



NEWSLETTER

Commission Membership

Christopher L. Paris – Chair
Commissioner
Pennsylvania State Police
Dauphin County

William C. Barrett
City Official
Luzerne County

Richard M. Bosco
Chief, Lincoln Borough PD
Allegheny County

Jason D. Brinker
Noncommissioned Police Officer
Dauphin County

Bart E. Burne, Ed.D.
Law Enforcement Educator
Luzerne County

Madra L. Clay
Local Government Policy Manager
Dept. of Community & Economic Dev.
Dauphin County

Anthony C. Clements
Noncommissioned Police Officer
Dauphin County

Altovise Love-Craighead
Chief Inspector, Philadelphia PD
Philadelphia County

Kristen L. Denne
Township Official of the First Class
Chester County

Vincent J. DiCenzo, Jr.
FOP Representative
Allegheny County

Beth Dombrowsky
Director Certified School
Dauphin County

Barry J. Jozwiak
PA House of Representatives
Berks County

John Kitzinger
Office of Attorney General
Dauphin County

Richard W. Long, Esq.
Representative, Public at Large
Cumberland County

Corey B. Meyer
Township Official of the Second Class
Lancaster County

Joseph M. Pizano
Borough Official
Luzerne County

Senator Mike Regan
Senate of Pennsylvania
Dauphin County

Guy A. Salerno
Chief, Blakely Borough PD
Lackawanna County

Donald E. Sedlacek
Chief, Hopewell Township PD
Beaver County

Vacancy
City Police Department Chief

New MPOETC Executive Director

On March 23, 2023, I was proudly elected and confirmed by the Municipal Police Officers' Education and Training Commission (MPOETC) as the new Executive Director. I want to thank the Commission Members and Colonel Christopher L. Paris for this opportunity to serve the women and men of law enforcement across this great Commonwealth.

From my early childhood, growing up with my father and two uncles being in municipal police departments, pursuing a career in law enforcement was all I ever wanted to achieve. After graduating from King's College with a degree in Criminal Justice, I continued my path to a career in law enforcement by attending and graduating from Lackawanna College's Act 120 Program in May of 1998.

The education and training that I received from the Act 120 program instructors truly paved the way for my career in law enforcement as I entered the Pennsylvania State Police Academy in September of 1998. I was thoroughly prepared for the Pennsylvania State Police Academy because of the training I received from the Act 120 program.

I look forward to building a positive working relationship with the Police Chiefs, Officers, Academy Directors and Instructors, and the MPOETC Staff and Commission Members to provide essential and professional training to our Pennsylvania law enforcement officers. As we begin this journey together, I know we can all agree that the training that police officers receive has never been more important than it is today.

Respectfully,
Major William A. Brown
Executive Director



24-201 Legal Update Part 1 - Available on PAVTN in July

In order to provide timely information regarding significant pieces of legislation and pertinent court decisions that affect police operations, MPOETC will be releasing 24-201 Legal Update in two parts available online on PAVTN.net.

Part 1 of this course will address updates that occurred between November 2022 and May 2023. The training will address changes and updates to the Pennsylvania Crimes Code, Vehicle Code, and Rules of Criminal Procedures, as well as decisions from Pennsylvania's Commonwealth, Superior and Supreme Courts, various Federal Courts, and the United States Supreme Court.

To receive credit for the entire 24-201 Legal Update course, officers must complete both parts of the course on PAVTN. Please note, that once all of Part 1 of 24-201 Legal Update has been completed, no grade or completion status will be sent to TACS. Completion status of 24-201 Legal Update will be sent to TACS upon completing the second part of this course. Part 2 of 24-201 Legal Update will be available for completion in PAVTN in January of 2024.

New Roll Call Training Videos on PAVTN

There are two new training videos available on PAVTN.net in Roll Call Training. Each video is under 10 minutes and contains helpful information for officers.

1. **Victims' Rights** - Created by the Pennsylvania Commission on Crime and Delinquency, Office of Victim Services, this video aims to raise awareness about the importance of providing victims with victim compensation and support information.
2. **Misdemeanor Crimes of Domestic Violence** - This short video provides important updated information on law enforcement responsibilities related to misdemeanor crimes of domestic violence.

