

Pay Rates Progress from Left to Right		COMMONWEALTH OF PENNSYLVANIA 37½ HOUR STANDARD PAY SCHEDULE EFFECTIVE JULY 1, 2002 PAY SCALE TYPE ST																		New term (SAP) Old term (IPPS) Pay Scale Type = Pay Schedule Pay Scale Group = Pay Range Pay Scale Level = Pay Step											
		371/2																													
		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level										
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20										
P.S. Group	Hourly	9.16	9.35	9.53	9.72	9.90	10.10	10.31	10.52	10.71	10.94	11.15	11.37	11.62	11.83	12.08	12.34	12.55	12.83	13.10	13.35										
ST01	Biwkly	687.00	701.25	714.75	729.00	742.50	757.50	773.25	789.00	803.25	820.50	836.25	852.75	871.50	887.25	906.00	925.50	941.25	962.25	982.50	1,001.25										
	Annual*	17,917	18,289	18,641	19,012	19,364	19,756	20,166	20,577	20,949	21,399	21,809	22,240	22,729	23,139	23,628	24,137	24,548	25,095	25,624	26,113										
P.S. Group	Hourly	10.31	10.52	10.71	10.94	11.15	11.37	11.62	11.83	12.08	12.34	12.55	12.83	13.10	13.35	13.63	13.93	14.18	14.48	14.78	15.10										
ST02	Biwkly	773.25	789.00	803.25	820.50	836.25	852.75	871.50	887.25	906.00	925.50	941.25	962.25	982.50	1,001.25	1,022.25	1,044.75	1,063.50	1,086.00	1,108.50	1,132.50										
	Annual*	20,166	20,577	20,949	21,399	21,809	22,240	22,729	23,139	23,628	24,137	24,548	25,095	25,624	26,113	26,660	27,247	27,736	28,323	28,910	29,536										
P.S. Group	Hourly	11.62	11.83	12.08	12.34	12.55	12.83	13.10	13.35	13.63	13.93	14.18	14.48	14.78	15.10	15.39	15.71	16.03	16.38	16.73	17.09										
ST03	Biwkly	871.50	887.25	906.00	925.50	941.25	962.25	982.50	1,001.25	1,022.25	1,044.75	1,063.50	1,086.00	1,108.50	1,132.50	1,154.25	1,178.25	1,202.25	1,228.50	1,254.75	1,281.75										
	Annual*	22,729	23,139	23,628	24,137	24,548	25,095	25,624	26,113	26,660	27,247	27,736	28,323	28,910	29,536	30,103	30,729	31,355	32,039	32,724	33,428										
P.S. Group	Hourly	13.10	13.35	13.63	13.93	14.18	14.48	14.78	15.10	15.39	15.71	16.03	16.38	16.73	17.09	17.45	17.85	18.27	18.66	19.10	19.53										
ST04	Biwkly	982.50	1,001.25	1,022.25	1,044.75	1,063.50	1,086.00	1,108.50	1,132.50	1,154.25	1,178.25	1,202.25	1,228.50	1,254.75	1,281.75	1,308.75	1,338.75	1,370.25	1,399.50	1,432.50	1,464.75										
	Annual*	25,624	26,113	26,660	27,247	27,736	28,323	28,910	29,536	30,103	30,729	31,355	32,039	32,724	33,428	34,132	34,915	35,736	36,499	37,360	38,201										
P.S. Group	Hourly	14.78	15.10	15.39	15.71	16.03	16.38	16.73	17.09	17.45	17.85	18.27	18.66	19.10	19.53	19.94	20.39	20.84	21.33	21.79	22.27										
ST05	Biwkly	1,108.50	1,132.50	1,154.25	1,178.25	1,202.25	1,228.50	1,254.75	1,281.75	1,308.75	1,338.75	1,370.25	1,399.50	1,432.50	1,464.75	1,495.50	1,529.25	1,563.00	1,599.75	1,634.25	1,670.25										
	Annual*	28,910	29,536	30,103	30,729	31,355	32,039	32,724	33,428	34,132	34,915	35,736	36,499	37,360	38,201	39,003	39,883	40,763	41,721	42,621	43,560										
