

2018 ANNUAL REPORT

July 2019



**COMMONWEALTH OF PENNSYLVANIA
PROFESSIONAL STANDARDS AND PRACTICES COMMISSION**

333 Market Street
Harrisburg, PA 17126-0333
www.pspc.education.pa.gov



Commonwealth of Pennsylvania
Tom Wolf, Governor

Professional Standards and Practices Commission
Shane F. Crosby, Executive Director

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LETTER FROM THE CHAIRPERSON PRO TEMPORE

Dear Governor Wolf and Members of the General Assembly:

It is my pleasure to provide you with the Annual Report of the Professional Standards and Practices Commission (PSPC) for 2018. The Annual Report is designed to provide an overview of the PSPC's mission and operation, to identify major issues currently before the PSPC, and to report on the public disciplinary actions imposed in 2018.

Since its inception, the PSPC has worked arduously to safeguard the children of the commonwealth through the imposition of educator discipline. In furtherance of our adjudicatory duties, we continue to review and take action upon educator disciplinary cases that are prosecuted by the Pennsylvania Department of Education (PDE). The number of reported cases has increased dramatically over the past few years, and the PSPC is working with PDE to find ways to ensure that this upsurge does not detract from an effective, fair, and efficient disciplinary process. A summary of the disciplinary actions taken in 2018 can be found in the body of this report.

While the disciplinary process consumes the majority of the PSPC's efforts, the PSPC strives to provide timely and pertinent advice to the State Board of Education (State Board) and PDE on issues related to the improvement of teacher preparation and certification. The PSPC also remains committed to augmenting our outreach efforts to school entities and teacher preparation programs. These efforts are designed to inform the members of the education community about their individual responsibilities to the profession and to reduce the incidence of misconduct.

Finally, I would like to thank our executive director and legal counsel, Shane Crosby, our assistant executive director and assistant legal counsel, Adam Young, and our administrative assistant, Kyle Shemory, for their guidance and dedication.

Respectfully,



Myron Yoder, Chairperson Pro Tempore
Professional Standards and Practices Commission

**PROFESSIONAL STANDARDS AND
PRACTICES COMMISSION 2018
MEMBERSHIP**

Myron Yoder, Chair Pro Tempore
Allentown School District
Teacher (retired)/Practices Chair

James Gilhooley*
Keystone College
Administrator (retired)

George P. Drake, Jr., Vice Chair Pro Tempore
Millersville University
H.E. Administrator/Standards Chair

Michael D. Pawlik
East Lycoming School District
Administrator/Superintendent

Eugene M. Dangelo
Mount Pleasant Area School District
Teacher (retired)

Christopher M. Gegas
Crestwood School District
Administrator/Principal

Elizabeth Brewer
Warrior Run School District
Educational Specialist (retired)

Phyllis C. Comer
Woodland Hills School District
Teacher (retired)

James E. Grandon, Jr., *ex officio***
State Board of Education

Audrey J. Silverstein, Esq.
Public Member

Jonathan Peri, *ex officio****
State Board of Education

Vacancies:

Administrator
Teacher
Teacher
Teacher
Public Member

* Resigned July 15, 2018

**Resigned May 8, 2018

***Effective May 8, 2018

COMMITTEE STRUCTURE

The PSPC continues to provide leadership to the educational community predominantly through the work of its two standing committees. Each commissioner sits on either the Practices Committee or the Standards Committee. The Standards Committee is charged with fulfilling the advisory functions imposed by the Educator Discipline Act (Act), while the Practices Committee is responsible for reviewing and revising the implementation of the Act and its concomitant bylaws and regulations.

CALENDAR OF MEETINGS FOR 2018

By law, the PSPC must meet at least five times each year. In practice, the full PSPC typically meets every other month on either the second or the third Monday of the month. Additionally, PSPC panels convene as necessary to hear immediate suspension cases, and PSPC committees may meet more frequently depending on their respective projects. Meeting dates and times are publicized, and the public is welcome to attend. While the decisions of the PSPC are announced in public, the actual deliberations concerning individual discipline cases are held in private in keeping with the confidentiality provisions of the Act. Regular meetings of the PSPC for 2018 were scheduled as follows:

January 22, 2018

March 12, 2018

May 14, 2018

July 16, 2018

September 17, 2018

November 5, 2018

MISSION STATEMENT

The PSPC is committed to providing leadership for improving the quality of education in the commonwealth by establishing high standards for preparation, certification, practice, and ethical conduct in the teaching profession.

INTRODUCTION

The PSPC was created by the General Assembly with the belief that educators, as members of a profession, should be self-governing. The PSPC is comprised of 13 voting members who broadly represent the education community in Pennsylvania. In addition, a member of the State Board sits *ex officio* as a non-voting member. Members are appointed by the governor with the advice and consent of a majority of the members of the Senate. Under the Act, the membership shall consist of:

- Six classroom teachers;
- Three administrators, at least one of whom is a commissioned officer and one a principal;
- One administrator from an approved institution of higher learning in the commonwealth offering approved teacher education programs;
- Two members from the general public, one of whom is an elected public school director; and
- One educational specialist.

Under the Act, the General Assembly established the PSPC as the legal adjudicatory body in the commonwealth for administering educator discipline and overseeing the reinstatement of certificates surrendered, suspended, or revoked and ensuring that the disciplinary process is fair and efficient. In addition, the General Assembly invested the PSPC with a host of advisory functions to assist the State Board and PDE in achieving excellence within the education profession. These advisory functions include providing recommendations on the following: certification standards and requirements; standards for professional educator preparation programs; and effectiveness of professional educator preparation programs.

The Act also tasks the PSPC with adopting and maintaining a Code of Professional Practice and Conduct for Educators (“code”). The code, which was first adopted in 1992, sets forth the standards of behavior that reflect the shared values of the educator community in Pennsylvania. Intrinsic to the ethical standards set forth in the code are the values of trust and fair mindedness; honoring human dignity, emotional well-being and cognitive development; respect for spiritual and cultural values; and integrity in professional commitments and responsibilities. Every educator in the commonwealth is expected to internalize and observe the standards of conduct espoused in the code. The code can be found in Chapter 235 of Title 22 of the Pennsylvania Code or on the PSPC website: www.pspc.education.pa.gov.

Each year, the PSPC compiles data regarding the disciplinary actions it imposes. The PSPC provides this data to the governor, the General Assembly, the State Board, members of the education profession, other stakeholders, and the public.

DISCIPLINARY AUTHORITY

PDE is responsible for the intake of complaints and for the investigation and prosecution of educator misconduct. PDE receives allegations of educator misconduct from various sources. Information regarding alleged misconduct may come from Pennsylvania Justice Network (JNET) referrals,¹ mandatory reports by school entities and educators,² or members of the public. The Act delineates a very specific process for the receipt and investigation of complaints and the commencement of formal disciplinary proceedings. If after investigation PDE determines discipline is warranted, PDE will file a Notice of Charges with the PSPC. Once a Notice of Charges is

1. Pursuant to section 111.2 of the Public School Code of 1949, PDE is required to obtain and monitor public safety and criminal justice information, including, but not limited to, arrest and disposition information, for all educators and shall use such information for certification and discipline purposes. 24 P.S. § 1-111.2. PDE obtains and monitors public safety and criminal justice information through JNET. On September 18, 2013, JNET began automatically notifying via email PDE’s Office of Chief Counsel whenever a significant event (e.g. an arrest, disposition, want, warrant, state parole violation, PennDOT change of address or death) occurs involving an educator.

