

**COMMONWEALTH OF PENNSYLVANIA
37½ HOUR STANDARD PAY SCHEDULE
EFFECTIVE JULY 1, 2018**

37½

37½

Pay Rates Progress
from Left to Right
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PAY SCALE TYPE ST

		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level			
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20		
P.S. Group ST01	Hourly	12.02	12.30	12.53	12.77	13.04	13.26	13.56	13.83	14.07	14.38	14.67	14.93	15.28	15.56	15.89	16.23	16.49	16.86	17.21	17.56		
	Biweekly	901.50	922.50	939.75	957.75	978.00	994.50	1,017.00	1,037.25	1,055.25	1,078.50	1,100.25	1,119.75	1,146.00	1,167.00	1,191.75	1,217.25	1,236.75	1,264.50	1,290.75	1,317.00		
	Annual*	23,511	24,059	24,509	24,978	25,506	25,937	26,523	27,051	27,521	28,127	28,695	29,203	29,888	30,435	31,081	31,746	32,254	32,978	33,663	34,347		
P.S. Group ST02	Hourly	13.56	13.83	14.07	14.38	14.67	14.93	15.28	15.56	15.89	16.23	16.49	16.86	17.21	17.56	17.93	18.31	18.64	19.03	19.42	19.84		
	Biweekly	1,017.00	1,037.25	1,055.25	1,078.50	1,100.25	1,119.75	1,146.00	1,167.00	1,191.75	1,217.25	1,236.75	1,264.50	1,290.75	1,317.00	1,344.75	1,373.25	1,398.00	1,427.25	1,456.50	1,488.00		
	Annual*	26,523	27,051	27,521	28,127	28,695	29,203	29,888	30,435	31,081	31,746	32,254	32,978	33,663	34,347	35,071	35,814	36,460	37,223	37,986	38,807		
P.S. Group ST03	Hourly	15.28	15.56	15.89	16.23	16.49	16.86	17.21	17.56	17.93	18.31	18.64	19.03	19.42	19.84	20.23	20.65	21.09	21.53	21.99	22.47		
	Biweekly	1,146.00	1,167.00	1,191.75	1,217.25	1,236.75	1,264.50	1,290.75	1,317.00	1,344.75	1,373.25	1,398.00	1,427.25	1,456.50	1,488.00	1,517.25	1,548.75	1,581.75	1,614.75	1,649.25	1,685.25		
	Annual*	29,888	30,435	31,081	31,746	32,254	32,978	33,663	34,347	35,071	35,814	36,460	37,223	37,986	38,807	39,570	40,391	41,252	42,113	43,012	43,951		
P.S. Group ST04	Hourly	17.21	17.56	17.93	18.31	18.64	19.03	19.42	19.84	20.23	20.65	21.09	21.53	21.99	22.47	22.94	23.48	24.02	24.53	25.09	25.68		
	Biweekly	1,290.75	1,317.00	1,344.75	1,373.25	1,398.00	1,427.25	1,456.50	1,488.00	1,517.25	1,548.75	1,581.75	1,614.75	1,649.25	1,685.25	1,720.50	1,761.00	1,801.50	1,839.75	1,881.75	1,926.00		
	Annual*	33,663	34,347	35,071	35,814	36,460	37,223	37,986	38,807	39,570	40,391	41,252	42,113	43,012	43,951	44,871	45,927	46,983	47,981	49,076	50,230		
P.S. Group ST05	Hourly	19.42	19.84	20.23	20.65	21.09	21.53	21.99	22.47	22.94	23.48	24.02	24.53	25.09	25.68	26.22	26.80	27.40	28.04	28.66	29.26		
	Biweekly	1,456.50	1,488.00	1,517.25	1,548.75	1,581.75	1,614.75	1,649.25	1,685.25	1,720.50	1,761.00	1,801.50	1,839.75	1,881.75	1,926.00	1,966.50	2,010.00	2,055.00	2,103.00	2,149.50	2,194.50		
	Annual*	37,986	38,807	39,570	40,391	41,252	42,113	43,012	43,951	44,871	45,927	46,983	47,981	49,076	50,230	51,286	52,421	53,594	54,846	56,059	57,233		
P.S. Group ST06	Hourly	21.99	22.47	22.94	23.48	24.02	24.53	25.09	25.68	26.22	26.80	27.40	28.04	28.66	29.26	29.96	30.64	31.29	32.00	32.73	33.43		
	Biweekly	1,649.25	1,685.25	1,720.50	1,761.00	1,801.50	1,839.75	1,881.75	1,926.00	1,966.50	2,010.00	2,055.00	2,103.00	2,149.50	2,194.50	2,247.00	2,298.00	2,346.75	2,400.00	2,454.75	2,507.25		
	Annual*	43,012	43,951	44,871	45,927	46,983	47,981	49,076	50,230	51,286	52,421	53,594	54,846	56,059	57,233	58,602	59,932	61,203	62,592	64,020	65,389		
P.S. Group ST07	Hourly	25.09	25.68	26.22	26.80	27.40	28.04	28.66	29.26	29.96	30.64	31.29	32.00	32.73	33.43	34.19	34.94	35.73	36.50	37.32	38.16		
	Biweekly	1,881.75	1,926.00	1,966.50	2,010.00	2,055.00	2,103.00	2,149.50	2,194.50	2,247.00	2,298.00	2,346.75	2,400.00	2,454.75	2,507.25	2,564.25	2,620.50	2,679.75	2,737.50	2,799.00	2,862.00		