Visit www.pavtn.net for your online training needs, including access to the 2023 MPOETC Mandatory In-Service Training.

TACS and Keystone Login



As of December 8, 2022, TACS has begun using all users' account information to map with Keystone Login credentials. The information will only be used to map TACS accounts with Keystone Login and will not be used for any other purposes.

The transition to Keystone Login to manage accounts in TACS will begin tentatively June/July 2023.

If you have questions about your Keystone Login, you can contact the Keystone Login Help Desk by phone at 877-328-0995 or email at KeystoneLoginSupport@randstadusa.com.

If users continue to have issues trying to log into TACS they may reach out to MPOETC Certification staff by submitting their TACS and Keystone Login questions to mpocertification@pa.gov.

Trauma-Informed Approaches and Policing

by Philadelphia Chief Inspector Altovise Love-Craighead

On March 26, 1997, my world changed forever when my only brother, Emir Greene, was murdered in Philadelphia. Although I had entered the police academy three years prior and was about to embark on my new assignment as a detective, this would be the first time I would experience the complicated emotions of murder. Over the next few years, my emotions went from sadness to anger. My behaviors would have me in a constant state of hypervigilance, constantly on the go one moment, and disengaged and uninterested in being out in the world the next moment.

My emotions and behaviors were complicated by memory gaps and flashbacks. There were a lot of memories of my brother, before my brother's murder, that I could no longer remember. The flashbacks of the night my family was notified of his murder played over and over in my head; made me feel like I was having a mental health issue.

I learned about trauma and trauma-informed approaches as part of the grieving process and my healing. I found trauma can be overcome by learning about it. I learned that trauma results from physical and emotional harm. Trauma impacts your mental, physical, social, emotional, and spiritual well-being. I began to understand that those emotions; sad one moment and angry the next, those behaviors; constantly moving and watching one day but not wanting to get out of bed the next; are all connected to trauma. All of these emotions/behaviors were normal reactions to abnormal situations. Understanding the basics of trauma and using what I learned to monitor what trauma does to me and how I respond to that trauma, helped me develop coping skills specific to my needs.

Many coping skills like deep breathing, exercise, doing a hobby that makes me feel happy, and having a great support system to lean on; all helped me overcome trauma. I've also learned that trauma can have long-lasting effects. Depending on one's resilience, coping skills, and support, trauma can have negative outcomes if not addressed. Maintaining my trauma-informed awareness requires me to constantly gauge my trauma status to ensure my coping skills are still working. If they are not, I develop new ones that fit me at that moment.

Part of being trauma-informed is learning how not to re-traumatize others. Being trauma-informed means practicing, as I go about my day as a police officer, applying trauma-informed approaches. This helps me recognize possible trauma in others and allows me to take steps in preventing re-traumatization. As I advanced in my career and mastered trauma-informed techniques, I developed Trauma-Informed Policing that helps officers assist and support people as they navigate the criminal justice system.

Some of those techniques are:

- **Ensuring a person's safety, both emotionally and physically.** Making sure emotional and physical concerns are taken care of will address the safety and security needs of a victim. For example, assist a burglary victim in finding resources that can help them secure their damaged door.
- **Asking the person what "happened" to them without judgment.** Oftentimes, we ask people what's "wrong" with them which can seem judgmental. Allow the victim to talk about their feelings about what happened to them. Listen attentively with a non-judgmental demeanor. Law enforcement officers often see people at their worse times. It is important to understand that the person's experience is a moment in time and not an indicator of that person's character.
- **Preparing the person for the future.** Tell the victim what will happen next by explaining the steps in the processing of their case. Here in Philadelphia, a police officer responds to an initial report and then forwards the report and the victim to the detectives for a formal interview. Explaining to the victim why they need to share their story with the detective, even though they have already explained it to the responding officer, helps them predict what is happening next and provides better clarity for their future.