2. Pursuant to section 9a of the Act (24 P.S. § 2070.9a), school entities are mandated to report educator misconduct to PDE under certain circumstances. A mandated school entity report is triggered if: an educator has been provided with notice of intent to dismiss or remove for cause; an educator is charged with or convicted of a misdemeanor or felony offense; there are allegations that an educator engaged in sexual misconduct or sexual abuse or exploitation; there is reasonable cause to suspect that an educator has caused physical injury to a child or student as a result of negligence or malice; an educator has resigned, retired or otherwise separated from employment following allegations of misconduct; an educator is the subject of a child abuse report filed by the school entity; or the school entity knows an educator has been named as a perpetrator or as an individual responsible for injury or abuse in an indicated or founded report of child abuse. Section 9a also requires any educator with knowledge that another educator has engaged in conduct constituting sexual misconduct or sexual abuse or exploitation to file a report with PDE, his or her immediate supervisor and the chief school administrator.

A mandatory report is distinct from a complaint. If upon review, PDE determines discipline may be warranted, PDE will file a complaint and conduct an investigation.

filed, in some cases the PSPC appoints a neutral hearing officer to conduct a hearing on its behalf and prepare a recommended decision. In other cases, the matter proceeds directly to the PSPC for adjudication. In all cases, the PSPC is the ultimate fact finder and adjudicator. The PSPC announces its decisions orally at its regularly scheduled public meetings. Written decisions are issued shortly thereafter. Decisions imposing public discipline are made public. Both the affected educator and PDE may appeal the PSPC's decision to the Pennsylvania Commonwealth Court. For a detailed explanation of each step in the disciplinary process, please visit the PSPC website.

The PSPC's disciplinary authority extends to all educators. The term "educator" includes all individuals who are certificated as teachers, administrators, or educational specialists by the Commonwealth of Pennsylvania, including individuals who hold private academic school certification. In addition to anyone who holds public or private academic school certification, the term "educator" includes two groups of non-certificated individuals who are included because of their employment in or with a school: charter or cyber charter school staff members, and contracted educational provider staff members. These individuals fall under the PSPC's jurisdiction, because they provide direct educational services to students and would be required to hold a certificate if they worked in a traditional public school.

Professional discipline refers to action taken by the PSPC against an educator's certification or eligibility to work as a charter or cyber charter school staff member or contracted educational provider staff member as a result of misconduct. Discipline ordered by the PSPC is separate from any discipline that may be imposed by an employer. Discipline imposed by an employer only affects the employment relationship between the individual and the employer, whereas discipline ordered by the PSPC may affect the individual's ability to teach in any local school entity in Pennsylvania. The PSPC may impose discipline in addition to any disciplinary action imposed by an employer for the same misconduct or even in the absence of local discipline.

Under the Act, discipline includes the following:

- Private Reprimand: A private written admonishment;
- Public Reprimand: A public written admonishment;
- Suspension: The temporary termination of a certificate or employment eligibility for a fixed period, for an indefinite period, or until certain conditions are met;
- Revocation: The termination of a certificate or employment eligibility; and
- Surrender: The termination by consent of a certificate or employment eligibility.
- Supplemental Sanctions: Private or public disciplinary sanctions that focus on remediation or restitution.

Educators who receive a private or public reprimand may continue to work as educators. Educators whose certificates or employment eligibility are surrendered, suspended, or revoked may not be employed by a school entity in any position that requires certification or that would require certification in a traditional public school unless the PSPC reinstates the certificate or employment eligibility. The PSPC retains authority to reinstate certificates or employment eligibility previously surrendered, suspended, or revoked.

GROUNDINGS FOR DISCIPLINE

While there is no definitive laundry list of actions that will result in discipline by the PSPC, there are certain categories of conduct that may, or in some cases will, trigger professional discipline. On a macro level, misconduct under the Act can be characterized as either criminal or non-criminal. As explained in more detail below, the distinction between criminal and non-criminal misconduct rests with the discretion that the PSPC has in fashioning discipline.

Discipline for Criminal Offenses (24 P.S. § 2070.9b)

An educator can be disciplined by the PSPC on the sole basis that the educator has been convicted of certain crimes. In these cases, a hearing is generally not necessary and the matter proceeds directly to the PSPC for adjudication once PDE has provided the PSPC with certified court documents evidencing the educator's conviction.

Section 9b of the Act (24 P.S. § 2070.9b) requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of one of the crimes listed in section 111(e)(1)-(3) of the Public School Code of 1949 (24 P.S. § 1-111(e)(1)-(3)), which include violent offenses, sex offenses, felony drug offenses, and similar offenses under the laws of other jurisdictions. The PSPC is also authorized to immediately suspend the certificate and/or employment eligibility of an educator charged with one of these offenses if the PSPC determines that the educator poses a threat to the health, safety or welfare of students, or other persons in a school.

Section 9b of the Act also requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of a crime involving moral turpitude. The decision of whether a crime involves moral turpitude rests with the PSPC. In making that determination, the PSPC considers only the statutory definition of the crime juxtaposed against the PSPC's definition of moral turpitude. The PSPC does not consider the conduct underlying the criminal conviction. Generally, all crimes involving dishonesty, fraud or deception are crimes involving moral turpitude. A list of crimes previously determined by the PSPC to be crimes involving moral turpitude is available on the PSPC website.

Not all educators who are convicted of a crime will face revocation of their certification or employment eligibility. Only convictions for crimes involving moral turpitude and crimes listed in section 111(e)(1)-(3) of the Public School Code result in an automatic revocation under the Act. In all other cases, PDE may pursue discipline against an educator convicted of a crime, but any discipline would be based upon the educator's conduct rather than the mere existence of a conviction and the PSPC has discretion in imposing discipline.

Imposition of Discipline on Additional Grounds (Non-Criminal Grounds) (24 P.S. § 2070.9c)

It is not necessary that an educator be convicted of a crime to be disciplined by the PSPC. The Act gives the PSPC broad authority to discipline educators on non-criminal grounds that encompass a wide variety of unprofessional behaviors. In these cases, PDE must prove in a hearing that the educator engaged in misconduct, and the PSPC is free to impose any level of discipline, or no discipline, as deemed appropriate based upon the unique facts and circumstances of the case.

The Act authorizes the PSPC to discipline educators who are found guilty of immorality, incompetency, intemperance, cruelty, negligence, sexual misconduct, sexual abuse or exploitation (definitions of these terms can be found in section 1b of the Act and Ch. 237 of Title 22 of the Pennsylvania Code), violations of the Code of Professional Practice and Conduct for Educators, violations of any provision of the Act of May 29, 1931 (P.L. 210, No. 126) (relating to improper or illegal use of certification status), failure to comply with duties under the Act, including mandatory reporting duties, and actions taken to threaten, coerce or discriminate or otherwise retaliate against an individual who in good faith reports actual or suspected misconduct under the Act or against complainants, victims, witnesses, or other individuals participating or cooperating in proceedings under the Act.

The actual activities that form the basis for discipline may include conduct occurring outside of school hours and off school property. There is no requirement that the conduct be directly related to the performance of professional duties on school grounds. Generally, any conduct that sets a bad example or endangers students, violates the code or an educator's legal obligations, or otherwise calls into question an educator's fitness to fulfill his or her professional or ethical responsibilities may serve as a basis for discipline.

Imposition of Discipline on Founded Reports (24 P.S. § 2070.9d)

Similar to a conviction for a crime involving moral turpitude or a crime set forth in section 111(e)(1)-(3) of the Public School Code of 1949, a founded report of child abuse also mandates revocation.

Section 9d provides that the PSPC shall direct PDE to revoke the certificate and/or employment eligibility of any educator who is named as the perpetrator or as an individual responsible for injury or abuse in a founded report of child abuse even if the educator has not been convicted of a crime.

