

40

COMMONWEALTH OF PENNSYLVANIA
40 HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2017
PAY SCALE TYPE ST

40

| Pay Rates Progress from Left to Right → | | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | P.S. Level | |
|---|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|----------|
| | | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| P.S. Group ST01 | Hourly | 11.73 | 12.00 | 12.22 | 12.46 | 12.72 | 12.94 | 13.23 | 13.49 | 13.73 | 14.03 | 14.31 | 14.57 | 14.91 | 15.18 | 15.50 | 15.83 | 16.09 | 16.45 | 16.79 | 17.13 |
| | Biweekly | 938.40 | 960.00 | 977.60 | 996.80 | 1,017.60 | 1,035.20 | 1,058.40 | 1,079.20 | 1,098.40 | 1,122.40 | 1,144.80 | 1,165.60 | 1,192.80 | 1,214.40 | 1,240.00 | 1,266.40 | 1,287.20 | 1,316.00 | 1,343.20 | 1,370.40 |
| | Annual* | 24,473 | 25,037 | 25,496 | 25,997 | 26,539 | 26,998 | 27,603 | 28,146 | 28,646 | 29,272 | 29,856 | 30,399 | 31,108 | 31,672 | 32,339 | 33,028 | 33,570 | 34,321 | 35,031 | 35,740 |
| P.S. Group ST02 | Hourly | 13.23 | 13.49 | 13.73 | 14.03 | 14.31 | 14.57 | 14.91 | 15.18 | 15.50 | 15.83 | 16.09 | 16.45 | 16.79 | 17.13 | 17.49 | 17.86 | 18.19 | 18.57 | 18.95 | 19.36 |
| | Biweekly | 1,058.40 | 1,079.20 | 1,098.40 | 1,122.40 | 1,144.80 | 1,165.60 | 1,192.80 | 1,214.40 | 1,240.00 | 1,266.40 | 1,287.20 | 1,316.00 | 1,343.20 | 1,370.40 | 1,399.20 | 1,428.80 | 1,455.20 | 1,485.60 | 1,516.00 | 1,548.80 |
| | Annual* | 27,603 | 28,146 | 28,646 | 29,272 | 29,856 | 30,399 | 31,108 | 31,672 | 32,339 | 33,028 | 33,570 | 34,321 | 35,031 | 35,740 | 36,491 | 37,263 | 37,952 | 38,744 | 39,537 | 40,393 |
| P.S. Group ST03 | Hourly | 14.91 | 15.18 | 15.50 | 15.83 | 16.09 | 16.45 | 16.79 | 17.13 | 17.49 | 17.86 | 18.19 | 18.57 | 18.95 | 19.36 | 19.74 | 20.15 | 20.58 | 21.00 | 21.45 | 21.92 |
| | Biweekly | 1,192.80 | 1,214.40 | 1,240.00 | 1,266.40 | 1,287.20 | 1,316.00 | 1,343.20 | 1,370.40 | 1,399.20 | 1,428.80 | 1,455.20 | 1,485.60 | 1,516.00 | 1,548.80 | 1,579.20 | 1,612.00 | 1,646.40 | 1,680.00 | 1,716.00 | 1,753.60 |
| | Annual* | 31,108 | 31,672 | 32,339 | 33,028 | 33,570 | 34,321 | 35,031 | 35,740 | 36,491 | 37,263 | 37,952 | 38,744 | 39,537 | 40,393 | 41,186 | 42,041 | 42,938 | 43,814 | 44,753 | 45,734 |
| P.S. Group ST04 | Hourly | 16.79 | 17.13 | 17.49 | 17.86 | 18.19 | 18.57 | 18.95 | 19.36 | 19.74 | 20.15 | 20.58 | 21.00 | 21.45 | 21.92 | 22.38 | 22.91 | 23.43 | 23.93 | 24.48 | 25.05 |
| | Biweekly | 1,343.20 | 1,370.40 | 1,399.20 | 1,428.80 | 1,455.20 | 1,485.60 | 1,516.00 | 1,548.80 | 1,579.20 | 1,612.00 | 1,646.40 | 1,680.00 | 1,716.00 | 1,753.60 | 1,790.40 | 1,832.80 | 1,874.40 | 1,914.40 | 1,958.40 | 2,004.00 |
| | Annual* | 35,031 | 35,740 | 36,491 | 37,263 | 37,952 | 38,744 | 39,537 | 40,393 | 41,186 | 42,041 | 42,938 | 43,814 | 44,753 | 45,734 | 46,694 | 47,799 | 48,884 | 49,928 | 51,075 | 52,264 |
| P.S. Group ST05 | Hourly | 18.95 | 19.36 | 19.74 | 20.15 | 20.58 | 21.00 | 21.45 | 21.92 | 22.38 | 22.91 | 23.43 | 23.93 | 24.48 | 25.05 | 25.58 | 26.15 | 26.73 | 27.36 | 27.96 | 28.55 |
| | Biweekly | 1,516.00 | 1,548.80 | 1,579.20 | 1,612.00 | 1,646.40 | 1,680.00 | 1,716.00 | 1,753.60 | 1,790.40 | 1,832.80 | 1,874.40 | 1,914.40 | 1,958.40 | 2,004.00 | 2,046.40 | 2,092.00 | 2,138.40 | 2,188.80 | 2,236.80 | 2,284.00 |
