

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	17.85	18.69	19.54	20.15	20.76	21.37	21.99	22.76	23.47	24.33	25.38
		BIWEEKLY ANNUAL*	1,428.00 37,242	1,495.20 38,995	1,563.20 40,768	1,612.00 42,041	1,660.80 43,314	1,709.60 44,586	1,759.20 45,880	1,820.80 47,486	1,877.60 48,968	1,946.40 50,762	2,030.40 52,953
B	OVER 5 YEARS	HOURLY	18.74	19.62	20.52	21.16	21.80	22.44	23.09	23.90	24.64	25.55	26.65
		BIWEEKLY ANNUAL*	1,499.20 39,099	1,569.60 40,935	1,641.60 42,813	1,692.80 44,148	1,744.00 45,484	1,795.20 46,819	1,847.20 48,175	1,912.00 49,865	1,971.20 51,409	2,044.00 53,308	2,132.00 55,603
C	OVER 6 YEARS	HOURLY	18.92	19.81	20.71	21.36	22.01	22.65	23.31	24.13	24.88	25.79	26.90
		BIWEEKLY ANNUAL*	1,513.60 39,475	1,584.80 41,332	1,656.80 43,209	1,708.80 44,566	1,760.80 45,922	1,812.00 47,257	1,864.80 48,634	1,930.40 50,345	1,990.40 51,910	2,063.20 53,808	2,152.00 56,124
D	OVER 7 YEARS	HOURLY	19.10	20.00	20.91	21.56	22.21	22.87	23.53	24.35	25.11	26.03	27.16
		BIWEEKLY ANNUAL*	1,528.00 39,850	1,600.00 41,728	1,672.80 43,627	1,724.80 44,983	1,776.80 46,339	1,829.60 47,716	1,882.40 49,093	1,948.00 50,804	2,008.80 52,390	2,082.40 54,309	2,172.80 56,667
E	OVER 8 YEARS	HOURLY	19.28	20.19	21.10	21.76	22.42	23.08	23.75	24.58	25.35	26.28	27.41
		BIWEEKLY ANNUAL*	1,542.40 40,226	1,615.20 42,124	1,688.00 44,023	1,740.80 45,400	1,793.60 46,777	1,846.40 48,154	1,900.00 49,552	1,966.40 51,284	2,028.00 52,890	2,102.40 54,831	2,192.80 57,188
F	OVER 9 YEARS	HOURLY	19.46	20.37	21.30	21.96	22.63	23.29	23.97	24.81	25.58	26.52	27.66
		BIWEEKLY ANNUAL*	1,556.80 40,601	1,629.60 42,500	1,704.00 44,440	1,756.80 45,817	1,810.40 47,215	1,863.20 48,592	1,917.60 50,011	1,984.80 51,764	2,046.40 53,370	2,121.60 55,331	2,212.80 57,710
G	OVER 10 YEARS	HOURLY	20.17	21.10	22.03	22.70	23.38	24.05	24.73	25.58	26.36	27.30	28.46
		BIWEEKLY ANNUAL*	1,613.60 42,083	1,688.00 44,023	1,762.40 45,963	1,816.00 47,361	1,870.40 48,780	1,924.00 50,178	1,978.40 51,597	2,046.40 53,370	2,108.80 54,998	2,184.00 56,959	2,276.80 59,379
H	OVER 11 YEARS	HOURLY	20.36	21.29	22.23	22.91	23.59	24.26	24.95	25.81	26.60	27.55	28.72
		BIWEEKLY ANNUAL*	1,628.80 42,479	1,703.20 44,419	1,778.40 46,381	1,832.80 47,799	1,887.20 49,218	1,940.80 50,616	1,996.00 52,056	2,064.80 53,850	2,128.00 55,498	2,204.00 57,480	2,297.60 59,921
I	OVER 12 YEARS	HOURLY	20.54	21.48	22.43	23.12	23.80	24.48	25.18	26.04	26.84	27.80	28.97
		BIWEEKLY ANNUAL*	1,643.20 42,855	1,718.40 44,816	1,794.40 46,798	1,849.60 48,238	1,904.00 49,656	1,958.40 51,075	2,014.40 52,536	2,083.20 54,330	2,147.20 55,999	2,224.00 58,002	2,317.60 60,443
J	OVER 13 YEARS	HOURLY	20.72	21.67	22.63	23.32	24.01	24.70	25.40	26.27	27.07	28.05	29.23
		BIWEEKLY ANNUAL*	1,657.60 43,230	1,733.60 45,212	1,810.40 47,215	1,865.60 48,655	1,920.80 50,094	1,976.00 51,534	2,032.00 52,995	2,101.60 54,810	2,165.60 56,479	2,244.00 58,524	2,338.40 60,985
K	OVER 14 YEARS	HOURLY	20.91	21.87	22.83	23.53	24.23	24.92	25.63	26.51	27.31	28.29	29.49
		BIWEEKLY ANNUAL*	1,672.80 43,627	1,749.60 45,630	1,826.40 47,633	1,882.40 49,093	1,938.40 50,553	1,993.60 51,993	2,050.40 53,474	2,120.80 55,310	2,184.80 56,980	2,263.20 59,024	2,359.20 61,528
L	OVER 15 YEARS	HOURLY	21.09	22.06	23.03	23.74	24.44	25.14	25.85	26.74	27.55	28.54	29.75
		BIWEEKLY ANNUAL*	1,687.20 44,002	1,764.80 46,026	1,842.40 48,050	1,899.20 49,531	1,955.20 50,992	2,011.20 52,452	2,068.00 53,933	2,139.20 55,790	2,204.00 57,480	2,283.20 59,546	2,380.00 62,070

