

# 2019 ANNUAL REPORT

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*November 2020*



**COMMONWEALTH OF PENNSYLVANIA  
PROFESSIONAL STANDARDS AND PRACTICES COMMISSION**

333 Market Street  
Harrisburg, PA 17126-0333  
[www.pspc.education.pa.gov](http://www.pspc.education.pa.gov)



**Commonwealth of Pennsylvania**  
Tom Wolf, Governor

**Professional Standards and Practices Commission**  
Shane F. Crosby, Executive Director

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## LETTER FROM THE CHAIRPERSON PRO TEMPORE

Dear Governor Wolf and Members of the General Assembly:

It is my pleasure to provide you with the Annual Report of the Professional Standards and Practices Commission (PSPC) for 2019. The Annual Report is designed to provide an overview of the PSPC's mission and operation, to identify major issues currently before the PSPC, and to report on the public disciplinary actions imposed in 2019.

Since its inception, the PSPC has worked arduously to safeguard the children of the commonwealth through the imposition of educator discipline. In furtherance of our adjudicatory duties, we continue to review and take action upon educator disciplinary cases that are prosecuted by the Pennsylvania Department of Education (PDE). The number of reported cases has increased dramatically over the past few years, and the PSPC is working with PDE to find ways to ensure that this upsurge does not detract from an effective, fair, and efficient disciplinary process. A summary of the disciplinary actions taken in 2019 can be found in the body of this report.

While the disciplinary process consumes the majority of the PSPC's efforts, the PSPC strives to provide timely and pertinent advice to the State Board of Education (State Board) and PDE on issues related to the improvement of teacher preparation and certification. The PSPC also remains committed to augmenting our outreach efforts to school entities and educator preparation programs. These efforts are designed to inform the members of the education community about their individual responsibilities to the profession and to reduce the incidence of misconduct.

Finally, I would like to thank our executive director and legal counsel, Shane Crosby, and our administrative assistant, Kyle Shemory, for their guidance and dedication.

Respectfully,



Myron Yoder, Chairperson Pro Tempore  
Professional Standards and Practices Commission

**PROFESSIONAL STANDARDS AND  
PRACTICES COMMISSION 2019  
MEMBERSHIP**

Myron Yoder, Chair *Pro Tempore*  
Allentown School District  
Teacher (retired)/Practices Chair

Michael D. Pawlik, Vice Chair *Pro Tempore*  
East Lycoming School District  
Administrator

Dr. Nicole Hill  
Shippensburg University  
Higher Education Administrator/Standards Chair

Dr. Robert Hollister  
Eastern Lancaster County School District  
Administrator

Dr. Eugene M. Dangelo  
Mount Pleasant Area School District  
Teacher (retired)

Christopher M. Gegas  
Shenandoah Valley School District  
Administrator

Elizabeth Brewer\*  
Warrior Run School District  
Educational Specialist (retired)

Phyllis C. Comer  
Woodland Hills School District  
Teacher (retired)

Brandon Aukamp  
Elizabethtown Area School District  
Educational Specialist\*\*

Dr. Stacey Marten  
Hempfield School District  
Teacher

Mark Anderson  
Elizabethtown Area School District  
Teacher

Michael Davis  
Muncy School District  
Teacher

Dr. Jonathan Peri, *ex officio*  
State Board of Education

Michelle Duggan, Esquire  
Public Member

Vacancies:

Public Member (School Director)

\*Replaced June 18, 2019

\*\*Effective June 18, 2019

## **COMMITTEE STRUCTURE**

The PSPC continues to provide leadership to the educational community predominantly through the work of its two standing committees. Each commissioner sits on either the Practices Committee or the Standards Committee. The Standards Committee is charged with fulfilling the advisory functions imposed by the Educator Discipline Act (“Act”), while the Practices Committee is responsible for reviewing and revising the implementation of the Act and its concomitant bylaws and regulations.

## **CALENDAR OF MEETINGS FOR 2019**

By law, the PSPC must meet at least five times each year. In practice, the full PSPC typically meets every other month on either the second or the third Monday of the month. Additionally, PSPC panels convene as necessary to hear immediate suspension cases, and PSPC committees may meet more frequently depending on their respective projects. Meeting dates and times are publicized, and the public is welcome to attend. While the decisions of the PSPC are announced in public, the actual deliberations concerning individual discipline cases are held in private in keeping with the confidentiality provisions of the Act. Regular meetings of the PSPC for 2019 were scheduled as follows:

**January 14, 2019**

**March 18, 2019**

**May 13, 2019**

**July 15, 2019**

**September 16, 2019**

**November 18, 2019**

## **MISSION STATEMENT**

The PSPC is committed to providing leadership for improving the quality of education in the commonwealth by establishing high standards for preparation, certification, practice, and ethical conduct in the teaching profession.

## **INTRODUCTION**

The PSPC was created by the General Assembly with the belief that educators, as members of a profession, should be self-governing. The PSPC is comprised of 13 voting members who broadly represent the education community in Pennsylvania. In addition, a member of the State Board sits ex officio as a non-voting member. Members are appointed by the governor with the advice and consent of a majority of the members of the Senate. Under the Act, the membership shall consist of:

- Six classroom teachers;
- Three administrators, at least one of whom is a commissioned officer and one a principal;
- One administrator from an approved institution of higher learning in the commonwealth offering approved teacher education programs;
- Two members from the general public, one of whom is an elected public school director; and

- One educational specialist.

Under the Act, the General Assembly established the PSPC as the legal adjudicatory body in the commonwealth for administering educator discipline and overseeing the reinstatement of certificates surrendered, suspended, or revoked and ensuring that the disciplinary process is fair and efficient. In addition, the General Assembly invested the PSPC with a host of advisory functions to assist the State Board and PDE in achieving excellence within the education profession. These advisory functions include providing recommendations on the following: certification standards and requirements; standards for professional educator preparation programs; and effectiveness of professional educator preparation programs.

The Act also tasks the PSPC with adopting and maintaining a Code of Professional Practice and Conduct for Educators (“code”). The code, which was first adopted in 1992, sets forth the standards of behavior that reflect the shared values of the educator community in Pennsylvania. Intrinsic to the ethical standards set forth in the code are the values of trust and fair mindedness; honoring human dignity, emotional well-being and cognitive development; respect for spiritual and cultural values; and integrity in professional commitments and responsibilities. Every educator in the commonwealth is expected to internalize and observe the standards of conduct espoused in the code. The code can be found in Chapter 235 of Title 22 of the Pennsylvania Code or on the PSPC website: [www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

Each year, the PSPC compiles data regarding the disciplinary actions it imposes. The PSPC provides this data to the governor, the General Assembly, the State Board, members of the education profession, other stakeholders, and the public.

