

# 2017 ANNUAL REPORT

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*May 2018*



**COMMONWEALTH OF PENNSYLVANIA  
PROFESSIONAL STANDARDS AND PRACTICES COMMISSION**

333 Market Street  
Harrisburg, PA 17126-0333  
[www.pspc.education.pa.gov](http://www.pspc.education.pa.gov)



**Commonwealth of Pennsylvania**  
Tom Wolf, Governor

**Professional Standards and Practices Commission**  
Shane F. Crosby, Executive Director

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## LETTER FROM THE CHAIRPERSON PRO TEMPORE

Dear Governor Wolf and Members of the General Assembly:

It is my pleasure to provide you with the Annual Report of the Professional Standards and Practices Commission (PSPC) for 2017. The Annual Report is designed to provide an overview of the PSPC's mission and operation, to identify major issues currently before the PSPC, and to report on the public disciplinary actions imposed in 2017.

Since its inception, the PSPC has worked arduously to safeguard the children of the commonwealth through the imposition of educator discipline. In furtherance of our adjudicatory duties, we continue to review and take action upon educator disciplinary cases that are prosecuted by the Pennsylvania Department of Education (PDE). The number of reported cases has increased dramatically over the past few years, and the PSPC is working with PDE to find ways to ensure that this upsurge does not detract from an effective, fair, and efficient disciplinary process. A summary of the disciplinary actions taken in 2017 can be found in the body of this report.

While the disciplinary process consumes the majority of the PSPC's efforts, the PSPC strives to provide timely and pertinent advice to the State Board of Education (State Board) and PDE on issues related to the improvement of teacher preparation and certification. The PSPC also remains committed to augmenting our outreach efforts to school entities and teacher preparation programs. These efforts are designed to inform the members of the education community about their individual responsibilities to the profession and to reduce the incidence of misconduct.

Finally, I would like to thank our executive director and legal counsel, Shane Crosby, our assistant executive director and assistant legal counsel, Adam Young, and our administrative assistant, Suzanne Markowicz, for their guidance and dedication.

Respectfully,



Myron Yoder, Chairperson Pro Tempore  
Professional Standards and Practices Commission

**PROFESSIONAL STANDARDS AND  
PRACTICES COMMISSION 2017  
MEMBERSHIP**

Gilbert R. Griffiths, Chair\*  
Wilkes University  
Administrator (retired)

James Gilhooley  
Keystone College  
Administrator (retired)

Myron Yoder, Chair Pro Tempore\*\*  
Allentown School District  
Teacher (retired)/Practices Chair

Michael D. Pawlik  
East Lycoming School District  
Administrator/Superintendent

George P. Drake, Jr., Vice Chair Pro Tempore\*\*\*  
Millersville University  
H.E. Administrator/Standards Chair

Christopher M. Gegaris  
Crestwood School District  
Administrator/Principal

Eugene M. Dangelo  
Mount Pleasant Area School District  
Teacher (retired)

Phyllis C. Comer  
Woodland Hills School District  
Teacher (retired)

Elizabeth Brewer  
Warrior Run School District  
Educational Specialist (retired)

Audrey J. Silverstein, Esq.  
Public Member

Vacancies  
Teacher  
Teacher  
Teacher  
Public Member

James E. Grandon, Jr., ex officio  
State Board of Education

\* Deceased April 28, 2017

\*\*Effective May 8, 2017

\*\*\*Effective May 8, 2017

## **COMMITTEE STRUCTURE**

The PSPC continues to provide leadership to the educational community predominantly through the work of its two standing committees. Each commissioner sits on either the Practices Committee or the Standards Committee. The Standards Committee is charged with fulfilling the advisory functions imposed by the Act, while the Practices Committee is responsible for reviewing and revising the implementation of the Act and its concomitant bylaws and regulations.

## **CALENDAR OF MEETINGS FOR 2017**

By law, the PSPC must meet at least five times each year. In practice, the full PSPC typically meets every other month on either the second or the third Monday of the month. Additionally, PSPC panels convene as necessary to hear immediate suspension cases, and PSPC committees may meet more frequently depending on their respective projects. Meeting dates and times are publicized, and the public is welcome to attend. While the decisions of the PSPC are announced in public, the actual deliberations concerning individual discipline cases are held in private in keeping with the confidentiality provisions of the Act. Regular meetings of the PSPC for 2017 were scheduled as follows:

**January 23, 2017**

**March 13, 2017**

**May 8, 2017**

**July 10, 2017**

**September 18, 2017**

**November 13, 2017**

## **MISSION STATEMENT**

The PSPC is committed to providing leadership for improving the quality of education in the commonwealth by establishing high standards for preparation, certification, practice, and ethical conduct in the teaching profession.

## **INTRODUCTION**

The PSPC was created by the General Assembly with the belief that educators, as members of a profession, should be self-governing. The PSPC is comprised of 13 voting members who broadly represent the education community in Pennsylvania. In addition, a member of the State Board sits ex officio as a non-voting member. Members are appointed by the governor with the advice and consent of a majority of the members of the Senate. Under the Educator Discipline Act (“Act”), the membership shall consist of:

- Six classroom teachers;
- Three administrators, at least one of whom is a commissioned officer and one a principal;
- One administrator from an approved institution of higher learning in the commonwealth offering approved teacher education programs;
- Two members from the general public, one of whom is an elected public school director; and
- One educational specialist.

Under the Act, the General Assembly established the PSPC as the legal adjudicatory body in the commonwealth for administering educator discipline and overseeing the reinstatement of certificates surrendered, suspended, or revoked and ensuring that the disciplinary process is fair and efficient. In addition, the General Assembly invested the PSPC with a host of advisory functions to assist the State Board and PDE in achieving excellence within the education profession. These advisory functions include providing recommendations on the following: certification standards and requirements; standards for professional educator preparation programs; and effectiveness of professional educator preparation programs.

The Act also tasks the PSPC with adopting and maintaining a Code of Professional Practice and Conduct for Educators (“code”). The code, which was first adopted in 1992, sets forth the standards of behavior that reflect the shared values of the educator community in Pennsylvania. Intrinsic to the ethical standards set forth in the code are the values of trust and fair mindedness; honoring human dignity, emotional well-being and cognitive development; respect for spiritual and cultural values; and integrity in professional commitments and responsibilities. Every educator in the commonwealth is expected to internalize and observe the standards of conduct espoused in the code. The code can be found in Chapter 235 of Title 22 of the Pennsylvania Code or on the PSPC website: [www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

Each year, the PSPC compiles data regarding the disciplinary actions it imposes. The PSPC provides this data to the governor, the General Assembly, the State Board, members of the education profession, other stakeholders, and the public.

