

# 2022 ANNUAL REPORT

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*June 2023*



**COMMONWEALTH OF PENNSYLVANIA  
PROFESSIONAL STANDARDS AND PRACTICES COMMISSION**

333 Market Street  
Harrisburg, PA 17126-0333  
[www.pspc.education.pa.gov](http://www.pspc.education.pa.gov)



**Commonwealth of Pennsylvania**  
Joshua D. Shapiro, Governor

**Professional Standards and Practices Commission**  
Shane F. Crosby, Executive Director

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333 Market Street, 5th Floor, Harrisburg, PA 17126-0333  
Voice Telephone: (717) 783-3750, Fax: (717) 783-6802

If you have any questions about this publication or for additional copies, contact:

Professional Standards and Practices Commission  
333 Market Street, 14th Floor, Harrisburg, PA 17126-0333  
Voice: (717) 787-6576, Fax: (717) 783-0734  
[www.pspc.education.pa.gov](http://www.pspc.education.pa.gov)

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## LETTER FROM THE CHAIRPERSON PRO TEMPORE

Dear Governor Shapiro and Members of the General Assembly:

The Educator Discipline Act (Act) requires the Professional Standards and Practices Commission (PSPC) to report annually to the Governor, the General Assembly, the State Board of Education (State Board), the education profession and the public. See 24 P.S. § 2070.5(a)(13). In furtherance of this duty, it is my pleasure to provide you with the 2022 Annual Report of the PSPC. The following report provides an overview of the PSPC's mission and operation, and a summary of the public disciplinary actions imposed in 2022.

Most Pennsylvania educators are highly competent and committed professionals who uphold the high standards of their profession. The number of the commonwealth's educators who engage in misconduct make up a fraction of 1 percent. Unfortunately, their actions undermine the public trust, impugn the integrity of the profession, and give rise to the need for professional discipline. The PSPC meets bi-monthly to hear educator misconduct cases brought by the Pennsylvania Department of Education (PDE), as well as applications for reinstatement filed by educators whose certificates and/or employment eligibility were surrendered, suspended or revoked. A summary of all public adjudications issued during the calendar year can be found in the tables on pages 7-26 of the report.

While the primary function of the PSPC is to ensure the health, safety and welfare of students and other individuals in the commonwealth's schools and to safeguard the integrity of the teaching profession through the adjudication of educator misconduct cases, the PSPC is also committed to providing timely and pertinent advice to the State Board and PDE on issues related to teacher preparation and certification and to equipping educators with the tools they need to make better decisions. It is our mission to promote and foster an intentional, thoughtful, and preventive focus on professional ethics. To that end, the PSPC continues to work with the State Board and PDE to implement new training requirements in professional ethics beginning at the pre-service level and continuing through induction and professional development. The PSPC also continues to provide educational workshops for current and future educators, which are designed to inform them about their professional and ethical responsibilities.

Finally, I would like to thank our executive director and legal counsel, Shane Crosby, and our legal office administrator, April Rivera, for their guidance and dedication.

Respectfully,



Myron Yoder, Chairperson Pro Tempore  
Professional Standards and Practices Commission

**PROFESSIONAL STANDARDS AND  
PRACTICES COMMISSION 2022  
MEMBERSHIP**

Myron Yoder, Chair *Pro Tempore*  
Allentown School District  
Teacher (retired)/Practices Chair

Michael D. Pawlik, Vice Chair *Pro Tempore*  
East Lycoming School District  
Administrator (retired)

Dr. Nicole Hill  
Shippensburg  
University  
Higher Education Administrator/Standards Chair

Dr. Robert Hollister  
Eastern Lancaster County School District  
Administrator (retired)

Dr. Eugene M. Dangelo  
Mount Pleasant Area School District  
Teacher (retired)

Christopher M. Gegaris  
Tri-Valley School District  
Administrator

Brandon Aukamp  
Elizabethtown Area School District  
Educational Specialist

Phyllis C. Comer  
Woodland Hills School District  
Teacher (retired)

Mark Anderson<sup>1</sup>  
Elizabethtown Area School District  
Teacher

Dr. Stacey Marten  
Hempfield School District  
Teacher

Michael Davis  
Muncy School District  
Teacher

Michelle Duggan, Esquire  
Public Member

Dr. Jonathan Peri, *ex officio*<sup>2</sup>  
State Board of Education

Pedro A. Rivera II, *ex officio*<sup>3</sup>  
State Board of Education

Vacancies:

Classroom Teacher  
Public Member (School Director)

**COMMITTEE STRUCTURE**

The PSPC continues to provide leadership to the educational community predominantly through the work of its two standing committees. Each commissioner sits on either the Practices Committee or the Standards Committee. The Standards Committee is charged with fulfilling the advisory functions imposed by the Act, while the Practices Committee is responsible for reviewing and revising the implementation of the Act and its concomitant bylaws and regulations.

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1. Resigned effective March 11, 2022

2. Retired effective January 19, 2022

3. Effective June 15, 2022

## CALENDAR OF MEETINGS FOR 2022

By law, the PSPC must meet at least five times each year. In practice, the full PSPC typically meets every other month on either the second or the third Monday of the month. Additionally, PSPC panels convene as necessary to hear immediate suspension cases, and PSPC committees may meet more frequently depending on their respective projects. Meeting dates and times are publicized, and the public is welcome to attend. Regular meetings of the PSPC for 2022 were scheduled as follows:

**January 10, 2022**

**March 21, 2022**

**May 9, 2022**

**July 18, 2022**

**September 19, 2022**

**November 14, 2022**

## MISSION STATEMENT

The PSPC is committed to providing leadership for improving the quality of education in the commonwealth by establishing high standards for preparation, certification, practice, and ethical conduct in the teaching profession.

## INTRODUCTION

The PSPC was created by the General Assembly with the belief that educators, as members of a profession, should be self-governing. The PSPC is comprised of 13 voting members who broadly represent the education community in Pennsylvania. In addition, a member of the State Board sits *ex officio* as a non-voting member. Members are appointed by the governor with the advice and consent of a majority of the members of the Senate. Under the Act, the membership shall consist of:

- Six classroom teachers;
- Three administrators, at least one of whom is a commissioned officer and one a principal;
- One administrator from an approved institution of higher learning in the commonwealth offering approved teacher education programs;
- Two members from the general public, one of whom is an elected public school director; and
- One educational specialist.