	Annual*	49,076	50,230	51,286	52,421	53,594	54,846	56,059	57,233	58,602	59,932	61,203	62,592	64,020	65,389	66,876	68,343	69,888	71,394	72,998	74,641		
P.S. Group ST08	Hourly	28.66	29.26	29.96	30.64	31.29	32.00	32.73	33.43	34.19	34.94	35.73	36.50	37.32	38.16	39.02	39.86	40.71	41.66	42.62	43.52		
	Biweekly	2,149.50	2,194.50	2,247.00	2,298.00	2,346.75	2,400.00	2,454.75	2,507.25	2,564.25	2,620.50	2,679.75	2,737.50	2,799.00	2,862.00	2,926.50	2,989.50	3,053.25	3,124.50	3,196.50	3,264.00		
	Annual*	56,059	57,233	58,602	59,932	61,203	62,592	64,020	65,389	66,876	68,343	69,888	71,394	72,998	74,641	76,323	77,966	79,629	81,487	83,365	85,125		
P.S. Group ST09	Hourly	32.73	33.43	34.19	34.94	35.73	36.50	37.32	38.16	39.02	39.86	40.71	41.66	42.62	43.52	44.51	45.52	46.54	47.55	48.63	49.70		
	Biweekly	2,454.75	2,507.25	2,564.25	2,620.50	2,679.75	2,737.50	2,799.00	2,862.00	2,926.50	2,989.50	3,053.25	3,124.50	3,196.50	3,264.00	3,338.25	3,414.00	3,490.50	3,566.25	3,647.25	3,727.50		
	Annual*	64,020	65,389	66,876	68,343	69,888	71,394	72,998	74,641	76,323	77,966	79,629	81,487	83,365	85,125	87,062	89,037	91,032	93,008	95,120	97,213		
P.S. Group ST10	Hourly	37.32	38.16	39.02	39.86	40.71	41.66	42.62	43.52	44.51	45.52	46.54	47.55	48.63	49.70	50.81	51.93	53.14	54.31	55.49	56.74		
	Biweekly	2,799.00	2,862.00	2,926.50	2,989.50	3,053.25	3,124.50	3,196.50	3,264.00	3,338.25	3,414.00	3,490.50	3,566.25	3,647.25	3,727.50	3,810.75	3,894.75	3,985.50	4,073.25	4,161.75	4,255.50		
	Annual*	72,998	74,641	76,323	77,966	79,629	81,487	83,365	85,125	87,062	89,037	91,032	93,008	95,120	97,213	99,384	101,575	103,942	106,230	108,538	110,983		
P.S. Group ST11	Hourly	42.62	43.52	44.51	45.52	46.54	47.55	48.63	49.70	50.81	51.93	53.14	54.31	55.49	56.74	57.96	59.29	60.61	61.95	63.33	64.77		
	Biweekly	3,196.50	3,264.00	3,338.25	3,414.00	3,490.50	3,566.25	3,647.25	3,727.50	3,810.75	3,894.75	3,985.50	4,073.25	4,161.75	4,255.50	4,347.00	4,446.75	4,545.75	4,646.25	4,749.75	4,857.75		
	Annual*	83,365	85,125	87,062	89,037	91,032	93,008	95,120	97,213	99,384	101,575	103,942	106,230	108,538	110,983	113,370	115,971	118,553	121,174	123,873	126,690		
P.S. Group ST12	Hourly	48.63	49.70	50.81	51.93	53.14	54.31	55.49	56.74	57.96	59.29	60.61	61.95	63.33	64.77	66.20	67.71	69.18	70.70	72.29	73.90		
	Biweekly	3,647.25	3,727.50	3,810.75	3,894.75	3,985.50	4,073.25	4,161.75	4,255.50	4,347.00	4,446.75	4,545.75	4,646.25	4,749.75	4,857.75	4,965.00	5,078.25	5,188.50	5,302.50	5,421.75	5,542.50		
	Annual*	95,120	97,213	99,384	101,575	103,942	106,230	108,538	110,983	113,370	115,971	118,553	121,174	123,873	126,690	129,487	132,441	135,316	138,289	141,399	144,548		
P.S. Group ST13	Hourly	55.49	56.74	57.96	59.29	60.61	61.95	63.33	64.77	66.20	67.71	69.18	70.70	72.29	73.90	75.54	77.26						
	Biweekly	4,161.75	4,255.50	4,347.00	4,446.75	4,545.75	4,646.25	4,749.75	4,857.75	4,965.00	5,078.25	5,188.50	5,302.50	5,421.75	5,542.50	5,665.50	5,794.50						
	Annual*	108,538	110,983	113,370	115,971	118,553	121,174	123,873	126,690	129,487	132,441	135,316	138,289	141,399	144,548	147,756	151,121						
P.S. Group ST14	Hourly	63.33	64.77	66.20	67.71	69.18	70.70	72.29	73.90	75.54	77.26	78.96	80.71										
	Biweekly	4,749.75	4,857.75	4,965.00	5,078.25	5,188.50	5,302.50	5,421.75	5,542.50	5,665.50	5,794.50	5,922.00	6,053.25										
	Annual*	123,873	126,690	129,487	132,441	135,316	138,289	141,399	144,548	147,756	151,121	154,446	157,869										
		Governor's Office Controlled Pay Scale Levels																					