## **DISCIPLINARY AUTHORITY**

PDE is responsible for the intake of complaints and for the investigation and prosecution of educator misconduct. PDE receives allegations of educator misconduct from various sources. Information regarding alleged misconduct may come from Pennsylvania Justice Network (JNET) referrals,<sup>1</sup> mandatory reports by school entities and educators,<sup>2</sup> or members of the public. The Act delineates a very specific process for the receipt and investigation of complaints and the commencement of formal disciplinary proceedings. If after investigation PDE determines discipline is warranted, PDE will file a Notice of Charges with the PSPC. Once a Notice of Charges is

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1. Pursuant to section 111.2 of the Public School Code of 1949, PDE is required to obtain and monitor public safety and criminal justice information, including, but not limited to, arrest and disposition information, for all educators and shall use such information for certification and discipline purposes. 24 P.S. § 1-111.2. PDE obtains and monitors public safety and criminal justice information through JNET. On September 18, 2013, JNET began automatically notifying via email PDE’s Office of Chief Counsel whenever a significant event (e.g. an arrest, disposition, want, warrant, state parole violation, PennDOT change of address or death) occurs involving an educator.

2. Pursuant to section 9a of the Act (24 P.S. § 2070.9a), school entities are mandated to report educator misconduct to PDE under certain circumstances. A mandated school entity report is triggered if: an educator has been provided with notice of intent to dismiss or remove for cause; an educator is charged with or convicted of a misdemeanor or felony offense; there are allegations that an educator engaged in sexual misconduct or sexual abuse or exploitation; there is reasonable cause to suspect that an educator has caused physical injury to a child or student as a result of negligence or malice; an educator has resigned, retired or otherwise separated from employment following allegations of misconduct; an educator is the subject of a child abuse report filed by the school entity; or the school entity knows an educator has been named as a perpetrator or as an individual responsible for injury or abuse in an indicated or founded report of child abuse. Section 9a also requires any educator with knowledge that another educator has engaged in conduct constituting sexual misconduct or sexual abuse or exploitation to file a report with PDE, his or her immediate supervisor and the chief school administrator.

A mandatory report is distinct from a complaint. If upon review, PDE determines discipline may be warranted, PDE will file a complaint and conduct an investigation.

filed, in some cases the PSPC appoints a neutral hearing officer to conduct a hearing on its behalf and prepare a recommended decision. In other cases, the matter proceeds directly to the PSPC for adjudication. In all cases, the PSPC is the ultimate fact finder and adjudicator. The PSPC announces its decisions orally at its regularly scheduled public meetings. Written decisions are issued shortly thereafter. Decisions imposing public discipline are made public. Both the affected educator and PDE may appeal the PSPC's decision to the Pennsylvania Commonwealth Court. For a detailed explanation of each step in the disciplinary process, please visit the PSPC website.

The PSPC's disciplinary authority extends to all educators. The term "educator" includes all individuals who are certificated as teachers, administrators, or educational specialists by the Commonwealth of Pennsylvania, including individuals who hold private academic school certification. In addition to anyone who holds public or private academic school certification, the term "educator" includes two groups of non-certificated individuals who are included because of their employment in or with a school: charter or cyber charter school staff members, and contracted educational provider staff members. These individuals fall under the PSPC's jurisdiction, because they provide direct educational services to students and would be required to hold a certificate if they worked in a traditional public school.

Professional discipline refers to action taken by the PSPC against an educator's certification or eligibility to work as a charter or cyber charter school staff member or contracted educational provider staff member as a result of misconduct. Discipline ordered by the PSPC is separate from any discipline that may be imposed by an employer. Discipline imposed by an employer only affects the employment relationship between the individual and the employer, whereas discipline ordered by the PSPC may affect the individual's ability to teach in any local school entity in Pennsylvania. The PSPC may impose discipline in addition to any disciplinary action imposed by an employer for the same misconduct or even in the absence of local discipline.

Under the Act, discipline includes the following:

- Private Reprimand: A private written admonishment;
- Public Reprimand: A public written admonishment;
- Suspension: The temporary termination of a certificate or employment eligibility for a fixed period, for an indefinite period, or until certain conditions are met;
- Revocation: The termination of a certificate or employment eligibility; and
- Surrender: The termination by consent of a certificate or employment eligibility.
- Supplemental Sanctions: Private or public disciplinary sanctions that focus on remediation or restitution.

Educators who receive a private or public reprimand may continue to work as educators. Educators whose certificates or employment eligibility are surrendered, suspended, or revoked may not be employed by a school entity in any position that requires certification or that would require certification in a traditional public school unless the PSPC reinstates the certificate or employment eligibility. The PSPC retains authority to reinstate certificates or employment eligibility previously surrendered, suspended, or revoked.

## **GROUNDS FOR DISCIPLINE**

While there is no definitive list of actions that will result in discipline by the PSPC, there are certain categories of conduct that may, or in some cases will, trigger professional discipline. On a macro level, misconduct under the Act can be characterized as either criminal or non-criminal. As explained in more detail below, the distinction between criminal and non-criminal misconduct rests with the discretion that the PSPC has in fashioning discipline.

### **Discipline for Criminal Offenses (24 P.S. § 2070.9b)**



An educator can be disciplined by the PSPC on the sole basis that the educator has been convicted of certain crimes. In these cases, a hearing is generally not necessary and the matter proceeds directly to the PSPC for adjudication once PDE has provided the PSPC with certified court documents evidencing the educator's conviction.

Section 9b of the Act (24 P.S. § 2070.9b) requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of one of the crimes listed in section 111(e)(1)-(3) of the Public School Code of 1949, which include violent offenses, sex offenses, felony drug offenses, and similar offenses under the laws of other jurisdictions. The PSPC is also authorized to immediately suspend the certificate and/or employment eligibility of an educator charged with one of these offenses if the PSPC determines that the educator poses a threat to the health, safety or welfare of students, or other persons in a school.

Section 9b of the Act also requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of a crime involving moral turpitude. The decision of whether a crime involves moral turpitude rests with the PSPC. In making that determination, the PSPC considers only the statutory definition of the crime juxtaposed against the PSPC's definition of moral turpitude. The PSPC does not consider the conduct underlying the criminal conviction. Generally, all crimes involving dishonesty, fraud or deception are crimes involving moral turpitude. A list of crimes previously determined by the PSPC to be crimes involving moral turpitude is available on the PSPC website.

Not all educators who are convicted of a crime will face revocation of their certification or employment eligibility. Only convictions for crimes involving moral turpitude and crimes listed in section 111(e)(1)-(3) of the Public School Code result in an automatic revocation under the Act. In all other cases, PDE may pursue discipline against an educator convicted of a crime, but any discipline would be based upon the educator's conduct rather than the mere existence of a conviction and the PSPC has discretion in imposing discipline.

#### **Imposition of Discipline on Additional Grounds (Non-Criminal Grounds) (24 P.S. § 2070.9c)**

It is not necessary that an educator be convicted of a crime to be disciplined by the PSPC. The Act gives the PSPC broad authority to discipline educators on non-criminal grounds that encompass a wide variety of unprofessional behaviors. In these cases, PDE must prove in a hearing that the educator engaged in misconduct, and the PSPC is free to impose any level of discipline, or no discipline, as deemed appropriate based upon the unique facts and circumstances of the case.