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	21.27 1,701.60 44,378	22.25 1,780.00 46,422	23.23 1,858.40 48,467	23.94 1,915.20 49,948	24.65 1,972.00 51,430	25.36 2,028.80 52,911	26.08 2,086.40 54,413	26.97 2,157.60 56,270	27.79 2,223.20 57,981	28.79 2,303.20 60,067	30.01 2,400.80 62,613
	N	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	21.46 1,716.80 44,774	22.44 1,795.20 46,819	23.44 1,875.20 48,905	24.15 1,932.00 50,387	24.86 1,988.80 51,868	25.58 2,046.40 53,370	26.30 2,104.00 54,872	27.20 2,176.00 56,750	28.03 2,242.40 58,482	29.04 2,323.20 60,589
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	21.64 1,731.20 45,150	22.63 1,810.40 47,215	23.64 1,891.20 49,322	24.36 1,948.80 50,825	25.08 2,006.40 52,327	25.79 2,063.20 53,808	26.53 2,122.40 55,352	27.44 2,195.20 57,251	28.27 2,261.60 58,983	29.29 2,343.20 61,111	30.53 2,442.40 63,698
	P	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	21.82 1,745.60 45,525	22.82 1,825.60 47,612	23.84 1,907.20 49,740	24.56 1,964.80 51,242	25.29 2,023.20 52,765	26.01 2,080.80 54,267	26.75 2,140.00 55,811	27.67 2,213.60 57,731	28.51 2,280.80 59,483	29.54 2,363.20 61,632
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	22.03 1,762.40 45,963	23.04 1,843.20 48,071	24.06 1,924.80 50,199	24.79 1,983.20 51,722	25.52 2,041.60 53,245	26.26 2,100.80 54,789	27.00 2,160.00 56,333	27.92 2,233.60 58,252	28.78 2,302.40 60,047	29.81 2,384.80 62,196	31.07 2,485.60 64,824
	R	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	22.22 1,777.60 46,360	23.23 1,858.40 48,467	24.26 1,940.80 50,616	25.00 2,000.00 52,160	25.74 2,059.20 53,704	26.47 2,117.60 55,227	27.23 2,178.40 56,813	28.16 2,252.80 58,753	29.02 2,321.60 60,547	30.06 2,404.80 62,717
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	22.40 1,792.00 46,735	23.42 1,873.60 48,863	24.46 1,956.80 51,033	25.21 2,016.80 52,598	25.95 2,076.00 54,142	26.69 2,135.20 55,686	27.45 2,196.00 57,272	28.39 2,271.20 59,233	29.26 2,340.80 61,048	30.30 2,424.00 63,218	31.59 2,527.20 65,909
	T	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	22.58 1,806.40 47,111	23.62 1,889.60 49,281	24.66 1,972.80 51,451	25.41 2,032.80 53,015	26.16 2,092.80 54,580	26.91 2,152.80 56,145	27.68 2,214.40 57,752	28.62 2,289.60 59,713	29.50 2,360.00 61,549	30.55 2,444.00 63,740
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	22.77 1,821.60 47,507	23.81 1,904.80 49,677	24.86 1,988.80 51,868	25.62 2,049.60 53,454	26.37 2,109.60 55,018	27.13 2,170.40 56,604	27.90 2,232.00 58,211	28.85 2,308.00 60,193	29.74 2,379.20 62,050	30.80 2,464.00 64,261	32.10 2,568.00 66,973
	V	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	22.95 1,836.00 47,883	24.00 1,920.00 50,074	25.06 2,004.80 52,285	25.83 2,066.40 53,892	26.59 2,127.20 55,477	27.35 2,188.00 57,063	28.13 2,250.40 58,690	29.09 2,327.20 60,693	29.98 2,398.40 62,550	31.05 2,484.00 64,783
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	23.13 1,850.40 48,258	24.19 1,935.20 50,470	25.26 2,020.80 52,702	26.03 2,082.40 54,309	26.80 2,144.00 55,916	27.57 2,205.60 57,522	28.35 2,268.00 59,149	29.32 2,345.60 61,173	30.21 2,416.80 63,030	31.30 2,504.00 65,304	32.62 2,609.60 68,058
	X	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	23.32 1,865.60 48,655	24.38 1,950.40 50,866	25.46 2,036.80 53,120	26.24 2,099.20 54,747	27.01 2,160.80 56,354	27.79 2,223.20 57,981	28.58 2,286.40 59,629	29.55 2,364.00 61,653	30.45 2,436.00 63,531	31.55 2,524.00 65,826
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	23.50 1,880.00 49,030	24.58 1,966.40 51,284	25.66 2,052.80 53,537	26.44 2,115.20 55,164	27.23 2,178.40 56,813	28.01 2,240.80 58,440	28.80 2,304.00 60,088	29.79 2,383.20 62,154	30.69 2,455.20 64,032	31.80 2,544.00 66,348	33.14 2,651.20 69,143

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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A	5 YEARS OR LESS	HOURLY	18.38	19.21	20.15	20.76	21.37	21.99	22.76	23.47	24.33	25.38	26.33
		BIWEEKLY ANNUAL*	1,470.40 38,348	1,536.80 40,080	1,612.00 42,041	1,660.80 43,314	1,709.60 44,586	1,759.20 45,880	1,820.80 47,486	1,877.60 48,968	1,946.40 50,762	2,030.40 52,953	2,106.40 54,935
B	OVER 5 YEARS	HOURLY	19.30	20.17	21.16	21.80	22.44	23.09	23.90	24.64	25.55	26.65	27.65
		BIWEEKLY ANNUAL*	1,544.00 40,268	1,613.60 42,083	1,692.80 44,148	1,744.00 45,484	1,795.20 46,819	1,847.20 48,175	1,912.00 49,865	1,971.20 51,409	2,044.00 53,308	2,132.00 55,603	2,212.00 57,689
C	OVER 6 YEARS	HOURLY	19.48	20.36	21.36	22.01	22.65	23.31	24.13	24.88	25.79	26.90	27.91
		BIWEEKLY ANNUAL*	1,558.40 40,643	1,628.80 42,479	1,708.80 44,566	1,760.80 45,922	1,812.00 47,257	1,864.80 48,634	1,930.40 50,345	1,990.40 51,910	2,063.20 53,808	2,152.00 56,124	2,232.80 58,231
D	OVER 7 YEARS	HOURLY	19.67	20.55	21.56	22.21	22.87	23.53	24.35	25.11	26.03	27.16	28.17
		BIWEEKLY ANNUAL*	1,573.60 41,039	1,644.00 42,876	1,724.80 44,983	1,776.80 46,339	1,829.60 47,716	1,882.40 49,093	1,948.00 50,804	2,008.80 52,390	2,082.40 54,309	2,172.80 56,667	2,253.60 58,774
E	OVER 8 YEARS	HOURLY	19.85	20.75	21.76	22.42	23.08	23.75	24.58	25.35	26.28	27.41	28.44
		BIWEEKLY ANNUAL*	1,588.00 41,415	1,660.00 43,293	1,740.80 45,400	1,793.60 46,777	1,846.40 48,154	1,900.00 49,552	1,966.40 51,284	2,028.00 52,890	2,102.40 54,831	2,192.80 57,188	2,275.20 59,337
F	OVER 9 YEARS	HOURLY	20.03	20.94	21.96	22.63	23.29	23.97	24.81	25.58	26.52	27.66	28.70
		BIWEEKLY ANNUAL*	1,602.40 41,791	1,675.20 43,689	1,756.80 45,817	1,810.40 47,215	1,863.20 48,592	1,917.60 50,011	1,984.80 51,764	2,046.40 53,370	2,121.60 55,331	2,212.80 57,710	2,296.00 59,880
G	OVER 10 YEARS	HOURLY	20.78	21.69	22.73	23.40	24.07	24.75	25.60	26.38	27.32	28.48	29.52
		BIWEEKLY ANNUAL*	1,662.40 43,355	1,735.20 45,254	1,818.40 47,424	1,872.00 48,822	1,925.60 50,220	1,980.00 51,638	2,048.00 53,412	2,110.40 55,039	2,185.60 57,000	2,278.40 59,421	2,361.60 61,591
H	OVER 11 YEARS	HOURLY	20.97	21.89	22.93	23.61	24.29	24.98	25.83	26.62	27.57	28.74	29.79
		BIWEEKLY ANNUAL*	1,677.60 43,752	1,751.20 45,671	1,834.40 47,841	1,888.80 49,260	1,943.20 50,679	1,998.40 52,118	2,066.40 53,892	2,129.60 55,540	2,205.60 57,522	2,299.20 59,963	2,383.20 62,154
I	OVER 12 YEARS	HOURLY	21.16	22.09	23.14	23.82	24.51	25.20	26.06	26.86	27.82	29.00	30.06
		BIWEEKLY ANNUAL*	1,692.80 44,148	1,767.20 46,089	1,851.20 48,279	1,905.60 49,698	1,960.80 51,138	2,016.00 52,577	2,084.80 54,372	2,148.80 56,041	2,225.60 58,044	2,320.00 60,506	2,404.80 62,717
J	OVER 13 YEARS	HOURLY	21.35	22.28	23.35	24.04	24.72	25.43	26.30	27.10	28.07	29.26	30.33
		BIWEEKLY ANNUAL*	1,708.00 44,545	1,782.40 46,485	1,868.00 48,717	1,923.20 50,157	1,977.60 51,576	2,034.40 53,057	2,104.00 54,872	2,168.00 56,541	2,245.60 58,565	2,340.80 61,048	2,426.40 63,281
K	OVER 14 YEARS	HOURLY	21.53	22.48	23.55	24.25	24.94	25.65	26.53	27.34	28.32	29.51	30.60
		BIWEEKLY ANNUAL*	1,722.40 44,920	1,798.40 46,902	1,884.00 49,135	1,940.00 50,595	1,995.20 52,035	2,052.00 53,516	2,122.40 55,352	2,187.20 57,042	2,265.60 59,087	2,360.80 61,570	2,448.00 63,844
L	OVER 15 YEARS	HOURLY	21.72	22.68	23.76	24.46	25.16	25.88	26.76	27.58	28.57	29.77	30.87
		BIWEEKLY ANNUAL*	1,737.60 45,317	1,814.40 47,320	1,900.80 49,573	1,956.80 51,033	2,012.80 52,494	2,070.40 53,996	2,140.80 55,832	2,206.40 57,543	2,285.60 59,608	2,381.60 62,112	2,469.60 64,407