Reciprocal Discipline (24 P.S. § 2070.9e)

Pennsylvania participates with its sister states and several Canadian provinces in a database administered by the National Association of State Directors of Teacher Education and Certification (NASDTEC). Each jurisdiction submits all adverse actions taken against educators into the Clearinghouse and the information is shared with all participating jurisdictions. Prior to the issuance of any Pennsylvania certificate, PDE crosschecks the applicant against the Clearinghouse to ensure that no other jurisdiction has imposed discipline against the applicant. Similarly, PDE checks all disciplinary actions entered by other jurisdictions against its entire database monthly, which reveals whether any Pennsylvania certificate holders have been disciplined in another jurisdiction. Under the Act, the PSPC may impose identical or comparable discipline against a Pennsylvania educator if the discipline imposed by the other jurisdiction is for conduct that would be actionable in Pennsylvania, unless the educator can demonstrate certain legal reasons why the imposition of reciprocal discipline is unwarranted.

Reinstatement (24 P.S. § 2070.16)

The PSPC has the authority to reinstate certificates or employment eligibility surrendered, suspended, or revoked when to do so would be “just and proper.” The PSPC considers several factors to determine if the educator is fit to return to teaching. The Act, however, permanently prohibits reinstatement if the educator’s conduct involved sexual abuse or exploitation, or if the educator was convicted of a crime listed in section 111(e) of the Public School Code.

2018 DISCIPLINARY ACTIONS BY CASE TYPE

Educators in Pennsylvania are nationally recognized, highly qualified, and exemplify the high ethical standards embodied in the Code of Professional Practice and Conduct for Educators. While the number of educator misconduct cases has risen steadily over the last several years, less than 1 percent of the educators in Pennsylvania are involved in the educator disciplinary process each year.

The following tables reflect the public disciplinary actions imposed by case type during the 2018 calendar year. Decisions that resulted in private reprimands are not captured in the tables.

All public adjudications of the PSPC are available online. In addition, all of the information listed in the tables can be found online in the Notifications of Teaching Certificate Actions link on the PSPC website:

www.pspc.education.pa.gov.

Criminal Conduct: Automatic Revocations and Immediate Suspensions (24 P.S. § 2070.9b)

