PENNSYLVANIA LIQUOR CONTROL BOARD

MEETING MINUTES

WEDNESDAY, DECEMBER 5, 2018 NORTHWEST OFFICE BUILDING, CONFERENCE ROOM 117, HARRISBURG, PA

Tim Holden, Chairman Mike Negra, Board Member Michael Newsome, Board Member Charlie Mooney, Executive Director John Stark, Board Secretary Office of Chief Counsel
Bureau of Licensing
Bureau of Human Resources
Bureau of Accounting & Purchasing

Office of Retail Operations
Bureau of Product Selection
Financial Report
Other Issues

PUBLIC MEETING – 11:00 A.M

Pledge of Allegiance to the Flag – Athanasia Georgakopoulos – Chief Counsel's Office

A. Motion to approve the previous Board Meeting Minutes of the November 14, 2018 meeting.

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to approve previous Board Minutes.

PUBLIC COMMENT ON AGENDA ITEMS

The Board has reserved 10 minutes for Public Comment on printed agenda items.

There was no public comment on the printed agenda items.

Board Member Negra noted that the Pennsylvania Liquor Control Board was established when Prohibition was repealed eighty-five years ago today.

NEW BUSINESS

(1) Sheetz, Inc.
5515 Pottsville Pike
Leesport, Pennsylvania 19533
Distributor License No. R-12864
LID 91579

Request to Rescind Conditional Licensing Agreement

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Rescind the Conditional Licensing

Agreement.

(2) Raider Consulting Company

1115 Powell Road Chester, Pennsylvania 19015-2001 Restaurant Liquor License No. R-1491 LID 86641 Request to Rescind Conditional Licensing Agreement

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Rescind the Conditional Licensing

Agreement.

(3) Momokawa MNYK, LLC

4311 Main Street Philadelphia, Pennsylvania 19127-1538 Restaurant Liquor License No. R-12474 LID 92923 Request to Rescind Conditional Licensing Agreement

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Rescind the Conditional Licensing

Agreement.

(4) Transferor: CCF & W, Inc.

8 Brilliant Avenue & 6 Loop Street Pittsburgh, Pennsylvania 15215-3118 Restaurant Liquor License No. R-17185 LID 46151 Application for Conversion of Suspension to Fine

Transferee: Sheetz, Inc. 3457 William Penn Highway Pittsburgh, Pennsylvania 15235 Restaurant Liquor License No. R-17185 LID 94658

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve the Conversion of the Fine into

the Amount of \$1,000.

(5) Transferor: Yianni, LLC

915-917 North Plum Street Lancaster, Pennsylvania 17602-1937 Restaurant Liquor License No. R-9472

LID 56782

Transferee: Joycat Ventures, LLC

438 North Queen Street Lancaster, Pennsylvania 17603 Restaurant Liquor License No. R-9472 LID 94733

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve the Conversion of the Fine into

the Amount of \$2,000.

(6) BG 1559, Inc.

1559 East Hunting Park Avenue Philadelphia, PA 19124-4937 License No. R-1987/LID 73105 Citation No. 18-0237 Appeal of Adjudication and Order of Administrative Law Judge

Application for Conversion of

Suspension to Fine

There was a correction to the citation number: it should be 18-0237.

Attorney Michelle Fox explained that, in April, the Licensee was cited for not having at least 400 square feet of serving area. Ms. Fox noted that the Licensee only had 170 square feet of serving area available to the public.

After a hearing, the ALJ sustained the charge and fined the Licensee \$350.00. The Licensee filed a timely appeal and raised the same argument as in the other square-foot cases that were presented to the Board in August.

Ms. Fox concluded, for the same reasons as stated before in the previous square-foot cases, the Chief Counsel's Office recommends the Board affirm the ALJ's decision.

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Affirm ALJ.

(7) **DBK 88, Inc.**

5819 Rising Sun Avenue Philadelphia, PA 19120-1125 License No. R-1850/LID 70108 Citation No. 17-0627 Appeal of Adjudication and Order of Administrative Law Judge

Attorney Michelle Fox explained that, in May 2017, the Licensee was cited for selling liquor for consumption off premises and for not having 400 square feet of serving area. She noted that the Licensee only had 120 square feet of serving area available to the public.