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M	OVER	HOURLY	21.91	22.88	23.97	24.67	25.38	26.10	26.99	27.82	28.81	30.03	31.13
	16 YEARS	BIWEEKLY ANNUAL*	1,752.80 45,713	1,830.40 47,737	1,917.60 50,011	1,973.60 51,471	2,030.40 52,953	2,088.00 54,455	2,159.20 56,312	2,225.60 58,044	2,304.80 60,109	2,402.40 62,655	2,490.40 64,950
N	OVER	HOURLY	22.10	23.07	24.17	24.89	25.60	26.33	27.23	28.06	29.06	30.29	31.40
	17 YEARS	BIWEEKLY ANNUAL*	1,768.00 46,109	1,845.60 48,133	1,933.60 50,428	1,991.20 51,930	2,048.00 53,412	2,106.40 54,935	2,178.40 56,813	2,244.80 58,544	2,324.80 60,631	2,423.20 63,197	2,512.00 65,513
O	OVER	HOURLY	22.29	23.27	24.38	25.10	25.82	26.55	27.46	28.30	29.31	30.55	31.67
	18 YEARS	BIWEEKLY ANNUAL*	1,783.20 46,506	1,861.60 48,551	1,950.40 50,866	2,008.00 52,369	2,065.60 53,871	2,124.00 55,394	2,196.80 57,293	2,264.00 59,045	2,344.80 61,152	2,444.00 63,740	2,533.60 66,076
P	OVER	HOURLY	22.48	23.47	24.59	25.31	26.04	26.78	27.69	28.54	29.56	30.81	31.94
	19 YEARS	BIWEEKLY ANNUAL*	1,798.40 46,902	1,877.60 48,968	1,967.20 51,305	2,024.80 52,807	2,083.20 54,330	2,142.40 55,874	2,215.20 57,772	2,283.20 59,546	2,364.80 61,674	2,464.80 64,282	2,555.20 66,640
Q	OVER	HOURLY	22.69	23.69	24.82	25.55	26.28	27.02	27.95	28.80	29.83	31.09	32.23
	20 YEARS	BIWEEKLY ANNUAL*	1,815.20 47,340	1,895.20 49,427	1,985.60 51,784	2,044.00 53,308	2,102.40 54,831	2,161.60 56,375	2,236.00 58,315	2,304.00 60,088	2,386.40 62,237	2,487.20 64,866	2,578.40 67,245
R	OVER	HOURLY	22.88	23.89	25.02	25.76	26.50	27.25	28.18	29.04	30.08	31.35	32.50
	21 YEARS	BIWEEKLY ANNUAL*	1,830.40 47,737	1,911.20 49,844	2,001.60 52,202	2,060.80 53,746	2,120.00 55,290	2,180.00 56,854	2,254.40 58,795	2,323.20 60,589	2,406.40 62,759	2,508.00 65,409	2,600.00 67,808
S	OVER	HOURLY	23.07	24.08	25.23	25.97	26.72	27.47	28.41	29.28	30.33	31.61	32.77
	22 YEARS	BIWEEKLY ANNUAL*	1,845.60 48,133	1,926.40 50,241	2,018.40 52,640	2,077.60 54,184	2,137.60 55,749	2,197.60 57,313	2,272.80 59,275	2,342.40 61,090	2,426.40 63,281	2,528.80 65,951	2,621.60 68,371
T	OVER	HOURLY	23.26	24.28	25.44	26.19	26.94	27.70	28.65	29.52	30.58	31.87	33.04
	23 YEARS	BIWEEKLY ANNUAL*	1,860.80 48,530	1,942.40 50,658	2,035.20 53,078	2,095.20 54,643	2,155.20 56,208	2,216.00 57,793	2,292.00 59,775	2,361.60 61,591	2,446.40 63,802	2,549.60 66,494	2,643.20 68,935
U	OVER	HOURLY	23.45	24.48	25.64	26.40	27.16	27.92	28.88	29.76	30.83	32.13	33.31
	24 YEARS	BIWEEKLY ANNUAL*	1,876.00 48,926	1,958.40 51,075	2,051.20 53,495	2,112.00 55,081	2,172.80 56,667	2,233.60 58,252	2,310.40 60,255	2,380.80 62,091	2,466.40 64,324	2,570.40 67,036	2,664.80 69,498
V	OVER	HOURLY	23.64	24.68	25.85	26.61	27.38	28.15	29.11	30.00	31.08	32.39	33.58
	25 YEARS	BIWEEKLY ANNUAL*	1,891.20 49,322	1,974.40 51,492	2,068.00 53,933	2,128.80 55,519	2,190.40 57,126	2,252.00 58,732	2,328.80 60,735	2,400.00 62,592	2,486.40 64,845	2,591.20 67,578	2,686.40 70,061
W	OVER	HOURLY	23.83	24.87	26.06	26.83	27.59	28.38	29.35	30.24	31.32	32.65	33.84
	26 YEARS	BIWEEKLY ANNUAL*	1,906.40 49,719	1,989.60 51,889	2,084.80 54,372	2,146.40 55,978	2,207.20 57,564	2,270.40 59,212	2,348.00 61,236	2,419.20 63,093	2,505.60 65,346	2,612.00 68,121	2,707.20 70,604
X	OVER	HOURLY	24.02	25.07	26.26	27.04	27.81	28.60	29.58	30.48	31.57	32.91	34.11
	27 YEARS	BIWEEKLY ANNUAL*	1,921.60 50,115	2,005.60 52,306	2,100.80 54,789	2,163.20 56,416	2,224.80 58,023	2,288.00 59,671	2,366.40 61,716	2,438.40 63,593	2,525.60 65,868	2,632.80 68,663	2,728.80 71,167
Y	OVER	HOURLY	24.20	25.27	26.47	27.25	28.03	28.83	29.81	30.72	31.82	33.16	34.38
	28 YEARS	BIWEEKLY ANNUAL*	1,936.00 50,491	2,021.60 52,723	2,117.60 55,227	2,180.00 56,854	2,242.40 58,482	2,306.40 60,151	2,384.80 62,196	2,457.60 64,094	2,545.60 66,389	2,652.80 69,185	2,750.40 71,730