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

40

COMMONWEALTH OF PENNSYLVANIA
 40 HOUR STANDARD PAY SCHEDULE
 EFFECTIVE JULY 1, 2018
 PAY SCALE TYPE ST

40

Pay Rates Progress
 from Left to Right
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		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group ST01	Hourly	12.02	12.30	12.53	12.77	13.04	13.26	13.56	13.83	14.07	14.38	14.67	14.93	15.28	15.56	15.89	16.23	16.49	16.86	17.21	17.56
	Biweekly	961.60	984.00	1,002.40	1,021.60	1,043.20	1,060.80	1,084.80	1,106.40	1,125.60	1,150.40	1,173.60	1,194.40	1,222.40	1,244.80	1,271.20	1,298.40	1,319.20	1,348.80	1,376.80	1,404.80
	Annual*	25,079	25,663	26,143	26,643	27,207	27,666	28,292	28,855	29,356	30,002	30,607	31,150	31,880	32,464	33,153	33,862	34,405	35,177	35,907	36,637
P.S. Group ST02	Hourly	13.56	13.83	14.07	14.38	14.67	14.93	15.28	15.56	15.89	16.23	16.49	16.86	17.21	17.56	17.93	18.31	18.64	19.03	19.42	19.84
	Biweekly	1,084.80	1,106.40	1,125.60	1,150.40	1,173.60	1,194.40	1,222.40	1,244.80	1,271.20	1,298.40	1,319.20	1,348.80	1,376.80	1,404.80	1,434.40	1,464.80	1,491.20	1,522.40	1,553.60	1,587.20
	Annual*	28,292	28,855	29,356	30,002	30,607	31,150	31,880	32,464	33,153	33,862	34,405	35,177	35,907	36,637	37,409	38,202	38,890	39,704	40,518	41,394
P.S. Group ST03	Hourly	15.28	15.56	15.89	16.23	16.49	16.86	17.21	17.56	17.93	18.31	18.64	19.03	19.42	19.84	20.23	20.65	21.09	21.53	21.99	22.47
	Biweekly	1,222.40	1,244.80	1,271.20	1,298.40	1,319.20	1,348.80	1,376.80	1,404.80	1,434.40	1,464.80	1,491.20	1,522.40	1,553.60	1,587.20	1,618.40	1,652.00	1,687.20	1,722.40	1,759.20	1,797.60
	Annual*	31,880	32,464	33,153	33,862	34,405	35,177	35,907	36,637	37,409	38,202	38,890	39,704	40,518	41,394	42,208	43,084	44,002	44,920	45,880	46,881
P.S. Group ST04	Hourly	17.21	17.56	17.93	18.31	18.64	19.03	19.42	19.84	20.23	20.65	21.09	21.53	21.99	22.47	22.94	23.48	24.02	24.53	25.09	25.68
	Biweekly	1,376.80	1,404.80	1,434.40	1,464.80	1,491.20	1,522.40	1,553.60	1,587.20	1,618.40	1,652.00	1,687.20	1,722.40	1,759.20	1,797.60	1,835.20	1,878.40	1,921.60	1,962.40	2,007.20	2,054.40
	Annual*	35,907	36,637	37,409	38,202	38,890	39,704	40,518	41,394	42,208	43,084	44,002	44,920	45,880	46,881	47,862	48,989	50,115	51,179	52,348	53,579
P.S. Group ST05	Hourly	19.42	19.84	20.23	20.65	21.09	21.53	21.99	22.47	22.94	23.48	24.02	24.53	25.09	25.68	26.22	26.80	27.40	28.04	28.66	29.26
	Biweekly	1,553.60	1,587.20	1,618.40	1,652.00	1,687.20	1,722.40	1,759.20	1,797.60	1,835.20	1,878.40	1,921.60	1,962.40	2,007.20	2,054.40	2,097.60	2,144.00	2,192.00	2,243.20	2,292.80	2,340.80
