

**SOLE SOURCE PROCUREMENT CHECKLIST** Department:

Pennsylvania Human Relations Commission

Contractor: **AAE Holdings, Inc., dba All American Entertainment SAP Ven # 558624**

Agency Purchase Requisition No. \_\_\_\_\_

A) Reason(s) for Sole Source Procurement:

- Only a single contractor is capable of providing the service.
  - Only known source; similar services/commodities are not available from another contractor.
  - Service must be compatible with existing equipment.
- A federal or state statute or federal regulation exempts the service from the competitive procedure and there is appropriate justification to do so.
- It is clearly not feasible to award the contract for services on a competitive basis.
- The services are to be provided by attorneys or litigation consultants selected by the Department.
- The services are to be provided by expert witnesses.
- The services involve the repair, modification or calibration of equipment, and they are to be performed by the manufacturer of the equipment or by the manufacturer's authorized dealer, provided the contracting officer determines that bidding is not appropriate under the circumstances.
- The contract is for financial or investment experts to be used and selected by the Department.
- The contract for services is in the best interest of the Commonwealth.

B) Briefly describe the supply or service item you are requesting and its function

PHRC intends to retain the services of American Program Bureau, Inc., agent for Claudia L. Gordon, to Keynote a 45min hybrid presentation for PHRC's 3rd Annual Disability Conference July 31st 2025.

C) Describe the unique features/compatibility of the supply, service or construction item that precludes competitive procurement. Claudia L. Gordon is a prominent disability rights advocate and attorney, known for being the first Deaf Black female attorney in the United States. She has dedicated her career to advancing disability rights, equity, and inclusion, particularly within government and nonprofit sectors. Gordon has held various leadership roles, including serving in the U.S. Department of Labor's Office of Federal Contract Compliance Programs and as a senior advisor at the White House Office of Public Engagement during the Obama administration. She has been a strong advocate for accessibility, workplace inclusion, and policy reforms benefiting individuals with disabilities. Her work has had a lasting impact on disability advocacy, particularly in addressing inter sectional issues affecting marginalized communities.

D) What research has been done to verify the contractor as the only known source?

N/A

E) Does the contractor have any distributors, dealers, resellers, etc., that sell the supply, service, or construction item?

N/A

F) Must this supply, service or construction item be compatible with present inventory/equipment or in compliance with a manufacturer's warranty or existing service agreement? If yes, please explain.

N/A

G) If this is an initial procurement, what are the future consequences of the procurement? That is, once this procurement is approved and processed, what additional upgrades/additions/supplies/services/construction, etc., are anticipated/projected over the useful life of this item?

N/A

H) If this is an upgrade/addition/alteration, etc., to an existing service? How was the original service procured (sole source or competitive)? What additional, related, sole source procurements have occurred since the initial procurement? Please identify the previous purchase order or contract number(s).

N/A

I) How has this service been procured in the past? (Competitive sealed bidding, competitive sealed proposals, sole source, other). Please provide document numbers.

Sole Source.

N/A

J) What are the consequences of not procuring this specific supply or service item?

Claudia L. Gordon will not put on the hybrid presentation for PHRC's 3rd Annual Disability Conference.

K) How long has the agency known that the supply or service was needed, and why wasn't the contract process started earlier?

N/A

L) If timing is a factor, who established the time frame and why?

N/A

M) What are the consequences of not procuring this specific service within the established time frame?

N/A

N) List any other information relevant to the acquisition of this service.

N/A

Name of person completing the justification (Requesting Bureau/Office)

/s/ *Chad Dion Lassiter MSW, Carrie Simmons*

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Chad Dion Lassiter, MSW

Title: Executive Director,

PHRC Date: 3.24.2025

Phone No. 215-965-7713

Carrie Simmons

Executive Procurement officer

PHRC Date: 3.24.2025

717-783-8886

Posted by Amanda Brothman 10 a.m. on 3.25.2025