

Know Your Protections Against Discrimination in Pennsylvania

The Pennsylvania Human Relations Commission exists to ensure all Pennsylvanians have the right to live, work and learn free from discrimination.

If you feel you have experienced discrimination, you have the right to file a complaint with PHRC within 180 days of the act of discrimination.

Pennsylvania law protects you from discrimination in these areas:

- **Employment** – obtaining a job or working at one
- **Education** – attending public or private school, college, trade school or university
- **Housing** – renting, buying, selling or getting a loan for a home
- **Public accommodations** – being able to access public places and/or services
- **Commercial property** – having access to, or the purchase, sale, or lease of commercial property

Pennsylvania law prohibits discrimination based on:

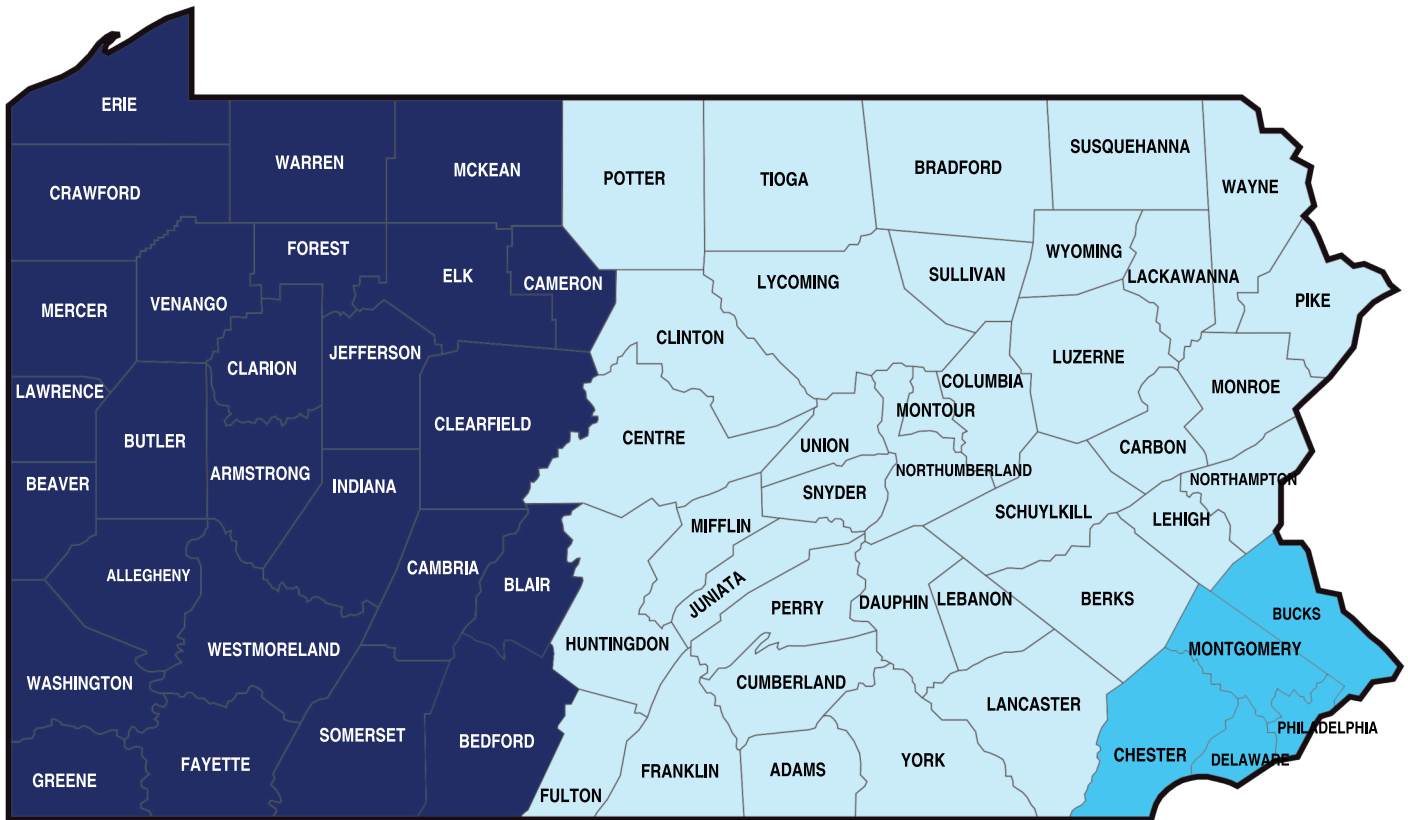
- Race
- Color
- Age (*40 and over*)
- Sex
- Ancestry
- National origin
- Religion
- Familial status (*only in housing*)
- Disability
- Retaliation
- Use, handling or training of support/service animals for a disability

Discrimination comes in many forms. Here are some examples:

- Firing or demoting someone based on factors other than job performance
- Denying a student with a disability the use of a service animal
- Firing a woman just because she is pregnant
- Refusing to rent to an individual because of race, sex or religion
- Targeting a protected group with deceptive lending practices
- Refusing to serve a customer wearing religious headgear
- Creating school policies that can provide different treatment for students of different races, religions, sex, etc.

PA Human Relations Commission Offices

To file a discrimination complaint, or ask questions about your situation, contact the regional office serving your county:



Counties Served by Pittsburgh Regional Office

301 Fifth Avenue
Suite 390, Piatt Place
Pittsburgh, PA 15222
(412) 565-5395
(412) 565-5711 TTY users only



Counties Served by Harrisburg Regional Office

Counties Served by Philadelphia Regional Office

110 North 8th Street, Suite 501
Philadelphia, PA 19107
(215) 560-2496
(215) 560-3399 TTY users only



Counties Served by Harrisburg Regional Office

333 Market Street, 8th Floor
Harrisburg, PA 17101-2210
(717) 787-9780
(717) 787-7279 TTY users only

Executive Offices

333 Market Street, 8th Floor
Harrisburg, PA 17101-2210
(717) 787-4410
(717) 787-7279 TTY users only
phrc@pa.gov
(General inquiries, training requests)

PA Fair Housing Line
toll-free 855-866-5718
www.phrc.pa.gov



pennsylvania
HUMAN RELATIONS COMMISSION