



## **PSERB Resolution 2025-02 Health Care Committee 2025 Work Plan January 10, 2025**

**RESOLVED**, that the Public School Employees' Retirement Board accepts the recommendation of the Health Care Committee and approves the attached Health Care Committee Work Plan for 2025 to guide the Committee Chair in the development of agendas and authorizes the Committee Chair to revise the Work Plan, as needed.



**Public School Employees' Retirement Board  
HCC Work Plan Items  
2025**

			Start date	End date	Date Flexibility (can be earlier, but not later)	Frequency	Committee Action Item	Board Action Item	January 10	February	March 20-21	April	May	June 12-13	July	August 21-22	September	October 23-24	November	December 18-19	Special Comments	Committee Motion Date	Board Resolution Date	
Status for 2025	Training	Board or Committee Training																						
			<b>Health Care Committee</b>						x		x				x		x				x	<b>Meet at least 4 times a year</b>		
			The Board Chair is to appoint Committee members.	Last appointed 1/2024	TBD 1/2026		Biennially																	
			The Committee Chair is to set the dates and times of the committee meetings.		1/10/25	No	Annually	No	No	x														
			Elect Committee Chair		TBD 1/2026	No	Biennially	Yes	No															
			Elect Committee Vice-Chair	1/10/25	TBD 1/2026	No	Biennially	Yes	No	x														
			Conduct a self-evaluation of the Committee's performance as part of the Board's self-evaluation process.		TBD	Yes	Annually	No	No													Contingent on the development of the Board's self-evaluation process.		
			Review the Committee Charter at least every three years.	last reviewed 3/2022	3/20/25	No	Every 3 years	Yes	Yes		x											Any proposed changes are to be referred to the Governance and Administration Committee. If no proposed changes, then the Committee's report to the Board will document that the charter was reviewed and no changes were referred.		
<b>A. Activities Conducted on behalf of the Board</b>																								
			<b>1. Conduct the search for the health plan consultant, with the assistance of staff, and make recommendations to the Board. The Committee should ensure that an RFP is issued for the health plan consultant contract at least every five (5) years unless the Board chooses otherwise.</b>				Every 5 years	Yes	Yes															
			Segal (HC and PA Consulting Services)		12/31/29	No	Every 5 years	Yes	Yes													Current contract expires 12/31/2029 with five one-year renewals.		
			Gallagher (Bluepeak)		2/1/26	No		Yes	Yes															
			<b>2. Evaluate the performance of all health plan service providers necessary or desirable for the administration of the health plan annually.</b>			Yes	Annually	No	No															
			<i>Review contracts the Committee has not delegated for any necessary activity</i>			Yes	As Needed	No	No															
			<i>Identify, based on work contracted, which service providers need to be evaluated</i>		3/20/25	Yes	As Needed	No	No		x													
			<i>Develop the standards of evaluating performance, i.e. SLAs, metrics, benchmarking, etc.</i>		6/12/25	Yes	As Needed	No	No					x										
			<i>Evaluate identified service providers</i>		12/11/25	Yes	Annually	No	No												x			