The Act authorizes the PSPC to discipline educators who are found guilty of immorality, incompetency, intemperance, cruelty, negligence, sexual misconduct, sexual abuse or exploitation (definitions of these terms can be found in section 1b of the Act and Ch. 237 of Title 22 of the Pennsylvania Code), violations of the Code of Professional Practice and Conduct for Educators, violations of any provision of the Act of May 29, 1931 (P.L. 210, No. 126) (relating to improper or illegal use of certification status), failure to comply with duties under the Act, including mandatory reporting duties, and actions taken to threaten, coerce or discriminate or otherwise retaliate against an individual who in good faith reports actual or suspected misconduct under the Act or against complainants, victims, witnesses, or other individuals participating or cooperating in proceedings under the Act.

The actual activities that form the basis for discipline may include conduct occurring outside of school hours and off school property. There is no requirement that the conduct be directly related to the performance of professional duties on school grounds. Generally, any conduct that sets a bad example or endangers students, violates the code or an educator's legal obligations, or otherwise calls into question an educator's fitness to fulfill his or her professional or ethical responsibilities may serve as a basis for discipline.

#### **Imposition of Discipline on Founded Reports (24 P.S. § 2070.9d)**

Similar to a conviction for a crime involving moral turpitude or a crime set forth in section 111(e)(1)-(3) of the Public School Code of 1949, a founded report of child abuse also mandates revocation.

Section 9d provides that the PSPC shall direct PDE to revoke the certificate and/or employment eligibility of any educator who is named as the perpetrator or as an individual responsible for injury or abuse in a founded report of child abuse even if the educator has not been convicted of a crime.

### **Reciprocal Discipline (24 P.S. § 2070.9e)**

Pennsylvania participates with its sister states and several Canadian provinces in a database administered by the National Association of State Directors of Teacher Education and Certification (NASDTEC). Each jurisdiction submits all adverse actions taken against educators into the Clearinghouse and the information is shared with all participating jurisdictions. Prior to the issuance of any Pennsylvania certificate, PDE crosschecks the applicant against the Clearinghouse to ensure that no other jurisdiction has imposed discipline against the applicant. Similarly, PDE checks all disciplinary actions entered by other jurisdictions against its entire database monthly, which reveals whether any Pennsylvania certificate holders have been disciplined in another jurisdiction. Under the Act, the PSPC may impose identical or comparable discipline against a Pennsylvania educator if the discipline imposed by the other jurisdiction is for conduct that would be actionable in Pennsylvania, unless the educator can demonstrate certain legal reasons why the imposition of reciprocal discipline is unwarranted.

### **Reinstatement (24 P.S. § 2070.16)**

The PSPC has the authority to reinstate certificates or employment eligibility surrendered, suspended, or revoked when to do so would be “just and proper.” The PSPC considers several factors to determine if the educator is fit to return to teaching. The Act, however, permanently prohibits reinstatement if the educator’s conduct involved sexual abuse or exploitation, or if the educator was convicted of a crime listed in section 111(e) of the Public School Code.

## **2019 DISCIPLINARY ACTIONS BY CASE TYPE**

Educators in Pennsylvania are nationally recognized, highly qualified, and exemplify the high ethical standards embodied in the Code of Professional Practice and Conduct for Educators. While the number of educator misconduct cases has risen steadily over the last several years, less than 1 percent of the educators in Pennsylvania are involved in the educator disciplinary process each year.

The following tables reflect the public disciplinary actions imposed by case type during the 2019 calendar year. Decisions that resulted in private reprimands are not captured in the tables.

All adjudications of the PSPC are available online. In addition, all of the information listed in the tables can be found online in the Notifications of Teaching Certificate Actions link on the PSPC website:

[www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

### **Criminal Conduct: Automatic Revocations and Immediate Suspensions (24 P.S. § 2070.9b)**

The following table reflects all educators whose certificates were suspended or revoked as the result of a charge or a conviction for a crime listed in section 111(e)(1)-(3) of the Public School Code or a crime involving moral turpitude. The table also reflects all educators who surrendered their certificates and/or employment eligibility after being charged with or convicted of such an offense.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Baker	Gary	Charges: Indecent Assault	Immediate Suspension	6/28/2019	
Baker	Glenn	Conviction: Theft by Unlawful Taking or Disposition	Surrender	4/30/2019	
Barley	Russell	Charges: Sexual Abuse of Children-Child Pornography	Surrender	5/17/2019	Neshannock Township School District
Baughman	Rodney D.	Conviction: Terroristic Threats	Revocation	8/20/2019	
Bell	William J.	Conviction: Involuntary Manslaughter, Homicide by Vehicle	Revocation	2/15/2019	
Belsky	Jake A.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	12/18/2019	
Bidlack	Josette A.	Charges: Stalking	Immediate Suspension  Suspension Lifted	12/16/2019  10/2/2020	
Black	Cole G.	Charges: Rape, Sexual Assault, Aggravated Indecent Assault, Institutional Sexual Assault, Corruption of Minors, Indecent Assault	Immediate Suspension	12/18/2019	Keystone Central SD
Brooks	Robert C.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	4/30/2019	
Buttenfield	Nathan P.	Charges: Institutional Sexual Assault,	Immediate Suspension	4/30/2019	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Unlawful Contact with Minor, Indecent Assault, Endangering the Welfare of Children, Corruption of Minors	Suspension Lifted	9/24/2019	
Carter	David M.	Conviction: Theft by Deception, Conspiracy	Revocation	4/30/2019	School District of Philadelphia
Chappell	Maria	Conviction: Institutional Sexual Assault	Surrender	4/30/2019	Jeannette City School District
Cimino	Wayne M.	Conviction: Aggravated Assault	Revocation	12/18/2019	
Cloud	Alfred R.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	2/15/2019	
Conzelmann	James R.	Conviction: Endangering the Welfare of Children	Revocation	4/30/2019	
Coy	Michael S.	Charges: Institutional Sexual Assault, Corruption of Minors, Unlawful Contact with Minor	Immediate Suspension	7/19/2019	
Cressman	Rochelle L.	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Unlawful Contact with Minor, Endangering the Welfare of Children, Corruption of Minors, Indecent Assault.	Immediate Suspension	8/6/2019	Titusville Area SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Cunningham	Garret J.	Conviction: Endangering the Welfare of Children	Surrender	4/30/2019	Davidson School
Defrain	Jonathan D.	Conviction: Sexual Abuse of Children, Obscene and other Sexual Materials and Performances	Revocation	2/15/2019	
Delorso	Dennis A.	Conviction: Obscene and Other Sexual Materials and Performances, Corruption of Minors	Surrender	10/11/2019	Bloomsburg Area SD
Dickson	David	Charges: Corruption of Minors, Indecent Assault	Immediate Suspension	12/18/2019	
Duncan	Kimberle A.	Conviction: Theft by Deception	Revocation	4/30/2019	Pittsburgh SD
Eakin	Rebekah J.	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Revocation	12/18/2019	Franklin Area SD
Elvey	Kevin A.	Charges: Corruption of Minors	Immediate Suspension	12/10/2019	New Hope-Solebury SD
Eppley	Brian S.	Conviction: Unlawful Contact with Minor-Open Lewdness, Corruption of Minors	Surrender	2/15/2019	Meyersdale Area SD
Farvardin	Mohamad R.	Conviction: Forgery	Revocation	2/15/2019	
Fedor	Meghan C.	Charges: Endangering the Welfare of Children	Immediate Suspension	4/30/2019	
Fedor	Meghan C.	Conviction: Endangering the Welfare of Children	Revocation	12/18/2019	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Flowers	Jon R.	Conviction: Forgery, Theft by Unlawful Taking or Disposition, Theft by Deception, Receiving Stolen Property	Revocation	2/15/2019	
Floyd	Cody	Conviction: Corruption of Minors	Revocation	5/24/2019	Elizabethtown Area SD
Foerster	John D.	Conviction: Endangering the Welfare of Children	Revocation	2/15/2019	
Francis	Calvin	Conviction: Forgery	Revocation	8/20/2019	
Fuller	Robert P.	Conviction: Access Device Fraud, Theft by Unlawful Taking or Disposition	Revocation	4/30/2019	
Gaworski	Nicholas J	Conviction: Statutory Sexual Assault, Aggravated Indecent Assault, Indecent Exposure, Corruption of Minors	Revocation	2/15/2019	Carlynton SD; South Side Area SD; West Allegheny SD
Goyert	Beth A.	Conviction: Terroristic Threats	Revocation	8/20/2019	Newport SD
Greth	Bradley A.	Charges: Sexual Abuse of Children	Immediate Suspension	12/18/2019	Reading SD
Gribble	Teryll L.	Charges: Endangering the Welfare of Children	Immediate Suspension	12/17/2019	
Griffin	Antoinette	Conviction: Aggravated Assault	Revocation	4/30/2019	Universal Daroff CS
Harrison	Omar S.	Conviction: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Indecent Assault,	Revocation	8/20/2019	Mastery CS-Harrity Campus