The Licensee waived both counts. The ALJ accepted the waiver for count one as a liquor-to-go, but dismissed count two. Attorney Fox stated that in August 2017, the BLCE appealed that dismissal. In December 2017, the PLCB remanded to the ALJ to have a hearing on count two.

In August 2018, the ALJ had a hearing, sustained count two and fined the Licensee \$150.00. Licensee appealed, raising the same argument as in the other square-foot cases.

Attorney Fox concluded that, for the same reasons as before, the Chief Counsel's Office recommends affirming the ALJ's decision.

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Affirm ALJ.

From the Bureau of Licensing Tisha Albert, Director of Regulatory Affairs

Barbara Peifer, Director, Bureau of Licensing

(1) 1747 Beer & Wine, LLC

(LID No. 92562) Case No. 18-9084 Western Corner of PA Route 61 & Berks Products Drive Ontelaunee Township Reading, Berks County Auction License – New & Request for Interior Connections with Another Business – Restaurant

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Refuse New License and Request for

Interior Connections with Another Business.

Hotel

(2) LL1, LLC Person-to-Person Transfer -

H-3181 (LID No. 92772) Case No. 18-9085

106-108 East 8th Avenue Homestead, Allegheny County

Motion Made: Board Member Negra Board Member Newsome Seconded:

Board Decision: Unanimously agreed (3-0 vote) to Approve Transfer.

(3) Mowa, Inc. Appointment of Manager - Hotel

t/a Pints Bar & Grill

H-996 (LID No. 59113) Case No. 18-9086

25 South 4th Street

Harrisburg, Dauphin County

Motion Made: Board Member Negra Seconded: **Board Member Newsome**

Board Decision: Unanimously agreed (3-0 vote) to Refuse Appointment of Manager.

(4) PW Welsh II, Inc. Person-to-Person Transfer, t/a Paddy Whacks Notice of Change in Business R-11481 (LID No. 66436) Case No. 16-9005 Structure & Request for Dual

9241-43 Roosevelt Boulevard Rear Employment - Restaurant

Philadelphia, Philadelphia County

Motion Made: Board Member Negra **Seconded: Board Member Newsome**

Board Decision: Unanimously agreed (3-0 vote) to Approve Transfer, Notice of Change

in Business Structure and Request for Dual Employment.

(5) Indian Café, Inc. Renewal – District 4

E-1614 (LID No. 71294) Case No. 2018-71294

549 North 7th Street **HOLD – 9/26/18 SESSION** Allentown, Lehigh County **NO ACTION - 11/14/18 SESSION**

Motion Made: Board Member Negra

This motion to Renew was not seconded and a subsequent Motion to Refuse was made by Member Newsome.

Board Member Newsome Motion Made:

Seconded: Chairman Holden

Board Decision: Majority agreed (2-1 vote) to Refuse Renewal.

(6) L and K Beverages, LLC

D-3624 (LID No. 58906) Case No. 2018-58906

718 North 13th Street Allentown, Lehigh County Conditional Licensing Agreement

Renewal – District 4

HOLD 10/17/18 SESSION

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve Renewal with Conditional

Licensing Agreement.

(7) **PMP Mann, Inc.** Conditional Licensing Agreement

t/a Main Street Bar Renewal – District 6

R-14642 (LID No. 50615) Case No. 2018-50615

1607 Main Street **HOLD – 10/17/18 SESSION**

Aliquippa, Beaver County

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve Renewal with Conditional

Licensing Agreement.

(8) Pulaski Literary & Athletic Association Conditional Licensing Agreement

CC-3246 (LID No. 1555) Case No. 2018-1555 Renewal – District 6

1180 Summerlea Avenue

Washington, Washington County HOLD – 10/17/18 SESSION

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve Renewal with Conditional

Licensing Agreement.