P.S. Group	Hourly	16.73	17.09	17.45	17.85	18.27	18.66	19.10	19.53	19.94	20.39	20.84	21.33	21.79	22.27	22.78	23.30	23.81	24.34	24.87	25.42										
ST06	Biwkly	1,254.75	1,281.75	1,308.75	1,338.75	1,370.25	1,399.50	1,432.50	1,464.75	1,495.50	1,529.25	1,563.00	1,599.75	1,634.25	1,670.25	1,708.50	1,747.50	1,785.75	1,825.50	1,865.25	1,906.50										
	Annual*	32,724	33,428	34,132	34,915	35,736	36,499	37,360	38,201	39,003	39,883	40,763	41,721	42,621	43,560	44,558	45,575	46,572	47,609	48,646	49,722										
P.S. Group	Hourly	19.10	19.53	19.94	20.39	20.84	21.33	21.79	22.27	22.78	23.30	23.81	24.34	24.87	25.42	26.00	26.57	27.18	27.76	28.39	29.02										
ST07	Biwkly	1,432.50	1,464.75	1,495.50	1,529.25	1,563.00	1,599.75	1,634.25	1,670.25	1,708.50	1,747.50	1,785.75	1,825.50	1,865.25	1,906.50	1,950.00	1,992.75	2,038.50	2,082.00	2,129.25	2,176.50										
	Annual*	37,360	38,201	39,003	39,883	40,763	41,721	42,621	43,560	44,558	45,575	46,572	47,609	48,646	49,722	50,856	51,971	53,164	54,299	55,531	56,763										
P.S. Group	Hourly	21.79	22.27	22.78	23.30	23.81	24.34	24.87	25.42	26.00	26.57	27.18	27.76	28.39	29.02	29.67	30.32	30.98	31.69	32.41	33.11										
ST08	Biwkly	1,634.25	1,670.25	1,708.50	1,747.50	1,785.75	1,825.50	1,865.25	1,906.50	1,950.00	1,992.75	2,038.50	2,082.00	2,129.25	2,176.50	2,225.25	2,274.00	2,323.50	2,376.75	2,430.75	2,483.25										
	Annual*	42,621	43,560	44,558	45,575	46,572	47,609	48,646	49,722	50,856	51,971	53,164	54,299	55,531	56,763	58,035	59,306	60,597	61,986	63,394	64,763										
P.S. Group	Hourly	24.87	25.42	26.00	26.57	27.18	27.76	28.39	29.02	29.67	30.32	30.98	31.69	32.41	33.11	33.85	34.60	35.39	36.16	36.99	37.81										
ST09	Biwkly	1,865.25	1,906.50	1,950.00	1,992.75	2,038.50	2,082.00	2,129.25	2,176.50	2,225.25	2,274.00	2,323.50	2,376.75	2,430.75	2,483.25	2,538.75	2,595.00	2,654.25	2,712.00	2,774.25	2,835.75										
	Annual*	48,646	49,722	50,856	51,971	53,164	54,299	55,531	56,763	58,035	59,306	60,597	61,986	63,394	64,763	66,211	67,678	69,223	70,729	72,352	73,956										
P.S. Group	Hourly	28.39	29.02	29.67	30.32	30.98	31.69	32.41	33.11	33.85	34.60	35.39	36.16	36.99	37.81	38.65	39.50	40.41	41.30	42.21	43.15										
ST10	Biwkly	2,129.25	2,176.50	2,225.25	2,274.00	2,323.50	2,376.75	2,430.75	2,483.25	2,538.75	2,595.00	2,654.25	2,712.00	2,774.25	2,835.75	2,898.75	2,962.50	3,030.75	3,097.50	3,165.75	3,236.25										
	Annual*	55,531	56,763	58,035	59,306	60,597	61,986	63,394	64,763	66,211	67,678	69,223	70,729	72,352	73,956	75,599	77,262	79,042	80,783	82,563	84,401										
P.S. Group	Hourly	32.41	33.11	33.85	34.60	35.39	36.16	36.99	37.81	38.65	39.50	40.41	41.30	42.21	43.15	44.10	45.09	46.10	47.12	48.16	49.26										
ST11	Biwkly	2,430.75	2,483.25	2,538.75	2,595.00	2,654.25	2,712.00	2,774.25	2,835.75	2,898.75	2,962.50	3,030.75	3,097.50	3,165.75	3,236.25	3,307.50	3,381.75	3,457.50	3,534.00	3,612.00	3,694.50										
	Annual*	63,394	64,763	66,211	67,678	69,223	70,729	72,352	73,956	75,599	77,262	79,042	80,783	82,563	84,401	86,260	88,196	90,172	92,167	94,201	96,353										