	Annual*	40,518	41,394	42,208	43,084	44,002	44,920	45,880	46,881	47,862	48,989	50,115	51,179	52,348	53,579	54,705	55,916	57,167	58,503	59,796	61,048
P.S. Group ST06	Hourly	21.99	22.47	22.94	23.48	24.02	24.53	25.09	25.68	26.22	26.80	27.40	28.04	28.66	29.26	29.96	30.64	31.29	32.00	32.73	33.43
	Biweekly	1,759.20	1,797.60	1,835.20	1,878.40	1,921.60	1,962.40	2,007.20	2,054.40	2,097.60	2,144.00	2,192.00	2,243.20	2,292.80	2,340.80	2,396.80	2,451.20	2,503.20	2,560.00	2,618.40	2,674.40
	Annual*	45,880	46,881	47,862	48,989	50,115	51,179	52,348	53,579	54,705	55,916	57,167	58,503	59,796	61,048	62,509	63,927	65,283	66,765	68,288	69,748
P.S. Group ST07	Hourly	25.09	25.68	26.22	26.80	27.40	28.04	28.66	29.26	29.96	30.64	31.29	32.00	32.73	33.43	34.19	34.94	35.73	36.50	37.32	38.16
	Biweekly	2,007.20	2,054.40	2,097.60	2,144.00	2,192.00	2,243.20	2,292.80	2,340.80	2,396.80	2,451.20	2,503.20	2,560.00	2,618.40	2,674.40	2,735.20	2,795.20	2,858.40	2,920.00	2,985.60	3,052.80
	Annual*	52,348	53,579	54,705	55,916	57,167	58,503	59,796	61,048	62,509	63,927	65,283	66,765	68,288	69,748	71,334	72,899	74,547	76,154	77,864	79,617
P.S. Group ST08	Hourly	28.66	29.26	29.96	30.64	31.29	32.00	32.73	33.43	34.19	34.94	35.73	36.50	37.32	38.16	39.02	39.86	40.71	41.66	42.62	43.52
	Biweekly	2,292.80	2,340.80	2,396.80	2,451.20	2,503.20	2,560.00	2,618.40	2,674.40	2,735.20	2,795.20	2,858.40	2,920.00	2,985.60	3,052.80	3,121.60	3,188.80	3,256.80	3,332.80	3,409.60	3,481.60
	Annual*	59,796	61,048	62,509	63,927	65,283	66,765	68,288	69,748	71,334	72,899	74,547	76,154	77,864	79,617	81,411	83,164	84,937	86,919	88,922	90,800
P.S. Group ST09	Hourly	32.73	33.43	34.19	34.94	35.73	36.50	37.32	38.16	39.02	39.86	40.71	41.66	42.62	43.52	44.51	45.52	46.54	47.55	48.63	49.70
	Biweekly	2,618.40	2,674.40	2,735.20	2,795.20	2,858.40	2,920.00	2,985.60	3,052.80	3,121.60	3,188.80	3,256.80	3,332.80	3,409.60	3,481.60	3,560.80	3,641.60	3,723.20	3,804.00	3,890.40	3,976.00
	Annual*	68,288	69,748	71,334	72,899	74,547	76,154	77,864	79,617	81,411	83,164	84,937	86,919	88,922	90,800	92,866	94,973	97,101	99,208	101,462	103,694
P.S. Group ST10	Hourly	37.32	38.16	39.02	39.86	40.71	41.66	42.62	43.52	44.51	45.52	46.54	47.55	48.63	49.70	50.81	51.93	53.14	54.31	55.49	56.74
	Biweekly	2,985.60	3,052.80	3,121.60	3,188.80	3,256.80	3,332.80	3,409.60	3,481.60	3,560.80	3,641.60	3,723.20	3,804.00	3,890.40	3,976.00	4,064.80	4,154.40	4,251.20	4,344.80	4,439.20	4,539.20
	Annual*	77,864	79,617	81,411	83,164	84,937	86,919	88,922	90,800	92,866	94,973	97,101	99,208	101,462	103,694	106,010	108,347	110,871	113,312	115,774	118,382

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.