EMERGENCY GUIDELINES FOR SCHOOLS

2018 EDITION

Second Pennsylvania Edition

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Guidelines for helping an ill or injured student:

A resource for school nurses and other responders

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January 19, 2018

Dear Colleagues:

The Pennsylvania Emergency Medical Services for Children (EMSC) Program, the Pennsylvania Department of Health, and the Pennsylvania Emergency Health Services Council (PEHSC) are pleased to provide you with the *Pennsylvania Emergency Guidelines for Schools* resource manual, updated for 2018 with the latest information. These guidelines are designed to assist school staff in **responding to pediatric emergencies**. The purpose of the manual is to provide general guidance based on generally accepted courses of action when confronted with medical or trauma emergencies.

The guidelines for managing various illnesses and injuries are listed in alphabetical order to assist in locating them in what may be stressful circumstances. In addition, toward the end of the manual, there is a section on disaster preparedness planning based on the type of threat. This also includes information to assist schools with pandemic flu planning. Each school district is encouraged to coordinate with your local EMS agency to ensure that, during an emergency, all parties are aware of transport policies and procedures.

We hope this resource is helpful to school staff as they assist ill and injured students until a healthcare or Emergency Medical Services provider arrives. Electronic copies of this document are available for download at www.paemsc.org. For questions regarding this resource, or to request additional print copies, please contact the Pennsylvania Emergency Health Services Council at (717) 795-0740 or pehsc@pehsc.org.

Sincerely,

Janette Swade

Executive Director

EMERGENCY GUIDELINES FOR SCHOOLS 2018 EDITION

Pennsylvania Emergency Medical Services for Children

Reviewed by

Pennsylvania Emergency Medical Services for Children Advisory Committee Pennsylvania Chapter – Emergency Nurses Association Pennsylvania Department of Health – Division of School Health Center for Safe Schools, Camp Hill, PA

Acknowledgements

Special thanks go to the following organizations for the original development of this resource:

Ohio Department of Public Safety, Division of Emergency Medical Services, and Ohio Department of Health, which published *Emergency Guidelines for Schools*, 3rd Edition, 2007, upon which this document is modeled.

North Carolina Department of Health and Human Services, Office of Emergency Medical Services, Emergency Medical Services for Children Program, *Emergency Guidelines for Schools*, 2009.

Permissions have been obtained from the Ohio Department of Health for reproducing portions of this document, with modifications specific to Pennsylvania law and regulations.

We would also like to acknowledge:

School nurses and other school personnel who took time to provide feedback on their use of the EGS so the guidelines could be improved for future users.

Funding for this publication has been made possible, in part, through support from the U.S. Department of Health and Human Services, Health Resources and Services Administration, Maternal and Child Health Bureau, Emergency Medical Services for Children Program, and grant #H33MC06717. This project is funded, in part, under a contract with the Pennsylvania Department of Health.

ABOUT THE GUIDELINES

The Pennsylvania Emergency Medical Services for Children Program has produced this updated second edition of the *Emergency Guidelines for Schools* (EGS) for Pennsylvania. The initial EGS was field tested in Ohio in 1997 and revised based on school feedback. The 2nd and 3rd editions of the Ohio EGS incorporated recommendations of school nurses and secretaries who used the book in their schools and completed the evaluation. Within seven years, more than 35,000 copies of the EGS were distributed in Ohio and throughout the United States. The EGS was adapted for use in other states, including North Carolina and Pennsylvania. This edition is the product of careful review of content and changes in best practice recommendations for providing emergency care to students in Pennsylvania schools, especially when the school nurse is not available.

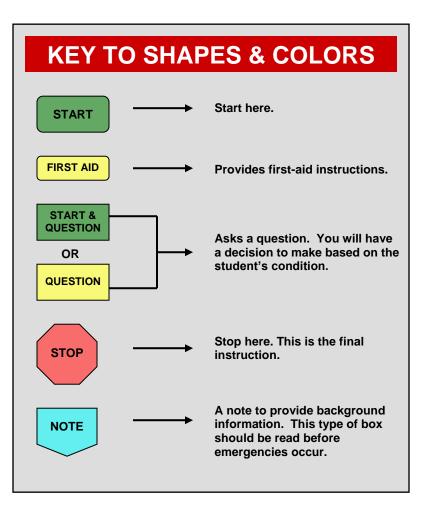
Please take some time to familiarize yourself with the format and review the "How to Use the Guidelines" section prior to an emergency situation. The emergency guidelines are meant to serve as basic what-to-do-in-an-emergency information for school staff with minimal medical training and for when the school nurse is not available. It is strongly recommended that staff who are in a position to provide first aid to students complete an approved first aid and CPR course. In order to perform CPR safely and effectively, skills should be practiced in the presence of a trained instructor.

The EGS has been created as **recommended** procedures. It is not the intent of the EGS to supersede or make invalid any laws or rules established by a school system, a school board, or the Commonwealth of Pennsylvania. Please consult your school nurse or regional school nurse consultant if you have questions about any of the recommendations. You may add specific instructions for your school as needed. In a true emergency situation, use your best judgment on how to react to a certain situation, using this handbook as a guide to your decision making.

Additional copies of the EGS can be downloaded and printed from the Pennsylvania EMS for Children Program's website by visiting http://www.paemsc.org.

HOW TO USE THE EMERGENCY GUIDELINES

- In an emergency, refer first to the guideline for treating the most severe symptoms (e.g., unconsciousness, bleeding, etc.)
- Learn when EMS (Emergency Medical Services) should be contacted.
 Copy the When to Call EMS page and post in key locations.
- The last page of the guidelines contains important information about key emergency numbers in your area. It is important to complete this information as soon as you receive the guidelines, as you will need to have this information ready in an emergency situation.
- The guidelines are arranged in alphabetical order for quick access; page numbers are included in this second edition for easy reference during an emergency.
- A colored flow chart format is used to guide you easily through all steps and symptoms from beginning to ending. See the Key to Shapes and Colors.
- Take some time to familiarize yourself with the Emergency Procedures for Injury or Illness. These procedures give a general overview of the recommended steps in an emergency situation and the safeguards that should be taken.
- In addition, information has been provided about Infection Control, Planning for Students with Special Needs, Injury Reporting, School Safety Planning and Emergency Preparedness.



WHEN TO CALL 9-1-1 FOR EMERGENCY MEDICAL SERVICES

Call EMS if:

The child is unconscious, semi-conscious, or unusually confused.
The child's airway is blocked.
The child is not breathing.
The child is having difficulty breathing, shortness of breath or is choking.
The child has no pulse.
The child has bleeding that won't stop.
The child is coughing up or vomiting blood.
The child has been poisoned.
The child has a seizure for the first time or a seizure that lasts more than five minutes.
The child has injuries to the neck or back.
The child has sudden, severe pain anywhere in the body.
The child's condition is life-threatening (for example, severe eye injuries, amputations or other injuries that may leave the child permanently disabled unless he/she receives immediate care).
The child's condition could worsen or become life-threatening on the way to the hospital.
Moving the child could cause further injury.
The child needs the skills or equipment of paramedics or emergency medical technicians.
Distance or traffic conditions would cause a delay in getting the child to the hospital.

EMERGENCY PROCEDURES FOR INJURY OR ILLNESS

- 1. Remain calm and assess the situation. Be sure the situation is safe for you to approach. The following dangers will require caution: live electrical wires, gas leaks, building damage, fire or smoke, traffic, or violence.
- 2. A responsible adult should stay at the scene and give help until the person designated to handle emergencies arrives.
- 3. Send word to the person designated to handle emergencies. This person will take charge of the emergency and render any further first aid needed.
- 4. Do **NOT** give medications unless there has been prior approval by the student's parent or legal guardian, doctor, or other licensed prescriber according to state law, local school board policy, or if the school physician has provided standing orders or prescriptions.
- Do NOT move a severely injured or ill student unless absolutely necessary for immediate safety. If moving is necessary, follow guidelines in NECK AND BACK PAIN section.
- 6. The responsible school authority or a designated employee should notify the parent/legal guardian of the emergency as soon as possible to determine the appropriate course of action.
- 7. If the parent/legal guardian cannot be reached, notify an emergency contact or the parent/legal guardian substitute and call either the physician or the designated hospital on the Emergency Medical Authorization form, so they will know to expect the ill or injured student. Arrange for transportation of the student by Emergency Medical Services (EMS), if necessary.
- 8. A responsible individual should stay with the injured student.
- 9. Fill out a report for all injuries requiring above procedures as required by local school policy. The EMSC Program has created a sample Student Injury Report Form that may be photocopied and used as needed. A copy of the form with instructions follows on the next few pages.

POST-CRISIS INTERVENTION FOLLOWING SERIOUS INJURY OR DEATH

- Discuss with counseling staff or critical incident stress management team.
- Determine level of intervention for staff and students.
- Designate private rooms for private counseling/defusing.
- Escort affected students, siblings, close friends, and other highly stressed individuals to counselors/critical incident stress management team.
- Assess stress level of staff. Recommend counseling to all staff.
- Follow-up with students and staff who receive counseling.
- Designate staff person(s) to attend funeral.
- Allow for changes in normal routines or schedules to address injury or death.

Pennsylvania EMS for Children STUDENT INJURY REPORT FORM & CONCUSSION REPORT FORM GUIDELINES

The PA EMSC Program provides the following **Student Injury Report Form** and guidelines, as well as the **CDC Concussion Report Form**, as a sample for districts to use in tracking the occurrence of school-related injuries. PA EMSC suggests completing the form when an injury leads to any of the following:

- 1. The student misses $\frac{1}{2}$ day or more of school.
- 2. The student seeks medical attention (health care provider office, urgent care center, emergency department).
- 3. 9-1-1 is called and/or EMS is requested.

Schools are encouraged to review and use the information collected on the **Student Injury Report Form** and **CDC Concussion Report Form** to influence local policies and procedures as needed to remedy hazards.

STUDENT INJURY REPORT FORM INSTRUCTIONS

- Student, parent, and school information: Self-explanatory.
- Check the box to indicate the location and time the incident occurred.
- Check the box to indicate if equipment was involved; describe involved equipment. Indicate what type of surface was present where the injury occurred.
- Using the grid, check the body area(s) where the student was injured and indicate what type of injury occurred. Include all body areas and injuries that apply.
- Check the appropriate box(es) for factors that may have contributed to the student's injury.
- Provide a detailed description of the incident. Indicate any witnesses to the event and any staff members who were present. Attach another sheet if more room is needed.
- Incident response: include all areas that apply.
- Provide any further comments about this incident, including any suggestions for what might prevent this type of incident in the future.
- Sign the completed form.
- Route the form to the school nurse and the principal for review/signature.
- Original form and copies should be filed according to district policy.

Also included in this section is the CDC's Concussion Checklist Report Form for Schools. Instructions are included on the report form. For more information on concussions and effects on a child's health, visit: www.cdc.gov/concussion

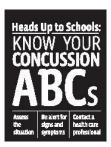
Pennsylvania EMS for Children STUDENT INJURY REPORT FORM

Student Information Name														_			D	ate	of In	cide	ent_								
Date of Birth																				ncide	ent_							-1-	
Grade														_			Ц	l Ma	ue								-em	ale	
Parent/Guardia Name(s) Address																													
Phone # Work_																	H	ome)										
School Informa School	tion																												
Principal													_																
Location of Inci	etic f teria sroc inasi	Field a om	d	ck a	ppr	opr			PΙ		1 C	No I	ipm	uipm					ribe))									
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☐ Carp ☐ Cond	crete	9] [tic S			Tile	Э					ſ		Othe	er (s	pec	ify)_	
	Head	Eye	Ear	Nose	Mouth/Lips	Tooth/Teeth	Jaw	Chin	Neck/Throat	Collarbone	Shoulder	Upper Arm	Elbow	Forearm	Wrist	Hand	Finger	Fingernail	Chest/Ribs	Back	Abdomen	Groin	Genitals	Pelvis/Hip	Leg	Knee	Ankle	Foot	Тое
Abrasion/		\dashv	\exists		Ξ		Ť	Ť	\dashv	Ť	-		_	\vdash	-				_	_								_	
Scrape																													
Bite			_				4				_																		
Bump/Swelling Bruise			\dashv		_		\dashv	-	\dashv		\dashv																		
Burn/Scald			\dashv						\dashv																				
Cut/Laceration																													
Dislocation																													
Fracture Pain/							\dashv																						
Tendemess																													
Puncture																													
Sprain																													
Other																													

	buting Factors (check Animal Bite Collision with Object Collision with Person Compression/Pinch Fall	☐ Over☐ Fore☐ Hit w☐ Tripp☐ Structon	extension/Twisted ign Body/Object rith Thrown Object bed/Slipped ck by Object (bat, swing, etc.	_	Contact with Hot or Toxic Substance Drug, Alcohol or Other Substance Involved Weapon Specify Inknown
	Fighting		ck by Auto, Bike, etc.		Other
Witnes	sses to the Incident: _				
Staff In	nvolved: □ Teacher □ Secretary				Staff □ Custodian □ Bus Driver
Incide	nt Response (check all ☐ First Aid				
	□ Parent/Guardian N	Notified	•		
	Time_ Unable to Contact				
	Time_ ☐ Parents Deemed N	No Medical			
	☐ Returned to Class☐ Sent/Taken Home		, touch recodedary		
	Days	of School N			_
	☐ Assessment/Follow	w-up by Sc n Taken	hool Nurse		
	□ Called 9-1-1				
	☐ Taken to Health C Diagn		er/Clinic/Hospital/Urgent Car		
			/lissed		
	☐ Hospitalized	• .			
	Diagn Davs		Missed		
	☐ Restricted School	Activity	-		_
	Expla		Restricted		
			Missed		
	□ Other				
Describ	be care provided to the	student:			
Additio	nal Comments:				
Signat	ure of Staff Member C	ompleting	Form		Date/time
Nurse'	's Signature				Date/time
Princip	pai's Signature				Date/time

Checklist

CDC Concussion Report Form



Student's Name:	Student's Grade:	Date/Time of Injury:
Where and How Injury Occurred: (Be sure to include cause	and force of the hit or blow to the head.)	
Description of Injury: (Be sure to include information about a	ny loss of consciousness and for how long, memor	y loss, or seizures following the injury, or previous
concussions, if any. See the section on Danger Signs on the back of the	his form.)	

DIRECTIONS:

Use this checklist to monitor students who come to your office with a head injury. Students should be monitored for a minimum of 30 minutes. Check for signs or symptoms when the student first arrives at your office, fifteen minutes later, and at the end of 30 minutes.

Students who experience one or more of the signs or symptoms of concussion after a bump, blow, or jolt to the head should be referred to a health care professional with experience in evaluating for concussion. For those instances when a parent is coming to take the student to a health care professional, observe the student for any new or worsening symptoms right before the student leaves. Send a copy of this checklist with the student for the health care professional to review.

OBSERVED SIGNS 15 30 0 MINUTES MINUTES MINUTES MINUTES leaving Appears dazed or stunned Is confused about events Repeats questions Answers questions slowly Can't recall events prior to the hit, bump, or fall Can't recall events after the hit, bump, or fall Loses consciousness (even briefly) Shows behavior or personality changes Forgets class schedule or assignments PHYSICAL SYMPTOMS Headache or "pressure" in head Nausea or vomiting Balance problems or dizziness Fatigue or feeling tired Blurry or double vision Sensitivity to light Sensitivity to noise Numbness or tingling Does not "feel right" **COGNITIVE SYMPTOMS** Difficulty thinking clearly Difficulty concentrating Difficulty remembering Feeling more slowed down Feeling sluggish, hazy, foggy, or groggy **EMOTIONAL SYMPTOMS** Irritable Sad More emotional than usual Nervous

To download this checklist in Spanish, please visit: www.cdc.gov/Concussion. Para obtener una copia electrónica de esta lista de síntomas en español, por favor visite: www.cdc.gov/Concussion.



Danger Signs:

Be alert for symptoms that worsen over time. The student should be seen in an emergency department right away if s/he has:

One pupil (the black part in the middle of the eye)
larger than the other
Drowsiness or cannot be awakened
A headache that gets worse and does not go away
Weakness, numbness, or decreased coordination
Repeated vomiting or nausea

☐ Slurred speech

Convulsions or seizures

Desclution of Injury

 $\ \square$ Difficulty recognizing people or places

 $\ \square$ Increasing confusion, restlessness, or agitation

☐ Unusual behavior

 Loss of consciousness (even a brief loss of consciousness should be taken seriously)

Additional Information About This Checklist:

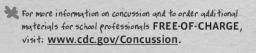
This checklist is also useful if a student appears to have sustained a head injury outside of school or on a previous school day. In such cases, be sure to ask the student about possible sleep symptoms. Drowsiness, sleeping more or less than usual, or difficulty falling asleep may indicate a concussion.

To maintain confidentiality and ensure privacy, this checklist is intended only for use by appropriate school professionals, health care professionals, and the student's parent(s) or guardian(s).

For a free tear-off pad with additional copies of this form, or for more information on concussion, visit: www.cdc.gov/Concussion.

Resolution of injury:	
Student returned to class Student sent home Student referred to health care professional with experience in evaluating for concussion	
SIGNATURE OF SCHOOL PROFESSIONAL COMPLETING THIS FORM:	

c	COMMENTS:				



U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES CENTERS FOR DISEASE CONTROL AND PREVENTION



PLANNING FOR STUDENTS WITH SPECIAL NEEDS

Some students in your school may have special emergency care needs due to health conditions, physical abilities, or communication challenges and need to be included in emergency and disaster planning.

HEALTH CONDITIONS:

Some students may have special conditions that put them at risk for life-threatening emergencies:

- Seizures
- Diabetes
- Asthma or other breathing difficulties
- Life-threatening or severe allergic reactions
- Technology-dependent or medically fragile conditions

Your school nurse or other school health professional, along with the student's parent or legal guardian and physician should develop individual emergency care plans for these students when they are enrolled. These emergency care plans should be made available to appropriate staff at all times.

In the event of an emergency situation, refer to the student's emergency care plan.

The American College of Emergency Physicians and the American Academy of Pediatrics have created an *Emergency Information Form for Children (EIF) with Special Needs*, that is included on the next pages. It can also be downloaded from http://www.aap.org. This form provides standardized information that can be used to prepare the caregivers and health care system for emergencies of children with special health care needs. The EIF will ensure a child's complicated medical history is concisely summarized and available when needed most - when the child has an emergency health problem when neither parent nor physician is immediately available.

