Form for a list of Reportable Offenses.

**Details of Arrests or Convictions**

For each arrest for or conviction of any Reportable Offense, specify in the space below (or on additional attachments if necessary) the offense for which you have been arrested or convicted, the date and location of arrest and/or conviction, docket number, and the applicable court.

---



---

**Section 3. Child Abuse**

- By checking this box, I state that I have NOT been named as a perpetrator of a founded report of child abuse within the past five (5) years as defined by the Child Protective Services Law.
- By checking this box, I report that I have been named as a perpetrator of a founded report of child abuse within the past five (5) years as defined by the Child Protective Services Law.

**Section 4. Certification**

*By signing this form, I certify under penalty of law that the statements made in this form are true, correct and complete. I understand that false statements herein, including, without limitation, any failure to accurately report any arrest or conviction for a Reportable Offense, shall subject me to criminal prosecution under 18 Pa.C.S. §4904, relating to unsworn falsification to authorities.*

Deanna Wilhelm  
Signature

7/29/2018  
Date

**COMMONWEALTH OF PENNSYLVANIA  
SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE  
(under Act 168 of 2014)**

**(Hiring school entity or independent contractor submits this form to ALL current employer(s) and to former employer(s) that were school entities and/or where the applicant had direct contact with children)**

To: Name of Current or Former Employer:		<input type="checkbox"/> No applicable employment
PHASE 4 Learning Center		
Street Address: 5850 Centre Avenue		
City, State, Zip: Pittsburgh, PA 15206		
Telephone Number: 412.441.0102	Fax Number: 412.441.1971	Email: bdickinson@phase4learningcenter.org
Contact Person: Dr. Bill Dickinson	Title: Director of Compliance	

The named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within **20 calendar days** as required by Act 168 of 2014.

**SECTION 1: APPLICANT CERTIFICATION AND RELEASE (TO BE COMPLETED BY THE APPLICANT EVEN IF THE APPLICANT HAS NO CURRENT OR PRIOR EMPLOYMENT TO DISCLOSE)**

Applicant's Name (First, Middle, Last): Deanna Lynn Wilhelm	
Any former names by which the Applicant has been identified: Deanna Lynn Berger	
DOB: [REDACTED]	
Last four digits of Applicant's Social Security Number: [REDACTED]	PPID (if applicable):
Approximate dates of employment with the entity listed above: June 2011 - present	
Position(s) held with the entity: Special Ed. Teacher	

Pursuant to Act 168, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal liability under the CPSL, the Educator Discipline Act, and from civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto. Under Act 168, the willful failure to respond to or provide the information and records as requested may result in civil penalties and/or professional discipline, where applicable.

Have you (Applicant) ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

*Dorinda Wilhelm*  
Signature of Applicant

7/29/2018  
Date

**SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)**

Dates of employment of Applicant: \_\_\_\_\_ Contact telephone #: \_\_\_\_\_

To the best of your knowledge, has Applicant ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

\_\_\_\_\_  
Former Employer Representative Signature and Title

\_\_\_\_\_  
Date

**Return all completed information to:**

School Entity/Independent Contractor:			
Address:		Phone:	
City:	State:	Zip:	Email:
Contact Person:		Title:	

Date Form Received: \_\_\_\_\_

Received by: \_\_\_\_\_

COMMONWEALTH OF PENNSYLVANIA  
SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE  
(under Act 168 of 2014)

(Hiring school entity or independent contractor submits this form to ALL current employer(s) and to former employer(s) that were school entities and/or where the applicant had direct contact with children)



Name of Current or Former Employer:		<input type="checkbox"/> No applicable employment	
Street Address:			
City, State, Zip:			
Telephone Number:	Fax Number:	Email:	
Contact Person:	Title:		

*Jackson Local Schools - Amherst*  
*8750 Jane St.*  
*Massillon, OH 44646*  
*330-830-8024*      *330-830-8071*      *wphajc@jackson.sparcc.org*  
*William Hayden*      *Principal*

The named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within **20 calendar days** as required by Act 168 of 2014.