(9) West Side Republican Club of Bethlehem, Inc. Conditional Licensing Agreement

C-717 (LID No. 685) Case No. 2018-685 Renewal – District 4

1207 West Broad Street

Bethlehem, Lehigh County HOLD – 10/31/18 SESSION

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve Renewal with Conditional

Licensing Agreement.

Personnel Actions

There were 17 personnel actions presented for consideration.

- (1) Misty Bradwell– Removal
- (2) Amina Carnegie 5 Day Suspension
- (3) Ashley Copeland -Affirm Removal
- (4) Ezra Dixon Affirm Removal
- (5) Catherine Eib Removal
- (6) Jonathan Flynn Affirm Removal
- (7) Jay Grant Affirm Removal
- (8) Andrew Groninger Affirm Removal
- (9) Jahil Hennigen Affirm Removal
- (10) Avery Kramer Affirm Removal
- (11) Dayna McCrewell Removal
- (12) Daniel McKay –Removal
- (13) Jaron Nelson Removal
- (14) Kim Oliver Removal
- (15) Siena Parks Affirm Removal
- (16) Teal Thompson Affirm Removal
- (17) Lawrence Vanburen-Morgan Affirm Removal

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve all Personnel Actions.

Procurement Actions:

(1) Philadelphia Police Department Services Renewal – Provide an overtime detail of four uniformed police officers in four distinctively marked Philadelphia Police Department patrol cars to perform unscheduled security checks at various Fine Wine & Good Spirit stores throughout Philadelphia.

Procured via PO 63013340 Option Year – VENDOR: **Philadelphia City Treasurer** – TERM: One year – **\$856,440.00 estimated cost.** Renewal cost remains the same.

- (2) **IBM Software Subscription and Support Renewal** Provide IBM Websphere Commerce Developer Professional software subscription and support for E-Commerce platform allowing the PLCB to obtain patches and updates to software with the ability to open a ticket with support.
 - Procured via DGS Contract #4400016179 VENDOR: **IBM Corporation** TERM: One year **\$220,230.00 estimated cost** which represents a 16.58% decrease over last year's cost of \$264,000.00.
- (3) Enterprise Contact Center System Provide services to analyze, design, provision, configure, and deploy a cloud-based enterprise contact center system for the PLCB areas including; Human Resources, Wholesale/LOOP, Special Order, ITS Help Desk, Consumer Relations, E-Commerce and Licensing.

Procured via DGS Contract #4400015717 – VENDOR: **Genesys Telecommunications Labs, Inc.** TERM: Six months – **\$71,925.00 estimated cost.**

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve all Procurement Actions.

Inter-Agency Charges:

(1) Office of Administration – HR Shared Services (Job 73) – Billing of \$170,611 for the second quarter of FY 2018-19 for OA's HR-Enterprise Services (labor relations, employee benefits, training, etc). The PLCB's share of the billing is based on our average count of filled benefit-eligible (salary and wage) positions.

The Bureau of Financial Management and Analysis has reviewed these charges and determined that they are reasonable based on billing methodology and previous experience.

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve all Inter-Agency Charges.

- 1. #0263 418 East Ohio Street, Pittsburgh Amendment
- 2. #0214 The Water Works, 974 Freeport Road, Pittsburgh Amendment
- 3. #02XX 3080 McIntyre Drive, Pittsburgh Relocation Store #0277 (Within Same Center)
- 4. #6711 Hanover Crossings, 431 Eisenhower Drive, Hanover Rebrand
- 5. #6711 Hanover Crossings, 425 Eisenhower Drive, Hanover Temporary Store (During Rebrand at #6711)

Motion Made: Board Member Negra
Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve all Retail Operations Actions.