The following table reflects all educators whose certificates were suspended or revoked as the result of a charge or a conviction for a crime listed in section 111(e)(1)-(3) of the Public School Code of 1949 or a crime involving moral turpitude. The table also reflects all educators who surrendered their certificates and/or employment eligibility after being charged with or convicted of such an offense.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Adsit	Richard E.	Charges: Sexual Assault and Sexual Intercourse without Consent (Montana)	Immediate Suspension	10/12/2018	Mercer Area SD
Allen	Tyler G.	24 P.S. § 2070.9b(a)(1)	Immediate Suspension Suspension Lifted	2/28/2018 10/25/2018	Campbell City SD (Ohio)
Armor	William D.	Charges: Indecent Assault, Endangering the Welfare of Children, Corruption of Minors, Indecent Exposure, Open Lewdness	Surrender	5/31/2018	Bermudian Springs SD
Baggetta	Nicodemo M.	Charges: Institutional Sexual Assault, Endangering the Welfare of Children, Corruption of Minors	Immediate Suspension	10/12/2018	Fell Charter School
Baggetta	Ruth A.	Charges: Institutional Sexual Assault, Endangering the Welfare of Children, Corruption of Minors	Immediate Suspension	8/17/2018	Lakeland SD
Bonkoski	Melissa S.	Conviction: Institutional Sexual Assault, Unlawful Contact with Minor, Corruption of Minors	Surrender	8/17/2018	Owen J. Roberts SD
Boylan	George P.	Conviction: Indecent Exposure	Revocation	10/12/2018	
Buck	William	Conviction: Corruption of Minors	Surrender	2/28/2018	Central Dauphin SD
Burnett	Lagracia	Conviction: False/Fraud Medical Assistance Claim,	Surrender	11/16/2018	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Theft by Deception, Tampering with Public Records or Information			
Carattini	Michael D.	Conviction: Criminal Sexual Contact and Endangering the Welfare of a Child (New Jersey)	Surrender	10/12/2018	New Jersey
Christofano	Gloria M.	Conviction: Theft by Unlawful Taking or Disposition, Receiving Stolen Property	Revocation	10/12/2018	Upper Saint Clair SD
Clough	Megan F.	Conviction: Indecent Assault	Revocation	10/12/2018	Mountain View SD
Como	Richard W.	Conviction: Theft by Unlawful Taking or Disposition, Theft by Failure to Make Required Disposition of Funds Received	Revocation	11/20/2018	Coatesville Area SD
Conzelmann	James R.	Charges: Aggravated Assault, Endangering the Welfare of Children	Immediate Suspension	8/17/2018	
Cook	David E.	Conviction: Corruption of Minors, Furnishing Alcohol to a Minor	Surrender	2/28/2018	Fort Cherry SD
Cook	Dusten R.	Charges: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Surrender	3/30/2018	Reading SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Cooper	Sean T.	Conviction: Terroristic Threats, Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	2/28/2018	Schuylkill IU 29
Corbett	Melanie P.	Conviction: Aggravated Assault	Revocation	3/30/2018	Troy Area SD
Crawford	Carl J.	Conviction: Indecent Assault	Revocation	3/30/2018	
Defrain	Jonathan D.	Charges: Sexual Abuse of Children, Obscene/Other Sexual Materials and Performances	Immediate Suspension	2/28/2018	Northern Lehigh SD
Delorso	Dennis A.	Charges: Involuntary Deviate Sexual Intercourse, Statutory Sexual Assault, Unlawful Contact with Minor, Aggravated Indecent Assault, Corruption of Minors, Dissemination of Explicit Sexual Material to Minor, Indecent Assault	Immediate Suspension	2/28/2018	Bloomsburg Area SD
Derentz	Michael	Conviction: Certain Activities Relating to Materials Involving the Sexual Exploitation of Minors – Distribution of Child Pornography, Certain Activities Relating to Materials Involving the Sexual Exploitation of Minors	Revocation	2/28/2018	Philadelphia SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		– Possession of Child Pornography (federal)			
Dixon	Mary D.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	11/16/2018	Philadelphia SD
Donath	Jonathan	Charges: Institutional Sexual Assault	Immediate Suspension	6/8/2018	Greater Johnstown SD
Elias	Brian J.	Conviction: Corruption of Minors	Revocation	8/17/2018	Lancaster SD
Finnigan	Susan M.	Conviction: Endangering the Welfare of Children, Theft by Unlawful Taking or Disposition	Revocation	10/12/2018	
Floyd	Tonika	Conviction: Food Stamps Fraud	Surrender	2/28/2018	
Fogelson	Brian D.	Conviction: Indecent Assault on a Male (Canada)	Surrender	10/12/2018	North Warren Regional SD (New Jersey)
Foust	Ronald E.	Conviction: Theft by Unlawful Taking or Disposition, Receiving Stolen Property, Theft by Deception, Forgery, Retail Theft	Surrender	3/30/2018	
Gamber	Abby	Conviction: Endangering the Welfare of Children; Theft By Unlawful Taking or Disposition; Receiving Stolen Property	Revocation	11/20/2018	
Gambino	Gaspare	Conviction: Invasion of Privacy	Surrender	5/31/2018	Wayne Highlands SD
Gavlick	Jean	Conviction: Forgery; Theft By Failure to	Surrender	5/31/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Make Required Disposition of Funds Received			
Geiss	John T.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	8/17/2018	
Gerber	Erik T.	Charges: Aggravated Assault	Immediate Suspension	5/31/2018	Central Dauphin SD
Giles, Jr.	Douglas L.	Charges: Endangering the Welfare of Children	Immediate Suspension	10/12/2018	Connellsville Area SD
Girdish	Barbara A.	Conviction: Unlawful Restraint	Revocation	11/16/2018	
Golden, Jr.	David S.	Conviction: Sexual Exploitation of Children, Certain Activities Relating to Material Involving the Sexual Exploitation of Minors - Receipt of Child Pornography, Certain Activities Relating to Material Involving the Sexual Exploitation of Minors - Possession of Child Pornography (federal)	Revocation	10/12/2018	Arts Academy Charter School
Gordon	Nicole	Conviction: Tampering with Evidence	Surrender	5/31/2018	Canton Area SD
Haney	Anthony E.	Conviction: Stalking	Revocation	10/12/2018	Philadelphia SD
Hans	Christina G.	Conviction: Manufacture, Delivery, or	Revocation	3/30/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Possession With Intent to Manufacture or Deliver a Controlled Substance			
Harrison	Omar S.	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Institutional Sexual Assault, Indecent Assault, Corruption of Minors	Immediate Suspension	6/8/2018	Mastery Charter School
Hatez, Jr.	Gary Jon	Charges: Sexual Abuse of Children, Unlawful Contact with Minor, Corruption of Minors	Immediate Suspension	11/20/2018	Diocese of Harrisburg-Delone Catholic HS
Held	Daniel I.	Charges: Corruption of Minors, Unlawful Contact with Minor, Indecent Assault	Immediate Suspension	10/12/2018	
Herkins	William	Conviction: Possession of Child Pornography, Dealing in Child Pornography (Delaware)	Revocation	2/28/2018	Delaware Public Schools
Hernandez, Jr.	Esteban	Conviction: Rape, Involuntary Deviate Sexual Intercourse, Corruption of Minors	Surrender	2/28/2018	Philadelphia SD
Hewitt	Leighton O.	Charges: Rape, Involuntary Deviate Sexual Intercourse, Sexual Assault, Aggravated Indecent Assault, Indecent Assault	Immediate Suspension	2/28/2018	Stroudsburg Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Hiatt	Jamee C.	Conviction: Criminal Sexual Conduct – 1st Degree, Criminal Sexual Conduct – 3rd Degree (Michigan)	Surrender	8/17/2018	Leslie Public Schools (Michigan)
Hill	Justin	Charges: Invasion of Privacy, Tampering with Evidence	Surrender	5/31/2018	Lewisburg Area SD
Hocker	Johnathan	Charges: Obscene/Other Sexual Materials and Performances, Unlawful Contact with Minor, Corruption of Minors	Immediate Suspension	8/10/2018	Big Spring SD
Hooper	Matthew P.	Charge: Online Solicitation of Minor (Texas)	Surrender	2/28/2018	
Hoover	Karl J.	Conviction: Sexual Abuse of Children - Child Pornography	Revocation	5/31/2018	West Branch Area SD
Horgan	James J.	Charges: Institutional Sexual Assault	Immediate Suspension	8/17/2018	West Mifflin Area SD
Hornberger	Daniel L.	Conviction: Institutional Sexual Assault	Revocation	10/12/2018	Schuylkill Valley SD
Humphrey	Richard B.	Charges: Corruption of Minors, Institutional Sexual Assault, Indecent Assault	Surrender	3/30/2018	Career Technology Center of Lackawanna County
Innaurato	Michael	Conviction: Burglary	Revocation	10/12/2018	Ridley SD
Jackson	Addie	Conviction: Endangering the Welfare of Children, Aggravated Assault, Terroristic Threats	Revocation	3/30/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Johnson	Christopher	Conviction: Institutional Sexual Assault	Surrender	5/31/2018	Parkland SD
Kalos	James M.	Charges: Sexual Abuse of Children, Unlawful Contact with Minor, Corruption of Minors, Obscene and Other Sexual Materials and Performances, Endangering the Welfare of Children	Immediate Suspension	2/28/2018	Lower Dauphin SD
Kerr	Janet A.	Conviction: Receiving Stolen Property	Revocation	8/17/2018	
Kiley	Christopher	Conviction: Unlawful Contact with Minor	Revocation	2/28/2018	
King	John F.	Conviction: Identity Theft	Revocation	8/17/2018	
Kohler	Joseph H.	Conviction: Luring a Child Into a Motor Vehicle	Surrender	5/31/2018	
Krepp	Melissa J.	Conviction: Conspiracy-Sell/Furnish Liquor Etc. to Minor	Surrender	10/12/2018	
Lewis	Joseph C.	Conviction: Theft by Unlawful Taking or Disposition	Surrender	10/12/2018	
Lindsay	Barry L.	Conviction: Stalking	Revocation	8/17/2018	
Loughran	Carl F.	Conviction: Stalking	Revocation	3/30/2018	
Martin	Nathan L.	Conviction: Sex Abuse of Minor, Fourth-Degree Sex Offense by Person of Authority, Fourth-	Surrender	3/30/2018	Arundel HS (Maryland)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Degree Sex Offense Sexual Contact, Second-Degree Assault (Maryland)			
Marucci	Marc-Andrew	Conviction: Criminal Sexual Contact (New Jersey)	Surrender	8/17/2018	Clifton Public Schools (New Jersey)
Mentzer, III	James William	Charges: Institutional Sexual Assault, Unlawful Contact with Minor, Indecent Assault, Corruption of Minors	Immediate Suspension	11/20/2018	Lower Dauphin SD
Meyers	Bryan J.	Charges: Contributing to the Delinquency of a Minor (South Carolina)	Surrender	10/12/2018	South Carolina
Milovac	Thomas M.	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Surrender	8/17/2018	
Minnich	Shawn D.	Conviction: Terroristic Threats	Revocation	3/30/2018	Northeastern SD
Mohlmann	Joshua A.	Conviction: Institutional Sexual Assault, Endangering Welfare of Children	Revocation	2/28/2018	Harmony Township School (New Jersey)
Montague	Twyla D.	Conviction: Theft by Deception	Revocation	8/17/2018	Philadelphia SD
Montero	Heather	Conviction: Unlawful Contact with Minor	Revocation	2/28/2018	East Penn SD
Moody	Heshimu	Charges: False/Fraudulent Medical Assistance Claim, Theft by Deception, Tampering	Surrender	3/30/2018	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		with Public Records or Information			
Moore	Judi L.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	11/16/2018	
Myers	Timothy M.	Charges: Unlawful Contact with Minor, Criminal Attempt-Aggravated Indecent Assault, Criminal Attempt-Involuntary Deviate Sexual Intercourse	Immediate Suspension	2/28/2018	
Nenna	Danielle	Conviction: Aggravated Assault	Revocation	5/31/2018	
Newhart	Laura	Charges: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Immediate Suspension	10/12/2018	
Ondish	Jordan D.	Charges: Institutional Sexual Assault	Immediate Suspension	4/19/2018	Summit Academy
Onesko	Patrick I.	Conviction: Unlawful Contact with Minor, Criminal Solicitation – Involuntary Deviate Sexual Intercourse, Corruption of Minors	Revocation	5/31/2018	South Fayette Township SD
Oravetz	Robert P.	Conviction: Terroristic Threats	Revocation	8/17/2018	Canon-McMillan SD
Orr	Thomas P.	Charges: Sexual Abuse of Children,	Surrender	2/28/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Unlawful Contact with Minor, Corruption of Minors			
Patamia	Maria	Conviction: Criminal Sexual Contact (New Jersey)	Surrender	8/17/2018	
Pendleton	Janard	Conviction: Indecent Assault, Unlawful Contact with Minor, Corruption of Minors	Revocation	10/12/2018	
Proctor	Anthony	Charges: Indecent Assault, Criminal Attempt – Indecent Assault, Indecent Exposure, Unlawful Restraint	Immediate Suspension	12/4/2018	
Ramsey	Patricia	Conviction: Aggravated Assault	Surrender	2/28/2018	
Ratner	Shelly	Conviction: Receiving Stolen Property	Surrender	10/12/2018	
Reitz	Michael D.	Conviction: Unsworn Falsification to Authorities	Surrender	3/30/2018	Philadelphia SD
Rektor	Paul M.	Conviction: Illegal Use of a Minor in Nudity Oriented Material, Pandering Sexually Oriented Material Involving a Minor (Ohio)	Surrender	10/12/2018	
Rodnicki	Lisa M.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Surrender	8/17/2018	Norwin SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Ross	Gary A.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	11/16/2018	
Rossell, Jr.	James	Conviction: Aggravated Assault, Terroristic Threats	Revocation	2/28/2018	
Salek	Laura F.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	8/17/2018	Laboratory Charter School
Salerno	Anthony	Conviction: Sexual Abuse of Children- Possession of Child Pornography	Surrender	5/31/2018	Old Forge SD
Sangillo	John R.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	8/17/2018	Wood Services
Schlemmer	Laurel M.	Conviction: Murder in the Third Degree, Endangering the Welfare of Children, Aggravated Assault	Revocation	2/28/2018	
Scott	Brian D.	Charges: Unlawful Contact with Minor, Indecent Exposure	Immediate Suspension	12/4/2018	Bethel Park SD
Scullin	Marc	Conviction: Possessing Red Phosphorus, Etc. w/Intent to Manufacture a Controlled Substance	Revocation	2/28/2018	Riverview IU 6