Under the Act, the General Assembly established the PSPC as the legal adjudicatory body in the commonwealth for administering educator discipline and overseeing the reinstatement of certificates surrendered, suspended, or revoked and ensuring that the disciplinary process is fair and efficient. In addition, the General Assembly invested the PSPC with a host of advisory functions to assist the State Board and PDE in achieving excellence within the education profession. These advisory functions include providing recommendations on the following: certification standards and requirements; standards for professional educator preparation programs; and effectiveness of professional educator preparation programs.

The Act also tasks the PSPC with adopting and maintaining a Code of Professional Practice and Conduct for Educators ("code"). The code, which was first adopted in 1992 and updated in 2021, sets forth the standards

of behavior that reflect the shared values of the educator community in Pennsylvania. Every educator in the commonwealth is expected to internalize and observe the standards of conduct espoused in the code. The code can be found in Chapter 235 of Title 22 of the Pennsylvania Code or on the PSPC website.

## **DISCIPLINARY AUTHORITY**

PDE is responsible for the intake of complaints and for the investigation and prosecution of educator misconduct. PDE receives allegations of educator misconduct from various sources. Information regarding alleged misconduct may come from Pennsylvania Justice Network (JNET) referrals,<sup>4</sup> mandatory reports by school entities and educators,<sup>5</sup> or members of the public. The Act delineates a very specific process for the receipt and investigation of complaints and the commencement of formal disciplinary proceedings. If after investigation PDE determines discipline is warranted, PDE will file a Notice of Charges with the PSPC. Once a Notice of Charges is filed, in some cases the PSPC appoints a neutral hearing officer to conduct a hearing on its behalf and prepare a recommended decision. In other cases, the matter proceeds directly to the PSPC for adjudication. In all cases, the PSPC is the ultimate fact finder and adjudicator. The PSPC announces its decisions orally at its regularly scheduled public meetings. Written decisions are issued shortly thereafter. Decisions imposing public discipline are made public. Both the affected educator and PDE may appeal the PSPC's decision to the Pennsylvania Commonwealth Court. For a detailed explanation of each step in the disciplinary process, please visit the PSPC website.

The PSPC's disciplinary authority extends to all educators. The term "educator" includes individuals who hold a certificate, including a private academic school certificate, issued by PDE. The term also includes two groups of non-certificated individuals who are included because of their employment in or with a public school entity: charter or cyber charter school staff members and contracted educational provider staff members. These individuals fall under the PSPC's jurisdiction because they provide direct educational services to students and would be required to hold a certificate if they worked in a traditional public school.

Discipline refers to action taken by the PSPC against an educator's certificate or eligibility to be employed as a charter or cyber charter school staff member or contracted educational provider staff member because of misconduct. Discipline ordered by the PSPC is separate from any discipline that may be imposed by an employer. Local discipline only affects the employment relationship between the individual and the employer, whereas discipline ordered by the PSPC may affect the individual's ability to teach in any school entity in

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4. Pursuant to section 111.2 of the Public School Code of 1949, PDE is required to obtain and monitor public safety and criminal justice information, including, but not limited to, arrest and disposition information, for all educators and shall use such information for certification and discipline purposes. 24 P.S. § 1-111.2. PDE obtains and monitors public safety and criminal justice information through JNET. On September 18, 2013, JNET began automatically notifying via email PDE's Office of Chief Counsel whenever a significant event (e.g., an arrest, disposition, want, warrant, state parole violation, PennDOT change of address or death) occurs involving an educator.

5. Pursuant to section 9a of the Act (24 P.S. § 2070.9a), chief school administrators are required to file a report with PDE within 15 calendar days when: an educator has been provided with notice of intent to dismiss or remove for cause; an educator is charged with or convicted of a misdemeanor or felony offense; there are allegations that an educator engaged in sexual misconduct or sexual abuse or exploitation; there is reasonable cause to suspect that an educator has caused physical injury to a child or student as a result of negligence or malice; an educator has resigned, retired or otherwise separated from employment following allegations of misconduct; an educator is the subject of a child abuse report filed by the school entity; or the school entity knows an educator has been named as a perpetrator or as an individual responsible for injury or abuse in an indicated or founded report of child abuse. Section 9a also requires educators who have knowledge that an educator has engaged in conduct constituting sexual misconduct or sexual abuse or exploitation to file a report with PDE, their immediate supervisor and the chief school administrator.

A mandatory report is distinct from a complaint. If upon review, PDE determines discipline may be warranted, PDE will file a complaint and conduct an investigation.

Pennsylvania. The PSPC may impose discipline in addition to any discipline imposed by an employer for the same misconduct or even in the absence of local discipline.

Under the Act, discipline includes the following:

- Private Reprimand: A private written admonishment;
- Public Reprimand: A public written admonishment;
- Suspension: The temporary termination of a certificate or employment eligibility for a fixed period, for an indefinite period, or until certain conditions are met;
- Revocation: The termination of a certificate or employment eligibility;
- Surrender: The termination by consent of a certificate or employment eligibility; and
- Supplemental Sanctions: Private or public disciplinary sanctions that focus on remediation or restitution.

Educators who receive a private or public reprimand may continue to work as educators. Educators whose certificates and/or employment eligibility are surrendered, suspended, or revoked are not eligible to be employed by a school entity in any position that requires certification or that would require certification in a traditional public school, or eligible for any certificate, unless or until the suspension is lifted or the certificate and/or employment eligibility is reinstated. The PSPC retains authority to reinstate certificates and employment eligibility previously surrendered, suspended, or revoked.

## **GROUNDINGS FOR DISCIPLINE**

While there is no definitive list of actions that will result in discipline by the PSPC, there are certain categories of conduct that may, or in some cases will, trigger discipline. On a macro level, misconduct under the Act can be characterized as either criminal or non-criminal. As explained in more detail below, the distinction between criminal and non-criminal misconduct rests with the discretion that the PSPC has in fashioning discipline.

### **Discipline for Criminal Offenses (24 P.S. § 2070.9b)**

An educator can be disciplined by the PSPC based solely upon the existence of a conviction for certain crimes. In these cases, a hearing is generally not necessary and the matter proceeds directly to the PSPC for adjudication once PDE has provided the PSPC with certified court documents evidencing the educator's conviction.

Section 9b of the Act (24 P.S. § 2070.9b) requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of one of the crimes enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 (24 P.S. § 1-111(e)(1)-(3)), which include violent offenses, sex offenses, felony drug offenses, and similar offenses under the laws of other jurisdictions. The PSPC is also required to immediately suspend the certificate and/or employment eligibility of an educator charged with one of these offenses if the PSPC determines, after notice and a hearing if requested, that the educator poses a threat to the health, safety or welfare of students, or other persons in a school.