**SECTION 1: APPLICANT CERTIFICATION AND RELEASE (TO BE COMPLETED BY THE APPLICANT EVEN IF THE APPLICANT HAS NO CURRENT OR PRIOR EMPLOYMENT TO DISCLOSE)**

Applicant's Name (First, Middle, Last):	
Any former names by which the Applicant has been identified:	
DOB:	
Last 4 digits of Applicant's Social Security Number:	PPID (if applicable):
Approximate dates of employment with the entity listed above:	
Position(s) held with the entity:	

*Deanna Lynn Wilhelm*  
*Deanna Lynn Berger*  
  
        
*June 2000 - June 2011*  
*Intervention Specialist*

Pursuant to Act 168, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal liability under the CPSL, the Educator Discipline Act, and from civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto. Under Act 168, the willful failure to respond to or provide the information and records as requested may result in civil penalties and/or professional discipline, where applicable.

Have you (Applicant) ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

Deanna Wilhelm  
Signature of Applicant

7/29/2018  
Date

**SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)**

Dates of employment of Applicant: \_\_\_\_\_

Contact telephone #: \_\_\_\_\_

To the best of your knowledge, has Applicant ever:

- Yes  No  Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes  No  Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes  No  Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

\_\_\_\_\_  
Former Employer Representative Signature and Title

\_\_\_\_\_  
Date

**Return all completed information to:**

School Entity/Independent Contractor:			
Address:		Phone:	
City:	State:	Zip:	Email:
Contact Person:		Title:	

Date Form Received: \_\_\_\_\_

Received by: \_\_\_\_\_

Pennsylvania Department of Education  
School Services Unit  
333 Market Street  
Harrisburg, PA 17126-0333

Deanna Lynn Wilhelm  
[REDACTED]

Registration ID: [REDACTED]

Dear Applicant,

Enclosed is the unofficial copy of the results of your federal criminal history background check, your federal Criminal History Record Information (CHRI). You requested this copy when you registered to be fingerprinted. This copy is for your use only and cannot be used as the official copy that is to be reviewed by your prospective employer.

Pennsylvania law, Act 114 of 2006, requires prospective employees of all public and private schools and their contractors, who will have contact with children, to obtain a federal background check prior to employment. The applicant must provide a report that is no more than one year old to their employer; the report must be provided in a manner prescribed by the Department of Education (PDE). PDE established an all electronic system for obtaining federal background checks, effective December 1, 2008. The new system enables Administrators of public and private schools and Teacher Training Institutions to review the official CHRI online. Under this new system, applications and results are being processed much more efficiently.

Applicants for employment to any public school or private school or their contractor (s) must include their Registration ID number with their employment application. The Administrator of the public or private school will use your Registration ID number to locate your CHRI in the secure, online system. Under Act 114 and Section 1-111 of the PA Public School Code, it is the responsibility of the Administrator to review the CHRI and make a determination as to your fitness to work in a position that places you in contact with children. If you are hired by the public school, private school or the contractor, a copy of the CHRI will be kept in the school's files. If you are approved for student teaching, a copy of your CHRI will be kept in a file at your college / university by the Teacher Training Institution Administrator. The official CHRI in the electronic system will be deleted 12 months from the date you were fingerprinted.

Information on Act 114 of 2006 and how it applies to you, including Frequently Asked Questions and Answers can be found on the Department of Education's website at: [www.pde.state.pa.us](http://www.pde.state.pa.us) . The PDE's School Services Unit oversees the process, and can be contacted at: [RA-PDE-SchoolServices@state.pa.us](mailto:RA-PDE-SchoolServices@state.pa.us) .

Not an Official Copy -- For Applicant Use Only

PAE167Q910359389

Pennsylvania Department of Education  
School Services Unit  
333 Market Street  
Harrisburg, PA 17104-0331

CIVIL APPLICANT RESPONSE

ICN [REDACTED] CIDN [REDACTED] OCA [REDACTED]  
WILHELM, DEANNA LYNN W [REDACTED]  
MNU [REDACTED] SOC [REDACTED] SEX F  
CACOG009Z 3M COGENT  
PASADENA CA 2016/08/02  
A SEARCH OF THE FINGERPRINTS ON THE ABOVE  
INDIVIDUAL HAS REVEALED NO PRIOR ARREST  
DATA. CJIS DIVISION  
2016/08/02 FEDERAL BUREAU OF INVESTIGATION

It is to be advised that the information provided in this report is for your information only and should not be used for any other purpose. The information was obtained from the FBI's National Crime Information Center (NCIC) database. The information was obtained on 08/02/2016 at 10:00 AM.

The information provided in this report is for your information only and should not be used for any other purpose. The information was obtained from the FBI's National Crime Information Center (NCIC) database. The information was obtained on 08/02/2016 at 10:00 AM.