1. Regular New Items Accepted

| BRAND NAME AND SIZE | REASON |
|---|--------|
| Brown Forman Corporation Sonoma Cutrer Sonoma Coast Chardonnay 375 ML | 3 |
| The Wine Group Inc | |
| Quail Oak Cabernet Sauvignon 750 ML | 18 |
| Quail Oak Chardonnay 750 ML | 18 |
| Quail Oak Merlot 750 ML | 18 |
| Quail Oak Moscato 750 ML | 18 |
| Quail Oak Pinot Grigio 750 ML | 18 |
| Quail Oak Rose 750 ML | 18 |

RECOMMENDED ACTION: We recommend the Board approve this action

New Items - Recommended Listings

Reason Codes

- 1. Strong marketing support
- 2. High brand recognition
- 3. Line/Size extension of successful brand
- 4. Trade up opportunity
- 5. Growing category
- 6. Growing segment
- 7. National rollout
- 8. Niche item / Limited distribution
- 9. High dollar profit potential
- 10. Trade out
- 11. High quality for the value
- 12. Innovative product/flavor
- 13. High sales through other PLCB channels (Luxury, Online, SLO)
- 14. Underrepresented category/segment
- 15. Hole in selection consumer/store requests
- 16. PA Spirits
- 17. PA Wines
- 18. Licensee only

Motion Made: Board Member Negra Seconded: Board Member Newsome

Board Decision: Unanimously agreed (3-0 vote) to Approve all Bureau of Product

Selection/Marketing Actions.

FINANCIAL REPORT Michael J. Burns, Comptroller Operations, Office of Budget

Commonwealth of Pennsylvania Pennsylvania Liquor Control Board State Stores Fund Comparative Statement of Net Position (Unaudited)

| (Ur | iaudited) | | | |
|--|-----------|------------------|----|---------------------|
| ASSETS | | October 31, 2018 | | October 31, 2017 |
| | | | | |
| Current assets: | ¢ | E2 04E 202 | ¢. | 62 202 756 |
| Cash | \$ | 53,945,392 | \$ | 62,302,756 |
| Investments - short term | | 267,843,556 | | 216,868,226 |
| Accounts and claims receivable, net Due from other funds - Note 8 | | 1,063,719 | | 1,612,633 26,163 |
| Merchandise inventories, net | | 286,683,219 | | 279,520,011 |
| Operating supplies | | 505,544 | | 449,176 |
| Prepaid expenses | | 1,448,022 | | 3,261,950 |
| Total current assets | | 611,489,452 | | 564,040,915 |
| Non-current assets: | | | | |
| Non-depreciable capital assets: | | | | |
| Land | | 322,973 | | 322,973 |
| Depreciable capital assets: | | | | |
| Building | | 20,875,220 | | 19,816,479 |
| Leasehold improvements | | 612,301 | | 582,597 |
| Machinery and equipment | | 48,866,824 | | 48,195,746 |
| Intangibles - internally generated software | | 26,867,582 | | 29,587,200 |
| Less: accumulated depreciation | | 69,252,376 | | 64,754,103 |
| Net depreciable capital assets | | 27,969,551 | | 33,427,919 |
| Total non-current capital assets | | 28,292,524 | | 33,750,892 |
| Total assets | \$ | 639,781,976 | \$ | 597,791,807 |
| Total deferred outflows of resources - Note 4 | \$ | 88,470,800 | \$ | 133,178,773 |
| LIABILITIES | | | | |
| Current liabilities: | | | | |
| Trade accounts payable | \$ | 305,776,016 | \$ | 275,330,586 |
| Other accounts payable | • | 26,490,261 | | 29,277,711 |
| Accrued expenses | | 23,735,901 | | 23,448,642 |
| OPEB - Note 5 | | 11,976,000 | | 17,767,000 |
| Self-insurance, workers' compensation - Note 6 | | 9,637,029 | | 8,739,857 |
| Due to other funds - Note 8 | | 4,672,830 | | 4,008,654 |
| Due to fiduciary funds - Note 8 | | 3,538,013 | | 3,347,455 |
| Due to other governments - Note 8 | | 922,725 | | 862,194 |
| Total current liabilities | | 386,748,775 | | 362,782,099 |
| Non-current liabilities: | | | | |
| OPEB - Note 5 | | 781,379,000 | | 841,082,000 |
| Self-insurance, workers' compensation - Note 6 | | 47,949,448 | | 42,256,546 |
| Net pension liability - Note 4 | | 451,317,474 | | 487,443,490 |
| Compensated absences - Note 1 | | 20,809,984 | | 18,904,788 |
| Total non-current liabilities | | 1,301,455,906 | - | 1,389,686,824 |
| Total liabilities | \$ | 1,688,204,681 | \$ | 1,752,468,923 |
| Total deferred inflows of resources - Note 4 | \$ | 101,418,959 | \$ | 20,297,976 |
| NET POSITION | | | | |
| Net investment in capital assets | \$ | 28,292,524 | \$ | 33,750,892 |
| Deficit | | (1,089,663,388) | | (1,075,547,211) |
| Total net position | \$ | (1,061,370,864) | \$ | (1,041,796,319) |
| | | | | |