Section 9b of the Act also requires the PSPC to revoke the certificate and/or employment eligibility of any educator convicted of a crime involving moral turpitude. The decision of whether a crime involves moral turpitude rests with the PSPC. In making that determination, the PSPC considers only the statutory definition of the crime juxtaposed against the PSPC's definition of moral turpitude. The PSPC does not consider the conduct underlying the criminal conviction. Generally, all crimes involving dishonesty, fraud or deception are crimes involving moral turpitude. A list of crimes previously determined by the PSPC to be crimes involving moral turpitude is available on the PSPC website.

Not every educator convicted of a crime will face automatic revocation of the certificate and/or employment eligibility. Only convictions for crimes enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 and crimes involving moral turpitude result in an automatic revocation under the Act. In all other cases, PDE



may pursue discipline against an educator convicted of a crime based upon additional grounds (see below). PDE may also pursue discipline on additional grounds against an educator who has been acquitted, who has participated in an alternative disposition program or for whom the criminal charges were otherwise withdrawn or dismissed.

### **Imposition of Discipline on Additional Grounds (Non-Criminal) (24 P.S. § 2070.9c)**

The Act authorizes the PSPC to discipline educators who are found guilty of conduct constituting immorality, incompetency, intemperance, cruelty, negligence, sexual misconduct, sexual abuse or exploitation (definitions of these terms can be found in section 1b of the Act and Ch. 237 of Title 22 of the Pennsylvania Code), violations of the Code of Professional Practice and Conduct for Educators, violations of any provision of the Act of May 29, 1931 (P.L. 210, No. 126) (relating to improper or illegal use of certification status), failure to comply with duties under the Act, including mandatory reporting duties, and actions taken to threaten, coerce or discriminate or otherwise retaliate against an individual who in good faith reports actual or suspected misconduct under the Act or against complainants, victims, witnesses, or other individuals participating or cooperating in proceedings under the Act.

In cases brought on these additional grounds, PDE must prove in a hearing, if requested, that the educator engaged in misconduct, and the PSPC has discretion in fashioning sanctions. It may impose any level of discipline, or no discipline, as it deems appropriate based upon the unique facts and circumstances of the case.

The actual activities that form the basis for discipline may include a charge or a conviction for a crime other than one of the crimes set forth in section 111(e)(1)-(3) of the Public School Code of 1949 or a crime involving moral turpitude. However, an educator need not be charged with or convicted of a crime to be disciplined by the PSPC. Generally, any conduct, including off-duty conduct, that sets a bad example or endangers students, violates the code or an educator's legal obligations, or otherwise implicates an educator's fitness to fulfill his or her professional responsibilities may constitute grounds for discipline.

### **Imposition of Discipline on Founded Reports (24 P.S. § 2070.9d)**

Like convictions for crimes set forth in section 111(e)(1)-(3) of the Public School Code of 1949 and crimes involving moral turpitude, founded reports of child abuse result in automatic revocation. Section 9d provides that the PSPC shall direct PDE to revoke the certificate and/or employment eligibility of any educator who is named as the perpetrator or as an individual responsible for injury or abuse in a founded report of child abuse even if the educator has not been convicted of a crime.

### **Reciprocal Discipline (24 P.S. § 2070.9e)**

Pennsylvania participates in a database administered by the National Association of State Directors of Teacher Education and Certification (NASDTEC). The NASDTEC Educator Identification Clearinghouse (Clearinghouse) is the national collection point for disciplinary actions taken against educators by the fifty states, the District of Columbia, U.S. Department of Defense Educational Opportunity schools, Ontario, and Guam. Each jurisdiction submits all adverse actions into the Clearinghouse and the information is shared with all participating jurisdictions. Prior to the issuance of any Pennsylvania certificate, PDE crosschecks the applicant against the Clearinghouse to ensure that no other jurisdiction has imposed discipline against the applicant. Similarly, PDE checks all disciplinary actions entered by other jurisdictions against its entire database monthly, which reveals whether any Pennsylvania certificate holders have been disciplined in another jurisdiction. Under the Act, the PSPC may impose identical or comparable discipline against an educator if the discipline imposed by the other jurisdiction is for conduct that would be actionable in Pennsylvania, unless the educator can demonstrate certain legal reasons why the imposition of reciprocal discipline is unwarranted.

## Reinstatement (24 P.S. § 2070.16)

The PSPC has the authority to reinstate certificates and employment eligibility surrendered, suspended or revoked when it determines that reinstatement is “just and proper.” In making that determination, the PSPC considers several factors, including those enumerated in section 16 of the Act. The Act permanently bars from reinstatement any educator who the PSPC finds is guilty of sexual abuse or exploitation or whose certificate and/or employment eligibility was surrendered for conduct relating to sexual abuse or exploitation. The Act also provides that the PSPC shall not lift a suspension or reinstate the certificate and/or employment eligibility of an educator who is convicted of a crime enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 for the time period set forth in that section.

### 2022 DISCIPLINARY ACTIONS

The following tables reflect the public disciplinary actions imposed during the 2022 calendar year. Decisions that resulted in private reprimands or private supplemental sanctions are not captured in the tables. All public adjudications of the PSPC are available online. Information regarding public disciplinary actions can also be accessed via the Notifications of Teaching Certificate Actions link on the PSPC website.

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Abramovitz	Leon	Conviction: Indecent Assault, Involuntary Deviate Sexual Intercourse, Corruption of Minors, Unlawful Restraint, False Imprisonment, Criminal Coercion, Terroristic Threats, Unauthorized Practice of Law, Theft by Unlawful Taking or Disposition, Receiving Stolen Property, Harassment	Surrender	01/28/2022	
Adams	Ryan M.	Conviction: Criminal Attempt-Identify Theft	Revocation	04/01/2022	
Arbutina	Nicholas	Conviction: Endangering the Welfare of Children	Revocation	08/12/2022	
Battle	Melvin	Conviction: Criminal Conspiracy-Manufacture, Delivery	Revocation	01/28/2022	

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6. The term “conviction” in the table indicates that the educator was convicted of a crime(s) enumerated in section 111(e)(1)-(3) of the Public School Code of 1949 and/or a crime(s) involving moral turpitude. The term “charges” indicates that the educator was criminally charged with a crime(s) enumerated in section 111(e)(1)-(3) of the Public School Code of 1949. The term “allegations” indicates that the educator was disciplined for misconduct that falls under one or more of the additional grounds listed on page 6 above. All persons accused of a crime are presumed to be innocent until proven guilty.