PHYSICAL ABILITIES:

Other students in your school may have special emergency needs due to their physical abilities. For example, students who are:

- In wheelchairs
- Temporarily on crutches/walking casts
- Unable or have difficulty walking up or down stairs

These students will need special arrangements in the event of a school-wide emergency (e.g., fire, tornado, evacuation, etc.). A plan should be developed and a responsible person should be designated to assist these students to safety. All staff should be aware of this plan.

COMMUNICATION CHALLENGES:

Other students in your school may have sensory impairments or have difficulty understanding special instructions during an emergency. For example, students who have:

- Vision impairments
- Hearing impairments
- Processing disorders
- Limited English proficiency
- Behavior or developmental disorders
- Emotional or mental health issues

These students may need special communication considerations in the event of a school-wide emergency. All staff should be aware of plans to communicate information to these students.

Emergency Information Form for Children With Special Needs



American Academy of Pediatrics



Date form
completed
By Whom

Revised

Initials

Revised Initials

Name:	Birth date: Nickname:
Home Address:	Home/Work Phone:
Parent/Guardian:	Emergency Contact Names & Relationship:
Signature/Consent*:	
Primary Language:	Phone Number(s):
Physicians:	
Primary care physician:	Emergency Phone:
	Fax:
Current Specialty physician:	Emergency Phone:
Specialty:	Fax:
Current Specialty physician:	Emergency Phone:
Specialty:	Fax:
Anticipated Primary ED:	Pharmacy:
Anticipated Tertiary Care Center:	
Diagnoses/Past Procedures/Physical Exam:	
1.	Baseline physical findings:
2.	
3.	Baseline vital signs:
4.	
Synopsis:	
	Baseline neurological status:

*Consent for release of this form to health care providers

Diagnoses/Past Procedures/Physical Exam co Medications:	ontinued: Significant baseline ancillary findings (lab, x-ray, ECG):
1.	
2.	
3.	
4.	Prostheses/Appliances/Advanced Technology Devices:
5.	
6.	
Management Data:	
Allergies: Medications/Foods to be avoided	and why:
1.	
2.	
3.	
Procedures to be avoided	and why:
1.	
2.	
3.	
Immunizations (mm/yy)	
Dates DPT	Dates Hep B
OPV PV	Varicella
MMR	TB status
HIB Antibiotic prophylaxis: Indication:	Other Medication and dose:
Common Presenting Problems/Findings With	Specific Suggested Managements
Problem Suggested Diagnos	stic Studies Treatment Considerations
Comments on child, family, or other specific medical issue	s:
Physician/Provider Signature:	Print Name:

INFECTION CONTROL

To reduce the spread of infectious diseases (diseases that can be spread from one person to another), it is important to follow **standard precautions**. Standard precautions are a set of guidelines that assume all blood and certain other body fluids are potentially infectious. It is important to follow universal precautions when providing care to *any* student, whether or not the student is known to be infectious. The following list describes universal precautions:

- Wash hands thoroughly with running water and soap for at least 20 seconds:
 - 1. Before and after physical contact with anyone who is sick *(even if gloves have been worn)*.
 - 2. Before and after eating or handling food.
 - 3. After cleaning.
 - 4. After using the restroom.
 - 5. Before and after providing any first aid.
 - 6. After blowing your nose, coughing, sneezing.

Be sure to scrub between fingers, under fingernails and around the tops and palms of hands. If soap and water are not available, an alcohol-based waterless hand sanitizer may be used according to manufacturer's instructions.

- Wear disposable gloves when in contact with blood and other body fluids.
- Wear protective eyewear when body fluids may come in contact with eyes (e.g., squirting blood).
- Wipe up any blood or body fluid spills as soon as possible (wear disposable gloves). Double the trash in plastic bags and dispose of immediately. Clean the area with an appropriate cleaning solution.
- Send soiled clothing (i.e., clothing with blood, stool, or vomit) home with the student in a double-bagged plastic bag.
- Do not touch your mouth or eyes while giving any first aid.
- Provide a face mask to any child who has a fever and/or respiratory symptoms to prevent further transmission of airborne illnesses.

GUIDELINES FOR STUDENTS:

- Remind students to wash hands thoroughly after coming in contact with their own blood or body fluids.
- Remind students to avoid contact with another person's blood or body fluids.

AUTOMATIC EXTERNAL DEFIBRILLATORS (AEDS)

AEDs are devices that help to restore a normal heart rhythm by delivering an electric shock to the heart after detecting a life-threatening irregular rhythm. AEDs are not substitutes for CPR, but are designed to increase the effectiveness of basic life support when integrated into the CPR cycle.

AEDs are safe to use for *children* as young as age 1, according to the American Heart Association (AHA).* Some AEDs are capable of delivering a "child" energy dose through smaller child pads. Use child pads/child system for children 1-8 years if available. If child system is not available, use adult AED and pads. Do not use the child pads or energy dose for adults in cardiac arrest. If your school has an AED, obtain training in its use before an emergency occurs, and follow any local school policies and manufacturer's instructions. The location of AEDs should be known to all school personnel.

See Pennsylvania Public School Code of 1949 Article XIV School Health Services

American Heart Association Guidelines for AED/CPR Integration*

- For a sudden, witnessed collapse of a child, use the AED first if it is immediately available. If there is any delay in the AED's arrival, begin CPR first. Prepare AED to check heart rhythm and deliver 1 shock as necessary. Then, immediately begin 30 CPR chest compressions in about 20 seconds followed by 2 slow breaths of 1 second each. Complete 5 cycles of CPR (30 compressions to 2 breaths x 5) of about 2 minutes. The AED will perform another heart rhythm assessment and deliver a shock as needed. Continue with cycles of 2 minutes CPR to 1 AED rhythm check.
- For a sudden, unwitnessed collapse of a child, perform 5 cycles of CPR first (30 compressions to 2 breaths x 5) of about 2 minutes, and then apply the AED to check the heart rhythm and deliver a shock as needed. Continue with cycles of 2 minutes CPR to 1 AED rhythm check.

*Currents in Emergency Cardiovascular Care, American Heart Association, 2010.

AUTOMATIC EXTERNAL DEFIBRILLATORS: FOR CHILDREN OVER 1 YEAR OF AGE & ADULTS

CPR and AEDs are to be used when a person is unresponsive or when breathing or heart beat stops.

If your school has an AED, this guideline will refresh information provided in training courses as to incorporating AED use into CPR cycles.

- 1. Tap or gently shake the shoulder. Shout, "Are you OK?" If person is unresponsive, shout for help and send one person to CALL EMS and another to get your school's AED if available.
- 2. Follow primary steps for CPR (see "CPR" for appropriate age group infant, 1-8 years, and over 8 years, including adults).
- 3. If available, set up the AED according to the manufacturer's instructions. Turn on the AED and follow the verbal instructions provided. Incorporate AED into CPR cycles according to instructions and training method.

IF CARDIAC ARREST OR COLLAPSE WAS WITNESSED:

- 4. Use the AED first if **immediately** available. If not, begin CPR.
- 5. Prepare AED to check heart rhythm and deliver 1 shock as necessary.
- Begin 30 CPR chest compressions in about 20 seconds followed by 2 normal rescue breaths. See ageappropriate CPR guideline.
- 7. Complete 5 cycles of CPR (30 chest compressions in about 20 seconds to 2 breaths for a rate of 100 compressions per minute).
- 8. Prompt another AED rhythm check.
- 9. Rhythm checks should be performed after every 2 minutes (about 5 cycles) of CPR.
- 10. REPEAT CYCLES OF 2 MINUTES OF CPR TO 1 AED RHYTHM CHECK UNTIL VICTIM RESPONDS OR HELP ARRIVES.

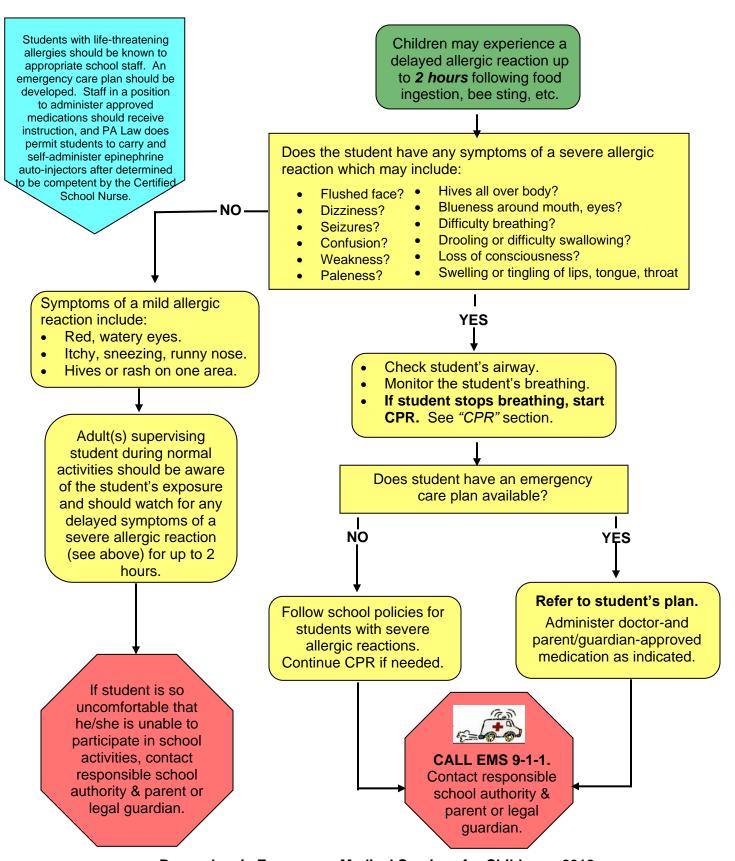




IF CARDIAC ARREST OR COLLAPSE WAS NOT WITNESSED:

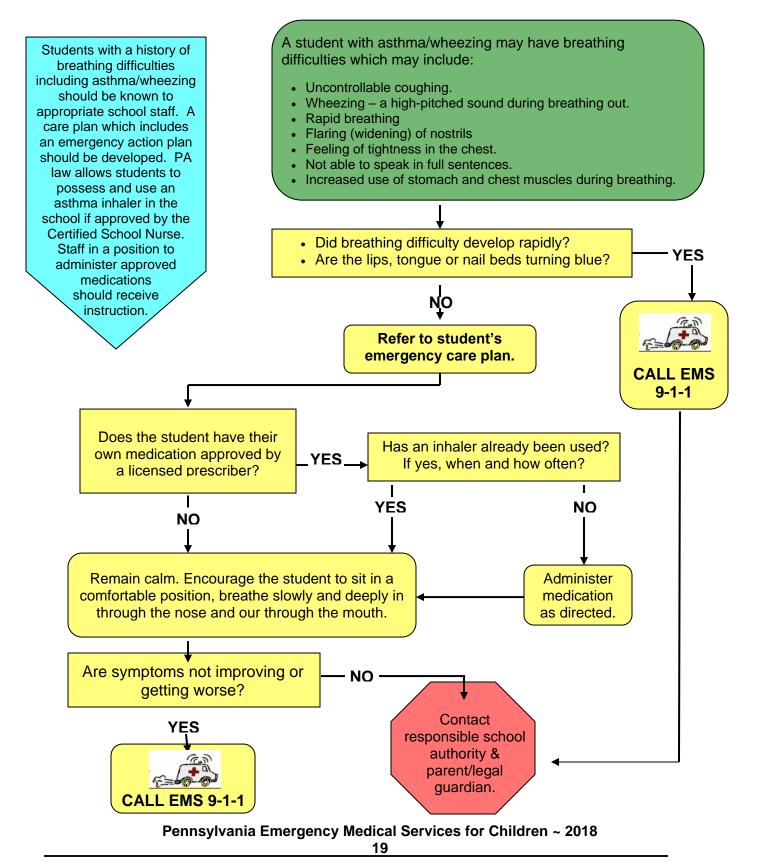
- Start CPR first. See age appropriate CPR guideline. Continue for 5 cycles or about 2 minutes of 30 chest compressions in about 20 seconds to 2 breaths at a rate of 100 compressions per minute.
- 5. Prepare the AED to check the heart rhythm and deliver a shock as needed.
- 6. REPEAT CYCLES OF 2 MINUTES OF CPR TO 1 AED RHYTHM CHECK UNTIL VICTIM RESPONDS OR HELP ARRIVES.

ALLERGIC REACTION

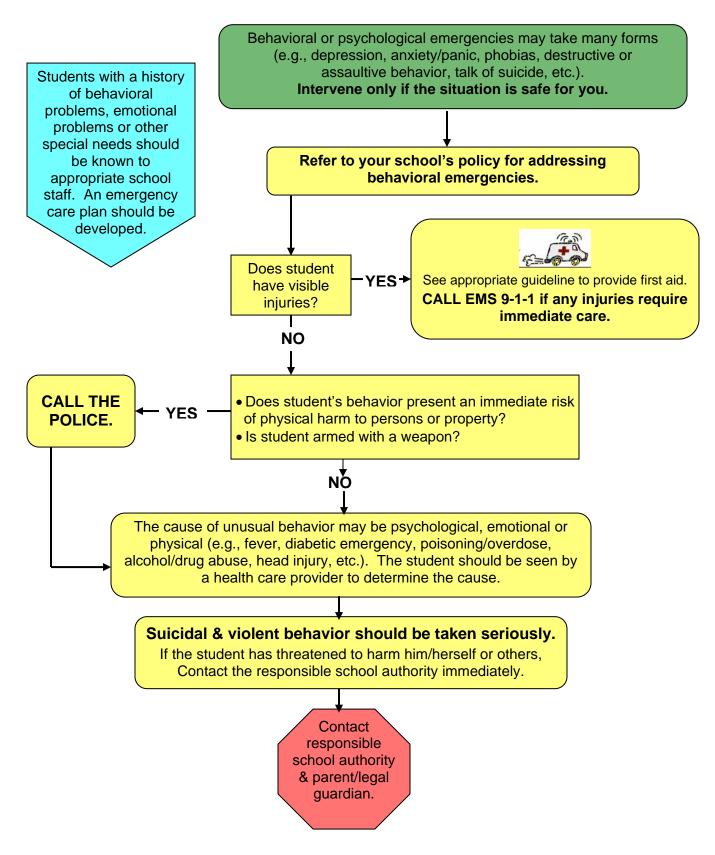


Pennsylvania Emergency Medical Services for Children ~ 2018

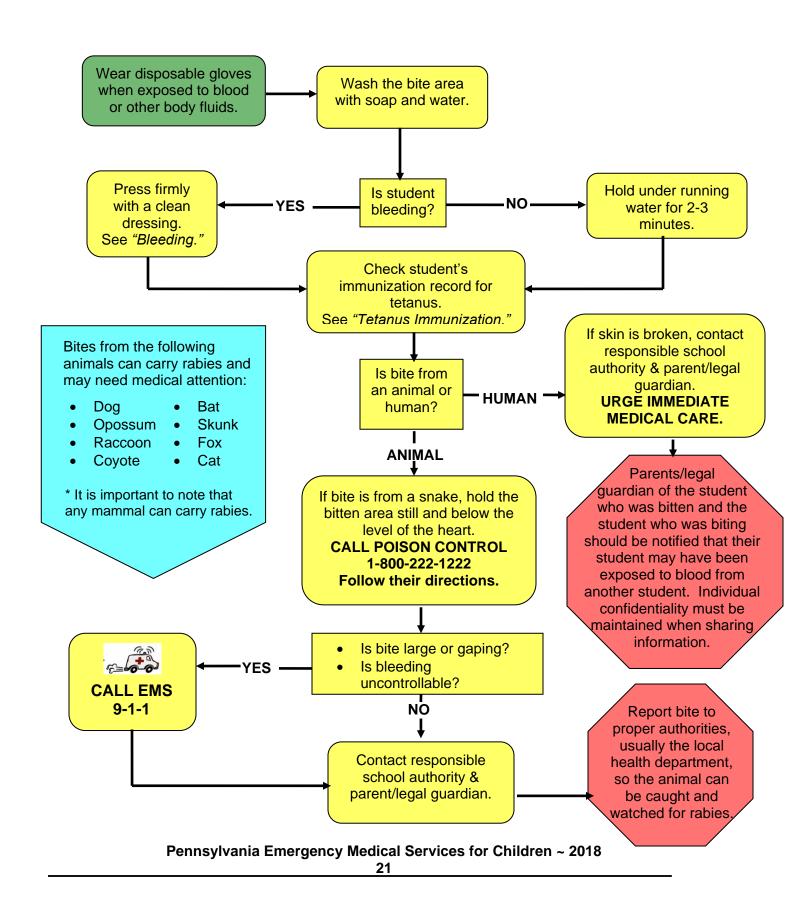
ASTHMA & DIFFICULTY BREATHING



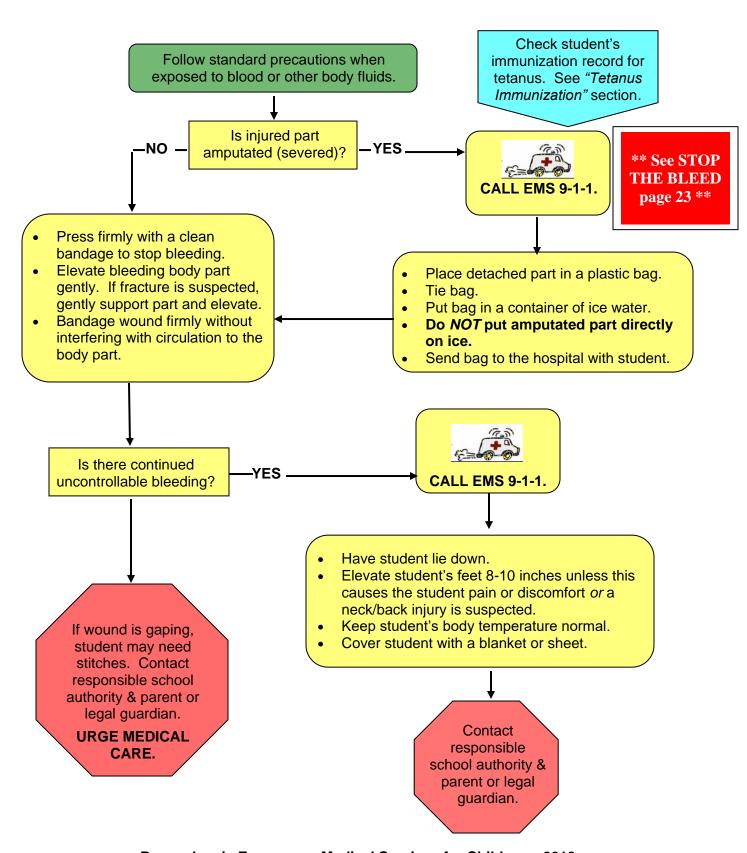
BEHAVIORAL EMERGENCIES



BITES (HUMAN & ANIMAL)