### **DISCIPLINARY AUTHORITY**

PDE is responsible for the intake of complaints and for the investigation and prosecution of educator misconduct. PDE receives allegations of educator misconduct from various sources. Information regarding alleged misconduct may come from Pennsylvania Justice Network (JNET) referrals,<sup>1</sup> mandatory reports by school entities and educators,<sup>2</sup> or members of the public. The Act delineates a very specific process for the receipt and investigation of complaints and the commencement of formal disciplinary proceedings. If after investigation PDE determines discipline is warranted, PDE will file a Notice of Charges with the PSPC. Once a Notice of Charges is filed, in some cases the PSPC appoints a neutral hearing officer to conduct a hearing on its behalf and prepare a recommended decision. In other cases, the matter proceeds directly to the PSPC for adjudication. In all cases, the PSPC is the ultimate fact finder and adjudicator. The PSPC announces its decisions orally at its regularly

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1. Pursuant to section 111.2 of the Public School Code of 1949, PDE is required to obtain and monitor public safety and criminal justice information, including, but not limited to, arrest and disposition information, for all educators and shall use such information for certification and discipline purposes. 24 P.S. § 1-111.2. PDE obtains and monitors public safety and criminal justice information through JNET. On September 18, 2013, JNET began automatically notifying via email PDE’s Office of Chief Counsel whenever a significant event (e.g. an arrest, disposition, want, warrant, state parole violation, PennDOT change of address or death) occurs involving an educator.

2. Pursuant to section 9a of the Act (24 P.S. § 2070.9a), school entities are mandated to report educator misconduct to PDE under certain circumstances. A mandated school entity report is triggered if: an educator has been provided with notice of intent to dismiss or remove for cause; an educator is charged with or convicted of a misdemeanor or felony offense; there are allegations that an educator engaged in sexual misconduct or sexual abuse or exploitation; there is reasonable cause to suspect that an educator has caused physical injury to a child or student as a result of negligence or malice; an educator has resigned, retired or otherwise separated from employment following allegations of misconduct; an educator is the subject of a child abuse report filed by the school entity; or the school entity knows an educator has been named as a perpetrator or as an individual responsible for injury or abuse in an indicated or founded report of child abuse. Section 9a also requires any educator with knowledge that another educator has engaged in conduct constituting sexual misconduct or sexual abuse or exploitation to file a report with PDE, his or her immediate supervisor and the chief school administrator.

A mandatory report is distinct from a complaint. If upon review, PDE determines discipline may be warranted, PDE will file a complaint and conduct an investigation.

scheduled public meetings. Written decisions are issued shortly thereafter. Decisions imposing public discipline are made public. Both the affected educator and PDE may appeal the PSPC's decision to the Pennsylvania Commonwealth Court. For a detailed explanation of each step in the disciplinary process, please visit the PSPC website.

The PSPC's disciplinary authority extends to all educators. The term "educator" includes all individuals who are certificated as teachers, administrators, or educational specialists by the Commonwealth of Pennsylvania, including individuals who hold private academic school certification. In addition to anyone who holds public or private academic school certification, the term "educator" includes two groups of non-certificated individuals who are included because of their employment in or with a school: charter or cyber charter school staff members, and contracted educational provider staff members. These individuals fall under the PSPC's jurisdiction, because they provide direct educational services to students and would be required to hold a certificate if they worked in a traditional public school.

Professional discipline refers to action taken by the PSPC against an educator's certification or eligibility to work as a charter or cyber charter school staff member or contracted educational provider staff member as a result of misconduct. Discipline ordered by the PSPC is separate from any discipline that may be imposed by an employer. Discipline imposed by an employer only affects the employment relationship between the individual and the employer, whereas discipline ordered by the PSPC may affect the individual's ability to teach in any local school entity in Pennsylvania. The PSPC may impose discipline in addition to any disciplinary action imposed by an employer for the same misconduct or even in the absence of local discipline.

Under the Act, discipline includes the following:

- Private Reprimand: A private written admonishment;
- Public Reprimand: A public written admonishment;
- Suspension: The temporary termination of a certificate or employment eligibility for a fixed period, for an indefinite period, or until certain conditions are met;
- Revocation: The termination of a certificate or employment eligibility; and
- Surrender: The termination by consent of a certificate or employment eligibility.

In addition, the PSPC may impose fines or fees and other conditions as supplemental to discipline sanctions. Educators who receive a private or public reprimand may continue to work as educators. Educators whose certificates or employment eligibility are surrendered, suspended, or revoked may not be employed by a school entity in any position that requires certification or that would require certification in a traditional public school unless the PSPC reinstates the certificate or employment eligibility. The PSPC retains authority to reinstate certificates or employment eligibility previously surrendered, suspended, or revoked.

## **GROUNDINGS FOR DISCIPLINE**

While there is no definitive laundry list of actions that will result in discipline by the PSPC, there are certain categories of conduct that may, or in some cases will, trigger professional discipline. On a macro level, misconduct under the Act can be characterized as either criminal or non-criminal. As explained in more detail below, the distinction between criminal and non-criminal misconduct rests with the discretion that the PSPC has in fashioning discipline.

### **Discipline for Criminal Offenses (24 P.S. § 2070.9b)**

An educator can be disciplined by the PSPC on the sole basis that the educator has been convicted of certain crimes. In these cases, a hearing is generally not necessary and the matter proceeds directly to the PSPC for adjudication once PDE has provided the PSPC with certified court documents evidencing the educator's conviction.



Section 9b of the Act (24 P.S. § 2070.9b) requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of one of the crimes listed in section 111(e)(1)-(3) of the Public School Code of 1949, which include violent offenses, sex offenses, felony drug offenses, and similar offenses under the laws of other jurisdictions. The PSPC is also authorized to immediately suspend the certificate and/or employment eligibility of an educator charged with one of these offenses if the PSPC determines that the educator poses a threat to the health, safety or welfare of students, or other persons in a school.

Section 9b of the Act also requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of a crime involving moral turpitude. The decision of whether a crime involves moral turpitude rests with the PSPC. In making that determination, the PSPC considers only the statutory definition of the crime juxtaposed against the PSPC's definition of moral turpitude. The PSPC does not consider the conduct underlying the criminal conviction. Generally, all crimes involving dishonesty, fraud or deception are crimes involving moral turpitude. A list of crimes previously determined by the PSPC to be crimes involving moral turpitude is available on the PSPC website.

Not all educators who are convicted of a crime will face revocation of their certification or employment eligibility. Only convictions for crimes involving moral turpitude and crimes listed in section 111(e)(1)-(3) of the Public School Code result in an automatic revocation under the Act. In all other cases, PDE may pursue discipline against an educator convicted of a crime, but any discipline would be based upon the educator's conduct rather than the mere existence of a conviction and the PSPC has discretion in imposing discipline.

