



INTEGRITY PLEDGE

Confidence in those individuals entrusted with administering and providing governmental services is imperative to maintaining public trust in the Executive Branch of our Commonwealth. As public servants, officials and employees under the Governor's jurisdiction must maintain the highest standards of integrity and professionalism in discharging their duties, including the avoidance of conflicts of interest. To that end, employees under the Governor's jurisdiction shall:

- Place the interests of the Citizens of the Commonwealth above their own interests.
- Comply with all ethical standards and requirements, including, but not limited to, those set forth in the Public Officials and Employee Ethics Act, 65 Pa.C.S. §§ 1101–1113, and the State Adverse Interest Act, Act of July 19, 1957, P.L. 1017, as amended, 71 P.S. §§ 776.1–776.8.
- Perform their job duties with integrity and professionalism.
- Carry out their job duties in a fair, impartial, and nondiscriminatory manner.
- Safeguard all confidential or protected information within their possession or access.
- Adhere to applicable laws, regulations and Commonwealth policies in performance of their job duties or otherwise acting on behalf of the Commonwealth.

Officials and employees who fail to maintain these standards may be subject to disciplinary action, up to and including termination.

By signing below, I acknowledge that I have read and understand this Pledge, and that I will abide by the standards set forth herein. In doing so, I commit myself to the principle that public service is a public trust.

Printed Name

Signature

Date