BLEEDING





SAVE A LIFE



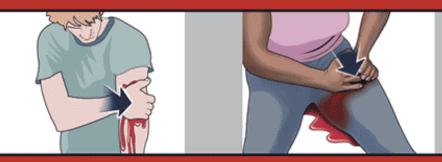




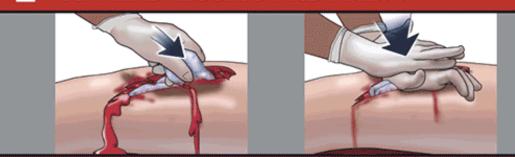
TIME

BLEEDINGCONTROL.ORG

1 APPLY PRESSURE WITH HANDS



2 APPLY DRESSING AND PRESS



3 APPLY TOURNIQUET

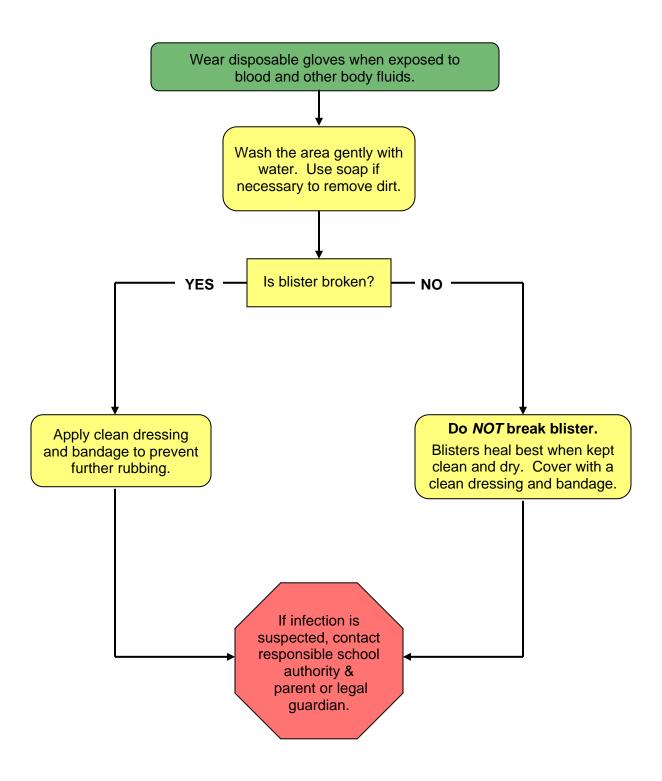


WRAP WIND SECURE

CALL 911

The Name of the Control of the Contr

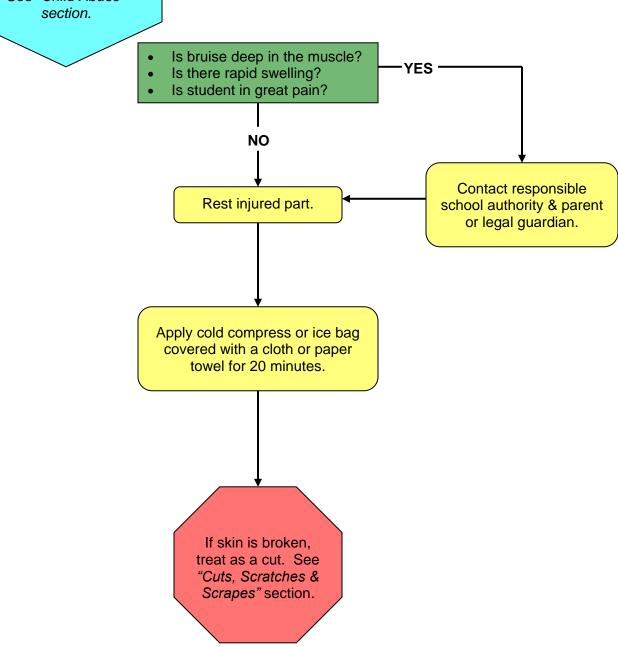
BLISTERS (FROM FRICTION)



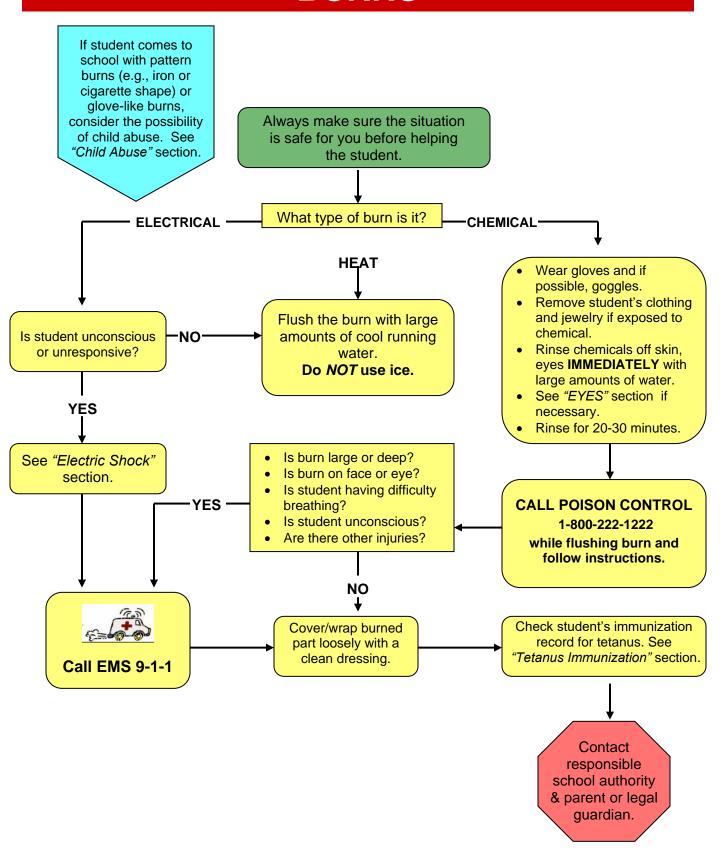
BRUISES

If student comes to school with unexplained unusual or frequent bruising, consider the possibility of child abuse.

See "Child Abuse" section.



BURNS



NOTES ON PERFORMING CPR

The American Heart Association (AHA) issued new CPR guidelines for laypersons in 2015. A compression-to-ventilation ratio of 30:2 is one emphasized component of these guidelines. Other organizations such as the American Red Cross also offer CPR training classes. This book will offer guidance based on lay-rescuer AHA standards. If the guidance in this book differs from the instructions you were taught, follow the methods you learned in your training class. In order to perform CPR safely and effectively, skills should be practiced in the presence of a trained instructor. It is a recommendation of these guidelines that anyone in a position to care for students should be properly trained in CPR. The PA EMSC Program supports school personnel to become trained in CPR and use of AEDs.

Current first aid, choking and CPR manuals, and wall chart(s) should also be available. The American Academy of Pediatrics offers many visual aids for school personnel, and they can be purchased at http://www.aap.org.

*See Pennsylvania Public School Code of 1949 Article XIV School Health Services Section 1424 and Article XII Certification of Teachers Section 1205.4

CHEST COMPRESSIONS

The AHA is placing more emphasis on the use of effective chest compressions in CPR. CPR chest compressions produce blood flow from the heart to the vital organs. To give effective compressions, rescuers should:

- Follow revised guidelines for hand use and placement based on age.
- Use a compression to breathing ratio of 30 compressions to 2 breaths.
- "Push hard and push fast." Compress chest at a rate of about 100-120 compressions per minute for all victims.
- Compress about 1/3 the depth of the chest (or 1.5 inches) for infants and at least 2 inches for older children and adults.
- Allow the chest to return to its normal position between each compression.
- Use approximately equal compression and relaxation times.
- Try to limit interruptions in chest compressions.

BARRIER DEVICES

Barrier devices, to prevent the spread of infections from one person to another, can be used when performing rescue breathing. Several different types (e.g., face shields, pocket masks) exist. It is important to learn and practice using these devices in the presence of a trained CPR instructor before attempting to use them in an emergency situation. Rescue breathing technique may be affected by these devices.



CHOKING RESCUE

It is recommended that schools that offer food service have at least one employee present in the lunch room at all times who has received instruction in methods to intervene and assist someone who is choking.

CARDIOPULMONARY RESUSCITATION (CPR) FOR INFANTS UNDER 1 YEAR

CPR is to be used when an infant is unresponsive or when breathing or heart beat stops.



- 1. Gently shake infant. If no response, shout for help and send someone to call EMS.
- 2. Turn the infant onto his/her back as a unit by supporting the head and neck.
- 3. Evaluate for signs of circulation, which include breathing, moving, or coughing.
- 4. If no signs of circulation exist, begin CPR, beginning with chest compressions at a rate of 100-120 compressions-per-minute. Remember to allow the chest to return to its normal position in between each compression. Push hard, fast, and deep.

If the victim is not responding, not breathing, or only gasping, and the rescuer cannot detect a pulse, the rescuer should assume they are in cardiac arrest.



Begin CPR:

- Find finger position near center of breastbone just below the nipple line. (Make sure fingers are *NOT* over the very bottom of the breastbone.)
- Compress chest hard and fast at rate of 30 compressions in about 20 seconds (100-120 compressions a min) with 2 or 3 fingers about 1/3 to 1/2 the depth of the infant's chest.

Use equal compression and relaxation times. Limit interruptions in chest compressions.

- 3. If you feel comfortable or are trained to provide ventilation, provide two (2) ventilations with each ventilation lasting 1 second and watch for the chest to rise with each breath.
- 4. REPEAT CYCLES OF 30
 COMPRESSIONS TO 2 BREATHS AT
 A RATE OF 100-120
 COMPRESSIONS PER MINUTE
 UNTIL INFANT STARTS BREATHING
 EFFECTIVELY ON THEIR OWN OR
 HELP ARRIVES.



IF CHEST DOES
NOT RISE WITH
RESCUE BREATH
(AIR DOES NOT
GO IN):



CARDIOPULMONARY RESUSCITATION (CPR) FOR CHILDREN AGE 1 THRU ADULTHOOD

CPR is to be used when a student is unresponsive or when breathing or heart beat stops.

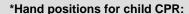
- 1. Tap or gently shake the shoulder. Shout, "Are you OK?" If child is unresponsive, shout for help and send someone to **call EMS** and **get your school's AED** if available.
- 2. Turn the child onto his/her back as a unit by supporting the head and neck. If head or neck injury is suspected, DO NOT BEND OR TURN NECK.
- 3. Evaluate for signs of circulation, which include breathing, moving, or coughing.
- 4. If no signs of circulation exist, begin CPR, beginning with chest compressions at a rate of 100 compressions-per-minute. Remember to allow the chest to return to its normal position in between each compression. Push hard, fast, and deep.



Begin CPR:

- Find hand position near center of breastbone just below the nipple line. (Make sure hand(s) are *NOT* over the very bottom of the breastbone.)
- 2. Compress chest hard and fast at rate of 30 compressions in about 20 seconds (100-120 compressions per minute) with 1 or 2 hands* at least 2 inches in depth.
 - Use equal compression and relaxation times. Limit interruptions in chest compressions.
- If you feel comfortable or are trained to provide ventilation, provide two (2) ventilations with each ventilation lasting 1 second and watch for the chest to rise with each breath.
- 4. REPEAT CYCLES OF 30
 COMPRESSIONS TO 2 BREATHS AT
 A RATE OF 100 COMPRESSIONS
 PER MINUTE UNTIL PATIENT
 STARTS BREATHING EFFECTIVELY
 ON THEIR OWN OR HELP ARRIVES.





- 1 hand: Use heel of 1 hand only.
- 2 hands: Use heel of 1 hand with second on top of first.



CHOKING (Conscious Victims)

Call EMS 9-1-1 after starting rescue efforts.

INFANTS UNDER 1 YEAR

Begin the following if the infant is choking and is unable to breathe. However, if the infant is coughing or crying, do **NOT** do any of the following, but call EMS, try to calm the child and watch for worsening of symptoms. If cough becomes ineffective (loss of sound), begin step 1 below.

- Position the infant, with head slightly lower than chest, face down on your arm and support the head (support jaw; do NOT compress throat).
- 2. Give up to 5 back slaps with the heel of hand between infant's shoulder blades.
- If object is not coughed up, position infant face up on your forearm with head slightly lower than rest of body.
- 4. With 2 or 3 fingers, give up to 5 chest thrusts near center of breastbone, just below the nipple line.
- 5. Open mouth and look. If you can see the object AND grab it, remove it. Note: DO NOT perform a 'blind finger sweep'. Only remove object if you can confidently do so.
- 6. REPEAT STEPS 1-5
 UNTIL OBJECT IS COUGHED UP OR INFANT
 STARTS TO BREATHE OR BECOMES
 UNCONSCIOUS.
- 7. If infant becomes unconscious, call EMS (if not already called).

IF INFANT BECOMES UNCONSCIOUS, BEGIN THE STEPS OF INFANT CPR.

CHILDREN OVER 1 YEAR OF AGE & ADULTS

Begin the following if the victim is choking and unable to breathe. Ask the victim: "Are you choking?" If the victim nods yes or can't respond, help is needed. However, if the victim is coughing, crying or speaking, do *NOT* do any of the following, but call EMS, try to calm him/her and watch for worsening of symptoms. If cough becomes ineffective (loss of sound) and victim cannot speak, begin step 1 below.



- 1. Stand behind an adult, or stand or kneel behind child with arms encircling patient.
- Place thumbside of fist against middle of abdomen just above the navel. (Do *NOT* place your hand over the very bottom of the breastbone. Grasp fist with other hand).
- 3. Give up to 5 quick inward and upward abdominal thrusts.
- 4. REPEAT STEPS 1-2 UNTIL OBJECT IS COUGHED UP AND THE CHILD STARTS TO BREATHE OR CHILD BECOMES UNCONSCIOUS.

IF CHILD OR ADULT BECOMES UNCONSCIOUS, PLACE ON BACK AND BEGIN THE STEPS OF CPR.

FOR OBESE OR PREGNANT PERSONS:

Stand behind person and place your arms under the armpits to encircle the chest. Press with quick backward thrusts.

CHILD ABUSE & NEGLECT

Child abuse is an emotionally charged issue with several potential risk factors and indicators. All school personnel are considered mandated reporters under the PA Child Protective Services Law and MUST make a referral to ChildLine, via phone or electronic means, whenever there is a suspicion that a child is the victim of abuse and/or neglect. Mandated reporters have immunity from civil and criminal liability when making a report in good faith. Penalties for failing to make a report include fines and/or prison time, depending on the circumstances. For more information, go to www.keepkidssafe.pa.gov

If student has visible injuries, refer to the appropriate guideline to provide first aid.

CALL EMS 9-1-1 if any injuries require immediate medical care.



All school staff are required to report suspected child abuse and neglect. Make the report as soon as possible, and refer to your own school's policy for additional guidance on reporting.

PA ChildLine: 1-800-932-0313

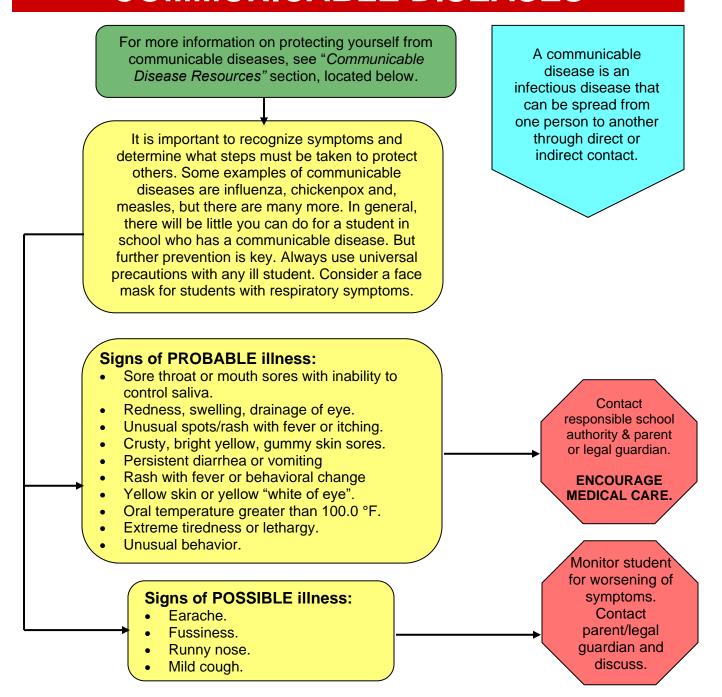
Abuse may be physical, sexual, or emotional in nature. Some signs of abuse follow. This *NOT* a complete list:

- Depression, hostility, low self-esteem, poor self-image.
- Evidence of repeated injuries or unusual injuries.
- Lack of explanation or unlikely explanation for an injury.
- Pattern bruises or marks (e.g., burns in the shape of a cigarette or iron, bruises or welts in the shape of a hand).
- Unusual knowledge of sex, inappropriate touching or engaging in sexual play with other children.
- Severe injury or illness without medical care.
- Poor hygiene, underfed appearance.
- History of running away, or patterns of truancy

- Remain calm.
- Take the student seriously.
- Reassure the student that he/she did the right thing by telling.
- Let the student know that you are required to report the abuse to the Department of Human Services.
- Do not make promises that you cannot keep.
- Respect the sensitive nature of the student's situation.
- If you know, tell the student what steps to expect next.

