



**VISION**

All people in Pennsylvania will live, work, and learn free from unlawful discrimination.

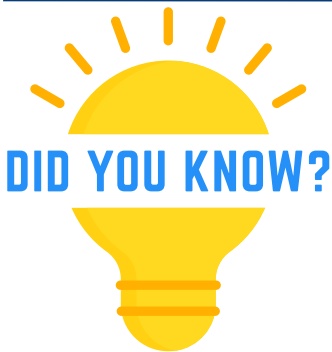
**MISSION**

Promotes equal opportunity for all and enforces PA's Civil Rights Laws that protect people from unlawful discrimination.

**PENNSYLVANIA LAW PROHIBITS  
DISCRIMINATION BASED ON PROTECTED  
CLASSES**



Race, Color, Religious Creed, Ancestry, Age (40 and over), Sex, National Origin, Familial Status (only in housing), Handicap or Disability and the use, handling or training of support or guide animals for disability, Retaliation for filing a complaint of unlawful discrimination, opposing unlawful discrimination, or assisting with an investigation into unlawful discriminatory behavior is also illegal.



PHRC has been  
in existence since  
**1955**

It is an independent commission created and directed by the Pennsylvania Human Relations Act and Pennsylvania Equal Education Opportunity Act.



**TO FILE A COMPLAINT,  
CONTACT THE  
REGIONAL OFFICE NEAREST YOU:**

**EXAMPLES OF DISCRIMINATION:**



- Firing or demoting someone based solely on his/her/their protected class(es).
- Denying a student with a disability the use of a service animal.
- Firing a woman just because she is pregnant.
- Creating school policies that could provide different treatment for students based on their protected class(es).

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