Through Trauma-Informed Policing, I have learned how to monitor the trauma I've experienced. This empowers me to develop coping skills that help me continue living a healthy life. The fascinating thing about Trauma-Informed Policing is that it can be shared to assist victims while they navigate the criminal justice system. This supports the idea of police officers as guardians, here to support and serve our communities. In addition, Trauma-Informed Policing can help officers identify and address their trauma-filled experiences and connect to the many resources available to help them live healthy lives.

Governor Shapiro's Plan for Law Enforcement Recruitment & Retention

During the month of March, Governor Josh Shapiro visited two of our municipal police academies, Lackawanna College Police Academy in Scranton and Mercyhurst Municipal Police Academy in Erie. At both academies he met with cadets and listened to their comments as he addressed police staffing shortages across our Commonwealth. The Governor stated:

“Keeping Pennsylvanians safe is a top priority for my administration, and making our communities safer starts with ensuring police departments are well-staffed, well-funded, well-trained, and well-equipped. When we don’t have enough local law enforcement to cover our communities, that puts an even greater burden on the men and women on the ground keeping us safe. Policing is a noble profession and good people want to do it, so my budget is going to make it a little easier to become a police officer and address critical shortages.”

Overall, the Governor’s budget invests \$24.7 million in job retention and recruitment efforts. To attract newly certified/hired police officers he proposed a \$2500 refundable tax credit every year up to three years as an incentive.

To find out more about Governor Shapiro’s plan, visit <http://shapirobudget.pa.gov>.

Use of Force and Control Tactics Training

In response to PA Act 59 legislation, the Commission approved the 2022 Mandatory In-Service Use of Force and Control Tactics trainings and will continue to mandate these training topics as an annual police department requirement.

Information and instructions on how to proceed with the 2022 Control Tactics Make-up training and/or the 2023 Departmental Use of Force and Control Tactics can be found on the MPOETC website under Training > Use of Force and Control Tactics, or <https://mpoetc.psp.pa.gov/training/Pages/Use-of-Force-and-Control-Tactics.aspx>.

[MPOETC > Training > Use of Force and Control Tactics](#)

Use of Force and Control Tactics

In response to ACT 59 requirements, the Commission approved the 2022 Use of Force and Control Tactics courses that were combined and will continue as training conducted by individual police departments in a similar manner as the Firearms and First Aid/CPR qualifications. Therefore, the **2023 departmental Use of Force and Control Tactics training will not have associated credit hours. Officers will still need to complete their annual 12 credit in-service training.**

2022 Control Tactics Makeup

Any officer that did not complete the required 2022 MIST course, 22-302 Control Tactics in 2022, will have the ability to complete a make-up course in 2023.

ONLY MPOETC approved Temporary MIST Instructors for the Control Tactics course or MPOETC approved Academy Control Tactics Instructors will be able to instruct this course.

The 2022 MIST course, 22-301 Use of Force, is a pre-requisite course. The student officer **MUST** take this course online through PAVTN prior to taking 22-302 Control Tactics. Student officers should provide the instructor with proof of completion of the 22-301 Use of Force course prior to instruction of the Control Tactics course.

How to document the 2022 Control Tactics Makeup Course:

- In TACS, enter it as a CLEE course: CLEE ID #: CLE01713, 2022 Control Tactics (Makeup).
- Email ra_mpoctraining@pa.gov
 - Subject line: 2022 Control Tactics (Makeup)
 - Message should include officer's name, certification number, and a request to update the status of the 2022 MIST training hours
 - Attach the completed and signed copy of the 22-302 Control Tactics Roster

2023 Departmental Use of Force and Control Tactics Requirements

Beginning in 2023 and moving forward, Use of Force and Control Tactics will be required annually and must be completed through the police department. Departments will be required to use a [MPOETC-approved Control Tactics instructor](#) for the annual training.

Welcome PASSHE Police Departments

Act 121 of 2022 was signed into law by Governor Tom Wolf on November 3, 2022. The Act amended Title 53, Chapter 21, by including police departments that fall under the Pennsylvania State System of Higher Education (PASSHE) as a campus or university police department within the definition of "Police Department" and its police officers within the definition of "Police Officer."