7. An individual does not have to be employed in a school entity to be disciplined by the PSPC. The PSPC maintains jurisdiction over everyone who holds a certificate issued by PDE, regardless of their employment status.

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		or Possession with Intent to Manufacture or Deliver a Controlled Substance			
Bauer	Jeffrey	Charges: Corruption of Minors, Indecent Assault, Institutional Sexual Assault	Immediate Suspension	05/16/2022	SD of Philadelphia
Bellamy	Victor K.	Allegations: Educator repeatedly engaged in inappropriate physical contact with students and abandoned his job responsibilities.	Revocation	12/02/2022	Universal Companies
Berdomas	Joseph M. Jr.	Allegations: Educator operated his vehicle under the influence of alcohol and/or controlled substances on four occasions from 2009 to 2016, resulting in convictions for DUI-3 <sup>rd</sup> Offense and DUI-4 <sup>th</sup> Offense.	Suspension	02/07/2022	
Bodri	Joseph	Allegations: Educator was criminally charged following a report he told colleagues on June 14, 2019, "If you hear shooting coming from the principal's office tomorrow, don't come running."	Surrender	04/01/2022	Neshaminy SD
Bucciferro	Steven	Allegations: Educator arrived at work under the influence and possessed alcohol in the classroom.	Surrender	09/23/2022	Diocese of Harrisburg/ Bishop McDevitt HS
Carsia	Hollie	Allegations: Educator was convicted of Retail Theft on 10 occasions and Criminal Trespass once, as a result of stealing merchandise or attempting to steal merchandise from	Surrender	05/16/2022	Panther Valley SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		various department and grocery stores.			
Castiglione	Melissa	Conviction: Obstruction of Justice (federal)	Revocation	08/12/2022	Hazelton Area SD
Cicchiello	Joan	Conviction: Health Care Fraud (federal)	Revocation	08/19/2022	
Conkle	James	Allegations: Educator engaged in sexual relationships with two minor students and exchanged inappropriate photographs with the students.	Surrender	04/01/2022	Trinity Area SD
Connelly	Christopher	Allegations: Educator engaged in inappropriate communications with a student.	Surrender	09/23/2022	Bangor Area SD
Corbo	Barbara	Charges: Unlawful Contact with Minor, Institutional Sexual Assault, Corruption of Minors	Surrender	10/07/2022	Mercy Career and Technical HS
Corson	Nicole	Charges: Institutional Sexual Assault, Endangering the Welfare of Children, Corruption of Minors, Indecent Assault	Immediate Suspension	05/16/2022	Elizabeth Forward SD
Coyne	Paul J.	Allegations: Educator drove under the influence of alcohol on multiple occasions and was convicted of three counts of DUI in 2012 and 2015 as a result.	Revocation	08/19/2022	Penn Foster Career School
Dale	Annelise	Allegations: Educator gave a student a ride to school on multiple occasions, left students unsupervised in the classroom on multiple occasions, discussed political activities, and engaged in non-professional	Surrender	09/23/2022	Northeast Bradford SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		relationships with students.			
D'Amico	Jennifer	Allegations: Educator engaged in an improper relationship with a 16-year-old male.	Surrender	04/01/2022	Northeastern Music Programs
Darroch	Ian	Allegations: Educator admitted to privately messaging with a student.	Surrender	01/28/2022	Hopewell Area SD
Davis	Casey M.	Allegations: Educator engaged in improper interactions with a student.	Surrender	04/01/2022	Northern Westmoreland CTC
Delcroix	Megan	Allegations: Educator was under the influence of cocaine and oxymorphone at an in-service training day, was convicted of Disorderly Conduct after stealing \$87.99 worth of merchandise from a Walmart store, was found to be in possession of drug paraphernalia and tested positive for controlled substances following a traffic stop, attempted to evade required drug testing, and was convicted of possessing crack cocaine.	Suspension	05/23/2022	Ambridge Area SD
Douglass	Amy	Allegations: Educator engaged in inappropriate discussions with students.	Public Reprimand	01/28/2022	Rochester Area SD
Eckley	Robert J.	Allegations: Educator operated his vehicle under the influence of alcohol and/or controlled substances on five occasions from 2002 to 2015, resulting in seven DUI convictions.	Suspension	02/07/2022	Charter HS for Architecture and Design

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Edwards	Robert P.	Allegations: Educator submitted misrepresented reference letters.	Public Reprimand	04/01/2022	Beaver County CTC
Elarbi	Aenour E.	Allegations: Educator was convicted in 2017 of one count of Simple Assault and three counts of DUI: General Impairment/Incapable of Driving Safely related to three instances of driving while impaired.	Suspension	04/01/2022	Universal Bluford CS
Ellis	Paul J.	Allegations: Over a period of years, Educator improperly touched multiple female students on the thigh, shoulders, and lower back and rubbed his genitals on one student's back despite repeated directives not to touch any student and progressive discipline.	Suspension	07/22/2022	Bristol Township SD
Elvey, II	Kevin A.	Allegations: Educator engaged in inappropriate interactions with a minor student.	Surrender	01/28/2022	New Hope-Solebury SD
Esposito	Albert A.	Allegations: Educator engaged in improper social media activity and failed to provide accurate information on an employment application.	Suspension	08/01/2022	West Chester Area SD; Chester Charter Scholars Academy
Feathers	Jacob A.	Charges: Indecent Exposure	Surrender	05/16/2022	Conemaugh Township Area SD
Fermaintt	Alexis	Allegations: Educator engaged in a physical altercation with another person causing injury and, as a result, was convicted of Simple Assault.	Suspension	10/07/2022	New Story School