Make a referral to
ChildLine via phone or
electronic means
Notify the person in
charge (of the school)
to facilitate cooperation
with the investigation

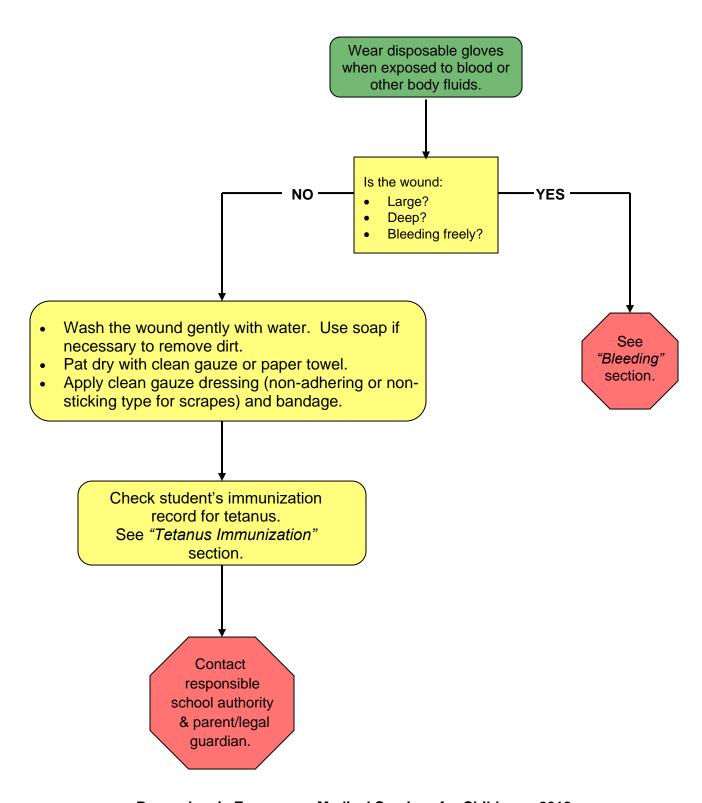
COMMUNICABLE DISEASES



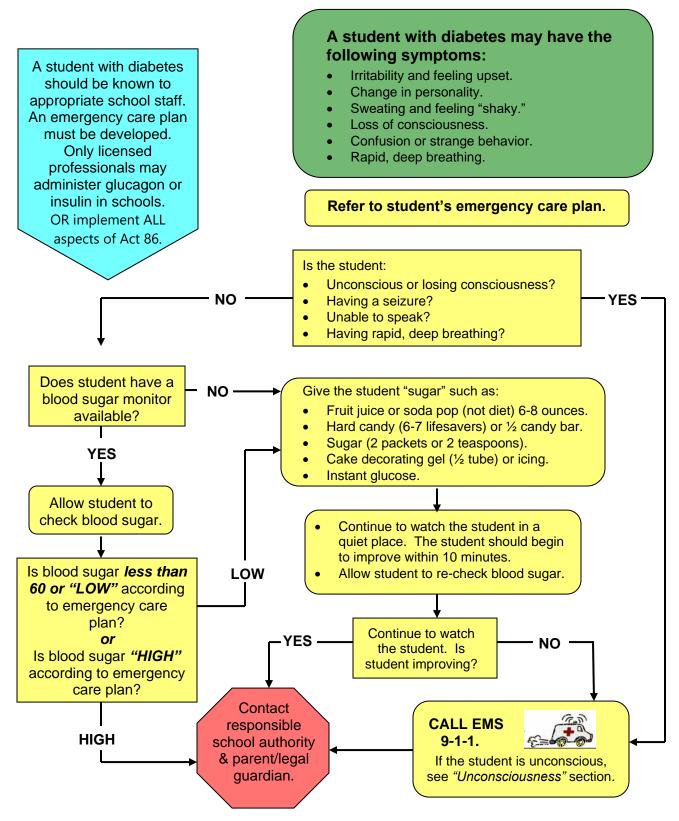
COMMUNICABLE DISEASE RESOURCES

The Pennsylvania Department of Health offers advice on the control of communicable disease. More information can be found at: http://www.health.pa.gov or (717) 787 3350. When calling the Department of Health with a suspected, probable, or confirmed report of a communicable disease, DO NOT leave a message. For additional information please visit: http://www.pacode.com/secure/data/028/chapter27/chap27toc.html

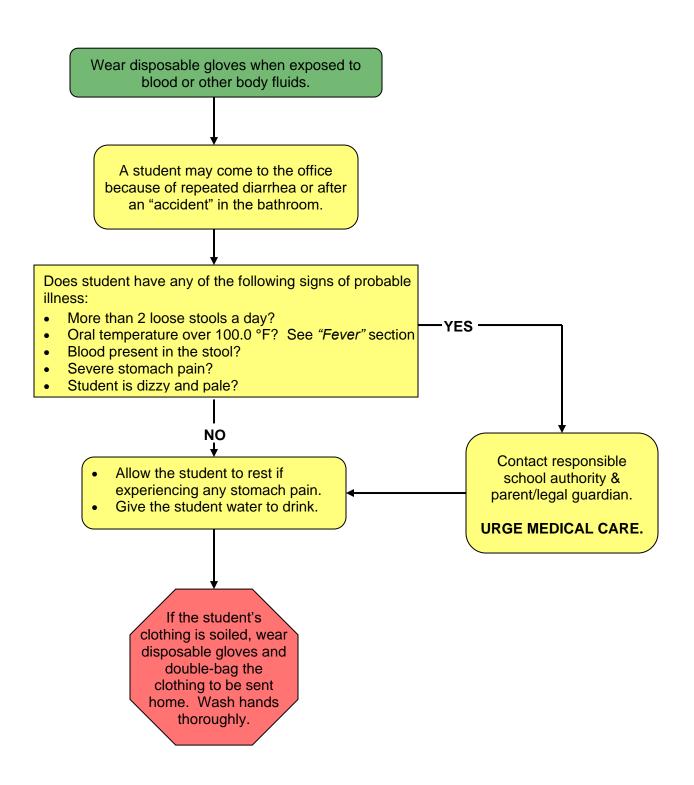
CUTS (SMALL), SCRATCHES, & SCRAPES (INCLUDING ROPE & FLOOR BURNS)



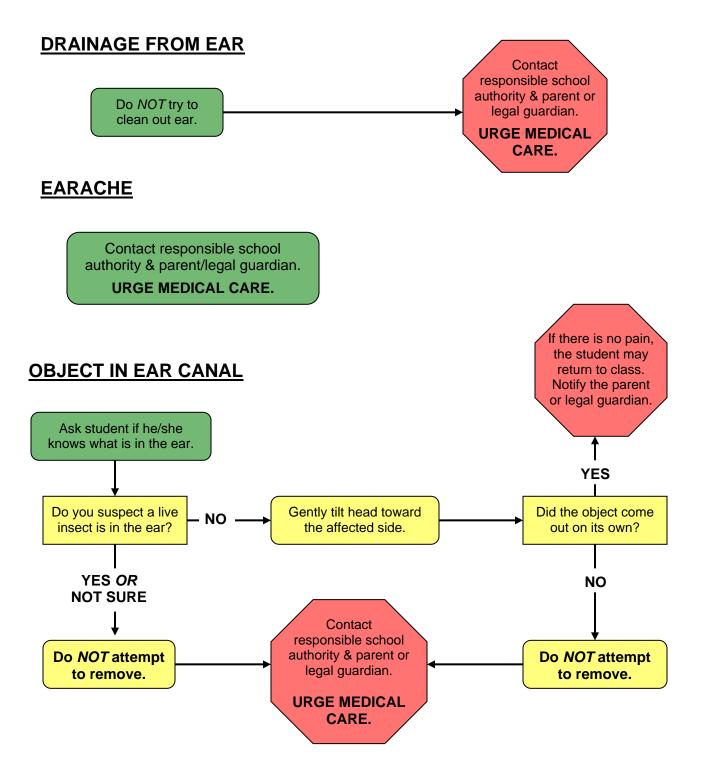
DIABETES



DIARRHEA

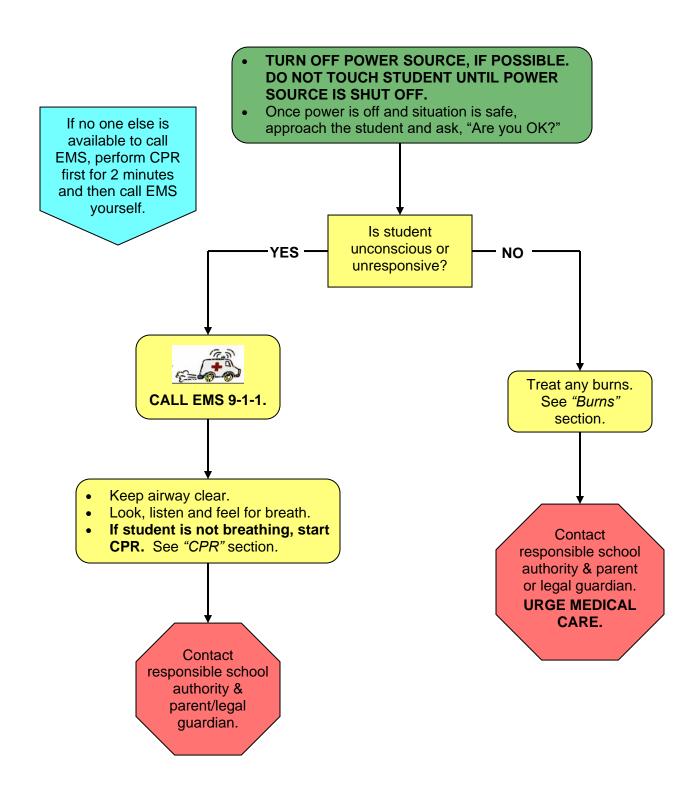


EAR PROBLEMS

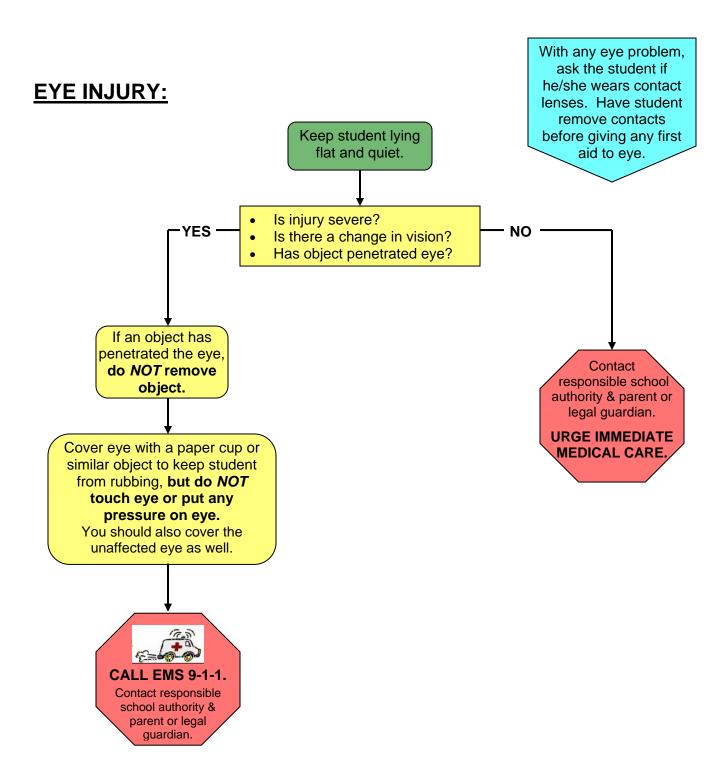


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ELECTRIC SHOCK

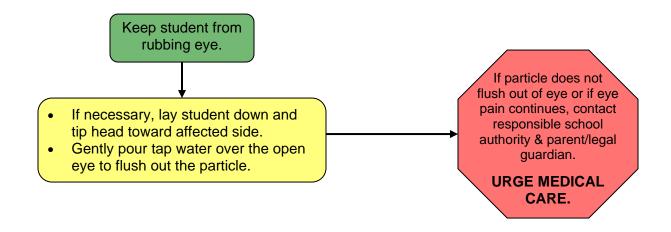


EYE PROBLEMS

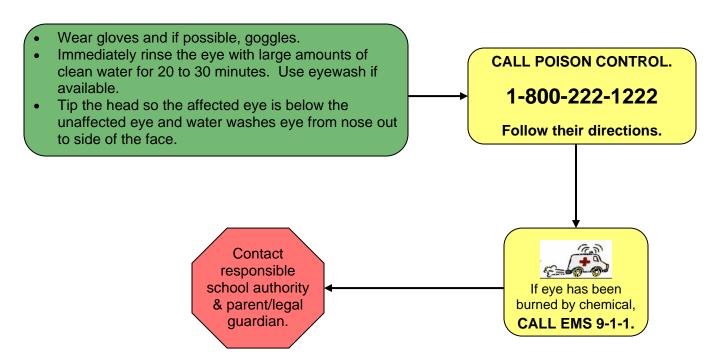


EYE PROBLEMS

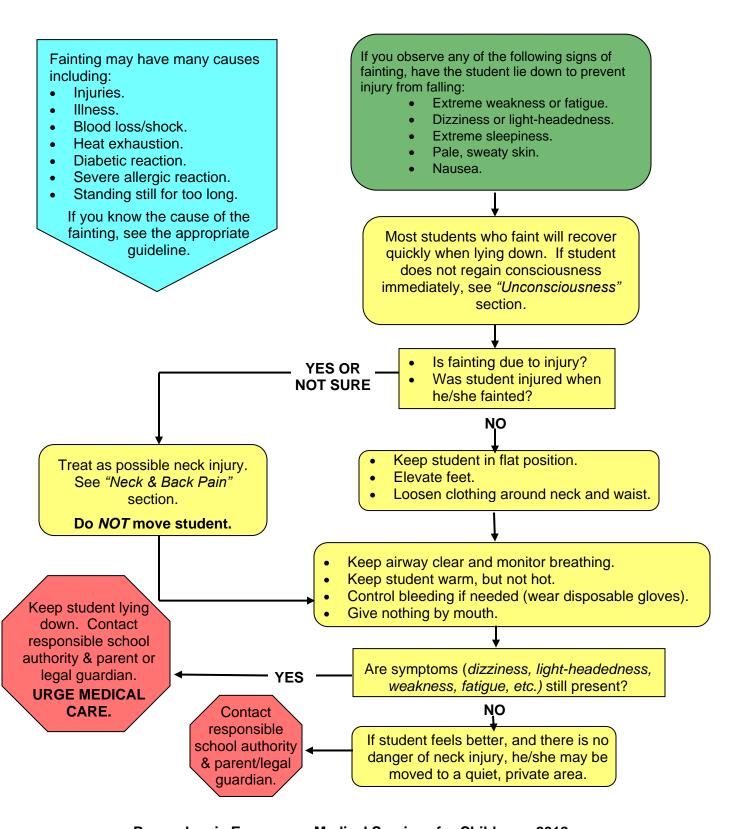
PARTICLE IN EYE



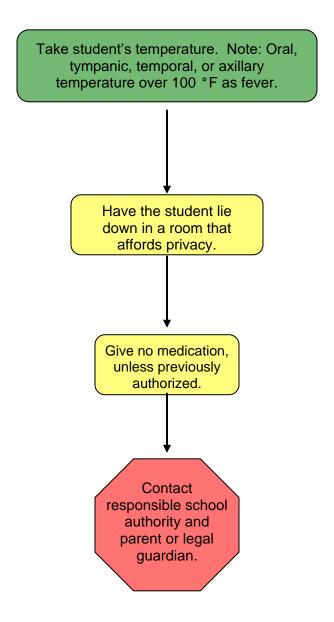
CHEMICALS IN EYE



FAINTING

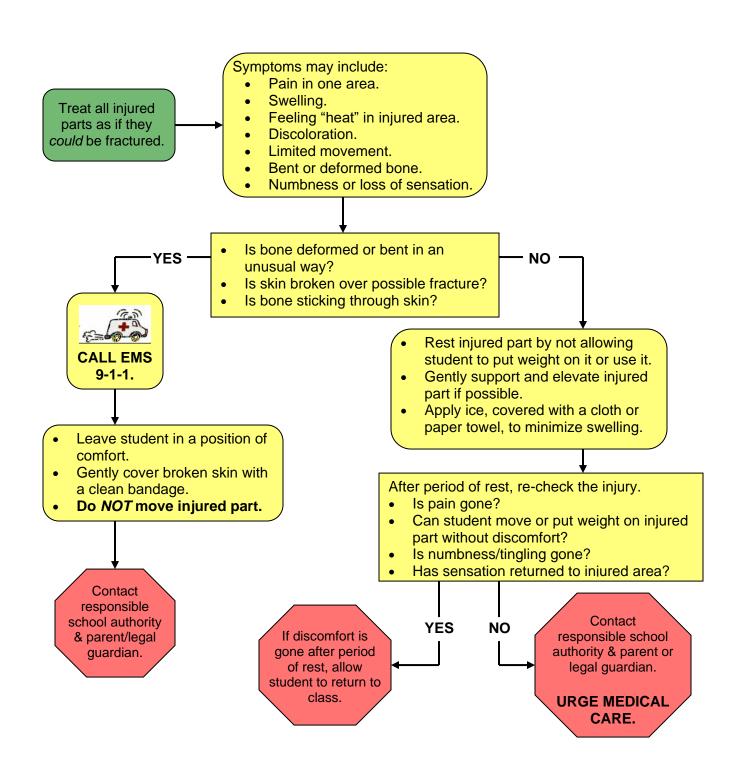


FEVER



For more information please see https://www.pacode.com/secure/data/028/chapter27/s27.72.html

FRACTURES, DISLOCATIONS, SPRAINS, OR STRAINS



FROSTBITE

Frostbite can result in the same type of tissue damage as a burn. It is a serious condition and requires medical attention.

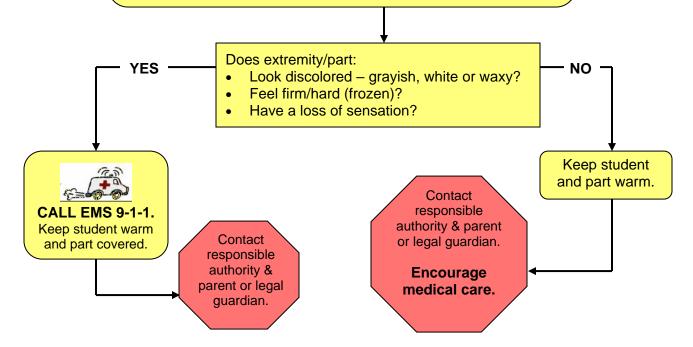
Exposure to cold even for short periods of time may cause "HYPOTHERMIA" in children (see "Hypothermia"). The nose, ears, chin, cheeks, fingers, and toes are the parts most often affected by frostbite.