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Shurtz / Hawk	Dominique S.	Conviction: Theft by Unlawful Taking or Disposition, Forgery, Access Device Fraud	Revocation	2/28/2018	
Sieber	Brian S.	Charges: Institutional Sexual Assault, Endangering the Welfare of Children, Corruption of Minors, Obscene and Other Sexual Materials and Performances, Unlawful Contact with Minor	Immediate Suspension	6/8/2018	Philadelphia SD
Simeone	Rosanne M.	Conviction: False Reports to Law Enforcement Authorities	Surrender	10/12/2018	Pocono Mountain SD
Skavery	Jason	Charge: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance, Endangering the Welfare of Children	Immediate Suspension	2/28/2018	
Slagle	Matthew I.	Conviction: Burglary	Revocation	3/30/2018	
Slosser	Dennis	Conviction: Theft by Unlawful Taking or Disposition, Receiving Stolen Property	Revocation	10/12/2018	
Smith	Kevin W.	Conviction: Burglary	Revocation	11/16/2018	
Soden	Vincent R.	Charges: Rape, Aggravated Indecent Assault	Immediate Suspension	10/12/2018	Lancaster SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Sprenkel	Kurt	Charges: Corruption of Minors, Indecent Assault	Immediate Suspension	11/16/2018	Mid-West SD
Stabler	Lawrence P.	Conviction: Terroristic Threats	Surrender	8/17/2018	
Stoll	Angela M.	Conviction: Theft by Deception	Revocation	3/30/2018	
Thorne (Ronchetti)	Angelique R.	Conviction: Corruption of Minors, Theft by Unlawful Taking or Disposition	Revocation	8/17/2018	
Walker, Jr.	David A.	Conviction: Indecent Exposure	Revocation	10/12/2018	Tredyffrin-Easttown SD
Wasser	Ryan C.	Conviction: Official Oppression	Surrender	5/31/2018	Diocese of Allentown – Notre Dame HS
Way	Erik M.	Charges: Corruption of Minors	Immediate Suspension	6/8/2018	Franklin Towne Charter HS
Weibley	Connor E.	Charges: Institutional Sexual Assault, Corruption of Minors	Surrender	11/16/2018	
White	Craig S.	Conviction: Solicitation-Involuntary Deviate Sexual Intercourse, Solicitation-Promoting /Encouraging Prostitution, Attempt-Luring a Child into a Motor Vehicle, Corruption of Minors	Revocation	2/28/2018	
Witzel	Jamie E.	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Unlawful Contact with Minor, Institutional	Surrender	11/16/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Sexual Assault, Corruption of Minors			
Wood	Justin M.	Conviction: Receiving Stolen Property, Theft by Unlawful Taking or Disposition, Burglary, Forgery, Access Device Fraud	Revocation	10/12/2018	
Wright	Casey B.	Charges: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Immediate Suspension	12/4/2018	Universal Creighton Charter School
Wright	Margaret D.	Conviction: Theft By Unlawful Taking or Disposition	Surrender	2/28/2018	
Yauger	Cecelia H.	Conviction: Theft Concerning a Program Receiving Federal Funds	Surrender	10/12/2018	Midwestern IU 4

Non-Criminal Conduct (24 P.S. § 2070.9(c))

The following table reflects all educators who received public discipline for misconduct that did not result in a charge or conviction for a crime set forth in section 111(e)(1)-(3) of the Public School Code of 1949 or a crime involving moral turpitude.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Amodio	Tarelle L.	Allegations: Educator reported to work disoriented and under the influence of controlled substances and stole items belonging to family members	Revocation	3/30/2018	West Allegheny SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Bach	Kathleen M.	Allegations: Educator pleaded guilty to Aiding Consumption of a Crime and was charged with Possession of Drug Paraphernalia	Surrender	10/12/2018	
Baloch	Suhail	Allegations: Pornographic pictures and videos were found on a personal hard drive in Educator's office after he retired	Surrender	10/12/2018	West Jefferson Hills SD
Bannister	James	Allegations: Educator was convicted of DUI: General Impairment/Incapable of Driving Safely – 2nd Offense, Recklessly Endangering Another Person, Disorderly Conduct, Simple Assault and Resisting Arrest	Revocation	5/31/2018	
Bauman	Justin J.	Allegations: Educator was charged with DUI in 2001 and convicted of Accident Involving Damage to Unattended Vehicle/Property in 2002, Simple Assault in 2010, DUI-2 nd Offense in 2011 and 2012, and Accident Involving Damage to Unattended Vehicle/Property in 2017	Surrender	2/28/2018	Tuscarora IU 11
Beddia	Brandon A.	Allegations: Educator provided false information to law enforcement in the	Public Reprimand	3/30/2018	Capital Area IU 15 (Loysville Youth Development Center)