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Institutional Sexual Assault, Corruption of Minors			
Hatez, Jr.	Gary Jon	Conviction: Corruption of Minors	Surrender	2/15/2019	Diocese of Harrisburg
Hecker	Shaka	Conviction: Sexual Assault, Corruption of Minors	Revocation	12/18/2019	
Held	Daniel I.	Conviction: Indecent Assault	Revocation	8/20/2019	
Hemcher	James R.	Conviction: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	12/18/2019	
Herdan	Fredrick	Conviction: Indecent Exposure	Revocation	4/30/2019	
Hess	Timothy S.	Charges: Corruption of Minors, Indecent Assault	Immediate Suspension	7/19/2019	Sylvan Heights Science CS
Hoats	Gregory M.	Charges: Endangering the Welfare of Children, Aggravated Assault	Immediate Suspension	12/18/2019	Shenandoah Valley SD
Hocker	Jonathan E.	Conviction: Unlawful Contact with Minor	Revocation	5/24/2019	Big Spring SD
Horgan	James J.	Conviction: Institutional Sexual Assault	Revocation	4/30/2019	West Mifflin Area SD
Hunsinger	Henry W.	Charges: Indecent Assault, Aggravated indecent Assault, Involuntary Deviate	Immediate Suspension	2/15/2019	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Sexual Intercourse, Corruption of Minors			
Jackson	Eric F.	Conviction: False Reports to Law Enforcement Authorities	Revocation	12/18/2019	Harrisburg SD
Kalos	James M.	Conviction: Endangering the Welfare of Children, Corruption of Minors	Revocation	4/30/2019	Lower Dauphin SD
Kaluzny	Alexandria S.	Charges: Statutory Sexual Assault, Endangering the Welfare of Children, Involuntary Deviate Sexual Intercourse, Unlawful Contact with Minor, Corruption of Minors, Dissemination of Explicit Sexual Material to a Minor, Indecent Assault	Immediate Suspension	10/14/2019	
Kauffman	Ian P.	Charges: Corruption of Minors	Immediate Suspension	7/19/2019	Central Dauphin SD
Kiser	Matthew R.	Charges: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance, Corruption of Minors, Endangering the Welfare of Children	Immediate Suspension	8/16/2019	Warren County SD
Kosseff	Robert A.	Conviction: Theft by Failure to Make Required Disposition of Funds Received	Surrender	8/20/2019	



LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Kummer	Thomas H.	Charges: Institutional Sexual Assault, Unlawful Contact with Minor, Endangering the Welfare of Children, Corruption of Minors	Immediate Suspension	4/30/2019	Abington SD
Lambert	Suzanne R.	Conviction: Endangering the Welfare of Children	Revocation	12/18/2019	Mid Valley SD
Lang	Hugh	Charges: Criminal Attempt-Aggravated Indecent Assault, Sexual Abuse of Children, Unlawful Contact with Minor, Indecent Assault, Indecent Exposure, Corruption of Minors	Immediate Suspension	10/4/2019	Diocese of Pittsburgh
Lanphear	Doris A.	Charges: Aggravated Assault	Surrender	12/18/2019	Southeast Delco SD
Lara	David J.	Charges: Attempt-Institutional Sexual Assault, Corruption of Minors, Attempt-Corruption of Minors, Unlawful Contact with Minor, Attempt-Unlawful Contact with Minor	Immediate Suspension	12/18/2019	Susquenita SD
Littman	Elyse	Charges: Theft by Unlawful Taking or Disposition, Receiving Stolen Property	Surrender	2/15/2019	
Lord	Matthew J.	Charges: Unlawful Contact with Minor, Corruption of Minors, Indecent Exposure	Immediate Suspension	8/6/2019	Northern Lebanon SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Luckenbach	Lang H.	Conviction: Indecent Assault, Corruption of Minors	Revocation	4/30/2019	Lincoln IU 12
Lugiano, Jr.	Robert A.	Conviction: Corruption of Minors	Surrender	4/30/2019	
Lynn	Ronald R.	Conviction: Aggravated Indecent Assault, Corruption of Minors	Surrender	8/20/2019	
Marshall	Jennifer S.	Conviction: Theft by Unlawful Taking or Disposition	Surrender	4/30/2019	
Marsili	Joshua A.	Charges: Soliciting a Minor via Computer (WV)	Surrender	12/18/2019	
Marszalek	Lisa A.	Charges: Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Immediate Suspension	4/30/2019	West Shore SD
McCants	Michael L.	Conviction: Terroristic Threats.	Revocation	12/18/2019	
McCloskey	Thomas F.	Conviction: Endangering the Welfare of Children, Corruption of Minors	Revocation	4/30/2019	Philadelphia City SD
McCormick	Christopher D.	Conviction: Forgery	Revocation	12/18/2019	
McKnight	Michael A.	Conviction: Rape, Involuntary Deviate Sexual Intercourse, Sexual Assault	Revocation	12/18/2019	Philadelphia City SD
McMullin	William J.	Conviction: Statutory Rape, Indecent	Revocation	2/15/2019	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Assault, Corruption of Minors			
Merriweather	Ernest	Conviction: Stalking, Corruption of Minors, Indecent Assault	Revocation	12/18/2019	
Metzler	Holly D.	Charges: Corruption of Minors, Obscene and Other Sexual Materials and Performances, Unlawful Contact with Minor	Immediate Suspension	6/17/2019	
Michaels	Sean C.	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	2/15/2019	
Migliori	Zachary T.	Charges: Dissemination of Explicit Sexual Material to a Minor, Unlawful Contact with Minor, Open Lewdness, Corruption of Minors	Surrender	5/17/2019	Tunkhannock Area SD
Morosco	Aleisha M.	Charges: Identity Theft, Conspiracy	Surrender	4/30/2019	Central Bucks SD
Mouchette	George A.	Charges: Aggravated Indecent Assault, Criminal Attempt - Rape, Unlawful Restraint	Immediate Suspension	4/30/2019	
Myers (Lisgar)	Jodi	Conviction: Identity Theft, Forgery, Theft by Unlawful Taking of Disposition	Surrender	10/11/2019	
Myers	Timothy M.	Conviction: Unlawful Contact with Minor,	Revocation	10/15/2019	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Aggravated Indecent Assault.			
Nagle	Kevin E.	Conviction: Institutional Sexual Assault, Corruption of Minors, Indecent Assault	Revocation	8/20/2019	York County School of Technology
Newhart	Laura	Conviction: Theft by Deception	Revocation	4/30/2019	
Nunn	Robert J.	Conviction: Terroristic Threats	Revocation	2/15/2019	
Oberto	Jesse	Conviction: Indecent Assault	Revocation	2/15/2019	Council Rock SD
Palermo-Natt	Tara L.	Conviction: Theft by Unlawful Taking or Disposition, Access Device Fraud, Receiving Stolen Property	Revocation	10/11/2019	Hazelton Area SD
Perry	Larry L.	Charges: Endangering the Welfare of Children, Corruption of Minors, Statutory Sexual Assault, Sexual Abuse of Children	Immediate Suspension	12/18/2019	Philadelphia City SD
Pinkerton	Jonathan B.	Charges: Corruption of Minors	Immediate Suspension	5/17/2019	Derry Township SD
Porten-Willson	Bryan D.	Charges: Rape, Aggravated Indecent Assault, Sexual Assault	Immediate Suspension	4/30/2019	
Proctor	Anthony L.	Conviction: Indecent Assault, Criminal Attempt-Indecent Assault, Indecent Exposure	Revocation	12/18/2019	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Pyfrom	Nathaniel	Charges: Aggravated Assault	Immediate Suspension	12/18/2019	Philadelphia City SD
Rathfon-Brooks	Karen L.	Conviction: Rape in the 4 <sup>th</sup> Degree (DE)	Revocation	10/28/2019	Smyrna SD (DE)
Reames	William G.	Conviction: Rape (OH)	Surrender	2/15/2019	Laurel School (OH)
Rinaldi	Janet M.	Conviction: Involuntary Manslaughter	Revocation	8/20/2019	
Ritko	Kevin	Charges: Rape, Involuntary Deviate Sexual Intercourse, Sexual Assault, Aggravated Indecent Assault, Indecent Assault	Immediate Suspension	5/17/2019	
Roberts	Whitney P.	Charges: Institutional Sexual Assault, Corruption of Minors	Immediate Suspension	5/17/2019	Towanda Area SD
Root	Neil E.	Conviction: Identity Theft	Revocation	10/11/2019	
Ross	Donna J.	Conviction: Endangering the Welfare of Children	Revocation	10/11/2019	IU 1
Rupp	Julie A.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	2/15/2019	Upper Dauphin Area SD
Sambrick	Jody B.	Charges: Sexual Abuse of Children	Immediate Suspension	4/30/2019	
Saunders	Amy	Conviction: Stalking	Revocation	4/30/2019	Upper Darby SD
Schimpf	Dale C.	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Solicitation-Involuntary Deviate	Immediate Suspension	7/19/2019	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Sexual Intercourse, Corruption of Minors, Indecent Exposure, Indecent Assault			
Schoen	Raymond W.	Conviction: Theft by Unlawful Taking or Disposition, Receiving Stolen Property	Revocation	8/20/2019	
Scott	Brian D.	Conviction: Unlawful Contact with Minor, Indecent Exposure	Surrender	8/20/2019	Bethel Park SD
Seitz	Stephen D.	Charges: Indecent Assault, Aggravated Indecent Assault, Corruption of Minors	Immediate Suspension	2/15/2019	York City SD
Shields	David	Charges: Sexual Abuse of Children	Surrender	8/20/2019	Berwick Area SD
Sieber	Bryan S.	Conviction: Institutional Sexual Assault, Corruption of Minors	Revocation	4/30/2019	SD of Philadelphia
Smith	Tara M.	Conviction: Theft by Unlawful Taking or Disposition	Revocation	2/15/2019	Susquenita SD
Smith	Tyrone	Conviction: Statutory Sexual Assault, Corruption of Minors	Revocation	2/15/2019	
Smith	Holly A.	Conviction: Institutional Sexual Assault	Revocation	12/18/2019	Hamburg Area SD
South	Charles B.	Conviction: Sexual Abuse of Children, Unlawful Contact with Minor	Revocation	4/30/2019	McKeesport Area SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Sprenkel	Kurt	Conviction: Endangering the Welfare of Children	Surrender	8/20/2019	Mid-West SD
Stevens	Christopher S.	Charges: Corruption of Minors	Immediate Suspension	10/4/2019	
Stevens	Maria A.	Charges: Endangering the Welfare of Children	Immediate Suspension	4/30/2019	
Stone	Lawrence	Charges: Sexual Abuse of Children, Involuntary Deviate Sexual Intercourse, Criminal Attempt- Statutory Sexual Assault, Corruption of Minors	Surrender	4/30/2019	
Swansbrough	Sonya Y.	Conviction: Embezzlement (Virginia)	Revocation	4/30/2019	Fairfax County Public Schools (VA)
Thompson	William R.	Conviction: Indecent Assault, Indecent Exposure	Revocation	2/15/2019	
Thon III	Louis W.	Charges: Statutory Sexual Assault, Unlawful Contact with Minor	Surrender	4/30/2019	Plum Borough SD
Triplett	Jeremy	Conviction: Institutional Sexual Assault	Surrender	12/18/2019	Archdiocese of Philadelphia
Troutman	Andrew J.	Conviction: False Reports to Law Enforcement Authorities, Intimidation of Witnesses or Victims	Revocation	5/24/2019	Bristol Township SD
Vargo	Michael S.	Conviction: Manufacture, Delivery or Possession with	Revocation	2/15/2019	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Intent to Manufacture or Deliver a Controlled Substance			
Wallace	Andrew M.	Conviction: Criminal Attempt-Indecent Assault	Surrender	5/17/2019	
Walsh	Nicole L.	Charges: Aggravated Indecent Assault, Corruption of Minors, Indecent Assault, Endangering the Welfare of Children	Immediate Suspension	12/18/2019	Philadelphia City SD
Washington	Robert J.	Conviction: Criminal Sex Act-3 <sup>rd</sup> Degree (NY)	Revocation	8/20/2019	Presley Ridge Day School-Pittsburgh
Way	Erik M.	Conviction: Corruption of Minors	Revocation	5/24/2019	Franklin Towne Charter HS
Willison	Robert P.	24 P.S. § 2070.9b(a)(1)	Immediate Suspension  Suspension Lifted	2/15/2019  3/10/2020	Slippery Rock Area SD
Wolf	Timothy	Charges: Sexual Abuse of Children	Surrender	5/17/2019	
Wolfe	Joshua A.	Charges: Corruption of Minors	Immediate Suspension	5/17/2019	
Wonderling	Michael T.	Charges: Sexual Abuse of Children	Immediate Suspension	10/11/2019	Brockway Area SD