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	19.49	20.40	21.37	21.99	22.76	23.47	24.33	25.38	26.33	27.41	28.55
		BIWEEKLY ANNUAL*	1,559.20 40,664	1,632.00 42,563	1,709.60 44,586	1,759.20 45,880	1,820.80 47,486	1,877.60 48,968	1,946.40 50,762	2,030.40 52,953	2,106.40 54,935	2,192.80 57,188	2,284.00 59,567
B	OVER 5 YEARS	HOURLY	20.46	21.42	22.44	23.09	23.90	24.64	25.55	26.65	27.65	28.78	29.98
		BIWEEKLY ANNUAL*	1,636.80 42,688	1,713.60 44,691	1,795.20 46,819	1,847.20 48,175	1,912.00 49,865	1,971.20 51,409	2,044.00 53,308	2,132.00 55,603	2,212.00 57,689	2,302.40 60,047	2,398.40 62,550
C	OVER 6 YEARS	HOURLY	20.66	21.62	22.65	23.31	24.13	24.88	25.79	26.90	27.91	29.05	30.26
		BIWEEKLY ANNUAL*	1,652.80 43,105	1,729.60 45,108	1,812.00 47,257	1,864.80 48,634	1,930.40 50,345	1,990.40 51,910	2,063.20 53,808	2,152.00 56,124	2,232.80 58,231	2,324.00 60,610	2,420.80 63,134
D	OVER 7 YEARS	HOURLY	20.85	21.83	22.87	23.53	24.35	25.11	26.03	27.16	28.17	29.33	30.55
		BIWEEKLY ANNUAL*	1,668.00 43,501	1,746.40 45,546	1,829.60 47,716	1,882.40 49,093	1,948.00 50,804	2,008.80 52,390	2,082.40 54,309	2,172.80 56,667	2,253.60 58,774	2,346.40 61,194	2,444.00 63,740
E	OVER 8 YEARS	HOURLY	21.05	22.03	23.08	23.75	24.58	25.35	26.28	27.41	28.44	29.60	30.83
		BIWEEKLY ANNUAL*	1,684.00 43,919	1,762.40 45,963	1,846.40 48,154	1,900.00 49,552	1,966.40 51,284	2,028.00 52,890	2,102.40 54,831	2,192.80 57,188	2,275.20 59,337	2,368.00 61,757	2,466.40 64,324
F	OVER 9 YEARS	HOURLY	21.24	22.24	23.29	23.97	24.81	25.58	26.52	27.66	28.70	29.88	31.12
		BIWEEKLY ANNUAL*	1,699.20 44,315	1,779.20 46,402	1,863.20 48,592	1,917.60 50,011	1,984.80 51,764	2,046.40 53,370	2,121.60 55,331	2,212.80 57,710	2,296.00 59,880	2,390.40 62,342	2,489.60 64,929
G	OVER 10 YEARS	HOURLY	22.04	23.05	24.11	24.79	25.64	26.42	27.37	28.52	29.57	30.76	32.01
		BIWEEKLY ANNUAL*	1,763.20 45,984	1,844.00 48,092	1,928.80 50,303	1,983.20 51,722	2,051.20 53,495	2,113.60 55,123	2,189.60 57,105	2,281.60 59,504	2,365.60 61,695	2,460.80 64,178	2,560.80 66,786
H	OVER 11 YEARS	HOURLY	22.24	23.25	24.33	25.02	25.87	26.66	27.62	28.78	29.84	31.04	32.30
		BIWEEKLY ANNUAL*	1,779.20 46,402	1,860.00 48,509	1,946.40 50,762	2,001.60 52,202	2,069.60 53,975	2,132.80 55,623	2,209.60 57,626	2,302.40 60,047	2,387.20 62,258	2,483.20 64,762	2,584.00 67,391
I	OVER 12 YEARS	HOURLY	22.44	23.46	24.55	25.24	26.11	26.90	27.87	29.04	30.11	31.32	32.59
		BIWEEKLY ANNUAL*	1,795.20 46,819	1,876.80 48,947	1,964.00 51,221	2,019.20 52,661	2,088.80 54,476	2,152.00 56,124	2,229.60 58,148	2,323.20 60,589	2,408.80 62,822	2,505.60 65,346	2,607.20 67,996
J	OVER 13 YEARS	HOURLY	22.65	23.67	24.77	25.47	26.34	27.14	28.11	29.30	30.37	31.59	32.88
		BIWEEKLY ANNUAL*	1,812.00 47,257	1,893.60 49,385	1,981.60 51,680	2,037.60 53,141	2,107.20 54,956	2,171.20 56,625	2,248.80 58,649	2,344.00 61,132	2,429.60 63,364	2,527.20 65,909	2,630.40 68,601
K	OVER 14 YEARS	HOURLY	22.85	23.88	24.99	25.70	26.57	27.38	28.36	29.56	30.64	31.87	33.17
		BIWEEKLY ANNUAL*	1,828.00 47,674	1,910.40 49,823	1,999.20 52,139	2,056.00 53,620	2,125.60 55,436	2,190.40 57,126	2,268.80 59,170	2,364.80 61,674	2,451.20 63,927	2,549.60 66,494	2,653.60 69,206
L	OVER 15 YEARS	HOURLY	23.05	24.09	25.21	25.92	26.81	27.62	28.61	29.82	30.91	32.15	33.47
		BIWEEKLY ANNUAL*	1,844.00 48,092	1,927.20 50,261	2,016.80 52,598	2,073.60 54,079	2,144.80 55,936	2,209.60 57,626	2,288.80 59,692	2,385.60 62,216	2,472.80 64,491	2,572.00 67,078	2,677.60 69,832