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Foust	Teddy	Allegations: Educator engaged in improper interactions and communications with a minor.	Surrender	09/23/2022	Towanda Area SD
Gallo	Alaric	Allegations: Educator engaged in inappropriate communications with and provided gifts to a student.	Surrender	07/29/2022	Moshannon Valley SD
Gardiner	Antoine	Conviction: Forgery, Theft by Unlawful Taking or Disposition, Theft by Deception, Securing Execution of Documents by Deception, Perjury, Insurance Fraud, Criminal Attempt-Theft by Deception, False Swearing, Unsworn Falsification to Authorities, Receiving Stolen Property, Conspiracy-Receiving Stolen Property	Revocation	11/17/2022	
Gates	James P.	Conviction: Unsworn Falsification to Authorities-Statements Under Penalty	Revocation	08/12/2022	
Gaudiello	Daniel R.	Conviction: Sexual Abuse of Children-Possession of Child Pornography	Revocation	11/23/2022	Philadelphia SD
Girardi	Frank L.	Allegations: Educator engaged in a pattern of professional misconduct both inside and outside the classroom and was convicted of Disorderly Conduct-Hazardous/Physically Offensive (M3), 18 Pa.C.S. § 5503(a)(4), and Recklessly Endangering Another Person (M2), 18 Pa.C.S. § 2705.	Surrender	01/28/2022	Jersey Shore Area SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Glass	Jeremiah T.	Charges: Sexual Abuse of Children	Immediate Suspension	02/08/2022	
Greb	Stephen	Conviction: Theft by Deception, Forgery	Revocation	08/12/2022	
Grigsby	William J.	Conviction: Theft by Deception	Revocation	04/01/2022	Clearfield Area SD
Grillet	Donnat	Allegations: Educator engaged in inappropriate private communication with a student.	Surrender	07/29/2022	Philadelphia City SD
Grobelny	Jacqueline	Allegations: Educator had inappropriate conversations with a student, none of which were sexual or romantic in nature.	Public Supplemental Sanction	05/17/2022	Crestwood SD
Guiliani	Amy	Allegations: Educator misrepresented coursework submitted for her post-secondary classes.	Public Reprimand	04/01/2022	Keystone Oaks SD
Haggerty	Kevin M.	Conviction: Theft by Deception, Access Device Fraud	Surrender	07/29/2022	
Halecki	Stanley	Charges: Sexual Abuse of Children-Possession of Child Pornography	Surrender	04/01/2022	
Hall	Clinton B.	Allegations: Educator drove under the influence of alcohol on three occasions and was convicted of DUI in 2005, 2018, and 2021, as a result.	Suspension	08/19/2022	Belle Vernon Area SD
Hamilton	Jason	Allegations: Educator was convicted of Intentional Possession of a Controlled Substance by a Person Not Registered after diverting opioid and other medications from the University of Pittsburgh Medical Center-Passavant, where he worked as a registered nurse.	Surrender	09/23/2022	



LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Hanna	Monif	Conviction: Manufacture, Delivery or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	10/07/2022	
Harrison	Barbara	Allegations: Educator drove under the influence of alcohol and/or controlled substances in 1999 and 2014, exhibited signs of impairment at work on two occasions in 2013 and 2014, and made inappropriate comments to parents who were attending Back-to-School Night on September 10, 2014.	Suspension	04/8/2022	Interboro SD
Harvey	Nicholas	Conviction: Homicide by Vehicle	Revocation	08/12/2022	
Hess	Timothy S.	Conviction: Indecent Assault, Corruption of Minors	Revocation	04/01/2022	Sylvan Heights Science CS
Hill	Vanessa	Allegations: Educator was under the influence of alcohol at school and was criminally charged with DUI: General Impairment/Incapable of Driving Safely-1 <sup>st</sup> Offense shortly after leaving school property.	Surrender	07/29/2022	Ambridge Area SD
Hinds-Toussaint	Paula D.	Allegations: Educator physically assaulted two students.	Revocation	02/07/2022	Norristown Area SD
Holmes	David E.	Allegations: Educator exhibited improper behavior during an after-school program.	Public Supplemental Sanction	01/28/2022	Mahanoy Area SD
Hostetler	Kelly J.	Allegations: Educator reported to work under the influence of alcohol on one	Suspension	10/07/2022	Kennett Consolidated SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		occasion in December of 2021.			
Houp	Brent	Allegations: Educator failed to properly monitor student behavior and engaged in inappropriate interactions with students.	Public Supplemental Sanction	05/17/2022	Northern Bedford County SD
Howard	Wayne	Allegations: Educator engaged in inappropriate conversations with a student.	Surrender	04/01/2022	Avon Grove SD
Hrebiniak	Justin D.	Allegations: Educator was convicted of DUI-3 <sup>rd</sup> Offense in 2018 after receiving a public reprimand for a 2014 DUI conviction.	Suspension	02/07/2022	
Hudson	Patrick	Allegations: Educator engaged in inappropriate communications with a student.	Surrender	05/16/2022	Greencastle-Antrim SD
Huff	Michael	Allegations: Educator engaged in inappropriate interactions with a student.	Public Supplemental Sanction	08/01/2022	Quakertown Community SD
Kaluzny	Alexandria	Conviction: Statutory Sexual Assault, Indecent Assault	Revocation	04/01/2022	Jersey Shore Area SD
Kane	David	Charges: Educator was criminally charged with Indecent Assault, Unlawful Contact with Minor, Corruption of Minors and Endangering the Welfare of Children based upon allegations he inappropriately touched a male child and asked the child to touch him while working as a camp counselor.	Surrender	01/28/2022	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Kauffman	Marsha A.	Conviction: Theft by Deception	Revocation	10/07/2022	
Kavistan	Jason	Conviction: Institutional Sexual Assault	Revocation	08/12/2022	Huntingdon Valley Christian
Kean	Richard	Allegations: Crystal methamphetamine and glass smoking pipes were found in Educator's office during a search.	Surrender	04/01/2022	Norwin SD
Kelly	Christine A.	Allegations: Educator misappropriated funds designated for a school field trip for her own personal use.	Public Reprimand	04/01/2022	Mountain View SD
Kemerer	Kelly L.	Conviction: False Reports to Law Enforcement Authorities	Revocation	04/01/2022	
Kennedy	Denise	Conviction: Access Device Fraud	Revocation	04/01/2022	
Kent	Paul J.	Allegations: Educator made inappropriate comments to students.	Public Reprimand	08/01/2022	Great Valley SD
Kotyk	Andrew	Conviction: Endangering the Welfare of Children	Revocation	08/12/2022	Highlands SD
Krebs	Joshua R.	Conviction: False Swearing	Revocation	04/01/2022	Pleasant Valley SD
Krueger	Willard Dale	Allegations: Educator exhibited poor professional judgment during interactions with students over a period of years.	Surrender	05/17/2022	Crawford Central SD
Land	Lorraine A.	Conviction: Theft by Deception	Surrender	05/16/2022	
Lane	Gerald	Conviction: Sexual Abuse of Children, Corruption of Minors	Surrender	10/07/2022	
Lasecki	Rachel	Charges: Institutional Sexual Assault, Aggravated Indecent Assault, Indecent Assault, Corruption of Minors, Unlawful Contact with Minor	Immediate Suspension	11/23/2022	Warren County SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Lennartz	Paul E.	Allegations: Educator operated a motor vehicle under the influence of alcohol on multiple occasions, resulting in three convictions for DUI.	Surrender	07/29/2022	Pittsburgh Public Schools
Lincoln	Janet	Allegations: Educator crossed educational boundaries.	Surrender	01/28/2022	Central Dauphin SD
Ludwig	Robert S.	Conviction: Dissemination of Explicit Sexual Material to a Minor, Corruption of Minors	Surrender	07/29/2022	Harbor Creek SD
Macarthur	Charles	Conviction: Theft by Deception	Revocation	04/01/2022	
Macsisak	Matthew J.	Conviction: Indecent Assault, Endangering the Welfare of Children, Corruption of Minors	Revocation	05/23/2022	Gillingham CS
Maloney Jr.	Cliff C.	Charges: Educator was criminally charged in relation to allegations that he engaged in sexual activity with an adult female without her consent.	Surender	11/23/2022	
Marfia	Vincent P.	Conviction: Corruption of Minors	Surrender	10/07/2022	Gettysburg Area SD
Martin	James L.	Allegations: Educator engaged in unprofessional classroom behavior.	Surrender	07/29/2022	Carlisle Area SD
Martino	Robert	Allegations: Educator was convicted of Violation of Rules/Regulations to Protect Water Supply and Tampering with Public Records or Information after making false entries in documents to be filed with the Pennsylvania DEP.	Surrender	01/28/2022	Upper Bucks County Technical School
Matlack	James J.	Allegations: Educator manipulated cash register returns while	Public Reprimand	01/28/2022	Carbon-Lehigh IU 21