Frostbitten skin may:

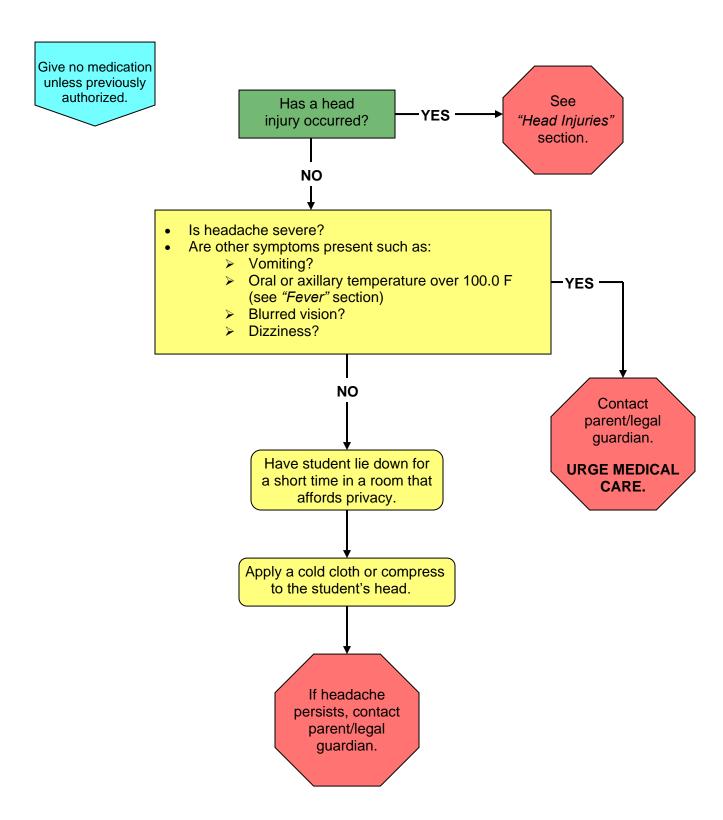
- Look discolored (flushed, grayish-yellow, pale).
- Feel cold to the touch.
- Feel numb to the student.

Deeply frostbitten skin may:

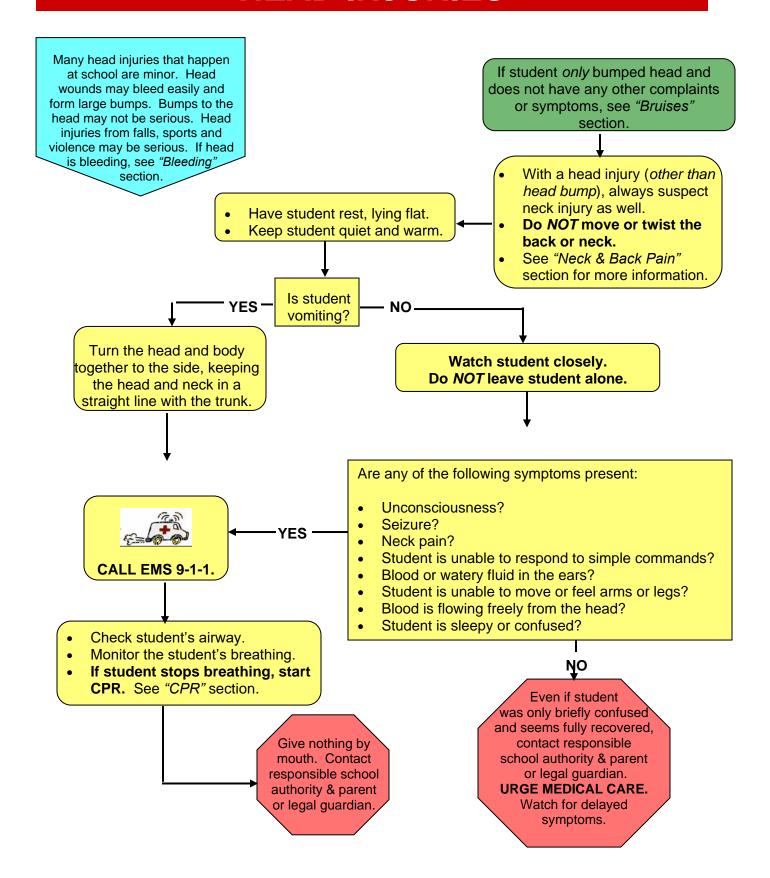
- Look white or waxy.
- Feel firm or hard (frozen).
- Take the student to a warm place.
- Remove cold or wet clothing and give student warm, dry clothes.
- Protect cold part from further injury.
- Do *NOT* rub or massage the cold part *or* apply heat such as a water bottle or hot running water.
- Cover part loosely with nonstick, sterile dressings or dry blanket.



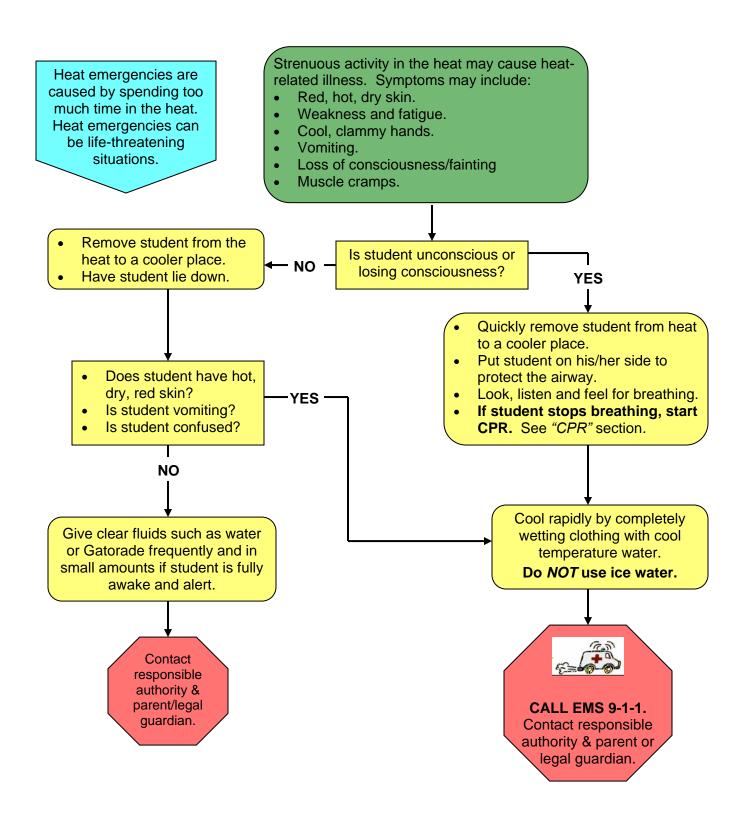
HEADACHE



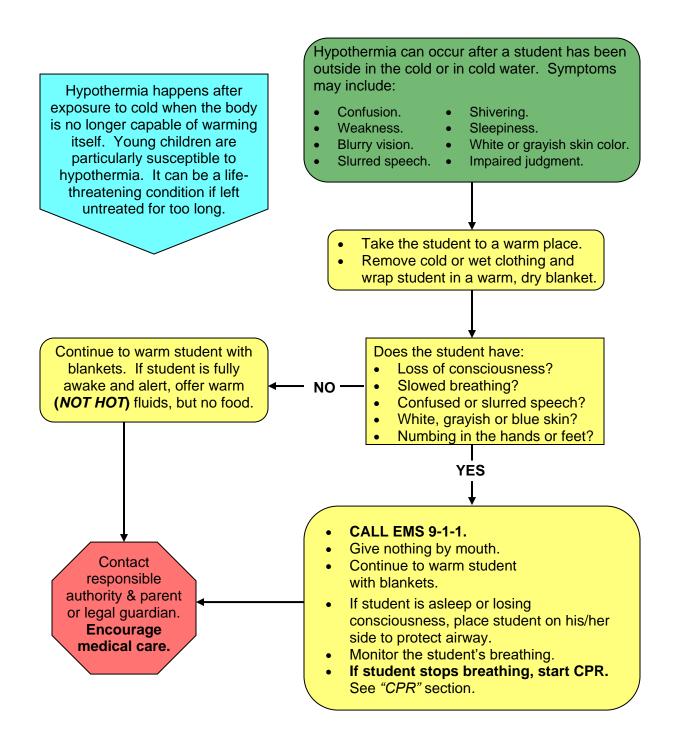
HEAD INJURIES



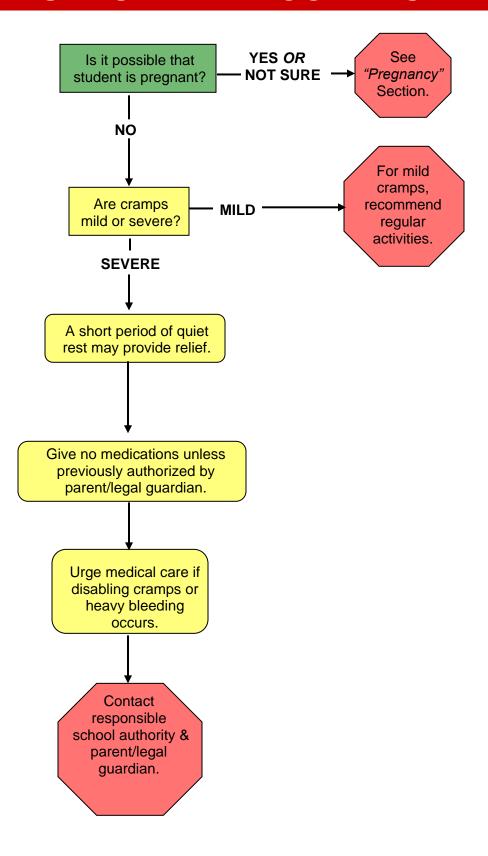
HEAT EMERGENCIES



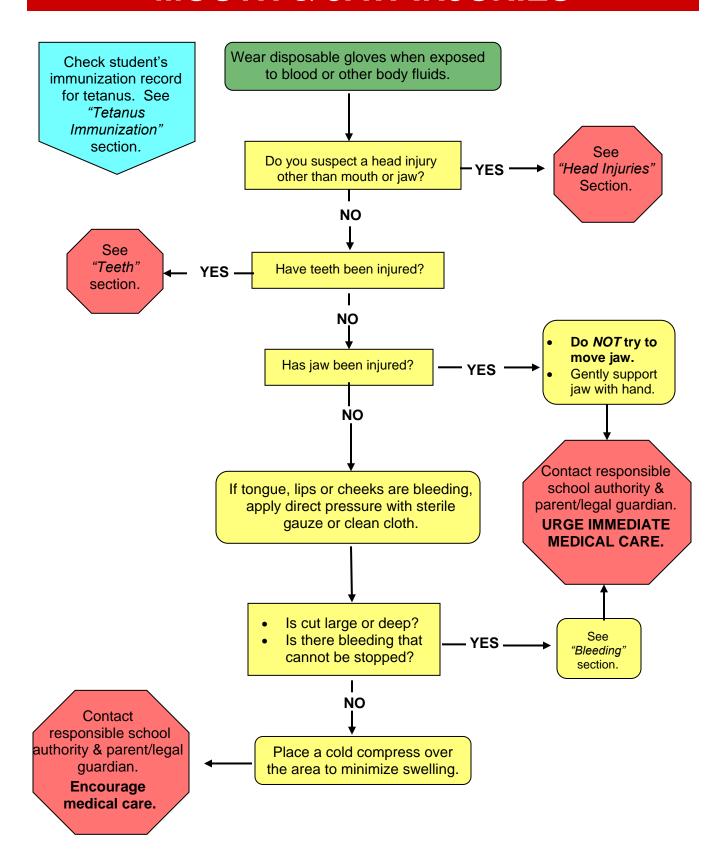
HYPOTHERMIA (EXPOSURE TO COLD)



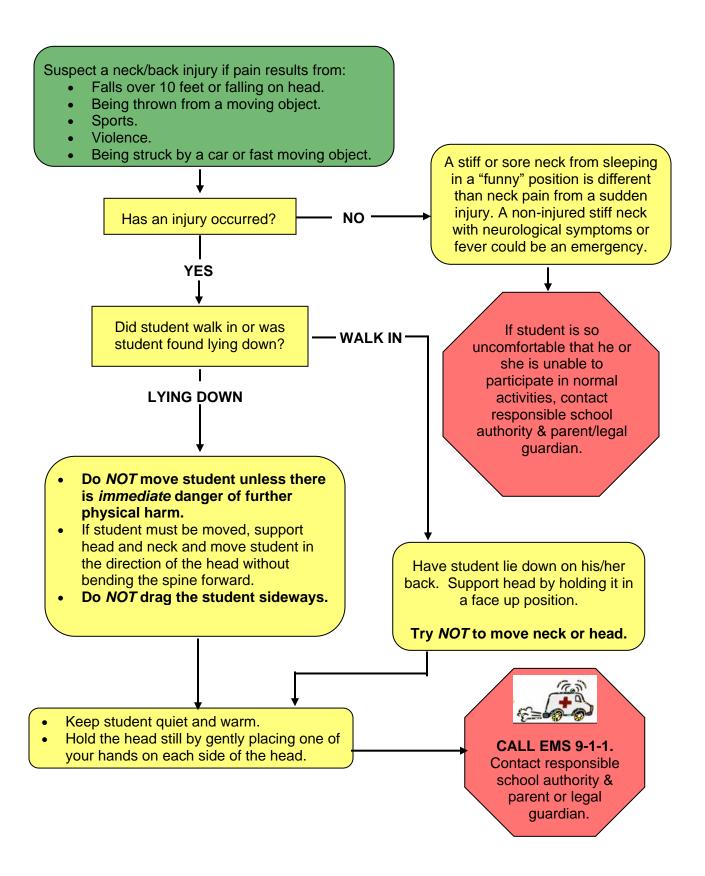
MENSTRUAL DIFFICULTIES



MOUTH & JAW INJURIES



NECK & BACK PAIN



NOSE PROBLEMS

EPISTAXIS (NOSEBLEED)

See "Head Injuries" section if you suspect a head injury other than a nosebleed or broken nose.

Wear disposable gloves when exposed to blood or other body fluids.

Place student sitting comfortably with head slightly forward or lying on side with head raised on pillow.

Encourage mouth breathing and discourage nose blowing, repeated wiping or rubbing.

If blood is flowing freely from the nose, provide constant uninterrupted pressure by pressing the nostrils firmly together for about 15 minutes. Apply ice to nose.

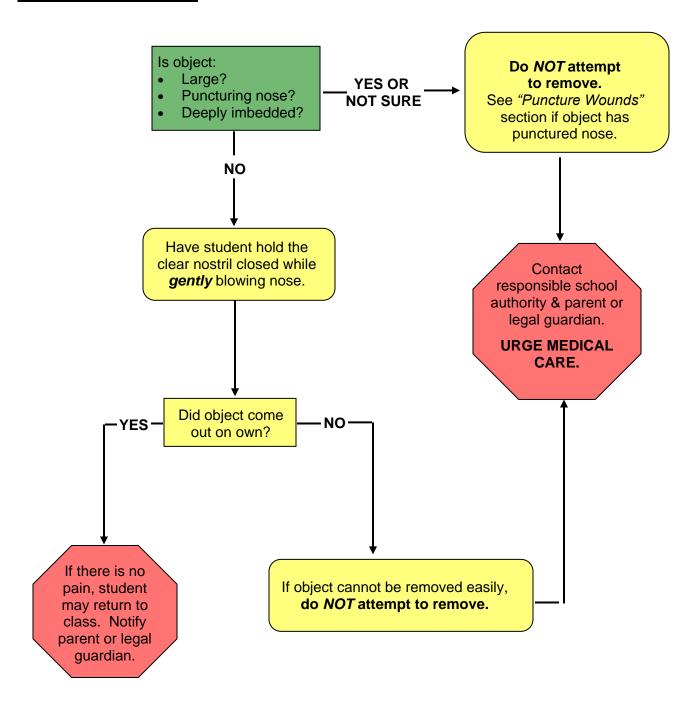
If blood is
still flowing freely
after applying
pressure and ice,
contact school
authority &
parent/legal
guardian. Consider
calling EMS.

BROKEN NOSE

- Care for nose as in "Nosebleed" above.
- Contact responsible school authority & parent/legal guardian.
- URGE MEDICAL CARE.

NOSE PROBLEMS

OBJECT IN NOSE



POISONING & OVERDOSE

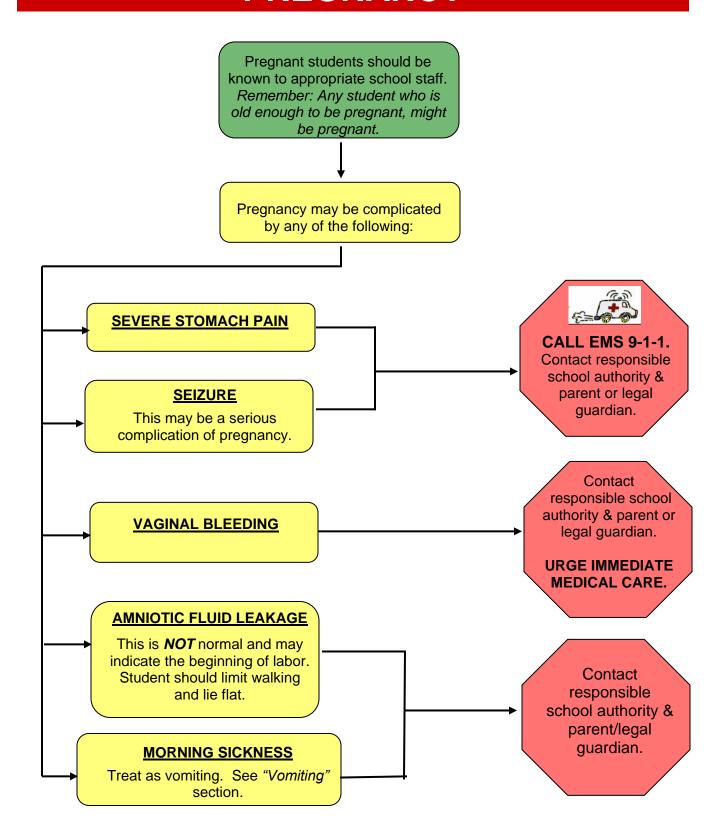
Poisons can be swallowed, inhaled, Possible warning signs of poisoning absorbed through the skin or eyes, or include: injected. Call Poison Control when Pills, berries or unknown you suspect poisoning from: substances in student's mouth. Medicines. Burns around mouth or on skin. Insect bites and stings. Strange odor on breath. Snake bites. Sweating. Plants. Upset stomach or vomiting. Chemicals/cleaners. Dizziness or fainting. Seizures or convulsions. Drugs/alcohol. Food poisoning. Inhalants. Or if you are not sure. Wear disposable gloves. Check student's mouth. Remove any remaining substance(s) from mouth. Do NOT induce vomiting or give anything UNLESS instructed to by **Poison Control.** With some poisons, vomiting can cause greater damage. Do **NOT** follow the antidote label on the If possible, find out: container; it may be incorrect. Age and weight of student. What the student swallowed. • What type of "poison" it was. How much and when it was taken. CALL POISON CONTROL 1-800-222-1222 If student becomes unconscious, place Follow their directions. on his/her side. Check airway. Monitor the student's breathing. If student stops breathing, start CPR. See "CPR" section. Send sample of the vomited material Contact responsible school and ingested material authority & parent or legal with its container guardian.

