

COMMONWEALTH OF PENNSYLVANIA  
STATE POLICE PAY SCHEDULE  
EFFECTIVE JULY 1, 2023  
PAY SCALE TYPE SP

LONGEVITY RANGE		SP01 TROOPER STEP S	SP01 TROOPER STEP A	SP01 TROOPER STEP B	SP01 TROOPER STEP C	SP01 TROOPER STEP D	SP01 TROOPER STEP E**	SP02 CPRL STEP E	SP04 SRGNT STEP E	SP06 LIEUT STEP E	SP08 CPT STEP E	SP09 MAJOR STEP E	YEARS OF SVC
A	HOURLY	32.07	34.21	36.35	38.49	40.63	42.76	46.18	50.11	54.62	59.54	65.20	YEARS 1 THROUGH 5
	BIWEEKLY	2,565.60	2,736.80	2,908.00	3,079.20	3,250.40	3,420.80	3,694.40	4,008.80	4,369.60	4,763.20	5,216.00	
	ANNUAL*	66,911	71,376	75,841	80,306	84,770	89,214	96,350	104,550	113,959	124,224	136,033	
B	HOURLY					43.07	45.33	48.95	53.12	57.90	63.11	69.11	START OF 6th YEAR
	BIWEEKLY					3,445.60	3,626.40	3,916.00	4,249.60	4,632.00	5,048.80	5,528.80	
	ANNUAL*					89,861	94,577	102,129	110,830	120,803	131,673	144,191	
C	HOURLY						45.75	49.41	53.62	58.44	63.71	69.76	START OF 7th YEAR
	BIWEEKLY						3,660.00	3,952.80	4,289.60	4,675.20	5,096.80	5,580.80	
	ANNUAL*						95,453	103,089	111,873	121,929	132,925	145,547	
D	HOURLY						46.18	49.87	54.12	58.99	64.30	70.42	START OF 8th YEAR
	BIWEEKLY						3,694.40	3,989.60	4,329.60	4,719.20	5,144.00	5,633.60	
	ANNUAL*						96,350	104,049	112,916	123,077	134,156	146,924	
E	HOURLY						46.61	50.34	54.62	59.54	64.90	71.07	START OF 9th YEAR
	BIWEEKLY						3,728.80	4,027.20	4,369.60	4,763.20	5,192.00	5,685.60	
	ANNUAL*						97,247	105,029	113,959	124,224	135,407	148,280	
F	HOURLY						47.04	50.80	55.12	60.08	65.49	71.72	START OF 10th YEAR
	BIWEEKLY						3,763.20	4,064.00	4,409.60	4,806.40	5,239.20	5,737.60	
	ANNUAL*						98,144	105,989	115,002	125,351	136,638	149,637	
G	HOURLY						47.46	51.26	55.62	60.63	66.09	72.37	START OF 11th YEAR
	BIWEEKLY						3,796.80	4,100.80	4,449.60	4,850.40	5,287.20	5,789.60	
	ANNUAL*						99,021	106,949	116,046	126,498	137,890	150,993	
H	HOURLY						47.89	51.72	56.12	61.17	66.68	73.02	START OF 12th YEAR
	BIWEEKLY						3,831.20	4,137.60	4,489.60	4,893.60	5,334.40	5,841.60	
	ANNUAL*						99,918	107,909	117,089	127,625	139,121	152,349	
I	HOURLY			** Rates from Longevity Range I and above reflect Trooper 1st Class pay differential.			49.29	52.18	56.62	61.72	67.28	73.68	START OF 13th YEAR
	BIWEEKLY						3,943.20	4,174.40	4,529.60	4,937.60	5,382.40	5,894.40	
	ANNUAL*						102,839	108,868	118,132	128,773	140,373	153,726	
J	HOURLY						49.73	52.65	57.13	62.27	67.88	74.33	START OF 14th YEAR
	BIWEEKLY						3,978.40	4,212.00	4,570.40	4,981.60	5,430.40	5,946.40	
	ANNUAL*						103,757	109,849	119,196	129,920	141,625	155,082	
K	HOURLY						50.16	53.11	57.63	62.81	68.47	74.98	START OF 15th YEAR
	BIWEEKLY						4,012.80	4,248.80	4,610.40	5,024.80	5,477.60	5,998.40	
	ANNUAL*						104,654	110,809	120,239	131,047	142,856	156,438	
L	HOURLY						50.60	53.57	58.13	63.36	69.07	75.63	START OF 16th YEAR
	BIWEEKLY						4,048.00	4,285.60	4,650.40	5,068.80	5,525.60	6,050.40	
	ANNUAL*						105,572	111,768	121,282	132,194	144,108	157,794	
M	HOURLY						51.04	54.03	58.63	63.91	69.66	76.28	START OF 17th YEAR
	BIWEEKLY						4,083.20	4,322.40	4,690.40	5,112.80	5,572.80	6,102.40	
	ANNUAL*						106,490	112,728	122,326	133,342	145,339	159,151	