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		employed by a department store and provided false information on certification applications submitted to PDE.			
Maxfield	Rodney H.	Allegations: Educator was convicted of DUI in 1996, 2009, and 2018, and was issued a public reprimand in 2006 following convictions for Loitering and Prowling at Nighttime, Public Drunkenness, and Criminal Mischief.	Surrender	07/29/2022	Central Susquehanna IU 16
Mazzino	Christopher	Charges: Criminal Attempt-Unlawful Contact with Minor, Criminal Solicitation-Statutory Sexual Assault	Immediate Suspension	04/01/2022	Valley View SD
McHugh	Matthew	Allegations: Educator engaged in inappropriate communications with a student.	Surrender	05/16/2022	Wilson SD
McTighe	Amy L.	Allegations: Educator made misrepresentations about her professional credentials and a student job study program and failed to disclose her convictions for DUI.	Surrender	05/16/2022	Hampton Township SD
McWilliams	Kristi	Allegations: Educator drove under the influence of alcohol on four occasions and was, as a result, convicted of DUI-3 <sup>rd</sup> Offense and Recklessly Endangering Another Person.	Suspension	11/10/2022	Beaver Valley IU
Menda	John	Charges: Indecent Assault, Corruption of	Immediate Suspension	04/01/2022	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		Minors, Unlawful Contact with Minor			
Menda	John	Conviction: Indecent Assault	Revocation	10/07/2022	
Mentzer III	James W.	Conviction: Criminal Attempt-Indecent Assault, Corruption of Minors	Surrender	04/01/2022	Lower Dauphin SD
Mertz	Todd A.	Conviction: Criminal Attempt-Corruption of Minors	Revocation	10/7/2022	
Messner	Joshua	Allegations: Educator was convicted of DUI: Highest Rate of Alcohol (BAC.16+)-2 <sup>nd</sup> Offense.	Public Reprimand	10/07/2022	Muhlenberg SD
Miller	Kenneth E.	Allegations: Educator was convicted of DUI: General Impairment/Incapable of Driving Safely-1 <sup>st</sup> Offense and DUI: High Rate of Alcohol (BAC .10-<.16) -2 <sup>nd</sup> Offense after operating his vehicle under the influence of alcohol on two occasions, and, on another occasion, a video was posted publicly to social media in which Educator appeared intoxicated behind the wheel of a vehicle.	Suspension	08/01/2022	Central Dauphin SD
Miller	Shawn E.	Charges: Rape of a Child, Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Aggravated Indecent Assault of a Child, Aggravated Indecent Assault-Complainant Less than 13 Years of Age, Sexual Assault, Institutional Sexual Assault, Indecent Assault, Indecent Exposure	Immediate Suspension	08/24/2022	Westmont Hilltop SD

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Minich	Jessica L.	Allegations: Educator provided alcohol to a 17-year-old former student and sent inappropriate text messages to two senior students.	Surrender	04/01/2022	Redbank Area SD
Morda	John R.	Allegations: Educator engaged in inappropriate interactions with students.	Surrender	07/29/2022	Armstrong SD
Morrison	Christopher S.	Conviction: Unlawful Contact with Minor	Revocation	08/12/2022	Selinsgrove Area SD
Morrison	Robert S.	Conviction: Obscene and Other Sexual Materials and Performances	Surrender	07/29/2022	
Moyer	Jason	Conviction: Sell/Furnish Liquor Etc. to Minors, Harassment, Public Drunkenness	Surrender	09/23/2022	Central Bucks SD
Musika	Joel R.	Charges: Sexual Abuse of Children-Possession of Child Pornography	Immediate Suspension	07/29/2022	
Negron Albino	Nelson E.	Conviction: Involuntary Deviate Sexual Intercourse, Corruption of Minors	Surrender	10/07/2022	
Nichols	Tiffany	Charges: Endangering the Welfare of Children	Immediate Suspension	05/16/2022	Malvern School
Novak	Kevin	Charges: Criminal Homicide	Immediate Suspension	08/24/2022	Hazleton Area SD; Luzerne IU 18
Oberhaus	Thomas	Conviction: Coercion and Enticement of a Minor to Engage in Sexual Activity, 18 U.S.C. § 2422(b) (federal)	Surrender	01/28/2022	
O'Brien	Michael	Conviction: Rape by Forcible Compulsion, Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse – Forcible Compulsion, Involuntary Deviate	Revocation	11/23/2022	Diocese of Erie/Allegheny-Clarion SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		Sexual Intercourse, Involuntary Deviate Sexual Intercourse with a Child, Aggravated Indecent Assault by Forcible Compulsion, Aggravated Indecent Assault – Complainant Less than 13 Years of Age, Aggravated Indecent Assault – Complainant Less than 16 Years of Age, Incest of a Minor between 13 and 18 Years of Age, Indecent Assault – Person Less than 13 Years of Age, Indecent Assault – Person Less than 16 Years of Age, and Indecent Assault – Forcible Compulsion			
Ohrt	Joseph G.	Charges: Indecent Assault, Corruption of Minors	Immediate Suspension	07/29/2022	Central Bucks SD
O'Sullivan	Christopher D.	Conviction: Enticement of a Minor, Manufacture of Child Pornography (federal)	Revocation	08/12/2022	Belmont CS
Perry	Larry L.	Conviction: Statutory Sexual Assault, Corruption of Minors	Revocation	10/07/2022	Philadelphia SD
Phillips	Jeffrey P.	Conviction: Theft of Services	Revocation	11/23/2022	Esperanza Academy CS
Piper	Tonya	Charges: Aggravated Assault, Endangering the Welfare of Children	Immediate Suspension	09/23/2022	Cooley Group Daycare Center
Plummer	Matthew R.	Allegations: Educator was convicted of Disorderly Conduct after providing alcohol to underage former students and contacted students outside of the school day multiple times	Surrender	07/29/2022	Conemaugh Township Area SD



LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		despite directives not to.			
Ponessa	Sarah J.	Allegations: Educator failed to reveal prior employment on the State of New Jersey Sexual Misconduct/Child Abuse Disclosure Release, as required by law, when applying for a new job.	Public Reprimand	04/01/2022	Jefferson Township Public Schools
Querry	Brian	Allegations: Educator engaged in improper interactions with students.	Public Supplemental Sanction	04/01/2022	Burrell SD
Rastatter	Paul	Allegations: Educator operated his vehicle under the influence of alcohol and/or controlled substances on five occasions from 1983 to 2017, resulting in three convictions for DUI and one conviction for Recklessly Endangering Another Person.	Suspension	02/07/2022	
Raught	Stephen E.	Conviction: Endangering the Welfare of Children	Revocation	09/21/2022	Owen J. Roberts SD
Reich	Seth J.	Charges: Institutional Sexual Assault, Unlawful Contact with Minor, Corruption of Minors	Surrender	01/28/2022	PA Leadership CS
Reitano	Dennis J.	Conviction: Terroristic Threats	Surrender	04/01/2022	Philadelphia Performing Arts CS
Relich	Richard J.	Allegations: Educator drove under the influence of alcohol on four occasions between 2011 and 2019 and was, as a result, convicted of multiple DUI-related charges, two of which were graded as felonies.	Suspension	11/10/2022	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Rhodes	Richard W.	Conviction: Tampering with Public Records or Information, Forgery	Revocation	01/28/2022	Pennco Tech
Riley	Ethan B.	Charges: Corruption of Minors	Immediate Suspension	08/24/2022	Punxsutawney Area SD
Robbins	James M.	Conviction: Luring a Child into a Motor Vehicle or Structure	Revocation	08/12/2022	
Roberts Jr.	Theron	Charges: Indecent Assault, Institutional Sexual Assault, Corruption of Minors	Immediate Suspension	06/22/2022	Crestwood SD
Roderick	Aaron D.	Allegations: Educator drove under the influence of alcohol in 2007, 2012, and 2020, resulting in four separate convictions for DUI.	Suspension	02/07/2022	
Rowlands	Christopher L.	Allegations: Educator operated a marijuana growing operation out of his home.	Surrender	04/01/2022	MAST Community CS
Sambrick	Jody B.	Conviction: Sexual Abuse of Children-Possession and Dissemination of Child Pornography	Revocation	04/01/2022	
Scanlon	Sean P.	Allegations: Educator improperly disciplined a student by striking him in the back.	Public Reprimand	04/01/2022	Tuscarora SD
Scannelli	Cheryl	Allegations: Educator stole 63 Ritalin pills belonging to three students from the school nurse's office.	Revocation	08/19/2022	Avonworth SD
Schaffer	Steven	Conviction: Indecent Exposure, Sexual Assault, Endangering the Welfare of a Child, Criminal Conspiracy-Manufacture, Delivery, or Possession with Intent to Manufacture or Deliver a Controlled Substance	Revocation	01/28/2022	

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Schechterly	Michael E.	Conviction: Corruption of Minors	Revocation	06/29/2022	
Schmidt/Ortiz	Olivia L.	Charges: Institutional Sexual Assault, Unlawful Contact with Minor	Immediate Suspension	08/24/2022	Wilmington Area SD
Schulman	John E.	Conviction: Forgery, Theft by Deception Receiving Stolen Property	Revocation	01/28/2022	
Schwab	Timothy E.	Charges: Corruption of Minors, Indecent Assault	Surrender	10/07/2022	Lancaster-Lebanon IU 13/Juniata County SD
Slagle	Kevin W.	Allegations: Educator engaged in improper physical contact with a student.	Surrender	05/16/2022	Erie City SD
Starr	Jeffrey S.	Allegations: Educator was criminally charged with Theft by Unlawful Taking or Disposition and Possession of a Controlled Substance by Person Not Registered after taking two Adderall pills belonging to a student.	Surrender	01/28/2022	Eastern Lancaster County SD
Stearns	Colleen	Allegations: Educator submitted false documents for homebound services that she did not render.	Public Reprimand	04/01/2022	
Stewart	James	Allegations: Educator made inappropriate physical contact with students.	Surrender	05/16/2022	Wilkinsburg Borough SD
Taylor	Gerald	Conviction: Larceny by Servants and Other Employees (NC)	Revocation	12/2/2022	KIPP DuBois CS
Teng	Jie	Allegations: Educator engaged in boundary violations with a student.	Public Supplemental Sanction	04/01/2022	Upper Darby SD
Trauger-Walsh	Tara	Conviction: Fraudulent Returns,	Revocation	8/19/2022	Scranton SD

LAST NAME	FIRST NAME	GROUNDS FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
		Statements, or Other Documents (federal)			
Treece	Matthew	Allegations: Educator engaged in physical domestic violence involving his paramour and their minor daughter.	Surrender	11/23/2022	Central Dauphin SD
Tyler	Cody J.	Allegations: Educator engaged in an inappropriate relationship with a minor female who was enrolled in his summer physical education class, which culminated in oral sex and sexual intercourse.	Revocation	10/7/2022	Burgettstown Area SD
Valentukonis	Amy	Allegations: Educator engaged in inappropriate interactions with students inside the classroom and via social media.	Public Supplemental Sanction	05/17/2022	Mid-Valley SD
Wargo	Robert E.	Conviction: Acquisition or Obtaining Possession of a Controlled Substance by Misrepresentation	Surrender	04/01/2022	
Whitmore	Sandy M.	Conviction: Petit Larceny, Criminal Possession of Stolen Property (NY)	Revocation	04/08/2022	
Willison	Robert P.	Allegations: Educator engaged in boundary violations with students.	Surrender	04/01/2022	Slippery Rock Area SD
Wisneski	Jonathan	Charges: Institutional Sexual Assault, Indecent Assault, Corruption of Minors, Endangering the Welfare of Children	Immediate Suspension	11/23/2022	Upper Darby SD/Devereux Day School-CARES
Wolfe	Joshua A.	Allegations: Educator engaged in inappropriate communication with a minor.	Surrender	05/16/2022	Central Susquehanna IU 16