CALL EMS 9-1-1. 5

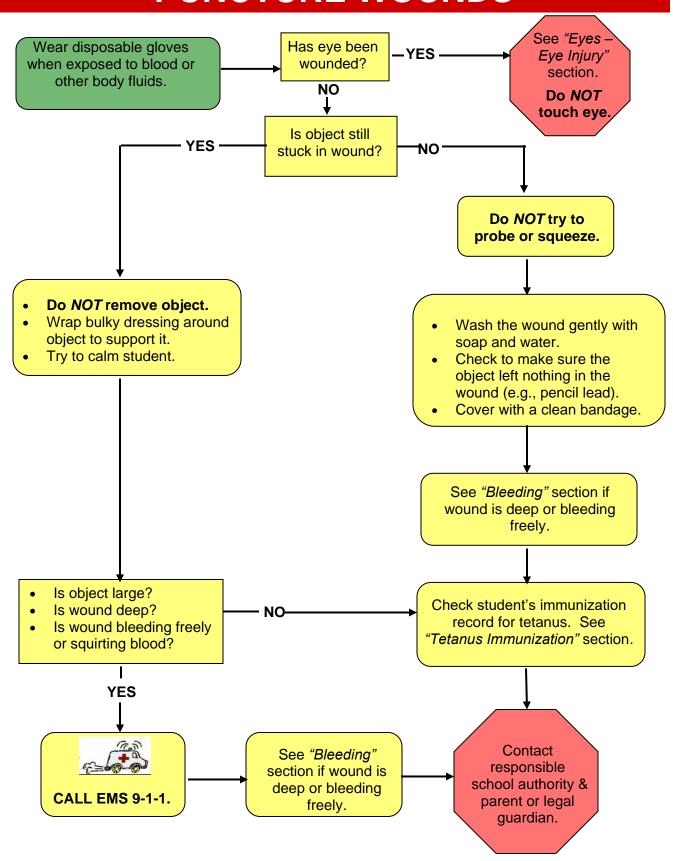
(if available) to the hospital with the

student.

PREGNANCY



PUNCTURE WOUNDS



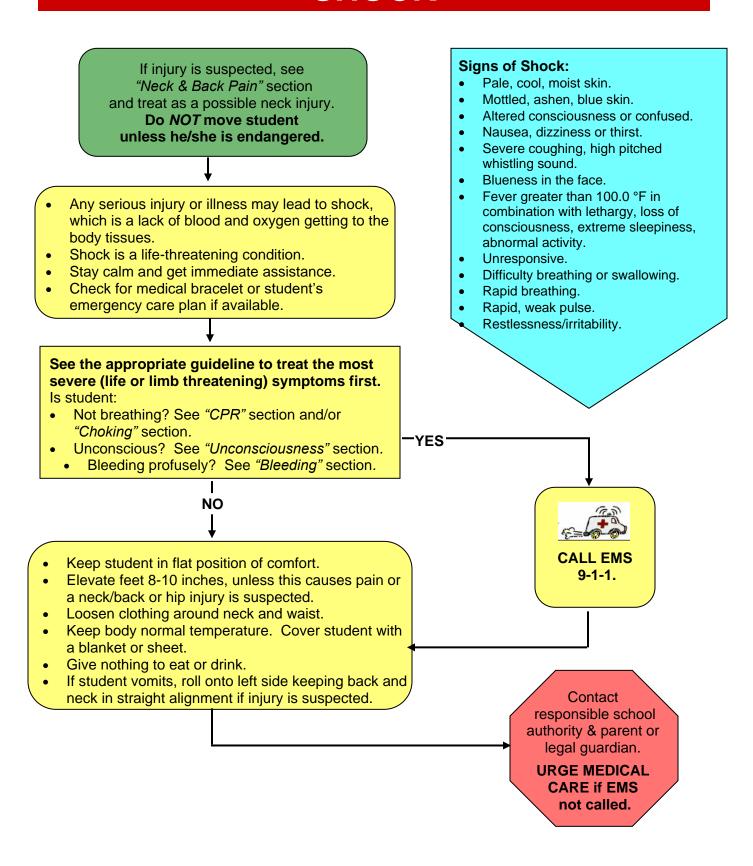
RASHES

Rashes may have many Some rashes may be contagious. causes including heat, Wear disposable gloves to infection, illness, reaction protect self when in contact with to medications, allergic any rash. reactions, insect bites, dry skin or skin irritations. Rashes include such things as: Hives. Red spots (large or small, flat or raised). Purple spots. Small blisters. Other symptoms may indicate whether the student needs medical care. **CALL EMS 9-1-1.** Does student have: YES-Contact responsible Loss of consciousness? school authority & Difficulty breathing or swallowing? parent/legal guardian. Purple spots? NO If any of the following symptoms are present, contact responsible school authority & parent or legal guardian and URGE MEDICAL CARE: • Oral temperature over 100.0 °F (See "Fever" See "Allergic section). Reaction" section Headache. and "Communicable Diarrhea. Disease" section for Sore throat. more information. Vomiting. Rash is bright red and sore to the touch. Rash (hives) all over body. Student is so uncomfortable (e.g., itchy, sore, feels ill) that he/she is not able to participate in school activities.

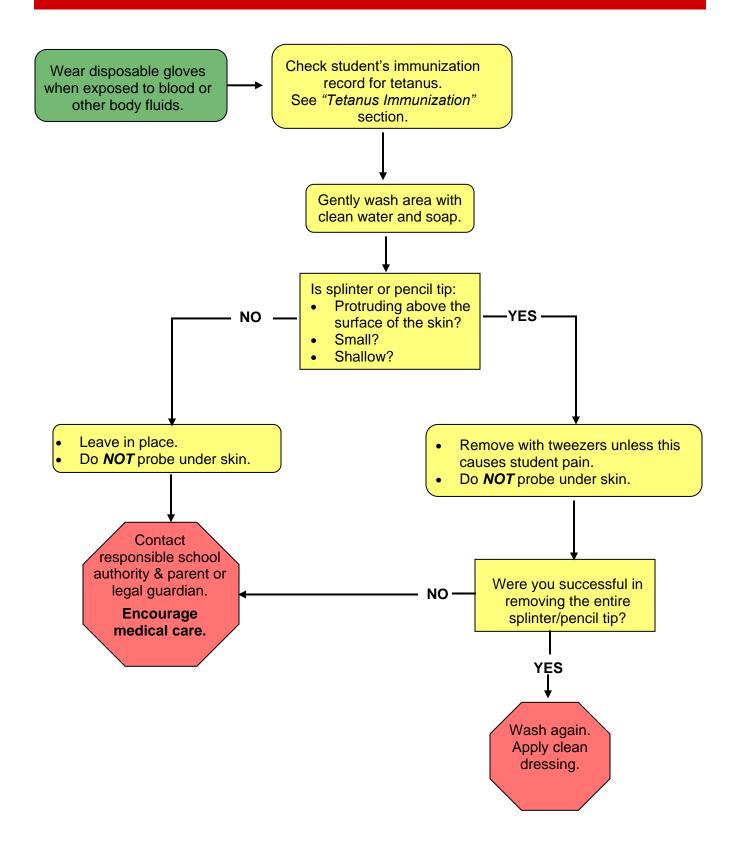
SEIZURES

Seizures may be any of the following: A student with a history of Episodes of staring with loss of eye contact. seizures should be known to Staring involving twitching of the arm and leg muscles. appropriate school staff. An Generalized jerking movements of the arms and legs. emergency care plan should Unusual behavior for that person (e.g., running, be developed, containing a belligerence, making strange sounds, etc.). description of the onset, type, If head injury is suspected, do not move the child. duration, and after effects of the seizures. Refer to student's emergency care plan. Observe details of the seizure for parent/legal guardian, emergency If student seems off balance, place him/her on the floor (on a mat) for observation and personnel or physician. Note: Duration. safety. Kind of movement or behavior. Do NOT restrain movements. Body parts involved. Move surrounding objects to avoid injury. Do NOT place anything in between the Loss of consciousness, etc. teeth or give anything by mouth. Keep airway clear by placing student on his/her side. A pillow should NOT be used. Is student having a seizure lasting longer than 5 minutes? NO Is student having seizures following one another at short intervals? Is student without a known history of seizures having a seizure? Seizures are often followed by sleep. Is student having any breathing The student may also be confused. This difficulties after the seizure? may last from 15 minutes to an hour or more. After the sleeping period, the student should be encouraged to YES participate in all normal class activities. Contact responsible school authority & parent or legal guardian. **CALL EMS 9-1-1.**

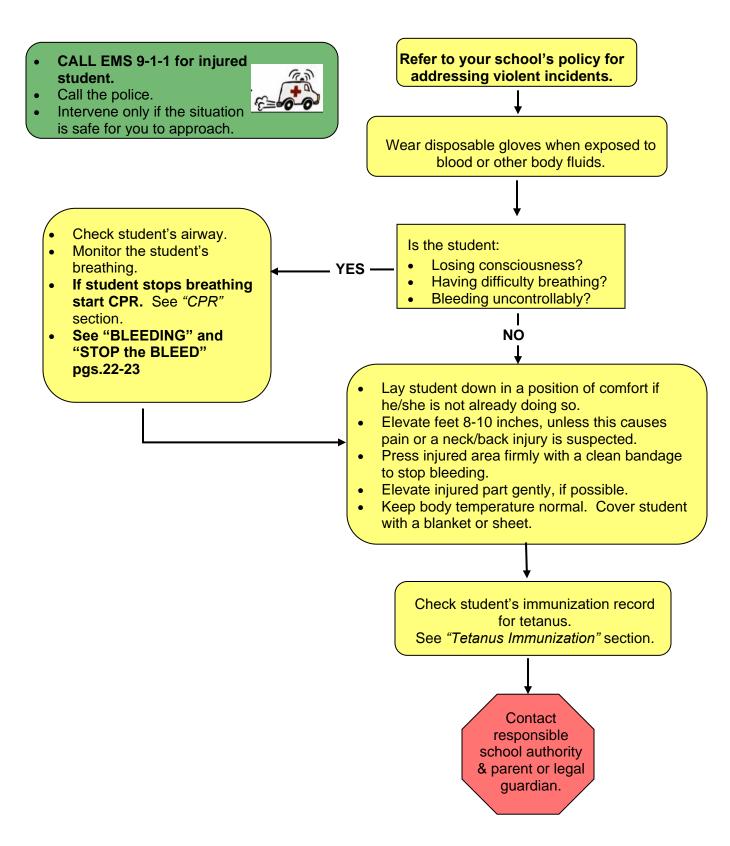
SHOCK



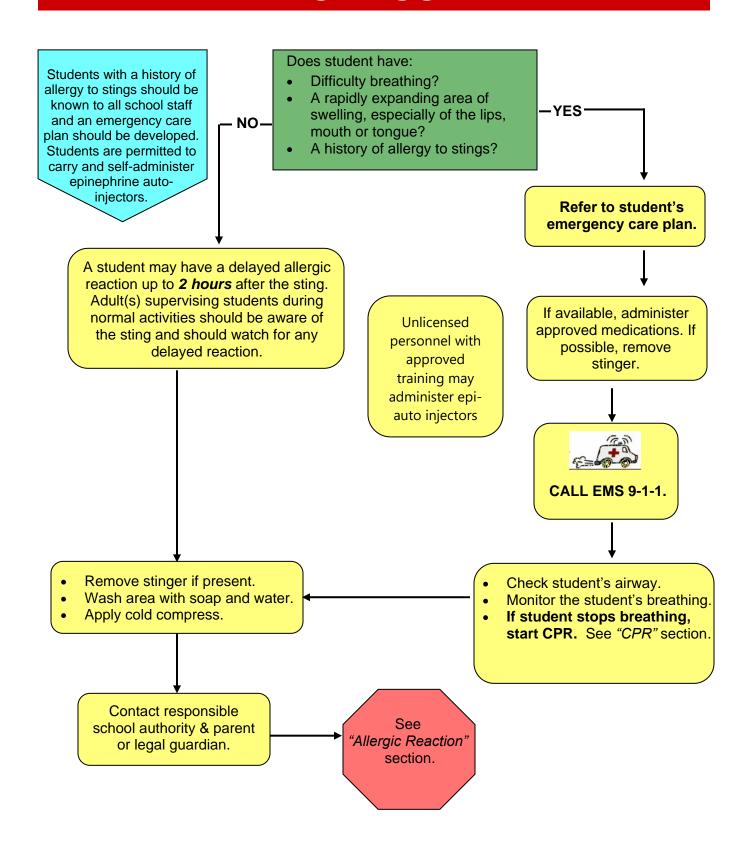
SPLINTERS OR IMBEDDED PENCIL TIP



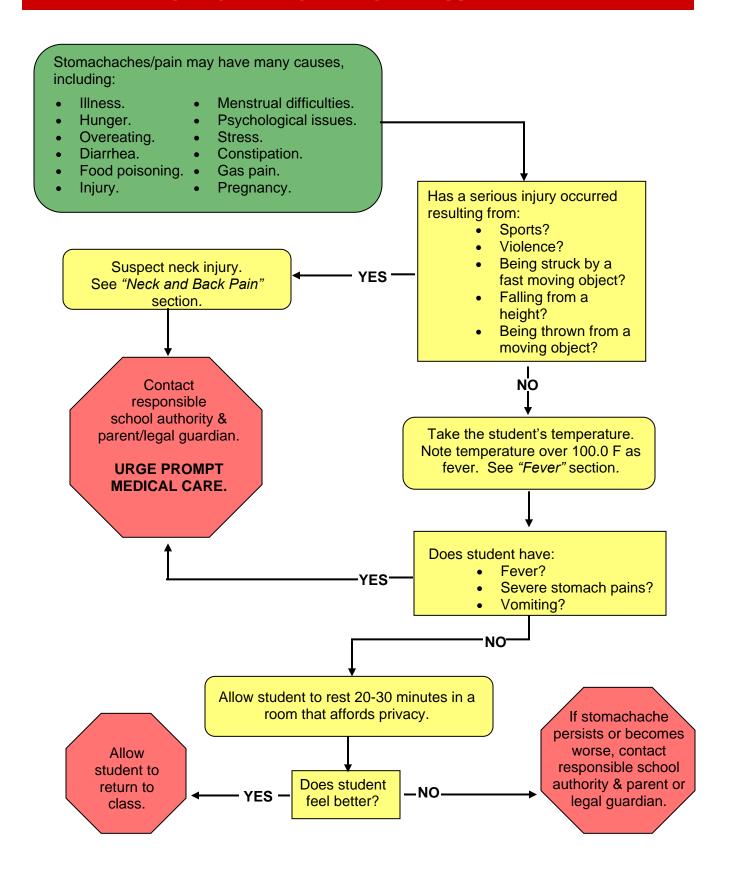
STABBING & GUNSHOT INJURIES



STINGS



STOMACHACHES/PAIN

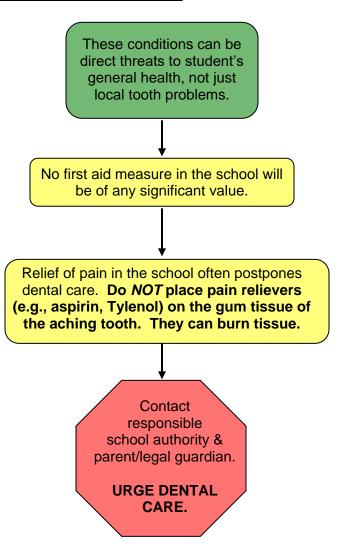


TEETH PROBLEMS

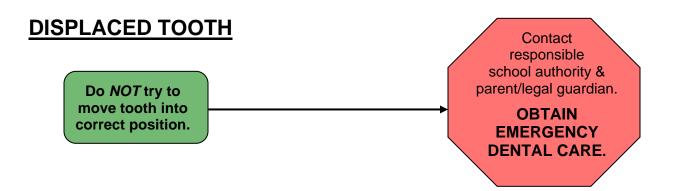
Bleeding gums: • Are generally related to chronic infection. • Present some threat to student's general health No first aid measure in the school will be of any significant value. URGE DENTAL CARE.

TOOTHACHE OR GUM INFECTION

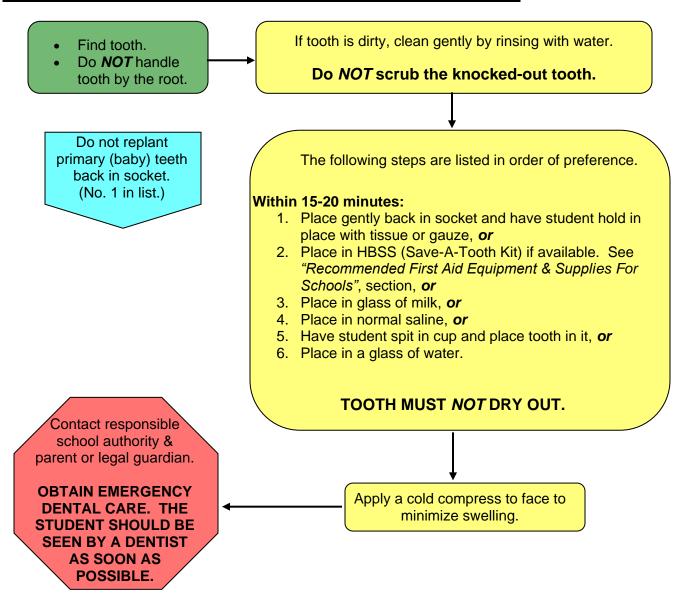
See "Mouth & Jaw" section for tongue, cheek, lip, jaw or other mouth injury not involving the teeth.