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER	HOURLY	23.25	24.30	25.43	26.15	27.04	27.86	28.86	30.08	31.18	32.43	33.76
	16 YEARS	BIWEEKLY ANNUAL*	1,860.00 48,509	1,944.00 50,700	2,034.40 53,057	2,092.00 54,559	2,163.20 56,416	2,228.80 58,127	2,308.80 60,214	2,406.40 62,759	2,494.40 65,054	2,594.40 67,662	2,700.80 70,437
N	OVER	HOURLY	23.45	24.51	25.65	26.37	27.27	28.10	29.11	30.34	31.45	32.71	34.05
	17 YEARS	BIWEEKLY ANNUAL*	1,876.00 48,926	1,960.80 51,138	2,052.00 53,516	2,109.60 55,018	2,181.60 56,896	2,248.00 58,628	2,328.80 60,735	2,427.20 63,301	2,516.00 65,617	2,616.80 68,246	2,724.00 71,042
O	OVER	HOURLY	23.65	24.72	25.87	26.60	27.51	28.34	29.36	30.60	31.72	32.99	34.34
	18 YEARS	BIWEEKLY ANNUAL*	1,892.00 49,343	1,977.60 51,576	2,069.60 53,975	2,128.00 55,498	2,200.80 57,397	2,267.20 59,129	2,348.80 61,257	2,448.00 63,844	2,537.60 66,181	2,639.20 68,830	2,747.20 71,647
P	OVER	HOURLY	23.85	24.93	26.08	26.82	27.74	28.58	29.61	30.86	31.99	33.27	34.63
	19 YEARS	BIWEEKLY ANNUAL*	1,908.00 49,761	1,994.40 52,014	2,086.40 54,413	2,145.60 55,957	2,219.20 57,877	2,286.40 59,629	2,368.80 61,778	2,468.80 64,386	2,559.20 66,744	2,661.60 69,415	2,770.40 72,252
Q	OVER	HOURLY	24.07	25.16	26.33	27.07	28.00	28.85	29.88	31.14	32.28	33.58	34.94
	20 YEARS	BIWEEKLY ANNUAL*	1,925.60 50,220	2,012.80 52,494	2,106.40 54,935	2,165.60 56,479	2,240.00 58,419	2,308.00 60,193	2,390.40 62,342	2,491.20 64,970	2,582.40 67,349	2,686.40 70,061	2,795.20 72,899
R	OVER	HOURLY	24.27	25.37	26.55	27.30	28.23	29.09	30.13	31.40	32.55	33.86	35.24
	21 YEARS	BIWEEKLY ANNUAL*	1,941.60 50,637	2,029.60 52,932	2,124.00 55,394	2,184.00 56,959	2,258.40 58,899	2,327.20 60,693	2,410.40 62,863	2,512.00 65,513	2,604.00 67,912	2,708.80 70,646	2,819.20 73,525
S	OVER	HOURLY	24.47	25.58	26.77	27.52	28.46	29.33	30.38	31.66	32.82	34.14	35.53
	22 YEARS	BIWEEKLY ANNUAL*	1,957.60 51,054	2,046.40 53,370	2,141.60 55,853	2,201.60 57,418	2,276.80 59,379	2,346.40 61,194	2,430.40 63,385	2,532.80 66,055	2,625.60 68,476	2,731.20 71,230	2,842.40 74,130
T	OVER	HOURLY	24.67	25.79	26.99	27.75	28.70	29.57	30.63	31.92	33.09	34.42	35.82
	23 YEARS	BIWEEKLY ANNUAL*	1,973.60 51,471	2,063.20 53,808	2,159.20 56,312	2,220.00 57,898	2,296.00 59,880	2,365.60 61,695	2,450.40 63,906	2,553.60 66,598	2,647.20 69,039	2,753.60 71,814	2,865.60 74,735
U	OVER	HOURLY	24.87	26.00	27.21	27.97	28.93	29.81	30.88	32.18	33.36	34.70	36.11
	24 YEARS	BIWEEKLY ANNUAL*	1,989.60 51,889	2,080.00 54,246	2,176.80 56,771	2,237.60 58,357	2,314.40 60,360	2,384.80 62,196	2,470.40 64,428	2,574.40 67,140	2,668.80 69,602	2,776.00 72,398	2,888.80 75,340
V	OVER	HOURLY	25.08	26.21	27.43	28.20	29.16	30.05	31.13	32.44	33.63	34.98	36.40
	25 YEARS	BIWEEKLY ANNUAL*	2,006.40 52,327	2,096.80 54,685	2,194.40 57,230	2,256.00 58,836	2,332.80 60,839	2,404.00 62,696	2,490.40 64,950	2,595.20 67,683	2,690.40 70,166	2,798.40 72,982	2,912.00 75,945
W	OVER	HOURLY	25.28	26.42	27.64	28.43	29.40	30.29	31.37	32.70	33.89	35.25	36.69
	26 YEARS	BIWEEKLY ANNUAL*	2,022.40 52,744	2,113.60 55,123	2,211.20 57,668	2,274.40 59,316	2,352.00 61,340	2,423.20 63,197	2,509.60 65,450	2,616.00 68,225	2,711.20 70,708	2,820.00 73,546	2,935.20 76,550
X	OVER	HOURLY	25.48	26.63	27.86	28.65	29.63	30.53	31.62	32.96	34.16	35.53	36.98
	27 YEARS	BIWEEKLY ANNUAL*	2,038.40 53,161	2,130.40 55,561	2,228.80 58,127	2,292.00 59,775	2,370.40 61,820	2,442.40 63,698	2,529.60 65,972	2,636.80 68,768	2,732.80 71,271	2,842.40 74,130	2,958.40 77,155
Y	OVER	HOURLY	25.68	26.84	28.08	28.88	29.86	30.77	31.87	33.22	34.43	35.81	37.27
	28 YEARS	BIWEEKLY ANNUAL*	2,054.40 53,579	2,147.20 55,999	2,246.40 58,586	2,310.40 60,255	2,388.80 62,300	2,461.60 64,199	2,549.60 66,494	2,657.60 69,310	2,754.40 71,835	2,864.80 74,714	2,981.60 77,760

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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 PAY SCALE TYPE CO

PAY SCALE GROUP CO34

LONGEVITY LEVEL		STEP S	STEP A	STEP B
A	5 YEARS	20.40	20.97	21.45
	OR	1,632.00	1,677.60	1,716.00
	LESS ANNUAL*	42,563	43,752	44,753