**Non-Criminal Conduct (24 P.S. § 2070.9(c))**

The following table reflects all educators who received public discipline for misconduct that did not result in a charge or conviction for a crime set forth in section 111(e)(1)-(3) of the Public School Code or a crime involving moral turpitude.



LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Bish	David	Allegations: Educator engaged in inappropriate contact and communication with at least two students	Surrender	12/18/2019	Redbank Valley SD
Boyd	James A.	Allegations: Educator engaged in an inappropriate relationship with a student, evidenced in part by inappropriate texts and conversation	Surrender	4/30/2019	Hermitage SD
Braithwaite	Evan R.	Allegations: Educator drove under the influence of Fentanyl on two occasions and was convicted of DUI as a result	Suspension	10/28/2019	Pine-Richland SD
Butson	Randy	Allegations: Educator was convicted of DUI on two occasions	Suspension	5/24/2019	Manheim Township SD
Chiappetta	Christopher	Allegations: Educator was convicted of Possession of Drug Paraphernalia	Suspension	4/30/2019	Northgate SD
Civello	Diego A.	Allegations: Educator allowed a female student to sit on his lap during class on three occasions, made inappropriate comments to female students, and allowed a student to refer to him as "Daddy" in front of the class	Surrender	10/11/2019	Western Montgomery CTC
Coon	Kim T.	Allegations: Educator drove under the	Surrender	10/11/2019	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		influence of alcohol on at least three occasions between 2014-2018 and was convicted of DUI and Recklessly Endangering Another Person as a result			
Cunningham	Elaine R.	Allegations: Educator reported to work with two open bottles of vodka in her purse	Surrender	12/18/2019	Midwestern IU 4
Cunningham	Kelly S.	Allegations: Educator engaged in inappropriate and harsh communication with students and staff	Public Reprimand	5/17/19	Connellsville Area SD
Dunning Jr.	Thomas E.	Allegations: Educator was convicted of DUI-3 <sup>rd</sup> Offense	Suspension	2/15/2019	
Eibel	Gerard V.	Allegations: Educator engaged in inappropriate communication with a student	Surrender	12/18/2019	Wilson Area SD
Farley	Thomas F.	Allegations: Respondent was convicted of Criminal Trespass and Trespass by Motor Vehicle	Revocation	8/20/2019	
Finnen	Maureen J.	Allegations: Educator was convicted of DUI-2 <sup>nd</sup> Offense in 2006 and 2014	Suspension	2/15/2019	
Fisher	Noel W.	Allegations: Educator was convicted of DUI in 1986, and	Suspension	10/28/2019	Pittsburgh SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		convicted of DUI and Recklessly Endangering Another Person in 2016			
Franko	Wayne A.	Allegations: Educator was convicted of two counts of DUI-1 <sup>st</sup> Offense in 2009 and convicted of DUI-3 <sup>rd</sup> Offense in 2015	Suspension	5/17/2019	Dover Area SD
Fugh	James E.	Allegations: Educator exchanged thousands of sexually explicit messages, emails, images, and videos with a minor female, possessed hundreds of sexually explicit images and videos of children between the ages of 8-12, and was convicted of Criminal Use of a Communication Facility as a result	Revocation	5/24/2019	
Gerhard	Kelly L.	Allegations: Educator was convicted of Use/Possession of Drug Paraphernalia and DUI-2 <sup>nd</sup> Offense	Public Reprimand	10/28/2019	
Glass	William A.	Allegations: Educator was convicted of Disorderly Conduct, DUI-2 <sup>nd</sup> Offense, Defiant Trespass, and DUI-3 <sup>rd</sup> Offense	Revocation	2/15/2019	
Grasso	Edward	Allegations: Educator attempted to access pornographic websites using school	Revocation	5/24/2019	North Penn SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		resources over 35 times in one day			
Hagerty	Claire	Allegations: Educator engaged in intemperate conduct by putting her hands on the shoulders and neck of a student, causing physical harm, and by exhibiting symptoms of alcohol intoxication while in school	Surrender	12/18/2019	Havertown Township SD
Hagopian	Matthew C.	Educator was convicted of DUI-1 <sup>st</sup> Offense and DUI-2 <sup>nd</sup> Offense	Public Reprimand	4/30/2019	
Haupt	Ari T.	Allegations: Educator was convicted of DUI-2 <sup>nd</sup> Offense	Public Reprimand	10/11/2019	
Hemminger	George W.	Allegations: Educator engaged in multiple occasions of sexual contact with a student beginning during the 1980-1981 school year	Surrender	5/17/2019	Carlisle Area SD
Henry	Shannon B.	Allegations: Educator obtained a prescription medication by misrepresentation and omitted required information on her Pennsylvania application for an Emergency Permit	Public Reprimand	7/19/2019	
Holloway	Ronald D.	Allegations: Educator was convicted of DUI, Firearm Not to be	Surrender	4/30/2019	Pittsburgh SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Carried Without a License, and Driving without a License, and failed to disclose the firearm conviction on his Act 24 disclosure			
Howley	Kelly Ann	Allegations: Educator falsified forms to receive payment for therapeutic support services she did not provide, and submitted false information to PDE and the Bristol Township SD	Suspension	10/11/2019	Bristol Township SD
Kauffman	Ian P.	Allegations: Educator was texting a 10 <sup>th</sup> grade student in an inappropriate manner and allowed the student to enter the middle school after hours	Surrender	12/18/2019	Central Dauphin SD
Kenna	Brett M.	Allegations: Educator engaged in an inappropriate conversation with a student via Facebook Messenger	Surrender	10/11/2019	Lehigh Valley CS for the Arts
Kibler	Zachary A.	Allegations: Educator engaged in inappropriate electronic communications with students, and met a student outside of school for non-educational purposes	Revocation	10/28/2019	Loyalsock Twp. SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Kondzielski	Thaddeus	Allegations: Educator engaged in inappropriate interactions with minors	Surrender	8/20/2019	
Lees	Gregory T.	Allegations: Educator drove under the influence of alcohol in 2010 and 2012, left his classroom unattended during which time two students entered the room and had sex, and provided hints and suggestions to students while proctoring state assessments	Surrender	10/11/2019	Lancaster SD
Lindquist	Jeffrey	Allegations: Educator engaged in a romantic relationship with a student	Surrender	12/18/2019	Warren County SD
Lobo	Ricardo	Allegations: Educator engaged in inappropriate communication with students	Suspension	10/28/2019	Chambersburg Area SD
Lombardino (Egli)	Elizabeth E.	Allegations: Educator was convicted of DUI: 3 <sup>rd</sup> Offense and DUI: 4 <sup>th</sup> and Subsequent Offense	Revocation	8/20/2019	Monroe Career & Technical Institute
Lutz	Thomas C.	Allegations: Educator was convicted of DUI: 2 <sup>nd</sup> Offense in 2006 and 2011	Surrender	4/30/2019	
Machay	Gordon D.	Allegations: Educator was convicted of False Imprisonment,	Surrender	11/22/2019	Adventure Learning Center