PASSHE police officers are now required to meet all MPOETC certification requirements, including the 12 hours of mandatory in-service training, annual firearm qualifications, CPR/First Aid certification, and annual Control Tactics training.

MPOETC looks forward to working with the following PASSHE schools as they implement the requirements of the Act 120 training program:

- Bloomsburg University
- East Stroudsburg University
- Kutztown University
- Mansfield University
- Shippensburg University
- West Chester University
- PennWest Clarion University
- Cheyney University
- Indiana University of Pennsylvania
- Lock Haven University
- Millersville University
- Slippery Rock University
- PennWest California University
- PennWest Edinboro University

MPOETC Staff Updates

Congrats and Welcome Aboard!

Jeanne Crawmer was promoted in February as the new MPOETC Training Unit's Training and Curriculum Director. Jeanne has over 35 years of law enforcement experience. Prior to joining MPOETC's Training Unit in May of 2017 as a Police Training Education Specialist, she was a Patrol Sergeant with West Manchester Township PD and a HACC Police Academy Basic and MIST Instructor.

Scott Curley joined the MPOETC Training Unit as a Police Training Education Specialist in February. Scott has over 35 years of progressive law enforcement experience with Municipal, Federal and Military agencies. He has worked as a Municipal Police Officer for approximately 10 years as a Patrol Officer with the Palmyra Borough Police Department, and as a police officer and detective with the Pittsburgh Bureau of Police. Scott recently retired from federal law enforcement with over 20 years of service, the last 15 of those years at the supervisory and command levels. He held senior leadership roles in criminal investigations, training development and accreditation, public affairs, internal administrative investigations, policy development, operational security, and critical incident management. Scott has also been recognized as a subject matter expert in firearms and has been admitted as an expert witness in both federal and state courts.

Farewell and Good luck!

Craig Hevalow, Police Training Education Specialist who had over 11 years of experience in the MPOETC Training Unit accepted a position with the Insititute for Law Enforcement Education (ILEE) in February.

Isaac Suydam, Police Training and Curriculum Specialist who had over seven years of experience as the MPOETC Training Unit's Training and Curriculum Director accepted a position with the Emergency Response Training & Certification Association (ERTCA) in January.

The **dog I planted** is growing in nicely!



The office of the Municipal Police Officers' Education & Training Commission will be closed on the following dates for the purpose of transacting public business:

Memorial Day: May 29, 2023

Juneteenth National Freedom Day: June 19, 2023

Regular office hours are from 8:00 A.M. to 4:00 P.M. Monday through Friday

Highlights from the March 2023 Commission Meeting

On, March 22-23, 2023, the Municipal Police Officers' Education and Training Commission held its regular quarterly meeting in Harrisburg, PA. On Wednesday afternoon, March 22, 2023, the Commissioners held committee meetings to discuss the business of the Commission. On Thursday morning, March 23, 2023, the Commissioners met in an Executive Committee meeting, which was followed by the formal meeting of the full Commission later in the afternoon, where they took the following actions:

- The Commission approved new certifications for municipal police officers and police academy instructors and revoked the certifications of one officer for involuntary mental health commitments and three officers for convictions of the following disqualifying offenses: simple assault, receipt of child pornography and possession of child pornography, and intimidation of a witness/victim.
- The Training Unit completed the requirements for the 2023 Departmental Use of Force and Control Tactics and placed the information on the MPOETC website. Officers can view how to complete a Make-Up of the 2022 Control Tactics MIST course, as well as obtain information about the new Department Use of Force and Control Tactics annual training.
- The Commission discussed and approved an extension of time to develop the Accelerated Basic Training Program due to Training Unit staff changes. A needs assessment, course design, and course development must occur prior to piloting the program which is projected to take place toward the end of 2023.
- The Commission voted to replace the current Partial Waiver Assessment Test given to Military/Federal and Out-of-State Law Enforcement officers. The Certification Exam will be used to assess Partial Waiver applicants and will count as a first attempt of the Certification Exam. The test will continue to assess knowledge in the three academic modules of the Basic Curriculum. If Partial Waiver applicants fail any of the three modules they must complete those failed modules with an Academy class prior to taking the Certification Exam for a second attempt. Partial Waiver applicants who fail their second attempt have one more opportunity, a third attempt to pass. Partial Waiver applicants who fail their third attempt, must attend the full Basic Academy Curriculum prior to taking the Certification Exam again.
- The Commission voted to add four new certifying organizations, American Working Dog Association, Maine Criminal Justice Academy, National Association of Professional Canine Handlers, and Pittsburgh Police Department to the Canine Training and Certification Program. For information regarding Act 60 (Titan's Law), please go to the Law Enforcement Acts page on the MPOETC website at <https://mpoetc.psp.pa.gov/Pages/LE-Acts.aspx>.



