

COMMONWEALTH OF PENNSYLVANIA

GOVERNOR'S OFFICE

PENNSYLVANIA HUMAN RELATIONS COMMISSION

JERROLD COHEN, :
Complainant :
vs. : DOCKET NO. E-4413
TURKEY HILL MINIT MARKET, :
Respondent :

CONSENT ORDER AND DECREE

WHEREAS, a complaint has been filed by Jerrold Cohen (hereinafter referred to as the Complainant), 232 East Cottage Place, York, Pennsylvania against Turkey Hill Minit Market (hereinafter referred to as the Respondent), #5 West Market Street, York, Pennsylvania, alleging that the Respondent is in violation of Section 5(a) of the Pennsylvania Human Relations Act, Act of October 27, 1955, P.L. 744, as amended; and,

WHEREAS, for the purpose of avoiding further litigation before the Pennsylvania Human Relations Commission, the Respondent does hereby agree to waive its right to a public hearing under Section 9 of the Pennsylvania Human Relations Act and agrees to the entry of the following Consent Order and Decree which shall have the full force and effect of an Order of the Pennsylvania Human Relations Commission issued after full public hearing; and,

WHEREAS, the Commission and the Respondent enter into this Agreement without duress and without any admission by the Respondent of any violation of the provisions of the Pennsylvania Human Relations Act, and with the intent to be legally bound thereby.

NOW WHEREFORE, this 28th day of August , 1972, the Respondent and the Complainant stipulate and agree as follows:

1. The Respondent Turkey Hill Minit Market and all agents, servants and employees of said company shall fully abide by and comply with all sections of the Pennsylvania Human Relations Act.

2. Respondent Turkey Hill Minit Market shall post Fair Employment Practices Notices supplied by the Pennsylvania Human Relations Commission in well-lighted, easily accessible places at each of its establishments.

3. Respondent agrees to pay to the Complainant Jerrold Cohen the sum of one thousand one hundred and seventy dollars (\$1170.00) in back wages within thirty (30) days of the signing of this Agreement.

4. Respondent will expunge from all records any indication that Complainant was dismissed and will not write of or discuss this matter with other individuals or employers. Respondent will likewise expunge from its files any notations of disciplinary action taken against Complainant.

5. Complainant hereby waives, releases, and covenants not to sue the undersigned Respondent with respect to any matters which were alleged as charges filed with the Pennsylvania Human Relations Commission or the United States Equal Employment Opportunity Commission, subject to the performance by the Respondent of the promises and representations contained herein.

PENNSYLVANIA HUMAN RELATIONS
COMMISSION

COMPLAINANT

By Homer C. Floyd
Homer C. Floyd
Executive Director

Jerrold Cohen
Jerrold Cohen

Date: July 20, 1972

Date: July 18th, 1972

Ratified by the Pennsylvania
Human Relations Commission:

RESPONDENT
TURKEY HILL MINIT MARKET

By E. E. Smith
E. E. Smith
Chairman

By David R. Cook
David R. Cook
Date: July 20, 1972

ATTEST:

By Dr. Robert Johnson Smith
Dr. Robert Johnson Smith
Secretary