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		course of an investigation			
Bennett	Jodi M.	Allegations: Educator pleaded guilty to two counts of DUI and two counts of Recklessly Endangering Another Person in 2006	Revocation	2/28/2018	
Bianchini	Kelly L.	Allegations: Educator was convicted of DUI: Highest Rate of Alcohol (2008); DUI: High Rate of Alcohol - 2nd Offense (2010); Disorderly Conduct (M3)(2014); DUI: General Impairment/Incapable of Driving Safely - 3rd Offense (2015); DUI: Controlled Substance – Combination Alcohol/Drugs - 4th Offense (2015); and DUI: General Impairment/ Incapable of Driving Safely - 4th & Subsequent Offense (2015)	Surrender	8/17/2018	
Blaszczyk	Frances M.	Allegations: Educator was charged with DUI on June 8, 1998; and convicted of DUI: General Impairment/Incapable of Driving Safely – 1st Offense and DUI: Highest Rate of Alcohol (BAC .16+) – 1st Offense on July 12, 2005; and DUI: Highest Rate of Alcohol (BAC	Suspension	10/12/2018	Lancaster SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		.16+) – 2nd Offense on November 27, 2012			
Boyer	Kristin R.	Allegations: Educator was convicted of DUI: Highest Rate of Alcohol (BAC .16+) – 3rd Offense on July 21, 2017; DUI: Highest Rate of Alcohol (BAC .16+) – 2nd Offense and Driving While BAC .02 or Greater While License Suspended on July 3, 2012; and Accident Involving Damage to Attended Vehicle/Property on March 21, 2017	Surrender	2/28/2018	
Brown	Christopher	Allegations: Educator pleaded guilty to DUI in 2009; Educator was convicted of Assault in Ohio in 2014 after a domestic altercation; Educator pleaded guilty to Harassment, Resisting Arrest, DUI, and Disorderly Conduct in 2016 and to Public Drunkenness, DUI, and Driving with a Suspended License in 2017	Surrender	2/28/2018	
Butler	John P.	Allegations: Educator engaged in improper communication and sexual contact with students	Surrender	2/28/2018	Lower Dauphin SD
Carawan	Russell	Allegations: Educator engaged in boundary violations with several	Surrender	2/28/2018	Saucon Valley SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		female students while employed as a counselor			
Cartwright	Derek	Allegations: Educator operated a vehicle while under the influence of alcohol on at least 3 occasions and was convicted of DUI: Highest Rate of Alcohol (BAC .16+)-2nd Offense in 2011 and 2017; Educator was convicted of Public Drunkenness in 2011 and 2016	Suspended	3/30/2018	
Caschera	Nathan J.	Allegations: Educator pleaded guilty to Harassment in 2014 after he and a group of men assaulted another male	Suspension	11/16/2018	
Cellitti	Anthony	Allegations: Educator engaged in boundary violations with a student	Suspension	8/17/2018	Freeport Area SD
Cober	Christa A.	Allegations: Educator engaged in inappropriate conduct with students during a party attended by numerous underage students from various area school districts	Surrender	8/17/2018	North Star SD
Conrad	Laureen M.	Allegations: Educator was convicted of Retail Theft on three occasions and drove while under the influence of alcohol	Revocation	3/30/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Costello	Maureen	Allegations: Educator was found to be in possession of alcohol on school premises	Suspension	10/12/2018	Wallingford-Swarthmore SD
Cox	John M.	Allegations: Educator was convicted of Harassment and Disorderly Conduct after he entered several businesses and exposed his buttocks to female patrons	Surrender	11/16/2018	
Curtiss	Sara	Allegations: Educator engaged in inappropriate communications with a student	Surrender	2/28/2018	Pittsburgh SD
Dame	Thomas A.	Allegations: Educator reported to work under the influence of alcohol	Surrender	8/17/2018	Garnet Valley SD
Dengel	Michael	Allegations: Educator engaged in inappropriate physical contact with a minor student and failed to disclose that he was the subject of an indicated report of child abuse when applying for an emergency permit	Surrender	2/28/2018	Hopewell Area SD
Diehl	Thomas	Allegations: Educator was the subject of an abuse or sexual misconduct investigation while employed by Orange County Public Schools in Florida between 2001 and 2002	Surrender	3/30/2018	Orange County SD (Florida)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
DiLeo	Vincent	Allegations: Educator engaged in fraud, sexual harassment, and retaliatory actions while superintendent	Surrender	8/17/2018	Central Cambria SD
Dohm	Michelle J.	Allegations: Educator was convicted of five counts of False Statement -Destructive Evidence in Maryland after threatening middle school students	Surrender	8/17/2018	Frederick County Public Schools (Maryland)
Dutill	Lorraine	Allegations: Educator pleaded no contest to Simple Assault and Recklessly Endangering Another Person	Surrender	8/17/2018	
Embery	Michelle	Allegations: Educator was convicted of DUI-Controlled Substance, Possession of a Controlled Substance (heroin), Purchasing a Controlled Substance (heroin), and Retail Theft between 2014 and 2016	Suspension	10/12/2018	
Erickson	Rachel	Allegations: Educator was convicted of DUI (1 st and 2 nd Offense), Recklessly Endangering Another Person, and Simple Assault	Suspension	11/16/2018	
Fisher	Jeremy A.	Allegations: Educator was convicted of three counts of DUI in 2002 as a result of three separate incidents, and again convicted of DUI:	Surrender	5/31/2018	Mifflin County SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Highest Rate of Alcohol (BAC .16+) in 2017			
Fowler	James	Allegations: Educator violated the integrity of standardized vocational competency testing	Public Reprimand	3/30/2018	Corry Area SD
Getz	Mark	Allegations: Educator used inappropriate language and acted unprofessionally as a wrestling coach	Suspension	10/12/2018	Pleasant Valley SD
Hall	Michael D.	Allegations: Educator was convicted of Recklessly Endangering Another Person, DUI: Highest Rate of Alcohol – 1st Offense, Accident Involving Damage to Attended Vehicle or Property, DUI: Highest Rate of Alcohol – 2nd Offense, and DUI: General Impairment/Incapable of Driving Safely – 4th Offense & Subsequent Offense	Revocation	11/20/2018	
Harris-Lewis	De'Angelo	Allegations: Educator exchanged messages of a sexual nature with a high school student via text or a social media website	Surrender	10/12/2018	Tacony Academy Charter School
Henderson	Jodie C.	Allegations: Educator violated test policy and procedure during administration of the 2010 PSSA	Suspension	3/30/2018	Penn Manor SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Hertzog	Nancy M.	Allegations: Educator negligently supervised at her home multiple students consuming alcohol to the point of significant intoxication	Suspension	8/17/2018	Warwick SD
Holliday	Kirsten A.	Allegations: Educator was charged with DUI: Highest Rate of Alcohol (BAC .16+)-1 st Offense in 2009 and convicted of Intentional Possession of Controlled Substance by Person Not Registered in 2011, and DUI – Controlled Substance-Impaired Ability – 2nd Offense, and DUI Controlled Substance-Schedule I – 2nd Offense in 2014	Suspension	8/17/2018	
Hostetter	Philip L.	Allegations: Respondent had inappropriate interactions with students	Public Supplemental Sanctions (coursework addressing professional ethics, professionalism, and appropriate student-teacher boundaries)	11/20/2018	
Hughes	William R.	Allegations: Educator engaged in abusive and violent conduct towards three female victims and was convicted of two	Surrender	2/28/2018	Lehigh Valley Academy Regional Charter School

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		counts of Simple Assault as a result			
Ingle	Katherine A.	Allegations: Educator was convicted of DUI: General Impairment/Incapable of Driving Safely – 2nd Offense in 2011, and DUI: General Impairment/Incapable of Driving Safely – 2nd Offense and Accident Involving Damage to Attended Vehicle or Property in 2017	Surrender	5/31/2018	Carlisle Area SD
Iovino II	Matthew F.	Allegations: Educator engaged in inappropriate contact and communication with a student	Surrender	5/31/2018	Wilson SD
Jeckell	Kayla M.	Allegations: Educator engaged in boundary violations by making inappropriate comments to students and by inappropriately communicating with a male student via social media	Suspension	2/28/2018	Hazelton Area SD
Jericho, Jr.	Michael A.	Allegations: Educator was convicted of DUI: General Impairment/Incapable of Driving Safely – 2nd Offense in 2014 and DUI: General Impairment/Incapable of Driving Safely – 3rd Offense and Disorderly Conduct in 2018	Suspension	11/16/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Johnson	Carolyn	Allegations: Educator manipulated cash register transactions while employed as a store clerk with the Pennsylvania Liquor Control Board	Public Reprimand	8/17/2018	Philadelphia SD
Kander	Linda S.	Allegations: Educator engaged in an improper relationship with a student beginning in the fall of 1996	Surrender	3/30/2018	Bedford Area SD
Kempf	David M.	Allegations: Educator was convicted of DUI-2nd Offense and DUI-3rd Offense following two separate incidents in 2016	Surrender	2/28/2018	
Kochanowicz	Glenn G.	Allegations: Educator was convicted of Purchase/Receipt of Controlled Substance by Unauthorized Person after attempting to fill a fraudulent prescription for Ritalin and filled several fraudulent prescriptions between April 8 and August 25, 2016	Surrender	2/28/2018	
Leitzel, Jr.	Donald M.	Allegations: Educator breached security of the 2010 PSSA	Suspension	3/30/2018	Shikellamy SD
Levy	Jason	Allegations: Educator was convicted of Possession of a Controlled Substance in 2009 and twice in 2015 and was convicted of DUI: Controlled	Suspension	8/17/2018	Walter Palmer Leadership Learning Partners Charter School