Information Regarding the June 2023 Commission Meeting

The next scheduled meeting of the Municipal Police Officers' Education and Training Commission is on June 21 and 22, 2023 at the Woodlands Inn, 1073 PA-315, Wilkes Barre, Pennsylvania 18702. Phone: 570-824-9831. Further information about the meeting, including a topical agenda, will be available at <https://mpoetc.psp.pa.gov/Pages/about-us.aspx>. *Please note that a public notification will be made if this meeting is rescheduled.*

- Committee meetings begin on Wednesday, the 21st at 12:30 P.M.
- Executive Committee meeting begins on Thursday, the 22nd at 9:00 A.M.
- Full Commission meeting begins on Thursday, the 22nd at 10:00 A.M.

The Commission encourages attendance by police chiefs, law enforcement officers, police academy directors, instructors and other interested parties. If you have further questions concerning the meetings, please feel free to contact the Executive Director.

The Executive Committee will hear reports from all committees. In addition, the Executive Committee will also open their meeting to comments from the audience. If you would like to make a presentation to any committee, please contact the Executive Director in order to be placed on the agenda for the appropriate committee. This is your opportunity to have your concern or suggestion heard by the Commission.



uestions, comments and information for inclusion in the *Newsletter* are always welcome. This is your opportunity to submit your concerns or suggestions to the Commission. To do so, please contact the Executive Director, Major William A. Brown or the Editor, Leah M. Napoli, by calling toll-free at 1-800-342-0858. The Commission can be contacted using the email addresses on page 7. You may also write to:

MPOETC Newsletter

Municipal Police Officers' Education & Training Commission

8002 Bretz Drive
Harrisburg, PA 17112-9748

The Municipal Police Officers' Education & Training Commission was established in 1974 to set hiring and training standards for police departments in the Commonwealth of Pennsylvania through strict certification procedures and standardized basic and continuing professional in-service training for police officers. The Commission needs the support of the entire law enforcement community, state and local government officials, and the general public to be successful. Please circulate this Newsletter throughout your agency and to the government officials in your municipality. The quarterly newsletter is also available on the MPOETC website at www.psp.pa.gov/MPOETC, under About Us > Quarterly Newsletters.

New Agency Executives

Chief John A. Ciarllo New Hanover Township PD
Montgomery County

Chief Robert M. Clark Rockwood Borough PD
Somerset County

Chief Bret A. Fisher Lebanon City PD
Lebanon County

Chief Henry J. Giammarco Yeadon Borough PD
Delaware County

Chief John R. Morrow Pottsville City PD
Schuylkill County

Chief Adam J. Piccirillo Hermitage City PD
Mercer County

Congratulations!



Areas of Responsibility and Contact Information for Commission Staff

The following resource accounts are provided to allow your questions and concerns to reach the Executive Director, Staff Member, or Members of the Commission.

ADMINISTRATION AND CERTIFICATION

Act 120 Applications and Certification, Act 120 Instructor Application and Certification

Email: mpocertification@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782

TRAINING

Basic Training Curriculum, Mandatory In-Service Training, Instructor Training, Retired Law Enforcement Identification Act

Email: mpotraining@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782

GRANT REIMBURSEMENT

Continuing Law Enforcement Education Reimbursement (Mandatory In-Service Training), Basic Training Tuition and Salary

Email: RA-SPMPOFSS@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782

PROFESSIONAL STANDARDS AND INSPECTIONS

Regulatory Compliance, School Inspections

Email: mpostandards@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782