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	21.45	22.44	23.47	24.33	25.38	26.33	27.41	28.55	29.58	30.93	32.33
		BIWEEKLY ANNUAL*	1,716.00 44,753	1,795.20 46,819	1,877.60 48,968	1,946.40 50,762	2,030.40 52,953	2,106.40 54,935	2,192.80 57,188	2,284.00 59,567	2,366.40 61,716	2,474.40 64,532	2,586.40 67,453
B	OVER 5 YEARS	HOURLY	22.52	23.56	24.64	25.55	26.65	27.65	28.78	29.98	31.06	32.48	33.95
		BIWEEKLY ANNUAL*	1,801.60 46,986	1,884.80 49,156	1,971.20 51,409	2,044.00 53,308	2,132.00 55,603	2,212.00 57,689	2,302.40 60,047	2,398.40 62,550	2,484.80 64,804	2,598.40 67,766	2,716.00 70,833
C	OVER 6 YEARS	HOURLY	22.74	23.79	24.88	25.79	26.90	27.91	29.05	30.26	31.35	32.79	34.27
		BIWEEKLY ANNUAL*	1,819.20 47,445	1,903.20 49,635	1,990.40 51,910	2,063.20 53,808	2,152.00 56,124	2,232.80 58,231	2,324.00 60,610	2,420.80 63,134	2,508.00 65,409	2,623.20 68,413	2,741.60 71,501
D	OVER 7 YEARS	HOURLY	22.95	24.01	25.11	26.03	27.16	28.17	29.33	30.55	31.65	33.10	34.59
		BIWEEKLY ANNUAL*	1,836.00 47,883	1,920.80 50,094	2,008.80 52,390	2,082.40 54,309	2,172.80 56,667	2,253.60 58,774	2,346.40 61,194	2,444.00 63,740	2,532.00 66,035	2,648.00 69,060	2,767.20 72,169
E	OVER 8 YEARS	HOURLY	23.17	24.24	25.35	26.28	27.41	28.44	29.60	30.83	31.95	33.40	34.92
		BIWEEKLY ANNUAL*	1,853.60 48,342	1,939.20 50,574	2,028.00 52,890	2,102.40 54,831	2,192.80 57,188	2,275.20 59,337	2,368.00 61,757	2,466.40 64,324	2,556.00 66,660	2,672.00 69,686	2,793.60 72,857
F	OVER 9 YEARS	HOURLY	23.38	24.46	25.58	26.52	27.66	28.70	29.88	31.12	32.24	33.71	35.24
		BIWEEKLY ANNUAL*	1,870.40 48,780	1,956.80 51,033	2,046.40 53,370	2,121.60 55,331	2,212.80 57,710	2,296.00 59,880	2,390.40 62,342	2,489.60 64,929	2,579.20 67,266	2,696.80 70,333	2,819.20 73,525
G	OVER 10 YEARS	HOURLY	24.28	25.37	26.50	27.45	28.60	29.65	30.83	32.09	33.22	34.71	36.25
		BIWEEKLY ANNUAL*	1,942.40 50,658	2,029.60 52,932	2,120.00 55,290	2,196.00 57,272	2,288.00 59,671	2,372.00 61,862	2,466.40 64,324	2,567.20 66,953	2,657.60 69,310	2,776.80 72,419	2,900.00 75,632
H	OVER 11 YEARS	HOURLY	24.50	25.60	26.74	27.69	28.86	29.91	31.11	32.38	33.52	35.02	36.57
		BIWEEKLY ANNUAL*	1,960.00 51,117	2,048.00 53,412	2,139.20 55,790	2,215.20 57,772	2,308.80 60,214	2,392.80 62,404	2,488.80 64,908	2,590.40 67,558	2,681.60 69,936	2,801.60 73,066	2,925.60 76,300
I	OVER 12 YEARS	HOURLY	24.72	25.83	26.98	27.94	29.12	30.18	31.39	32.67	33.82	35.34	36.90
		BIWEEKLY ANNUAL*	1,977.60 51,576	2,066.40 53,892	2,158.40 56,291	2,235.20 58,294	2,329.60 60,756	2,414.40 62,968	2,511.20 65,492	2,613.60 68,163	2,705.60 70,562	2,827.20 73,733	2,952.00 76,988
J	OVER 13 YEARS	HOURLY	24.94	26.06	27.22	28.19	29.38	30.45	31.67	32.96	34.13	35.65	37.23
		BIWEEKLY ANNUAL*	1,995.20 52,035	2,084.80 54,372	2,177.60 56,792	2,255.20 58,816	2,350.40 61,298	2,436.00 63,531	2,533.60 66,076	2,636.80 68,768	2,730.40 71,209	2,852.00 74,380	2,978.40 77,677
K	OVER 14 YEARS	HOURLY	25.16	26.29	27.46	28.44	29.64	30.72	31.95	33.25	34.43	35.97	37.56
		BIWEEKLY ANNUAL*	2,012.80 52,494	2,103.20 54,851	2,196.80 57,293	2,275.20 59,337	2,371.20 61,841	2,457.60 64,094	2,556.00 66,660	2,660.00 69,373	2,754.40 71,835	2,877.60 75,048	3,004.80 78,365
L	OVER 15 YEARS	HOURLY	25.38	26.52	27.70	28.69	29.90	30.99	32.23	33.55	34.73	36.28	37.89
		BIWEEKLY ANNUAL*	2,030.40 52,953	2,121.60 55,331	2,216.00 57,793	2,295.20 59,859	2,392.00 62,383	2,479.20 64,658	2,578.40 67,245	2,684.00 69,999	2,778.40 72,461	2,902.40 75,695	3,031.20 79,050

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PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY BIWEEKLY ANNUAL*	25.60 2,048.00 53,412	26.75 2,140.00 55,811	27.94 2,235.20 58,294	28.94 2,315.20 60,380	30.16 2,412.80 62,926	31.26 2,500.80 65,221	32.51 2,600.80 67,829	33.84 2,707.20 70,604	35.03 2,802.40 73,087	36.60 2,928.00 76,362	38.22 3,057.60 79,742
	N	OVER 17 YEARS	HOURLY BIWEEKLY ANNUAL*	25.82 2,065.60 53,871	26.98 2,158.40 56,291	28.19 2,255.20 58,816	29.19 2,335.20 60,902	30.42 2,433.60 63,468	31.53 2,522.40 65,784	32.80 2,624.00 68,434	34.13 2,730.40 71,209	35.33 2,826.40 73,713	36.91 2,952.80 77,009
O	OVER 18 YEARS	HOURLY BIWEEKLY ANNUAL*	26.04 2,083.20 54,330	27.21 2,176.80 56,771	28.43 2,274.40 59,316	29.44 2,355.20 61,424	30.68 2,454.40 64,011	31.80 2,544.00 66,348	33.08 2,646.40 69,018	34.42 2,753.60 71,814	35.64 2,851.20 74,359	37.23 2,978.40 77,677	38.88 3,110.40 81,119
	P	OVER 19 YEARS	HOURLY BIWEEKLY ANNUAL*	26.26 2,100.80 54,789	27.44 2,195.20 57,251	28.67 2,293.60 59,817	29.69 2,375.20 61,945	30.94 2,475.20 64,553	32.07 2,565.60 66,911	33.36 2,668.80 69,602	34.71 2,776.80 72,419	35.94 2,875.20 74,985	37.54 3,003.20 78,323
Q	OVER 20 YEARS	HOURLY BIWEEKLY ANNUAL*	26.52 2,121.60 55,331	27.71 2,216.80 57,814	28.94 2,315.20 60,380	29.98 2,398.40 62,550	31.24 2,499.20 65,179	32.38 2,590.40 67,558	33.67 2,693.60 70,249	35.04 2,803.20 73,107	36.28 2,902.40 75,695	37.90 3,032.00 79,075	39.58 3,166.40 82,580
	R	OVER 21 YEARS	HOURLY BIWEEKLY ANNUAL*	26.74 2,139.20 55,790	27.94 2,235.20 58,294	29.19 2,335.20 60,902	30.23 2,418.40 63,072	31.50 2,520.00 65,722	32.65 2,612.00 68,121	33.95 2,716.00 70,833	35.33 2,826.40 73,713	36.58 2,926.40 76,321	38.21 3,056.80 79,721
S	OVER 22 YEARS	HOURLY BIWEEKLY ANNUAL*	26.96 2,156.80 56,249	28.17 2,253.60 58,774	29.43 2,354.40 61,403	30.48 2,438.40 63,593	31.76 2,540.80 66,264	32.92 2,633.60 68,684	34.23 2,738.40 71,417	35.62 2,849.60 74,318	36.88 2,950.40 76,946	38.53 3,082.40 80,389	40.24 3,219.20 83,957
	T	OVER 23 YEARS	HOURLY BIWEEKLY ANNUAL*	27.18 2,174.40 56,708	28.40 2,272.00 59,254	29.67 2,373.60 61,903	30.73 2,458.40 64,115	32.02 2,561.60 66,807	33.19 2,655.20 69,248	34.51 2,760.80 72,002	35.92 2,873.60 74,943	37.18 2,974.40 77,572	38.84 3,107.20 81,036
U	OVER 24 YEARS	HOURLY BIWEEKLY ANNUAL*	27.40 2,192.00 57,167	28.63 2,290.40 59,734	29.91 2,392.80 62,404	30.98 2,478.40 64,637	32.28 2,582.40 67,349	33.46 2,676.80 69,811	34.79 2,783.20 72,586	36.21 2,896.80 75,549	37.49 2,999.20 78,219	39.16 3,132.80 81,703	40.90 3,272.00 85,334
	V	OVER 25 YEARS	HOURLY BIWEEKLY ANNUAL*	27.63 2,210.40 57,647	28.86 2,308.80 60,214	30.15 2,412.00 62,905	31.23 2,498.40 65,158	32.54 2,603.20 67,891	33.73 2,698.40 70,374	35.08 2,806.40 73,191	36.50 2,920.00 76,154	37.79 3,023.20 78,845	39.48 3,158.40 82,371
W	OVER 26 YEARS	HOURLY BIWEEKLY ANNUAL*	27.85 2,228.00 58,106	29.09 2,327.20 60,693	30.39 2,431.20 63,406	31.47 2,517.60 65,659	32.80 2,624.00 68,434	33.99 2,719.20 70,917	35.36 2,828.80 73,775	36.79 2,943.20 76,759	38.09 3,047.20 79,471	39.79 3,183.20 83,018	41.55 3,324.00 86,690
	X	OVER 27 YEARS	HOURLY BIWEEKLY ANNUAL*	28.07 2,245.60 58,565	29.32 2,345.60 61,173	30.63 2,450.40 63,906	31.72 2,537.60 66,181	33.06 2,644.80 68,976	34.26 2,740.80 71,480	35.64 2,851.20 74,359	37.08 2,966.40 77,364	38.39 3,071.20 80,097	40.11 3,208.80 83,686
Y	OVER 28 YEARS	HOURLY BIWEEKLY ANNUAL*	28.29 2,263.20 59,024	29.56 2,364.80 61,674	30.87 2,469.60 64,407	31.97 2,557.60 66,702	33.32 2,665.60 69,519	34.53 2,762.40 72,043	35.92 2,873.60 74,943	37.38 2,990.40 77,990	38.69 3,095.20 80,723	40.42 3,233.60 84,332	42.21 3,376.80 88,067