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Substance or Metabolite in 2014			
Loftus	James J.	Allegations: Educator used inappropriate disciplinary action with two students and was criminally charged as a result	Surrender	5/31/2018	Upper Darby SD
MacArthur	Douglas J.	Allegations: Educator was convicted of DUI: High Rate of Alcohol (BAC .10-.16) – 3rd Offense on April 7, 2014	Suspension	11/16/2018	
Mark	Elisha	Allegations: Educator engaged in improper physical contact with students during disciplinary proceedings between 2006 and 2014	Public Reprimand	8/17/2018	Delaware County IU 25
Mastorovich	Michael L.	Allegations: Educator was under the influence of alcohol on school property on January 24, 2017 and was convicted of DUI: General Impairment/Incapable of Driving Safely – 3rd Offense on October 4, 2017 as the result of an unrelated incident	Suspension	11/16/2018	Gateway SD
McBride	Steven	Allegations: Educator engaged in inappropriate communications with a minor student	Suspension	5/31/2018	Octorara Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
McGee	Ryan	Allegations: In 2016, Educator was cited with Summary Harassment and in 2008 he engaged in boundary violations with a student	Surrender	2/28/2018	Moshannon Valley SD
Mclaughlin	Kimberly L.	Allegations: Educator was convicted of DUI: General Impairment/Incapable of Driving Safely – 1st Offense and DUI: Highest Rate of Alcohol (BAC .16+) – 1st Offense on October 26, 2009; DUI: General Impairment/Incapable of Driving Safely – 2nd Offense and Driving While License Suspended/Revoked on November 1, 2011; and DUI: Highest Rate of Alcohol (BAC .16+) – 2nd Offense and Driving While BAC .02 or Greater While License Suspended on May 5, 2015	Suspension	11/16/2018	
Morrissey	Lisa A.	Allegations: Educator was convicted of Conspiracy – Retail Theft – Take Merchandise, Retail Theft – Take Merchandise, and Disorderly Conduct	Revocation	5/31/2018	
Neilan	Christine K.	Allegations: Educator was convicted of DUI: Highest Rate of Alcohol (BAC .16+) – 2nd Offense and Recklessly	Surrender	2/28/2018	Rockwood Area SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Endangering Another Person on September 13, 2016			
Nichols	Kristy M.	Allegations: Educator unlawfully obtained SNAP benefits	Public Reprimand	3/30/2018	
Ochse	James W.	Allegations: Educator was convicted of Criminal Trespass, Criminal Mischief, Resisting Arrest, and Disorderly Conduct as a result of five separate criminal episodes	Revocation	11/20/2018	
Patton	Michelle L.	Allegations: Educator engaged in inappropriate contact and communications with a student	Surrender	2/28/2018	Bedford Area SD
Pero	Nina M.	Allegations: Educator submitted a claim for services, supplies, or equipment that were not rendered, in violation of the Medicaid Fraud statute	Surrender	2/28/2018	
Poole	Jeffrey A.	Allegations: Educator engaged in inappropriate conduct in 1993 or 1994 prior to becoming certificated as a teacher	Suspension	5/31/2018	Franklin Regional SD
Preusser	Katherine L.	Allegations: Educator spent significant time outside of school with two minor students, including: transporting the students in her vehicle; allowing at least one student to	Revocation	5/31/2018	Ridley SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		drive her car; supplying the students with alcohol and consuming alcohol with the students in her vehicle; possessing marijuana, a water bong, and unidentified pills; asking the students to lie about their activities that evening; and having the students help her pack personal belongings at her residence			
Readerger	Erin L.	Allegations: Educator engaged in inappropriate communications with a former student	Surrender	8/17/2018	Muhlenberg SD
Ringold	Melissa B.	Allegations: Educator was convicted of two counts of DUI – General Impairment/Incapable of Driving Safely – 2nd Offense, and one count of DUI – Highest Rate of Alcohol (BAC .16+) – 2nd Offense	Public Reprimand	10/12/2018	Pittsburgh SD
Rivera	Hector M.	Allegations: Educator engaged in professional misconduct that included inappropriate personal conversation and oversharing with students, removing a student from school and having the student drive him to the drug store, using profanity towards students, making improper	Suspension	5/31/2018	Bethlehem Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		references to sexual orientation/identity, discussing improper topics, making offensive statements in class, making racial statements/slurs, displaying his middle finger to students, and making threatening comments			
Rose	Kristen L.	Allegations: Educator engaged in multiple criminal episodes over the course of several years resulting in criminal convictions for: Use/Possession of Drug Paraphernalia; Retail Theft; DUI; and Contraband – Possession of a Controlled Substance Contraband by Inmate Prohibited	Surrender	10/12/2018	
Ross	Donna J.	Allegations: Educator assaulted a woman during an argument on September 24, 2007, and assaulted a nurse after being transported to the emergency room at Monongahela Valley Hospital on December 30, 2013 for an overdose	Suspension	8/17/2018	IU 1
Ruck	Shane M.	Allegations: Educator engaged in inappropriate communications with students	Suspension	2/28/2018	York City SD/West York Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Sage	Laurie A.	Allegations: Educator drove a motor vehicle containing her two children while under the influence of alcohol and was convicted of DUI: High Rate of Alcohol (BAC .10 - <.16%) – 1st Offense as a result	Public Reprimand	5/31/2018	Bethlehem Area SD
Schmitz	Jennifer	Allegations: Educator engaged in fraudulent conduct while employed at a Giant grocery store, which resulted in her receipt of over \$1,500.00 worth of unauthorized and unearned gasoline purchase discounts	Public Reprimand	3/30/2018	
Shannon	Audrey	Allegations: Educator unlawfully obtained \$7,157 in SNAP benefits and also pleaded guilty to Retail Theft and Disorderly Conduct	Suspension	8/17/2018	
Sherry	Jeffrey	Allegations: Educator engaged in a boundary violation with a former student	Public Reprimand	3/30/2018	Penncrest SD
Smith	Holly D.	Allegations: Educator loaded up a shopping cart with \$467.03 in merchandise while shopping at Walmart, and exited the store without paying	Surrender	2/28/2018	
Smith	William P.	Allegations: Educator charged with Simple Assault and Harassment after	Surrender	3/30/2018	Beaver Valley IU 27

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		grabbing a student and putting her in a chokehold			
Snyder	Brett L.	Allegations: Educator engaged in inappropriate contact with a student	Surrender	8/17/2018	Shamokin Area SD
Wasielewski	Joshua J.	Allegations: Educator used excessive force during an interaction with a student	Public Reprimand	10/12/2018	Wilkes-Barre Area SD
Wieland	Meghan L.	Allegations: Educator was convicted of Aggravated Assault by Vehicle While DUI after striking a motorcyclist with her car while under the influence of alcohol and marijuana and causing serious bodily injury to the motorcyclist	Surrender	2/28/2018	
Williams	Christopher R.	Allegations: Educator was convicted of Intentional Possession of a Controlled Substance by Person Not Registered, Firearms Not to be Carried Without a License, DUI: High Rate of Alcohol (BAC .10 - < .16%), and Conspiracy – Simple Assault	Revocation	5/31/2018	
Zuccaro	John R.	Allegations: Educator was convicted of Possession of Drug Paraphernalia on May 1, 2000, and charged in 2016 with Simple	Surrender	2/28/2018	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Assault, Disorderly Conduct, and Harassment, following allegations he held a woman by her neck and punched her in the eye			
Zyck	Amy Moll	Allegations: Educator reported to work and supervised students under the influence of alcohol on March 27, 2014, and was criminally charged with DUI: General Impairment/Incapable of Driving Safely-1st Offense and DUI: Highest Rate of Alcohol (BAC .16%+)-1st Offense in 2017	Revocation	3/30/2018	Upper Perkiomen SD

Reciprocal Discipline (24 P.S. § 2070.9e)