P.S. Group	Hourly	36.99	37.81	38.65	39.50	40.41	41.30	42.21	43.15	44.10	45.09	46.10	47.12	48.16	49.26	50.35	51.48	52.63													
ST12	Biwkly	2,774.25	2,835.75	2,898.75	2,962.50	3,030.75	3,097.50	3,165.75	3,236.25	3,307.50	3,381.75	3,457.50	3,534.00	3,612.00	3,694.50	3,776.25	3,861.00	3,947.25													
	Annual*	72,352	73,956	75,599	77,262	79,042	80,783	82,563	84,401	86,260	88,196	90,172	92,167	94,201	96,353	98,485	100,695	102,944													
P.S. Group	Hourly	42.21	43.15	44.10	45.09	46.10	47.12	48.16	49.26	50.35	51.48	52.63	53.79	54.98																	
ST13	Biwkly	3,165.75	3,236.25	3,307.50	3,381.75	3,457.50	3,534.00	3,612.00	3,694.50	3,776.25	3,861.00	3,947.25	4,034.25	4,123.50																	
	Annual*	82,563	84,401	86,260	88,196	90,172	92,167	94,201	96,353	98,485	100,695	102,944	105,213	107,541																	
P.S. Group	Hourly	48.16	49.26	50.35	51.48	52.63	53.79	54.98																							
ST14	Biwkly	3,612.00	3,694.50	3,776.25	3,861.00	3,947.25	4,034.25	4,123.50																							
	Annual*	94,201	96,353	98,485	100,695	102,944	105,213	107,541																							

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

Pay Rates Progress from Left to Right →		COMMONWEALTH OF PENNSYLVANIA 40 HOUR STANDARD PAY SCHEDULE EFFECTIVE JULY 1, 2002 PAY SCALE TYPE ST																		New term (SAP) Old term (IPPS) Pay Scale Type = Pay Schedule Pay Scale Group = Pay Range Pay Scale Level = Pay Step	
		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level
01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20		
P.S. Group ST01	Hourly	9.16	9.35	9.53	9.72	9.90	10.10	10.31	10.52	10.71	10.94	11.15	11.37	11.62	11.83	12.08	12.34	12.55	12.83	13.10	13.35
	Biwkly	732.80	748.00	762.40	777.60	792.00	808.00	824.80	841.60	856.80	875.20	892.00	909.60	929.60	946.40	966.40	987.20	1,004.00	1,026.40	1,048.00	1,068.00
	Annual*	19,111	19,508	19,883	20,280	20,655	21,073	21,511	21,949	22,345	22,825	23,263	23,722	24,244	24,682	25,204	25,746	26,184	26,769	27,332	27,853
P.S. Group ST02	Hourly	10.31	10.52	10.71	10.94	11.15	11.37	11.62	11.83	12.08	12.34	12.55	12.83	13.10	13.35	13.63	13.93	14.18	14.48	14.78	15.10
	Biwkly	824.80	841.60	856.80	875.20	892.00	909.60	929.60	946.40	966.40	987.20	1,004.00	1,026.40	1,048.00	1,068.00	1,090.40	1,114.40	1,134.40	1,158.40	1,182.40	1,208.00
	Annual*	21,511	21,949	22,345	22,825	23,263	23,722	24,244	24,682	25,204	25,746	26,184	26,769	27,332	27,853	28,438	29,064	29,585	30,211	30,837	31,505
P.S. Group ST03	Hourly	11.62	11.83	12.08	12.34	12.55	12.83	13.10	13.35	13.63	13.93	14.18	14.48	14.78	15.10	15.39	15.71	16.03	16.38	16.73	17.09
	Biwkly	929.60	946.40	966.40	987.20	1,004.00	1,026.40	1,048.00	1,068.00	1,090.40	1,114.40	1,134.40	1,158.40	1,182.40	1,208.00	1,231.20	1,256.80	1,282.40	1,310.40	1,338.40	1,367.20
	Annual*	24,244	24,682	25,204	25,746	26,184	26,769	27,332	27,853	28,438	29,064	29,585	30,211	30,837	31,505	32,110	32,777	33,445	34,175	34,905	35,657