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
 CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
 EFFECTIVE APRIL 1, 2023
 PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	23.21	24.32	25.38	26.33	27.41	28.55	29.58	30.93	32.33	33.67	35.07
		BIWEEKLY ANNUAL*	1,856.80 48,425	1,945.60 50,741	2,030.40 52,953	2,106.40 54,935	2,192.80 57,188	2,284.00 59,567	2,366.40 61,716	2,474.40 64,532	2,586.40 67,453	2,693.60 70,249	2,805.60 73,170
B	OVER 5 YEARS	HOURLY	24.37	25.54	26.65	27.65	28.78	29.98	31.06	32.48	33.95	35.35	36.82
		BIWEEKLY ANNUAL*	1,949.60 50,846	2,043.20 53,287	2,132.00 55,603	2,212.00 57,689	2,302.40 60,047	2,398.40 62,550	2,484.80 64,804	2,598.40 67,766	2,716.00 70,833	2,828.00 73,754	2,945.60 76,821
C	OVER 6 YEARS	HOURLY	24.60	25.78	26.90	27.91	29.05	30.26	31.35	32.79	34.27	35.69	37.17
		BIWEEKLY ANNUAL*	1,968.00 51,325	2,062.40 53,787	2,152.00 56,124	2,232.80 58,231	2,324.00 60,610	2,420.80 63,134	2,508.00 65,409	2,623.20 68,413	2,741.60 71,501	2,855.20 74,464	2,973.60 77,551
D	OVER 7 YEARS	HOURLY	24.83	26.02	27.16	28.17	29.33	30.55	31.65	33.10	34.59	36.03	37.52
		BIWEEKLY ANNUAL*	1,986.40 51,805	2,081.60 54,288	2,172.80 56,667	2,253.60 58,774	2,346.40 61,194	2,444.00 63,740	2,532.00 66,035	2,648.00 69,060	2,767.20 72,169	2,882.40 75,173	3,001.60 78,282
E	OVER 8 YEARS	HOURLY	25.07	26.27	27.41	28.44	29.60	30.83	31.95	33.40	34.92	36.36	37.88
		BIWEEKLY ANNUAL*	2,005.60 52,306	2,101.60 54,810	2,192.80 57,188	2,275.20 59,337	2,368.00 61,757	2,466.40 64,324	2,556.00 66,660	2,672.00 69,686	2,793.60 72,857	2,908.80 75,862	3,030.40 79,033
F	OVER 9 YEARS	HOURLY	25.30	26.51	27.66	28.70	29.88	31.12	32.24	33.71	35.24	36.70	38.23
		BIWEEKLY ANNUAL*	2,024.00 52,786	2,120.80 55,310	2,212.80 57,710	2,296.00 59,880	2,390.40 62,342	2,489.60 64,929	2,579.20 67,266	2,696.80 70,333	2,819.20 73,525	2,936.00 76,571	3,058.40 79,763
G	OVER 10 YEARS	HOURLY	26.27	27.49	28.66	29.70	30.89	32.14	33.28	34.76	36.30	37.77	39.31
		BIWEEKLY ANNUAL*	2,101.60 54,810	2,199.20 57,355	2,292.80 59,796	2,376.00 61,966	2,471.20 64,449	2,571.20 67,057	2,662.40 69,435	2,780.80 72,523	2,904.00 75,736	3,021.60 78,803	3,144.80 82,016
H	OVER 11 YEARS	HOURLY	26.51	27.74	28.92	29.97	31.17	32.43	33.58	35.08	36.63	38.12	39.67
		BIWEEKLY ANNUAL*	2,120.80 55,310	2,219.20 57,877	2,313.60 60,339	2,397.60 62,529	2,493.60 65,033	2,594.40 67,662	2,686.40 70,061	2,806.40 73,191	2,930.40 76,425	3,049.60 79,534	3,173.60 82,767
I	OVER 12 YEARS	HOURLY	26.75	27.99	29.18	30.24	31.45	32.73	33.88	35.39	36.96	38.46	40.03
		BIWEEKLY ANNUAL*	2,140.00 55,811	2,239.20 58,398	2,334.40 60,881	2,419.20 63,093	2,516.00 65,617	2,618.40 68,288	2,710.40 70,687	2,831.20 73,838	2,956.80 77,113	3,076.80 80,243	3,202.40 83,519
J	OVER 13 YEARS	HOURLY	26.98	28.24	29.44	30.51	31.73	33.02	34.18	35.71	37.29	38.80	40.39
		BIWEEKLY ANNUAL*	2,158.40 56,291	2,259.20 58,920	2,355.20 61,424	2,440.80 63,656	2,538.40 66,201	2,641.60 68,893	2,734.40 71,313	2,856.80 74,505	2,983.20 77,802	3,104.00 80,952	3,231.20 84,270
K	OVER 14 YEARS	HOURLY	27.22	28.49	29.70	30.78	32.01	33.31	34.49	36.02	37.62	39.15	40.74
		BIWEEKLY ANNUAL*	2,177.60 56,792	2,279.20 59,442	2,376.00 61,966	2,462.40 64,219	2,560.80 66,786	2,664.80 69,498	2,759.20 71,960	2,881.60 75,152	3,009.60 78,490	3,132.00 81,683	3,259.20 85,000
L	OVER 15 YEARS	HOURLY	27.46	28.74	29.96	31.05	32.29	33.60	34.79	36.34	37.95	39.49	41.10
		BIWEEKLY ANNUAL*	2,196.80 57,293	2,299.20 59,963	2,396.80 62,509	2,484.00 64,783	2,583.20 67,370	2,688.00 70,103	2,783.20 72,586	2,907.20 75,820	3,036.00 79,179	3,159.20 82,392	3,288.00 85,751