Commonwealth of Pennsylvania Pennsylvania Liquor Control Board State Stores Fund

Comparative Statements of Revenues, Expenses, and Changes in Net Position For the Month Ending October 31, 2018 and October 31, 2017 (Unaudited)

| | 20 | 18-19 | | 201 | 7-18 |
|--|-------------------------------------|-------|----------------------------------|--------------------------|--|
| Sales net of taxes | | \$ 1 | 71,655,492 | | \$ 162,890,338 |
| Cost of goods sold | - | | 17,907,512 <u>)</u> | - | (112,480,044 |
| Gross profit from sales | | | 53,747,980 | | 50,410,294 |
| Operating (expenses): | (· · · · · · · · · · · · · · · · · | | | (| |
| Retail operations | (33,264,388) | | | (33,342,965) | |
| Marketing & merchandising | (1,023,042) | | | (1,660,770) | |
| Supply chain | (2,069,257) | | | (931,665) | |
| Wholesale operations | (155,595) | | | (123,261) | |
| Information technology services | (2,064,669) | | | (3,298,537) | |
| Regulatory affairs Administration | (1,962,023) | | | (1,564,040) | |
| Finance | (1,167,769) (280,781) | | | (1,258,718) (337,312) | |
| Board & secretary | (706,201) | | | (451,444) | |
| Legal | (299,411) | | | (278,013) | |
| Commonwealth provided services - Note 2 | (1,102,635) | | | (1,130,832) | |
| Total | (1,102,033) | (| 44,095,771) | (1,130,032) | (44,377,557 |
| Operating profit | - | | 9,652,209 | - | 6,032,737 |
| | | | | | |
| Other operating revenues (expenses): | | | | | |
| Enforcement fines | 257,903 | | | 92,954 | |
| License fees | 2,731,705 | | | 4,358,833 | |
| Miscellaneous income | 371,516 | | | 363,146 | |
| Administrative law judge | (242,543) | | 0.440.504 | (228,404) | 4 500 500 |
| Total Total operating income | - | | 3,118,581 12,770,790 | - | 4,586,529 10,619,266 |
| • | | | , | | |
| Miscellaneous revenues (expenses): | | | | | |
| Interest income | 447,257 | | | 225,631 | |
| Other | | | | | 00= 00 |
| Total | - | | 447,257 | - | 225,63 |
| Income before operating transfers | | | 13,218,047 | | 10,844,897 |
| Operating transfers out: | | | | | |
| PSP enforcement - Note 3 Net Income from operations | (2,438,870) | | (2,438,870) 10.779.177 | (2,220,956)_ | (2,220,956 8,623,94 ² |
| Statutory Transfers: | | | 10,110,111 | | 0,020,04 |
| General fund - Note 3 Drug and alcohol programs - Note 3 Total | - | | _ | - | |
| Change in net position | • | | 10,779,177 | - | 8,623,94 |
| Total net position - beginning | | (1,0 | 72,150,041) | | (1,050,420,260 |
| Total net position - ending | - | | 61,370,864) | = | \$ (1,041,796,319 |
| Liquor tax | 30,468,985 | | | 29,458,780 | |
| State Sales Tax | 11,972,796 | | | 11,585,690 | |
| Local Tax | 811,921 | | | 744,218 _ | |
| Taxes remitted to Dept.of Revenue PTD | | \$ | 43,253,702 | | \$ 41,788,688 |