P.S. Group ST04	Hourly	13.10	13.35	13.63	13.93	14.18	14.48	14.78	15.10	15.39	15.71	16.03	16.38	16.73	17.09	17.45	17.85	18.27	18.66	19.10	19.53
	Biwkly	1,048.00	1,068.00	1,090.40	1,114.40	1,134.40	1,158.40	1,182.40	1,208.00	1,231.20	1,256.80	1,282.40	1,310.40	1,338.40	1,367.20	1,396.00	1,428.00	1,461.60	1,492.80	1,528.00	1,562.40
	Annual*	27,332	27,853	28,438	29,064	29,585	30,211	30,837	31,505	32,110	32,777	33,445	34,175	34,905	35,657	36,408	37,242	38,119	38,932	39,850	40,747
P.S. Group ST05	Hourly	14.78	15.10	15.39	15.71	16.03	16.38	16.73	17.09	17.45	17.85	18.27	18.66	19.10	19.53	19.94	20.39	20.84	21.33	21.79	22.27
	Biwkly	1,182.40	1,208.00	1,231.20	1,256.80	1,282.40	1,310.40	1,338.40	1,367.20	1,396.00	1,428.00	1,461.60	1,492.80	1,528.00	1,562.40	1,595.20	1,631.20	1,667.20	1,706.40	1,743.20	1,781.60
	Annual*	30,837	31,505	32,110	32,777	33,445	34,175	34,905	35,657	36,408	37,242	38,119	38,932	39,850	40,747	41,603	42,542	43,481	44,503	45,463	46,464
P.S. Group ST06	Hourly	16.73	17.09	17.45	17.85	18.27	18.66	19.10	19.53	19.94	20.39	20.84	21.33	21.79	22.27	22.78	23.30	23.81	24.34	24.87	25.42
	Biwkly	1,338.40	1,367.20	1,396.00	1,428.00	1,461.60	1,492.80	1,528.00	1,562.40	1,595.20	1,631.20	1,667.20	1,706.40	1,743.20	1,781.60	1,822.40	1,864.00	1,904.80	1,947.20	1,989.60	2,033.60
	Annual*	34,905	35,657	36,408	37,242	38,119	38,932	39,850	40,747	41,603	42,542	43,481	44,503	45,463	46,464	47,528	48,613	49,677	50,783	51,889	53,036
P.S. Group ST07	Hourly	19.10	19.53	19.94	20.39	20.84	21.33	21.79	22.27	22.78	23.30	23.81	24.34	24.87	25.42	26.00	26.57	27.18	27.76	28.39	29.02
	Biwkly	1,528.00	1,562.40	1,595.20	1,631.20	1,667.20	1,706.40	1,743.20	1,781.60	1,822.40	1,864.00	1,904.80	1,947.20	1,989.60	2,033.60	2,080.00	2,125.60	2,174.40	2,220.80	2,271.20	2,321.60
	Annual*	39,850	40,747	41,603	42,542	43,481	44,503	45,463	46,464	47,528	48,613	49,677	50,783	51,889	53,036	54,246	55,436	56,708	57,918	59,233	60,547
P.S. Group ST08	Hourly	21.79	22.27	22.78	23.30	23.81	24.34	24.87	25.42	26.00	26.57	27.18	27.76	28.39	29.02	29.67	30.32	30.98	31.69	32.41	33.11
	Biwkly	1,743.20	1,781.60	1,822.40	1,864.00	1,904.80	1,947.20	1,989.60	2,033.60	2,080.00	2,125.60	2,174.40	2,220.80	2,271.20	2,321.60	2,373.60	2,425.60	2,478.40	2,535.20	2,592.80	2,648.80
	Annual*	45,463	46,464	47,528	48,613	49,677	50,783	51,889	53,036	54,246	55,436	56,708	57,918	59,233	60,547	61,903	63,260	64,637	66,118	67,620	69,081
P.S. Group ST09	Hourly	24.87	25.42	26.00	26.57	27.18	27.76	28.39	29.02	29.67	30.32	30.98	31.69	32.41	33.11	33.85	34.60	35.39	36.16	36.99	37.81
	Biwkly	1,989.60	2,033.60	2,080.00	2,125.60	2,174.40	2,220.80	2,271.20	2,321.60	2,373.60	2,425.60	2,478.40	2,535.20	2,592.80	2,648.80	2,708.00	2,768.00	2,831.20	2,892.80	2,959.20	3,024.80
	Annual*	51,889	53,036	54,246	55,436	56,708	57,918	59,233	60,547	61,903	63,260	64,637	66,118	67,620	69,081	70,625	72,189	73,838	75,444	77,176	78,887

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.