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		Simple Assault, Harassment, and DUI			
Macri	Joseph D.	Allegations: Educator was convicted of DUI on three separate occasions between December 2007 and May 2013	Surrender	8/20/2019	Susquehanna Twp. SD
Majewski	Christine R.	Allegations: Educator misused a Power of Attorney to withdraw \$31,000 from her step-grandfather's checking account for her personal use, took numerous items from the victim's home without consent, and was convicted of Misapplication of Entrusted Property and Property of Government or Financial Institutions	Surrender	8/20/2019	Penn Hills SD
McConkey	Thomas E.	Allegations: Inappropriate use of a school computer	Suspension 7/1/2010-12/31/2010	5/17/2019	Keystone Oaks SD
McCormack	Elizabeth A.	Allegations: Educator was criminally charged with DUI: 3 <sup>rd</sup> Offense and Use/Possession of Drug Paraphernalia	Surrender	8/20/2019	
McCowin	Brian P.	Allegations: Educator engaged in improper electronic communications with students outside of school hours	Surrender	10/11/2019	Corry Area SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Mealy	Scott	Allegations: Educator engaged in inappropriate communications with students through social media	Surrender	4/30/2019	Bradford Area SD
Merieski	Ross G.	Allegations: Educator erratically drove an ATV on a public road and fled from a police officer	Public Reprimand	8/16/2019	Carbondale Area SD
Merrell	Arthur	Allegations: Educator engaged in inappropriate contact with a minor	Surrender	8/20/2019	
Miller	Gerald M.	Allegations: Educator was convicted of two counts of DUI: 1 <sup>st</sup> Offense	Public Reprimand	5/24/2019	
Mogford	Timothy A.	Allegations: Educator engaged in boundary violations with students	Surrender	8/20/2019	Schuylkill Valley SD
Moslener	Robert	Allegations: Educator engaged in inappropriate contact and conversations with minors over a period of many years	Surrender	8/20/2019	
O'Toole	Carol A.	Allegations: Educator failed to follow District procedures in the administration of medication	Surrender	10/11/2019	Peters Twp. SD
Olenek	Brian S.	Allegations: Educator drove under the influence of a controlled substance with his two children,	Suspension	12/18/2019	



LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		ages 1 and 5, in the vehicle			
Reese	Nada S.	Allegations: Educator was convicted of DUI: 2 <sup>nd</sup> Offense, Driving While Operator Privilege Suspended or Revoked, and Accident Involving Damage to Attended Vehicle or Property	Suspension	4/30/2019	Penn Manor SD
Renfro	Brittany L.	Allegations: Educator slapped a 4-year-old child across the face, causing a bloody nose	Revocation	2/15/2019	
Richardson	Amanda R.	Allegations: Educator accepted gifts and money from a student in exchange for maintaining the student's grade at a certain level, and inflated the grades of two other students	Surrender	5/17/2019	Philadelphia SD
Richardson	Scott L.	Allegations: Educator had an inappropriate physical relationship with a staff member on school grounds	Surrender	10/11/2019	Hempfield SD
Robinson	Heather	Allegations: Educator was convicted of DUI: 1 <sup>st</sup> Offense and Recklessly Endangering Another Person	Public Reprimand	8/20/2019	York City SD
Scalise	Joseph A.	Allegations: Educator used inappropriate	Surrender	8/20/2019	Northern Westmoreland CTC

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		language in the classroom			
Sharpe	Alexandre D.	Allegations: Educator was convicted of DUI: 2 <sup>nd</sup> Offense, DUI: 3 <sup>rd</sup> Offense, and Intentional Possession of a Controlled Substance by Person Not Registered	Surrender	4/30/2019	
Sines	Chadd	Allegations: Educator engaged in inappropriate communications of a sexual nature with two minor students in 2015	Suspension	8/20/2019	Meyersdale Area SD
Slaughaupt	David K.	Allegations: Educator drove under the influence on February 13, February 28, and June 2, 2014 and was convicted of three counts of DUI	Suspension	8/20/2019	Milton Area SD
Spieth	Tracey S.	Allegations: Educator was criminally charged with driving under the influence of alcohol and drugs on three occasions between December 2013 and March 2015	Surrender	4/30/2019	Philadelphia City SD
Stone	Jerome E.	Allegations: Educator was convicted of DUI and related offenses seven times between 1992 and 2013	Revocation	10/28/2019	

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Swenson	Barbara J.	Allegations: Educator misrepresented her whereabouts to her employer and provided false information on her Pennsylvania application for a teaching certificate	Public Supplemental Sanction	7/19/2019	Hoffman Academy
Thompson	Keith James C.	Allegations: Educator used profane language, made inappropriate comments to students, and threw chairs in his classroom	Surrender	2/15/2019	Bethlehem Area SD
Trivelpiece	Kristen	Allegations: Respondent drove under the influence of alcohol on two occasions	Public Reprimand	12/18/2019	Berwick Area SD
Tucker Jr.	Thomas M.	Allegations: Educator paddled the buttocks of a student he was tutoring	Surrender	10/11/2019	Sullivan County SD
Velez	Adienex	Allegations: Educator was convicted of Retail Theft, Recklessly Endangering Another Person, and DUI and provided false information on certification applications	Revocation	5/24/2019	
Weaver (Okum)	Ashley B.	Allegations: Educator engaged in boundary violations by communicating with a minor student through	Suspension 8/1/2019- 10/29/2019	8/20/2019	Cumberland Valley SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		social media and also by engaging in social activities with the minor student outside school.			
Weaver (Okum)	Ashley B.	Allegations: Educator failed to comply with the terms of a settlement agreement	Suspension	12/18/2019	Cumberland Valley SD
Willman	Christian H.	Allegations: Educator engaged in inappropriate interaction and communication with a student	Surrender	5/17/2019	Palisades SD
Woge	Timothy	Allegations: Educator was convicted of Harassment after exchanging text messages with a 17-year-old student and kissing the student in his bedroom	Surrender	8/20/2019	Keystone Education Center CS
Zinn	Courtney K.	Allegations: Educator was under the influence and in possession of alcohol at work	Surrender	4/30/2019	Conewago Valley SD