Commonwealth of Pennsylvania Pennsylvania Liquor Control Board State Stores Fund

Comparative Statements of Revenues, Expenses, and Changes in Net Position For the Four Months Ending October 31, 2018 and October 31, 2017 (Unaudited)

| | 201 | 8-19 | 2017 | ·-18 |
|--|---------------|---------------------------------|---------------|------------------------------|
| Sales net of taxes | | \$ 667,558,436 | | 649 247 905 |
| Cost of goods sold | • | \$ 667,558,436 (456,035,395) | Φ | 648,217,805 (446,481,899) |
| Gross profit from sales | _ | 211,523,041 | | 201,735,906 |
| Operating (expenses): | | | | |
| Retail operations | (130,441,194) | | (131,488,131) | |
| Marketing & merchandising | (5,193,964) | | (5,402,238) | |
| Supply chain | (3,560,963) | | (3,640,510) | |
| Wholesale operations | (595,532) | | (529,200) | |
| Information technology services | (10,647,155) | | (10,798,316) | |
| Regulatory affairs | (7,359,477) | | (6,709,253) | |
| Administration | (4,797,114) | | (4,969,391) | |
| Finance | (1,166,875) | | (1,278,843) | |
| Board & secretary | (1,683,657) | | (2,052,031) | |
| Legal | (1,235,486) | | (1,178,454) | |
| Commonwealth provided services - Note 2 | (4,248,458) | | (4,523,869) | |
| Total | _ | (170,929,875) | | (172,570,236) |
| Operating profit | | 40,593,166 | | 29,165,670 |
| Other operating revenues (expenses): | | | | |
| Enforcement fines | 619,351 | | 499,361 | |
| License fees | 12,499,291 | | 14,594,651 | |
| Miscellaneous income | 1,204,196 | | 936,367 | |
| Administrative law judge | (950,272) | | (910,019) | |
| Total | | 13,372,566 | | 15,120,360 |
| Total operating income | _ | 53,965,732 | _ | 44,286,030 |
| Miscellaneous revenues (expenses): | | | | |
| Interest income | 1,749,751 | | 888,229 | |
| Other | | | 1,200 | |
| Total | - | 1,749,751 | | 889,429 |
| Income before operating transfers | | 55,715,483 | | 45,175,459 |
| Operating transfers out: PSP enforcement - Note 3 | (9,779,448) | (9,779,448) | (9,016,891) | (9,016,891) |
| Net Income from operations | (3,773,440)_ | 45,936,035 | (9,010,091) | 36,158,568 |
| Statutory Transfers: | | | | |
| General fund - Note 3 Drug and alcohol programs - Note 3 | - | | - | |
| Total | _ | | | - |
| Change in net position | | 45,936,035 | | 36,158,568 |
| Total net position - beginning | - | (1,107,306,899) | _ | (1,077,954,887) |
| Total net position - ending | | \$ (1,061,370,864) | <u>\$</u> | (1,041,796,319) |
| Liquor tax | 119,484,901 | | 116,949,582 | |
| State Sales Tax | 46,990,130 | | 46,002,667 | |
| Local Tax | 3,031,978 | | 2,916,042 | |
| Taxes remitted to Dept.of Revenue YTD | (| \$ 169,507,009 | \$ | 165,868,291 |

 $\underline{\text{Note}}\text{: Board Minutes are not officially approved until all required signatures are affixed.}$

| OTHER ISSUES | |
|---|---|
| None. | |
| CITIZEN COMMENT/BUSINESS FROM TH | E FLOOR |
| None. | |
| NEXT BOARD MEETING | |
| beginning at 11:00 A.M. Prior to the p matters of personnel and to engage in n | be a formal meeting on Wednesday, December 19, 2018 public meeting, there will be an Executive Session to discussion-deliberative informational discussions, some of which are two been approved at previous public meetings. |
| ADJOURNMENT | |
| On a motion by Board Member Negra, sec | conded by Board Member Newsome, the meeting was adjourned |
| The foregoing actions are hereby officially | approved. |
| | |
| | |
| | Chairman |
| | |
| | |
| | Member |
| | |
| | |
| | Member |
| ATTEST: | |
| ATILST. | |
| Secretary | |
| Sociomy | |