#### **Imposition of Discipline on Additional Grounds (Non-Criminal Grounds) (24 P.S. § 2070.9c)**

It is not necessary that an educator be convicted of a crime to be disciplined by the PSPC. The Act gives the PSPC broad authority to discipline educators on non-criminal grounds that encompass a wide variety of unprofessional behaviors. In these cases, PDE must prove in a hearing that the educator engaged in misconduct, and the PSPC is free to impose any level of discipline, or no discipline, as deemed appropriate based upon the unique facts and circumstances of the case.

The Act authorizes the PSPC to discipline educators who are found guilty of immorality, incompetency, intemperance, cruelty, negligence, sexual misconduct, sexual abuse or exploitation (definitions of these terms can be found in section 1b of the Act and Ch. 237 of Title 22 of the Pennsylvania Code), violations of the Code of Professional Practice and Conduct for Educators, violations of any provision of the Act of May 29, 1931 (P.L. 210, No. 126) (relating to improper or illegal use of certification status), failure to comply with duties under the Act, including mandatory reporting duties, and actions taken to threaten, coerce or discriminate or otherwise retaliate against an individual who in good faith reports actual or suspected misconduct under the Act or against complainants, victims, witnesses, or other individuals participating or cooperating in proceedings under the Act.

The actual activities that form the basis for discipline may include conduct occurring outside of school hours and off school property. There is no requirement that the conduct be directly related to the performance of professional duties on school grounds. Generally, any conduct that sets a bad example or endangers students, violates the code or an educator's legal obligations, or otherwise calls into question an educator's fitness to fulfill his or her professional or ethical responsibilities may serve as a basis for discipline.

#### **Imposition of Discipline on Founded Reports (24 P.S. § 2070.9d)**

Similar to a conviction for a crime involving moral turpitude or a crime set forth in section 111(e)(1)-(3) of the Public School Code of 1949, a founded report of child abuse also mandates revocation.

Section 9d provides that the PSPC shall direct PDE to revoke the certificate and/or employment eligibility of any educator who is named as the perpetrator or as an individual responsible for injury or abuse in a founded report of child abuse even if the educator has not been convicted of a crime.

### **Reciprocal Discipline (24 P.S. § 2070.9e)**

Pennsylvania participates with its sister states and several Canadian provinces in a database administered by the National Association of State Directors of Teacher Education and Certification (NASDTEC). Each jurisdiction submits all adverse actions taken against educators into the Clearinghouse and the information is shared with all participating jurisdictions. Prior to the issuance of any Pennsylvania certificate, PDE crosschecks the applicant against the Clearinghouse to ensure that no other jurisdiction has imposed discipline against the applicant. Similarly, PDE checks all disciplinary actions entered by other jurisdictions against its entire database monthly, which reveals whether any Pennsylvania certificate holders have been disciplined in another jurisdiction. Under the Act, the PSPC may impose identical or comparable discipline against a Pennsylvania educator if the discipline imposed by the other jurisdiction is for conduct that would be actionable in Pennsylvania, unless the educator can demonstrate certain legal reasons why the imposition of reciprocal discipline is unwarranted.

### **Reinstatement (24 P.S. § 2070.16)**

The PSPC has the authority to reinstate certificates or employment eligibility surrendered, suspended, or revoked when to do so would be “just and proper.” The PSPC considers several factors to determine if the educator is fit to return to teaching. The Act, however, permanently prohibits reinstatement if the educator’s conduct involved sexual abuse or exploitation, or if the educator was convicted of a crime listed in section 111(e) of the Public School Code.

### **2017 DISCIPLINARY ACTIONS BY CASE TYPE**

Educators in Pennsylvania are nationally recognized, highly qualified, and exemplify the high ethical standards embodied in the Code of Professional Practice and Conduct for Educators. While the number of educator misconduct cases has risen steadily over the last several years, less than 1 percent of the educators in Pennsylvania are involved in the educator disciplinary process each year.

The following tables reflect the public disciplinary actions imposed by case type during the 2017 calendar year. Decisions that resulted in private reprimands are not captured in the tables.

All adjudications of the PSPC are available online. In addition, all of the information listed in the tables can be found online in the Notifications of Teaching Certificate Actions link on the PSPC website:  
[www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

### **Criminal Conduct: Automatic Revocations and Immediate Suspensions (24 P.S. § 2070.9b)**

The following table reflects all educators whose certificates were suspended or revoked as the result of a charge or a conviction for a crime listed in section 111(e)(1)-(3) of the Public School Code or a crime involving moral turpitude. The table also reflects all educators who surrendered their certificates and/or employment eligibility after being charged with or convicted of such an offense.

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>GROUND FOR DISCIPLINE</b>	<b>DISPOSITION</b>	<b>DISP DATE</b>	<b>EMPLOYER</b>
Allinder	Allison R.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	5/31/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Amato	Stephanie M.	Conviction: Corruption of Minors, Institutional Sexual Assault, Unlawful Contact with Minor, Endangering Welfare of Children, Involuntary Deviate Sexual Intercourse	Revocation	10/24/2017	SD of Philadelphia
Anders, Jr.	Ronald W.	Conviction: Forgery	Revocation	5/31/2017	Juniata Valley SD
Anderson	Danielle N.	Conviction: Endangering Welfare of Children, Simple Assault, Recklessly Endangering Another Person	Surrender	3/31/2017	SD of Pittsburgh
Askins	Kyle S.	Conviction: Involuntary Deviate Sexual Intercourse – Person Less than 16 Years of Age	Surrender	10/14/2017	Franklin Area SD
Ballentine	Ann Marie	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Surrender	3/31/2017	Easton Area SD
Barber	William	Conviction: Statutory Sexual Assault, Institutional Sexual Assault, Corruption of Minors	Surrender	5/31/2017	Garnet Valley SD
Barnhart	Gregory D.	Conviction: Unsworn Falsification to Authorities - Statement Under Penalty	Surrender	10/24/2017	
Bates	Bruce W.	Conviction: Corruption of Minors, Indecent Exposure	Revocation	10/24/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Bath	Robert E.	Charge: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance, Criminal Use of a Communication Facility	Surrender	11/30/2017	
Birdwell	Eric D.	Charge: Unlawful Contact with Minor, Criminal Attempt- Obscene and Other Sexual Materials and Performances- Dissemination to Minors	Immediate Suspension	8/30/2017	
Blahusch	Jeffrey	Charge: Indecent Exposure, Open Lewdness	Surrender	5/31/2017	
Blasius	Elizabeth	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	3/31/2017	
Blouse	Robert D.	Conviction: Sexual Abuse of Children: Disseminating Photo/Film of Child Sex Acts	Surrender	10/24/2017	
Bond	Dane P.	Conviction: Insurance Fraud	Revocation	8/10/2017	
Bonkoski	Melissa S.	Charge: Institutional Sexual Assault, Unlawful Contact with Minor – Sexual Offenses, Corruption of Minors	Immediate Suspension	11/16/2017	Owen J. Roberts SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Borovetz	Frances P.	Conviction: Grand Theft (FL)	Surrender	5/31/2017	
Buck	William	Charge: Institutional Sexual Assault, Unlawful Contact with Minor, Corruption of Minors, Indecent Assault	Immediate Suspension	4/28/2017	Central Dauphin SD
Budd	Stephen J.	Conviction: Sexual Battery on a Person Less than Twelve Years of Age, Lewd or Lascivious Molestation, Lewd or Lascivious Exhibition (FL)	Revocation	10/24/2017	Palm Beach Public Schools (FL)
Caldwell, Jr.	Robert D.	Conviction: Sexual Abuse of Children-Child Pornography, Corruption of Minors	Revocation	3/31/2017	Laurel Highlands SD
Caldwell, Sr.	Robert D.	Conviction: Sexual Abuse of Children	Revocation	3/31/2017	Uniontown Area SD
Chavez-Sloane	Ary	Conviction: Conspiracy to Commit Tampering with Public Records or Information	Revocation	3/31/2017	Philadelphia City SD
Choder	Gregg E.	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance, DUI-Controlled Substances	Surrender	10/24/2017	
Cinefra	Michael	Conviction: Involuntary Deviate Sexual Intercourse, Unlawful Contact with	Surrender	5/31/2017	Plum Borough SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Minor, Institutional Sexual Assault, Corruption of Minors, Selling or Furnishing Alcohol to Minors			
Craggs	Levi J.	Conviction: Indecent Exposure	Surrender	11/30/2017	
Cramer	Harry J.	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	8/10/2017	
Crawford	Carl J.	Charge: Indecent Assault Person Less than 13 Years of Age, Unlawful Contact with Minor – Sexual Offenses, Corruption of Minors	Immediate Suspension	6/13/2017	
Curley	Timothy M.	Conviction: Endangering the Welfare of Children	Surrender	11/30/2017	
Deiuliis	Alfonzo M.	Conviction: Unlawful Contact with Minor, Corruption of Minors, Indecent Exposure	Revocation	2/9/2017	SD of Pittsburgh
Delvecchio	Imelda P.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	5/31/2017	
Deutsch	Adam P.	Charge: Sexual Abuse of Children - Disseminate Photo/Film of Child Sex Acts, Sexual Abuse of Children - Child Pornography, Criminal Use of Communication	Surrender	2/9/2017	SD of Pittsburgh