| | Annual* | 39,537 | 40,393 | 41,186 | 42,041 | 42,938 | 43,814 | 44,753 | 45,734 | 46,694 | 47,799 | 48,884 | 49,928 | 51,075 | 52,264 | 53,370 | 54,559 | 55,769 | 57,084 | 58,336 | 59,567 |
| P.S. Group ST06 | Hourly | 21.45 | 21.92 | 22.38 | 22.91 | 23.43 | 23.93 | 24.48 | 25.05 | 25.58 | 26.15 | 26.73 | 27.36 | 27.96 | 28.55 | 29.23 | 29.89 | 30.53 | 31.22 | 31.93 | 32.61 |
| | Biweekly | 1,716.00 | 1,753.60 | 1,790.40 | 1,832.80 | 1,874.40 | 1,914.40 | 1,958.40 | 2,004.00 | 2,046.40 | 2,092.00 | 2,138.40 | 2,188.80 | 2,236.80 | 2,284.00 | 2,338.40 | 2,391.20 | 2,442.40 | 2,497.60 | 2,554.40 | 2,608.80 |
| | Annual* | 44,753 | 45,734 | 46,694 | 47,799 | 48,884 | 49,928 | 51,075 | 52,264 | 53,370 | 54,559 | 55,769 | 57,084 | 58,336 | 59,567 | 60,985 | 62,362 | 63,698 | 65,137 | 66,619 | 68,038 |
| P.S. Group ST07 | Hourly | 24.48 | 25.05 | 25.58 | 26.15 | 26.73 | 27.36 | 27.96 | 28.55 | 29.23 | 29.89 | 30.53 | 31.22 | 31.93 | 32.61 | 33.36 | 34.09 | 34.86 | 35.61 | 36.41 | 37.23 |
| | Biweekly | 1,958.40 | 2,004.00 | 2,046.40 | 2,092.00 | 2,138.40 | 2,188.80 | 2,236.80 | 2,284.00 | 2,338.40 | 2,391.20 | 2,442.40 | 2,497.60 | 2,554.40 | 2,608.80 | 2,668.80 | 2,727.20 | 2,788.80 | 2,848.80 | 2,912.80 | 2,978.40 |
| | Annual* | 51,075 | 52,264 | 53,370 | 54,559 | 55,769 | 57,084 | 58,336 | 59,567 | 60,985 | 62,362 | 63,698 | 65,137 | 66,619 | 68,038 | 69,602 | 71,125 | 72,732 | 74,297 | 75,966 | 77,677 |
| P.S. Group ST08 | Hourly | 27.96 | 28.55 | 29.23 | 29.89 | 30.53 | 31.22 | 31.93 | 32.61 | 33.36 | 34.09 | 34.86 | 35.61 | 36.41 | 37.23 | 38.07 | 38.89 | 39.72 | 40.64 | 41.58 | 42.46 |
| | Biweekly | 2,236.80 | 2,284.00 | 2,338.40 | 2,391.20 | 2,442.40 | 2,497.60 | 2,554.40 | 2,608.80 | 2,668.80 | 2,727.20 | 2,788.80 | 2,848.80 | 2,912.80 | 2,978.40 | 3,045.60 | 3,111.20 | 3,177.60 | 3,251.20 | 3,326.40 | 3,396.80 |
| | Annual* | 58,336 | 59,567 | 60,985 | 62,362 | 63,698 | 65,137 | 66,619 | 68,038 | 69,602 | 71,125 | 72,732 | 74,297 | 75,966 | 77,677 | 79,429 | 81,140 | 82,872 | 84,791 | 86,753 | 88,589 |
| P.S. Group ST09 | Hourly | 31.93 | 32.61 | 33.36 | 34.09 | 34.86 | 35.61 | 36.41 | 37.23 | 38.07 | 38.89 | 39.72 | 40.64 | 41.58 | 42.46 | 43.42 | 44.41 | 45.40 | 46.39 | 47.44 | 48.49 |
| | Biweekly | 2,554.40 | 2,608.80 | 2,668.80 | 2,727.20 | 2,788.80 | 2,848.80 | 2,912.80 | 2,978.40 | 3,045.60 | 3,111.20 | 3,177.60 | 3,251.20 | 3,326.40 | 3,396.80 | 3,473.60 | 3,552.80 | 3,632.00 | 3,711.20 | 3,795.20 | 3,879.20 |
| | Annual* | 66,619 | 68,038 | 69,602 | 71,125 | 72,732 | 74,297 | 75,966 | 77,677 | 79,429 | 81,140 | 82,872 | 84,791 | 86,753 | 88,589 | 90,591 | 92,657 | 94,723 | 96,788 | 98,979 | 101,170 |
| P.S. Group ST10 | Hourly | 36.41 | 37.23 | 38.07 | 38.89 | 39.72 | 40.64 | 41.58 | 42.46 | 43.42 | 44.41 | 45.40 | 46.39 | 47.44 | 48.49 | 49.57 | 50.66 | 51.84 | 52.99 | 54.14 | 55.36 |
| | Biweekly | 2,912.80 | 2,978.40 | 3,045.60 | 3,111.20 | 3,177.60 | 3,251.20 | 3,326.40 | 3,396.80 | 3,473.60 | 3,552.80 | 3,632.00 | 3,711.20 | 3,795.20 | 3,879.20 | 3,965.60 | 4,052.80 | 4,147.20 | 4,239.20 | 4,331.20 | 4,428.80 |
| | Annual* | 75,966 | 77,677 | 79,429 | 81,140 | 82,872 | 84,791 | 86,753 | 88,589 | 90,591 | 92,657 | 94,723 | 96,788 | 98,979 | 101,170 | 103,423 | 105,697 | 108,159 | 110,558 | 112,958 | 115,503 |

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.