TEETH PROBLEMS



KNOCKED-OUT OR BROKEN PERMANENT TOOTH



TETANUS IMMUNIZATION

Protection against tetanus should be considered with any wound, even a minor one. After any wound, check the student's immunization record for tetanus and notify parent or legal guardian.

A **minor wound** may need a tetanus booster if it has been at least **10 years** since the last tetanus shot or if the student is **5 years old or younger**.

Other wounds such as those contaminated by dirt, feces, and saliva (or other body fluids); puncture wounds; amputations; and wounds resulting from crushing, burns, and frostbite may need a tetanus booster if it has been more than 5 years since last tetanus shot.

The need for a tetanus immunization should be determined by a licensed provider.

TICKS

Students should be inspected for ticks after time in woods or brush. Ticks may carry serious infections and must be completely removed.

Do *NOT* handle ticks with bare hands.

Refer to your school's policy regarding the removal of ticks.

Wear disposable gloves when exposed to blood and other body fluids.

Wash the tick area gently with soap and water before attempting removal.

- Using tweezers, grasp the tick as close to the skin surface as possible and pull upward with steady, even pressure.
- Do NOT twist or jerk the tick as the mouth parts may break off. It is important to remove the ENTIRE tick.
- Take care not to squeeze, crush or puncture the body of the tick as its fluids may carry infection.
 - After removal, wash the tick area thoroughly with soap and water.
 - Wash your hands.
 - Apply a bandage.

Ticks can be safely thrown away by placing them in container of alcohol or flushing them down the toilet.

Contact responsible school authority & parent/legal guardian.

UNCONSCIOUSNESS

If student stops breathing, Unconsciousness may have many causes including: and no one else is available to call EMS, administer Injuries. Heat exhaustion. CPR for 2 minutes and then Blood loss/shock. Illness. call EMS yourself. Poisoning. Fatigue. Severe allergic reaction. Stress. Diabetic reaction. Not eating. If you know the cause of the unconsciousness, see the appropriate guideline. See Did student regain consciousness immediately? "Fainting" YES section. NO Is unconsciousness due to injury? NO See "Neck & Back Pain" section and treat as a possible neck injury. Open airway Do NOT move student. Check for signs of circulation. Begin CPR. See "CPR" **CALL EMS 9-1-1.** YES-Is circulation NO section. present? Keep student in flat position of comfort. Elevate feet 8-10 inches unless this causes pain or a neck/back or hip injury is suspected. **CALL EMS** Loosen clothing around neck and waist. 9-1-1. Keep body normal temperature. Cover student with a blanket or sheet. Contact Give nothing to eat or drink. responsible If student vomits, roll onto left side school authority keeping back and neck in straight & parent/legal alignment if injury is suspected. guardian. Examine student from head-to-toe and give first aid for conditions as needed.

VOMITING & SEVERE NAUSEA

If a number of students or staff become ill with the same symptoms, suspect food poisoning.

CALL POISON CONTROL 1-800-222-1222.

and ask for instructions.
See "Poisoning" section and notify local health department.

Vomiting may have many causes including:

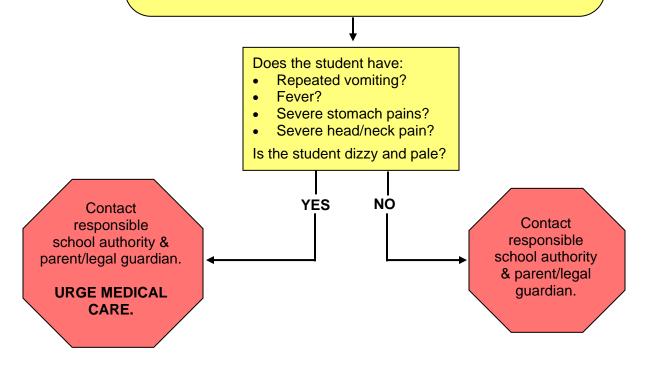
- Illness.
- Injury/head injury.
- Bulimia.
- Heat exhaustion.
- Anxiety.
- Overexertion.
- Pregnancy.
- Food Poisoning.

Wear disposable gloves when exposed to blood and other body fluids.

Take student's temperature.

Note oral or axillary temperature over 100.0 F as fever. See "Fever" section.

- Have student lie down on his/her side in a room that affords privacy and allow him/her to rest.
- Apply a cool, damp cloth to student's face or forehead.
- Have a bucket available.
- Give no food or medications, although you may offer student ice chips or small sips of clear fluids containing sugar (such as 7Up or Gatorade), if the student is thirsty.



SCHOOL SAFETY PLANNING & EMERGENCY PREPAREDNESS

Schools in Pennsylvania can receive assistance in developing an all-hazards plan (also known as a "comprehensive disaster response and emergency preparedness plan") by accessing the Pennsylvania Emergency Management Agency's "All-Hazards School Safety Planning Toolkit" at

www.pema.pa.gov/planningandpreparedness/communityandstateplanning/Pages/All-Hazards-School-Safety-Planning-Toolkit.aspx

This toolkit assists schools (public, private and parochial) in developing an all-hazards plan addressing the four phases (mitigation/prevention, preparedness, response, recovery) of emergency management.

The toolkit and many other helpful resources can also be accessed by going to www.pema.state.pa.us and clicking on the "School Safety Planning Toolkit" tab on the left side of the page.

Additional forms and assistance for all-hazards planning is available from the **Center for Safe Schools** in Camp Hill, Pennsylvania on their web site at www.SafeSchools.Info or by calling (717) 763 1661.



DEVELOPING A SCHOOL SAFETY PLAN

School Safety Plans

Public Schools (Includes charter schools, AVTS/CTC, and IUs) *must* develop an all-hazards school safety plan. This plan must be updated annually and shall conform to guidance from the Pennsylvania Emergency Management Agency. The plan must be specific to the school and it must:

- Examine hazards and vulnerabilities,
- Be developed with community responder involvement,
- Include adoption and implementation of the National Incident Management System (NIMS) and utilize the components of ICS (incident command system) in drill/exercises and actual event management, and
- Include the four phases of emergency management (prevention/mitigation, preparedness, response, and recovery).

While private and parochial schools are not currently required to develop such a plan, this sets a standard or best practice for those schools to follow and all schools are highly encouraged to develop an all-hazards school safety plan.

A school-wide safety plan is developed in cooperation with school health staff, school administrators, local EMS, hospital staff, health department staff, law enforcement, and parent/guardian organizations. All employees should be trained on the emergency plan and a written copy should be available at all times. This plan should be periodically reviewed and updated as needed (annually is best). It should consider the following:

- Staff roles are clearly defined in writing. For example, staff responsibility for giving care, accessing EMS and/or law enforcement, student evacuation, notifying responsible school authority and parents, and supervising and accounting for uninjured students are outlined and practiced. A responsible authority for emergency situations is designated within each building. In-service training is provided to maintain knowledge and skills for employees designated to respond to emergencies.
- Appropriate staff, in addition to a nurse, are trained in CPR and first aid in each building. For example, teachers and employees working in high-risk areas (e.g., labs, gyms, shops, etc.) are trained in CPR and first aid.
- Student and staff emergency contact information is maintained in a confidential and accessible location. Copies of emergency health care plans for students with special needs should be available, as well as distributed to appropriate staff.
- First aid kits are stocked with up-to-date supplies and are available in central locations, high-risk areas, and for extracurricular activities. See "Recommended First Aid Equipment and Supplies."

SCHOOL SAFETY PLAN, CONT.

- Schools have developed instructions for emergency evacuation, sheltering in place, hazardous materials, lock-down, and any other situations identified locally. *To-Go Bags* containing class rosters and other evacuation information and supplies. These bags are kept up to date.
- Emergency numbers are available and posted by all phones. Employees are familiar with emergency numbers. See "Emergency Phone Numbers" on the last page of this guide.
- School personnel have communicated with local EMS regarding the emergency plan, services available, students with special health care needs, and other important information about the school.
- A written policy exists that describes procedures for accessing EMS without delay at all times and from all locations (e.g., playgrounds, athletic fields, field trips, extra-curricular activities, etc.).
- Transportation of an injured or ill student is clearly stated in written policy.
- Instructions for addressing students with special needs are included in the school safety plan. See "Planning for Students with Special Needs" section.

SHELTER-IN-PLACE PROCEDURES

Shelter-in-place provides refuge for students, staff, and public within the building during an emergency. Shelters or safe areas are located in areas that maximize the safety of inhabitants. Safe areas may change depending on the emergency.

- Identify safe areas in each building.
- Administrator instructs students and staff to assemble in safe areas. Bring all people inside the building.
- Staff will take the evacuation To-Go Bag containing emergency information and supplies.
- Close all exterior doors and windows, if appropriate.
- Turn off ventilation leading outdoors, if appropriate.
- Cover up food not in containers or put it in the refrigerator, if appropriate and time permitting.
- If advised, cover mouth and nose with handkerchief, cloth, paper towels or tissues.
- Staff should account for all students after arriving in designated area.
- All people must remain in designated areas until notified by administrator or emergency responders

EVACUATION – RELOCATION CENTERS

Prepare an evacuation *To-Go Bag* for building and/or classrooms to provide emergency information and supplies.

EVACUATION:

- Call 9-1-1. Notify administrator.
- Administrator issues evacuation procedures.
- Administrator determines if students and staff should be evacuated outside of building or to relocation centers. ______ coordinates transportation if students are evacuated to relocation center.
- Administrator notifies relocation center.
- Direct students and staff to follow fire drill procedures and routes. Follow alternate route
 if normal route is too dangerous.
- Turn off lights, electrical equipment, gas, water faucets, air conditioning and heating system. Close doors.
- Notify parent(s)/guardian(s) per district policy and/or guidance.

STAFF:

- Direct students to follow normal fire drill procedures unless administrator or emergency responders alter route.
- Take evacuation *To-Go Bag* with you, which includes roster/list of children.
- Close doors and turn off lights.
- When outside building, account for all students. Inform administrator immediately if any students are missing.
- If students are evacuated to relocation centers, stay with students. Take roll again when you arrive at the relocation center.

RELOCATION CENTERS:

- List primary and secondary student relocation centers for facility, if appropriate.
- The primary site is located close to the facility.
- The secondary site is located further away from the facility in case of community-wide emergency. Include maps to centers for all staff.

Primary Relocation Center
Address
Phone
Other information
Secondary Relocation CenterAddress
Phone
Other information

HAZARDOUS MATERIALS

INCIDENT OCCURS IN SCHOOL:

- Notify building administrator.
- Call 9-1-1 or local emergency number. If material is known, report information.
- Fire officer in charge may recommend additional shelter or evacuation actions.
- Follow procedures for sheltering or evacuation.
- If advised, evacuate to an upwind location, taking evacuation To-Go Bag with you.
- Seal off area of leak/spill. Close doors.
- Secure/contain area until fire personnel arrive.
- Consider shutting off heating, cooling and ventilation systems in contaminated area to reduce the spread of contamination.
- Notify parent/guardian if students are evacuated, according to facility policy.
- Resume normal operations after fire officials have cleared situation.

INCIDENT OCCURRED NEAR SCHOOL:

- Fire or police will notify school administration.
- Consider shutting off heating, cooling and ventilation systems in contaminated area to reduce the spread of contamination.
- Fire officer in charge of scene will recommend shelter or evacuation actions.
- Follow procedures for sheltering or evacuation.
- Evacuate students to a safe area of shelter in the building until transportation arrives.
- Notify parent/guardian if students are evacuated, according to facility policy and/or guidance.
- Resume normal operations after consulting with fire officials.

Consider extra staffing for students with special medical and/or physical needs.

GUIDELINES TO USE A TO-GO BAG

- 1) Developing a *To-Go Bag* provides your school staff with:
 - a. Vital student, staff, and building information during the first minutes of an emergency evacuation.
 - b. Records to initiate student accountability.
 - c. Quick access to building emergency procedures.
 - d. Critical health information and first aid supplies.
 - e. Communication equipment.
- 2) This bag can also be used by public health/safety responders to identify specific building characteristics that may need to be accessed in an emergency.
- 3) The To-Go Bag must be portable and readily accessible for use in an evacuation. This bag can also be one component of your shelter-in-place kit (emergency plan, student rosters, list of students with special health concerns/medications). Additional supplies should be assembled for a shelter-in-place kit such as window coverings and food/water supplies.
- 4) Schools may develop:
 - a. A building-level *To-Go Bag* (See Building *To-Go Bag* list) that is maintained in the
 office/administrative area and contains building-wide information for use by the
 building principal/incident commander, **OR**
 - b. A classroom-level *To-Go Bag* (See Classroom *To-Go Bag* list) that is maintained in the classroom and contains student specific information for use by the educational staff during an evacuation or lockdown situation.
- 5) The contents of the bag must be updated regularly and used only in the case of an emergency.
- 6) The classroom and building bags should be a part of your drills for consistency with response protocols.
- 7) The building and classroom *To-Go Bag* lists that are included provide minimal supplies to be included in your schools bags. **We strongly encourage you to modify the content of the bag to meet your specific building and community needs.**

BUILDING To-Go Bag

This bag should be portable and readily accessible for use in an emergency. Assign a member of the Emergency Response Team to keep the To-Go Bag updated (change batteries, update phone numbers, etc.). Items in this bag are for **emergency use only.**

<u>FORMS</u>				
——— Turn-off procedures for fire alarm, sprinklers, and all utilities.				
Videotape of inside and outside of the building/grounds.				
——— Map of local streets with evacuation routes.				
——— Current yearbook with pictures.				
——— Staff roster including emergency contacts.				
——— Local telephone directory.				
——— Lists of district personnel's contact info.				
——— Other:				
—— Other:				
<u>SUPPLIES</u>				
Flashlight.				
First aid kit with extra gloves.				
——— CPR disposable mask.				
——— Battery-powered radio.				
——— Two-way radios and/or cellular phones available.				
Whistle.				
Extra batteries for radio and flashlight.				
Peel-off stickers and markers for name tags.				
——— Paper and pen for note taking.				
Individual emergency medications/health equipment that would need to be removed from the building during an evacuation. (Please discuss and plar for these needs with your school nurse.)	1			
Other:				
——— Other:				
Demonstration and the form weather to all the second later.				
Person(s) responsible for routine toolbox updates:				
Person(s) responsible for bag delivery in emergency:				

CLASSROOM

To-Go Bag

This bag should be portable and readily accessible for use in an emergency. The classroom teacher is responsible to keep the To-Go Bag updated (change batteries, update phone numbers, etc.). Items in this bag are for **emergency use only.**

	<u>FORMS</u>		
•	by your Emergency Response Team		
(chain of command, emergency	, , , , , , , , , , , , , , , , , , ,		
Map of building with location of	phones and exits.		
Map of local streets with evacua	ation routes.		
Master schedule of classroom t	teacher.		
List of students with special hea	alth concerns/medications.		
Student roster including emerge	ency contacts.		
Current yearbook with pictures.			
Local telephone directory.			
Lists of district personnel's cont	tact info.		
Other:			
Other:			
<u>SUPPLIES</u>			
-	<u>JOIT LILD</u>		
Flashlight.	Person(s) responsible for routine toolbox updates		
First aid kit with extra gloves.			
CPR disposable mask.			
Battery-powered radio.			
Two-way radios and/or cellular phones available.			
Whistle.			
Extra batteries for radio and flashlight.			
Peel-off stickers and markers for name tags.			
Paper and pen for note taking.			
	ons/health equipment that would need to be ng an evacuation. (Please discuss and plan		
Other:			
J. 131.			

PANDEMIC FLU PLANNING FOR SCHOOLS

FLU TERMS DEFINED

Seasonal (or common) flu is a respiratory illness that can be transmitted person-to-person. Most people have some immunity and a vaccine is available.

Avian (or bird) flu is caused by influenza viruses that occur naturally among wild birds. There is no human immunity and no vaccine is available.

Novel Influenza A (H1N1) is caused by an influenza virus and is transmitted from human to human. There is no known prior human immunity. Previous seasonal flu vaccines are not effective.

Pandemic flu is human flu that causes a global outbreak, or pandemic, of illness. Because there is little natural immunity, the disease can spread easily from person to person.

INFLUENZA SYMPTOMS

According to the Centers for Disease Control and Prevention (CDC) influenza symptoms usually start suddenly and may include the following:

- Fever
- Headache
- Extreme tiredness
- Dry cough
- Sore throat
- Body ache

Influenza is a respiratory disease.

Source: Centers for Disease Control and Prevention (CDC)

INFECTION CONTROL GUIDELINES FOR SCHOOLS

- 1) Recognize the symptoms of flu:
 - Fever
- Headache
- Cough
- Body ache
- 2) Stay home if you are ill and remain home for at least 24 hours after you no longer have a fever, or signs of a fever, without the use of fever-reducing medicines. Students, staff, and faculty may return 24 hours after symptoms have resolved.
- 3) Cover your cough:
 - Use a tissue when you cough or sneeze and put used tissue in the nearest wastebasket.
 - If tissues are not available, cough into your elbow or upper sleeve area, not your hand.
 - Wash your hands after you cough or sneeze.
- 4) Wash your hands:
 - Using soap and water after coughing, sneezing, or blowing your nose.
 - Using alcohol-based hand sanitizers if soap and water are not available.
- 5) Have regular inspections of the school hand washing facilities to assure soap and paper towels are available.
- 6) Follow a regular cleaning schedule of frequently touched surfaces including handrails, door handles and restrooms using usual cleaners.
- 7) Having appropriate supplies for students and staff including tissues and waste receptacles for disposing used tissues and hand washing supplies (soap and water or alcohol-based hand sanitizers).

RECOMMENDED FIRST AID EQUIPMENT & SUPPLIES FOR SCHOOLS

- Current first aid, choking and CPR manual and wall chart(s) such as the American Academy of Pediatrics' Pediatric First Aid for Caregivers and Teachers (PedFACTS) Resource Manual and 3-in-1 First Aid, Choking, CPR Chart available at http://www.aap.org and similar organizations.
- 2. Cot: Mattress with waterproof cover (disposable paper covers and pillowcases).
- 3. Small portable basin.
- 4. Covered waste receptacle with disposable liners.
- 5. Bandage scissors & tweezers.
- 6. Non-mercury thermometer.
- 7. Sink with running water.
- 8. Expendable supplies:
 - a. Sterile cotton-tipped applicators, individually packaged.
 - b. Sterile adhesive compresses (1"x3"), individually packaged.
 - c. Cotton balls.
 - d. Sterile gauze squares (2"x2"; 3"x3"), individually packaged.
 - e. Adhesive tape (1" width).
 - f. Gauze bandage (1" and 2" widths).
 - g. Splints (long and short).
 - h. Cold packs (compresses).
 - i. Tongue blades.
 - j. Triangular bandages for sling.
 - k. Safety pins.
 - I. Soap.
 - m. Hand sanitizer.
 - n. Disposable facial tissues.
 - o. Paper towels.
 - p. Sanitary napkins.
 - q. Disposable gloves (vinyl preferred).
 - r. Pocket mask/face shield for CPR.
 - s. Disposable surgical masks.
 - t. One flashlight with spare bulb and batteries.
 - u. Appropriate cleaning solution such as a tuberculocidal agent that kills hepatitis B virus or household chlorine bleach. A fresh solution of chlorine bleach must be mixed every 24 hours in a ratio of 1 unit bleach to 9 units water.