LAST NAME	FIRST NAME	GROUND FOR DISCIPLINE <sup>6</sup>	DISPOSITION	DISP DATE	EMPLOYER (if known) <sup>7</sup>
Wolstoncroft	Ryan L.	Charges: Involuntary Deviate Sexual Intercourse, Sexual Assault, Indecent Assault, Corruption of Minors	Immediate Suspension	06/22/2022	
Woodside	Jane	Charges: Statutory Sexual Assault, Involuntary Deviate Sexual Intercourse, Institutional Sexual Assault, Aggravated Indecent Assault, Indecent Assault, Corruption of Minors	Immediate Suspension	08/24/2022	Armstrong SD
Wotring	Stacie A.	Allegations: Educator engaged in improper conduct with a former student.	Surrender	07/29/2022	Northwestern Lehigh SD
Yates/Diaz-Luciano	Laura E.	Allegations: Educator improperly utilized an IU-issued vehicle for personal use and failed to report paid leave on more than one occasion.	Public Reprimand	08/01/2022	Lancaster-Lebanon IU 13
Yoder	Christopher P.	Charges: Unlawful Contact with Minor, Endangering the Welfare of Children, Corruption of Minors	Immediate Suspension	02/08/2022	Williamsport Area SD

### Reinstatement (24 P.S. § 2070.16)

In 2022, the PSPC considered one (1) request for reinstatement filed by an educator whose certificate(s) and/or employment eligibility were previously revoked. The disposition is reflected in the following table.

LAST NAME	FIRST NAME	DISPOSITION	DISP DATE
Strachan	Louis D.	Granted	10/18/2022

### OUTREACH

The PSPC is committed to informing the profession and the public of the ethical and professional parameters that should govern the behavior of all educators. To that end, the PSPC has developed free workshops that are designed to familiarize participants with the PSPC, the Code of Professional Practice and Conduct for Educators, the educator discipline system, mandatory reporting, appropriate student-teacher boundaries, professional conduct, and other relevant topics. Throughout 2022, PSPC staff provided outreach to teachers, administrators, students in teacher preparation programs, human resource professionals, and other

stakeholders. In addition, thousands of educators and school staff members have successfully completed the PSPC's three-hour Act 126 online course (see below under "Available Resources"), which was released in 2017. The PSPC welcomes questions and requests for workshops or other assistance. Please do not hesitate to contact us.

## **AVAILABLE RESOURCES**

Information about the PSPC and the educator discipline system, including copies of public adjudications, is available online at [www.pspc.education.pa.gov](http://www.pspc.education.pa.gov).

### **Ethics Toolkit**

In collaboration with the Pennsylvania State System of Higher Education, the PSPC created an online resource on professional ethics for teacher preparation programs and other users under the leadership of Dr. Oliver Dreon, Millersville University. The "Ethics Toolkit" is structured into eight modules designed to provide curricular resources for teacher preparation programs to inform pre-service teacher candidates throughout the commonwealth on issues related to educational ethics and certification. The modules include:

- The Ethical Teacher
- Private & Professional Lives
- Relationships with Students
- The Connected Teacher
- Teaching in a Diverse Society
- Improper Personal or Financial Gain
- The Ethical Colleague
- Fostering an Ethical School Climate

While the toolkit was designed initially for use with teacher preparation programs, the modules can be used by school entities or other educational stakeholders as a resource for instruction on ethical decision-making by educators in Pennsylvania. The Ethics Toolkit can be found online: [www.pspc.education.pa.gov/ethics-toolkit](http://www.pspc.education.pa.gov/ethics-toolkit)

### **ACT 126 Online Course**

Act 126 of 2012 (P.L. 1084, No. 126 Cl. 24 Session of 2012), amended the Public School Code of 1949 to mandate that all school entities and independent contractors of school entities provide certain training to all employees, including contracted substitute teachers, who have direct contact with children.

The PSPC has developed a three-hour, four-module online course that satisfies the Act 126 training requirements as they relate to the Educator Discipline Act, the recognition and reporting of sexual misconduct, and appropriate student-teacher relationships. The course, titled "Professional Ethics and the Educator Discipline Act," consists of the following four modules:

- Module 1: Overview of the Educator Discipline System;
- Module 2: Establishing and Maintaining Appropriate Boundaries;
- Module 3: Sexual Misconduct; and
- Module 4: Protecting Students and Mandatory Reporting.

The course is available on the SAS Portal and the PSPC website free of charge. Participants receive Act 48 credit upon completion. Participants who complete the course still need to complete training addressing child

abuse recognition and reporting under the Child Protective Services Law and their school entity's policies related to reporting of suspected abuse and sexual misconduct.

## **Publications**

The following publications are available in hard copy and electronically:

- Educator Discipline Act (24 P.S. § 2070.1a *et seq.*)
- Chapter 233-Bylaws—Statement of Policy
- Chapter 235-Code of Professional Practice and Conduct for Educators
- Chapter 237-Definitions of Statutory Terms
- Chapter 238-Pennsylvania Model Code of Ethics for Educators-Statement of Policy
- Model Code of Ethics for Educators (MCEE)
- Fact Sheet-A fact sheet detailing the PSPC, its mission and the educator discipline system
- Memo re: Non-Certified Educator Designation
- Registration and Application Instructions for Non-Certified Educators
- Roles and Responsibilities of Non-Certified Educators
- Recognizing and Reporting Sexual Misconduct
- The Ethical Educator and Professional Practices
- Why, When and How Do I Report Educator Misconduct?
- Acceptance of Filings by Email
- Consent to Electronic Service
- Standing Practice Order

To obtain copies, please visit the PSPC website or submit your request to:

Professional Standards and Practices Commission  
333 Market Street, 14th Floor  
Harrisburg, PA 17126-0333  
[shcrosby@pa.gov](mailto:shcrosby@pa.gov)

Telephone: 717-787-6576 TTY: 717-783-8445 Fax: 717-783-0734