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC EMPLOYEES PAY SCHEDULE
EFFECTIVE APRIL 1, 2023
PAY SCALE TYPE CO

PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
M	OVER 16 YEARS	HOURLY	27.70	28.99	30.22	31.32	32.57	33.90	35.09	36.66	38.28	39.83	41.46
		BIWEEKLY ANNUAL*	2,216.00 57,793	2,319.20 60,485	2,417.60 63,051	2,505.60 65,346	2,605.60 67,954	2,712.00 70,729	2,807.20 73,212	2,932.80 76,487	3,062.40 79,867	3,186.40 83,101	3,316.80 86,502
N	OVER 17 YEARS	HOURLY	27.94	29.24	30.48	31.59	32.85	34.19	35.39	36.97	38.61	40.18	41.82
		BIWEEKLY ANNUAL*	2,235.20 58,294	2,339.20 61,006	2,438.40 63,593	2,527.20 65,909	2,628.00 68,538	2,735.20 71,334	2,831.20 73,838	2,957.60 77,134	3,088.80 80,556	3,214.40 83,832	3,345.60 87,253
O	OVER 18 YEARS	HOURLY	28.18	29.49	30.74	31.86	33.13	34.48	35.70	37.29	38.94	40.52	42.17
		BIWEEKLY ANNUAL*	2,254.40 58,795	2,359.20 61,528	2,459.20 64,136	2,548.80 66,473	2,650.40 69,122	2,758.40 71,939	2,856.00 74,484	2,983.20 77,802	3,115.20 81,244	3,241.60 84,541	3,373.60 87,983
P	OVER 19 YEARS	HOURLY	28.42	29.74	31.00	32.13	33.42	34.77	36.00	37.60	39.27	40.86	42.53
		BIWEEKLY ANNUAL*	2,273.60 59,295	2,379.20 62,050	2,480.00 64,678	2,570.40 67,036	2,673.60 69,727	2,781.60 72,544	2,880.00 75,110	3,008.00 78,449	3,141.60 81,933	3,268.80 85,250	3,402.40 88,735
Q	OVER 20 YEARS	HOURLY	28.69	30.02	31.30	32.44	33.73	35.10	36.34	37.96	39.64	41.24	42.92
		BIWEEKLY ANNUAL*	2,295.20 59,859	2,401.60 62,634	2,504.00 65,304	2,595.20 67,683	2,698.40 70,374	2,808.00 73,233	2,907.20 75,820	3,036.80 79,200	3,171.20 82,705	3,299.20 86,043	3,433.60 89,548
R	OVER 21 YEARS	HOURLY	28.93	30.27	31.56	32.71	34.01	35.39	36.64	38.27	39.97	41.59	43.28
		BIWEEKLY ANNUAL*	2,314.40 60,360	2,421.60 63,155	2,524.80 65,847	2,616.80 68,246	2,720.80 70,958	2,831.20 73,838	2,931.20 76,446	3,061.60 79,847	3,197.60 83,393	3,327.20 86,773	3,462.40 90,299
S	OVER 22 YEARS	HOURLY	29.17	30.52	31.82	32.98	34.29	35.69	36.94	38.59	40.30	41.93	43.64
		BIWEEKLY ANNUAL*	2,333.60 60,860	2,441.60 63,677	2,545.60 66,389	2,638.40 68,809	2,743.20 71,543	2,855.20 74,464	2,955.20 77,072	3,087.20 80,514	3,224.00 84,082	3,354.40 87,483	3,491.20 91,050
T	OVER 23 YEARS	HOURLY	29.41	30.77	32.08	33.25	34.58	35.98	37.24	38.90	40.63	42.28	44.00
		BIWEEKLY ANNUAL*	2,352.80 61,361	2,461.60 64,199	2,566.40 66,932	2,660.00 69,373	2,766.40 72,148	2,878.40 75,069	2,979.20 77,698	3,112.00 81,161	3,250.40 84,770	3,382.40 88,213	3,520.00 91,802
U	OVER 24 YEARS	HOURLY	29.65	31.02	32.34	33.52	34.86	36.27	37.55	39.22	40.96	42.62	44.35
		BIWEEKLY ANNUAL*	2,372.00 61,862	2,481.60 64,720	2,587.20 67,474	2,681.60 69,936	2,788.80 72,732	2,901.60 75,674	3,004.00 78,344	3,137.60 81,829	3,276.80 85,459	3,409.60 88,922	3,548.00 92,532
V	OVER 25 YEARS	HOURLY	29.89	31.28	32.60	33.79	35.14	36.56	37.85	39.54	41.29	42.96	44.71
		BIWEEKLY ANNUAL*	2,391.20 62,362	2,502.40 65,263	2,608.00 68,017	2,703.20 70,499	2,811.20 73,316	2,924.80 76,279	3,028.00 78,970	3,163.20 82,496	3,303.20 86,147	3,436.80 89,632	3,576.80 93,283
W	OVER 26 YEARS	HOURLY	30.13	31.53	32.86	34.06	35.42	36.86	38.15	39.85	41.62	43.31	45.07
		BIWEEKLY ANNUAL*	2,410.40 62,863	2,522.40 65,784	2,628.80 68,559	2,724.80 71,063	2,833.60 73,900	2,948.80 76,905	3,052.00 79,596	3,188.00 83,143	3,329.60 86,836	3,464.80 90,362	3,605.60 94,034
X	OVER 27 YEARS	HOURLY	30.37	31.78	33.12	34.33	35.70	37.15	38.46	40.17	41.95	43.65	45.43
		BIWEEKLY ANNUAL*	2,429.60 63,364	2,542.40 66,306	2,649.60 69,102	2,746.40 71,626	2,856.00 74,484	2,972.00 77,510	3,076.80 80,243	3,213.60 83,811	3,356.00 87,524	3,492.00 91,071	3,634.40 94,785
Y	OVER 28 YEARS	HOURLY	30.60	32.03	33.38	34.60	35.98	37.44	38.76	40.49	42.28	43.99	45.79
		BIWEEKLY ANNUAL*	2,448.00 63,844	2,562.40 66,827	2,670.40 69,644	2,768.00 72,189	2,878.40 75,069	2,995.20 78,115	3,100.80 80,869	3,239.20 84,478	3,382.40 88,213	3,519.20 91,781	3,663.20 95,536

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.