STAFF RESPONSIBILITIES DURING ANY DISASTER

Administrator or Designee:

- Verify information
- Call 911 or emergency number (if necessary)
- Seal off high-risk area
- Convene crisis team and implement crisis response procedures
- Notify other leadership as necessary
- Notify children and staff (depending on emergency; children may be notified by teachers)
- Evacuate children and staff or relocate to a safe area within the building (if necessary)
- Refer media to specified spokesperson (or designee)
- Notify community agencies (if necessary)
- Implement post-crisis procedures
- Keep detailed notes of crisis event
- Notify parent(s)/guardian(s)

Staff:

- Verify information
- Lock all doors, unless evacuation orders are issued
- Warn children (if advised)
- Account for all children
- Stay with children during an evacuation
- Take roster/list of children with you
- Refer media to specified spokesperson (or designee)
- Keep detailed notes of crisis event
- Keep staff and children on site, if possible, for accurate documentation and investigation

BOMB THREAT

Upon receiving a phone call that a bomb has been planted in facility:

- Complete the "Bomb Threat Phone Report" and the "Caller Identification Checklist" on the following pages.
- Listen closely to caller's voice, speech patterns, and noises in the background.
- After hanging up phone, immediately dial the call back service in your area to trace the call, if possible.
- Notify administrator or designee.
- Notify law enforcement agency.
- Administrator orders evacuation of all people inside building(s), or other actions, per facility policy and emergency plan.
- If evacuation occurs, staff should take roster/list of children.

If threat is received by a written order:

- Immediately notify law enforcement.
- Avoid any unnecessary handling of note. It is considered evidence by law enforcement.
- Place note in plastic bag, if available.

Evacuation procedures:

- Administrator notifies children and staff. Do not mention "bomb threat".
- Report any unusual activities/objects immediately to the appropriate officials.
- Take roster/list of children with you.
- Staff takes roll after being evacuated.
- No one may reenter building(s) until fire or police personnel declare entire building(s) safe.
- Administrator notifies children and staff of termination of emergency. Resume normal operations.
- Notify parent(s)/guardian(s), per facility policies.

BOMB THREAT PHONE REPORT

Remain	calm and	be firm. Keep the caller talking and ask these questions:	
	a.	Where is the bomb?	
	b.	What does the bomb look like?	
	C.	When will it explode?	-
	d.	What will cause it to explode?	
	e.	How do you deactivate it?	
	f.	Why was it put there?	
	g.	Did you place the bomb?	_
	ilding is o t people.	occupied, inform the caller that detonation could cause injury or	- r death to
If call is	received	on a digital phone, check to see the origin of the call	

CALLER IDENTIFICATION CHECKLIST

Caller identity:				
Sex/Age Group:	☐ Male ☐ Fer	nale	Juvenile	
Approximate Age:	Years			
Origin of call:	Local	☐ Long Distance	☐ Internal	
Caller's Voice:	Loud Slow Distant Raspy Nasal Lisp Broken Rational Excited Accent	Soft Deep Distorted Stressed Drunken Disguised Calm Angry Laughing Other	Fast Squeaky Sincere Stutter Slurred Crying Irrational Incoherent Righteous	
Background noises:	☐ Voices☐ Trains☐ Factory Machines☐ Office Machines	☐ Airplanes ☐ Animals ☐ Music ☐ Bells	Street traffic Party Quiet Horns	
Familiarity: Did the caller sound familiar?				
Did the caller appear familiar with the building or area by his/her description o the bomb location?				
Name of pers	on receiving the call: _			
Telephone nu	mber call received at:			

IMMEDIATELY AFTER CALLER HANGS UP, CALL 9-1-1 OR LOCAL EMERGENCY NUMBER AND REPORT TO ADMINISTRATION.

FIRE EMERGENCIES

In the event of a fire, smoke from a fire, or gas odor has been detected:

•	Pull fire alarm and notify building occupants by

- Evacuate children and staff to the designated area (map should be included in plan).
- Notify fire department (call 9-1-1 or emergency number) and administrator.
- Follow normal fire drill route. Follow alternate route if normal route is too dangerous or blocked (map should be included in plan).
- Staff takes roster/list of children.
- Staff takes roll after being evacuated.
- Staff reports missing children to administrator immediately.
- After consulting with appropriate official, administrator may move children to
 _____ if weather is inclement or building is damaged (primary relocation center).
- No one may reenter building(s) until entire building(s) is declared safe by fire or police personnel.
- Administrator notifies children and staff of termination of emergency.
- Resume normal operations.

FLOODING

Flood <u>Watch</u> has been issued in an area that includes your facility:

- Monitor your local Emergency Alert Stations, weather radio, and television. Stay in contact with your local emergency management officials.
- Review evacuation procedures with staff and prepare children.
- Check relocation centers. Find an alternate relocation center if primary and secondary centers would also be flooded.
- Line up transportation resources.

Flood Warning has been issued in an area that includes your facility:

- If advised by emergency responders to evacuate, do so immediately.
- Staff takes rosters/lists of children.
- Move children to designated relocation center quickly.
- Turn off utilities in building and lock doors, if safe to do so.
- Staff takes role upon arriving at relocation center. Report missing children to administrator or emergency response personnel immediately.
- Notify parent(s)/guardian(s) according to facility policy.
- Monitor for change in status.

UNAUTHORIZED INTRUDER

Since the Sandy Hook Elementary School shooting, response protocols have been examined and updated in most school districts. Schools should consult the PEMA All-Hazards toolkit (see page 68) and other resources to develop their own response for the three concepts of:

- 1. <u>Active Shooter</u>: An Active Shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases:
 - a) Active shooters use firearms(s) and
 - b) There is no pattern or method to their selection of victims.
 - Generally schools are giving staff the flexibility to run (flee), hide (lock and fortify), or fight (defend). Review your schools procedures for active shooters if no policy or procedure is in place, work with school administration to develop one.
- 2. <u>Intruder (Unarmed)</u>: This is a person in the school that is unauthorized or has ignored the rules for visitor check in. They are not actively engaged in criminal activity however the risk is present that the person may escalate to an active shooter or other criminal activity.
- 3. <u>Restricted Movement</u> (sometimes called *shelter-in-place*, see pages 68-70): This concept is used for restricting access to the building and limiting internal movement. It is often used for medical emergencies, K-9 searches, and other administrative purposes.

REFERENCE: Schools should research response processes thoroughly taking into account physical age, developmental level, and physical limitations of students and staff. Likewise, building design and layout (single story versus multiple story buildings) will affect action steps that may be taken in an active shooter situation. Below are references for schools to use in choosing a system or plan of action. PEMA and our partners do not endorse any specific programs or agencies but rather encourage schools to consider all resources and select those that are most appropriate for their individual needs and capabilities. Schools must choose based upon their specific needs and should consult resources and agencies listed here and on previous pages for assistance.

- 1. US Department of Homeland Security Active Shooter Preparation: http://www.dhs.gov/active-shooter-preparedness
- 2. Active Shooter How to Respond Document: http://www.dhs.gov/xlibrary/assets/active_shooter_booklet.pdf
- 3. Options for Consideration Active Shooter Training Video: http://www.dhs.gov/video/options-consideration-active-shooter-training-video
- 4. Alert, Lockdown, Inform, Counter, Evacuate (ALICE) Training: http://www.alicetraining.com/

SHOOTING

Review guidelines listed under Unauthorized Intruder section (previous page) and also consider the following points:

IF A PERSON THREATENS WITH A FIREARM OR BEGINS SHOOTING

Staff and Children:

- If you are outside with the shooter outside go inside the building as soon as possible. If you cannot get inside, make yourself as compact as possible; put something between yourself and the shooter; do not gather in groups.
- If you are inside with the shooter inside turn off lights; lock all doors and windows; shut curtains, if it is safe to do so.
- Children, staff, and visitors should crouch under furniture without talking and remain there until an all-clear is given by the administrator or designee.
- Check open areas for wandering children and bring them immediately into a safe area.
- Staff should take roll call and immediately notify the administrator of any missing children or staff when it is safe to do so.

Administrator/Police Liaison:

- Assess the situation as to:
 - The shooter's location
 - Any injuries
 - Potential for additional shooting
- Call 9-1-1 and give as much detail as possible about the situation.
- Secure the facility, if appropriate.
- Assist children and staff in evacuating from immediate danger to safe area.
- Care for the injured as carefully as possible until law enforcement and paramedics arrive.
- Refer media to designated public information person per media procedures.
- Administrator to prepare information to release to media and parent(s)/guardian(s).
- Notify parent(s)/guardian(s) according to policies.
- Hold information meeting with staff.
- Initiate a crisis/grief counseling plan.

RADIOLOGICAL INCIDENTS

Facilities within the evacuation radius of nuclear power plants must have plans for dealing with an accident/incident at the plant. Facilities within a 50-mile ingestion zone must also have a plan of action. This section describes requirements of facilities within and around these areas.

Schools within 10 miles of a nuclear facility:

By federal regulation, schools within 10 miles of nuclear facility must have a RERP (radiological emergency response plan). This 10 miles zone is known as an EPZ (emergency planning zone). The Pennsylvania Emergency Management Agency (PEMA), along with county and municipal planners, works with the schools and nuclear plant emergency planners to assist schools in the development of these plans.

10 - 25 mile zone:

Schools not within the 10 miles but within 25 miles of nuclear plants may wish to consider having an RERP as they could be designated as a reception (mass care) center for the public evacuating, be a host for a school within the 10 mile EPZ, or even serve as a decontamination site for emergency workers. Schools not functioning as one of the above may wish to plan for nuclear plant emergencies as they may experience a loss of teaching and support staff in the event of a nuclear plant emergency if those staff members live within the EPZ.

50 Mile Ingestion Zone:

Schools within the 50 mile radius of a nuclear plant are considered to be in the 50 mile ingestion plume and should follow the guidance of state and county emergency management officials in the event of nuclear emergency.

Regardless of where your school is located, your county emergency management agency can assist you in preparation for these type events. A listing of county emergency management directors is located on the PEMA webpage at:

http://www.pema.state.pa.us/portal/server.pt/community/county_ema_9-1-1_coordinators/4629

In the event of a radiological incident, the following responsibilities are recommended:

Administrator's responsibilities:

- Building administrator notifies staff if an accident/incident has occurred that affects the ability of children to return to their homes (if they live within the 10-mile radius of an affected nuclear power plant).
- Procedures for release of children to emergency contact as designated by the parent(s)/guardian(s) are activated, or these children are kept at the facility until their parent(s)/guardian(s) or designee picks them up.

Staff responsibilities:

 Stay with children, if they will not be released to alternate (emergency) location, or until an authorized individual picks them up.

For non-power radiological emergencies, follow the Hazardous Materials guidelines.

SERIOUS INJURY OR DEATH

If incident occurred at facility:

- Call 9-1-1. Do not leave the child/person unattended.
- Notify CPR/first aid certified people in the facility of medical emergencies (names of CPR/first aid certified people are listed in the Crisis Team Members section).
- If possible, isolate affected child/person.
- Initiate first aid if trained.
- Do not move victim except if evacuation is absolutely necessary.
- Notify administrator.
- Designate staff person to accompany injured/ill person to the hospital.
- Administrator notifies parent(s)/guardian(s) if the victim is a child.
- Direct witness(es) to psychologist/counselor/crisis team if needed. Notify parents if children were witness(es).
- Determine method of notifying children, staff, and parents.
- Refer media to designated public information person for the facility.

If incident occurred outside of facility:

- Activate medical/crisis team as needed.
- Notify staff if before normal operating hours.
- Determine method of notifying children, staff and parents. Announce availability of counseling services for those who need assistance.
- Refer media to designated public information person for the facility.

Post-crisis intervention:

- Discuss with counseling staff or critical incident stress management team.
- Determine level of intervention for staff and children.
- Designate private rooms for private counseling/defusing.
- Escort affected children, siblings and close friends, and other "highly stressed" individuals to counselors/critical incident stress management team.
- Assess stress level of staff. Recommend counseling to all staff.
- Follow-up with children and staff who receive counseling.
- Designate staff person(s) to attend funeral.
- Allow for changes in normal routines or schedules to address injury or death.

TERRORISM – CHEMICAL OR BIOLOGICAL THREAT

Upon receiving a phone call that a chemical or biological hazard has been planted in facility:

- Complete the "Terroristic Threat Phone Report" section and "Caller Identification Checklist" section included in these guidelines.
- Listen closely to caller's voice and speech patterns and to noises in the background.
- Notify administrator or designee.
- Notify local law enforcement agency.
- Administrator orders evacuation of all people inside facility, or other actions, per police advice or policy.
- If evacuation occurs, staff should take a list of children present.

Upon receiving a chemical or biological threat letter:

- Minimize the number of people who come into contact with the letter by immediately limiting access to the immediate area in which the letter was discovered.
- Ask the person who discovered/opened the letter to place it into another container, such as a plastic zip-lock bag or another envelope.
- CALL 9-1-1.
- Separate "involved" people from the rest of the staff and children.
- Move all "uninvolved" people out of the immediate area to a holding area.
- Ask all people to remain calm until local public safety officials arrive.
- Ask all people to minimize their contact with the letter or their surroundings, because the area is now a crime scene.
- Get advice of public safety officers as to decontamination procedures needed.

Evacuation procedures:

- Administrator notifies staff and children if evacuation is deemed necessary. Do not mention "terrorism" or "chemical or biological agent".
- Report any unusual activities immediately to the appropriate officials
- "Uninvolved" children and staff will be evacuated to a safe distance outside of the facility in keeping with policy. After consulting with appropriate officials, administrator may move children and staff to a primary relocation center, if indicated.
- Staff must take roll after being evacuated noting any absences immediately to the administrator or designee.
- Children and staff "involved" in a letter opening or receiving a phone call will be evacuated as a group if necessary per consultation of the administrator and public safety officials.
- Administrator notifies staff and children of termination of emergency. Resume normal operations.
- Notify parent(s)/guardian(s) according to policies.

TERRORISTIC THREAT PHONE REPORT

(To include threats related to the release of chemicals, disease causing agents, and incendiary devices)

1.	Date and	time call received:
2.	Exact wo	rds of caller (use quotes if possible):
3.	Remain c	alm and be firm. Keep the caller talking and ask the following questions:
	a.	Where is the device/package?
	b.	What does the device/package look like?
	C.	When will it go off/detonate?
	d.	What will cause it to go off/detonate/trigger?
	e.	How do you deactivate it?
	f.	Why was it put here?
	g.	Did you place the device/package?
4.		ding is occupied, inform the caller that detonation/release of hazardous substances could ury or death of or to innocent people.
5.	If a call is	received on a Caller ID equipped telephone, check for the origin of the call and record er.

TORNADO/SEVERE THUNDERSTORM WATCH OR WARNING

Tornado/Severe Thunderstorm *Watch* has been issued in an area near your facility:

- Monitor your local Emergency Alert Stations, weather radio, and television.
 Stay in contact with your local emergency management officials.
- Bring all people inside building(s).
- Close all windows and blinds.
- Review tornado drill procedures and locations of safe areas. Tornado safe areas are in interior hallways or rooms away from exterior walls and windows, and away from large rooms with high span ceilings. Get under furniture, if possible.
- Review "drop and tuck" procedures with children.

Tornado/Severe Thunderstorm <u>Warning</u> has been issued in an area near your facility, or tornado has been spotted near your facility:

- Move children and staff to safe areas.
- Close all doors.
- Remind staff to take rosters/lists of children.
- Ensure that children are in "tuck" positions.
- Account for all children.
- Remain in safe area until warning expires or until emergency personnel have issued an all-clear signal.

Attach building diagram showing safe areas. Post diagrams in each room showing routes to safe areas.

		CRISIS TEA	CRISIS TEAM MEMBERS			
Position	Name		Work #	Home #	Cell/Pager	Room#
Administrator						
Designee						
Psychologist						
Counselor						
Nurse						
Secretary						
		CPR/FIRST AID CERTIFIED STAFF	CERTIFIED S	ТАFF	-	
Name		Room	Ö	CPR - Yes/No	First Aid – Yes/No	- Yes/No
		CRISIS (CRISIS CONTACTS			
Name		Emergenc	Emergency Contact Information	nation	Alternate Contact Information	Information
Local Critical Incident Management Team	nt Team					

EMERGENCY PHONE NUMBERS

Complete this page as soon as possible and update as needed.

EMERGENCY MEDICAL SERVICES (EMS) INFORMATION

-	use 9-1-1; others use a 7-digit phone number. OR		
- Name of EMS agency			
- Their average emergency response time to your school			
Directions to your school			
 Location of the school's AED(s) 			
BE PREPARED TO GIVE THE FOLL BEFORE THE EMERGENCY DISPATION Name and school name	OWING INFORMATION & DO NOT HANG UP TCHER HANGS UP:		
Address and easy directionsNature of emergency			
 Exact location of injured person (e.g., behind building in parking lot) 			
Help already given			
 Ways to make it easier to find you 	(e.g., standing in front of building, red flag, etc.).		
OTHER IMPORTANT PHONE NUMBERS			
School Nurse			
Responsible School Authority			
Poison Control Center	1-800-222-1222		
Fire Department	9-1-1 or		
Police	9-1-1 or		
Hospital or Nearest Emergency Facility			
County Children Services Agency			
+ Rape Crisis Center			
+ Suicide Hotline			
Local Health Department			
► Taxi			

+ Other medical services (e.g., dentists):







Commonwealth of Pennsylvania Emergency Medical Services for Children

<u>www.paemsc.org</u>
This project is funded, in part, under a contract with the Pennsylvania Department of Health.