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N	HOURLY					51.47	54.49	59.13	64.45	70.26	76.94	START
	BIWEEKLY					4,117.60	4,359.20	4,730.40	5,156.00	5,620.80	6,155.20	OF 18th
	ANNUAL*					107,387	113,688	123,369	134,468	146,590	160,528	YEAR
O	HOURLY					51.91	54.95	59.63	65.00	70.85	77.59	START
	BIWEEKLY					4,152.80	4,396.00	4,770.40	5,200.00	5,668.00	6,207.20	OF 19th
	ANNUAL*					108,305	114,648	124,412	135,616	147,821	161,884	YEAR
P	HOURLY					52.34	55.42	60.13	65.54	71.45	78.24	START
	BIWEEKLY					4,187.20	4,433.60	4,810.40	5,243.20	5,716.00	6,259.20	OF 20th
	ANNUAL*					109,202	115,628	125,455	136,743	149,073	163,240	YEAR
Q	HOURLY					52.78	55.88	60.63	66.09	72.04	78.89	START
	BIWEEKLY					4,222.40	4,470.40	4,850.40	5,287.20	5,763.20	6,311.20	OF 21st
	ANNUAL*					110,120	116,588	126,498	137,890	150,304	164,596	YEAR
R	HOURLY					53.22	56.34	61.13	66.64	72.64	79.54	START
	BIWEEKLY					4,257.60	4,507.20	4,890.40	5,331.20	5,811.20	6,363.20	OF 22nd
	ANNUAL*					111,038	117,548	127,542	139,038	151,556	165,952	YEAR
S	HOURLY		** Rates from Longevity Range S and above reflect Master Trooper pay differential.			54.17	56.80	61.64	67.18	73.23	80.20	START
	BIWEEKLY					4,333.60	4,544.00	4,931.20	5,374.40	5,858.40	6,416.00	OF 23rd
	ANNUAL*					113,020	118,508	128,606	140,164	152,787	167,329	YEAR
T	HOURLY					54.61	57.26	62.14	67.73	73.83	80.85	START
	BIWEEKLY					4,368.80	4,580.80	4,971.20	5,418.40	5,906.40	6,468.00	OF 24th
	ANNUAL*					113,938	119,467	129,649	141,312	154,039	168,685	YEAR
U	HOURLY					55.05	57.73	62.64	68.28	74.43	81.50	START
	BIWEEKLY					4,404.00	4,618.40	5,011.20	5,462.40	5,954.40	6,520.00	OF 25th
	ANNUAL*					114,856	120,448	130,692	142,459	155,291	170,042	YEAR
V	HOURLY					55.49	58.19	63.14	68.82	75.02	82.15	START
	BIWEEKLY					4,439.20	4,655.20	5,051.20	5,505.60	6,001.60	6,572.00	OF 26th
	ANNUAL*					115,774	121,408	131,735	143,586	156,522	171,398	YEAR
W	HOURLY					55.93	58.65	63.64	69.37	75.62	82.80	START
	BIWEEKLY					4,474.40	4,692.00	5,091.20	5,549.60	6,049.60	6,624.00	OF 27th
	ANNUAL*					116,692	122,367	132,778	144,734	157,774	172,754	YEAR
X	HOURLY					56.37	59.11	64.14	69.91	76.21	83.46	START
	BIWEEKLY					4,509.60	4,728.80	5,131.20	5,592.80	6,096.80	6,676.80	OF 28th
	ANNUAL*					117,610	123,327	133,822	145,860	159,005	174,131	YEAR

\* Annual rates listed on this schedule are approximate.