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Employer Contribution Rate for FY 2025-26

The employer contribution rate for fiscal year 2025-2026 will be 34.0%, an increase from the current fiscal year rate of 33.9%. The rate applies to salary and wages earned from July 1, 2025 through June 30, 2026.

The rate was determined by PSERS' actuary and certified by the PSERS Board of Trustees at its meeting on December 19, 2024. A link to the Press Release can be found here: [Press Release](#).

The employer contribution rate for fiscal year 2025-2026 consists of 32.96% for pension costs, 0.62% for premium assistance payments, and 0.42% for defined contribution costs. The defined contribution (DC) rate is an estimated average. The actual employer DC contribution rate will be based on each employer's Class T-G, Class T-H, and Class DC-only membership. Of the 34.0% employer contribution rate, 27.51% represents payment toward the unfunded liability.

A link to the FY 2025-2026 Employer Contribution Rate Fact Sheet can be found here: [Employer Contribution Rate Resources](#).