**Founded Reports (24 P.S. § 2070.9(d))**

The following table reflects all educators who were revoked for being named as a perpetrator of a founded report of child abuse.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Abel (Pelton)	Ashley N.	Founded Report: Causing or Substantially Contributing to	Revocation	8/20/2019	Newport SD

		Serious Mental Injury to Child Through Any Act/Failure to Act			
Davis	Shawn	Founded Report: Causing Serious Physical Neglect of a Child; Causing or Substantially Contributing to Serious Mental Injury to Child Through Any Act/Failure to Act	Revocation	12/18/2019	State College Area SD
Quitinsky	Ryan	Founded Report: Causing Sexual Abuse or Exploitation of a Child Through Any Act/Failure to Act	Revocation	10/15/2019	Penridge SD

**Reciprocal Discipline (24 P.S. § 2070.9e)**

The following table reflects all educators who received public discipline as a result of disciplinary action taken by another jurisdiction.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Allison	Amanda J.	Allegations: Educator pleaded guilty to Conspiring to Knowingly and Intentionally Possess with Intent to Distribute and the Distribution of Heroin	Surrender	10/11/2019	West Virginia
Anderson (Dunlap)	Robin N.	Allegations: Educator pleaded guilty to Unlawful Use of a Two-Way Communication Device for sending inappropriate material to a 15-yo male	Surrender	5/17/2019	Florida
Fasekas	Glen M.	Allegations: Educator struck a student,	Public Reprimand	4/30/2019	Florida

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
		grabbed his arm and slammed him causing his head to hit the wall			
Gish	Jason R.	Allegations: Educator "clothes-lined" a 5 <sup>th</sup> grader and curled his arm around the student's neck, leaving a red mark	Suspension	8/20/2019	Vermont
Lewis	Valerie R.	Allegations: Educator verbally and mentally abused students, deliberately mocked and humiliated students, made inappropriate comments to students, used inappropriate language in front of students, and failed to maintain the confidentiality of student grades and academic performance	Public Reprimand	2/15/2019	Georgia
Schellhase	Zachary	Allegations: Educator misused grant funds	Public Reprimand	5/17/2019	Georgia
Swanson	David R.	Allegations: Educator engaged in a physical altercation with multiple students	Public Reprimand	5/24/2019	Florida
Wetzel	Edwin Collins	Allegations: Educator engaged in a series of inappropriate communications, contacts, and other "grooming" behaviors with at least three female students over a 13-year period	Surrender	4/30/2019	Virginia

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE	DISPOSITION	DISP DATE	EMPLOYER
Whited (Farkas)	Amy	Allegations: Educator was criminally convicted in Ohio after allowing underage drinking in her home	Surrender	4/30/2019	Ohio

### Reinstatement (24 P.S. § 2070.16)

In 2019, the PSPC considered three (3) requests for reinstatement filed by educators whose certificates were previously suspended, surrendered, or revoked. Dispositions are reflected in the following table.

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Mitchell	Chrystine	Granted	12/18/2019
Slade	Michael A.	Denied	5/24/2019
Watkins	Robert W.	Denied	10/30/2019

### OUTREACH

The PSPC is committed to informing the profession and the public of the ethical and professional parameters that should govern the behavior of all educators. To that end, the PSPC has developed workshops that are designed to familiarize participants with the PSPC, the Code of Professional Practice and Conduct for Educators, the educator discipline system, mandatory reporting, appropriate student-teacher boundaries, professional conduct, and other relevant topics. Throughout 2019, PSPC staff provided outreach to teachers, administrators, students in teacher preparation programs, human resource professionals, and other stakeholders. In addition, thousands of educators and school staff members have successfully completed the PSPC’s three-hour Act 126 online course (see below under “Available Resources”), which was released in 2017.

The PSPC welcomes questions and requests for workshops or other assistance. Please do not hesitate to contact us.

### AVAILABLE RESOURCES

Information about the PSPC and the educator discipline system, including adjudications, is available online at [www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

### Ethics Toolkit

In collaboration with the Pennsylvania State System of Higher Education (PASSHE), the PSPC created an online resource on professional ethics for teacher preparation programs and other users under the leadership of Dr. Oliver Dreon, Millersville University. The “Ethics Toolkit” is structured into eight modules designed to

provide curricular resources for teacher preparation programs to inform pre-service teacher candidates throughout the commonwealth on issues related to educational ethics and certification. The modules include:

- The Ethical Teacher
- Private & Professional Lives
- Relationships with Students
- The Connected Teacher
- Teaching in a Diverse Society
- Improper Personal or Financial Gain
- The Ethical Colleague
- Fostering an Ethical School Climate

While the toolkit was designed initially for use with teacher preparation programs, the modules can be used by school entities or other educational stakeholders as a resource for instruction on ethical decision-making by educators in Pennsylvania. The Ethics Toolkit can be found online: [www.pspc.education.pa.gov/ethics-toolkit](http://www.pspc.education.pa.gov/ethics-toolkit)

### **ACT 126 Online Course**

Act 126 of 2012 (P.L. 1084, No. 126 Cl. 24 Session of 2012), amended the Public School Code of 1949 to mandate that all school entities (public schools, charter schools, cyber charter schools, private schools, nonpublic schools, intermediate units, and area vocational-technical schools) and independent contractors of school entities provide certain training to all employees, including contracted substitute teachers, who have direct contact with children.

The PSPC has developed a three-hour, four-module online course that partially satisfies the Act 126 training requirements as they relate to the Educator Discipline Act, the recognition and reporting of sexual misconduct, and appropriate student-teacher relationships. The course, entitled “Professional Ethics and the Educator Discipline Act,” consists of the following four modules:

- Module 1: Overview of the Educator Discipline System;
- Module 2: Establishing and Maintaining Appropriate Boundaries;
- Module 3: Sexual Misconduct; and
- Module 4: Protecting Students and Mandatory Reporting.

The course is available on the SAS Portal and the PSPC website free of charge. Participants receive Act 48 credit upon completion.

### **Publications**

The following publications are available in hard copy and electronically:

- Chapter 233—Bylaws—Statement of Policy
- Chapter 237—Definitions of Statutory Terms
- Code of Professional Practice and Conduct for Educators
- Educator Discipline Act (24 P.S. § 2070.1a *et seq.*)
- Code of Professional Practice and Conduct for Educators Poster
- Fact Sheet-A fact sheet detailing the PSPC, its mission and the educator discipline system
- Memo re: Non-Certified Educator Designation
- Registration and Application Instructions for Non-Certified Educators
- Roles and Responsibilities of Non-Certified Educators
- Recognizing and Reporting Sexual Misconduct



- The Ethical Educator and Professional Practices
- Why, When and How Do I Report Educator Misconduct?

To obtain copies, please visit the PSPC website or submit your request to:

Professional Standards and Practices Commission  
333 Market Street, 14th Floor  
Harrisburg, PA 17126-0333  
[shcrosby@pa.gov](mailto:shcrosby@pa.gov)

Telephone: 717-787-6576 TTY: 717-783-8445 Fax: 717-783-0734