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Facility, Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance, Intentional Possession of a Controlled Substance by Person Not Registered, Use/Possession Of Drug Paraphernalia			
Donato	James A.	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Revocation	5/31/2017	Coatesville Area SD
Eck	Thomas	Charge: Involuntary Deviate Sexual Intercourse with Child, Aggravated Indecent Assault – Complainant Less Than 13 Years Old, Corruption of Minors – Defendant Age 18 or Above, Indecent Assault Person Less than 13 Years of Age, Unlawful Contact with Minor – Sexual Offenses	Immediate Suspension	10/27/2017	
Edling	Anna M.	Conviction: Theft by Unlawful Taking or Disposition	Surrender	8/10/2017	Lancaster-Lebanon IU 13
Elias	Brian J.	Charge: Corruption of Minors	Immediate Suspension	12/21/2017	
Elinsky	Jeanne L.	Conviction: Sale or Transfer of Firearms (Makes any Materially	Revocation	5/31/2017	Penn-Delco SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		False Written Statement)			
Floyd	Cody	Charge: Corruption of Minors	Immediate Suspension	11/16/2017	Elizabethtown Area SD
Gaworski	Nicholas J.	Charge: Indecent Assault, Corruption of Minors, Unlawful Contact with Minor, Criminal Solicitation-Unlawful Contact with Minor, Indecent Exposure	Immediate Suspension	8/30/2017	West Allegheny SD
Geibel	Jamison	Conviction: Sexual Abuse of Children, Unlawful Contact with Minor, Corruption of Minors	Surrender	11/30/2017	Burrell SD
Graupp	Donna M.	Conviction: Terroristic Threats	Surrender	8/10/2017	
Grillo	Rae Dawn	Conviction: Theft by Unlawful Taking or Disposition	Revocation	5/31/2017	Charleroi SD
Haraczy	Robert F.	Conviction: Forgery	Surrender	8/10/2017	
Havard	Robert	Charge: Corruption of Minors	Immediate Suspension	4/28/2017	Wilkes-Barre SD
Havard	Robert	Conviction: Corruption of Minors	Surrender	8/10/2017	Wilkes-Barre SD
Havrilesko	Jennifer A.	Conviction: Endangering the Welfare of Children, Recklessly Endangering Another Person	Surrender	10/24/2017	IU 1
Hein	Vance P.	Conviction: Indecent Assault - Without Consent of Other,	Surrender	5/31/2017	



LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Endangering the Welfare of Children, Corruption of Minors, Sexual Abuse of Children- Child Pornography			
Hertlein	Zachary	Charge: Corruption of Minors, Indecent Assault	Surrender	3/31/2017	
Hornberger	Daniel L.	Charge: Corruption of Minors, Institutional Sexual Assault	Immediate Suspension	12/21/2017	Schuylkill Valley SD
Irwin	Michael D.	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	5/31/2017	
Johnson	Christopher	Charge: Institutional Sexual Assault, Corruption of Minors, Unlawful Contact With Minor – Sexual Offenses	Immediate Suspension	8/30/2017	Parkland SD
Johnson	Daniel B.	Charge: Endangering the Welfare of Children	Affidavit in Lieu of Immediate Suspension	8/10/2017	
Jones	John T.	Charge: Involuntary Deviate Sexual Intercourse with complainant less than 16 years of age, Involuntary Deviate Sexual Intercourse with complainant less than 13 years of age, Endangering the Welfare of Children, Corruption of Minors	Surrender	5/31/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Kantner	Jonathan	Conviction: Institutional Sexual Assault of a Minor, Corruption of Minors, Indecent Assault – Person Less than 13 Years of Age, Unlawful Contact with Minor, Endangering the Welfare of Children, Indecent Assault, Attempt to Commit Indecent Assault	Revocation	5/31/2017	Lebanon SD
Kelly	Lisa E.	Conviction: Rape, Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault, Criminal Use of a Communication Facility, Indecent Assault	Surrender	10/24/2017	Allegheny IU 3
Kennedy	Paul A.	Conviction: False Reports to Law Enforcement Authorities	Surrender	10/24/2017	
King	Thomas S.	Conviction: Rape, Statutory Sexual Assault, Criminal Attempt to Commit Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault	Revocation	8/10/2017	
Knapp	Jeffrey A.	Conviction: Indecent Assault – Person Less Than 16 Years of Age	Surrender	11/30/2017	
Kopp	Brian	Conviction: Unlawful Contact with Minor, Indecent Assault,	Surrender	2/9/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Dissemination of Explicit Sexual Materials to Minors, Corruption of Minors			
Kostige	John V.	Conviction: Corruption of Minors	Surrender	11/30/2017	
Laska, Jr.	Robert	Conviction: Corruption of Minors, Loitering and Prowling at Night	Surrender	11/30/2017	
Limuli	Rose M.	Conviction: Institutional Sexual Assault	Revocation	10/24/2017	Upper Dublin SD
Luckey	Stephanie F.	Charge: Unlawful Contact with Minor, Corruption of Minors	Surrender	2/9/2017	Muhlenberg SD
Maclay	Nathan A.	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance, Deceptive or Fraudulent Business Practices	Revocation	5/31/2017	
Marsili	Joshua A.	Charge: Soliciting, Etc. a Minor via Computer (WV)	Immediate Suspension	3/31/2017	Berkeley County Schools (WV)
McComas	Michael A.	Conviction: Possession/Access Child Pornography (Federal)	Surrender	11/30/2017	
McLaine	Patrick	Conviction: Theft by Unlawful Taking, Theft by Failure to Make Required	Revocation	3/31/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Disposition of Funds Received			
McLoughlin	Shaun K.	Conviction: Corruption of Minors	Surrender	10/24/2017	Oil City Area SD
McMullen	John M.	Conviction: Sexual Abuse of Children-Child Pornography	Surrender	8/10/2017	
Michaels	Frank J.	Conviction: Endangering the Welfare of Children	Revocation	10/24/2017	Wilkes-Barre Area SD
Monath	Andrew W.	Conviction: Forgery, Theft by Deception	Revocation	10/24/2017	
Montero	Heather	Charge: Corruption of Minors, Unlawful Contact with Minor	Immediate Suspension	4/28/2017	East Penn SD
Nagle	Kevin E.	Charge: Institutional Sexual Assault, Indecent Assault, Corruption of Minors	Immediate Suspension	4/28/17	York County School of Technology
Neustein	Benjamin L.	Charge: Indecent Exposure	Immediate Suspension	10/24/2017	Pittsburgh SD
Nickerson	William J.	Conviction: Stalking, Indecent Exposure, Terroristic Threats	Revocation	10/24/2017	
Oaster	Nicholas A.	Charge: Involuntary Deviate Sexual Intercourse, Unlawful Contact with Minor, Sexual Assault, Indecent Assault, Corruption of Minors	Immediate Suspension	10/24/2017	Littlestown Area SD
Oaster	Nicholas A.	Conviction: Corruption of Minors, Indecent Assault, Harassment	Surrender	11/30/2017	Littlestown Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Oberto	Jesse	Charge: Institutional Sexual Assault	Immediate Suspension	12/21/2017	Council Rock North High School
Onesko	Patrick I.	Charge: Unlawful Contact with Minor, Criminal Solicitation – Involuntary Deviate Sexual Intercourse, Corruption of Minors	Immediate Suspension	8/10/2017	South Fayette Township SD
Palmer	Twila J.	Conviction: False Statements: Fraud Obt. Food Stamps/Assistance (Welfare Fraud)	Revocation	10/24/2017	
Parks	Stephen	Charge: Endangering the Welfare of Children	Affidavit in Lieu of Immediate Suspension	11/3/2017	
Penrose	Deidra R.	Conviction: Involuntary Manslaughter	Revocation	8/10/2017	
Phillips	Arthur E.	Charge: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Institutional Sexual Assault, Aggravated Indecent Assault, Indecent Assault, Endangering the Welfare of Children, Corruption of Minors, Unlawful Contact with Minor, Obscene and Other Sexual Materials and Performances	Immediate Suspension	10/24/2017	Tredyffrin-Easttown SD
Pilsitz	Michael	Charge: Unlawful Contact with Minor – Prostitution, Corruption of Minors, Promote Prostitution	Surrender	8/10/2017	Steelton-Highspire SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		of Minor – Encourage Minor, Patronizing Prostitutes, Conspiracy – Patronizing Prostitutes			
Reusing	Barbara A.	Conviction: False Reports to Law Enforcement Authorities – Falsely Incriminate Another	Revocation	10/24/2017	Reading SD
Riddel	William J.	Charge: Unsworn Falsification to Authorities, Retail Theft	Surrender	8/10/2017	
Rothrock	Samuel E.	Charge: Indecent Assault	Immediate Suspension	12/21/2017	
Scheffler	Robert	Conviction: Forgery	Surrender	3/31/2017	
Schoenmeier	Kimberly D.	Conviction: Endangering the Welfare of Children	Revocation	5/31/2017	Central Bucks SD
Scott	Nina	Conviction: Institutional Sexual Assault	Surrender	10/24/2017	Presbyterian Child's Development Center
Sherbin	Donna	Charge: Aggravated Assault	Immediate Suspension	8/10/2017	
Shover	Justin B.	Charge: Terroristic Threats, Stalking, Defiant Trespass, Theft by Unlawful Taking	Surrender	11/30/2017	
Singer	Angela M.	Charge: Endangering the Welfare of Children	Immediate Suspension	11/16/2017	South Park SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Sites	John M.	Conviction: Corruption of Minors	Revocation	10/24/2017	Bangor Area SD
Smith	Kristina	Charge: Aggravated Assault	Immediate Suspension	4/28/2017	
Snyder	Karen H.	Conviction: Acquisition or Obtaining Possession of a Controlled Substance by Fraud	Surrender	11/30/2017	
Spangler	John A.	Conviction: Unsworn Falsification to Authorities (Statement Under Penalty)	Surrender	10/24/2017	
Stack	Timothy	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	5/31/2017	
Towers	Christine M.	Conviction: Institutional Sexual Assault, Corruption of Minors	Surrender	8/10/2017	Tredyffrin-Easttown SD
Varney	Nikki A.	Charge: Statutory Sexual Assault, Unlawful Contact with Minor, Corruption of Minors, Institutional Sexual Assault	Surrender	11/30/2017	Williamsburg Community SD
Vassallo	Kelli	Charge: Aggravated Indecent Assault, Institutional Sexual Assault, Corruption of Minors, Indecent Assault	Immediate Suspension	4/28/2017	Williamsport Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Vigo	Franklin	Conviction: Endangering the Welfare of Children, Corruption of Minors	Surrender	5/31/2017	Gateway SD
Wagner	Kim A.	Conviction: Prohibited Provider Acts – False/Fraud Medical Assistance Claim, Theft by Deception – False Impression	Surrender	8/10/2017	Reading SD
Walker	Matthew	Conviction: Indecent Assault, Furnishing Alcohol to a Minor	Revocation	2/9/2017	
Wargo	Robert W.	Conviction: Receiving Stolen Property, Terroristic Threats	Revocation	3/31/2017	
Westfield	John C.	Conviction: Corruption of Minors	Revocation	8/10/2017	Mariana Bracetti Academy
Wochley	Kenneth C.	Conviction: Criminal Homicide-Murder	Revocation	10/24/2017	
Zeltt	Jeffrey	Charge: Endangering the Welfare of Children, Corruption of Minors, Aggravated Indecent Assault, Indecent Assault	Immediate Suspension	4/28/2017	Hatboro-Horsham SD
Zeltt	Jeffrey	Conviction: Endangering the Welfare of Children, Corruption of Minors	Revocation	10/24/2017	Hatboro-Horsham SD
Zurenko	Randi L.	Charge: Institutional Sexual Assault, Unlawful Contact with Minor, Corruption of Minors, Obscene and Other Sexual Materials and	Immediate Suspension	2/9/2017	Bishop McDevitt High School



LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Performances, Sexual Abuse of Children			
Zurenko	Randi L.	Conviction: Institutional Sexual Assault, Unlawful Contact with Minor, Corruption of Minors, Obscene and Other Sexual Materials and Performances, Sexual Abuse of Children	Revocation	10/24/2017	Bishop McDevitt High School

**Non-Criminal Conduct (24 P.S. § 2070.9(c))**

The following table reflects all educators who received public discipline for misconduct that did not result in a charge or conviction for a crime set forth in section 111(e)(1)-(3) of the Public School Code or a crime involving moral turpitude.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Arch	Dorothy	Allegations: Educator engaged in criminal conduct on two occasions, driving while under the influence of alcohol and/or controlled substance on one occasion, and threatening individuals' safety, including children, on the other occasion	Suspended	10/24/2017	Philadelphia City SD
Becker	Kirbie A.	Allegations: Educator was convicted of Failure to Report or Refer	Surrender	10/24/2017	
Bell	Corey L.	Allegations: Educator pleaded guilty to Public Drunkenness and Disorderly	Revocation	3/31/2017	Newport SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Conduct. Educator consumed alcoholic beverages at school during work hours on several occasions in 2015 and brought alcoholic beverages and tobacco to school on multiple occasions			
Boandl	Bradley	Allegations: Educator engaged in inappropriate communications via phone calls and text messages with a student	Surrender	3/31/2017	Nazareth Area SD
Bodolus	David	Allegations: Educator inappropriately handled a defiant student	Public Reprimand	8/10/2017	Daniel Boone Area SD
Borghesani	David A.	Allegations: Educator exchanged inappropriate electronic communications with student	Surrender	10/24/2017	Whitehall-Coplay SD
Bricker	Barry	Allegations: Educator was convicted of Driving Under the Influence of Alcohol on several occasions	Suspension	5/31/2017	Chartiers Valley SD
Burdan	Steven	Allegations: Educator pleaded guilty to Criminal Use of Communication Facility	Surrender	11/30/2017	Pottsgrove SD
Cihocki	Albert	Allegations: Educator was convicted of DUI:	Public Reprimand	8/10/2017	Southern Columbia Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		General Impairment – 2nd Offense			
Clark	James	Allegations: Educator drove a vehicle under the influence of alcohol, engaged in unprofessional behavior towards several students, and pleaded guilty to Harassment (Summary Offense)	Surrender	5/31/2017	Chestnut Ridge SD
Collins	Brian	Allegations: Educator pleaded guilty to Driving Under the Influence of Alcohol: Highest Rate (BAC .16+), 2nd Offense	Surrender	2/9/2017	
Dunkle	John	Allegations: Educator pleaded guilty to Driving Under the Influence of Alcohol: General Impairment (2nd Offense) and Incapable of Safely Operating a Watercraft (2nd Offense)	Surrender	5/31/2017	
Dunphy	John	Allegations: Educator intentionally altered the transcripts of several students in 2013	Suspension	3/31/2017	Imhotep Institute Charter School
Frantz	Rachel	Allegations: Educator was involved in an altercation that caused injury	Public Reprimand	8/10/2017	
Gallagher	Patrick M.	Allegations: Educator was criminally charged with driving	Suspension	11/30/2017	Harrisburg City SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		<p>under the influence of alcohol on three separate occasions. Educator was convicted of DUI: General Impairment/Incapable of Safe Driving – 1st Offense on December 22, 2016 and was convicted of DUI: General Impairment/Incapable of Safe Driving – 1st Offense on December 8, 2004</p>			
Gearhart	Megan	<p>Allegations: Educator was repeatedly tardy for work when she reported she was providing services to students, falsified her schedule, and otherwise misrepresented her whereabouts, which resulted in students being deprived of speech and language services Educator was paid to provide. Educator also lied to administration during the investigation into her conduct.</p>	Surrender	5/31/2017	Colonial Intermediate IU 20
Grimes	Angela	<p>Allegations: Educator was convicted of Recklessly Endangering Another Person and Fleeing or Attempting to Elude a Police Officer</p>	Surrender	10/24/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Grube	Robert S.	Allegations: Educator provided alcohol to a minor	Suspension	10/24/2017	Stroudsburg Area SD
Harvey	Kyle L.	Educator pleaded guilty to DUI: Highest Rate of Alcohol on two separate occasions	Surrender	8/10/2017	
Haser	Randall J.	Educator pleaded guilty to second offense DUI	Surrender	8/10/2017	
Held	Kelly Lee	Allegations: Educator used a co-worker's credit card information to make an approximately \$100 purchase	Public Reprimand	2/9/2017	Daniel Boone Area SD
Holladay	Victor M.	Allegations: Educator engaged in inappropriate use of electronic devices and inappropriate communication	Surrender	10/27/2017	Pottsgrove SD
Holsberg	Herbert H.	Allegations: Educator was criminally convicted of Driving Under the Influence of Alcohol: Highest Rate of Alcohol (BAC .16+) - 2nd Offense in 2010 and 2016	Surrender	10/24/2017	
Kirsch	Andrew	Allegations: Educator pleaded guilty to Possession of Drug Paraphernalia, Driving Under the Influence of Alcohol: High Rate of Alcohol (BAC .10 - .16), 1st Offense, Driving Under the	Surrender	2/9/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Influence of Alcohol: General Impairment, 1st Offense, and Disorderly Conduct			
Kurtzler	Peter	Educator was criminally convicted of Driving Under the Influence of Alcohol on three occasions: in 1997, 2008, and 2016	Surrender	8/10/2017	Pennsbury SD
Long, Jr.	William A.	Allegations: Educator was twice convicted of Driving under the Influence of Alcohol-Highest Rate of Alcohol in Pennsylvania, and criminally charged in Maryland with Driving/Attempting to Drive a Vehicle while Impaired by Alcohol at a time when his children were in his vehicle	Surrender	8/10/2017	State College Area SD
MacCartney	James R.	Allegations: Educator was criminally convicted of Driving Under the Influence of Alcohol: Highest Rate of Alcohol (BAC .16+) – 2nd Offense	Surrender	3/31/2017	
Marion	Kevin J.	Allegations: Educator drove under the influence of alcohol on at least three occasions	Suspension	10/24/2017	
Martini	Sarah A.	Allegations: Educator was involved in numerous incidents wherein she imbibed	Suspension	10/24/2017	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		a sufficient amount of alcohol as to render her incapable of driving safely and was criminally convicted of DUI: General Impairment/Incapable of Driving Safely–1st Offense, Accident Involving Damage to Attended Vehicle/Property, and DUI: Highest Rate of Alcohol (BAC .16+)– 2nd Offense			
May	Stefan H.	Allegations: Educator was criminally charged with Driving under the Influence on four separate occasions and was convicted of DUI on three occasions	Surrender	8/10/2017	
McErlane	Charles W.	Allegations: Educator exchanged inappropriate electronic communications with students	Suspension	10/24/2017	Commodore Perry SD
Mead	David C.	Allegations: Educator was criminally convicted of Purchase or Receipt of a Controlled Substance by Unauthorized Person, Accident Involving Damage to Attended Vehicle/Property, and Retail Theft	Revocation	8/10/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Metzler	Colt J.	Allegations: Educator was criminally convicted of Unauthorized Use of Motor/Other Vehicles, Criminal Mischief – Tamper with Property, Retail Theft and Intentional Possession of a Controlled Substance by Person Not Registered	Surrender	11/30/2017	
Mikesell	Jon	Allegations: Educator altered his daughter's transcript by deleting a class she had already taken and acted in an unprofessional manner towards staff members and a U.S. Army recruiter	Suspension 10/22/15- 11/4/15	10/24/2017	Clearfield Area SD
Miller	Mark A.	Allegations: Beginning November 14, 2016, until December 11, 2016, Educator had sexual intercourse with a student on multiple occasions	Surrender	5/31/2017	North Penn SD
Morales	Andres	Allegations: Educator engaged in inappropriate communication with a student	Public Reprimand	10/24/2017	Bethlehem Area SD
Morgan-Buck	Dana	Allegations: Substance Abuse	Suspension	2/9/2017	Easton Area SD
Morosetti	William J.	Allegations: Educator engaged in multiple instances of sexual activity with a student	Revocation	10/25/2017	West Allegheny SD



LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		and provided the student with alcohol			
Moses	Todd E.	Allegations: Educator engaged in inappropriate interactions with students	Surrender	8/10/2017	Leechburg Area SD
Murray	Kevin M.	Allegations: Educator engaged in the use of inappropriate restraints, used vulgar and improper language in addressing at least one student, and generally failed to ensure the safety of students under his care and control	Surrender	11/30/2017	
Myers	Ray P.	Allegations: Educator did not make a timely or adequate report of suspected child abuse after a child reported a sexual assault	Surrender	5/31/2017	South Eastern SD
Norris	Jeffrey D.	Allegations: Educator was convicted of three counts of Interception, Disclosure or Use of Wire, Electronic, or Oral Communication (18 Pa.C.S. § 5703(1) – Felony 3) in 2012	Suspension	3/31/2017	Montrose Area SD
Patrick	Sean	Allegations: Inappropriate communications with a student	Surrender	2/9/2017	West Mifflin SD
Pearce	Elizabeth	Allegations: Educator was criminally	Surrender	10/24/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		convicted of Harassment, Driving Under the Influence of Alcohol – 1st Offense, Driving Under the Influence of Alcohol – 2nd Offense, and Misdemeanor 3 Disorderly Conduct			
Pottorff	Barry	Allegations: Educator was criminally convicted of DUI in 1990, 2007, and 2015, and was criminally charged with DUI in 1997	Surrender	8/10/2017	
Ritenour	Kristin J.	Allegations: Educator was convicted of DUI-2 <sup>nd</sup> Offense after crashing her vehicle into a residence and was convicted of Intentional Possession of a Controlled Substance By Person Not Registered after she was found to be in possession of 87 bags of heroin	Suspension	8/10/2017	
Robinson	Gary	Allegations: Educator pleaded guilty to DUI in 2002 and 2009 and was charged with DUI in 2016; Educator pleaded guilty to Disorderly Conduct in 2015	Surrender	2/9/2017	
Romito	Philip	Allegations: Educator was criminally charged with 2nd offense DUI and	Surrender	5/31/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Possession/Use of Drug Paraphernalia			
Rosenberry	Angie S.	Allegations: Over a period of years Educator engaged in inappropriate interactions with students to include providing alcohol to a minor	Surrender	10/24/2017	Chambersburg Area SD
Salamon	George M.	Allegations: Educator was convicted of Driving Under the Influence of Alcohol- Highest Rate of Alcohol- 2nd offense	Surrender	3/31/2017	
Schrettner	Stacy	Allegations: Educator failed to properly adhere to District policies and perform her duties as Special Education teacher	Suspension	8/10/2017	East Penn SD
Smith	Rachel M.	Allegations: Educator was criminally convicted of DUI-2 <sup>nd</sup> Offense	Public Reprimand	8/10/2017	
Spriggle	Tammy A.	Allegations: Educator was criminally charged with DUI-2 <sup>nd</sup> Offense	Surrender	8/10/2017	
Super	Lauren M.	Allegations: Educator engaged in inappropriate behavior including, but not limited to: inappropriate use of social media, sharing social media with current and past students, sitting close	Surrender	5/31/2017	Pine-Richland SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		to and hugging male students while in the library, preferable treatment towards male students, and allegations of possible sexual relationships with male students			
Viglone	Ronald	Allegations: Educator inappropriately touched students in his special needs class	Surrender	10/24/2017	Dallas SD
Vogel	Arthur	Allegations: Educator criminally convicted of DUI-2 <sup>nd</sup> Offense	Surrender	5/31/2017	Deer Lakes SD
Vozniak	Robert	Allegations: Educator pleaded guilty to DUI in 2002, 2005, and 2015	Surrender	2/9/2017	Wyoming Valley West SD
Waibel	John X.	Allegations: Educator was convicted of Criminal Use of a Communication Facility and Intentional Possession of a Controlled Substance	Surrender	3/31/2017	East Stroudsburg Area SD
Winkleman	Scott	Allegations: Educator failed to immediately notify the appropriate parties that a student had been sexually molested at school	Surrender	3/31/2017	Reading SD
Zabady	Jason	Allegations: Educator pleaded guilty to Disarming a Law Enforcement Officer and DUI – 1st Offense	Surrender	3/31/2017	Capital Area IU 15

**Reciprocal Discipline (24 P.S. § 2070.9e)**

The following table reflects all educators who received public discipline as a result of disciplinary action taken by another jurisdiction.