Applicants for employment in any public school or private school or other educational institution are required to provide a copy of their fingerprints to the Pennsylvania Department of Education (PDE) for processing. The information provided in this report is for your information only and should not be used for any other purpose. The information was obtained from the FBI's National Crime Information Center (NCIC) database. The information was obtained on 08/02/2016 at 10:00 AM.

Information on this page is for your information only and should not be used for any other purpose. The information was obtained from the FBI's National Crime Information Center (NCIC) database. The information was obtained on 08/02/2016 at 10:00 AM.

3M COGENT  
639 N ROSEMEAD BLVD  
PASADENA, CA 91107

For an Original Copy - For Information Use Only





# Pennsylvania State Police

1800 Elmerton Avenue  
Harrisburg, Pennsylvania 17110

## Response for Criminal Record Check

**DEANNA LYNN WILHELM**  
[REDACTED]

**TELEPHONE (330) 209-1741**

**TO WHOM IT MAY CONCERN:**

### THE PENNSYLVANIA STATE POLICE DOES HEREBY CERTIFY THAT:

**Name:** Wilhelm, Deanna Lynn  
**Date of Birth:** [REDACTED]  
**Social Security #:** [REDACTED]  
**Sex:** F  
**Race:** White  
**Date of Request:** 07/28/2018 01:54 PM  
**Purpose of Request:** Employment  
**Maiden Name and/or Alias (1)** Berger, Deanna Lynn (2)  
(3) (4)

**\*\*\* HAS NO CRIMINAL RECORD IN PENNSYLVANIA BASED ON A CHECK BASED ON THE ABOVE IDENTIFIERS - REFER TO CONTROL #R20227681 \*\*\***

THE RESPONSE IS BASED ON A COMPARISON OF DATA PROVIDED BY THE REQUESTOR AGAINST INFORMATION CONTAINED IN THE FILES OF THE PENNSYLVANIA STATE POLICE CENTRAL REPOSITORY ONLY. PLEASE CONFIRM IDENTIFIERS PROVIDED. POSITIVE IDENTIFICATION CANNOT BE MADE WITHOUT FINGERPRINTS THE PENNSYLVANIA STATE POLICE RESPONSE DOES NOT PRECLUDE THE EXISTENCE OF CRIMINAL RECORDS, WHICH MIGHT BE CONTAINED IN THE REPOSITORIES OF OTHER LOCAL, STATE, OR FEDERAL CRIMINAL JUSTICE AGENCIES.

THE INFORMATION ON THIS CERTIFICATION FORM CAN BE VALIDATED BY ACCESSING THE PENNSYLVANIA ACCESS TO CRIMINAL HISTORY (PATCH) RECORD CHECK STATUS SCREEN (<https://epatch.state.pa.us/RCStatusSearch.jsp>) AND SUBMITTING A STATUS CHECK REQUEST THAT CONTAINS THE FOLLOWING - SUBJECT'S NAME (EXACTLY AS INITIALLY ENTERED), CONTROL NUMBER AND DATE OF REQUEST. PATCH WILL FIND AND DISPLAY THE CORRESPONDING RECORD CHECK REQUEST. DETAILS ON THE REQUEST CAN BE VIEWED BY CLICKING ON THE CONTROL NUMBER. YOU WILL BE ABLE TO VERIFY IF THIS REQUEST WAS SENT OUT AS A NO RECORD OR RECORD RESPONSE BY THE PENNSYLVANIA STATE POLICE.

QUESTIONS CONCERNING THIS CRIMINAL RECORD CHECK SHOULD BE DIRECTED TO THE PATCH HELP LINE TOLL FREE AT 1-888-QUERY-PA (1-888-783-7972).

**Certified by:**

*Lt. F.P. Bowen*

**Lt. Floyd P. Bowen**  
Director of Criminal Records & Identification  
Pennsylvania State Police

DISSEMINATED BY: SYSTEM  
07/28/2018 01:56 PM



**pennsylvania**  
DEPARTMENT OF HUMAN SERVICES

# PENNSYLVANIA CHILD ABUSE HISTORY CERTIFICATION

0022321323001011

DEANNA L. WILHELM



CERTIFICATION ID: FVELGE9DE9

CERTIFICATION PURPOSE: EMPLOYMENT

VERIFICATION DATE: 9/15/2016

SOCIAL SECURITY #:

DATE OF BIRTH:

The above named person has applied for a Pennsylvania Child Abuse History Certification pursuant to 23 Pa. C.S. Chapter 63 related to the Child Protective Services Law. NO RECORDS EXIST in the Pennsylvania Department of Human Services Statewide database listing the applicant as a perpetrator of an Indicated or Founded report of child abuse.

