

COMMONWEALTH OF PENNSYLVANIA,
GOVERNOR'S OFFICE
PENNSYLVANIA HUMAN RELATIONS COMMISSION

WANDA E. MALARCHIK,)	
Complainant)	
)	
vs.)	DOCKET NO. E-5035
)	
LAROS PRINTING COMPANY, INCORPORATED)	
THOMAS B. HARDING, JR., President,)	
Respondent)	

CONSENT, ORDER AND DECREE

WHEREAS, a complaint has been filed by Wanda E. Malarchik (hereinafter referred to as the Complainant), 1911 Willow Park Road, Bethlehem, Pennsylvania, against the Laros Printing Company, Inc., Thomas B. Harding, Jr., President (hereinafter referred to as the Respondent), Ninth and Linden Streets, Bethlehem, Pennsylvania, alleging that the Respondent is in violation of Section 5(a) of the Pennsylvania Human Relations Act, Act of October 27, 1955, P. L. 722, as amended; and

WHEREAS, Respondent denies any violation of Section 5(a) or any other provisions of the said Pennsylvania Human Relations Act of 1955, as amended; and

WHEREAS, a conciliation conference was held at the offices of the Respondent at which time Respondent produced

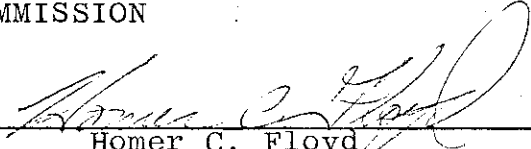
additional evidence not available to the Commission's investigators prior to said conference resulting in raising reasonable doubts that justifiable cause existed for crediting the allegations of the Complainant; and

WHEREAS, in the interest of compromise and good will, Respondent is willing to pay to Complainant the sum of ONE HUNDRED SEVENTY-SIX (\$176.00) DOLLARS in full settlement of all claims against Laros Printing Company.

NOW, THEREFORE, this 27th day of November, 1972, the Respondent and Complainant stipulate and agree:

That the Respondent pays and Complainant accepts the sum of \$176.00 in full payment and settlement of any and all claims resulting from the discharge of Complainant on July 24, 1972 from her position as a printing press operator trainee with Respondent, nothing herein contained to be construed as an admission by the Respondent of a violation of any provisions of the Pennsylvania Human Relations Act of October 27, 1955, P. L. 722 as amended.

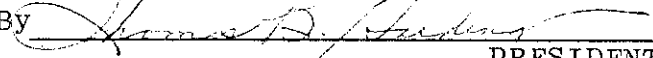
PENNSYLVANIA HUMAN RELATIONS
COMMISSION

By 
Homer C. Floyd
Executive Director

DATE: 11/27/72

RESPONDENT

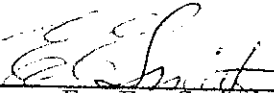
LAROS PRINTING COMPANY, INCORPORATED

By 
PRESIDENT

DATE: 11/27/72

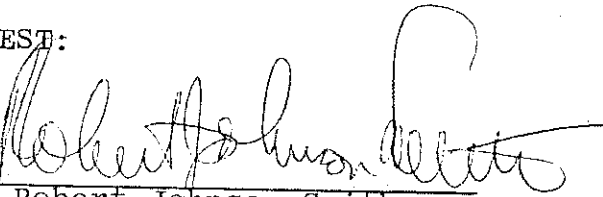
Ratified by the Pennsylvania
Human Relations Commission:

COMPLAINANT

By 
E. E. Smith
Chairman

Wanda Malarchuk
DATED: Dec. 1, 1972

ATTEST:

By 
Robert Johnson Smith
Secretary