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Dorn	Robert D.	Educator surrendered his North Carolina teaching certificate following allegations that he viewed pornography on his school computer during instructional time while students were present in the classroom	Revocation	2/9/2017	Onslow County Schools (NC)
Goddard	Catherine L.	Educator's Ohio teaching licenses were suspended following allegations she engaged in a pattern of yelling, grabbing and pushing children, causing at least one child to sustain bruises to his arm, and that she failed to maintain control of her classroom	Surrender	3/31/2017	Reynoldsburg City SD (OH)
Gross	Brian G.	Educator's New Jersey certificates were suspended for 4 years and 2 days effective January 25, 2013	Suspension 1/25/13-1/27/17	8/10/2017	Beverly City SD (NJ)
Haskins (Philabaum)	Carol L.	Educator was revoked in Ohio following allegations that she appeared intoxicated at school during the school day on two occasions and following the second occasion tested positive for the	Revocation	2/9/2017	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		presence of alcohol in her blood			
MacWhorter	James S.	Educator agreed to permanently self-revoke and surrender his California teaching credentials following allegations that he used profanity in the classroom; repeatedly made inappropriate comments to his students that made them feel uncomfortable; used inappropriate and obscene gestures in the classroom; and told his students to keep the "class jokes" and what he said or did in class confidential after complaints were made to school officials	Surrender	8/10/2017	Bonsall Union Elementary SD (CA)
Murphy	Mary C.	Educator was issued a public reprimand in Florida following allegations that she was in possession of store merchandise and passed all points of sale without paying for the merchandise; Educator was charged with Petit Theft and failed to self-report to school district authorities within 48 hours as required	Public Reprimand	3/31/2017	Palm Beach County SD (FL)
Newhard	Nathan T.	Educator was revoked in North Carolina following allegations	Revocation	2/9/2017	Wilson County Schools (NC)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		that he made inappropriate remarks to a student, was convicted of Driving While Impaired (DWI) in 2012, and received a third DWI arrest in 2013			
Organ (Fleming)	Joan E.	Educator was disciplined in Ohio following allegations that she reported to work significantly and visibly intoxicated at a time when she was to accompany a class of students on a field trip	Revocation	3/31/2017	Cleveland Heights-University Heights SD (OH)
Randolph	Portia P.	Educator was suspended in Georgia following allegations that she switched the clothing of two students without parental permission and became physically aggressive with, and verbally insulted, a special education student	Suspension 2/16/15-3/13/15	2/9/2017	Savannah-Chatham County Public School System (GA)

**Reinstatement (24 P.S. § 2070.16)**

In 2017, the PSPC considered three (3) requests for reinstatement filed by educators whose certificates were previously suspended, surrendered, or revoked. Dispositions are reflected in the following table.

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Rubendall	Amber	Denied	10/24/2017
Kyle	Merideth L.	Granted	10/24/2017

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Dunphy	John	Granted—Instructional certificate; Denied—Supervisory and Administrative Certificates	12/04/2017

### OUTREACH

The PSPC is committed to informing the profession and the public of the ethical and professional parameters that should govern the behavior of all educators. To that end, the PSPC has developed workshops that are designed to familiarize participants with the PSPC, the Code of Professional Practice and Conduct for Educators, the educator discipline system, mandatory reporting, appropriate student-teacher boundaries, professional conduct, and other relevant topics. Throughout 2017, PSPC staff provided significant outreach to teachers, administrators, students in teacher preparation programs, human resource professionals, and other stakeholders. In 2017, the PSPC also released a three-hour Act 126 online course (see below under “Available Resources”). As of March 7, 2018, approximately 20,000 educators and school staff members had successfully completed the course.

The PSPC welcomes questions and requests for workshops or other assistance. Please do not hesitate to contact us.

### GOALS FOR 2018

The PSPC is committed to providing continued leadership to the education profession and to providing support and guidance to the State Board of Education and PDE. Future initiatives include the following:

- Strengthen the inclusion of professional ethics in teacher preparation programs;
- Finalize Amendments to the Code of Professional Practice and Conduct for Educators;
- Expand outreach programs; and
- Develop a contingent discipline program for educators charged with minor infractions that focuses on remediation and rehabilitation.

### AVAILABLE RESOURCES

Information about the PSPC and the educator discipline system, including adjudications, is available online at [www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

#### Ethics Toolkit

In collaboration with the Pennsylvania State System of Higher Education (PASSHE), the PSPC created an online resource on professional ethics for teacher preparation programs and other users under the leadership of Dr. Oliver Dreon, Millersville University. The “Ethics Toolkit” is structured into eight modules designed to provide curricular resources for teacher preparation programs to inform pre-service teacher candidates throughout the commonwealth on issues related to educational ethics and certification. The modules include:

- The Ethical Teacher
- Private & Professional Lives
- Relationships with Students
- The Connected Teacher



- Teaching in a Diverse Society
- Improper Personal or Financial Gain
- The Ethical Colleague
- Fostering an Ethical School Climate

While the toolkit was designed initially for use with teacher preparation programs, the modules can be used by school entities or other educational stakeholders as a resource for instruction on ethical decision-making by educators in Pennsylvania. The Ethics Toolkit can be found online: [www.pspc.education.pa.gov/ethics-toolkit](http://www.pspc.education.pa.gov/ethics-toolkit)

### **ACT 126 Online Course**

Act 126 of 2012 (P.L. 1084, No. 126 Cl. 24 Session of 2012), amended the Public School Code of 1949 to mandate that all school entities (public schools, charter schools, cyber charter schools, private schools, nonpublic schools, intermediate units, and area vocational-technical schools) and independent contractors of school entities provide certain training to all employees, including contracted substitute teachers, who have direct contact with children.

The PSPC has developed a three-hour, four-module online course that partially satisfies the Act 126 training requirements as they relate to the Educator Discipline Act, the recognition and reporting of sexual misconduct, and appropriate student-teacher relationships. The course, entitled “Professional Ethics and the Educator Discipline Act,” consists of the following four modules:

- Module 1: Overview of the Educator Discipline System;
- Module 2: Establishing and Maintaining Appropriate Boundaries;
- Module 3: Sexual Misconduct; and
- Module 4: Protecting Students and Mandatory Reporting.

The course is available on the SAS Portal and the PSPC website free of charge. Participants receive Act 48 credit upon completion.

### **Publications**

The following publications are available in hard copy and electronically:

- Chapter 233—Bylaws—Statement of Policy
- Chapter 237—Definitions of Statutory Terms
- Code of Professional Practice and Conduct for Educators
- Educator Discipline Act (24 P.S. § 2070.1a *et seq.*)
- Code of Professional Practice and Conduct for Educators Poster
- Fact Sheet-A fact sheet detailing the PSPC, its mission and the educator discipline system
- Memo re: Non-Certified Educator Designation
- Registration and Application Instructions for Non-Certified Educators
- Roles and Responsibilities of Non-Certified Educators
- Recognizing and Reporting Sexual Misconduct
- The Ethical Educator and Professional Practices
- Why, When and How Do I Report Educator Misconduct?

To obtain copies, please visit the PSPC website or submit your request to:

Professional Standards and Practices Commission  
 333 Market Street, 14th Floor  
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