Applicants are required to show the Administrator the results of their Child Abuse History Certification. Administrators are required to keep a copy of this Child Abuse History Certification on file. Any person altering the contents of this document may be subject to civil, criminal or administrative action.

**ISSUED BY** Commonwealth of Pennsylvania  
Department of Human Services  
**CHILDLINE AND ABUSE REGISTRY**  
ChildLine Verification Unit  
P.O. Box 8170  
Harrisburg, PA 17105-8170  
1-877-371-5422

**ANY ALTERATION OR ERASURE VOIDS THIS DOCUMENT**



# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**LINDSEY A DULL WILSON**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of the Commonwealth of Pennsylvania*

**SETON HILL UNIVERSITY**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	12/01/2011		2810	Elementary K-6th
62	Instructional II	99	04/01/2012		9225	Special Education N-12th

Authorized by the Secretary of Education

**Prior to the hiring of the bearer of this certificate, all prospective employers should verify the validity of the certificate presented for employment. The validity and active status of the bearer's Pennsylvania certification(s) may only be officially verified by accessing the Teacher Information Management System (TIMS) at '<http://www.PA-TIMS.com>'. Additional information appears on the following page.**

# Commonwealth of Pennsylvania



## Professional Certificate

*This certificate entitles*

**LISA L YOUNG**

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of  
the Commonwealth of Pennsylvania*

**SLIPPERY ROCK UNIVERSITY OF PA**

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject Area Code	Area of Certification
62	Instructional II	99	09/01/2014		3230	English 7-12
62	Instructional II	99	09/01/2014		9235	Ment and/or Phys Handicapped K-12
62	Instructional II	99	05/01/2016		2825	Grades PK-4

Authorized by the Secretary of Education

*This is not an official record. Prior to the hiring of the bearer of this certificate, all prospective employers should verify the validity of the certificate presented for employment. The validity and active status of the bearer's Pennsylvania certification(s) may only be officially verified by accessing the Teacher Information Management System (TIMS) at <<http://www.teachercertification.pa.gov>>.*

Additional information appears on the following page.

# CERTIFICATION INFORMATION

Additional information pertaining to your professional certificate can be obtained from the Pennsylvania Department of Education's (PDE) website at [www.education.state.pa.us](http://www.education.state.pa.us). The status and validity of the credential may be verified at [www.teachercertification.pa.gov](http://www.teachercertification.pa.gov).

## **Continuing Education**

The Act 48 - Continuing Professional Education link on the PDE website contains the most up-to-date information about continuing education requirements related to Act 48 of 1999 for teachers and Act 45 of 2007 for administrators.

## **Certificate Information**

Critical information regarding each certificate may be found on the PDE website in our Certification Staffing and Policy Guidelines (CSPGs). The CSPGs may be accessed from the website by going to the Teachers, Administrators and Certification page, then selecting the Certification Staffing Policies (CSPGs) link. The CSPGs provide detailed information regarding:

- **Validity (Service Life) of Certificates** information is found in CSPG 3 and CSPG 7. "Years Valid" indicates service years, not calendar years when the "Expiration Date" is blank. Service years are the maximum number of years the credential holder may be employed in the area of certification; inactive periods do not count against the service time.
- **Requirements for Conversion from Level I to Level II** information for most certificates is found in CSPG 7
- **PDE Approved Induction Information** is found in CSPG 20

## **Notice to Certificate Holder**

You should always maintain your most current legal name, social security number, contact information and citizenship status in the Pennsylvania Department of Education records. There is no fee required to update this information in the Teacher Information Management System (TIMS).

- Address, email and telephone changes may be updated from the TIMS home page (dashboard) by selecting the "View and Update My Profile" button in the upper right corner.
- Legal name, social security number or citizenship status corrections may be initiated by selecting the "Profile Change Application" button, also located in the upper right corner of the TIMS home page (dashboard). Required documentation may be uploaded or submitted with the application coversheet.

**IT IS UNLAWFUL FOR ANY PERSON TO ASSUME OR USE A PROFESSIONAL TITLE RELATED TO THE PRACTICE OF TEACHING IF SUCH PERSON DOES NOT HOLD A VALID CERTIFICATE. IT IS ALSO UNLAWFUL FOR ANY PERSON TO FORGE OR ALTER ANY CERTIFICATE ISSUED. 14 P.S. § 1231.**