The following table reflects all educators who received public discipline as a result of disciplinary action taken by another jurisdiction, including those who surrendered their certificates and/or employment eligibility after being notified of PDE's intention to seek reciprocal discipline.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Baldwin	Christopher	Allegations: Educator engaged in inappropriate conduct with a female student and provided his personal email address to several other students in violation of school district policy	Surrender	3/30/2018	Lawrence Township SD (New Jersey)
Cohen	Faith B.	Allegations: Educator made disparaging comments about and to students, engaged	Public Reprimand	8/17/2018	Orange County SD (Florida)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		in and encouraged the teasing of students, and engaged in other behaviors that did not foster a positive learning environment			
Dascomb	Samantha	Allegations: Educator engaged in improper interactions and communication with at least one high school student, including "sexting" and discussions about the student's drug and alcohol use	Surrender	5/31/2018	Clymer Central SD (New York)
Goodman	Marvin L.	Allegations: Educator inappropriately disciplined a student by pushing, slapping, and wrestling the student	Surrender	3/30/2018	Texas
Kisiday	Thomas W.	Allegations: Educator assisted several students with credit recovery courses by indicating which answers were incorrect and allowing the students numerous opportunities to select the correct answer	Public Reprimand	8/17/2018	Charlotte County SD (Florida)
Kornhauser	Lee R.	Allegations: Educator engaged in a pattern of joking, tickling, touching, seeking out young boys who were not his students, and otherwise	Surrender	5/31/2018	Florida

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		inappropriately interacting with male students			
Lebruto	Diane J.	Allegations: Educator failed to maintain the security of the Florida Comprehensive Assessment Test by reading the writing prompt for the test prior to its administration and offering to inform her two assistant principals of what was contained in the secured writing prompt, in violation of Florida law	Public Reprimand	8/17/2018	Seminole County SD (Florida)
McEldowney	Jennifer L.	Allegations: Educator inappropriately disciplined students and breached student confidentiality	Suspension	10/12/2018	Berrien County SD (Georgia)
Montgomery	Jennifer	Allegations: Educator submitted the work of another educator as her own to receive credit for an English for Speakers of Other Languages course offered through her employer	Public Reprimand	11/20/2018	Hillsborough County SD (Florida)
Moore	Kenneth B.	Allegations: Educator was criminally charged with Cruelty & Neglect of Children after he struck a student about the body while serving as a substitute principal	Surrender	10/12/2018	New Jersey

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Rodriguez	Eddie	Allegations: Educator sent multiple emails containing lewd, lascivious, and indecent language to a 17-year-old student, who sought and was issued a protective order requiring Educator to remain away from the student's home, educational placement, and job	Surrender	3/30/2018	Loudon County Public Schools (Virginia)
Rufener	Katie A.	Allegations: Educator pleaded guilty to three counts of misdemeanor battery after engaging in sexual activity with a student	Surrender	8/22/2018	Kansas
Seech	Brian J.	Allegations: Educator violated rules of the College Board Advanced Placement Exam for European History	Public Reprimand	8/17/2018	Duval County SD (Florida)
Vafiadis	Jonathan C.	Allegations: Educator engaged in a sexual relationship with a student that did not result in a criminal arrest while teaching in Delaware	Surrender	8/17/2018	Ridley SD (Delaware)
Wojcik	Suzanne Weaver	Allegations: Educator became angry and inappropriately disciplined students in her physical education class	Public Reprimand	8/17/2018	Miami-Dade County SD (Florida)

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Woods	Christine E.	Allegations: Educator engaged in an inappropriate relationship with a student	Surrender	5/31/2018	Pewaukee SD (Wisconsin)

Reinstatement (24 P.S. § 2070.16)

In 2018, the PSPC considered three (2) requests for reinstatement filed by educators whose certificates were previously suspended, surrendered, or revoked. Dispositions are reflected in the following table.

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Lebakken	Christopher	Granted	8/21/2018
Rubendall	Amber	Withdrawn	11/16/2018

OUTREACH

The PSPC is committed to informing the profession and the public of the ethical and professional parameters that should govern the behavior of all educators. To that end, the PSPC has developed workshops that are designed to familiarize participants with the PSPC, the Code of Professional Practice and Conduct for Educators, the educator discipline system, mandatory reporting, appropriate student-teacher boundaries, professional conduct, and other relevant topics. Throughout 2018, PSPC staff provided significant outreach to teachers, administrators, students in teacher preparation programs, human resource professionals, and other stakeholders. In addition, 8,447 teachers, 1,382 administrators, and 5,110 staff members completed the PSPC’s 3-hour Act 126 online course (see below under “Available Resources”), which was released in 2017.

The PSPC welcomes questions and requests for workshops or other assistance. Please do not hesitate to contact us.

GOALS FOR 2019

The PSPC is committed to providing continued leadership to the education profession and to providing support and guidance to the State Board and PDE. Future initiatives include the following:

- Strengthen the inclusion of professional ethics in teacher preparation programs;
- Finalize Amendments to the Code of Professional Practice and Conduct for Educators; and
- Expand outreach programs.

AVAILABLE RESOURCES

Information about the PSPC and the educator discipline system, including adjudications, is available online at www.pspc.education.pa.gov.

Ethics Toolkit

In collaboration with the Pennsylvania State System of Higher Education (PASSHE), the PSPC created an online resource on professional ethics for teacher preparation programs and other users under the leadership of Dr. Oliver Dreon, Millersville University. The “Ethics Toolkit” is structured into eight modules designed to provide curricular resources for teacher preparation programs to inform pre-service teacher candidates throughout the commonwealth on issues related to educational ethics and certification. The modules include:

- The Ethical Teacher
- Private & Professional Lives
- Relationships with Students
- The Connected Teacher
- Teaching in a Diverse Society
- Improper Personal or Financial Gain
- The Ethical Colleague
- Fostering an Ethical School Climate

While the toolkit was designed initially for use with teacher preparation programs, the modules can be used by school entities or other educational stakeholders as a resource for instruction on ethical decision-making by educators in Pennsylvania. The Ethics Toolkit can be found online: www.pspc.education.pa.gov/ethics-toolkit

Act 126 Online Course

Act 126 of 2012 (P.L. 1084, No. 126 Cl. 24 Session of 2012), amended the Public School Code of 1949 to mandate that all school entities (public schools, charter schools, cyber charter schools, private schools, nonpublic schools, intermediate units, and area career and technical schools) and independent contractors of school entities provide certain training to all employees, including contracted substitute teachers, who have direct contact with children.

The PSPC has developed a three-hour, four-module online course that partially satisfies the Act 126 training requirements as they relate to the Educator Discipline Act, the recognition and reporting of sexual misconduct, and appropriate student-teacher relationships. The course, entitled “Professional Ethics and the Educator Discipline Act,” consists of the following four modules:

- Module 1: Overview of the Educator Discipline System;
- Module 2: Establishing and Maintaining Appropriate Boundaries;
- Module 3: Sexual Misconduct; and
- Module 4: Protecting Students and Mandatory Reporting.

The course is available on the SAS Portal and the PSPC website free of charge. Participants receive Act 48 credit upon completion.

Publications

The following publications are available in hard copy and electronically:

- Chapter 233—Bylaws—Statement of Policy
- Chapter 237—Definitions of Statutory Terms
- Code of Professional Practice and Conduct for Educators
- Educator Discipline Act (24 P.S. § 2070.1a *et seq.*)
- Fact Sheet-A fact sheet detailing the PSPC, its mission and the educator discipline system
- Memo re: Non-Certified Educator Designation
- Registration and Application Instructions for Non-Certified Educators
- Roles and Responsibilities of Non-Certified Educators
- Recognizing and Reporting Sexual Misconduct

- The Ethical Educator and Professional Practices
- Why, When and How Do I Report Educator Misconduct?

To obtain copies, please visit the PSPC website or submit your request to:

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333 Market Street, 14th Floor
Harrisburg, PA 17126-0333
shcrosby@pa.gov

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