PENNSYLVANIA'S

Essential Practices for Districts

Evidence-based practices that create the conditions for school improvement

Allocate Resources Strategically and Equitably

Collaborative, data-driven budget process

Monitoring use of time, materials, equipment and fiscal resources

Organizing and allocating resources based on need

Focus on Continuous Improvement of Instruction

Standards-aligned curricular materials and resources

Evidence-based programs

Focus on individual student learning needs

Every Student Succeeds

Empower Leadership

Culture of high expectations for success

Collective vision

Evidence-based plan for continuous improvement

Customized support to meet schools' needs

Strong community focused on student learning

Implement Data-Driven Human Capital Strategies

Data-informed strategy for recruitment, hiring and matching staff to schools

Professional learning standards

Professional learning based on needs

Personnel evaluation systems with clear goals for performance

Provide Student-Centered Supports

Student support systems and services

Family engagement to support learning

Partnerships with local businesses, community organizations and other agencies

Last revised September 2021.