


2. The Respondent admits the jurisdiction of the Commission in this matter and hereby waives all objections thereto.
3. All exhibits annexed hereto are to be incorporated into this Agreement as an integral part thereof.
4. The term "Respondent" as used in this Conciliation Agreement shall include the Respondent, its successors and assigns, agents, servants and employees, either and/or jointly and severally.
5. The execution and implementation of this Agreement shall in no manner or form constitute any waiver or powers and duties conferred upon the Commission, nor shall this Agreement be deemed as a declaration of policy or precedent by the Commission. This Agreement shall in no manner or form affect the intake, processing, adjudication and disposition of future complaints involving the Respondent, except that the Respondent may in the course of any proceedings refer to the same and to its performance thereunder to the extent relevant to such proceedings.
6. The Respondent shall fully comply with all of the provisions of the Act and the Regulations promulgated by the Commission and shall follow the terms of adjustment set forth in Exhibit "B."
7. It is expressly understood by the Respondent that any violation or infraction of the terms and conditions set forth herein by the Respondent, shall constitute a violation of an Order of the Commission pursuant to Section 11 of the Act.
8. The status of the relationship between the Complainant and the Respondent shall be subject to and defined by Exhibit "C" if attached hereto, and which in such event, is incorporated as an integral part of this Agreement.
9. If any portion of this Agreement, or the application thereof, to any person or circumstance, should for any reason be adjudged invalid, such judgment shall not affect, impair or invalidate the remaining portion of said Agreement.
10. The Commission and the Respondent enter into this Agreement with the intent to be legally bound hereby. This Agreement shall not become final and binding upon all parties until approved by the Commission and a Final Order is thereupon issued; and thereafter shall be binding upon and inure to the benefit of the parties hereto, their and each of their respective heirs, legal representatives, successors and assigns.

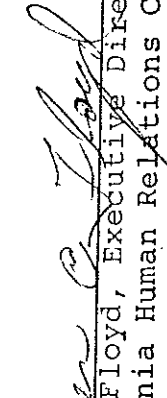
In Witness Whereof, the Respondent, being duly authorized so to do, has executed the foregoing on the
X day of December 15, 1975.

ATTEST:


~~XXXXXXXXXX~~

Personnel Director


~~XXXXXXXXXX~~ General Manager


Homer C. Floyd, Executive Director
Pennsylvania Human Relations Commission



F. W. Woolworth Co.

WOOLWORTH
WOOLCO DEPARTMENT STORES
WOOLWORTH INTERNATIONAL
KINNEY SHOE CORPORATION
THE RICHMAN BROTHERS CO.

EXECUTIVE OFFICE / WOOLWORTH BUILDING / NEW YORK, N.Y. 10007 / TELEPHONE (212) 227-1000

H. P. SMITH
VICE PRESIDENT

December 16, 1975

Mr. Richard F. Kauffman
Human Relations Representative
Human Relations Commission
301 Muench Street
Harrisburg, Pa. 17102

Re: Mid-Atlantic Distribution Center
Linda R. Christ - Docket No. E-8629

Dear Mr. Kauffman:

Pursuant to your request by telephone on December 16, 1975 to Mr. J. J. Pirretti, this is to advise you that Mr. J. L. Mede of the Mid-Atlantic Distribution Center has authority to sign the Conciliation Agreement in the above matter.

This will further advise you that by Mr. Mede signing such Agreement, this will bind the Mid-Atlantic Distribution Center as well as F. W. Woolworth Co.

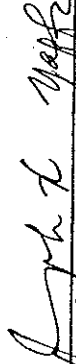
Very truly yours,

F. W. WOOLWORTH CO.

Vice President

HPS:vp

Approved and ratified at a meeting of the Pennsylvania
Human Relations Commission on the 23rd day of February
19 76.



Joseph X. Yaffe, Chairperson
Pennsylvania Human Relations Commission

ATTEST:



Dr. Robert Johnson Smith, Secretary
Pennsylvania Human Relations Commission

COMMONWEALTH OF PENNSYLVANIA
PENNSYLVANIA HUMAN RELATIONS COMMISSION
GOVERNOR'S OFFICE

Linda R. Christ, : Docket No. E-8629
Complainant :

vs.

F. W. Woolworth, Middle :
Atlantic Distribution Center, :
Respondent :

COMPLAINANT'S ALLEGATIONS

The Complainant alleges that the Respondent terminated her from her position as a location checker for talking too much on the job. Complainant feels she was treated this way because of her sex, female.

PENNSYLVANIA HUMAN RELATIONS COMMISSION

GOVERNOR'S OFFICE

Linda R. Christ,
Complainant

Docket No. E-8629

vs.

F. W. Woolworth, Middle
Atlantic Distribution Center,
RespondentRELEASE

Know all persons by these presents that upon the condition that Respondent(s) shall fully comply with all the terms of adjustment set forth in Exhibit "B" of this Agreement, I do hereby release and forever discharge Respondent(s) from all manner of actions and causes of action and all suits, debts, claims and demands whatsoever based upon the allegations set forth in Exhibit "A" of this Agreement, including the present action, except as described below. This release shall in no way discharge, release or absolve Respondent(s) from liability for any violation of Section 5(d) of the Act (relating to retaliation) which may occur after execution of this Agreement, nor in any way limit my rights to bring suits or actions or file Complaints based in whole or in part on any violation of the Act or other applicable law which may occur in the future; nor shall this release in any way limit my rights to seek additional relief for the acts complained of herein in a forum having jurisdiction and power to grant additional or greater relief.

Dated: Dec. 8, 75Linda R. Christ
ComplainantCOMMONWEALTH OF PENNSYLVANIA)
COUNTY OF Lancaster) SS:

On the 5th day of December; 1975, the Complainant named above, LINDA R. CHRIST, personally appeared before me. He/she is known to me or proved his/her identity as the person who signed this release. He/she acknowledged that the release was freely signed, with full understanding of its contents and legal effect, and solely for the consideration and upon the conditions expressed therein.

Witness my hand and seal the day and year written above.

Mina L. Fisher
Notary PublicMy Commission Expires Oct. 28, 1978MINA L. FISHER, NOTARY PUBLIC
DENVER BOROUGH, LANCASTER COUNTY
MY COMMISSION EXPIRES OCT. 28, 1978
Member, Pennsylvania Association of Notaries

C O M M O N W E A L T H O F P E N N S Y L V A N I A

PENNSYLVANIA HUMAN RELATIONS COMMISSION

GOVERNOR'S OFFICE

Linda R. Christ,
Complainant

Docket No. E-8629

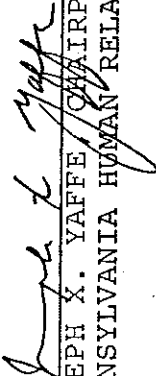
vs.

F. W. Woolworth, Middle
Atlantic Distribution Center,
Respondent


FINAL ORDER AND DECREE

AND NOW, this 23rd day of February, 1976,
upon consideration of the Conciliation Agreement submitted in
the above captioned case it is hereby ORDERED AND DECREED that
said Conciliation Agreement be entered into the official record
of the Pennsylvania Human Relations Commission as a Final Order.

BY


JOSEPH X. YAFFE, CHAIRPERSON
PENNSYLVANIA HUMAN RELATIONS COMMISSION

ATTEST


DR. ROBERT JOHNSON SMITH, SECRETARY
PENNSYLVANIA HUMAN RELATIONS COMMISSION